

THE ARROW

OF

PI BETA PHI

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SARAH POMEROY-RUGG, *Editor*

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OUR PRESIDENT'S MESSAGE

A NEW college year is before us with unlimited opportunities for service and loyalty to Pi Beta Phi. American colleges and universities have need today of organized groups standing firmly for good scholarship, cooperation with college authorities, and the maintenance of high social standards. It rests with the educated women of America to set standards of morals and ideals and to lift their associates to them. Particularly does the responsibility fall upon college women banded together in organized groups with ideals of developed womanhood. By their very organization, the chapters of fraternities for women are placed in positions of leadership. That leadership should be exercised positively for right example. Much can be accomplished in any college by a fraternity chapter with a clear conception for right's sake, which places the ban of its disapproval upon smoking upon the part of college girls; upon make-up; upon immodesty and suggestiveness in dress; upon the emphasis of the physical in dancing, either in posture or in motion; upon careless and unconventional conduct with men; and which places the needed emphasis upon true refinement with all that the word implies.

Each of the sixty-one chapters of Pi Beta Phi should realize that it represents a great national organization and has a definite program of service and a responsibility to stand for all that is best in its college world and for right adjustment to life. Each chapter should endeavor to give to its initiates the spirit of Pi Beta Phi, the national vision, and the zeal to make the chapter representative of the fraternity at its best. It is earnestly recommended that as early as possible in the college year a chapter meeting be devoted to the serious study and consideration of the initiation ceremony and of the manual for chapter development in order that the ideals and aims of the fraternity may be brought before the entire chapter and each member may be reminded of the pledges which she has given to Pi Beta Phi. If each Pi Beta Phi lives up to the pledges which she has made to her fraternity and if each chapter in its united strength gives to its college that rightly directed leadership which is Pi Beta Phi's ideal for its chapters, the institutions in which Pi Beta Phi is represented will have nuclei of real helpfulness in meeting the problems that confront them.

ANNA LYTLE TANNAHILL.

THE ARROW

VOLUME XXXVII

OCTOBER, 1920

NUMBER 1

A WORD OF WARNING

The contents of this number are of an intimate nature and should be regarded in the nature of family secrets. In order to secure privacy, all subscribers who cannot keep this number away from the public are asked to destroy it as soon as read but provision should be made to keep several copies in a safe place for reference when needed in each active chapter and alumnae club. This is *necessary because at least five questions in the next fraternity examination will be based upon the information given in this number.* For this reason several copies should be kept in the archives of each chapter but they should never be read outside of the chapter-room and should not be allowed in public rooms of any kind, either in dormitory or chapter-house. Every word printed in this number is of interest to every Pi Beta Phi and all are urged to read carefully but the *attention of corresponding secretaries and other officers is called especially to the announcements and instructions found on pages 53-58.*

REPORTS OF OFFICERS

REPORT OF THE GRAND PRESIDENT

By almost unanimous vote of the chapters of Pi Beta Phi the biennial convention which should have been held during the summer of 1920 has been deferred until the summer of 1921. The question submitted to the chapters for their votes was as follows: "Shall convention be held in 1920, the national treasury meeting one-half the expenses of the chapter delegates and the chapters the remaining one-half; or shall convention be deferred until the summer of 1921 at which time it can be financed by the Grand Treasury in accordance with the established practice of the fraternity?"

Extensive work has already been done in preparