

THE ARROW
OF
PI BETA PHI

TWELFTH ANNUAL INFORMATION
NUMBER

(*SECRET*)

1924



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to keep this issue under
lock and key or destroy as
soon as read. See Insert*

***September 10.**

September 15. Chapter officers should meet and prepare for the new college year. (The exact date of this meeting must be determined in each chapter by the date of the opening of college).

October 1. Chairman of chapter committee on scholarship should send to her province scholarship supervisor and also to the chairman of the standing committee, Marion Wilder, 1150 Goodrich Ave., St. Paul, Minn., the names and addresses, home and college, of the members of the chapter scholarship committee for the college year.

October 10. Chapter corresponding secretaries should send complete lists of active members to the Grand President, Grand Treasurer, Grand Secretary, Province President, Circulation Manager and Cataloguer; also send fraternity Cataloguer and Circulation Manager lists of names and permanent addresses of girls active in June but not in September, giving last addresses at which ARROW was received.

October 10. Chapter corresponding secretaries send in to Grand President, Grand Vice-president and Province President names of Alumnae Advisory Committee.

October 10. Alumnae club secretaries mail alumnae personals to Alumnae Editor.

October 10. Chapter letter and all material requested for the December ARROW in The Bulletin issued the first week in October should be mailed. All material is due October 15.

November 1. Chapter Treasurer should send semi-annual dues to the Grand Treasurer.

November 13. Annual dues of alumnae should be sent to the Province Vice-president.

November 15. Chapter Panhellenic representative should make to fraternity representative report on Panhellenic conditions in her college.

December 20.

January 1. Alumnae club secretaries send to Cataloguer list of members of club with their addresses.

January 10. Chapter letter and all material for the March ARROW requested in The Bulletin issued the first week in January should be prepared and mailed on or before January 10, according to the distance the chapter is located from the Chapter Letter Editor.

January 10. Alumnae club secretaries mail alumnae personals to Alumnae Editor.

January 15. Chapter Vice-presidents send Cataloguer list of chapter alumnae members with latest addresses. Corresponding secretaries notify your examiner of the number of active members there will be in your chapter at time of examination.

February 1. Corresponding secretaries are to send chapter membership list to your examiner according to instructions in January Bulletin. Chairman of chapter committee on scholarship should send to member of standing committee to whom her chapter is assigned report covering

work of her committee and scholarship conditions in her chapter.

February 1—to first week-end in March Fraternity examination.

March 1. Chapter corresponding secretary should send complete lists of active members for the second semester to the Grand President, Grand Treasurer, Grand Secretary, Province President, Circulation Manager and Cataloguer; lists of chapter officers for the second semester to all members of the Grand Council and to the Province President, and names and addresses of those leaving college to the Cataloguer and Circulation Manager.

***March 5.**

March 15. Chapter Treasurer should send semi-annual dues to the Grand Treasurer.

April 10. Alumnae club secretaries mail alumnae personals to Alumnae Editor.

April 15. Chapter letter due. All material for the June ARROW requested in The Bulletin issued April 1 is due on this date. It should be prepared and mailed on or before April 10.

April 28. Founders' Day. Alumnae unite with nearest active chapter in celebration of the event.

April 30. Alumnae club elects officers.

May 1. Beginning of alumnae fiscal year.

May 1. Chapter corresponding secretaries should send annual report to all members of the Grand Council and to Province President.

May 1-10. Annual Reports of National Officers, Province Presidents, Province Vice-presidents, and Chairmen of Standing Committees should be sent to Grand Secretary for use at spring meeting of the Grand Council. All reports should be typewritten.

***May 20.**

June 1. Chapter corresponding secretaries should send lists of officers for the fall semester to all members of the Grand Council and to the Province President, and should be sure that all initiates for the year have been reported to the Grand Secretary. Chapter corresponding secretary send to Cataloguer copy of chapter membership list with addresses (if published by the chapter).

June 1. Chapter Panhellenic representative should send to fraternity representative in National Panhellenic Congress detailed report on Panhellenic conditions in her college. Chairman of chapter committee on scholarship should send her home address and final report of the work of her committee to her province scholarship supervisor.

June 15. Chairman of chapter committee on scholarship should make sure that the second semester report duly recorded on the official blanks has reached her province scholarship supervisor. Chairmen should also send names, photographs, and brief typewritten biographies of all honor graduates to Marion Wilder.

June 16-21. Annual meeting of the Grand Council.

June 22-25. Convention. Big Win Inn, Lake of Bays, Canada.

*All notices for the next issue of *The Phi Beta Phi Bulletin* should be in the hands of the Editor on this date.

A WORD OF WARNING

The contents of this number are of an intimate nature and should be regarded in the nature of family secrets. In order to obtain privacy, all subscribers who cannot keep this number away from the public are asked to destroy it as soon as read but provision should be made to keep several copies in a safe place, for reference when needed in each active chapter and alumnae club. This is necessary because some of the questions in the fraternity study and examination are based upon information given in this number. For this reason several copies should be kept in the archives of each chapter but they should never be read outside of the chapter room and should not be allowed in public rooms of any kind, either in dormitory or chapterhouse. Every word printed in this number is of interest to every Pi Beta Phi and all are urged to read carefully but the attention of corresponding secretaries and other officers is called especially to the announcements and instruction upon pages 99, 100 and 101.

NOTICE TO ALL PI BETA PHIS

Whenever you change your address for THE ARROW please fill out the following form and send it at once to the Circulation Manager, Mrs. C. E. Temple (Florence Clum), 231 N. Mary St., Lancaster, Penn.

Please PRINT or TYPEWRITE

Present date..... Chapter..... Date of initiation.....

Maiden Name

Married Name

FORMER ADDRESS

Name

Street and Number

City and State

PRESENT ADDRESS for ARROW. Is this permanent or temporary?

Name

Street and No.

City and State

.....
Signed.

When sending announcement of marriage please add date of wedding, husband's name, Alma Mater, class and business. A change of address must reach the Circulation Manager ten days before the next issue is scheduled to appear in order to be effective.

VOLUNTEERS WANTED! NOW.

In order that the Grand Council may have at hand a list of women interested in the national work and free to devote some time to it, the following call is issued to obtain volunteers. If you are willing to serve Pi Beta Phi nationally, please sign and mail the following slip to: Grand President, Amy B. Onken, Chapin, Ill.

Alumnae, graduates and non-graduates and seniors in active chapters are eligible for this enrollment.

I desire to place my name on file for national work in Pi Beta Phi in the event that a need should arise for my services. ()

I would be interested in chaperoning a chapter house in one of the following states

I have had training or experience in secretarial work, journalism, club work, etc. (specify).....

Name

Home Address

Chapter

Date of Signing

Endorsers: (chapter or club president, committeewoman, national officer).
.....

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THE ARROW

Official Publication of the Pi Beta Phi Fraternity

AGNES WRIGHT SPRING (MRS. ARCHER T.), *Editor*

Volume XXXXI

October, 1924

Number 1

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All manuscripts should be addressed to the Editor, Agnes Wright Spring (Mrs. Archer T.), Box 566, Fort Collins, Colorado.

Chapter letters should be sent to Carolyn Reed, 539 East Pasadena Street, Pomona, Calif.

Alumnae personals, Alumnae Club Reports, and In Memoriam notices should be sent direct to the Alumnae Editor, Lorena Accola Fitzell (Mrs. Grant R.), 1359 Race St., Denver, Colo.

Material intended for publication must reach the Editor five weeks before date of publication.

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CONVENTION

JUNE 22-27, 1925

Bigwin Inn, Lake of Bays, Ontario
Canada

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Panhellenic Creed



We, the fraternity undergraduate members, stand for good scholarship, for the guardians of good health, for wholehearted cooperation with our college's ideals for student life, for the maintenance of fine social standards, and the serving, to the best of our ability of our college community. Good college citizenship as a preparation for good citizenship in the larger world of alumnae days is the ideal that shall guide our chapter activities.

We, the fraternity alumnae members, stand for an active, sympathetic interest in the life of our undergraduate sisters, for the loyal support of the ideals of our Alma Mater, for the encouragement of high scholarship, for the maintenance of healthful physical conditions in the chapter house and dormitory, and for using our influence to further the best standards for the education of the young women of America. Loyal service to chapter, college and community is the ideal that shall guide our fraternity activities.

We, the fraternity officers, stand for loyal and earnest work for the realization of these fraternity standards. Cooperation for the maintenance of fraternity life in harmony with its best possibilities is the ideal that shall guide our fraternity activities.

We, the fraternity women of America, stand for preparation for service through character building inspired in the close contact, and deep friendship of fraternity life. To us fraternity life is not the enjoyment of special privileges but an opportunity to prepare for wide and wise human service.

—Prepared by the Editor's Conference.

THE ARROW

Volume XXXXI

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Number 1

REPORTS OF OFFICERS

REPORT AND MESSAGE OF THE GRAND PRESIDENT

To the Pi Beta Phi Fraternity:—

It is with very real sorrow and with a sense of irreparable loss that Pi Beta Phi, during the past year, has mourned the death of two of its dearly loved founders, Ada Bruen Grier and Rosa Moore. Pi Beta Phi counts as the greatest contributing factor towards its present strength, numerically, intellectually and spiritually, the fact that its Founders have lived the ideals which, from the earliest days of I. C. until now, they have held before their fraternity. The death of these two Founders brings to us all a renewed sense of the obligation which we have to be worthy successors of these women whose lives of unselfish service are a challenge to the best in each of us, and makes us cherish even more tenderly than before the living Founders who are such a constant inspiration to us.

The Fraternity has rejoiced with its distinguished member, Grace Goodhue Coolidge, upon the accession by her husband to the Presidency of the United States; has felt a keen pride in the gracious, wholly capable way in which she has filled her difficult position as First Lady of the Land; and has shared her sorrow in the death of a beloved son. May the affectionate pride which every Pi Beta Phi has not only in her position but in her character and personality be a source of comfort and strength to the Nation's First Lady! Pi Beta Phi is indebted to Mrs. Coolidge for the privilege of giving to the White House the lovely Howard Chandler Christy portrait and for the exceptional courtesies shown to the members of the fraternity at the time of the presentation.

One of the most outstanding events of the year has been the Washington Conference when more than 1300 Pi Beta Phis met to discuss fraternity problems and to enjoy association together. It is not possible to estimate the importance and the influence of this inspirational gathering-together nor to express the appreciation which we have for the Washington Alumnae club and for Columbia A for the never-to-be-forgotten experience made possible by their vision and by their desire and ability to make that vision a reality.

The Grand Council expresses its grateful indebtedness to the officers and committee members who have given such faithful, efficient service to the fraternity during the past year. All chapters have been visited by their Province Presidents and thirty-one chapters have been visited by members of the Grand Council. The three new chapters granted charters by Convention were installed early in the fall, the installation of Tennessee A being held on September 25 and those of Idaho A and North Carolina A on September 28. The installation of Idaho A was conducted by the Arrow Editor and those of North Carolina A and Tennessee A by the Grand President, the Province President concerned—Grace Hancher Beck, Mary Rayner Brinkley, and Edith Rhodes Spiegel—being in each case the assisting officer and representatives of the nearest two chapters, valuable and greatly appreciated assistants. Resident alumnae had charge of all local arrangements and each installation was most beautifully provided for.

Province Presidents have kept in close touch with their chapters with a resulting splendid internal organization and strength which is a source of pride to Pi Beta Phi and of favorable comment from other fraternities. Regular monthly letters between the Grand President and the Province Presidents have served to make the relationship between these two branches of the fraternity's government a close one and have proved most helpful to her.

The work of the standing committees has gone forward successfully. The Committee on Scholarship has devoted the year to the drafting of a new system of obtaining and recording scholarship reports, and it is believed that this system, which will not attempt the impossible feat of comparing grades with entirely different values, will prove highly satisfactory and successful. The reports of the various officers and committees, given in this issue of THE ARROW, will speak for themselves of the work done. The Grand Council has been most happy to note the high place held in scholarship by Pi Beta Phi chapters during the past year.

From the time of its organization until now, the Committee on Fellowship Fund has been handicapped in its appeals for support by restrictions placed upon its publicity. The results which the Committee has secured through quiet appeals have been noteworthy, but the goal of \$10,000, tho small, has not yet been reached. The Committee is anxious that the fund be completed by the time of the coming Convention, in order that clubs and chapters may be freed from this annual demand upon them. The Grand Council is heartily in favor of a special appeal for the Fellowship Fund, this year, and urges that every club, chapter, and individual set aside on its budget a large enough contribution to the Fellowship Fund to make certain that the \$3,000 still remaining will be raised in full. It should not be difficult to raise this amount without taking anything from the support of the Settlement School whose appeal must, of course, come first.

The Fellowship for 1924-25 has been awarded to Mary Shannon

Snook, Arkansas A, who is taking advanced work at the Harvard Medical School. An interesting account of Mrs. Snook may be found in the December, 1922, *ARROW* under "Pi Phis in the Public Eye."

With the keenest appreciation for the splendid service which she has given not only to Gamma Province but also to the fraternity as a whole, the Grand Council has reluctantly accepted the resignation of Mary Rayner Brinkley, Gamma Province President. The fraternity acknowledges, too, its debt of gratitude to Verna Smith Fredell, Conradina Lommel, Marguerite Moeur Stewart, and Dorothy Alderton Kellar, retiring committee members. Because of the demand of home duties, Jennie Rowell Bradlee, who for a number of years has acted most efficiently as chairman of the Committee on Loan Fund, has been forced to resign her chairmanship, but she will remain on the committee for the present, at least. Too much cannot be said in appreciation of the members of the standing committees who perform so faithfully such a large part of the detailed work of the fraternity!

The Chapter Executive Councils, provided for by action of the last Convention, have proved almost universally helpful, one Dean of Women having characterized these councils as the most forward-looking step with which she was acquainted. While many of the details of the organization and powers of the councils were left to the individual chapters to determine upon, definite instructions covering a number of points have been sent both to chapters and to Alumnae Advisory Committees who work with the councils. Because one big purpose of these councils is the training of chapter leaders, the Grand Council recommends that every council include in its personnel at least one underclassman who will give to the chapter the next year the benefit of the training obtained during the current year. The first year of any new plan of organization is necessarily more or less experimental, but the Grand Council believes that the first year of required chapter executive councils promises big things for the fraternity in future efficiency and internal strengthening.

The ideal that all chapters allowed by their colleges to live in chapter houses shall own adequate homes of their own seems increasingly possible of realization. At the present time, thirty chapters own houses which have a valuation of more than \$600,000. Three of these houses—those of Florida B, Illinois H, and Iowa Z—are now under construction and will be ready for occupancy at the beginning of the college year or soon afterwards, and two—those of New York Δ and Washington A—were bought at the close of the college year. Oklahoma A and Ohio B are making intensive campaigns for money and will undoubtedly own their own houses soon. Illinois E has the \$15,000 in cash required by Northwestern University which has promised to build houses for all women's fraternities raising this amount. The many requests for loans from the national Chapter House Loan Fund have proved the need for such national help. The Fraternity does not encourage extravagance in buildings or furnishings but adequate,

comfortable, and attractive living conditions are again emphasized as leading factors in the development of the highest possibilities of a chapter as well as important ones in its health and happiness: the Grand Council urges upon all alumnae the need for a chapter loyalty which will include support of its building program.

Because the Council realizes that even more important than an adequate house are the tone and atmosphere of the house, special emphasis has again been placed upon the things which make and keep the standards of our houses high. A bulletin for chapters and chaperones, outlining the fraternity's ideals for both in their relations with each other and to the fraternity at large, was issued, during the past year, and it is hoped that upon this foundation all chapters will eventually build for themselves house customs, traditions and standards which will insure their having in the truest sense chapter homes of the finest type. All fraternities, both men's and women's, are realizing with increasing force the value of chapter training in social usage and are recognizing their responsibility for this training. Most fraternity members come from homes where the best social usages are observed, it is true, but chapter life offers an opportunity for a type of training which can be found nowhere else, and a girl who goes through college without this training misses one of the big things which should have come to her. Realizing these truths, the Grand Council has added to the compulsory house rules the requirement that each chapter must own and have always available a copy of some recognized, authoritative book on social usage. Because it is inexpensive, understandable, and sane as well as correct in its standards, the Doubleday, Page publication will be recommended. Three other new rules have been added. They are that in deference to the convictions of casual house guests there shall be no Sunday card playing on the first floor of any chapter house; that no person, even though an alumna or former pledge, who is not in good standing with the college authorities and who would not be acceptable to them as a student shall be allowed to stay at a chapter house or, in other words, to be a house guest of the chapter; and that all house rules both national and local shall be binding upon all house guests. The Grand Council believes that the wisdom of these rules will be apparent to all thinking Pi Beta Phis.

The Council has been greatly interested in the plan worked out, this past year, by the Pi Phis of Franklin, Indiana, for the close organization of all chapter interests, alumnae, active, Panhellenic, and college. It seems that such a plan must inevitably result in an almost ideal association between active and alumnae members. Chapters and clubs interested in developing some such organization for themselves are urged to get in touch with the chapter or alumnae club at Franklin.

In addition to the bulletin for chapters and chaperones and the letter to the parents of pledges, the fraternity has published during the past year a new edition of the Constitution and has distributed the new Directory. By the time that college opens, copies of the revised

house rules will be available. The valuable Chapter Manual, prepared by Anna Tannahill Brannon, will be republished with some slight revisions and with the addition of instructions for the conduct of dismissal cases, of a statement of fraternity customs and usages, of instructions for chapters entertaining official visitors, and so forth.

The report of the Committee on Extension will show what groups have applied to Pi Beta Phi during the year. The Grand Council has held to its previous policy of allowing no group to petition during the interim of conventions. At the time of its annual meeting, it went carefully over the reports for all applying groups and recommended the discouragement of all except the most promising. Attention should be called, perhaps, to the change incorporated in the new edition of the Constitution which says that groups may petition Convention upon the unanimous consent of the Grand Council for the presentation of that petition. The old reading of the ruling required the unanimous vote of Grand Council for the granting of the charter before the petition could be presented at Convention but usage had led to an interpretation identical with the new ruling. The Grand Council has no desire to force any group upon the fraternity: with the broadened viewpoint which comes from its contact with all chapters, with all sections of the country, and with other fraternities, it cannot, however, be insensible to the wisdom of conservative extension nor indifferent to the possibilities presented by strong groups in colleges and states where Pi Beta Phi needs representation if it is to be truly national. The Grand Council will not allow any group to petition Convention unless in its best judgment that group would bring added strength to the fraternity: the final decision as to the desirability of admitting any group must be made by Convention, however, and its decision becomes automatically the will of its officers. Local fraternities at William and Mary, the University of Louisville, the University of Alabama, and Ohio Wesleyan have been working for Pi Beta Phi for a number of years and seem to have both present achievements and future possibilities. Official visits will be made to these groups early in the fall and the reports from these visits will determine the fraternity's future policy in regard to each group. With Convention coming next summer, all Pi Beta Phis are urged to give serious thought to the problem of extension, to study it in all its aspects, to get the most authoritative information possible about the policies of other fraternities individually and as a whole and to form an opinion, based upon accurate information about college and fraternity conditions, as to the best future extension policy for Pi Beta Phi. The Committee on Extension will be glad to give any Pi Phi full information regarding the requirements which our fraternity sets for all petitioning groups.

Under the very able chairmanship of Nita Hill Stark, the Settlement School has had an exceptionally successful year. It is regrettable that more members of the fraternity do not go to Gatlinburg to see for themselves the splendid plant which we now have and to find out

through observation just how remarkable are the accomplishments and how fine the influence of the Settlement School. It is not chance that has given us Evelyn Bishop and Phyllis Higgenbotham! All departments of the School are in excellent condition, and it is not possible to express the appreciation which we feel for the splendid work of the staff at Gatlinburg and for the business-like, forward-looking service given so whole-heartedly by the Settlement School Committee. The ruling, adopted last year, setting a definite time limit upon this committee's membership and making re-appointment impossible, has meant the loss, this year, of two who have meant much to the School—Melinda B. Stuart and Sarah P. Rugg. As treasurer of the Settlement School, Miss Stuart has placed and kept the finances of the School upon a firm business basis: one cannot fully estimate the value of such a service nor the results for good of her keen personal interest in the entire community at Gatlinburg. As Publicity Member and twice as acting-chairman, Mrs. Rugg has proved her love for and interest in the School by devoted service to it. The new members—Lois Franklin Stoolman, Illinois Z, Treasurer, and Dorothy Smallwood Geare, Columbia A, Publicity Member, come to the committee with ability and training for the work which they are taking up and the fraternity welcomes them with confidence in their ability to "carry on." Believing that the future of the Settlement School must include the development of neighboring rural grade schools as feeders for the Gatlinburg school, the chairman and her committee have taken over the Sugarlands school in one of the least accessible and most needy of the surrounding districts. Especial attention is called to the reports for the industrial work: unless one has been in Gatlinburg, she can scarcely realize what this one thing alone has meant to the community. The Grand Council endorses enthusiastically the policies and plans of the Settlement School Committee and, acknowledging with great pride the support which has been given the School by clubs, chapters, and individuals, it asks an increasingly generous support for the coming year, secure in the confidence that it will mark a continued advance for the project so dear to us all—our Settlement School.

May attention be called again to the possibilities of the Magazine Agency conducted by Blanche G. Reisinger, Maryland A? If every Pi Beta Phi sent even just one magazine subscription to Miss Reisinger each year, the School would benefit by hundreds of dollars. Miss Reisinger relieves you of the trouble of ordering your magazines from all the different publishers, allows you the same club and other subscription advantages offered by any magazine or other agency, and gives all profits to the Settlement School. Won't you send at least one of your magazine subscriptions—either a renewal or a new subscription—to Miss Reisinger this fall, and if possible send all of your own and some of those of your neighbors and friends who would welcome this opportunity to help the School at no cost to themselves?

The Grand Council has decided upon Bigwin Inn, Lake of Bays,

Ontario, as the place for the Convention to be held June 22 to 27, 1925. This hotel, the largest and best equipped resort in Canada, is situated on an island in the beautiful lake region and promises to be a delightful successor to The Stanley at Estes Park. Kappa Kappa Gamma held its convention at Bigwin Inn this summer and its officers and members have recommended it most enthusiastically as "an ideal place for a convention such as ours." Full information about the Inn as well as about railway rates and all general plans will be given as soon as possible. Transportation will again be in charge of Nina Harris Allen who has so successfully and enjoyably managed the special trains to the Berkeley and Estes Park conventions. The Bigwin Inn has offered to continue the convention rate of five dollars a day for a week following Convention, and the post-convention week-end "house party" will be emphasized in the hope that many Pi Phis will stay over for the good times and the chance really to get acquainted which those days free from sessions will mean. The Convention Fund has not for some years been able to finance a biennial Convention: the Grand Council is convinced of the need for a Convention not less often than every two years and plans to make the financing of the coming Convention possible not by asking the active chapters to assume again, as they did two years ago, a special per capita tax, but by establishing a registration fee for all those who attend Convention. Such a registration fee is a usual thing for conventions and the five dollars which has been set as the fee in this case will not, the Council feels certain, prove burdensome for anyone, and will relieve the active chapters from a financial responsibility which seems scarcely to belong to them. All delegates and officers will, of course, pay their own registration fee as will all visitors. The five dollar fee will include the usual allowance for tips, which has been collected rather haphazardly at Conventions, and subscription to the Convention Daily. There will be no extra charge for the banquet. Watch the Committee Directory in *THE ARROW* for the announcement of the Convention Guide and her Committee. In order that both active and alumnae departments may have more time for sessions during the week of Convention, two separate, simultaneous sessions for the two departments have been planned for, with one other alumnae session at which attendance by active delegates will be required, and with all other active sessions, as always, open to alumnae whose attendance is urgently desired. Because of their importance and value, special emphasis will be placed upon Round Tables and full time, allowed for their presentation. All Pi Phis are urged to send to the Grand President suggestions for subjects for Round Table discussion in order that the topics finally decided upon may best meet the needs of the fraternity. Because we believe that the fellowship of a Convention and its business sessions are almost equally valuable, every effort will be made to have this Convention marked by business sessions so conducted as to obtain the best results in the most effective way and by good times whose happy associations will live long in our memories. The

Estes Park Convention and the Washington Conference have set a high standard of attendance, enthusiasm, and success, they challenge us to make the coming Convention the best that Pi Beta Phi has ever held. Plan your next summer's vacation to include the best thing that any vacation can include—a Pi Phi Convention!

Because of an adverse ruling of the United States Postal Department, THE ARROW has been forced to discontinue the printing in every issue of the full page volunteer service slip, which the Council had hoped to have a permanent feature of the magazine. The need for workers is just as great as if the blank were still included in every ARROW, however, and all Pi Phis who would be willing to do national work of any kind, including the chaperoning of chapter houses, are urged to get in touch with the Grand President at any time, giving the information asked for on the volunteer slip—name, home address, chapter, date of signing, endorsers, and experience, if any, in secretarial work, journalism, club work, and so forth. So far as possible, all committee appointments are made from volunteers and two national officers serving at this time were recruited from these ranks.

As always, the attention of the fraternity is called to the splendid financial condition of the national treasury as well as of that for the Settlement School. There seems little possibility for doubt that Pi Beta Phi has the most sound financial standing of any woman's fraternity and that she is a formidable rival for most men's fraternities, with her Arrow Endowment Fund of \$93,000, her Fellowship Fund of \$7,000, her Loan Fund of \$1,500, her Chapter House Loan Fund of \$5,000, her Settlement School Endowment of \$10,000, and her Settlement School property and equipment valued at more than \$30,000. We should remember gratefully the L. G. Balfour Company whose splendid contract with us makes it possible for the fraternity to carry on its general work without an increase in the annual active dues.

The thanks of the fraternity go out again to Winifred H. Maxfield for her tender care of Rosa Moore during her long illness; hers has been a service of love demanding much in time, thought and care. We are indebted, too, to Florence Clum Temple who acted as the fraternity's official representative at the funeral of Miss Moore.

It seems necessary again to mention the fact that fraternity affairs must be recognized by all members as being of the same character as intimate family matters. The Grand Council must hold all members strictly to the observance of loyalty to their pledges of fraternity privacy. Members should also realize that they have no right to do or say anything as individuals which would have or would be interpreted to have the force of authorized chapter action.

Those of us who had the privilege of attending the Washington Conference felt a wonderful thrill of pride in the personnel of that group of women and girls representing, as they did, almost every chapter and state: a study of the reports for the fraternity for the past year show a degree of internal development, a maintenance of high

standards, and a promise for the future which should add to that pride in the fraternity's personnel an equally justifiable one in its achievements and ideals. Your Grand President presents the work of the year not as a thing which has at all attained to her own ideal for it nor to that of her co-workers—officers and committee members—, but as an earnest, sincere effort by them all towards the best things for Pi Beta Phi, and she asks your continued cooperation and loyal encouragement in the work of the coming year that it may mark, as each successive year should mark, a step forward in the development of our beloved fraternity.

Respectfully submitted,

AMY BURNHAM ONKEN.

Grand President.

ANNUAL REPORT OF THE GRAND VICE-PRESIDENT

BETWEEN CONVENTION REPORT FOR THE YEAR 1923-24

For economy's sake your Grand Vice-President will not dwell upon the routine work that must of necessity go with her office which combines active and alumnae work, as, in company with the other members of the Grand Council, she has kept up the correspondence necessary to the executive work of the active department and as secretary for the alumnae has, in company with the Province Vice-presidents, kept in close touch with the clubs in working for the alumnae department. Leaving out the time-taking details your Grand Vice-president will move on to what served as a foundation for unusual enthusiasm this year for it seems as if the alumnae department was standing on its tip toes in its eagerness to see what 1924-25 and Convention at Big Win is going to mean to it.

To your Grand Vice-president this year of 1923-24 seems the pleasantest year in her tenure of office. The influence of Convention, that marvelously inspired and inspiring gathering at Estes Park, has been very marked. Two other interests have given zest to the progress of the alumnae department, the Eastern Conference and the presentation of Mrs. Coolidge's portrait. Both of these were real inspirations and the fraternity is ever indebted to the Washington Pi Phis for their epoch-making success and to Katherine Tower Barnes, Michigan B, for her *priceless* idea.

These influences, Convention, the Conference, and the portrait, will all aid towards a record breaking Convention at Big Win because every one who was at last Convention will want to go again for just that reason and those who did not go, will want to go for just that reason—because they missed so much. The Grand Vice-president hopes for the largest attendance ever of alumnae as this Convention will have on its business program matters of vital interest to the alumnae department

and she hopes to have in your hands before you leave home data of "things to think upon" that you may come prepared with well thought-out debate. Please do! Please do think! And please do debate! The adoption of a model constitution for alumnæ clubs and the reorganization of the alumnæ department needs your serious thoughts. The committee appointed to report on these two issues will have something ready for your consideration. Come to Convention, however, prepared to do more than debate, come prepared to gain untold somethings from personal contact with hundreds of other Pi Phis. Estes Park showed you what marvels could be accomplished in five short days, but it showed also that that was not time enough, and so, since your appetite for things Pi Phi was not appeased but only stimulated Grand Council has planned for more time at Big Win and has many ingenious schemes for the manufacture of extra time for open Round Tables and for informal intermingling.

The two latter influences mentioned above, the Eastern Conference and the giving of Mrs. Coolidge's portrait, seem to be linked together in our minds but they were two absolutely distinct inspirations. Emma Harper Turner, former Grand President, was inspired with the idea of a between-conventions conference and was ably aided and abetted by the Washington Pi Phis in carrying it through to undreamed-of success. In the mind of Katherine Tower Barnes of Concord, N. H., was born the idea of Pi Beta Phi's giving a portrait of Mrs. Coolidge in appreciation of the distinction won by a wearer of the arrow.

In June, 1923, Convention endorsed the Washington club's recommendation that a conference be held in Washington months before anyone knew that Mrs. Coolidge would be in the White House and plans were well under way before she became First Lady of the Land. It was January, 1924 that Katherine Tower Barnes wrote the Grand Vice-president her suggestion about our giving the portrait and our thoughts did not fly ahead at once to the Conference as the appropriate time for its presentation. In fact no such thought as a public presentation entered the heads of Grand Council until it was borne in upon them that with the assurance of so many Pi Phis being in Washington at the same time Fate had made this an appropriate time for the presentation. Then, too, Mrs. Coolidge expressed the wish that every Pi Phi could see it! and the Washington Pi Phis had made arrangements with Mrs. Coolidge months before for the Pi Phis to be received while in Washington, so what *could* be more opportune? "Opportune" is the word to be used all through this whole affair of the portrait. Mrs. Barnes' letter reached the Grand Vice-president January 5, after the holiday rush, when the subject could have 'right of way.' Grand Council's hearty endorsement was soon gained, aid solicited of Mrs. Wallace, who was right on the spot in Washington, the consent of President and Mrs. Coolidge easily won (if the giving would not be a burden); Mr. and Mrs. Christy quickly imbued with our enthusiasm, the commission

authorized, etc.—and meanwhile that no time might be lost the Grand President and the Grand Vice-president were devising ways and means of raising the Portrait Fund, and the Grand Vice-president had been appointed in full charge. The reaction was immediate—all national and province officers being approached first, then clubs and chapters, and the idea was received enthusiastically everywhere. The spirit that motivated this gift of love was entirely unselfish, it seemed but an outlet for the pride that was surging within us, but it made for much internal strengthening in Pi Beta Phi. Dormant clubs came to life and worked for the fund, the enthusiasm engendered was infectious, and there is no doubt that the attendance at the Conference was swelled by this presentation idea. Then, too, it made us consciously cognizant of the fineness and womanliness of our First Lady, and such are ever an inspiration. And then the emotional thrills of that day at the White House, who can measure the time their influence will endure? Each Pi Phi came away a better Pi Phi. The Portrait Fund has gone "over the top." Its accumulation has been a work of joy to your Grand Vice-president *and her husband*, without whose constant assistance a business-like system would not have been possible, for the Grand Vice-president was away on Pi Phi business for seven weeks. A detailed report of the moneys is submitted herewith. Checks from whole provinces made it impossible to give specific credit to individual clubs in Alpha Province and to specific chapters in Gamma Province. The figures given in the report, however, may do some sections an injustice, as it was most difficult to credit individual checks of one dollar to the proper clubs or chapters. All large sums were acknowledged but it was impossible to do this for the many, many small ones. The surplus will be turned in to the grace Coolidge Library Fund.

The sale of the photographs of the portrait has netted a goodly sum, also, for the Settlement School, and orders are coming in each week. Mrs. Coolidge is willing they should be sold to anyone and says that if she can make a dollar for the Settlement School by just signing her name she will work overtime. If clubs will undertake the sale of these photographs the profit from the sales will be credited to the respective club's Settlement School contributions. All such moneys must come to the Grand Vice-president, however, a strict account being kept of the club making the sale.

As Grand Council representative on the General Committee for the Eastern Conference your Grand Vice-president was privileged to see plans unfold and enthusiasm grow and to watch the amazing freshness with which the Washington Pi Phis attacked each new phase or problem right up to the last minute, and there were problems when the registration grew from 500 to 1300 in two days! In the correspondence throughout the ten months of preparation there was never a note of weariness and at the club meeting a month before the Conference the Grand Vice-president marvelled at the zest of the club and she continued to marvel

through the last pre-conference committee meetings and then through the Conference itself. Not a single member of the Conference committees appeared for one instant overwhelmed or burdened in the least but each one was radiant because so many came to her party and redoubled her efforts to ensure every visitor's comfort and enjoyment. In her annual report the club president, Adele Taylor, writes, "Our great undertaking has done much to bring all the club members together. Pi Phis came to the meetings whom we had not seen for years and more people paid the five dollars tax to the Conference fund than have ever paid dues to the club. We recommend the holding of such informal gatherings in the interim of biennial conventions not only as a wonderful source of inspiration and of fraternity spirit, but also as a means of holding and reviewing the interest of club membership. Our experience has proved that any large club can carry through to success such a gathering without undue tax on the membership, either in time or money." Another club president writes that owing to the number that attended the Washington Conference it is going to make the year 1924-25 a banner year for her club. The Grand Vice-president sent a message from the Conference to every club in her Founders' Day message.

The Province Vice-presidents have co-operated splendidly during the year and have been doing excellent constructive work. The amounts sent in from practically every club for all or various funds prove the former and the establishment of nine new clubs proves the latter. Charters have been granted clubs at the following places: DeLand, Fla.; Chattanooga, Tenn.; Memphis, Tenn.; Orlando, Fla.; Clarksburg, W. Va.; Corvallis, Ore.; Middlebury, Vt.; Altoona, Pa.; Pasadena, Calif. Again the Province Vice-presidents arranged Founders' Day celebrations in Pi Phi centers where there were no clubs. Not only the officers but the whole alumnae department rejoices in the return of the club reports to the June ARROW. The Alumnae Editor in her work with these, the alumnae personals, the list of new addresses, and the alumnae department directory in THE ARROW, has given the department's printing the benefit of her scrupulous care and attention. Clubs should have a calling committee to study the new addresses for as they are now listed it is easy to catch the name of any town in the vicinity and so discover possible new members for the club.

The report of the Treasurer of the Settlement School Committee shows how high the enthusiasm still runs for Pi Phi's big work. New ways of raising money are constantly being devised. The club reports in the June ARROW give many hints for making money and for interesting club programs as well. Mrs. Curtis of the Settlement School committee is prepared to assist any club in its efforts to raise money. New York City leads again with \$2300 for its contribution, and Cleveland is again a close second with \$2100 (this from a club of 60 members.) These should be an inspiration to other clubs for the Committee dreams of big things for our school.

The year's program of the Franklin, Indiana Club as well as the annual report of the club president gives the best example of whole hearted co-operation planned and achieved. The president writes: "The informal spreads at the chapter house every other month, to which each alumna takes six sandwiches and one dish of food, own silver and dishes, have done more to promote that fine spirit of friendliness and cooperation for which we strive than any other plan we have ever tried."

Cups have been given by many clubs for many purposes, scholarship, co-operation, etc. One cup has engraved on it each year the name of the sophomore and senior who have done the most for the chapter. An enviable enrollment and a splendid stimulus.

The Boston club is to have this year captains of districts. One Pi Phi in each section of this large city is to be appointed to receive all telephone calls or communications of interest to the other Pi Phis of her section and it is to be her duty to pass on the messages to them. An idea worth copying.

The Historian suggested that in these days of automobiling it would be an easy thing to arrange an exchange of visits between clubs. Three or four members from one club could make the trip to another club near by and promote the happiest of feelings and exchange the best ideas of each club. Will clubs please consider the feasibility of this?

In making chapter visits the usual delightful contacts were experienced and if only the chapters gained half as much as the Grand Vice-president did the time and energy were indeed well spent. Most of the territory covered was new, truly Southern, fascinatingly so to a Bostonian, who fell an easy victim to the charm of both country and people in North Carolina, Tennessee, Louisiana, Texas, Oklahoma, Arkansas, and Missouri. Nine chapters were visited and nine clubs. Alumnae are being drawn irresistibly each day to the interests of the fraternity as a whole, and active chapters are keener than ever for national news and the day of absolute co-operation and mutual understanding is very near at hand. It must be so—so earnestly is it striven for in each locality. Actives and alumnae together! The former profiting by the experience of the older sister, the latter fortunately keeping her viewpoint young with the younger sister. There is no surer way of strengthening all Pi Beta Phi than by working for it right at home guided by the inspiration that comes from a broad national vision.

Respectfully submitted,

ANNA ROBINSON NICKERSON.

Grand Vice-President

GRACE COOLIDGE PORTRAIT FUND
RECEIPTS AND DISBURSEMENTS

RECEIPTS

ACTIVE CHAPTER SUBSCRIPTIONS

| | | | |
|--|-----------------|-----------------------|-----------------|
| *ALPHA PROVINCE | | ZETA PROVINCE | |
| Maine A | \$19.50 | Iowa A | \$15.00 |
| Vermont A | 20.00 | Iowa B | 13.00 |
| Vermont B | 32.00 | Iowa Γ | 20.00 |
| Massachusetts A .. | 5.00 | Iowa Z | 35.00 |
| New York Δ | 25.00 | Missouri A | 32.00 |
| | | Missouri B | 18.00 |
| | | Missouri Γ | 10.00 |
| | <u>\$101.50</u> | | <u>\$153.00</u> |
| BETA PROVINCE | | ETA PROVINCE | |
| Pennsylvania A .. | \$ 5.00 | Kansas A | \$35.00 |
| Pennsylvania B .. | 10.00 | Kansas B | 33.00 |
| Pennsylvania Γ .. | 20.75 | Wyoming A | 9.00 |
| Pennsylvania Δ .. | 10.00 | Colorado A | 12.00 |
| Ohio A | 25.00 | Colorado B | 20.00 |
| Ohio B | 35.00 | | <u>\$109.00</u> |
| West Virginia A .. | 7.00 | | |
| | <u>\$107.75</u> | | |
| GAMMA PROVINCE | | THETA PROVINCE | |
| Florida A | \$10.00 | Oklahoma A | \$27.00 |
| Florida B | 5.80 | Oklahoma B | 18.00 |
| Other chapters .. | 25.00 | Arkansas A | 5.00 |
| | <u>\$ 40.80</u> | Texas A | 8.00 |
| | | Texas B | 24.00 |
| | | Louisiana A | 18.25 |
| | | | <u>\$100.25</u> |
| DELTA PROVINCE | | IOTA PROVINCE | |
| Michigan A | | Idaho A | \$17.00 |
| Michigan B | \$26.50 | Washington A | 25.00 |
| Indiana A | 20.00 | Oregon B | 27.00 |
| Indiana B | 21.00 | | <u>\$69.00</u> |
| Indiana Γ | 31.00 | | |
| Indiana Δ | 7.00 | | |
| | <u>\$105.50</u> | | |
| EPSILON PROVINCE | | KAPPA PROVINCE | |
| Minnesota A | \$33.00 | California A | \$ 5.00 |
| Wisconsin A | 35.50 | California B | 33.00 |
| Wisconsin B | 25.00 | California Γ | 5.00 |
| North Dakota A .. | 11.00 | | <u>\$ 43.00</u> |
| Illinois B | 21.00 | | |
| Illinois E | 25.00 | | |
| Illinois Z | 11.00 | | |
| Illinois H | 22.50 | | |
| | <u>\$184.00</u> | | |
| Total from Chapters | | | \$1,013.80 |
| *Ontario A reports \$10 sent—never received. | | | |

ALUMNAE CLUB SUBSCRIPTIONS

ALPHA PROVINCE

| | |
|-------------------|----------|
| Boston | \$50.00 |
| Burlington* | |
| Connecticut | 14.00 |
| New York | 137.00 |
| Other clubs | 114.00 |
| | <hr/> |
| | \$315.00 |

BETA PROVINCE

| | |
|--------------------|----------|
| Akron | \$18.00 |
| Athens | 5.00 |
| Central, Pa. | 22.50 |
| Cleveland | 62.00 |
| Clarksburg | 10.00 |
| Columbus | 23.00 |
| Lancaster | 10.00 |
| Miami Valley | 15.00 |
| Morgantown | 10.00 |
| Northeastern Pa. . | 8.00 |
| Ohio Gamma | 10.00 |
| Philadelphia | 51.50 |
| Pittsburg | 31.00 |
| Toledo | 18.75 |
| | <hr/> |
| | \$294.75 |

GAMMA PROVINCE

| | |
|--------------------|----------|
| Atlanta | \$13.00 |
| Baltimore | 18.00 |
| De Land | 6.00 |
| No. Carolina | 11.00 |
| Richmond | 38.75 |
| Washington | 139.00 |
| | <hr/> |
| | \$225.75 |

DELTA PROVINCE

| | |
|--------------------|----------|
| Ann Arbor | \$ 9.00 |
| Bloomington | 10.00 |
| Detroit | 43.00 |
| Chattanooga | 7.50 |
| Falls City | 7.50 |
| Franklin | 22.00 |
| Hillsdale | 45.00 |
| Indianapolis | 34.00 |
| Memphis | 8.00 |
| Lafayette | 1.00 |
| S. W. Indiana ... | 10.00 |
| | <hr/> |
| | \$189.00 |

ZETA PROVINCE

| | |
|-------------------|----------|
| Ames | \$18.00 |
| Burlington | 5.00 |
| Cedar Rapids | 15.00 |
| Columbus | 10.00 |
| Des Moines | 25.00 |
| Indianola | 5.25 |
| Kansas City | 82.00 |
| St. Joseph | 7.00 |
| St. Louis | 25.00 |
| Sioux City | 5.00 |
| Springfield | 10.00 |
| | <hr/> |
| | \$207.25 |

ETA PROVINCE

| | |
|-------------------|----------|
| Boulder | \$ 5.00 |
| Casper | 5.00 |
| Denver | 35.50 |
| Lawrence | 22.25 |
| Lincoln | 11.00 |
| Manhattan | 12.00 |
| Omaha & C. Bluffs | 29.00 |
| Pueblo | 5.00 |
| Sheridan | 11.00 |
| Topeka | 8.00 |
| Wyo.-Laramie | 5.00 |
| | <hr/> |
| | \$148.75 |

THETA PROVINCE

| | |
|-----------------------------------|---------|
| Ardmore | \$ 7.00 |
| Austin | 22.00 |
| Dallas | 7.50 |
| Fayetteville & Fort Smith | 11.00 |
| Houston | 15.00 |
| Little Rock | 5.00 |
| Norman | 5.00 |
| Oklahoma City .. | 5.00 |
| Tulsa | 21.00 |
| | <hr/> |
| | \$98.50 |

IOTA PROVINCE

| | |
|---------------------|----------|
| Seattle | \$30.55 |
| All other clubs ... | 78.50 |
| | <hr/> |
| | \$109.05 |

*See Vermont B club and chapter gave together.

| EPSILON PROVINCE | | KAPPA PROVINCE | |
|------------------------|-----------------|---------------------|------------|
| Beloit | \$15.00 | Long Beach | \$15.00 |
| Carthage | 5.00 | Los Angeles | 27.50 |
| Chicago | 57.00 | Nevada | 8.50 |
| Decatur | 13.00 | N. California | 19.00 |
| Fox River Valley | 10.00 | Pasadena | 38.00 |
| Galesburg | 10.00 | Tucson | 10.00 |
| Madison | 10.00 | | |
| Milwaukee | 15.00 | | |
| Peoria | 5.00 | | |
| | <u>\$140.00</u> | | \$118.00 |
| Total from Clubs | | | \$1,846.05 |

RECAPITULATION

Receipts:

| | | |
|---|------------------|-----------|
| Active chapter subscriptions | \$1013.80 | |
| Alumnæ Club Subscriptions | 1846.05 | |
| Individual Subscriptions | 141.15 | |
| Total Subscriptions—(over the top!) | <u>\$3001.00</u> | |
| Interest on deposits | 4.28 | |
| Total receipts | \$3005.28 | \$3005.28 |

Disbursements:

| | | |
|---------------------------------------|------------------|-----------|
| Howard Chandler Christy | \$2500.00* | |
| Drape for unveiling of portrait | 93.00 | |
| Postage | 5.00 | |
| | <u>\$2598.00</u> | |
| Balance in Malden Trust Co. | 407.28 | \$3005.28 |

*This price, \$1500 less than the usual portrait charge, is due to the enthusiastic cooperation of Mr. and Mrs. Christy.

Respectfully submitted,

ANNA ROBINSON NICKERSON.

MINUTES OF THE MEETING OF GRAND COUNCIL

The annual meeting of the Grand Council was held at the Settlement School in Gatlinburg, Tennessee, May 24-30, 1924.

In order that business needing immediate attention might be disposed of, the final matters in connection with the purchase of the Christy portrait, were first considered. The definite price of the portrait was determined, and it was decided that any contributions coming in above that sum should be added to the Grace Goodhue Coolidge Fund. The Grand Vice-President was appointed to settle any questions that might arise concerning the copyrights of the painting.

It was voted that notes of thanks for the fraternity be sent to Mrs. Coolidge for her gracious hospitality and to the members of the Washington Alumnae club who so successfully executed the plans for the Eastern Conference.

Consideration was next given to the annual reports of national and province officers, and of standing committee chairmen.

It was with much regret that the Grand Council accepted at this time the resignation of Mary Rayner Brinkley, Gamma Province President, and Jennie Rowell Bradlee, chairman of the Undergraduate Loan Fund, both of whom have been valued contributors to the national work of the fraternity and have given generously of their interest and their efforts.

Recommendations and suggestions included in the reports were not accepted with them, but were taken up separately. The Grand Council voted to adopt the recommendation of the Cataloguer that each chapter initiate should have a definite number on the chapter record cards, this number being, so far as possible, that corresponding to the order of her initiation into the chapter, so that, after the system is in working order, the number of the latest initiate shall always be that of the total number of members initiated into that chapter. The order of initiation should be determined by reference to the signatures to the constitution. Since some chapters may not have accurate records showing the order in which members have been initiated, these chapters should number members according to the year of initiation up to the year when accurate records are available. The Council wished to remind each chapter of the importance of carefully protecting its book of signatures to the Constitution.

The Grand Council recommended that all chapters having Record Books keep them up to date with personal data, and that each chapter which has not received such a book, keep a permanent alphabetical record, preferably a card file, for such information concerning its members.

Motion carried that the title of Mailing Clerk should be changed to that of Circulation Manager.

The Council expressed its endorsement of the suggestion that during the following year an effort toward the completion of the Fellowship Fund be seriously emphasized.

The Pi Beta Phi Fellowship for 1924-1925 was awarded to Dr. Mary Shannon Snook, Arkansas A, who will pursue advanced work at Harvard Medical School.

A motion carried that the maximum annual loan to individuals from the Undergraduate Loan Fund, be raised to \$200.00. It was further voted that the Undergraduate Loan Fund Committee regulation be changed so as to provide that interest on loans from said Fund, be paid by individuals from the time of their leaving college.

A motion was passed to the effect that the Convention Music Director be a member of the Music Committee from the time of her appointment through the period of the next convention when membership in all standing committees, except the settlement school committee, expires.

The Grand Council wished to express its appreciation of the offer of the New York Alumnae Club to present a circulating annual cup for the best fraternity song contributed during each year, and recommended that the prize song be one of general and lasting fraternity interest rather than one with a passing convention theme.

It was voted that the cup awarded annually for the best stunt submitted during the year to the Social Exchange Committee, be a permanent rather than a circulating one, and the Grand Treasurer was appointed to make arrangements for the purchase and presentation of the trophy to Florida A, winner of the prize for 1923-1924.

The Grand Council authorized the purchasing of steel cabinets for the files of the Historian and of adequate office equipment for members of the Council.

A motion was carried to the effect that the National Panhellenic Delegate be instructed to recommend to the next meeting of the National Panhellenic Congress, that fraternities discontinue the sending of engraved notices of the establishment of chapters, and that instead each editor notify all other editors of fraternity magazines of any additions to their respective chapter rolls.

The report of the Chairman of the Extension Committee proved that so many applications for charters had come in from groups formed in Teachers' Colleges in which national pedagogic fraternities exist, that the Grand Council felt it necessary to issue a definite statement to the effect that, in its opinion, Pi Beta Phi is bound by National Panhellenic Congress' agreement with the Association of Pedagogical Sororities not to consider Teachers' Colleges as a legitimate field for its extension.

Careful consideration was given to the applying groups which had met the preliminary requirements for admission into Pi Beta Phi and instructions and suggestions for future action in the case of each were outlined for the Committee on Extension. It was voted that the groups at the College of William and Mary, Ohio Wesleyan University, University of Louisville, University of Kentucky and University of Alabama should receive official visits of inspection early in the fall.

The forms used by the Extension Committee were thoroughly gone over and a few necessary changes were made.

Using the information obtained from the reports of the Province Presidents, the visiting Council members, various committee chairmen and the annual reports submitted by the chapters, the Grand Council made a thorough study of each chapter. In the great majority of cases, the results of this comprehensive summarizing were most satisfactory, but in each instance where a chapter fell below the average of the fraternity, its weaknesses were analyzed and an effort was made to suggest and plan for remedial measures.

It was voted that various recommendations made by the Health Committee be compiled in such a form that they can be posted on the chapter bulletin boards.

The Grand Council wished again to call to the attention of chapters the fact that the observance of *Uniform Chapter House Regulations* is obligatory upon all Pi Beta Phi chapters occupying houses. It voted to add to these rules the following:

1. In deference to the convictions of casual house guests, there shall be no Sunday card playing on the first floor of any chapter house.
2. No person, even though an alumna or former pledge, who is not in good standing with the college authorities and who would not be acceptable to them as a student, shall be allowed at a chapter house or, in other words, to be a house guest of the chapter.
3. All house rules, both local and national, shall be binding upon all house guests.
4. Each chapter shall own and have always available a copy of some recognized, authoritative book on social usage.

The Grand Council voted that the Province Presidents should be authorized to require all chapters to have adequate initiation equipment.

It was also voted to recommend to chapters that the personnel of their Executive Councils include at least one person not a senior. The Council expressed its high opinion of the value received, in cases where chapter houses or apartments are maintained, from holding joint monthly meetings of the Executive Council with the House Mother and the Alumnae Advisory Committee or its House and Finance members.

Grand Council further expressed itself as being strongly in favor of having each chapter adopt a budget system. The Grand Secretary was appointed to compile data, during the ensuing college year, on such budget systems as have already been put into effect by various chapters.

In accordance with fraternity policy the dates of the annual meetings of the Grand Council and of the Settlement School Committee were so selected that there might be joint sessions between these bodies. Two such combined meetings were held for the discussion of conditions existing at the School and the determining of certain plans and policies pertaining to its maintenance.

Consideration was given to the financial report of the Committee Treasurer, and the Grand Council agreed that her books, which had

been officially closed on April 30, 1924, should be re-opened in order to give all clubs recognition and to pay any outstanding bills. The Settlement School budget as presented for 1924-1925, was approved.

Acting upon a previous vote, the Grand Council recommended to the Settlement School Committee the taking out of liability insurance.

As a result of the joint sessions the Settlement School Committee was empowered to carry out the following measures:

1. To purchase the three lots and improvements south of the schoolhouse building and to use same for weaving or Smith-Hughes industrial work.
2. To take over the district school in the Sugarlands. The Grand Council expressed its approval of the future policy of the School which this movement would seem to indicate; i. e., the development of rural schools into feeders for the Settlement School.
3. To erect a fireproof vault for the storing and preserving of general fraternity and Settlement School archives at a place on the School property to be determined later, the expenses of this undertaking to be borne by the fraternity and school treasuries in such proportion as shall be deemed best.
4. To secure and use a trademark for articles made at the School. The Grand Council recommended that a contest for an appropriate trade mark be started and that a definite prize be awarded.
5. To become a stockholder, with controlling interest in the Electric Light and Power Company of Gatlinburg.

After the adjournment of the combined sessions, regular meetings of the Grand Council were resumed and miscellaneous business was taken up.

A letter was read from the Pi Beta Phi transfers attending the University of California who have organized and speak of themselves as "California Delta." This "chapter," which is not on the chapter roll, offered a contribution of \$50.00 for whatever purpose the Grand Council might suggest. It was recommended that the money be given either to the Settlement School or to the Fellowship Fund, or be divided between the two. The Grand Council expressed itself as very much favoring the initiative manifested by these members of the fraternity in banding together, and wished to urge that each chapter, located in a college or university which many transfers attend, co-operate in every way possible in the establishment of similar transfer organizations.

A motion was passed to the effect that that section of the initiation ceremony dealing with the Patron Goddess, be annulled.

Grand Council voted to amend the Constitution, Stat. IV, Sec. 1, by striking out "not less than two regular meetings each month" and inserting "weekly meetings," so as to read:

Sec. 1. Meetings.

Chapters shall hold weekly meetings during the college year.

It was further voted to amend the Constitution, Stat. IV, Sec. 4, a.

by striking out "one dollar and seventy-five cents" and inserting "two dollars and fifty cents," so as to read:

Sec. 4. Arrow file.

Each chapter shall keep an ARROW file, adding to it annually a bound copy of the year's volume.

a. This bound copy shall be sent to each chapter by the Arrow Editor upon the annual payment by the chapter of two dollars and fifty cents.

Because, through carelessness or unavoidable accident, several chapters have unfortunately lost or had their original charters destroyed, the Grand Council found it necessary to pass a ruling that all charters must be preserved by framing. Duplicate charters will be issued at a charge of ten dollars. According to Art. III, A, Sec. 10, b, of the Constitution, typed duplicates of each chapter charter must be filed with the Historian.

It was voted to recommend to all chapters not already using them, the purchase of vertical letter files for more efficient keeping and handling of correspondence.

A motion was passed authorizing the Grand Treasurer to meet any possible deficits in the Arrow or Contingent Funds from the Badge Fund.

A motion carried to the effect that in the future the forms for credentials of delegates to Convention must bear in printing a definite statement of financial responsibility.

Owing to confusion which has in some instances arisen, the Grand Council voted to have prepared a statement explaining in detail the courses of procedure to be used in dismissal cases; these instructions to be included in the Chapter Manual.

Although the fraternity does not officially conduct an Employment Bureau, the Grand Council wished to call again to the attention of Pi Beta Phi interested in hiring teachers or in securing teaching positions the fact that, Emily Lane, Pennsylvania B, who is in charge of the National Teachers' Agency in Pittsburgh, Pennsylvania, is particularly interested in rendering service to members of the fraternity.

Grand Council endorsed the suggestion of North Carolina A that some club or chapter be made official storekeeper for wine and blue ribbons for use through the fraternity, the proceeds resulting from such merchandising to be contributed to the Settlement School. Should North Carolina A find herself unable to carry out this scheme, the Grand Council will arrange for some other chapter or club to do so.

It was voted that as an experiment a June BULLETIN, 1924, should be issued which, in addition to regular circulation, should be sent to all paid members of alumnae Clubs through the club secretaries, any expense above the usual to be borne by the Alumnae department. A further motion carried that the BULLETIN be somewhat enlarged to contain items of current interest. After the experiment has been tried, the Grand Vice-President will gather information concerning its success

in order that the future policy in the matter may be determined.

Matters pertaining to the next Convention were given as detailed attention as was possible. After consideration of various points, Bigwin Inn on Bigwin island in the Lake of Bays, Ontario, Canada, was chosen as the next meeting place of the fraternity, partly because of the strong desire expressed at the Estes Park Convention for an eastern Convention, partly because no Pi Beta Phi Convention has ever been held in Canada where one of its chapters is located, and lastly, because of the attractive rates offered by the hotel and the splendid recommendations which the management has earned for its efficient and pleasing handling of conventions.

Since the Convention Fund is no longer sufficient to finance a biennial convention, the Grand Council voted to supplement that fund by turning in to it, for the coming year, that part of the annual dues set aside for the Emergency Fund and by requiring a small registration fee of all attending Convention.

In order that more business might be completed without lengthening the usual time of Convention, a motion was passed to the effect that arrangements be made for the holding of both joint and simultaneous sessions of the active and alumnae departments.

After the making of tentative plans for the official chapter visits of Grand Officers during 1924-1925, the annual meeting of the Grand Council adjourned.

FRANCESE ROMA EVANS.
Grand Secretary.

REPORT OF THE GRAND TREASURER OF THE
PI BETA PHI FRATERNITY FOR THE YEAR ENDING JUNE 30,
1924.

ARROW FUND

Receipts:

| | |
|--------------------------------|-------------|
| Interest | \$ 5,742.98 |
| Chapter Dues | 3,052.00 |
| Badge Account | 2,500.00 |
| Advertisement | 250.00 |
| Chapter Arrow Files | 136.00 |
| Annual Subscriptions | 88.00 |
| Chapter Cuts | 31.05 |
| Single Copies | 4.25 |
| Commission Bairds Manual | 2.01 |
| Bulletins | .75 |

\$ 11,807.04

Disbursements:

| | |
|-----------------------------------|----------|
| Ex-Alumnae Editor's Expense | 18.87 |
| June Arrow | 2,306.49 |
| October Arrow | 2,445.80 |

| | | |
|--------------------------------------|------------------|------------------|
| December Arrow | 3,014.84 | |
| March Arrow | 1,646.86 | |
| Editor's Salary | 400.00 | |
| Incidentals | 314.80 | |
| Coolidge Reprints | 366.64 | |
| Half Tones | 155.60 | |
| Chapter Arrow File..... | 171.89 | |
| Bulletins | 57.00 | |
| Mailing List | 47.25 | |
| Circulation Manager | 43.45 | |
| Chapter Letter Editor Expense | 38.00 | |
| Miscellaneous | 93.63 | |
| Instruction Sheets and Notices | 23.75 | |
| Alumnæ Editor Expense | 12.25 | |
| Postage Undelivered Copies | 14.54 | |
| | <u>11,171.75</u> | |
| Overdraft June 1, 1923 | 177.96 | |
| | | <u>11,349.71</u> |
| Balance June 30, 1924 | | \$457.33 |

ARROW ENDOWMENT

Receipts:

| | | |
|-----------------------------|-----------------|--------------|
| Balance June 1, 1924 | | \$5,500.19 |
| Initiates Dues | 9,080.00 | |
| Alumnæ | 200.00 | |
| | <u>9,280.00</u> | |
| Balance June 30, 1924 | | \$ 94,780.19 |

LOAN FUND

Receipts:

| | | |
|-----------------------------------|-----------------|----------|
| Balance on hand June 1, 1924..... | | 1,264.92 |
| Loans Paid | 470.00 | |
| Interest Earned | 19.25 | |
| Emergency Account | 193.74 | |
| Contingent Account | 6.26 | |
| Alumnæ Fund | 200.00 | |
| Chapters | 70.00 | |
| Alumnæ | 60.00 | |
| | <u>1,019.25</u> | |
| | | 2,284.17 |

Disbursements:

| | | |
|-----------------------------|-----------------|-------------|
| Loans Made | 1,100.00 | |
| | <u>1,100.00</u> | |
| Balance June 30, 1924 | | \$ 1,184.17 |

CONTINGENT FUND

Receipts:

| | |
|---------------------|----------|
| Chapter Dues | 3,957.00 |
| Catalogue | 1,450.20 |
| History | 76.50 |
| Song Book | 652.90 |
| Supplies | 781.75 |
| Badge Account | 2,495.64 |

9,413.39

Disbursements:

| | |
|---|----------|
| Benevolences | 810.00 |
| Catalogue | 3,536.15 |
| Chapter Expense | 260.00 |
| Committee Expense | 282.45 |
| Settlement School Pledge | 250.00 |
| Pan-Hellenic Expense | 146.17 |
| Miscellaneous | 111.45 |
| Loan Fund | 6.26 |
| Officers Expense | 1,102.35 |
| Salaries | 800.00 |
| Transportation | 2,773.37 |
| Grand Council | 612.11 |
| Installation | 389.74 |
| History | 13.44 |
| Song Book | 1,262.42 |
| Supplies | 946.31 |
| Restoration of University of Lorraine | 25.00 |
| Fellowship | 1,000.00 |

14,327.22

Overdraft June 1, 1923 2,495.64

16,822.86

Overdraft June 30, 1924\$ 7,408.87

ALUMNAE FUND

Receipts:

| | |
|----------------------------|----------|
| Balance June 1, 1923 | 4,291.93 |
| Alpha Province | 221.00 |
| Beta Province | 211.50 |
| Gamma Province | 103.00 |
| Delta Province | 162.00 |
| Epsilon Province | 130.00 |
| Zeta Province | 209.00 |
| Eta Province | 161.50 |
| Theta Province | 116.50 |
| Iota Province | 100.50 |
| Kappa Province | 118.50 |

1,533.50

5,825.43

Disbursements:

| | |
|-----------------------------------|--------|
| Loan Fund | 200.00 |
| Grand Vice-President Salary | 100.00 |

REPORTS OF OFFICERS

35

| | |
|---|-------|
| Alumnæ Editor Salary | 50.00 |
| Cataloguer Salary | 50.00 |
| Circulation Manager Salary | 50.00 |
| Delegate to Washington Conference | 34.00 |
| Grand Vice-President Expense | 50.00 |
| Circulation Manager Expenses | 19.75 |
| Province Vice-President Expense | 7.00 |
| Alumnæ Receipt Books | 53.00 |
| Stationery | 51.00 |
| Convention Ballots | 3.75 |

668.50

Balance June 30, 1924 5,156.93

CONVENTION FUND

Receipts:

| | |
|----------------------------|-----------|
| Balance June 1, 1923 | 12,911.87 |
| Convention Tax | 40.00 |
| Convention Daily | 50.00 |
| Chapter Dues | 3,957.00 |

4,047.00

16,958.87

Disbursements:

| | |
|-----------------------------------|----------|
| Board and Room | 2,782.17 |
| Exhibit Prize | 10.00 |
| Pageant | 32.82 |
| Incidentals | 408.95 |
| Chapter Delegates | 6,138.80 |
| Province Presidents | 889.36 |
| Grand Council | 467.83 |
| Settlement School Delegates | 270.75 |
| Panhellenic | 135.20 |
| History | 60.65 |
| Alumnæ Editor | 78.50 |
| Founders | 117.00 |
| Recreation and Health | 75.00 |
| Gifts | 200.00 |
| Province Vice-Presidents | 870.18 |

12,537.21

Balance June 30, 1924\$ 4,421.66

RECAPITULATION

Resources:

| | |
|-----------------------------|-----------|
| Loans and Bonds | 97,500.00 |
| Cash in Banks | 5,171.03 |
| Cash in Savings Banks | 17,411.12 |
| Due from Chapters | 1,394.22 |
| Contingent Fund | 7,408.87 |

\$128,885.24

Liabilities:

| | |
|----------------------------|-----------|
| Arrow Fund | 457.33 |
| Arrow Endowment | 94,750.19 |
| Due to Chapters | 135.35 |
| Convention Fund | 4,421.66 |
| Badge Account | 9,705.21 |
| Suspense | 4,068.15 |
| Alumna | 5,156.93 |
| Fellowship Endowment | 7,006.25 |
| Loan Fund | 1,184.17 |
| Building Fund | 2,000.00 |

\$128,885.24

Respectfully submitted,

ANNE STUART
Grand Treasurer.

This is to certify that I have examined the books of account and records of Miss Anne Stuart, Grand Treasurer of the Pi Beta Phi Fraternity at the close of business June 30, 1924, that the above statements are correct and in accordance with the books and records and that the "Recapitulation" as shown above reflects a true and correct statement of the financial condition of the fraternity.

A. A. KOENIG
Auditor.

REPORT OF THE CHAIRMAN OF
SETTLEMENT SCHOOL COMMITTEE

To Grand Council:

This year has been a most trying one to everyone connected with the School. The enforced absence of Mrs. Rugg and Miss Stuart's being abroad threw the burden of the work upon Mrs. Curtis, Miss Bishop, Mrs. Turner and myself. It was doubly hard on Mrs. Turner as she felt as I did last year, not having been to the School that her opinion was not of much value. This year Grand Council will appoint the new members ahead of time in order that if possible they may be at the committee meeting, thus enabling the committee to work with greater efficiency.

Our letting the teacher of domestic arts go before we had obtained the Smith-Hughes Domestic Science appropriation proved to be a tragedy. For months we went without a domestic science teacher as notification of our failure to secure this aid came so late that it was impossible to get a domestic science teacher. In order, however, to keep up part of that work we had a former pupil, Allie Ownby, conduct the weaving department. Her work proved to be quite successful.

During our annual fair Mr. Mattil infected his hand which caused him to be out of school for some time. The erection of the barn by Jim

Reagan, renovating of the cottages, coupled with the breakdown of the Delco system and the pump engine and the enforced absence of Miss Higginbotham, all made the strain on Miss Bishop very hard. We had planned to have for her an assistant in the clerical department but we could prevail upon no one to accept it.

In spite of all this we have conducted school with 151 pupils in the regular fashion and in a most encouraging way. The spirit of the overworked teachers was fine. We had six teachers on the staff, most of them did their school work, had to help with the cooking part of the time and do other things never before required of them. Not one complaint did we hear from them and they did their tasks with a real zeal that could not be equalled. The seventh, eighth, ninth and tenth grades had a full nine-months term of school. The other grades were dismissed earlier as had been planned by last year's committee.

The barn is completed. I felt after my visit there that there were necessary changes to be made in the construction of the barn, in order to cut the expense. Some things which we left out could have been helpful to lessen the work but as we were building this barn for a model, we felt we should not equip it too completely as it was impossible for everyone to follow our plan in that way.

Both the Stuart and Pollard cottages were remodeled to meet adequately the present needs of the School. These cottages are now home-like, comfortable and practical. They are both used as girls' dormitories. We have rented the Higginbotham-Bishop Cottage for a boys' dormitory, which was last year presided over by Mrs. Roberts, a H B Φ. We placed new furniture in the living room of the Teachers' Cottage, also new beds, using the old beds in the dormitories for the girls. In every cottage, as well as the hospital, we installed a heating plant that in future years could be connected with a central heating plant. Besides doing this, the School conducted an annual fair which would do credit to any thriving community. The old board walk from the School to the road was replaced by a cement walk.

I feel that in my report the next step to discuss is our future policy. This year I shall suggest to the committee that we use Gatlinburg as a center and in the future supply feeder schools further back in the mountains, such as Sugarlands, Baskins, and others. During the past year the county board has asked several times for us to go up into the Sugarlands to have school and it is my earnest hope that with the assistance of the Sugarlands people we may open a school there this fall. I should like, if possible, to add one more year of school work for the pupils and nine-months term for all.

In Miss Chew's report of last year she recommended an ungraded class in which the teachers could look after students who in years were above the grade they were in. This would encourage them to come to school and do away with the embarrassment of being in a class below their years.

We have been over-working the Delco plant for several years, as was brought out by Miss Stuart in our discussion last year. This over-work brought about the inevitable, the breaking down of the plant which caused the community to realize the need of electric light and power. Mr. Huff and Mr. Maples have put in tentatively a dynamo connected with the Luther Reagan dam, asking Π Β Φ to go in with the Gatlinburg Electric and Power Company. In the digest of the minutes I will add more about all propositions, especially this.

Miss Chew reports that this has been the most successful year in the history of our School. She says from the academic point of view there are always disappointments, a falling short of one's expectations of one's pupils to grasp the facts which one feels absolutely are necessary. Miss Chew now feels as the committee has felt for years back that we should stress more the agricultural and domestic sides.

Last year the school faculty adopted a new system of recording our pupils and their school work. I hope this filing of the records will enable us to make an illiteracy survey and bring our pupils to the view point that their parents could be taught by them and thus eliminate a great deal of illiteracy in our community.

The library has been re-catalogued. The books have been grouped on the shelves under the headings of Standard Fiction, Popular Fiction, Boy's Books, Girl's Books, Children's Books, Essay and Poetry, History, Geography, Folk Stories, Reference, Science, English and Mathematics. The school house has been used as a community meeting place but recently the barn has supplanted this as there is more room to play and it could be used as an indoor court for basketball.

To summarize what has been accomplished in the School, according to Miss Chew, would be:

1. A greater spirit of unity between pupil and teacher, between School and patron.
2. Created a place for us in the athletic world.
3. Established filing system of records for the school work.
4. Tested our children with standardized tests.
5. Began to catalogue the library.
6. Revised our course of study from an academic point of view.
7. Our National Girls' Reserve Club included all but two girls in the four upper grades. We have \$9.00 in the treasury. We gave \$2.00 toward Mrs. Coolidge's picture.
8. County certificates for eight grades.
9. Possibility of a state registered high school.

WHAT WE NEED

1. Domestic Science—cooking.
2. Domestic Art—sewing.
3. Housekeeping.
4. Health Education.

5. Practical Agriculture that holds.
6. Fewer grades to teacher in lower grades.
7. A course of study working to a definite result that everybody follows.
8. A definite social program to bring School and community together.

Our development of the weaving must go on. We must inspire new designs, new combinations of colors and originality in the weaving of rugs, coverlets and baskets. I have tried to interest more keenly each alumnae club, by writing personal letters to each president and secretary. It is with deep regret that after all the time I spent in writing those letters, precious few considered them important enough to read to their alumnae clubs.

In order to popularize the Fire-side Industries I have gotten out a new booklet. Let me add here that for the first time in our history has the fire-side industries been a financial success. Each year previous the School has had a deficit in this part of the work. We have also arranged for new slides which we hope to add from time to time. We used these new slides at the Eastern Conference in Washington, trying to arrange them in a logical order so that they would portray a continued story of human interest and appreciation of the work being done there. I felt that it was a great opportunity to present the Settlement School problems at Washington and travelled from Texas there so that everyone who visited the Conference might know that the Settlement School is one of the greatest, if not the greatest, thing any fraternity in the United States is doing. I hope that the future will show our efforts were not in vain.

We have had representatives from the School at the Mountain Workers' Conference in Knoxville, also at the Conference in Berea. The result of those visits brought Mrs. John Campbell and Miss Butler to visit the School. Their suggestions brought us new ideas, helped us solve many old problems and made us feel more optimistic. They assured us that our School had gone forward in an easier and more constructive manner and with less difficult problems arising than any of the other mountain schools. Mr. Mattil of the Smith-Hughes Agricultural Department, reported that he had been handicapped in his work, first, due to illness; second, due to the fact that we did not have a farmer to manage the School part of the work in a constructive manner. He emphasized the need of this, but with all the problems he has to contend with, his work has come out beautifully. The people have organized a Community Club which will be of great value not only to the School but to Gatlinburg itself.

While the year has been a most strenuous one, it has been a great pleasure to me as Chairman to serve on this committee. I cannot close without thanking each member of my committee for her hearty cooperation and each teacher for her splendid work during the year,

and without expressing regret for losing two such valuable members as Sarah Rugg and Melinda Stuart. These have all served valiently during the year and without them I could not have gone through.

Respectfully submitted,

NITA HILL STARK.

DIGEST OF MINUTES

SETTLEMENT SCHOOL COMMITTEE MEETING MAY 21, 1924

A full membership of the committee was present and with permission of Grand Council the two new appointees were present, also, thus enabling them to carry on their duties in a better way because, unless you have been to the School, it is impossible to realize what a tremendous and wonderful work it is.

Grand Council authorized the committee to buy several acres south of the school building. This will straighten out the south line and the building which is on this land can be used for weaving and a library which I will tell you about later.

As we had decided to do extensive improvements at the last committee meeting, it was a pleasure to see how splendidly this work has been carried on. The Mary Pollard Cottage, which was a story and a half, was made into a two-story building, having dormitory and bath room for the girls up-stairs and kitchen and dining room downstairs. All the rooms were repainted and floors cleaned and it made a very lovely place for the girls to stay. The Stuart Cottage had a large open space under it which was closed up. Cement floors were put in there and in one compartment a store-room was built which enables us to buy supplies at wholesale, thus reducing the living cost. On the other side of the partition a wash room was constructed for the girls to do their laundry, so it will eliminate washing out of doors in the bad weather as they have done heretofore.

The barn is about completed. There are a few other necessary equipments to be placed but it is being used right along now. The barn is a model in every respect for the community to see. We are quite proud of it and at present it has many purposes. Last winter the boys used it for basket ball and on Saturday nights it was converted into a moving picture building. The committee this year put in fire extinguishers as was authorized last year and refilled some that have been used.

At the Jennie Nichols Memorial Health Center a basement had to be dug in order to put in a system of heating similar to Arcola but not quite as expensive. In each of the cottages we put in the same system because these radiators could be connected with a central heating plant when we have enough money to put it in.

It was decided again that we would go in with the county regard-

ing the Red Cross Health unit. Miss Higginbotham was reappointed as Head Nurse. A practical nurse will be secured to help Miss Higginbotham to do practical nursing in the community. She will be a great benefit to the people as often times they have had to pay the price of a trained nurse when they could ill afford it.

Another thing which has been worrying the committee for some years is the lighting question. It seemed useless to pay for the hauling of gasoline when we could use the power from Little Pigeon river to furnish us all the electricity we could use. With the breaking down of our Delco system this winter and having to cut off Mr. Huff from electric lights, it made the people realize that the time was at hand in which to put in a dam. The committee agreed to help defray our part of the expenses and go into a corporation composed of Mr. Huff, Mr. Maples and Pi Beta Phi. The dam will supply the community with alternating current, 110 voltage, 60 cycle, or in other words, standard current. This will be a great blessing to the School as now we can have washing machines and mangles, besides other conveniences derived from electricity. It will save the School financially.

Last year we had nine months school for the seventh, eighth, ninth, and tenth grades. This year the Head Resident was instructed to have full nine months term for every grade in the School. We decided to have fewer grades for each teacher to teach so she could give more individual attention to the student.

We failed to get state aid from Smith-Hughes Department of Home Economics on account of State's lack of funds but will try again for it.

The matter of the selection of teachers took up a great deal of time this year as there were many problems to decide. First, to secure a teacher who could over-see the boys in their farm and outside work, besides teach the third grade. Mr. Matill has been doing this in the past but it is impossible for him to do that and keep up the work of the Smith-Hughes Agricultural Department. Mr. Matill has put in an orchard which is thriving well. He has also organized a Community Club which is going to be a God-send to Gatlinburg and surrounding country. He was re-elected as teacher for the year.

Emily Burton, Marion Folsom and Helen Chew were re-elected on the teaching staff. Barbara Dewell, Iowa Γ , is to have charge of the domestic science department. Allie Ownby, one of our former pupils, because of her excellent work and her eagerness to instruct, was re-elected to teach weaving. Helen Barrett, a Pi Beta Phi from Illinois, is also on the staff. It is a great satisfaction to know some of our former pupils are back teaching in the school. Harmo Taylor and Margaret White of Texas A will be connected with the teaching staff also.

The Head Resident was authorized to start a school catalogue. This contains full information of all students ever connected with our School and we feel this card catalogue will enable the children to see that their fathers and mothers learn to read and write.

Miss Chew resigned as Principal of the School to become head of the Sugarland's unit. The County School Board requested that the committee appoint a head for the school. They will give us a certain sum, not decided at yet, a school house, a teacher's cottage and some more land if we will include the Sugarlands under our supervision. This extension work has been the dream of Miss Emma Harper Turner for a long time. It was she who gave us the thought of doing extension work and since this was our first step we felt that it should be called the Emma Harper Turner Center. It gave the committee a great deal of pleasure to know that the Center would bear her name as they have felt keenly the interest she has taken in the School always.

It was decided to start a library in which we could have reading rooms open on Saturday and Sunday afternoons and eventually start a circulating library also. This library will be known hereafter as the Grace Goodhue Coolidge Library. We named it after Mrs. Coolidge, Vermont B, whom all Pi Phis attending the Washington Eastern Conference learned to love and respect.

We could not elect all the teaching staff as we are making so many changes and felt that we had to let some go and get others to do the type of work we wanted done. During the summer we will have Lucy Nickerson conduct a class in vegetable dyeing and fire-side industries. We think this will be of great value to the community.

While Miss Higginbotham is away on her vacation we have employed Miss Bell to take care of her work.

There was a joint session of Grand Council and the Settlement School Committee. It was decided that whenever we build the new school building we should put in a fire-proof vault for Settlement School records and Grand Council archives. At this session it was decided that we use a trade mark for articles made at the School, also that Mrs. Lizzie Reagan be given a Patroness Pin, a token of Pi Beta Phi's love and appreciation for her wonderful work at the School.

The Grand Council decided that since there was to be a new Treasurer to take over the books, Miss Stuart's request be granted that she re-open her books in order to give all clubs recognition and to pay all outstanding bills.

The committee granted Miss Bishop a three months' leave of absence as she has not had adequate vacation for several years.

Mrs. Reginald Geare will have charge of the publicity for the next year. The illustrated leaflet containing prices and information concerning the fire-side industries which was published last year may be had upon request of the Chairman. The school will also send a weekly letter concerning school interests to the Montgomery Vindicator.

Under the direction of the Treasurer, the Budget for 1924-25 was prepared and later accepted.

Before adjourning the Chairman instructed Mrs. Curtis to write

Miss Stuart and Mrs. Rugg thanking them for their untiring efforts on the committee and regrets for the expiration of their terms of office. Respectfully submitted,

NITA HILL STARK.

Chairman, Settlement School Committee.

REPORT OF TREASURER OF SETTLEMENT SCHOOL

To the Grand Council of Pi Beta Phi Fraternity:

STATEMENT OF INCOME AND EXPENSE

INCOME

| | | | |
|---------------------------------|-------------|--------|-------------|
| Contributions: | | | |
| Active | \$ 2,148.18 | | |
| Alumnae | 19,862.64 | | |
| Individuals: | | | |
| Pi Beta Phi Fraternity..... | \$250.00 | | |
| Reisinger Magazine Agency ... | 470.00 | | |
| Individuals | 100.00 | 820.00 | 22,830.82 |
| Industrial: | | | |
| Baskets | 2,695.42 | | |
| Weaving | 2,304.27 | | |
| Sundries | 178.33 | | 5,178.02 |
| School Fund | | | 390.00 |
| Tuition | | | 288.56 |
| Sevier County School Board..... | | | 1,100.00 |
| Health Unit | | | 1,813.80 |
| Interest | | | 631.59 |
| Hospital Fees | | | 425.06 |
| Rent | | | 21.00 |
| Lighting | | | 190.25 |
| Theater | | | 128.85 |
| | | | <hr/> |
| | | | \$32,997.95 |

EXPENSE

| | |
|-----------------------------------|-----------|
| Dormitory | \$ 188.58 |
| Fuel | 661.41 |
| Hospital | 316.45 |
| Labor | 1,221.34 |
| Living | 2,404.73 |
| Office | 233.89 |
| Repair and Upkeep | 457.81 |
| Lighting | 462.31 |
| Salaries | 6,463.00 |
| School Expense | 361.24 |
| Seed and Feed | 1,201.17 |
| Smith and Hughes Expense | 1,724.58 |
| Health Unit | 1,813.80 |
| Interest | 82.60 |
| Supplies | 226.57 |
| Travel | 1,723.77 |
| Theater | 133.41 |
| Hospital and Nurse Supplies | 446.60 |

| | | | |
|---------------------------------|----------|----------|-------------|
| Industrial: | | | |
| Weaving | 2,174.49 | | |
| Baskets | 1,881.50 | | |
| Sundries | 153.21 | 4,209.20 | |
| Miscellaneous: | | | |
| Scholarship | 13.00 | | |
| Publicity | 580.43 | | |
| Sundries | 222.25 | 815.68 | |
| Depreciation on Buildings | 1,163.78 | | |
| Depreciation on Equipment | 105.38 | | |
| Total Expense | | | 25,953.50 |
| NET INCOME | | | \$ 7,044.45 |

Respectfully submitted,
MELINDA B. STUART,
Treasurer.

The records of the treasurer, Melinda B. Stuart, were audited by Gregerson Brothers, Certified Public Accountants of Omaha, Nebraska, for the period from May 1, 1923 to April 30, 1924, and were found to be correct. Upon order of the Grand Council, the Treasurer's books were reopened to include delayed contributions and expenditures, and all entries from May 1, 1924 to May 31, 1924, have been examined and verified by the Grand President.

AMY BURNHAM ONKEN,
Grand President.

DISPOSITION OF NET INCOME

| | |
|---|-----------------|
| Net income for the year as per report | \$ 7,044.45 |
| Less Amounts reserved for: | |
| Helen Todd Meaden Reserve..... | 127.00 |
| School Endowment Reserve | 2,186.31 |
| School Fund Reserve | 390.00 |
| | <u>2,703.31</u> |
| Transferred to Present Worth Account | \$ 4,341.14 |

BALANCE SHEET

ASSETS

| | | |
|------------------------------|-----------|--------------|
| Cash: | | |
| | | May 31, 1924 |
| Cash in Bank | 10,544.54 | |
| Cash Funds--School | 150.00 | 10,694.54 |
| Securities: | | |
| Liberty Bonds | 6,928.55 | |
| First Mortgage Bonds | 2,200.00 | 9,128.55 |
| Accounts Receivable: | | |
| Industrial Sales | 1,846.16 | |
| Endless Chain Pig Club | 185.45 | 2,031.61 |

| | | |
|------------------------------|----------|------------------|
| Buildings and Equipment: | | |
| Teachers' Cottage | 6,484.36 | |
| School House | 4,451.24 | |
| Light Plant | 3,061.93 | |
| Heating Plant | 2,617.75 | |
| Barn | 3,244.11 | |
| Mary Pollard Cottage | 1,987.61 | |
| Stuart Cottage | 1,339.07 | |
| Fences and Walks | 708.31 | |
| Water System | 533.87 | |
| Equipment and Fixtures | 1,053.88 | |
| Miscellaneous | 263.72 | 25,745.85 |
| Real Estate | | 7,900.00 |
| | | <u>55,500.55</u> |

LIABILITIES AND NET WORTH

| | | |
|----------------------------------|-----------|--------------------|
| Accounts and Notes Payable | | x.xx |
| Reserve for Depreciation | | 6,786.06 |
| Net Worth: Appropriated: | | |
| Hazel Todd Meaden | 717.00 | |
| School Endowment | 10,984.17 | |
| Unappropriated | 37,013.32 | 48,714.49 |
| | | <u>\$55,500.55</u> |

ACTIVE CHAPTER DONATIONS

May 31, 1924.

| | | |
|---------------------------|--------|--------|
| ALPHA PROVINCE | | |
| Ontario Alpha | 42.43 | |
| Maine Alpha | 10.00 | |
| Massachusetts Alpha | 109.15 | |
| New York Alpha | 356.85 | |
| | | 518.43 |
| BETA PROVINCE | | |
| Pennsylvania Alpha | 100.00 | |
| Pennsylvania Beta | 105.00 | |
| Pennsylvania Gamma | 105.00 | |
| Pennsylvania Delta | 60.00 | |
| Ohio Alpha | 50.00 | |
| | | 420.00 |
| GAMMA PROVINCE | | |
| Maryland Alpha | 100.00 | |
| Columbia Alpha | 100.00 | |
| Virginia Beta | 10.00 | |
| Florida Alpha | 25.00 | |
| | | 235.00 |
| DELTA PROVINCE | | |
| Michigan Beta | 73.15 | |
| Indiana Beta | 50.00 | |
| Indiana Delta | 25.00 | |
| | | 148.15 |

| | | |
|------------------------|--------|-------------|
| EPSILON PROVINCE | | |
| Minnesota Alpha | 60.75 | |
| Wisconsin Alpha | 98.00 | |
| Illinois Zeta | 70.00 | |
| Illinois Eta | 10.00 | |
| | <hr/> | 238.75 |
| ZETA PROVINCE | | |
| Iowa Zeta | 25.00 | |
| Missouri Beta | 30.00 | |
| | <hr/> | 55.00 |
| ETA PROVINCE | | |
| Nebraska Beta | 80.00 | |
| Kansas Alpha | 35.00 | |
| Wyoming Alpha | 10.00 | |
| Colorado Alpha | 10.38 | |
| | <hr/> | 135.38 |
| THETA PROVINCE | | |
| Oklahoma Alpha | 13.50 | |
| Oklahoma Beta | 40.00 | |
| Arkansas Alpha | 20.00 | |
| Texas Alpha | 205.97 | |
| Texas Beta | 15.00 | |
| Louisiana Alpha | 28.00 | |
| | <hr/> | 322.47 |
| IOTA PROVINCE | | |
| Washington Alpha | 29.00 | |
| Oregon Beta | 27.00 | |
| | <hr/> | 56.00 |
| KAPPA PROVINCE | | |
| California Alpha | 19.00 | |
| | <hr/> | 19.00 |
| TOTAL | | \$ 2,148.18 |

ALUMNAE CLUB DONATIONS

May 31, 1924.

ALPHA

| | |
|-----------------------------|----------|
| Boston, Mass | 379.50 |
| Buffalo, N. Y. | 50.00 |
| Burlington, Vt. | 25.00 |
| Connecticut | 160.00 |
| New York, N. Y. | 2,243.00 |
| Northern New York | 25.00 |
| Rochester, N. Y. | 165.00 |
| Syracuse, N. Y. | 100.00 |
| Toronto, Canada | x |
| Western Massachusetts | 75.00 |
| | <hr/> |

3,222.50

REPORTS OF OFFICERS

47

BETA

| | |
|---------------------------------|----------|
| Akron, Ohio | 200.00 |
| Athens, Ohio | 127.00 |
| Toledo, Ohio | 150.00 |
| Central Pennsylvania | 6.00 |
| Cleveland, Ohio | 2,132.00 |
| Clarksburg, W. Va. | x |
| Columbus, Ohio | 100.00 |
| Lancaster, Pa. | 138.16 |
| Miami Valley | 75.00 |
| Morgantown, W. Va. | 37.50 |
| Northeastern Pennsylvania | 51.00 |
| Ohio Gamma | x |
| Philadelphia, Pa. | 1,000.00 |
| Pittsburg, Pa. | 270.00 |

4,286.66

GAMMA

| | |
|------------------------|--------|
| Atlanta, Ga. | 100.00 |
| Baltimore, Md. | 191.80 |
| DeLand, Fla. | 20.00 |
| North Carolina | 28.00 |
| Orlando, Fla. | x |
| Richmond, Va. | 225.00 |
| Washington, D. C. | 808.60 |

1,373.40

DELTA

| | |
|---------------------------------|--------|
| Ann Arbor, Mich | 47.00 |
| Bloomington, Ind. | x |
| Detroit, Mich. | 291.34 |
| Chattanooga, Tenn | 50.00 |
| Falls City-Louisville, Ky. | x |
| Franklin, Ind. | 50.00 |
| Hillsdale, Mich | 75.00 |
| Indianapolis, Ind. | 858.17 |
| La Fayette, Ind. | 20.25 |
| Southwestern Indiana | 30.00 |

1,421.76

EPSILON

| | |
|-------------------------------------|--------|
| Beloit, Wis. | 25.00 |
| Carthage, Ill. | 50.00 |
| Central Illinois | 25.00 |
| Chicago, Ill. | 468.64 |
| Decatur, Ill. | 150.00 |
| Fox River Valley | 39.00 |
| Galesburg, Ill. | x |
| Madison, Wis. | 153.10 |
| Minneapolis, Minn. & St. Paul | 548.44 |
| Monmouth, Ill. | x |
| Peoria, Ill. | 183.00 |
| Springfield, Ill. | 25.00 |

1,767.18

ZETA

| | |
|--------------------------|----------|
| Ames, Iowa | 215.00 |
| Burlington, Iowa | 70.00 |
| Cedar Rapids, Iowa | x |
| Columbia, Mo. | x |
| Des Moines, Iowa | 262.50 |
| Indianola, Iowa | 150.00 |
| Iowa City, Iowa | 12.00 |
| Kansas City, Mo. | 500.00 |
| Mt. Pleasant, Iowa | 111.25 |
| St. Joseph, Mo. | 25.00 |
| St. Louis, Mo. | 1,000.00 |
| Sioux City, Iowa | 50.00 |
| Springfield, Mo. | 84.71 |
| Waterloo, Iowa | x |

2,480.46

ETA

| | |
|--------------------------------|--------|
| Boulder, Colo. | 65.00 |
| Casper, Wyo. | 100.00 |
| Cheyenne, Wyo. | 18.00 |
| Colorado Springs, Colo. | x |
| Denver, Colo. | 217.00 |
| Lawrence, Kans. | 212.50 |
| Lincoln, Nebr. | 556.09 |
| Manhattan, Kans. | 163.75 |
| Omaha and Council Bluffs | 100.00 |
| Pueblo, Colo. | 50.00 |
| Sheridan Wyo. | 10.67 |
| Topeka, Kans. | 10.00 |
| Wichita, Kans. | 185.79 |
| Wyoming Alumnae | 25.00 |

1,713.80

THETA

| | |
|--------------------------------|--------|
| Ardmore, Okla. | x |
| Austin, Texas | 397.13 |
| Dallas, Texas | 200.00 |
| Fayetteville & Ft. Smith | 50.00 |
| Houston, Texas | 275.00 |
| Little Rock, Ark. | x |
| New Orleans, La. | 110.00 |
| Norman, Okla. | 125.00 |
| Tulsa, Okla. | 40.00 |

1,225.13

IOTA

| | |
|----------------------|--------|
| Corvallis, Ore. | 20.00 |
| Eugene, Ore. | 70.75 |
| Portland, Ore. | 500.00 |
| Puget Sound | 515.00 |
| Spokane, Wash. | 19.00 |
| Tacoma, Wash. | 100.00 |
| Yakima, Wash. | 40.00 |
| Bozeman, Mont. | 50.00 |

1,314.75

KAPPA

| | | |
|---------------------------|--------|-------------|
| Long Beach, Calif. | 125.00 | |
| Los Angeles, Calif. | 643.50 | |
| Nevada Alumnae | 26.00 | |
| Northern California | 207.50 | |
| Tucson, Arizona | 55.00 | |
| | | 1,057.00 |
| TOTAL | | \$19,862.64 |

RECAPITULATION

| PROVINCE | Active | Alumnae | Individual | Total |
|----------|------------|-------------|------------|-------------|
| ALPHA | 518.43 | 3,222.50 | 5.00 | 3,745.93 |
| BETA | 420.00 | 4,286.66 | | 4,706.66 |
| GAMMA | 235.00 | 1,373.40 | 20.00 | 1,628.40 |
| DELTA | 148.15 | 1,421.76 | | 1,569.91 |
| EPSILON | 238.75 | 1,767.18 | 30.00 | 2,035.93 |
| ZETA | 55.00 | 2,480.46 | 25.00 | 2,560.46 |
| ETA | 135.38 | 1,713.80 | | 1,849.18 |
| THETA | 322.47 | 1,225.13 | | 1,547.60 |
| IOTA | 56.00 | 1,314.75 | | 1,370.75 |
| KAPPA | 19.00 | 1,057.00 | 20.00 | 1,096.00 |
| TOTALS | \$2,148.18 | \$19,862.64 | \$100.00 | \$22,110.82 |

REPORT OF ALUMNAE EDITOR

To the Grand Council:

The making of a report on the work that as Alumnae Editor I have had to do approaches in its difficulty the first edition of ARROW compilations I faced just last summer when the data began to reach me from all sections of the country and I wandered through the maze of reports. It looked to be a Herculean task. Were it not for the assistance of Geraldine Mars and Mrs. Spring, I would be wondering yet.

But the tangle became a form, and what was at first a trial became even a pleasure, for one learns and learns through such work—discovers the real mechanism of its publication and the personalities that make it up.

As far into things as it has led me the commission has been to foster, as well as to perform the routine editorial work on, the Alumnae Personals, the In Memoriam notices, the Alumnae Club reports, the schedule of Coming Events, and the Alumnae Department Directory.

It was thought that an improvement would be made accruing to the benefit of the alumnae clubs themselves were the annual club reports to appear in the June ARROW, instead of in the secret October edition, for then the information therein would be available before the various clubs drew up their plans in the fall as is customary. Proceeding on this line the reports have been obtained, copy prepared and edited, and sent in for the June, 1924, ARROW. Along with the request for the club reports as sent out to the club secretaries, it was suggested that a

regular form should accompany the request which would designate in a general way some of the information desired, and this having been done the wisdom of the plan has been very evident, for a better number of replies were received, and in more prompt order, than is usually the case.

In this kind of work it comes to light just how hard it sometimes is to do the things that one would like to see done, when, despite every effort, desired information is not forthcoming, either through the lack of interest or the multiplicity of other calls of the person called upon. This is not a statement of dissatisfaction or merely a fretful remark but a frank declaration of a fact brought home. But as it is all in a day's work, and ever thus, any weakening is not justified, and efforts must be intensified.

Respectfully submitted,

LORENA ACCOLA FITZELL.

Alumnæ Editor.

REPORT OF CIRCULATION MANAGER

The Circulation Manager submits the following report:

During the past year the work of this office has been greatly facilitated by the excellent cooperation of all active chapters and alumnæ from all different parts of the world. Beginning with the first of September the Circulation Manager and an assistant spent all the time possible up to Thanksgiving reading the entire mailing list and checking every name by the card index. It was necessary to send out thousands of cards in connection with this and I cannot thank those people enough who have returned 78 per cent of the cards properly filled out.

The practice has been this year to remove *immediately* every name which was not exactly correct. This has saved many ARROWS but may have been rather confusing to those who did not send in a slip as soon as the ARROW did not appear *whether they had moved or not*. In December it was necessary to have the entire list reprinted. This has caused a great many errors although the publisher has been very painstaking in an effort to have it accurate. It is necessary to send the list to the publisher two weeks before the date of publication. Consequently all slips which come after that date must be entirely disregarded until the next issue, which may account for the heavily underscored SECOND NOTICE! which appears once in a while.

In addition to the above the regular routine has been followed. It is work which never loses its attraction due to the large number of people with whom one is constantly in communication.

Respectfully submitted,

FLORENCE CLUM TEMPLE,

Arrow Circulation Manager.

REPORT OF THE CATALOGUER

The Cataloguer submits the following report:

The work of the Cataloguer has fallen into two principal channels during the past year, first and most important, the issuing of a uniform card index file to every chapter, and second, the regular routine filing work of the national card index.

The former Cataloguer, Lillian Freund, had worked out an admirable plan for a simple chapter card index. The present Cataloguer modified this by the addition of two colored cards, orange to indicate marriage, and blue to indicate affiliation, made out a set of instruction and sample cards, which she sent to each chapter; and can now report the files well under way. At the present time a standard form exists for the initiation certificate slip issued by the Grand Secretary, for the national card catalogue file, for the chapter file, and for the mailing list file. It corresponds to the Directory plan also, so that there should be within a year, a great saving of time to the various persons working with lists, both nationally and locally.

All chapters are in possession of their steel files and instructions, and most of them report their card indexes completed. This has necessitated a great deal of extra work on the part of the chapter vice-presidents, who have cooperated admirably. The oldest and largest chapters were the first to complete their files. The Cataloguer wishes to thank especially those who lightened her labors by sending prompt business-like replies, typed, in answer to requests for information, with lists in alphabetical order. May their tribe increase!

A new use is being made of the change of address slip in the ARROW. After being used by the Mailing Clerk, the Alumnae Editor, and the Cataloguer, it is sent to the chapter from which the member came. The chapter vice-president then has authentic information from the person herself for the chapter index. Alumnae lists sent in by chapters have heretofore been useless in many cases, containing information fifteen years out of date. A lack of uniform record keeping has been the cause of this.

The Cataloguer has, so far as has been humanly possible, checked all lists with the national cards. To all chapters sending in their lists on time she has sent all differences between the chapter and the national files, with dates. This interchange of information has done much to correct errors in both sets of cards. Sending out of return post cards by the chapters has reached many lost alumnae, and the Cataloguer hopes that within another year there will be few blank spaces where addresses should be.

The new fire proof filing cabinet has been installed. The Catalogue now weighs a ton, containing fifty thousand cards, and the entire system requires a small room to house it. The writing and filing of the new colored cards is gradually going on. The change will be completed in another year. The public conscience has been aroused

by the publication of the Directory, and by the installation of the chapter card index system, so that interested alumnae have sent in an unusual number of corrections.

About nine thousand cards have been rewritten since October, and six thousand changed. It has been found impossible to record all small items of information on the cards, as the Directory is now a book of nearly a thousand pages.

The issuance of a Supplement to the Directory might be simplified into the publication of a list of accessions to membership during the year, and a list of losses, issued with the October ARROW, each year. This might be arranged only by chapters.

The Cataloguer suggests that the chapter record book seems to fill a need which the card index cannot supply. First, it is not so easily lost as a single card might be. Second, a page can contain detailed information as to college honors and life not permissible on the small space of the card, while the card index forms a ready reference to locate a member at any time before or after graduation. Why not confine the book to college life, but always keep the card up to date? This would mean about the same amount of work as was formerly spent on the record book.

The Cataloguer suggests further that the chapter card index be enlarged to contain, in front of the chapter membership list, a short file of officers and committee chairmen of the national fraternity. This could be kept up to date by the chapter vice-president. If an officer moved, she could send her change of address at once to the chapters on a 3x5 card, which would be filed at once by the chapter vice-president. When a chapter officer must send a list of members to a national officer or chairman, she would not have to hunt for the last ARROW; the addresses would be with the rest of her data. This would mean about twenty-five cards, preferably of some distinctive color. The enclosed card is an illustration.

With the constantly increasing membership of the fraternity, the work of the Cataloguer is growing by leaps and bounds, and she needs almost constant clerical help during the rush season. She has found the assistance of a high school student most satisfactory, both as to accuracy and economy. The moving of the Catalogue twice during the current year has delayed work, so that information is still not entirely up to date, but with a permanent address, she now hopes to handle the mass of work more efficiently. She would like to be authorized to have one or two permanent forms printed, and encloses two which would be of great value.

Respectfully submitted,

MABEL SCOTT BROWN.

Cataloguer.

REPORT OF THE NATIONAL PANHELLENIC DELEGATE

To the Grand Council of Pi Beta Phi:

Since Convention the two events of interest in the Panhellenic world have been the National Panhellenic meeting in Boston in October, 1923, which was reported in *THE ARROW*, and the formation of a local Panhellenic at Chapel Hill in March. The opportunity was excellent as I was able to call together members of all the leading fraternities and the meeting was held at the home of Mrs. Lawrence ($\Pi B \Phi$), who was most enthusiastic.

The local Panhellenics seem in good condition and seem to be considering thoughtfully preferential bidding and other means of obviating unfortunate conditions at times of pledging.

One question referred to National Panhellenic Congress in October was the means of discouraging the sending of flowers, candy, and expensive favors to visiting Panhellenic delegates. National Panhellenic Congress advocated the writing of a simple friendly note of greeting in place of gifts.

Respectfully submitted,

MAY JANSFIELD KELLER.

REPORT OF ALPHA PROVINCE PRESIDENT

Alpha Province President submits the following report to the Grand Council:

The eight chapters of Alpha Province have been visited by their Province President. Since last November, Ontario A has been informally visited at different times throughout the year. New York A and New York Δ were visited in February, Maine A, Massachusetts A, Vermont A, Vermont B and New York I in November. I have many happy memories as I recall each of these visits. I was most courteously received into the $\Pi \Phi$ family everywhere I went, and I hope the friendships I have formed will be lasting ones.

The love for "Alma Mater" is very apparent in the Alpha Province chapters. It gave me great pleasure to observe this, and to know the colleges through this enthusiasm and interest. The interviews with the faculty members were very satisfactory. In many cases Deans spoke of the splendid influence of fraternity women in the college life and praised Pi Beta Phi's share in it. I find that each chapter carries off a good many of the college honors with reference to executive positions. In three colleges, Pi Phi's lead women's student government associations; in three, women's editorial work is managed by Pi Phi's; in one, a $\Pi \Phi$ is president of women's dramatic club; in another, president of the outing club; in another, the president of the Y. W. C. A. is a $\Pi \Phi$ senior. Besides these positions, many class offices, and other executive positions in various college societies are capably filled by Pi Beta Phi's. The responsibilities of office-holding seem to be realized and properly met in every case.

The national ideals and standards of $\Pi B \Phi$ are an integral part of the life of the girls of this province. At times, I was disappointed that they were not more actively displaying their interest in the national life, but I found in most cases the response is most eager when the subject was broached and the fault pointed out.

Every chapter is striving most earnestly to attain the highest scholarship level. In Vermont B this is particularly noticeable. Vermont A and

New York Δ were the only two chapters in the province to stand first in scholarship rating on the campus. Vermont A had held that enviable position for two semesters, but was obliged to take second place last semester. Of the six seniors in that chapter, four have been elected to ΦBK . I have not yet received reports about elections to other senior honorary societies throughout the province. The scholarship committees in each chapter are doing a great deal to raise the local scholarship standards. In some colleges local Panhellenic sets a standard which pledges must attain before initiation. This is usually about a B grade.

Settlement School interest is keen. There are many interesting ways for making money in use in the province. Some of the seniors are interested in the idea of teaching in the School, so perhaps Alpha Province will have a larger representation at Little Pigeon next year.

I do not feel that I have been successful in bringing the Health Program to the attention and interest of the chapters. I found that the University of Vermont in Burlington had the greatest interest in the subject, so I am hoping that the Pi Beta Phi Health Program may make a good start there. I hope to have a definite program worked out for this province soon. I know that I can count on every one of the eight chapters to help make it effective.

I have been very pleased with the fine spirit of cooperation in the chapters' relations to me. It gives real zest and pleasure to my work. The first year as a national officer means, of course, a year of exploration in new fields. From the chapter view point, I fear that I have not been very successful. My pleasure in meeting the girls and knowing their ambitions and desires is very great. It is my sincere wish that next year I may better fulfill by duties, and be of real assistance to the chapters in working out their problems. We have attempted to obtain a provincial unity this year. Some of the chapters are very isolated, and would benefit a great deal by visits from other Pi Phis. Invitations to Initiatory Banquets have been sent by each chapter to others in this district but it was impossible in most cases for them to be accepted. I had hoped to be at the Washington Conference, and to have a province gathering there. This was out of the question for me, but I feel sure that the splendid representation of Alpha Province at that Conference will mean renewed enthusiasm and greater love for $\Pi \Phi$.

The relations between alumnae clubs and active chapters are very fine. A good deal of credit for this is due to the alumnae advisory committees. They make a very strong link between the two. Some alumnae clubs are working for houses for their chapters, others are encouraging scholarship by offering prizes in various ways. Three of the chapters live in chapter houses, and of these, two are owned and managed by the alumnae clubs concerned. The third is rented and managed by the active chapter.

Panhellenic relations are good. There have been a few slight disturbances, but at present things are running smoothly. At the University of Vermont, second semester rushing and pledging has been tried out, and has evidently proved successful. It is to be hoped that the Panhellenic will soon mean more than the making of rules to keep each other in check.

Internal organization is splendid in the chapters of Alpha Province. The officers are business-like and earnest, and the whole chapter in each case conducts its chapter life on an extremely well organized basis. Executive Councils are becoming a very important part of the chapter organization and make for much broader chapter life. Pledge study has been carried out very efficiently, as far as I could see and tell from correspondence.

May I take this opportunity of thanking Grand Council for the great honor conferred upon me in making me a Province President? I appreciate it more as my work goes on. As a member of Ontario A, I hope to make the international link in the golden chain stronger through the many opportunities given me. I am happy to report to Grand Council the favorable conditions of progress in this province. As we are "strengthened and cheered,

by bonds endeared, in our Pi Beta Phi," so will $\Pi B \Phi$ be strengthened by the enthusiasm and loyalty of its members in Alpha Province.

Respectfully submitted,

JEAN McQUEEN.

REPORT OF BETA PROVINCE PRESIDENT

Beta Province President submits to the Grand Council the following report:

Official visits have been made to each of the seven chapters in the province and West Virginia A has been visited twice. Throughout the college year I have received a weekly letter from each chapter, written by a different girl every time. We have had some lapses, but the plan has proved a great help to me in bringing me in closer touch with the individual girls.

Every chapter in the province is making a real effort to become acquainted with the girls of the other chapters, and they all show a great interest in scholarship and in the Settlement School. I have tried to give the girls concrete suggestions as to methods for strengthening the weak points of the chapters, particularly in the matter of the development of a national viewpoint.

I have found in every place a fine spirit of cooperation and ambition and on every visit, have felt proud of our girls because of the reports made by college authorities. Each chapter has proved itself a courteous hostess and I appreciate so much the delightful hospitality shown me by the alumnae, as well as by the active members of the province.

Respectfully submitted,

EDNA WOOD MILLER.

REPORT OF GAMMA PROVINCE PRESIDENT

Gamma Province President submits the following report:

It was my good fortune to begin this year's work by attending the installation of our new chapter, North Carolina A, and how happy we were to welcome this splendid group of girls into Gamma Province. The installation conducted by our Grand President, was a source of great inspiration and of course the three days spent at the University of North Carolina were most enjoyable.

North Carolina A has done remarkably fine work and it is difficult to realize that this chapter is only emerging from its first year, with the problems of organization, the adjustment to national requirements, fraternity examination and so forth, when one sees the splendid scholarship reports, as well as the many honors won in extra-curricular activities.

The results of bid day in almost all of the chapters were very satisfactory. Not only because few bids were lost, but it was gratifying to see that the chapters were exceedingly careful in their selection of freshmen. The girls are beginning to realize that they must choose four year girls, as well as freshmen entering college with a serious purpose, if the chapter's standing is to be raised. The chapters in Gamma Province have made a sincere effort to improve their scholarship this year, and although the comparative standing of $\Pi B \Phi$ in various college Panhellenics may not indicate any great advancement, I feel there has been a decided improvement in almost every chapter. Although the Panhellenic rating has only given first place to one $\Pi B \Phi$ chapter and one second place, where the chapters have apparently been low, the actual grades have shown very little difference. Various means of encouraging scholarship have been employed. Awards are given in the different classes; study halls conducted for freshmen, with an upper classman, who is particularly efficient in one subject, present to lend assistance to any freshman desiring her help; flunks or conditions discussed in

executive council meetings; grades read at stated intervals and in one chapter the girls making below a certain grade on any subject, are required to spend two hours a day on that particular subject. A rather nice custom observed by Columbia A is that of sending the freshman and senior making the highest average to the annual Panhellenic luncheon.

The interest in college activities has undoubtedly increased this year and it is my opinion that this has been largely due to the election of an activity chairman in some chapters, the use of the point system in others and the requirement made by some chapters that girls spend at least two hours a week in extra-curricular activities. In two of the colleges, in which the chapters are located, there are comparatively few extra-curricular activities for the girls. The field of college activities in Columbia A and Florida A is very limited, and it is hardly fair to compare their record with other chapters' achievements, however, in comparison with other fraternities on the campus, these chapters are doing their share in college organizations. In both cases, the chapters are considered dependable and reliable and are turned to by college authorities for assistance and support in any movement for the furtherance of college interests and the betterment of campus conditions. Maryland A has been well represented in the student government association, holding the offices of vice-president, treasurer, and corresponding secretary. Several members of the chapter have shown marked dramatic ability, taking several parts in the class plays. Pi Beta Phi's social standing on the campus at Goucher has been shown by the selection from the chapter of several chairmen for proms, banquets, etc. Virginia A and B have also furnished leaders in the student government organization, Virginia A having seven on the student committee and a Virginia B girl holding the office of president of student government.

Virginia A has been conspicuous in athletics with five on the All-Star team and seven letters won. The chairman for May day was chosen from Virginia A. Four were in the court with several others in solo dances and minor parts. Virginia B has decided ability along dramatic lines. Seven have been in class plays, one girl coached the sophomore play and a number are on the dramatic board. The editor of the annual and also the editor of the magazine at Hollins are both Pi Beta Phis. We are particularly proud of our new chapter for the recognition given it by the Carolina Playmakers. The Playmakers have produced a play written by a member of North Carolina A, four parts in the plays have been taken by the Pi Phis and one girl was on the producing staff.

Florida Beta's activities have been confined largely to the Y. W. C. A., athletic and dramatic organizations, holding offices in these organizations. They have one class president, two of the girls are included in the "statistics" in the annual, a number are taking part in the May Day festivities and the president of the chapter was selected to be sent to two Student Volunteer Conventions during the year.

It is a pleasure to be able to report that all of the chapters in this province will contribute to both the Settlement School and the Fellowship fund. One particularly large contribution is that of Columbia A, \$110, raised by a rummage sale and the pennies collected in milk bottles. Maryland Alpha's loyal alumna has given the customary \$50, provided the chapter raise another \$50, which it has always done of course.

The Panhellenics in Gamma province are undergoing a gradual transformation. The progress has been slow and the situation is still far from ideal, but some of the Panhellenics have at last realized that their work is not ended with the rushing season and have arranged constructive and helpful programs. One Panhellenic brought an outside speaker to the college to address the entire student body, others have cooperated with local charities at Christmas time. The inter-fraternity spirit has improved to a marked degree. I have found a very democratic atmosphere on all the campuses and the spirit between the fraternity and non-fraternity girl is

splendid. A real effort has been made to encourage non-fraternity friendships and in one chapter the non-fraternity girls have been extended the privilege of using the lodge for entertaining their friends. In other chapters they are many times included in invitations to tea and luncheons in their rooms.

The improvement in the internal development of the chapters has been marked. I have found greater congeniality, more harmony and unity and all the chapters have been remarkably well organized. Every chapter in the province has splendid leadership and the leaders have in almost every case, had the confidence, cooperation and support of the chapters as a whole with no antagonistic cliques. The value to the girls of the inspiration derived from Miss Onken's visits and the personal contact with her is difficult to estimate. I rejoice with them in the opportunity of meeting and knowing her.

May I thank the Grand Council for the opportunity of serving I B Φ ; the chapters for their tolerance of criticism and hearty responsiveness; and the individual girls for their many courtesies. It is with keen regret that I give up my work with the chapters of Gamma Province, but the many good times with the girls, the delightful friendships formed and the pleasant relations with the Grand Council will always be a beautiful memory.

Respectfully submitted,

MARY RAYNER BRINKLEY.

REPORT OF DELTA PROVINCE PRESIDENT

Delta Province President submits the following report:

During the past year I have visited each of my chapters once, and had the privilege of being present at the installation of Tennessee A, my new chapter.

I feel that progress has been made by every chapter in the province due to the fine national spirit developed by Convention and the enthusiasm for the Eastern Conference.

There is a constant endeavor to raise our scholarship and several chapters have adopted unique methods of doing this. Indiana A leads her campus for the fifth consecutive year.

More honors have been won by the chapters of Delta Province this year than ever before as will be seen by the detailed chapter reports. Indiana B boasts a Φ B K and members in other local honorary fraternities. Tennessee A, our baby chapter, of whom Delta Province is very proud is maintaining the high standing as a national that she had for so many years as a local, leading her campus both in scholarship and campus activities. Michigan B has three Phi Beta Kappas and has won more individual honors than any other organization on her campus. With twenty-one rivals this is not an easy feat and speaks well for the Democracy of this strong chapter.

House and chaperon conditions are very happy ones. Michigan A because of the united efforts of alumnae and patronesses has a beautiful new home, artistic and charming in every detail. Indiana A has a valuable new lot and hopes to build next year.

Respectfully submitted,

EDITH RHOADES SPIEGEL.

REPORT OF EPSILON PROVINCE PRESIDENT

Epsilon Province President submits the following report:

I wonder if all our province officers have noticed the marvelous effect which our never-to-be-forgotten Convention has had on the chapters. I am sure they have and I know they feel as I do that it would be wonderful

to have one every year. My chapter visits were made in November and the spirit of Convention was as real then as those six perfect days at Estes Park.

With the exception of one group which has had considerable difficulty due to circumstances which they could not help, this has been a good year in Epsilon Province.

Illinois H has broken ground for its new home and Illinois E and Z expect to be in their new homes next fall. Every house has had an excellent chaperone, which has meant a great deal to the welfare of the chapters.

Every chapter has been working exceptionally hard on scholarship. I was very proud of Illinois Z being able to initiate all of the seventeen freshmen last fall.

The spirit of unity and cooperation in chapter life has been splendid. Chapter presidents have reported their groups as being very dependable in taking responsibility.

As a whole the relation between chapters and alumnae has been very fine. May I say that I feel no active chapter can get along without alumnae support. It is true that there are arguments on both sides but why not put aside personal feelings and work for the benefit of the chapter and the national fraternity. I want to make a plea to all alumnae to keep in touch with your nearest chapter.

The girls need and want your help and advice but they will not come to you if you are a stranger. Do not hold something against a chapter which may have happened years ago. Do not go over to the chapter house once a year and expect the girls to greet you like an old friend.

Alumnae! just what you put into $\Pi\Phi$ you will get out of it and it is up to you to go half way.

Then there is the other side. Active chapters must be courteous and cordial to alumnae. They must not take them for granted and expect them to do things, without showing proper appreciation.

To me the close relationship between alumnae and active chapters cannot be stressed too much. It is the foundation on which our fraternity stands and should be as strong as possible.

May I take this opportunity to thank the active chapters and alumnae for their splendid cooperation and many kindnesses during the past year.

Respectfully submitted,

OLIVE KELLER LAURENCE.

REPORT OF ZETA PROVINCE PRESIDENT

Zeta Province President submits the following report:

Every chapter in Zeta Province was visited during the month of October, and with the exception of my home chapter, Iowa Γ , I was entirely unfamiliar with the respective colleges and universities where the chapters are located, so that it was largely a trip of getting acquainted. Everywhere I found a splendid spirit and a great deal of fraternity enthusiasm inspired by the recent Convention, which an unusually large number of the active girls had attended.

Rushing and pledging had taken place in the early part of the first semester in all chapters except Missouri Γ , where pledging was to be late in the fall, and Iowa A with second semester pledging. The average number of pledges is thirteen while the active chapters average twenty members.

Panhellenic conditions have been reported as quite satisfactory everywhere. Missouri B has a queer situation of perfect harmony among seven of the fraternities on the campus and one fraternity seemingly opposing everything which the others favor.

The importance of scholarship had already been emphasized in the province so that most all of the girls seemed to be striving to make Pi Phis record the best. Iowa A and Iowa B rank first in scholarship, Iowa Γ second,

Iowa Z has risen from sixteenth to sixth place, Missouri A ranks fifth and Missouri B third. In every case where it is possible the grades are obtained during the semester and reported in fraternity meetings. Supervised study hours during the day for the freshmen is the plan of Missouri B and Missouri A has regular study hall from seven-thirty to nine-thirty, four nights a week. Missouri B feels sure of one Φ BK this year and possibly two.

In consulting with the Deans of Women I found that Π B Φ was held high in the regard of the faculty in every college being considered as most dependable with splendid attitude and cooperative spirit. Exceptionally strong girls were given special praise in many cases on account of the places they filled in the college life.

All chapters are well represented in the various activities with many prominent positions held by Π Phi. Point systems for counting activities have been worked out by Iowa Z and Iowa B, freshmen being required to have seventy-five points before initiation and active girls must have ten points each week. Missouri Γ also has a point system.

The alumnae advisory committees showed both interest and sympathy with their respective chapters altho there is an opportunity for closer co-operation to be developed in some cases. There are chartered alumnae clubs in each town or city where chapters are located, which is an advantage, of course, and the clubs as a whole do many lovely things for the active girls.

Of the four chapters living in houses, Iowa Γ and Missouri A own their own houses and are very comfortably and conveniently located in attractive homes which are well suited for chapter life. Iowa Z and Iowa B live in rented houses which are not entirely satisfactory, Iowa Z expecting to make a change for next year if a better house can be found as the rent is very high and they do not want to sign another five year lease on it. A house fund has been started within the last two or three years, and oth the alumnae and active chapter are doing their best to make it grow. They have two or three thousand dollars in the bank and quite a bit more pledged to the fund. It hasn't been definitely decided whether they will buy a lot and build or buy a house which can be remodeled to suit their needs.

The chaperones of these four houses seem to be most satisfactory. Iowa Z and Missouri A have made changes since last year and are both well pleased. Iowa Γ has a Π Φ chaperone and Iowa B a Π Φ mother. With the exception of Missouri A the chaperone is the house manager also.

Three chapters rent rooms. Missouri B has a room in the dormitory but, owing to crowded conditions, the University authorities will probably not allow the fraternities to use these rooms much longer, consequently Panhellenic is confronted with the problem of obtaining accommodations for all of these fraternities. A chapter house is not practical in this case as most of the girls live in St. Louis. Missouri B is starting a fund to help make a change when it becomes necessary. Missouri Γ is very well satisfied with its attractive rooms which are very close to the college buildings.

I feel that Iowa A would be much better off if they were permitted to have a chapter house as the dormitory accommodates the freshmen, and only a few upper class girls, the rest are scattered wherever they can find rooms. Since the men's fraternities live in houses, it is possible that permission could be obtained for the women's fraternities.

Very few difficult situations have been reported to me this year and I feel that the chapters have been doing their best to live up to standard of loyalty to their colleges, their fraternity and to each other.

Respectfully submitted,

EDITH CURTISS SHUGART.

REPORT OF ETA PROVINCE PRESIDENT

Eta Province President submits the following report to the Grand Council:

I visited the six chapters of Eta Province before Christmas and found the girls still talking of Convention. I have put so much faith in Convention helping this province to better conditions in every way, and as I look back in the year, I am sure I can see where it has. There is more of an understanding that success of the fraternity depends on the work in the individual chapters. I think all have worked hard to have reports correct and in on time since they realize it counts against them if not. There is more of a national feeling I know, because of the number of girls who have asked about handing in their names to help with the national work.

Four of the chapters have very splendid scholarship, and the other two are better in this respect than they were last year. Kansas B has held first place for six consecutive semesters. All the chapters have methods for trying to improve their scholarship.

Pi Phi is well represented in college activities and each chapter has one or more members who are outstanding girls on the campus. Most of the chapters have an activity committee which helps the girls in entering activities. Several of the chapters have tried the point system for activities and grades, requiring a girl to make so many points each month, and I think it has been a help.

The chapters have all been interested in the Settlement School and have made money for it and the other funds by rummage sales, dances, teas, etc.

The financial condition of all the chapters is very good. All the chapters own their houses, and Kansas B and Colorado A have new lots and are planning to build new houses within the next few years.

The advisory committees in most cases have been a great help; in all there is a better understanding between the two and another year will find a still stronger relation. The alumnae clubs seem to be in closer touch with the chapters. Panhellenic relations are good but in most of the colleges they do little more than make rules and are burdened with their complexity. I have urged the Pi Phis to try to introduce some work for the betterment of the relations between the fraternity and the non-fraternity people. Some of the colleges have Panhellenics with well organized programs such as a scholarship award each year to the girl having the highest grades in the freshman class.

In visiting the Deans of Women there was an expression they all used that pleased me very much: All said Pi Phis are standing for the right things, and I feel that this is true. There is a splendid spirit in all the chapters.

I wish to take this opportunity of expressing my joy in working with the active girls. I feel that they have tried to cooperate in every way. Miss Onken's letters have been such an inspiration and the feeling that Grand Council has always stood ready to help us has meant so much.

Respectfully submitted,
VIVIAN WHITE SCOTT (Mrs. J. TERRELL)

REPORT OF THETA PROVINCE PRESIDENT

Theta Province President submits the following to the Grand Council:

This year it has been my pleasure to visit all the chapters of Theta Province before Christmas. Two days during the first week in January, I called "inspection days" for Louisiana A, but the months before I started on my round of visits to the other five chapters in the province had been visiting months for this one in that I attended practically every weekly meeting and had the chapter room in my own home. Getting to know the girls and staying with them has meant much to me in my work. I think the importance of visiting early in the year cannot be overestimated.

At Arkansas A, Oklahoma A, Oklahoma B, and Texas A I stayed in the chapter house which is, of course, advantageous. These four chapters rent houses, but are all working toward owning their own homes. Texas B has a room in the college dormitory, and Louisiana A one in the home of a member. The latter chapter has not the slightest prospect of ever having a house for Newcomb does not allow such for women's fraternities. Texas B hopes to rent a house as soon as the number of out-of-town members will justify it.

The chapters range in size from Louisiana Alpha's 29, to Texas Beta's 10. The others number 20 and above.

I think we cannot be too proud of the scholarship and "college activity" record made by some of my six chapters. Texas A is the proud possessor of the Panhellenic scholarship cup, presented to it this fall and which it is to keep, having maintained the highest average on the campus for three successive years. Oklahoma B stood first on its campus this last fall quarter, second the winter quarter, and had three members on the university honor roll. Arkansas Alpha's highest rank was second but its initiates made the highest average of any campus group. Texas B led in scholarship for the winter term. Oklahoma A has not gotten above fifth place; and comparative standing for Louisiana A cannot be obtained, but only one girl out of 29 has been conditioned. I think the above record shows how earnestly the chapters are striving for high scholarship. No other single item looks so favorable in the eyes of college authorities.

Louisiana A has the best record for college honors I have ever known. This year it held such important offices as student body president, student body secretary, student council president, sophomore class president. One member won for the third year the George prize given to the best college debater, another the J. C. Nixon debating prize; others made athletic teams and honor societies. Elections for next year are not complete, but thus far a $\Pi\Phi$ has been elected student body president, making the third year in succession; others, president Y. W. C. A., president French Circle. Oklahoma B numbers among its college honors editor of the "Orange and Black," sophomore vice-president, secretary-treasurer, student senate, business manager women's glee club, vice president and secretary Y. W. C. A. It has had leads in several plays. Arkansas A has a Y. W. C. A. president, glee club treasurer, secretary dramatic club, vice-president journalistic fraternity, important roles in several college plays. It has won two cups offered by the Salvation Army. Oklahoma A has three members of Duck Club, one Life Saver, seven members of social problems club, and lead in a play. Texas A has three members in $\Gamma\Lambda X$, two in Oonouchi, and president Mortar Board.

Texas B has not reported any offices to me.

On making my visits I found in each chapter what I considered splendid national spirit, due in part I suppose to the recent Convention. All the chapters were eager for criticism and suggestions. Oklahoma A and B are close enough that they can visit occasionally which is sure to mean interchange of ideas. The chapters are especially fortunate in having a visit this year from Mrs. Nickerson, who has been the source of inspiration to them. Five of Arkansas Alpha's initiates feel very proud to have entered $\Pi\Phi$ under the guidance of the Grand Vice-president.

I cannot compliment too highly the improvement in cooperation made by Oklahoma A and Arkansas A. The six chapters of this province form a strong group. Improvement can be made in all of course. Their cooperation with me has been good, and I wish to express my thanks to them.

Working with the officers of the fraternity has meant much to me also. Visiting the various alumnae clubs for the vice-president has been the occasion of pleasure and inspiration. Especially do I want to thank Miss Onken who has helped me in starting out in my new work.

Respectfully submitted,

JUANITA BARR.

REPORT OF IOTA PROVINCE PRESIDENT

Iota Province President submits the following report to the Grand Council of Pi Beta Phi:

Every chapter in Iota Province has been visited this year. It is with a feeling deeper than pleasure, that I report, there were no serious problems in the province during the year. I believe the official visits meant more to the chapters, than usual, and I know they meant more to me, personally. We had time to become acquainted and study the conditions and needs of the chapters and in many instances decide upon policies which made improvements in the organizations.

This province family has had an addition since the last report. The baby chapter, Idaho A, has come through the first year without any serious mishap and is fine, strong, healthy. Pi Beta Phi may be proud of her. Washington B came en masse for the Installation. The girls took possession of the house, dispensed hospitality, and prepared for the Installation with as much joy as real sisters would prepare for a wedding. You may imagine the delight with which Mrs. Spring, the installing Grand Officer, accepted this cooperation. These two chapters separated by only a short distance, but far from all other chapters will emanate the essence of true sisterhood in Pi Beta Phi. The Installation has been fully reported in THE ARROW. Suffice it to say, all who were fortunate enough to attend that impressive ceremonial, considered that the fraternity had added a strong link to the chain of Pi Beta Phi chapters stretching across the northern states of this country.

The Deans of Women have, without exception, spoken in terms of praise of the democracy, dependability, and responsibility of these chapters of Pi Phis.

All chapters are not first in scholarship in their respective colleges. Several are holding that coveted place and expect to head the list at the end of the year. Chapters are not as large as formerly, and several of the houses are better adapted to chapter life. I hope the influence of these factors will be shown in improved scholarship.

Every chapter is well represented in college activities. Many prominent places have been filled by Pi Phis. In four instances Pi Phis have been selected to fill the most prominent offices for women, not because of political influence, but because the girls were peculiarly fitted to assume the responsibilities. These girls were trained in chapter houses.

The Panhellenic situation in the province is better than formerly. The relations are more friendly, the rivalry less bitter.

Advisory Boards have given valuable assistance to the chapters. As I have reported before, our situation is unique. The Advisory Boards for three chapters were composed of members living in cities from three to five hours distant from the chapters. Gradually there has been a change and now we have alumnae clubs in all except two of the towns where chapters are located. As these clubs have been formed, the active members of the Advisory Boards have been elected from them. The chapters in Oregon elect honorary advisers from Portland also. Washington B has two resident members and three Spokane members on her Advisory Board. The board for Idaho A is drawn from Spokane also. It is difficult for a board to function from such a distance, however actual interest, has overcome the difficulties, and these chapters have been benefitted by the knowledge that busy women would take time, if necessary, to assist them whenever possible.

We have a new alumnae club in Corvallis, and a "peppy" club it was when I had the pleasure of meeting the members in the winter around the banquet table.

This year Oregon A has lived in the long dreamed of new home. It is

a spacious beautiful home built to fit the needs of modern fraternity life. Initiation banquets and large dances can be given in the home without crowding. Washington A has all plans made for remodeling and enlarging the house which has been rented by the chapter. The location is very good and the house will be a fine modern fraternity home in every respect when completed. The architect hopes to have it ready for the chapter in the fall. Washington B has the house fever and I think it will not be long before we have a definite announcement concerning it. Oregon B and Idaho A have been very comfortably housed. Both chapters own the houses. Montana A wishes to buy a home but it is too wise to incur such an expense at this time. That chapter has weathered all of the many trials common to the state and colleges these trying years, and has a splendid financial standing.

All chapters are keenly interested in the Settlement School, nearly all have contributed toward its support. I hope next year, every chapter in this province will make a special effort to send a gift to Gatlinburg. It belongs to Pi Beta Phi, and every member of the fraternity should have the joy of personal contribution to the fast growing School on the Little Pigeon.

I believe the chapters in this province have a good national viewpoint, considering the geographical location. I think one of the chief factors in cultivating this viewpoint, is the interest in the National Conventions. The girls talk Convention, and plan to go to Convention for months. When they return from Convention they talk about it and its many phases. Consequently Convention becomes the goal of ambition of many underclassmen. The delegates and visitors from this province make the trip together and thus province ties are formed and friendships cemented.

I wish to extend the grateful appreciation of the chapters and myself to Miss Onken and all Grand Officers, Advisory Board members, alumnae and actives who have helped to make the past year the delightful year it has been for us.

Respectfully submitted,

GRACE HANCHER BECK.

REPORT OF KAPPA PROVINCE PRESIDENT

Kappa Province President submits the following report to the Grand Council of Pi Beta Phi:

The five chapters of Kappa Province were each visited for three days early in the college year. As this was my first visit, I hardly expected to do more than become acquainted with the girls, the atmosphere of the chapter, the type of university, and gain a general impression of the province. At each chapter I was received with genuine hospitality, and shown every courtesy and consideration. I could not have wished for a spirit of more friendliness and co-operation throughout the province. Each chapter stands out for some charm peculiar to itself.

The average membership of the chapters is twenty-one, ranging from California Alpha's twelve to California Beta's thirty.

Rushing has been wonderfully successful this year. Very few bids were lost and a generally splendid type of freshmen won. California A simply "swept the campus,"—issuing sixteen bids and winning sixteen pledges. It might be very easy to feel that such a victory was due to Pi Phi's present national prominence, but in justice to the chapter I feel that I must express my belief that California Alpha's success was due more to their own concerted efforts at internal development. The chapter waged an intensive scholarship campaign with the result that they won first place on the campus. The Dean of Women, a Theta, was most liberal in her praise of the chapter, its atmosphere, and the efforts it was putting forth.

In fact, at the time of my visit to each chapter, with only one exception, Pi Beta Phi held first place on the campus, according to the report of the Dean of Women. Each chapter is working out its own system for improving scholarship and while some chapters have not made a great showing in proportion to their effort, they will, I am sure, reap the benefit of their work next year and show a remarkable progress.

Throughout the province Pi Beta Phi is prominent in college activities, and well represented in college honors, both social and academic. There have been five elections to Phi Kappa Phi—Nevada A receiving three and Arizona A two.

In general there seems to be a closer relationship between the chapters and the advisory committees. The chapters are appreciating more and more the maturer judgment, greater experience and broader viewpoint of the graduate, while the advisory committees are endeavoring to understand the chapter's attitude and viewpoint, offering constructive criticism and advice without encroaching beyond their capacity as an advisory committee only.

Panhellenic conditions have somewhat improved. There is a general tendency to abolish the many rules which have proven such pitfalls to all, and to adopt a few simple rules which will make rushing less hectic. Some of the universities are lending their support to help make Panhellenic a more constructive force. Our girls have made a desperate effort to live up to Panhellenic contract regardless of what they suspected the other fraternities of doing.

This has been a glorious year for Pi Beta Phi, but we must be on the alert for parasites. It is unfair for any Pi Phi to assume the prestige of our National Fraternity without giving something in return. Kappa Province is going to make "individual responsibility" its watchword, and with a national spirit in our heart, each one of us will endeavor to do our very best for Pi Beta Phi. We are out for the Balfour Cup!

Respectfully submitted,

NETTA LUCILLE YOUNG.

REPORT OF ALPHA PROVINCE VICE-PRESIDENT

Alpha Province Vice-President submits the following report:

One new club has been added to the roll of Alpha Province, at Middlebury, Vermont; the group here has been organized for more than a year, and as a chartered club will now take an active part in the national work. So far, it has taken especial interest in helping the chapter and in keeping in touch with the chapter alumnae, and has now a strong group which should add materially to the strength of the alumnae organization in the province.

It was hoped that another new club might this year be organized in Albany, New York, and a number of meetings have in fact been held but one of the alumnae who had been especially active in working for a club there has been in New York City this winter. Probably arrangements can be made next fall for a chartered club.

The clubs have been fortunate this year in having had a visit (in the case of all clubs except three) from some national officer. Miss McQueen, Province President, has visited almost all of the clubs and has been most helpful, both in her suggestions to the individual clubs and in her report to the Province Vice-president. A vivid picture and an understanding of the problems and activities of each club visited by her was gained. It has always been somewhat of a problem to give a national view-point to several clubs, even to some of the most active, although each one retains an unflinching interest in the school. This year, however, after the splendid convention of last summer, and the wonderful Eastern Conference every club must surely have gained a realization of what $\Pi\Phi$ means as a national group.

The Western Massachusetts Club plans a $\Pi\Phi$ get-together at Spring-

field on May 17, at the time of the Methodist Conference for all visiting Pi Phis.

The amount raised by Alpha Province for the Settlement School this year has been splendid. Although the exact figures are not available at the time of writing this report, the total will reach well beyond \$3,700.00. The New York club's contribution has amounted to more than \$2,300.00, part of which was raised by a benefit performance of "Sun-Up" which has been playing in New York this winter. One alumna living in the province, whose chapter, however, is not in Alpha Province, pledges each year a definite sum if the chapter will equal it. She suggests that one alumna be found in each chapter to do this, and this plan would in fact probably work out very well, the credit for the entire sum going to the active chapter in each case.

There are still a number of active and enthusiastic alumnae in the clubs who do not take THE ARROW. It might be well for a club to undertake for one year to see that each member received the magazine, reimbursing the club at the end of the year. After the first year, it is probable that no one would fail to subscribe having realized how valuable THE ARROW is.

This year has indeed been a red-letter year for ΠΦ, and I feel sure that every alumna in Alpha Province would wish to express her gratitude to the Grand Council and to the Washington club for having planned and carried out the Eastern Conference.

Respectfully submitted,

EDITH VALET COOK.

REPORT OF BETA PROVINCE VICE-PRESIDENT

Beta Province Vice-President submits the following report:

Beta Province Vice-President is happy to report that there is one new club in the province since last convention, Clarksburg, W. Va., making fourteen. Plans are being made also for a club at Altoona, Pa., where there are more than ten Pi Phis and which will probably include six members from Johnstown. These cities are about half way between Pittsburg and Lancaster but too far to attend meetings of either club. In both of the places the requests for clubs have come from the members themselves which usually shows an enthusiasm and a promise of a live club.

Larger membership has been stressed during the past year and although some clubs are a trifle smaller in membership, others have gone over the top and there are about fifty more members in the province this year. Miami Valley nearly doubled its membership, nine to sixteen. The new arrangement of printing new addresses in alumnae personals is a great improvement and should help the alumnae clubs to look out for new members.

Settlement School contributions are also a little higher which is quite gratifying since about 250 alumnae from Beta Province attended the Eastern Conference in Washington, which meant for some, quite an expenditure of money, even though the effect of that largest fraternity Conference will surely be shown in our clubs and chapters. No one could have been at the closing banquet at the New Williard hotel and have heard Mrs. Carrie Chapman Catt, Iowa Γ and not have felt a greater or at least a strengthened inspiration for ΠΒΦ. On behalf of all clubs in Beta Province, the Province Vice-president wishes to express sincere appreciation and thanks to the Washington Alumnae Club and Columbia A chapter for their untiring efforts to make the Eastern Conference such a success. Again the largest Settlement School donation was from Cleveland which sent \$2,132 or nearly \$40 per capita. At a large benefit card party given by the Philadelphia Club a short talk was given by one of the members telling the visitors something of the School. Baskets and linens were also sold. These are becoming more and more popular with all clubs.

Correspondence has been carried on with all clubs and the cooperation in this has been better this year than ever before. The Cleveland and Lancaster secretaries have sent a letter after each meeting telling what happened. It is a splendid idea and one which I wish every club would follow. The Philadelphia club has been very successful with its executive committee.

Every club near an active chapter reports entertaining for the chapter and meeting with them. On Founders' Day Morgantown and Clarksburg clubs entertained West Virginia A at a dinner. Pittsburg is helping Pennsylvania Δ to finance fraternity rooms.

Interesting printed programs were received from Cleveland, Morgantown, and Pittsburg. Nearly all clubs have a definite stated time for meetings and carry out required programs. One or two clubs are very small and so scattered that it is almost impossible to hold more than the four required meetings a year.

I wish to express sincere appreciation for the splendid cooperation from Beta Province clubs.

Respectfully submitted,

MARION BAKER.

REPORT OF GAMMA PROVINCE VICE-PRESIDENT

Gamma Province Vice-President submits the following report:

At the Estes Park Convention, Gamma and Delta Provinces, which in 1921 had been grouped together for alumnae work, were again separated. Gamma Province with two new chartered clubs, these at DeLand and Orlando, Florida, now consists of seven clubs with a paid membership of 206, although there are many more who attend meetings at least occasionally. I think the necessity of paying national dues is a matter which needs constant emphasis. If clubs realized how much more could be accomplished by the national alumnae department, if all national dues were paid, I believe that more care would be given to this question.

The big thing in Gamma Province for the current year has been the Eastern Conference, the full report of which can be read in the June Arrow. This Conference, attended by more than 1300 Pi Phis, all of whom came to Washington at their own expense, demonstrated conclusively that alumnae interest in the fraternity is a very vital thing. I am sure that the many active girls who came carried home with them the thought that $\Pi\Phi$ is far greater than a four years' experience in college, that it is a wonderful privilege, which increases each year with the opportunity for broader service that comes with the wider field of alumnae activity. Such a conference is an ideal thing to carry the inspiration of national spirit to large numbers in comparatively small geographical areas, many of whom would never get to a national Convention. For the club which acts as hostess it is the finest possible means of getting the entire membership to work together and so get better acquainted, and the net result of such cooperation and association is the creation of a spirit which will carry whatever alumnae work is to be done "over the top." For any club which hesitates to undertake the responsibility of such a gathering, let me say that a large club (and there must be at least one such in each province), can do it with but a small individual tax and a goodly amount of work, which is not labor but a joy and inspiration.

Knowing that after-Christmas efforts would have to be spent on the Conference, the Washington Alumnae club did its work for the Settlement School before January 1 and sent in \$808.60, raised from a card party, rummage sale, Christmas card sale, taxi fares and individual gifts. This amount is especially commendable this year in view of the fact that in

addition to financing the Eastern Conference, the club gave \$75 to the George Washington University Endowment Fund and the G. W. U. alumnae took an active part in the campaign, many paying the \$300 asked of each individual alumna. The advisory board has worked in perfect harmony with the active chapter and the club and chapter as a whole have become well acquainted. This club has followed the same plan as last year of having a man of national prominence come in after each business meeting to speak on subjects of general interest. The meetings have been exceedingly interesting and very largely attended.

A most favorable account of the Baltimore club reports that much added interest has been shown this year. The club has had a splendid corps of officers and its fruits testify to the success of its efforts. It has practically doubled its contribution to the Settlement School with \$191.80, its members have become better acquainted through the combination luncheons and matinees and the informal evening bridge parties, to which husbands and other "interested gentlemen" were eligible, and interest in the national work has been much more vital. The club has entertained the active chapter several times during the year and in the fall packed a Christmas box for Little Pigeon. A large delegation attended the Conference.

Richmond has worked with its usual enthusiasm, attending the Conference with almost 100 per cent membership. Although a very small club they are one of the most active and in addition to \$225 for the Settlement School have sent \$10 each to the Fellowship and Loan Funds.

The North Carolina club is still holding just the four required meetings annually because of its scattered membership. In the fall a splendid letter was sent to all its members, outlining in detail the work of the previous year, its purposes and plans and asking for cooperation. Concerted work for Little Pigeon is difficult because only four members live in Chapel Hill, so this money is raised by individual subscription. The chief work of the club this year has been cooperation with the new chapter and I hope that, as the ranks are recruited from the graduates of this chapter, the work for the Settlement School can be better organized and larger funds raised. The club has splendid enthusiasm.

The Atlanta club has gained in enthusiasm with age, has had interesting meetings, increased its Settlement School contribution to \$100 and had several representatives at the Conference.

The DeLand Club has made a fine start, with strong officers, four meetings with the required programs, and real fraternity enthusiasm. Its three purposes are to be commended to all clubs, "To raise money for the Settlement School, to cooperate with the active chapter through the advisory board and *above all* to come into closer relationship with the national fraternity." Six came from DeLand to the Conference. The club is in earnest and will prove a real strength in the alumnae department.

The new club at Orlando has not sent in national dues and no word has been received from it, so that a report is impossible at this time. This suggests again the advantage of having traveling officers visit alumnae clubs, wherever it is possible. I think that this is particularly important in the case of newly organized clubs, to whom the inspiration of personal contact means so much more than mere correspondence.

The complete statement of contributions to the Settlement School is as follows:

| | |
|-----------------------------------|----------|
| Washington Alumnae Club..... | \$808.60 |
| Baltimore Alumnae Club | 191.80 |
| Richmond Alumnae Club | 225.00 |
| Atlanta Alumnae Club | 100.00 |
| North Carolina Alumnae Club | 28.00 |
| DeLand Alumnae Club | 20.00 |

\$1372.40

| | |
|--------------------------------|-----------|
| Columbia Alpha Chapter | \$ 100.00 |
| Maryland Alpha Chapter | 100.00 |
| Florida Alpha Chapter | 25.00 |
| Virginia Beta Chapter | 10.00 |
| | <hr/> |
| | \$ 235.00 |
| | 1372.40 |
| | <hr/> |
| Total for Gamma Province | \$1609.40 |

Some clubs are finding the Christmas card books less popular. A member of the Washington Club, an interior decorator who goes to Europe each summer, suggests foreign cards (not post cards) for a change. Any one interested can get further information about this by addressing Genevieve Hendricks, 3126 Nineteenth Street, Washington, D. C.

In closing I wish to express my appreciation of the cooperation of alumnae club officers, whose help is such a factor in making the work go smoothly.

Respectfully submitted,
EMILIE MARGARET WHITE.

REPORT OF DELTA PROVINCE VICE-PRESIDENT

Delta Province Vice-President submits the following report:

Delta Province has gained three new clubs since the last Convention, making a present total of eleven clubs. The new groups are: The Falls City alumnae club, the Chattanooga alumnae club, and the Memphis alumnae club. The other clubs in the province are—three in Michigan: at Ann Arbor, Detroit and Hillsdale, and five in Indiana at Bloomington, Evansville, Franklin, Lafayette and Indianapolis. The combined membership of these clubs is about 350. Seven of the clubs are located near an active chapter. Only three of the clubs have printed programs planned in the fall, but most of the clubs have regular monthly meetings.

As a Province Vice-President keeps in touch with her clubs almost altogether through letters, I have tried during the year to maintain a regular correspondence with each club. Letters have been sent about once a month, in some cases oftener, and for the most part I have met with a splendid response. In October, my letter took the form of an introduction and general beginning on the year's work. In November, the principal point emphasized was the payment of national alumnae club dues, although a number of clubs had anticipated that request by a prompt remittance. In December the letter was devoted to Settlement School interests, but also included suggestions for the Health Program which had been offered by Mrs. Nickerson. Clubs were urged to send me copies of their year book, and copies of a club constitution, if there was one in use or in construction. The Detroit club and the Indianapolis club are the only ones which have offered forms so far. There seems to have been some misunderstanding in some of the clubs and they are waiting for the model constitution instead of submitting patterns from which a skeleton form may be modelled for general use. The January letters were on the subject of the Eastern Conference and clubs were invited to submit topics for round table discussion and to express opinion on various subjects already suggested. In February the letter was devoted to an exposition of the plan to purchase the Howard Chandler Christy portrait of Mrs. Coolidge with the purpose of presenting it to the White House at the time of the Eastern Conference, as the gift of I B Phi. In March and April this subject still engrossed our attention. The first of May, letters were again sent to those clubs which had not yet

sent in their donation to the Settlement School. Frequent letters have been written to the different Grand Officers as occasion required. All moneys have been acknowledged promptly and receipt forms have been sent.

The following table shows the membership of the clubs in Delta Province and the amounts received from each in national dues, Settlement School contributions and donations to the Coolidge portrait fund.

| Alumnae Club | Members | National Settlement Coolidge | | |
|----------------------------|---------|------------------------------|-----------|----------|
| | | Dues | School | Portrait |
| Ann Arbor | 20 | \$10.00 | \$ 47.00 | \$ 9.00 |
| Bloomington | 12 | 11.00 | | 10.00 |
| Chattanooga | 10* |* | 50.00 | 7.50 |
| Detroit | 60 | | 18.00 | |
| | | | 291.34 | |
| Falls City | 13 | 6.50 | |** |
| Franklin | 40 | 20.00 | 50.00 | 22.00 |
| Hillsdale | 23 | 11.50 | 75.00 | 16.00 |
| Lafayette | 18 | 9.00 | 20.25 | 1.00** |
| Memphis | 10* |* | | 8.00 |
| Indianapolis | 110 | 55.00 | 54.00 | |
| | | | 804.17 | 47.00 |
| Southwestern Indiana | 21 | 10.50 | 30.00 | 10.00 |
| <i>Chapters</i> | | | | |
| Indiana Beta | | | 50.00 | |
| Indiana Delta | | | 25.00 | |
| Michigan Beta | | | 73.15 | |
| Total Receipts | | \$133.50 | \$1587.91 | \$130.50 |

*No definite number of members has been sent to me as the club is newly organized and did not pay national dues for 1923-24.

**Contribution sent direct to Grand Vice-President.

There also passed through my hands the amount of seventeen dollars (\$17.00) which was pledged to the Fellowship Fund by the Ann Arbor Club. This sum was forwarded to the Grand Treasurer with credit to Ann Arbor.

The Ann Arbor club has been prompt in sending dues and Settlement School donation which was raised chiefly by individual subscription. I have received no program or report on the character of meetings. In Bloomington there is a close and fine relationship between alumnae and active chapter. Most of the energies of the club there have been concentrated on local financial problems and the maintenance of the new chapter house. The newly chartered club in Chattanooga made a generous gift to the Settlement School and has made a good start on its club life. With the interest and inspiration afforded by a new chapter to work for and with, they should do great things. The Detroit club was divided this year into four groups according to residential location in the city. These groups met socially in the homes once or twice a month. In this way there was opportunity for closer acquaintance, informal discussion of fraternity problems and group competition in raising Settlement School funds. In Franklin we have a splendid club with a wonderful affiliation with the active girls. The club is at present helping to buy furniture and rugs for the chapter house. The Falls City club is one of our new clubs with a membership in Louisville, Kentucky and Jeffersonville, Indiana. This club is interested in a group at the university which is petitioning Pi Beta Phi. We wish them the joy and inspiration which is sure to come to an active interested club, large or small. The Hillsdale club has not been able to have regular monthly meetings this year due to small resident membership, but with their small corps of workers raised more than \$300 for the chapter house by means of a rummage sale and also gave a good sum to the Settlement School fund. Except for letters enclosing dues and Settlement School donations, I have had no report from the Lafayette Club. Our newest club is in Memphis, Tenn.

I hope to become acquainted with this club during the coming year, both through their letters and their "works." So far I have received one letter. The Southwestern Indiana Club has a small and scattered membership covering a radius of fifty or sixty miles from Evansville. This club has made a fine and prompt response always, due in large measure, I am sure, to the faithfulness of a few staunch members. The Indianapolis club has the largest membership by far of any club in Delta Province. Alumnae from the four Indiana chapters and about twelve chapters out of the state are represented. The club raised over \$800 for the Settlement School this year, and the fund for the Indiana Γ chapter house is more than \$700 and steadily increasing. The annual Founders' Day luncheon was this year, as usual, a state reunion, and it would be splendid if we might make it a province reunion next year and have with us representatives from our clubs in Michigan, Kentucky and Tennessee.

The problem of isolated alumnae remains with us, and it seems to me, must be met in a larger degree by those alumnae themselves. Each ARROW subscriber at least might send her fifty cents alumnae dues to the Province Vice-President of her locality, and take the initiative in a correspondence which is difficult to open up in the dark, but which each Province Vice-President would be more than glad to continue.

Time and postage might be saved if active chapters and alumnae clubs would send their Settlement School donations direct to their Province Vice-President, and if alumnae clubs would send their national dues on time.

My knowledge of the club work in some cases is limited due to lack of response from clubs, and therefore many interesting points and new ideas which might have been given to the province and fraternity have not been liberated. The alumnae club secretary is supposed in each case to "keep in close touch with the Province Vice-President, giving the fullest possible account of club activities." The club president is also asked in "Instructions to Alumnae Clubs" to "send an annual letter to the Province Vice-President, covering the more intimate points of club life." I believe a definite date should be set and that the Province Vice-President should receive these annual letters in time to broadcast the more interesting facts in her annual report. To date I have not received such a letter from any club in Delta Province, so I feel that this point has been lost sight of.

The Eastern Conference in Washington, D. C., was a high light in the year and afforded the opportunity of acquaintance with some in Delta Province who had previously been only "names" to me. It was a pleasure and inspiration in many ways, notably the meeting of national officers and other prominent Pi Phis who are doing much for our fraternity, and the opportunity for round table discussion of fraternity problems. To me the Conference was an especial joy as it was a return to my own chapter, Columbia A, and to the Washington Alumnae club of which I was formerly a member.

It is such gatherings which draw us closer together, and as our fraternity grows, they become increasingly necessary to hold us together, stimulate our interest, and cement our fellowship in the interim of Conventions.

Respectfully submitted,

MIGNONNE ZIRPEL.

REPORT OF EPSILON PROVINCE VICE-PRESIDENT

Epsilon Province Vice-President submits the following report:

Convention year has again shown gratifying results in the alumnae work of Epsilon Province. Clubs seem more enthusiastic and financial returns are outward evidence of greater interest in the Settlement School. Among some club officers there is still a crying need for cooperation with

the national officers, an illustration of which is found in the missing report from five club presidents for the year just ending. It is a great satisfaction, however, to find conditions so favorable in other groups. Settlement School contributions have amounted to \$1747.49 and responses to other funds have been correspondingly generous.

Playing a duo-role this year, this vice-president has been unable to visit any of her clubs with the exception of the Chicago club whose cordial hospitality has been delightful. It is with a most optimistic feeling for her province that she signs this report.

Respectfully submitted,

LELAH BELL DAVIS.

REPORT OF ZETA PROVINCE VICE-PRESIDENT

Zeta Province Vice-President submits the following reports

Zeta Province has fourteen alumnæ clubs with membership of approximately 420—an increase of about 75 since last year's report. Most of the clubs hold monthly meetings with programs of all varieties. The clubs vary so in size from the largest with a membership of 82 to the smallest with a membership of 12 that the time and character of the meetings must be made to fit the local need.

Up to date \$2,508.05 has been received from the clubs for the Settlement School. Adverse local conditions in two of the clubs have delayed their sending in their usual splendid contributions but without doubt those will come in shortly and will bring the amount up to that collected last year and possibly make this year's contributions the largest we have ever had from Zeta Province.

The clubs all showed extreme interest and enthusiasm in the purchase of Mrs. Coolidge's portrait, for which \$177 was collected. I deeply regret that the distance prevented any large number from Zeta Province going to the Eastern Conference. It was a wonderful opportunity and if it ever comes again I hope more of us will be able to take advantage of it.

The scholarship cup which was purchased by contributions from all of the alumnæ of Zeta Province and awarded for the first time last year went again this year to Iowa B. If, according to the agreement, they win it again next year, the cup is to be theirs permanently.

On the whole the conditions in Zeta Province seem very encouraging and this year seems to close with bright prospects for the coming year.

Respectfully submitted,

HELEN M. GEPPERT.

REPORT OF ETA VICE-PRESIDENT

Eta Province Vice-President submits the following report:

Dues—1923-1924

| Club | National Dues | Settlement School |
|-----------------|---------------|-------------------|
| Boulder | 14 | \$ 7.00 |
| Casper | 27 | 13.50 |
| Cheyenne | 20 | 10.00 |
| Denver | 73 | 36.50 |
| Laramie | 15 | 9.50 |
| Lawrence | 22 | 11.00 |
| Lincoln | 23 | 11.50 |
| Manhattan | 14 | 7.00 |
| Omaha | 42 | 21.00 |

| | | |
|---------|----|-------|
| Pueblo | 19 | 9.50 |
| Topeka | 10 | 5.00 |
| Wichita | 22 | 11.00 |

305 \$152.50

Settlement School Contributions

| | |
|-----------|----------|
| Boulder | \$ 65.00 |
| Casper | 100.00 |
| Cheyenne | 18.00 |
| Denver | 217.00 |
| Laramie | 25.00 |
| Lawrence | 212.50 |
| Lincoln | 546.94 |
| Manhattan | 163.75 |
| Omaha | 100.00 |
| Pueblo | 50.00 |
| Sheridan | 10.67 |
| Topeka | 10.00 |

\$1518.86

ACTIVE CHAPTERS

| | |
|------------|----------|
| Colorado A | \$ 10.38 |
| Kansas A | 35.00 |
| Nebraska B | 80.00 |
| Wyoming A | 10.00 |

\$1518.86

\$ 135.38

\$1654.24

The Colorado Springs club has sent neither dues nor Settlement School contribution. I have written them several times, but have had no reply.

I have no record of dues from the Sheridan Club.

The Settlement School contribution from the Wichita club will be late, owing to some confusion in two different $\Pi \Phi$ accounts.

I have found an active spirit of cooperation and enthusiasm among the clubs of Eta Province. They seem eager to meet the needs of the fraternity and keenly interested in the nearby active chapters.

My report is necessarily brief, owing to the short time I have had the work of the province, and I trust that my omissions will be kindly pardoned.

Respectfully submitted,

GENEVIEVE HERRICK SMITH.

REPORT OF THETA PROVINCE VICE-PRESIDENT

Theta Province Vice-President submits the following report:

On the recommendation of Miss Bass, Theta Province President, and a Grand Council Inspector, the alumnae club at Stillwater, Oklahoma has become inactive since the last report was made. The number of resident alumnae has decreased so decidedly that this step was necessary. The ones, however, who are there act as an advisory committee to Oklahoma B and are hoping that it won't be long before a reorganization of their club will be possible.

In spite of the loss of this club, the dues paid in this year exceed those of last year by \$18.00. I have received \$121.50 in dues this year.

Club donations to the Settlement School have increased also. With several clubs planning money making events for early in May, our gifts to

Little Pigeon should come close to \$1500. I have already received \$1,212.13 from clubs and \$83.50 from active chapters in the province.

The several clubs responded very well to my call for money, for Mrs. Coolidge's portrait. I have already received \$62.50 and more has been promised. From this province \$35.00 has been sent to the Fellowship Fund and \$5.00 to the Loan fund. Several clubs have reported substantial gifts to nearby chapters. All clubs located in towns where there is an active chapter have advisory committees which are doing splendid work. Nearly all clubs do some local charitable or altruistic work.

I wish to take this opportunity to thank my clubs for the splendid cooperation they have given me and also Miss Bass for the detailed report which she made at the close of her tour of inspection. These with the abundant advice from my predecessor, Miss Little, have had a great deal to do with the success of the year's work.

| Club | National Dues | Settlement |
|-----------------------------|---------------|------------|
| Ardmore | \$ 6.00 | \$ 0.00 |
| Austin | 15.50 | 397.13 |
| Dallas | 14.00 | 200.00 |
| Payetteville-Fl. Smith | 6.50 | 50.00 |
| Houston | 13.50 | 275.00 |
| Little Rock | 5.00 | |
| New Orleans | 19.00 | 110.00 |
| Norman | 7.50 | 10.00 |
| Oklahoma City | 12.00 | 125.00 |
| Tulsa | 17.50 | 45.00 |
| | \$116.50 | \$1212.13 |

CHAPTER

| | |
|-------------------|---------|
| Arkansas A | \$20.00 |
| Louisiana A | 28.00 |
| Oklahoma A | 13.50 |
| Oklahoma B | |
| Texas A | 7.00 |
| Texas B | 15.00 |
| | \$83.50 |

Respectfully submitted,

LUCILLE SHUTTEE BLAIR

REPORT OF IOTA PROVINCE VICE-PRESIDENT

Iota Province Vice-President submits the following report to Grand Council:

Iota Province, comprising the states Montana, Idaho, Washington and Oregon has at present seven active clubs distributed as follows, four in Washington and three in Oregon.

The paid club membership of the province is 198. During the year 1923-24, the contributions to the Settlement School from the seven clubs amounted to \$1,341.75. Washington A sent \$29.00 too late to be reported last year, thereby making the total \$1,370.75, a gain of \$405.75 over last year.

Since Convention one new club has been established at Corvallis, Oregon, the 109th I believe, and baby club. This small group has begun very enthusiastically and has shown its strength by sending \$47.00 to the Settlement School. This club will be of great help to Oregon B located at Corvallis.

Eugene reports membership of 15 paid members and \$70.75 sent to the Settlement School. Beside this amount, she has helped the active chapter Oregon A with birthday gifts.

The Portland club has closed a most successful year giving \$500 to the Settlement School and \$10 each to the Loan, Scholarship and Fellowship Funds. The members have helped greatly the two nearest active chapters Oregon A and B, by giving \$100 to each for their building funds. Their giving is not confined to $\Pi B \Phi$ for they gave \$25 to the community chest and helped many needy families at Christmas time. The money was raised by annual dues, sale of Christmas cards, Settlement School baskets, rummage sales, bridge parties and personal pledges. They report 59 paid members.

The Inez Smith Soule club at Tacoma has 22 paid members with the average attendance of 15. It has contributed \$100 to the Settlement School and \$100 to Washington A, besides gifts to the bazaar at Seattle for Washington A. They raised a portion of this amount by collecting ten cents a member at every meeting and twenty-five cents fare for those riding in $\Pi \Phi$ cars. Interesting five minute talks on well-known Pi Phis have been given at the different meetings together with talks from well-known local women. This helps to make the community feel that the Pi Phis are backing them in their different pursuits.

Iota Province feels highly honored to have two of our beloved founders in the province and the Fannie Whitenack Libby club at Yakima feels particularly fortunate in having Mrs. Libby as its president. The 21 paid members contributed \$40 to the Settlement School fund, beside gifts to the Washington A bazaar. Yakima as other clubs helps greatly in the community.

Spokane has 22 paid members and has given \$19.00 to the Settlement School fund as a first part of her contribution. I regret that a full report can not be made of the Settlement School contribution. Spokane spent much of her time sewing for the bazaar for Washington B realizing \$205. She, no doubt will be of great help to the new Idaho chapter.

The Seattle Club has closed a very profitable year. Much of its time is devoted to Washington A which is planning the erection of a new house this spring. Plans are to raise each year at least \$1,000 for the building fund. A sum of \$766.75 has already been raised and no doubt by summer the full \$1,000 will be paid. Although all members are vitally interested in the active chapter, the Settlement School has not been neglected, for they raised \$515. The Tacoma, Seattle and sometimes the Yakima clubs meet together for Founders' Day. It is hoped this year that both Mrs. Soule and Mrs. Libby will be with them.

Letters were written to different scattered Pi Phis in the province, trying to arrange special meetings on Founders' Day, but nothing definite was accomplished.

I am very sorry to report that both the Montana clubs have become inactive because so many of their members have moved away. Although there is no organization now at Bozeman, some of the loyal Pi Phis there sent in \$50 for the Settlement School.

The Seattle and Portland Clubs enjoyed greatly the short visits of Dr. May Keller and Sophie P. Woodman during the past summer.

In closing this report I wish to express my appreciation for the helpful spirit of co-operation shown by the officers and members of the alumnae of Iota Province.

FINANCIAL REPORT OF IOTA PROVINCE

| | Members | Dues | Settlement School | Coolidge Portrait | Loan and Scholarship |
|-----------|---------|--------|-------------------|-------------------|----------------------|
| Bozeman | 1 | \$.50 | \$ 50.00 | \$ | |
| Eugene | 15 | 7.50 | 70.75 | 13.00 | |
| Corvallis | 8 | 4.00 | 47.00 | 2.50 | |
| Portland | 59 | 29.50 | 500.00 | 19.50 | \$30.00 |
| Seattle | 50 | 25.00 | 515.00 | 38.55 | |
| Tacoma | 22 | 11.00 | 100.00 | 10.00 | |

REPORTS OF OFFICERS

| | | | | | | |
|---|----|-------|---------|-----------|----------|------------|
| Yakima | 21 | 10.50 | 40.00 | 51.50 | | |
| Spokane | 22 | 11.00 | 19.00 | 10.00 | | |
| Total | | \$198 | \$99.00 | \$1341.75 | \$109.05 | \$36.00 |
| Washington Alpha sent too late for last year's report | | | | | | \$29.00 |
| Grand Total | | | | | | \$1,370.75 |

Respectfully submitted,

HARRIET R. JOHNSTONE.

REPORT OF KAPPA PROVINCE VICE-PRESIDENT

Kappa Province Vice-President submits the following report:

Kappa Province has had a splendid year—the best in its history—with three of the clubs showing an advance in both local and national work.

Long Beach, in its first year as an organized club, made a record that rivals that of clubs of many years standing. They not only had a year full of delightful social activities but they made a gift to the Settlement School of \$125.00, gave \$10 to the Flora Sigler Carver Day Nursery—and presented California I with a Windsor chair for the house. They have only 30 members and are to be congratulated on their achievement.

Los Angeles again leads the province with \$643.50 for the Settlement School and about \$100.00 worth of furnishings for the chapter house. The club suffered a great loss in the sudden death of Flora Sigler Carver at whose home the club was organized. She had always been an active worker in the club and since the installation of California I she had been untiring in her efforts for the chapter. She served as chairman of the advisory board from its beginning until her death and the loss to both chapter and club has been almost overwhelming. The club raised more than \$250.00 to install the beds in the Flora Sigler Carver Memorial Day Nursery of Los Angeles and has undertaken to keep the bedding replenished each year. The club year was a remarkable one and the enthusiastic Founders' Day banquet, attended by more than 200 Pi Phis, was a fitting climax.

Detailed reports have not yet been received from northern California, Nevada and Tucson. Settlement School contributions have been received as follows—Northern California, \$207.50, Tucson \$55.00, Nevada \$25.00.

Again Kappa Province can announce a new club—this time in Pasadena, California. More than thirty Pi Phis have been meeting informally for about a year and have now applied for a charter. This will be a splendid group and they are most fortunate in having as an active member a former Grand President, Miss Elizabeth Gamble.

Financial statement—

| | |
|----------------------------------|------------|
| Total dues received | \$ 116.00 |
| Total S. S. money received | \$1,071.00 |

Respectfully submitted,

BLANCHE CHARLTON CURTIS.

REPORT OF COMMITTEE ON CHAPTER HOUSE BUILDING AND FINANCING

Early in the spring the committee sent a form letter to every II Φ chapter and up to date has had replies from thirty-one chapters. All consider the work of the committee very much worth while.

Many of the chapters are prevented by college rulings from having

houses. A number report chapter houses remodeled from private homes but find them unsatisfactory. We have no plans or blue prints thus far except those of the house at Bloomington but a number of chapters have applied for financial aid.

The Grand President has informed me that an application blank for loans would be prepared as soon as Grand Council and the fraternity lawyer could look up the various state laws regarding such things so that the application would be legal in all states and also in order that loans could be secured against loss.

We have sent to the Grand President, therefore, any applications for money which came to us. And some applications were sent direct to Miss Onken. My records show money loaned to Florida B and New York Δ and an application forwarded to Miss Onken from one of the Oklahoma chapters. Applications have also been received from Washington A and Ohio B.

The committee could not make a formal report this year but hopes to have the work thoroughly organized next year.

ANNA CRAVENS ROTT,

Chairman.

REPORT OF THE COMMITTEE ON EXTENSION

The Extension Committee submits the following report to the Grand Council of Pi Beta Phi:

The following eighteen petitioning groups have been in correspondence with the Extension Committee since the 1923 Convention: University of Alabama, University, Alabama; William and Mary College, Williamsburg, Va.; University of Louisville, Louisville, Ky.; Ohio Wesleyan, Delaware, Ohio; University of Kentucky, Lexington, Ky.; University of New Mexico, Albuquerque, N. M.; College of Charleston, Charleston, S. C.; Lake Forest College, Lake Forest, Ill.; University of Pennsylvania, Philadelphia, Pa.; Carnegie Institute of Technology, Pittsburg, Pa.; Nebraska Wesleyan, University Place, Neb.; New York University, New York, N. Y.; Adelphi College, Brooklyn, N. Y.; Kirksville State Teachers College, Kirksville, Mo.; Washburn College, Topeka, Kansas; Michigan Agricultural College, East Lansing, Mich.; Carroll College, Waukesha, Wis.; DePauw, Greencastle, Ind.; Kansas State Teachers' College; Marshall College; New York State College.

With the Extension policy of Convention in mind, no group was given an official inspection, and no active work toward petitioning has been permitted. The Chairman of the Extension Committee recommends that Alabama have an inspection in the early fall as the group Π A meets the scholarship requirements and seems to have an exceptionally strong group. William and Mary and the University of Louisville failed to petition last Convention because of scholarship. Both have made such improvement they should be allowed to begin

active work toward petitioning. All other groups should be given definite encouragement or discouragement as to continuing work. Of these remaining groups those petitioning for some length of time are—Ohio Wesleyan, University of Kentucky, University of New Mexico, University of Pennsylvania, Michigan Agricultural College and Carroll College. The newer groups are—Charleston, Lake Forest, Carnegie Institute of Technology, Nebraska Wesleyan, New York University, Adelphia, Kirksville State Teachers College and Washburn. Hunter College has dropped work toward petitioning.

The Extension Committee appreciates information from Pi Phi individually, alumnae clubs and active chapters about applying groups as it is through them the will of the fraternity is determined in regard to extension matters.

VIVIAN BRENGLE KRAUSE.

Chairman.

REPORT OF COMMITTEE ON SOCIAL EXCHANGE

The Chairman of the Committee on Social Exchange submits to Grand Council the following report:

The work of the Committee on Social Exchange has proceeded along the same lines as the previous year.

In the fall a bulletin was prepared for all members which included the stunts presented at Convention or submitted for presentation. A notice was sent to all chapters of this available material.

A call was sent to the chapters for the most successful rushing party used during the past season. This material was assembled and a copy sent to all chapters. The committee hopes to make this an annual bulletin.

The cup offered by Grand Council for the cleverest and most original stunt, party or other form of entertainment used during the past year, was won by Florida A.

All material, which was for the greater part stunts, has been compiled and will be ready for distribution early in the fall.

The members of the Committee asked the chapters to appoint a girl to send in from time to time, material which would be of value in our work.

The Chairman wishes to thank the Committee members and all chapters for their splendid co-operation in making the Committee a reality.

Respectfully submitted,

ERNESTINE BIBY.

REPORT OF COMMITTEE ON THE UNDERGRADUATE LOAN
FUND

*The Chairman of the Committee on the Undergraduate Loan Fund
submits the following report:*

FINANCIAL STATEMENT FOR YEAR 1923-24

Receipts:

| | |
|---|------------|
| Grand Treasury (Alumnae Fund \$200) | \$400.00 |
| Repaid Loans | 465.00 |
| Interest on Loans | 24.25 |
| Alumnae Clubs— | |
| Boston, Mass. | 5.00 |
| Boulder, Colo. | 5.00 |
| Burlington, Vt. | 5.00 |
| Lincoln, Neb. | 5.00 |
| Manhattan, Kan. | 10.00 |
| New Orleans, La. | 5.00 |
| Portland, Ore. | 10.00 |
| Richmond, Va. | 10.00 |
| Rochester, N. Y. | 5.00 |
| Springfield, Mo. | 5.00 |
| Toronto, Canada | 20.00 |
| Active Chapters— | |
| Indiana Beta | 10.00 |
| Indiana Delta | 10.00 |
| Louisiana Alpha | 5.00 |
| Massachusetts Alpha | 5.00 |
| Wyoming Alpha | 10.00 |
| | \$1,014.25 |
| Balance May 31, 1923 | 1,052.42 |
| | \$2,066.67 |
| Expenditures: | |
| 9 loans of \$100 | \$900.00 |
| | 900.00 |
| Balance May 31, 1924 | \$1,166.67 |
| | \$2,066.67 |

TOTAL RECEIPTS OF LOAN FUND SINCE ITS ESTABLISHMENT
IN 1912

The following table shows the growth of the Loan Fund since its establishment as permanent in 1912, the amount of loans granted, the amounts repaid, etc.

From—

| | |
|---|-----------|
| Grand Treasury (\$1100 from Alumnae Department) | \$3750.00 |
| Alumnae Clubs | 381.29 |
| Active Chapters | 97.15 |
| Individuals | 57.00 |
| “Convention Daily” | 80.00 |
| “Convention Year Book” | 15.00 |
| Interest on Loans | 126.23 |
| | \$4506.67 |
| Total May 31, 1924 | \$4506.67 |

| Year | Loans Granted | Loans Repaid | Outstanding Loans |
|----------|------------------|-----------------|----------------------|
| 1912-13 | \$225.00 | | |
| 1913-14 | 200.00 | | |
| 1914-15 | 200.00 | | |
| 1915-16 | 450.00 | \$250.00 | |
| 1916-17 | 455.00 | | |
| 1917-18 | 400.00 | 175.00 | |
| 1918-19 | 250.00 | | |
| 1919-20 | 525.00 | 540.00 | |
| 1920-21 | 1,175.00 | 710.00 | |
| 1921-22 | 600.00 | 100.00 | |
| 1922-23 | 1,050.00 | 760.00 | |
| 1923-24 | 900.00 | 485.00 | |
| 12 years | \$6,430.00 | \$3,000.00 | \$3,430.00 |

Concerning the outstanding loans:
 \$ 730 is overdue and drawing interest
 200 due July 1, of this year
 1300 due July 1, 1925
 900 due July 1, 1926
 200 due July 1, 1927 and
 100 due July 1, 1928.

\$3,430

The Loan Fund has become a decided factor in the National work of II B Φ. Ultimately it should be adequate in amount to help all deserving Pi Phis who are without sufficient means to complete college. They should feel no humiliation in applying to the Loan Fund for aid.

We gratefully note the continued support of both clubs and chapters. Last year 11 clubs contributed \$110 and 4 chapters contributed \$34.15; while this year 11 clubs have given \$85 and 5 chapters \$40. The increase in the number of chapters to contribute is a satisfaction. The first gift from a chapter was received only three years ago. We hope that the Loan Fund may have a place in the budget of every club and every chapter.

During 1923-24, the loans have been granted in most instances to seniors who were financially unable to complete college work. One recipient is attending a professional school at its evening sessions while doing clerical work during the day. Another loan was granted to aid in meeting the expense of post-graduate study.

One II Φ who borrowed \$100 has died within the year before she was able to repay her debt. Will Grand Council consider the advisability of cancelling this loan as payment by the family of the deceased seems to be an untoward hardship.

Owing to the fact that the cost of living has greatly increased, that the tuition in many institutions of learning has been raised and that the price of books has doubled if not tripled, since the establishment of the Loan Fund, the chairman would like to recommend for the consideration of Grand Council that the maximum loan be increased when deemed necessary to \$150 or \$200 and that interest be charged from the time of graduation.

Although in most instances the loans are promptly paid, a few seem to fail to feel the same responsibility in paying an organization as they would toward an individual. Therefore the chairman recommends that some "follow-up" method be instituted.

In resigning after more than six years of service the chairman wishes to express appreciation of all aid she has received in her work for the growth of the Loan Fund. It has been a pleasure to know Pi Phis from one coast to another, to hear of their ambitions and to help, even though indirectly, in their realization.

Respectfully submitted,

JENNIE L. BRADLEE.

REPORT OF THE FELLOWSHIP FUND COMMITTEE

The Chairman of the Fellowship Fund Committee submits the following report to the Grand Council of Pi Beta Phi:

The financial report below will show just what has been accomplished by the committee this year. The contributions that were made were very good—many clubs and chapters increasing their contributions of former years, but as yet there is not the general response we should receive. Out of 173 chapters and clubs only 96 contributed.

As a result of the cards sent out the last of last year to isolated alumnae \$202.77 was received. While we more than thank the alumnae who did respond, the chairman does not feel that the amount received justified the work it meant to get the cards out, except for the interest in a fraternity undertaking, that was aroused in Pi Phis not associated with alumnae clubs.

The committee would like to recommend that the Grand Council give the committee authority next year to urge the chapters and clubs to support the fund above everything else so as to complete the campaign by Convention. It will mean that each chapter's and club's contribution will have to be about \$20.00, as there is about \$3200 yet to be raised.

The committee has been ably assisted this year by its new members: Kathryn Mullinnix, persuaded Delta Province to make up for the lost time by contributing \$310.21; while Roselle Gould Goree successfully carried on the work in Theta Province. To these two and to the other committee members the chairman is very grateful for each one's splendid work.

Respectfully submitted,

MARIE GATES SCHMID.

The Financial Report since the October ARROW (1923) is as follows :

ALPHA PROVINCE by Dorothy Cleaveland

| Chapters | | Clubs | |
|-----------------|---------|----------------|----------|
| Ontario A | \$10.00 | Toronto | \$20.00 |
| Massachusetts A | 10.00 | Boston | 10.00 |
| Vermont B | 10.00 | Western Mass. | 10.00 |
| New York A | 15.00 | Burlington | 5.00 |
| New York Γ | 15.00 | Syracuse | 15.00 |
| New York Δ | 10.00 | Rochester | 5.00 |
| Maine A | 10.00 | Connecticut | 5.00 |
| | | Northern N. Y. | 10.00 |
| | | Personal | 3.00 |
| Total | | | \$163.00 |

BETA PROVINCE by Helen Witmer

| Chapters | | Clubs | |
|----------------|---------|--------------------|----------|
| Pennsylvania A | \$10.00 | Akron | \$10.00 |
| Pennsylvania Γ | 10.00 | Ohio Gamma Alumnae | 10.00 |
| Pennsylvania Δ | 15.00 | Morgantown | 10.00 |
| Ohio A | 15.00 | Philadelphia | 10.00 |
| | | Lancaster | 10.00 |
| | | Isolated Alumnae | 5.75 |
| Total | | | \$105.75 |

GAMMA PROVINCE by Mildred K. Bissell

| Chapters | | Clubs | |
|---------------|---------|------------------|----------|
| Maryland A | \$10.00 | Atlanta | \$10.00 |
| Columbia A | 10.00 | Baltimore | 20.00 |
| N. Carolina A | 20.00 | De Land | 10.00 |
| Virginia A | 10.00 | North Carolina | 13.00 |
| Virginia B | 20.00 | Richmond | 20.00 |
| Florida A | 10.00 | Washington | 10.00 |
| Florida B | 15.00 | Isolated Alumnae | 11.70 |
| Total | | | \$189.70 |

DELTA PROVINCE by Kathryne Mullinnix

| Chapters | | Clubs | |
|-------------|---------|---------------------|----------|
| Michigan A | \$36.21 | Ann Arbor | \$20.00 |
| Michigan B | 34.00 | Bloomington | 10.00 |
| Indiana A | 25.00 | Detroit | 10.00 |
| Indiana B | 50.00 | Chattanooga | 10.00 |
| Indiana Γ | 25.00 | Franklin | 10.00 |
| Indiana Δ | 25.00 | Indianapolis | 25.00 |
| Tennessee A | 25.00 | Lafayette (1923) | 5.00 |
| | | Lafayette (1924) | 5.00 |
| | | Isolated Alumnae by | |
| | | Emily Helming | 20.10 |
| Total | | | \$335.31 |

EPSILON PROVINCE by Edna Brown

| Chapters | Clubs |
|----------------------------|---------------------------------|
| Wisconsin A\$10.00 | Beloit\$ 4.00 |
| North Dakota A 10.00 | Carthage 3.50 |
| | Chicago 10.00 |
| | Milwaukee 5.00 |
| | Minneapolis & St. Paul .. 10.00 |
| | Peoria 5.00 |
| | Isolated Alumnae 47.70 |
| Total |\$105.20 |

ZETA PROVINCE by Francis M. Tindall

| Chapters | Clubs |
|-------------------------------|-------------------------------|
| Iowa A\$ 5.00 | Ames\$10.00 |
| Iowa B 10.00 | Cedar Rapids 5.00 |
| Iowa Z 20.00 | Iowa City 3.00 |
| Missouri A (1923) 10.00 | Kansas City 10.00 |
| | Mt. Pleasant (1923) 5.00 |
| | Sioux City 10.00 |
| | Springfield 15.00 |
| | St. Joseph (1923) 5.00 |
| | Isolated Alumnae 20.00 |
| | Missouri B 10.00 |
| Total |\$138.00 |

ETA PROVINCE by Marguerette Martin Lewis

| Chapters | Clubs |
|------------------------|-------------------------------|
| Kansas A 10.00 | Boulder\$5.00 |
| Wyoming A 4.00 | Casper 10.00 |
| Colorado A 37.50 | Denver 14.00 |
| Colorado B 37.50 | Lincoln 5.00 |
| | Manhattan 5.00 |
| | Omaha, Council Bluffs .. 5.00 |
| | Pueblo 5.00 |
| | Topeka 10.00 |
| | Wyoming Alumnae 5.00 |
| | Scattered Alumnae 14.75 |
| Total |\$167.75 |

THETA PROVINCE by Roselle Gould Goree

| Chapters | Clubs |
|--------------------------|--|
| Louisiana A\$15.00 | Austin\$13.20 |
| Texas A 15.00 | Fayetteville & Ft. Smith 5.00 |
| | Houston 15.00 |
| | New Orleans 15.00 |
| | Oklahoma City 5.00 |
| | Margaret Robertson 25.00 |
| | Isolated Alumnae by Eleanor Cooke 12.97 |
| Total |\$121.17 |

IOTA PROVINCE by Alice Peddyoord

| Chapters | | Clubs | |
|--------------------|---------|------------------------|---------|
| Washington A | \$10.00 | Seattle | \$10.00 |
| Montana A | 5.00 | Portland | 5.00 |
| Oregon B | 10.00 | Isolated Alumnae | 10.50 |
| Total | | | \$50.50 |

KAPPA PROVINCE by Merle K. Swain

| Chapters | | Clubs | |
|---|---------|-------|------------|
| California P | \$20.00 | | |
| Personal | | | \$ 9.25 |
| Total for the year | | | 1,405.63 |
| Grand Total in fund May 19th, 1924..... | | | \$6,770.28 |

REPORT OF THE COMMITTEE ON FRATERNITY STUDY AND EXAMINATION

To the Grand Council the Chairman of the Committee on Fraternity Study and Examination submits the following report:

Since the work of this committee in supervising pledge and active member study and examination is following the same general plans as outlined in THE ARROW (October 1923) little detail need be given here. It might be well to note a change which was made during the past year in regard to the Honor Roll and the Passing Averages. The Honor Roll percentage has been raised from 95 per cent to 97 per cent, while the Passing Grade has been raised from 75 per cent to 80 per cent.

May the Committee again make an appeal to the chapters for papers written in clear, neat and concise English; better spelling and more careful punctuation.

The supervisors reported excellent work on the part of both pledges and active members, in the majority of cases.

The comparative ratings are noted with some hesitancy, as with ten people grading, an absolute standard is next to impossible. However, the grading is very strict, and each supervisor most conscientious. The Chairman hopes that chapters will not be unmindful of the unselfish services rendered by these busy women: their Supervisors.

The committee wishes to thank personally the alumnae who assist with the examinations and assure them of their gratitude.

May the Chairman express her appreciation to all members of the Committee for their faithfulness, promptness and loyal support in fulfilling their tedious tasks.

Respectfully submitted,

ELLEN CLARE GILLESPIE KRIBS.

CONSOLIDATED REPORT OF THE COMPARATIVE RATING OF
PROVINCES AND CHAPTERS ON ANNUAL FRATERNITY
EXAMINATIONS

| PROVINCE | Number Chapters | Chapter Making Highest Average | AVERAGE | General Average of Province |
|----------|--------------------|-----------------------------------|---------|-----------------------------------|
| Alpha | 8 | Ontario Alpha | 99.8 | 97.7 |
| Beta | 7 | Penn. Gamma | 96.2 | 93.1 |
| Gamma | 7 | Virginia Alpha | 96.2 | 94.1 |
| Delta | 7 | Michigan Alpha | 96.8 | 95.2 |
| Epsilon | 9 | | | |
| Zeta | 7 | Iowa Beta | 97.21 | 95.63 |
| Eta | 6 | Colorado Beta | 94.5 | 91.7 |
| Theta | 6 | Arkansas Alpha | 96.2 | 85.35 |
| Iota | 6 | Oregon Alpha | 96.58 | 95.96 |
| Kappa | 5 | Calif. Alpha | 97.6 | 95.5 |

HONOR ROLL ANNUAL FRATERNITY EXAMINATION

ALPHA PROVINCE

- ONTARIO A—Marion Applebe, Helen Anderson, Katherine Ball, Dorothy Brandow, Nita Carson, Mary Fidler, Kathleen Johnson, Kathleen McConnell, Esther McLaughlin, Dorothy Rogers, Helen Rutherford, Margaretta Spence, Evelyn Stogy, Margaret Thorburn, Margaret Thomas, Jessie Wilkins, Muriel Zyback.
- MAINE A—Grace Armstrong, Anna Ashley, Ruth Bessey, Margaret Boothly, Madeline Brackett, Sarah Fisher, Mary Friend, Mildred Osborne, Morita Pickard, Ardene Ware, Pearl Woodward.
- VERMONT A—Margaret Brown, Ruth Cowles, Mildred Dunn, Helen Field, Norma Foster, Eleanor Frost, Elizabeth Howard, Dorothy Johnson, Helen Lingham, Mary Moore, Helen Newton, Margaret Sturtevant, Ruth Sturtevant, Christine Tasker, Mabel Thornby, Dorothy Tillapaugh, Anna Wilkinson.
- VERMONT B—Cora Chamberlain, Marion Dailey, Ruth Frost, Cynthia Goodsell, Mabel Goodwin, Grace Killam, Dorothy Lang, Florence Lewis, Lois Martin, Ruth Moody, Ermine Pollard, Dorothy Smith, Ruth Stanley.
- MASSACHUSETTS A—Maude Clark, Helen Cole, Helen McIntyre, Hilda Forster, Elizabeth Herneon, Marion Reid, Beatrice Stevens.
- NEW YORK A—Justa Bennett, Bernice Bohlman, Rhoda Briggs, Mildred Cartwright, Dorothy Coleman, Ruth de Lano, Lucia Fry, Marjorie Green, Della Hancock, Larry Lawrence, Leda Metzger, Doris Mills, Elizabeth Newberry, Dorothy Parker, Frances Raymond, Geraldine Ridings, Madge Sponable, Evelyn Van Alstine, Helen Van Vleet, Alta Williams.
- NEW YORK I—Theodora Bunce, Gertrude Cater, Dorothea Churchill, Evelyn Churchill, Hester Cushing, Lillian Eddy, Eleanor Griswold,

Evelyn Harding, Gladys Jackson, Alice Kenyon, Beatrice Matteson, Alice Mulholland, Helen Nickerson, Helen Pearson, Grace Rodee, Evelyn Rodee, Anna Scott, Alice White.

NEW YORK Δ —Johnette Atkins, Ruth Barker, Madeline Carroll, Beatrice Ecks, Eleanor Gage, Anna Hill, Edith Klinke, Lavinia Pangelly, Dorothy Smith, Frances Winney.

BETA PROVINCE (Missing)

GAMMA PROVINCE

MARYLAND A—Ruth Blakeslee, Roberta Entriken, Jean Gherky, Helen Graham, Eloise Johnson, Mary Kerr, Rachel Payne, Caroline Stone.

COLUMBIA A—Pauline Ayres, Ruth Foster, Blanche Ludlow Hudson, Ellen M. Littlepage, Marguerite Smith, Mildred Thrasher, Wanna Waring.

VIRGINIA A—Mary Louise Bradford, Rebekah E. Burks, Marion Gilmer, Marie Hopson, Polly Sue Jones, Barbara King, Sally Wright Mason, Dorothy Potts, Elizabeth Prewitt, Lois Quattlebaum, Louise Robertson, Nancy Stinnette, Nelle C. Wilson.

VIRGINIA B—Elizabeth L. Clack, Anne L. Long, Beulah Taylor.

NORTH CAROLINA A—Adeline Denham, Jane Toy, Frances Venable.

FLORIDA A—Glenn Bennett, Dorothy Douglas, Ruth Jennings.

DELTA PROVINCE

INDIANA A—Marlon Brown, Margaret Collins, Mary Covert, Faye Eccles, Julia Faucett, Helen Forsythe, Clara Goodwin, Sara Green, Florence Hall, Clarine Kelly, Lella Kelly, Geroline Powell.

INDIANA B—Amy Carr, Elizabeth Dietz, Ilda Gifford, Julia Johnston, Elsie Stevens, Pauline Woodward, Katherine Yeager.

INDIANA Γ —Margery Chiles, Rebecca Daugherty, Irma Dykes, Constance Forsythe, Marie George, Esther Hungate, Maurine Jaquith, Marjorie Okes, Josephine Rogers.

INDIANA Δ —Eleanor Brendel, Naomi Christen, Juanda Kirkman, Irene Lentz, Helen Schuller, Margaret Simminger, Annette Thomson.

MICHIGAN A—Margaret Allyn, Ruth Arnold, Esther Bosworth, Vera Bowersox, Evah Crow, Helen Fowles, Helen Gallup, Eleanor Gillette, Alice Gleason, Edith Gutzeit, Ethel Harris, Ruth Hill, Marguerite Judson, Donna Kelly, Marjorie May, Mary Sheffield.

MICHIGAN B—Jessie Beckman, Madeline Brown, Natalie Glover, Grace Hall, Helen Hall, Elizabeth Hulbert, Dorothy Jeffry, Elizabeth Lauver.

TENNESSEE A—Mary Bobo Gibson, Dorothy Harris, Bessie Flo McGill, Elizabeth Susdorff.

EPSILON PROVINCE (Missing)

ZETA PROVINCE

- IOWA A—Margaret Sesson, Esther Kudobe, Maude MacDonald, Edna Van Lyoe.
- IOWA B—Edith Bellman, Luella Evans, Christine Greer, Miriam Heckert, Mildred Meek, Eloise Wright, Irma Brasher, Catherine Carpenter, Clara Hall, Margaret Kern, Elizabeth Wright, Frances Erickson, Katherine Helmar, Marguerite Robinson, Mara Throckmorton.
- IOWA Z—Frances Royce, Doris Dayton, Lyndall Ives, Ellen Shope, Esther Harding, Mary Goodykountz.
- IOWA T—Ruth Barton, Katherine Goeppinger, Prospere Yolanda, Lydia Armstrong, Ada Havner, Dorothy McCarroll, Carolyn Carey, Mary Concannon, Ruth Landers, Jean McKennan.
- MISSOURI A—Lesta Berry, Amelia Foster, Virginia Gardener, Sally Lacy, Jean Logan, Christine Patt, Ruth Rea, Jabe Spencer, Parilee Stewart, Mildred Sturgis, Laura Clark, Mary V. Doerschick, Virginia Hale, Marion Wellman, Estelle Robnett, Margaret Williams.
- MISSOURI B—Helen Burns, Margaret Herman, Adelaide Hodgson, Helen McFarland, Alice Philipson, Virginia Gorn, Hattabelle Van Geeson, Emma M. Dorriss, Virginia Rust, Frances Rutherford.
- MISSOURI T—May B. George, Hester Haynes, Jesse M. Keemp, Hazel Robertson, Paula Wingo.

ETA PROVINCE

- NEBRASKA B—Emily Ross, Elinor Pickard, Ethel Wild.
- KANSAS A—None.
- KANSAS B—Florence Barnheisel.
- COLORADO A—Dorothy Bell, Mary Larrick, Lucille Johnston, Eleanor Daly.
- COLORADO B—Ione Pierce, Natalie Tyler, Katherine Robinson, Marjorie Cutler, Edith Bason, Elizabeth Johnson, Dorothy Wilson.
- WYOMING A—Ida Ward, Dorothy Zaring.

THETA PROVINCE

- OKLAHOMA B—Bernice Stewart, Marian Shaw, Emily Allnutt, Holleen Thomson, Carolyn Bagby, Inez Goodholm, Mary Watson, Mildred Austin, Francis Campbell, Maymie Sue Dayton.
- TEXAS A—Helen Rulfs.
- ARKANSAS A—Kate Conley, Emily Russell, Wealthy Johnson, Alice F. Milliken, Allie Hanegan, Doris Gladden, Mary Elise Mulkey.
- LOUISIANA A—Ernestine Bass.

IOTA PROVINCE

- MONTANA A—Evelyn Ayler, Kathleen Cameron, Ella Clark, Winifred Cobleigh, Ruth Davidson.

- IDAHO A—Florence Graves, Hazel Jones, Cecelia Lemmer, Betty Mount, Helen Ramsey, Margaret Springer.
- WASHINGTON A—Doreen Aldwell, Virginia Barr, Dorothy Brassington, Barbara Ehrlich, Helen Garretson, Ruth Hubbell, Helen Rinninger.
- WASHINGTON B—Lenna Baird, Fern Boblick, Carolyn Bickelhaupt, Helen Campbell, Rachel Davis, Darcy Emerson, Marjorie Freahe, Gladys Gue, Aileen Linney, Lenore Taylor.
- OREGON A—Mildred Coleman, Dorothy Eakin, Priscilla Eakin, Evangeline Foster, Florette Janelle, Dorothy Ostrander, Virginia Pearson, Elizabeth Robinson, Janet Wood.
- OREGON B—Rachel Holloway, Josephine Harzell.

KAPPA PROVINCE

- CALIFORNIA A—Mildred Conard, Kathleen Evans, Geraldine Watt, Iola Williams, Lucy Means, Daphne Hodgson, Marcia Morton.
- CALIFORNIA B—Mildred Cass, Dorothy Francis, Virginia Norvell, Margaret Rowe.
- CALIFORNIA C—Emily Herbert, Evalyn Ross, Helen Dash, Helen Lyster, Elizabeth Speicher, Francis Vale, Margaret Wallace.
- ARIZONA A—Ruth Benzie, Merry Franklin, Doris Gusletter, Ella Hegelund, Helen McDonald, Margaret Marks, Eleanor Parsons.
- NEVADA A—Margaret Patterson, Louise Grubman, Alice Norcross, Eleanor Silbert.

CONSOLIDATED REPORT OF THE PROVINCES

Supervisor: Ella Donnocker, Province Alpha, Chapter 8, Average 97.7.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Ontario A | 29 | 12 | 17 | 17 | 0 | 1 | 99.8 | 17 |
| Maine A | 21 | 7 | 14 | 14 | 0 | 0 | 98.4 | 11 |
| Vermont A | 20 | 9 | 20 | 20 | 0 | 0 | 95.6 | 17 |
| Vermont B | 25 | 16 | 25 | 25 | 0 | 0 | 96.4 | 13 |
| Mass. A | 11 | 14 | 11 | 11 | 0 | 0 | 95.8 | 7 |
| New York A | 22 | 14 | 22 | 22 | 0 | 0 | 98.5 | 20 |
| New York T | 26 | 4 | 21 | 21 | 0 | 1 | 99.2 | 18 |
| New York Δ | 24 | 10 | 12 | 12 | 0 | 2 | 98. | 10 |

Supervisor: Beatrice Tait Trussell. Province: Gamma. Chapters: 7.
Average: 94.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|----------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Maryland A | 30 | 11 | 21 | 21 | 0 | 0 | 94.9 | 8 |
| Columbia A | 25 | 1 | 24 | 24 | 0 | 0 | 92.1 | 7 |
| Virginia A | 23 | | 22 | 22 | 0 | 1 | 96.2 | 13 |
| Virginia B | 25 | 10 | 14 | 14 | 0 | 1 | 93.2 | 3 |
| No. Carolina A | 15 | 10 | 5 | 5 | 0 | 0 | 96.0 | 3 |
| Florida A | 25 | 16 | 8 | 8 | 0 | 1 | 92.8 | 3 |
| Florida B | 31 | 17 | 18 | 18 | 0 | 0 | 93.3 | 0 |
| Average: 95.2. | | | | | | | | |

Supervisor: Conradina Lommell. Province: Delta. Chapters: 7.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|-------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Indiana A | 34 | 10 | 22 | 22 | 0 | 2 | 96.5 | 12 |
| Indiana B | 40 | 16 | 19 | 19 | 0 | 5 | 95.4 | 7 |
| Indiana Γ | 41 | 15 | 22 | 22 | 0 | 4 | 95.3 | 9 |
| Indiana Δ | 32 | 10 | 22 | 22 | 0 | 0 | 94.4 | 7 |
| Michigan A | 39 | 10 | 28 | 28 | 0 | 1 | 96.8 | 16 |
| Michigan B | 36 | 16 | 17 | 17 | 0 | 3 | 95.6 | 8 |
| Tennessee A | 21 | 6 | 15 | 15 | 0 | 0 | 92.4 | 4 |

EPSILON PROVINCE (Missing)

Supervisor: Ina B. Shaul. Province: Zeta. Chapters: 7. Average: 95.63.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Iowa A | 13 | 2 | 9 | 9 | 0 | 2 | 95. | 4 |
| Iowa B | 34 | 9 | 23 | 23 | 0 | 2 | 97.21 | 15 |
| Iowa Z | 29 | 16 | 13 | 13 | 0 | 0 | 93.23 | 6 |
| Iowa Γ | 35 | 9 | 26 | 26 | 0 | 0 | 96. | 10 |
| Missouri A | 33 | 13 | 20 | 20 | 0 | 0 | 97.15 | 13 |
| Missouri B | 30 | 12 | 16 | 16 | 0 | 2 | 94.75 | 10 |
| Missouri Γ | 28 | 15 | 12 | 12 | 0 | 1 | 96.08 | 5 |

Supervisor: Katherine Lester Hinkley, Province: Eta, Chapters: 6.
Average: 91.7.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|-----------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|----------|-------------------------|
| Nebraska B | 14 | 22 | 14 | 14 | 0 | 0 | 91 6-7 | 3 |
| Kansas A | 17 | 24 | 16 | 16 | 0 | 1 | 87 13-16 | 0 |
| Kansas B | 20 | 12 | 12 | 12 | 0 | 1 | 89 3-4 | 1 |
| Colorado A | 15 | 9 | 15 | 15 | 0 | 1 | 92 9-15 | 4 |
| Colorado B | 14 | 10 | 14 | 14 | 0 | 1 | 94 1-2 | 7 |
| Wyoming A | 16 | 14 | 16 | 16 | 0 | 1 | 91 3-4 | 2 |
| Average: 85.35. | | | | | | | | |

Supervisor: Mildred Maroney, Province: Theta, Chapters: 6.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|-------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Oklahoma A | | | 9 | 8 | 1 | 0 | 60.7 | 0 |
| Oklahoma B | 27 | 13 | 12 | 12 | 0 | 0 | 80.3 | 10 |
| Arkansas A | | | 15 | 15 | 0 | 1 | 96.2 | 7 |
| Texas A | | | 12 | 12 | 0 | 1 | 93. | 1 |
| Texas B | | | 11 | 11 | 0 | 0 | 93.5 | 0 |
| Louisiana A | | | 13 | 12 | 1 | 0 | 88.4 | 1 |

Supervisor: Marguerite Bonnell, Province: Iota, Chapters: 6, Average:
95.96.

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|--------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| Montana A | 21 | 9 | 11 | 11 | 0 | 0 | 96.45 | 5 |
| Idaho A | 19 | 6 | 13 | 13 | 0 | 0 | 95.69 | 6 |
| Washington A | 34 | 20 | 14 | 14 | 0 | 0 | 96.07 | 7 |
| Washington B | 39 | 19 | 20 | 20 | 0 | 0 | 96.55 | 10 |
| Oregon A | 34 | 17 | 17 | 17 | 0 | 0 | 96.58 | 9 |
| Oregon B | 27 | 12 | 15 | 15 | 0 | 0 | 94.47 | 7 |

Supervisor: Mrs. R. C. Stewart. Province: Kappa. Chapters: 5.
Average: 95.5

| CHAPTER | No. Active April 1 | Number Initiates | No. Taking Examination | Number Passed | Number Failures | No. Excused or Exempt | Average | Number on Honor Roll |
|--------------|-----------------------|---------------------|---------------------------|------------------|--------------------|--------------------------|---------|-------------------------|
| California A | 11 | 1 | 10 | 10 | 0 | 0 | 97 3-5 | 7 |
| California B | 33 | 19 | 14 | 13 | 1 | 0 | 97 1-7 | 4 |
| California F | 22 | 9 | 13 | 13 | 0 | 0 | 96 2-9 | 7 |
| Arizona A | 18 | 6 | 12 | 12 | 0 | 0 | 96 1-4 | 7 |
| Nevada A | 18 | 6 | 12 | 12 | 0 | 0 | 95 1-3 | 4 |

CONSOLIDATED REPORT OF THE COMPARATIVE RATING OF
PROVINCE AND CHAPTER ON THE PLEDGE EXAMINATION

| PROVINCE | Number of Chapters | Chapter Making Highest Average | AVERAGE | General Average of Province |
|----------|-----------------------|-----------------------------------|---------|-----------------------------------|
| Alpha | 8 | Ontario A | 98.6 | 96.2 |
| Beta | 7 | | | |
| Gamma | 7 | Florida A | 98.6 | 97.1 |
| Delta | 7 | Indiana A | 98.7 | 97. |
| Epsilon | 9 | Illinois Z | 98.3 | 94.43 |
| Zeta | 7 | Missouri F | 97.85 | 95.18 |
| Eta | 6 | Colorado A | 96 8-9 | 95.5 |
| Theta | 6 | Arkansas A | 96.66 | 92.85 |
| Iota | 6 | Montana A | 97.4 | 96.38 |
| Kappa | 5 | Arizona A | 97. | 96.6 |

TENNESSEE ALUMNAE—1924

Dorothy Rowden, 90; Elizabeth Patterson, 97; Marjorie Bird, 94; Virginia Charlton Gardner, 94; Ruth Stivers, 94; Katherine Conn, 93; Margaret Smith, 95; Kate Jones Smallwood, 95; Emma Greenwood, 95; Elizabeth Stoops Sibold, 97; Marian Connelly Smith, 90; Kitty Schoolfield Kehe, 90; Lorena Bates Fox, 96; Mary Sussdorff, 90; May Louise Cardwell, 97; Mrs. Grover Graves, 96.

STUDY AND EXAMINATION FOR ACTIVE CHAPTERS OF
PI BETA PHI

A. The Committee on Study and Examination has planned a course of study covering several years wherein different portions of the Constitution, History, etc., shall be studied each year—the hope being that, upon completion of the college course, every Pi Beta Phi may have a definite comprehensive knowledge of the Fraternity.

For 1923-24 the exact references are as follows:

1. Constitution, Statutes.

| | |
|--|--------------------------|
| Art. IV. Establishment and withdrawal of chapters. | IV. Chapter Regulations. |
| Art. V. Membership. | V. Membership |
| Art. VI. Miscellaneous. | VI. Magazine. |
| Art. VII. Constitutional changes. | VII. Finance. |
2. History of Pi Beta Phi.
 - Chapt. 6. National Conventions.
 - Chapt. 7. Insignia.
 - Chapt. 10. Incorporation.
 - Chapt. 11. Grand Officers.
 - Chapt. 12. Fraternity Magazine.
 - Chapt. 13. Catalogue and Calendars.
 - Chapt. 14. Pi Beta Phi Song Book.
3. Secret Arrow. Oct. 1923.
4. Chapter Roll.
5. Handbook, p. 6, Publications of Pi Beta Phi; p. 24, Funds of Pi Beta Phi.

B. Thirtieth Annual Examination of Pi Beta Phi, 1923-24; Answer briefly, write in ink; use examination books if possible; 5% will be deducted for bad grammar and 5% more for noticeably bad penmanship and untidy appearance.

The Alumna in charge should forward to the Supervisor an answer for every active member or a statement of exemption because of previous rating.

The exact question on Chapter Roll will be submitted when examination is taken.

The test is to be taken on a day agreed upon by the Supervisor and the Chapter, between January first and February fifteenth.

1.

Write the Chapter Roll.

2.

(A) Give two requirements for petitioning groups in regard to the college or university in which they may wish to be established.

(E) Give one requirement for the group itself before it may be considered.

(C) Give three conditions upon which a chapter may be established.

3.

(A) State three requirements for initiation in Pi Beta Phi.

(B) What are the regulations regarding "dismissals"?

4.

(A) How shall all voting be conducted in the Fraternity. (Two ways).

(B) When is a vote forfeited?

(C) How may the Constitution be amended?

(D) Give two amendments which were passed at the 1923 Convention.

5.

When was Pi Beta Phi incorporated? Where? What privilege did this act entail,

6.

(A) When was the ARROW first published?

(B) Under whose able management was it published?

(C) How often is it issued?

(D) From what sources does the ARROW derive its financial support?

(E) Who is the present editor?

7.

- (A) Name three magazines of other women's fraternities.
 (B) Compare one in detail with the ARROW as to general content, special features, organization, appearance, illustrations, and literary value.

8.

Name four standing committees, and the duties of each.

Passing mark 80%

Honor Roll 97%

Since as Pi Beta Phi, all members have pledged themselves to honor and honesty, the keeping of that pledge by every member in connection with the taking of this fraternity examination is taken for granted.

To be exempt from examination, a girl must have been twice on the Honor Roll. In proof of this, in filing claim, refer to secret ARROW, year and page.

All questions on the Constitution cover changes made by Convention and printed in the October ARROW of 1923.

STUDY AND EXAMINATION FOR PLEDGES TO PI BETA PHI

A. STUDY—The course of study for Pledges is outlined in "A Study for Pledges To Pi Beta Phi Fraternity." "The Lesson Plan," prepared by Martha McGrew is very helpful in working up earnest, keen pledge study meetings.

Directions: This test is to be taken on the day set by agreement with the Province Supervisor at least two weeks prior to Initiation. Papers to be sent her, registered.

B. SECOND ANNUAL EXAMINATION FOR PLEDGES, 1923-24:

1.

- (A) When, where and under what name was Pi Beta Phi founded?

2.

- (A) Name the Founders.

3.

- (A) Name the Grand Council.

(B) Name four committees which assist in carrying on the National work of the Fraternity.

4.

- (A) What are the scholarship requirements regarding a Pledge?

(B) What are the scholarship requirements regarding the eligibility for election to chapter office?

5.

- (A) To whom is the Loan Fund available?

(B) What amount is awarded to the Pi Beta Phi Fellow? When is the award made and by whom? What are the requirements for applicants?

6.

- (A) Where is the Pi Beta Phi Settlement School?

(B) How supported?

7.

- (A) Name four functions of Convention.

8.

- (A) What is the name of the official Pi Beta Phi magazine?

(B) How often is it published?

9.

(A) When was the National Panhellenic Congress founded? For what purpose?

(B) Who is the Pi Beta Phi representative?

10.

(A) Write the "Symphony" of Pi Beta Phi.

(B) Write the words of the "Anthem" and one other song.

Passing mark 80%.

Honor Roll 97%.

Since as Pi Beta Phis all members have pledged themselves to honor and honesty, the keeping of that pledge by every member in connection with the taking of this Fraternity examination is taken for granted.

Every pledge is to know the words of the following songs and will be asked on examination to write the words of two, announced then:

1. Anthem. 2. Speed Thee My Arrow. 3. Nebraska Beta Chapter Song. 4. Ring Ching Ching. 5. Loving Cup Song. 6. Wine and Silver Blue. 7. Rushing Song. 8. Founding of Pi Beta Phi. 9. The Peerless Pi Phis. 10. The Pi Beta Phi Goat.

Every Pledge is to know the whole chapter roll. It will be written at a time agreed upon by the Senior, or Alumna in charge and the Supervisor, and marked by the Senior, or preferably by the Alumna. Every error will count off one per cent. The papers duly marked will be sent to the Supervisor who will average the marks of the chapter roll exam and the regular pledge exam. Have this part of the exam taken as soon as possible.

REPORT OF THE SCHOLARSHIP COMMITTEE

The Chairman of the Scholarship Committee makes the following report to the Grand Council:

Owing to the changed personnel of the committee following Convention,—many new members under a new chairman,—the Scholarship Committee has not gotten into as close touch with the chapters as was to be hoped. The work in Delta and Eta Provinces has been particularly retarded by the resignation of the supervisors. The recent resignation of the Epsilon Province supervisor because of her change of residence is deeply regretted since in her the committee loses another experienced and valued member.

Immediately upon its appointment the committee was confronted with the problem of revising the present method of grading. To gain the necessary data concerning methods of grading and ranking in the various institutions where Pi Beta Phi has chapters, questionnaires were sent each chapter. From these the committee will endeavor to perfect the grading system. The new system, if approved, will go into operation in October, 1924. Because of the shortage of report blanks and the inadvisability of ordering more in the old style, chapter reports for the entire year 1923-24 will be made in the fall. Announcements to this effect have been sent to all chapters.

Chiefly through the efforts of Mrs. Spring the March number of **THE ARROW** was a most successful scholarship number, which should do much to stimulate interest in scholarship. A review of the number

of honor graduates, scholarship winners, high-ranking chapters, and chapter methods to improve scholarship is very gratifying.

Upon investigation the scholarship committee in several chapters was found to be poorly organized and it was necessary to emphasize the importance of its organization. If chapters would only realize that one way in which a fraternity must prove its value is through its scholarship, more attention would be paid to the work of this committee in the chapter.

The suggestion of Mrs. Corkum of Alpha Province that each supervisor write of her difficulties and how they are met and that these experiences be compiled for the benefit of all is an excellent one to be put into practice next year.

The chairman has greatly enjoyed the year's work, in spite of her inexperience, and looks forward with hope for a most successful year in 1924-25.

Respectfully submitted,

MARION WILDER.

DISMISSALS and EXPULSIONS

| Name | EXPULSIONS | |
|----------------------|--------------|--------------------|
| | Chapter | Date of Initiation |
| Irene Budd | Washington A | Jan. 31, 1920 |
| Emma Louise Howell | Washington A | Feb. 1, 1919 |
| HONORABLE DISMISSALS | | |
| Evelyn Ashby | Florida A | March 24, 1923 |
| Effie Betts | Wisconsin B | Jan. 16, 1920 |
| Gertrude Bosworth | California B | August, 1920 |
| Aurel Foreman | Nebraska B | Dec. 16, 1922 |
| Katherine Gorman | Washington B | March 20, 1920 |
| Helen Hamilton | Missouri B | March 1, 1922 |
| Marian Martin | Colorado A | Jan. 10, 1920 |
| Genevieve Patton | Illinois H | Feb. 16, 1917 |
| Marye Carolyne Rose | New York A | Feb. 27, 1920 |
| Catherine H. Webster | Indiana B | March 7, 1921 |
| Winifred Welton | California F | Dec., 1920 |

REPORT OF PHOTOGRAPH FUND

Receipts:

| | | | |
|---|-----|----------|-----------------|
| From Sale of Photographs of Grace Coolidge Portrait | | | |
| Sold during Eastern Conference | 294 | @ \$3.00 | \$ 882.00 |
| Sold during Eastern Conference | 47 | @ 2.00 | 94.00 |
| Sold by mail since Conference | 46 | @ 3.00 | 138.00 |
| Sold by mail since Conference | 2 | @ 2.00 | 4.00 |
| Total Sold | 389 | | |
| Postage Received | | | 1.05 |
| | | | <hr/> \$1119.05 |

Expenditures:

| | |
|--|-----------------|
| Peter Juley, Photographer, 500 photographs | \$ 635.00 |
| Large Envelopes | 3.00 |
| Express | 1.00 |
| Postage | 3.21 |
| | <hr/> \$ 642.21 |
| Total in First National Bank Malden | \$ 476.84 |

Total Receipts\$1119.05

Respectfully submitted

ANNA ROBINSON NICKERSON,
Grand Vice-President.

(After the section containing the report of contributions to the Portrait fund had been printed, word reached the editor of the following sums contributed last spring and which should have been credited: Oregon A, \$8.00; Washington B, \$20.00.—The Editor).



EDITORIALS

The Fall of the Year may be called "pledge's semester" as it is during that period that many of our pledges don the tiny arrowhead. We should all strive to prove to our pledges by our conduct that Pi Beta Phi is all that they had hoped for or dreamed of. We should keep before them through personal example the ideals for which our fraternity stands.

Pledgeship should be made a period of happiness and never one of drudgery or of personal service. Pi Beta Phi has a national ruling which absolutely forbids "goating" or any form of "mock" initiation. It is permissible for a chapter to have the pledges help with serving at cooky-shines or similar parties and also to have them plan to do clever stunts but under no circumstances should you expect a pledge to serve individual members by doing work which does not pertain to the chapter. A pledge is not a maid or valet.

During the first weeks of a girl's life in the Pi Beta Phi world she forms deep impressions. Let them be such that her love for the fraternity will become deep rooted and reverent.

Archives! What are they? Every chapter is required to have complete archives consisting of an Arrow file, fraternity rituals, statutes, records, etc. Some provision should be made to keep all of these records in an orderly and systematic manner so that they may be readily accessible to the chapter and also to visiting officers. Chapter correspondence should also be filed and kept carefully. Records should be kept up to date and complete. See that your archives are in order now!

Social Usage. A college education does not consist merely of the acquiring of information obtained from books or lectures. It should cover a much broader field and no woman should consider her college education complete unless she has attained much in the way of social poise and knowledge.

The life in a Pi Beta Phi chapter gives opportunity for development so that a woman can go out into the world and take her place among other men and women with cultural knowledge. It is true that most of our pledges and members come from homes in which social usage is well understood and practiced but others of splendid ability and character may not have had the same advantage. The fraternity should help them.

The Grand Council has ruled that a good book of social usage be in the possession of every Pi Beta Phi chapter and that it be studied carefully. The book which seems best suited to the need is the very latest edition of the book on social usage by Miss Lillian Eichler called "The New Book of Etiquette" from the press of Nelson Doubleday, Inc., Garden City, New York. Chapters may order this through the Arrow Editor or direct from the publishers.

It is most gratifying to study a Scholarship Chart which appeared in a recent number of the national magazine of

Kappa Alpha Theta. Statistics were given for fifty institutions in thirty-nine of which there are Pi Beta Phi chapters. The chart shows that Pi Beta Phi held first rank 7 times; Kappa Kappa Gamma, 4 times; Kappa Alpha Theta, 3 times; Alpha Phi, 3 times; Delta Delta Delta, twice and Alpha Chi Omega, twice.

Where Do You Belong? For the benefit of new alumnae clubs who desire to affiliate with the national department the following information is reprinted from the October Arrow of 1918:

The Committee on Redistricting the Provinces has redistricted the states and chapters into provinces as follows:

Alpha Province—Ontario, Quebec, Vermont, Massachusetts, New York, New Hampshire, Connecticut, and Rhode Island.

Beta Province—Pennsylvania, Ohio, West Virginia, Delaware, and New Jersey.

Gamma Province—Maryland, District of Columbia, Virginia, Florida, North and South Carolina and Georgia.

Delta Province—Michigan, Indiana, Kentucky and Tennessee.

Epsilon Province—Minnesota, Wisconsin, Illinois and North and South Dakota.

Zeta Province—Iowa and Missouri.

Eta Province—Nebraska, Kansas, Wyoming, Colorado, New Mexico and Utah.

Theta Province—Oklahoma, Texas, Arkansas, Louisiana, Alabama and Mississippi.

Iota Province—Washington, Oregon, Montana and Idaho.

Kappa Province—California, Nevada and Arizona.

My Dear ARROW Editor:

I am asking a small space in THE ARROW again to thank the dear Pi Beta Phis from far and near for the expressions of love and good wishes that reached me on my birthday. Also for the lovely corsage bouquet that came on Founders' Day speaking words of love and cheer. Words cannot express the gratitude I bear to you and most sincerely thank you all.

(Mrs. Thomas B.) Jennie Horne Turnbull

My dear Mrs. Spring:

For once I have transgressed the rule of our household that the ARROW was not to be read even by Pi Phi husbands. But the June number was addressed to my little wife, now in the happier land and I just want to send you a word of thankfulness that her brief message

—the truthful expression of her life—could go to all her beloved sisters. (Page 814).

It is especially poignant that Vivian was elected Grand Guide at the Washington Conference at the very time she was slipping away into the Beyond. That this signal honor, so well carried on by her friend Vibert Duncan, would have summoned all her energies for Pi Phi, I well know for the ideals and purpose of your splendid sisterhood, she ever held in singular esteem. And, through her, I have come to hold them in equal appreciation, I confess, quite beyond my own fraternity with all its honors.

It is in my heart, some day to express on paper some of this puissant force of idealism. But perhaps we men need it the more. I rejoice that one of my own college, Michigan, should have conceived the beautiful thought of the Grace Coolidge portrait.

Always for Pi Phi, I am

Faithfully yours,
J. ROWLAND BIBBINS.

HOW TO HELP LITTLE PIGEON

It would be hard to believe that there is any Pi Phi who has not heard of our Settlement School. Many are working for and contributing to this school using various ways and means.

Almost as well known as the school itself should be the magazine agency for it has been brought to your attention frequently. It is the one way by which you can contribute without extra expenditure on your part, yet few avail themselves of this opportunity.

The agency operates exactly as any commercial agency—it costs you no more trouble nor money to use your fraternity agency in placing your magazine order than to use any other. WHY NOT USE IT? The profit goes to the Settlement School.

Write for price lists. Send your order through your club or chapter representative or direct to Miss Blanche G. Reisinger, 235 E. Lafayette Ave., Baltimore, Md.

It is not often that you have a chance to make a real contribution to a big work without its costing you an extra penny, yet that is your opportunity today—by subscribing to your magazines through the Pi Phi Magazine agency and helping the Settlement School.

Appoint your magazine subscription chairman NOW!

ANNOUNCEMENTS

Please note the change of address for the Grand Secretary, Francese Roma Evans, to 309 Maverick St., San Antonio, Texas and of the Cataloguer, Mrs. Robson D. Brown (Mabel Scott), to 60 Woodrow St., Hartford, Conn.

Reviews of the following books will appear in the December ARROW: "The Political Career of Lord Byron" by Dora Neill Raymond, "Beyond the Moon Gate" by Welthy Nonsinger and "The Land of Saddle Bags" by James Watt Raine.

Alpha Chi Omega announces the installation of Alpha Rho chapter, University of Idaho, Moscow, Idaho on May 10, 1924, and of Alpha Sigma chapter, Ohio Wesleyan University, Delaware, Ohio.

Kappa Alpha Theta announces the reestablishment of Gamma deuteron chapter at Ohio Wesleyan University, Delaware, Ohio on May 31, 1924.

The Supreme Council of the Pi Kappa Alpha fraternity announces the chartering and installation in the interim between 1922 and 1924 conventions of the following chapter: Beta Psi, Mercer University, Macon, Ga., Beta-Omega, Lombard College, Galesburg, Ill.; Gamma-Alpha, University of Alabama, University, Alabama, Gamma-Beta, University of Nebraska, Lincoln, Neb.

MUNDER REPRODUCTIONS FOR PI BETA PHI

At the Eastern Conference in Washington it was announced that arrangements had been made for giving members of Pi Beta Phi the privilege of selling Munder Reproductions for the benefit of the Settlement School. This is one of the greatest opportunities for making money easily that has ever come to the fraternity.

The Munder Reproductions of etchings are just being

introduced. They are on exhibition in the Congressional Library at Washington, and in some of the leading museums of the country, but they are not as yet in the hands of many art dealers. They are remarkable reproductions of etchings, made by Norman T. A. Munder of Baltimore. The right to sell the pictures was obtained for Pi Beta Phi through Joy Hawley (New York Δ) of Washington.

The reproductions are irresistible. They literally sell themselves. They make perfect gifts. The process is such that the subtle charm of the original etching is kept. For a modest sum they provide suitable gifts for the most discriminating and appreciative of people. The prices are from two to five dollars each, including transportation, and Pi Beta Phi will receive forty percent on all orders taken. Several clubs have already decided to use this very charming and easy way to raise $\Pi B \Phi$ funds. Any alumnae club, chapter, or individual member interested, may secure a sample picture and order blanks by applying to Norman T. A. Munder & Company, 109 Market Place, Baltimore, Maryland.

SPECIAL ANNOUNCEMENT

The Committee on Social Exchange has been enlarged for the coming year. Each chapter should find the name and address of its new province member in the Arrow directory. Helpful suggestions may be obtained from these province members for the coming year. Many new stunts which have been used successfully have been written up and are on hand for distribution. Tell your freshmen about this Committee.

THE new CHAPTER MANUAL is now available and may be obtained from Anne Stuart, Grand Treasurer, 1906 D. St., Lincoln, Neb. The Manual should always be kept with the official copy of the Constitution and should be consulted for fraternity regulations and customs, instructions for chapter receiving official visits, instructions for dismissal procedure, etc., as well as for the information reprinted in it from the former edition of the Manual. The reading of the Manual at an early chapter meeting is required.

In collecting the alumnae personals seek the cooperation of each member of the chapter.

In mentioning an unmarried woman, do not use the prefix "Miss."

In mentioning a married woman, use the prefix as: Mrs. Sidney Smith (Rosa Hall, Alabama Δ).

If one of your members has written a book, write and ask her to have the publishers send a copy to THE ARROW for review.

Titles of books, magazine articles or newspaper articles written by Pi Beta Phis should be reported to Dorothy Cleaveland, 11 University Ave., Canton, N. Y.

3. Always send two copies of personals concerning marriages and changes of address to the Circulation Manager, Mrs. C. E. Temple, 231 N. Mary Street, Lancaster, Pa., who has charge of the mailing list. She should be consulted on any question concerning it.

4. If death occurs among members, either active or alumnae, send the In Memoriam notice not to exceed 300 words in length to the Alumnae Editor. Photographs may be used with In Memoriam notices upon the payment of the cost of the cut.

HAVE YOU ORDERED YOUR MAGAZINES YET?

Send them to

PI BETA PHI MAGAZINE AGENCY.

REPORT OF COMMITTEE ON SURVEY AND STANDARDIZATION
for 1923-24

Our committee has been using a new report blank and a new method of marking, so that we have had all the problems facing any new and untried venture. However, at last, after many delays, due to a variety of reasons, such as changed addresses, lost mail, vacations, illness and delay at the printers, we present this report with the year's data.

The new report form, authorized by Grand Council and arranged by them at the 1923 convention is as follows:

- REPORT BLANK
FOR..... CHAPTER.....
ON THE MEETING OF RESPONSIBILITY TO—
- A. THE COLLEGE OR UNIVERSITY.
1. Place in College Regard.
 - a. Helpfulness.
 - b. Dependableness.
 - c. Democracy.
 - d. Ethical standards.
 - e. Business responsibility.
 2. Place in Student Activities.
 - a. Comparative standing with other women's fraternities on campus.
 - b. Proportion of active members participating.
 3. Initiation versus Graduation.
 4. Scholarship as compared with local standards and ranking of other fraternities.
- B. THE NATIONAL FRATERNITY.
1. National Viewpoint.
 2. Co-operation.
 - a. With national officers.
 - b. With province president.
 - c. With national Committee on Scholarship.
 - d. With national Committee on Fraternity Examination.
 3. Scholarship.
 - a. Collegiate as compared with that of other Pi Beta Phi chapters.
 - b. In fraternity examination.
- C. THE CHAPTER.
1. Internal Development.
 - a. Efficiency of chapter organization.
 1. Character of chapter meeting.
 2. Soundness of financial condition.
 3. Assumption of individual responsibility.
 4. Discipline.
 5. Unity
 6. Co-operation
 - a. With chapter officers.
 - b. With chapter Alumnae Advisory Committee.
 - c. With chapter Committee on Scholarship.
 2. Atmosphere.
 - a. Congeniality.
 - b. Culture.

c. Courtesy.

1. To members of Pi Beta Phi, active and alumnae.
2. To house guests.
3. To chaperon.

d. Conduct.

3. Ambition.

The new method of marking involved changing from a five point (classes I through V) system to the numerical 0 to 100 per cent system. It is hoped that this change will make each chapter understand better, just what her relative place is, in the Pi Beta Phi family.

The data in the two tables is really our committee's report. The tables are the compiled results of the reports of all the visiting officers as well as the more general reports of national officers and committee chairmen. In Table I, A1, 2, 3, 4, B1, 2, 3 and C1, 2, 3, correspond exactly to A1, 2, 3, 4, etc., of the report blank printed above. If each chapter would set aside time in some early meeting for a detailed study of this table, it would help in the results for this year. If some girl would study the tables carefully and explain to the chapter, "Now in A1, that's 'Place in college regard,' which includes such factors as helpfulness, dependableness, democracy, ethical standards and business responsibility, all chapters in the country range in marks from 70 to 100, with several 100's and over two-thirds of the marks over 90. We have only 85. That's one definite reason we are not higher on this Balfour Cup award, etc., etc."

Table II is a brief summary of Table I showing only final averages with rank. In accordance with its average, each of the 68 chapters is given a rank 1 through 68, with 1 for highest, 2 next and so on through 68 for the lowest. Each chapter will thus know in a very simple way, just where it stands. This year the highest chapter is nearly 94, while the lowest is only 72, making a range in scores of 22 points.

This report will be as dry as so many tables of data, if it is viewed merely as just so many figures, but if it is studied, we do believe and hope that everyone interested in the progress of her own chapter, will find it helpful.

Most respectfully submitted for the committee on Survey and standardization.

HAZEL H. BEMIS,
Chairman.

TABLE NO. I.

| ALPHA PROVINCE | | | | | | | | | | | | | | | |
|-----------------|-------|------|------|------|------|------|------|----|------|------|------|------|------|------------|----|
| CHAPTERS | A | | | | | B | | | | C | | | | Final Rank | |
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| Ontario A | .91 | 88 | 63.6 | 89 | 82.9 | 65 | 90 | 65 | 73.3 | 89 | 93 | 75 | 85.7 | 80.6 | 58 |
| Maine A | .93 | 88.2 | 41 | 89.5 | 77.8 | 75 | 80 | 85 | 80.0 | 88 | 84 | 95 | 89.0 | 82.3 | 52 |
| Vermont A | .95.8 | 97.5 | 66.6 | 92.4 | 88.1 | 95 | 87.2 | 95 | 92.4 | 91.3 | 92.5 | 95 | 92.9 | 91.1 | 10 |
| Vermont B | .92 | 88.5 | 77.7 | 67.5 | 78.6 | 95 | 90.4 | 50 | 81.5 | 90 | 91.2 | 90 | 90.4 | 83.5 | 44 |
| Massachusetts A | .94 | 84.6 | 81.8 | 85 | 86.4 | 90 | 86.7 | 50 | 75.6 | 89.1 | 90 | 85 | 88.0 | 83.1 | 47 |
| *New York A | .92.5 | 93.3 | 81.8 | 82.5 | 87.5 | 90.5 | 89.2 | 75 | 85.2 | 90.5 | 89.5 | 87.5 | 89.2 | 87.3 | 26 |
| *New York Γ | .77 | 88.5 | 99 | 91 | 89.9 | 77.5 | 86.2 | 85 | 82.9 | 76.6 | 78.6 | 75 | 76.8 | 83.2 | 46 |
| *New York Δ | .91 | 90.3 | 77.7 | 100 | 89.7 | 95 | 91.2 | 75 | 87.1 | 91.6 | 95 | 92.5 | 93.0 | 89.9 | 14 |

*Visited and reported by a national officer as well as province president.

| BETA PROVINCE | | | | | | | | | | | | | | | |
|-----------------|-------|------|------|----|------|------|------|----|------|----|------|-----|------|------------|----|
| CHAPTERS | A | | | | | B | | | | C | | | | Final Rank | |
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| Pennsylvania A | .97 | 99 | 87.5 | 90 | 93.4 | 90 | 91.2 | 85 | 88.7 | 96 | 96 | 99 | 97 | 93.0 | 4 |
| Pennsylvania B | .98 | 97 | 70 | 95 | 90.0 | 92 | 62.7 | 95 | 83.2 | 95 | 97 | 98 | 96.7 | 90.0 | 13 |
| Pennsylvania Γ | .98 | 97 | 72.7 | 91 | 89.7 | 85 | 91.3 | 85 | 87.1 | 86 | 92 | 98 | 92 | 89.6 | 17 |
| *Pennsylvania Δ | .86.5 | 76 | 40 | 97 | 74.9 | 90 | 85.8 | 85 | 86.9 | 91 | 86.5 | 94 | 90.5 | 84.1 | 43 |
| Ohio A | .90 | 95 | 26.6 | 90 | 75.4 | 85 | 89.8 | 95 | 89.9 | 88 | 98 | 90 | 92 | 85.8 | 35 |
| *Ohio B | .95 | 87.5 | 35.7 | 90 | 77.0 | 91.5 | 87.4 | 75 | 84.6 | 90 | 93.5 | 89 | 90.8 | 84.1 | 42 |
| West Virginia A | .87 | 80 | 60 | 90 | 79.2 | 85 | 87.3 | 75 | 82.4 | 80 | 80 | 100 | 86.7 | 82.8 | 49 |

GAMMA PROVINCE

| CHAPTERS | A | | | | B | | | | C | | | | Final Rank | | |
|-------------------|------|------|------|------|------|------|------|----|------|------|------|------|------------|------|----|
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| *Columbia A | 96 | 91.5 | 85.7 | 98 | 92.8 | 96 | 82 | 95 | 91 | 93 | 93.5 | 92 | 92.8 | 92.2 | 7 |
| Maryland A | 90 | 88.5 | 75 | 88 | 85.4 | 86 | 83.6 | 75 | 81.5 | 93 | 95 | 95.5 | 94.5 | 87.1 | 27 |
| *Virginia A | 92.5 | 90 | 75 | 88 | 86.4 | 94.5 | 83.8 | 85 | 87 | 91.5 | 95 | 92.5 | 93.0 | 89.1 | 19 |
| *Virginia B | 95 | 96.5 | 40 | 90 | 80.4 | 91 | 81 | 95 | 89.0 | 89 | 95.5 | 91.5 | 92.0 | 87.1 | 28 |
| *North Carolina A | 97.5 | 98 | 50 | 91.5 | 84.3 | 95 | 84.4 | .. | 89.7 | 89 | 97 | 97.5 | 94.5 | 89.5 | 18 |
| *Florida A | 91 | 88.5 | 62.5 | 75 | 79.3 | 90 | 82.8 | 85 | 89.3 | 87.5 | 82.5 | 91 | 87.0 | 85.2 | 38 |
| *Florida B | 93.5 | 92 | 44.4 | 91 | 80.2 | 95 | 89.8 | 95 | 93.3 | 96.5 | 96 | 95.5 | 96.0 | 89.8 | 15 |

DELTA PROVINCE

| CHAPTERS | A | | | | B | | | | C | | | | Final Rank | | |
|-------------|-----|-----|------|-----|------|-----|------|----|------|-----|----|------|------------|------|----|
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| Michigan A | 85 | 85 | 63.6 | .. | 77.9 | 85 | 88.7 | 85 | 86.2 | .. | .. | .. | 90 | 84.7 | 39 |
| Michigan B | 100 | 100 | 76.1 | .. | 92.0 | 100 | 88.2 | 85 | 91.1 | 100 | 95 | 90 | 95 | 92.7 | 5 |
| Indiana A | 100 | 100 | 53.8 | 100 | 84.5 | 100 | 95 | 95 | 96.7 | .. | .. | .. | 100 | 93.7 | 1 |
| Indiana B | 70 | 70 | 47.6 | .. | 62.5 | 89 | 83.3 | 75 | 82.4 | .. | .. | .. | 85 | 76.6 | 66 |
| Indiana F | 95 | 95 | 53.8 | .. | 81.3 | 100 | 79.2 | 85 | 88.1 | .. | .. | .. | 95 | 88.1 | 23 |
| Indiana Δ | 80 | 80 | 78.5 | .. | 79.5 | 80 | 63.3 | 95 | 79.4 | .. | .. | .. | 70 | 76.2 | 68 |
| Tennessee A | 95 | 95 | 41.7 | 100 | 82.9 | 98 | 88.8 | .. | 93.4 | 95 | 95 | 97.5 | 95.6 | 90.6 | 12 |

EPSILON PROVINCE

| CHAPTERS | A | | | | B | | | | C | | | | Final Rank | | |
|----------------|------|------|------|------|------|------|------|----|------|------|------|------|------------|------|----|
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| Minnesota A | 93 | 89 | 37.5 | 90 | 77.4 | 93 | 85.5 | 85 | 87.8 | 91 | 93 | 93 | 92.3 | 85.8 | 33 |
| *Wisconsin A | 94.5 | 93.5 | 66.6 | 93.5 | 88.9 | 92.5 | 90.4 | 95 | 92.6 | 94.5 | 97 | 97 | 96.2 | 92.6 | 6 |
| *Wisconsin B | 85 | 87.5 | 69.2 | 75 | 79.2 | 80 | 85.7 | 75 | 80.2 | 87.5 | 87.5 | 82.5 | 85.8 | 81.7 | 54 |
| North Dakota A | 83 | 80 | 40 | 85 | 72.0 | 83 | 92.2 | 75 | 83.4 | 83 | 85.1 | 85 | 84.3 | 79.9 | 60 |
| *Illinois B | 88.5 | 85.5 | 37.5 | .. | 70.5 | 81 | 85.6 | 95 | 87.2 | 83.5 | 86 | 87 | 85.5 | 81.1 | 56 |
| *Illinois Δ | 82.5 | 83.8 | 23.5 | 90 | 69.9 | 82.5 | 88.7 | 85 | 85.4 | 80 | 84.5 | 85 | 83.2 | 79.5 | 61 |
| *Illinois E | 90 | 85 | 75 | 75 | 81.3 | 92.5 | 83.1 | 50 | 75.2 | 90 | 87.5 | 82.5 | 86.7 | 81.1 | 57 |
| *Illinois F | 92.5 | 87.5 | 44.4 | 75 | 74.9 | 90 | 86.7 | 65 | 80.4 | 92.5 | 90 | 95 | 92.5 | 82.6 | 50 |
| *Illinois H | 92.5 | 90 | 66.6 | .. | 83.0 | 90 | 87.3 | 95 | 90.8 | 90 | 92.5 | 95 | 92.5 | 88.8 | 20 |

ZETA PROVINCE

| CHAPTERS | A | | | | Av. | B | | | Av. | C | | | Final Rank | | |
|-------------------|-------|------|------|-----|------|------|------|----|------|----|------|------|------------|------|----|
| | 1 | 2 | 3 | 4 | | 1 | 2 | 3 | | 1 | 2 | 3 | Av. | Av. | |
| Iowa A | .88 | 92.5 | 50 | 100 | 82.5 | 85 | 89.4 | 95 | 89.8 | 92 | 89 | 85 | 88.7 | 87.0 | 29 |
| *Iowa B | .90.5 | 92.5 | 81 | 100 | 91.0 | 92.5 | 93.3 | 95 | 93.6 | 92 | 89.5 | 85 | 88.8 | 91.1 | 9 |
| *Iowa F | .93 | 88.8 | 66 | 98 | 86.4 | 92.5 | 87.5 | 75 | 85.0 | 92 | 94.5 | 86.5 | 91.0 | 87.5 | 25 |
| Iowa Z | .87 | 87.5 | 44.4 | 80 | 74.7 | 95 | 79.3 | 75 | 82.1 | 89 | 92 | 95 | 92.2 | 83.0 | 48 |
| Missouri A | .86 | 90 | 61.9 | 80 | 79.5 | 95 | 79 | 50 | 74.7 | 90 | 94.5 | 90 | 91.5 | 81.8 | 53 |
| Missouri B | .88 | 95 | 81.8 | 85 | 87.5 | 85 | 87.6 | 65 | 79.2 | 87 | 90 | 90 | 89.0 | 85.2 | 37 |
| *Missouri F | .86 | 87.5 | 23.5 | 85 | 70.5 | 81.5 | 86.4 | 75 | 81.0 | 83 | 86 | 80 | 83.0 | 78.2 | 64 |

ETA PROVINCE

| CHAPTERS | A | | | | Av. | B | | | Av. | C | | | Final Rank | | |
|------------------|-----|----|------|----|------|----|------|----|------|------|----|----|------------|------|----|
| | 1 | 2 | 3 | 4 | | 1 | 2 | 3 | | 1 | 2 | 3 | Av. | Av. | |
| Nebraska B | .84 | 80 | 25 | .. | 63.0 | 81 | 63.4 | 50 | 64.5 | 88.5 | 93 | 84 | 88.5 | 72.0 | 68 |
| Kansas A | .92 | 92 | 47.8 | 95 | 81.7 | 90 | 87.1 | 85 | 87.6 | 91.5 | 93 | 87 | 90.5 | 86.6 | 30 |
| Kansas B | .94 | 96 | 27.2 | 95 | 78.0 | 90 | 95.4 | 85 | 90.1 | 99 | 87 | 87 | 91.0 | 86.4 | 32 |
| Wyoming A | .96 | 96 | 20 | .. | 70.7 | 81 | 92.2 | 85 | 86.1 | 84 | 75 | 81 | 80.0 | 78.9 | 63 |
| Colorado A | .92 | 88 | 27.2 | 65 | 68.0 | 84 | 88 | 50 | 74.0 | 90 | 90 | 84 | 88.0 | 76.7 | 65 |
| Colorado B | .96 | 88 | 18.7 | 95 | 74.4 | 87 | 90 | 50 | 75.7 | 84 | 87 | 90 | 87.0 | 79.0 | 62 |

THETA PROVINCE

| CHAPTERS | A | | | | Av. | B | | | Av. | C | | | Final Rank | | |
|--------------------|-------|------|------|------|------|------|------|----|------|------|------|------|------------|------|----|
| | 1 | 2 | 3 | 4 | | 1 | 2 | 3 | | 1 | 2 | 3 | Av. | Av. | |
| *Oklahoma A | .78 | 75 | 45 | 80 | 69.5 | 89.3 | 86.4 | .. | 87.9 | 87 | 84 | 89.3 | 86.8 | 81.4 | 55 |
| *Oklahoma B | .91 | 92 | 16.6 | 94.5 | 73.5 | 91.7 | 85.7 | 95 | 90.8 | 89.7 | 83.7 | 84.3 | 85.9 | 83.4 | 45 |
| *Arkansas A | .93.7 | 86.7 | 46.1 | 96 | 81.0 | 96 | 92.9 | 95 | 94.6 | 92.7 | 88.3 | 90 | 90.3 | 88.6 | 21 |
| *Texas A | .79 | 52.5 | 53.8 | 95.5 | 70.2 | 86 | 88.4 | 95 | 89.8 | 95.7 | 89.3 | 86.7 | 87.2 | 82.4 | 51 |
| *Texas B | .87.7 | 71.7 | 41.6 | 92.5 | 72.3 | 90 | 75 | .. | 82.5 | 90 | 85 | 81.7 | 85.6 | 80.1 | 59 |
| *Louisiana A | .99.3 | 99 | 55.5 | 95 | 87.1 | 96.7 | 94.6 | 95 | 95.4 | 96.7 | 100 | 96.7 | 97.8 | 93.4 | 2 |

IOTA PROVINCE

| CHAPTERS | A | | | | B | | | | C | | | | Final Rank | | |
|--------------------|----|----|------|----|------|----|------|----|------|----|----|----|------------|------|----|
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| Montana A | 97 | 97 | 30 | 85 | 77.3 | .. | 91 | 85 | 88.0 | 90 | 84 | 90 | 88 | 84.4 | 40 |
| Idaho A | 98 | 98 | 50 | 85 | 82.8 | .. | 94 | 85 | 89.5 | 95 | 95 | 98 | 96 | 88.6 | 24 |
| Washington A | 90 | 90 | 41.6 | 85 | 76.7 | .. | 89.1 | 85 | 87.1 | 95 | 90 | 95 | 93.3 | 85.7 | 36 |
| Washington B | 98 | 97 | 62.5 | 95 | 88.1 | .. | 91.7 | 95 | 93.4 | 97 | 98 | 98 | 97.7 | 93.1 | 3 |
| Oregon A | 95 | 95 | 58.3 | 85 | 83.3 | .. | 81.7 | 85 | 83.4 | 92 | 90 | 90 | 90.7 | 85.8 | 34 |
| Oregon B | 95 | 95 | 33.3 | 85 | 77.1 | .. | 87.2 | 85 | 86.1 | 95 | 96 | 97 | 96.0 | 86.4 | 31 |

KAPPA PROVINCE

| CHAPTERS | A | | | | B | | | | C | | | | Final Rank | | |
|--------------------|-----|----|------|----|------|----|------|----|------|----|----|-----|------------|------|----|
| | 1 | 2 | 3 | 4 | Av. | 1 | 2 | 3 | Av. | 1 | 2 | 3 | Av. | Av. | |
| California A | 99 | 95 | 71.3 | 95 | 90.1 | 85 | 81.5 | 75 | 80.5 | 98 | 98 | 100 | 98.7 | 89.8 | 16 |
| California B | 98 | 85 | 55.5 | 80 | 79.6 | 90 | 63.8 | 75 | 76.6 | 95 | 97 | 98 | 96.7 | 84.3 | 41 |
| California Γ | 99 | 95 | 77.7 | 90 | 90.4 | 95 | 89.5 | 75 | 86.5 | 93 | 96 | 98 | 95.7 | 90.9 | 11 |
| Arizona A | 98 | 95 | 33.3 | 95 | 80.3 | 95 | 95.5 | 95 | 93.5 | 85 | 93 | 98 | 92.0 | 88.6 | 23 |
| Nevada A | 100 | 95 | 58.3 | 98 | 88.8 | 95 | 95.5 | 95 | 95.2 | 85 | 90 | 100 | 91.7 | 91.9 | 8 |

TABLE II.

| Average | Chapter | Rank | Average | Chapter | Rank |
|---------|------------------|------|---------|-----------------|------|
| 93.7 | Indiana A | 1 | 85.8 | Ohio A | 35 |
| 93.4 | Louisiana A | 2 | 85.7 | Washington A | 36 |
| 93.1 | Washington B | 3 | 85.2 | Missouri B | 37 |
| 93.0 | Pennsylvania A | 4 | | Florida A | 38 |
| 92.7 | Michigan B | 5 | 84.7 | Michigan A | 39 |
| 92.6 | Wisconsin A | 6 | 84.4 | Montana A | 40 |
| 92.2 | Columbia A | 7 | 84.3 | California B | 41 |
| 91.9 | Nevada A | 8 | 84.1 | Ohio B | 42 |
| 91.1 | Iowa B | 9 | 84.1 | Pennsylvania A | 43 |
| | Vermont A | 10 | 83.5 | Vermont B | 44 |
| 90.9 | California F | 11 | 83.4 | Oklahoma B | 45 |
| 90.6 | Tennessee A | 12 | 83.2 | New York F | 46 |
| 90.0 | Pennsylvania B | 13 | 83.1 | Massachusetts A | 47 |
| 89.9 | New York A | 14 | 83.0 | Iowa Z | 48 |
| 89.8 | Florida B | 15 | 82.8 | West Virginia A | 49 |
| 89.7 | California A | 16 | 82.6 | Illinois Z | 50 |
| 89.6 | Pennsylvania F | 17 | 82.4 | Texas A | 51 |
| 89.5 | North Carolina A | 18 | 82.3 | Maine A | 52 |
| 89.1 | Virginia A | 19 | 81.8 | Missouri A | 53 |
| 88.9 | Illinois H | 20 | 81.7 | Wisconsin B | 54 |
| 88.6 | Arkansas A | 21 | 81.4 | Oklahoma A | 55 |
| | Arizona A | 22 | 81.2 | Illinois E | 56 |
| 88.1 | Indiana F | 23 | 81.1 | Illinois B | 57 |
| 87.6 | Idaho A | 24 | 80.6 | Ontario A | 58 |
| 87.5 | Iowa F | 25 | 80.1 | Texas B | 59 |
| 87.3 | New York A | 26 | 79.9 | North Dakota A | 60 |
| 87.1 | Maryland A | 27 | 79.5 | Illinois A | 61 |
| | Virginia B | 28 | 79.0 | Colorado B | 62 |
| 87.0 | Iowa A | 29 | 78.9 | Wyoming A | 63 |
| 86.6 | Kansas A | 30 | 78.1 | Missouri F | 64 |
| 86.4 | Oregon B | 31 | 77.7 | Colorado A | 65 |
| 86.4 | Kansas B | 32 | 77.6 | Indiana B | 66 |
| 85.8 | Minnesota A | 33 | 77.2 | Indiana A | 67 |
| 85.8 | Oregon A | 34 | 72.0 | Nebraska B | 68 |

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|--|---------|
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| 1 Ruby or sapphire | .75 |
| 1 Emerald | 1.25 |
| 1 Diamond | 7.50 |
| 3 Diamonds | 17.50 |

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D—Crown set jeweled shaft.

| | |
|--|-------|
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| Sapphires or rubies | 9.00 |
| Emerald | 12.00 |
| Alternate pearls and rubies or sapphires | 7.75 |
| Alternate diamond and emerald | 31.25 |
| Alternate sapphires or rubies and diamonds | 29.50 |
| Diamonds | 50.00 |

Engraved point.....\$1.00

E—Raised settings on shaft.

Stones may be set diagonally if desired.

| | |
|--------------------------------------|----------|
| 1 Pearl, opal or garnet | 3.25 |
| 2 pearls, opals or garnets | 5.75 |
| 3 Pearls, opals or garnets | 8.25 |
| 1 Pearl or opal and 1 diamond | 15.50 |
| 1 Pearl or opal and 2 diamonds | 28.00 |
| 1 Pearl or opal and 1 emerald | 7.75 |
| 1 Pearl or opal and 1 ruby | 7.25 |
| 3 Emeralds | 18.00 |
| 1 Emerald and 2 diamonds | 31.00 |
| 1 Diamond | 12.00 up |
| 2 Diamonds | 25.00 up |
| 3 Diamonds | 37.50 up |

F—Recognition pin 2.50

Pledge pin, gold filled—safety catch
 75 |

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Small, gold coat-of-arms with chain attachment

Solid \$2.50 Pierced
 3.00 |

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THE FRATERNITY SUPPLIES ARE KEPT AS FOLLOWS:

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 1. Voting blanks for Grand Council.
 2. Voting blanks for chapters on granting of charters.
 3. Blank charters.
 4. Application blanks for the fellowship.
 5. Notification blanks of fines to Grand Treasurer.
 6. Notification blanks of fines to Corresponding Secretary.
 7. Letters to chapters and chaperones.
 8. Letters to parents of pledges.
 9. Blanks for chaperonage.
 10. Blanks for chaperones.
 11. Uniform house rules.
 12. Instructions to visiting officers.
- II. BY THE GRAND VICE-PRESIDENT:
 1. Application blanks for alumnae charters.
 2. Blanks for list of alumnae club officers.
 3. Charters for alumnae clubs.
 4. Alumnae Advisory Committee Manual.
- III. BY THE GRAND SECRETARY:
 1. Blank initiation certificates. (Stats. Sec. 10, d.)
 2. Blank certificates of membership. (Lost ones replaced, 50c each)
 3. Blank ballots for use in convention.
 4. Blank forms for credentials for delegates to convention.
 5. Blanks for chapter annual report, due May 1.
 6. Blanks for lists of chapter officers.
 7. Blanks for lists of active members at beginning of college year.
 8. Blanks for transfer from one chapter to another.
 9. Key to fraternity cipher.
 10. List of allowed expenses to those traveling on fraternity business.
 11. Blank for reporting names of graduates and undergraduates not returning to college.
- IV. BY THE GRAND TREASURER: *
 1. Catalogues, \$1.50 each.
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 3. Pi Beta Phi History, \$1.25 each.
 4. Historical Sketch, 10 cents each.
 5. Historical Play, 40 cents each.
 6. Songbooks, \$1.50 each.
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 8. Pledging Ceremony, 5 cents each, 50 cents per dozen.
 9. Pi Beta Phi Symphony, 30 cents each.
 10. Rituals, 10 cents per dozen.
 11. Constitution covers, \$3.00 each.
 12. Official Correspondence Stationery, \$4.00.
 13. Handbook, 15c each, \$1.50 per dozen.
 14. Study for pledges, 5 cents each, 50 cents per dozen.
 15. Treasurer's statement forms.
 16. Treasurer's book stationery.
 17. Officers expense forms.
 18. Order forms for official badges and jewelry.
 19. Forms for acknowledging letters of recommendation.
 20. Chapter Manual.
 21. Pattern for model initiation gown, 25c.
 22. Forms for broken pledges.
 23. Forms for dismissal.
 24. Forms for expulsion.
- V. BY CHAIRMAN OF EXTENSION COMMITTEE:
 1. Instructions to petitioning groups.
- VI. BY CHAIRMAN OF ARROW FILE COMMITTEE:
 1. Duplicate copies of Arrow files.
- VII. BY CHAPTER LETTER EDITOR:
 1. Official Arrow chapter letter stationery.
- VIII. BY CATALOGUER:
 1. Chapter catalog files and cards.

*Members of Pi Beta Phi may obtain the fraternity's financial rating at any time by consulting the Cashier of the First National Bank, Lincoln, Nebraska.

Publications of the Pi Beta Phi Fraternity

THE ARROW: Official magazine of the Fraternity. Published in October, December, March, and June. Subscription price, \$1.00 a year; single copies, 25 cents; life subscriptions, \$10.00.

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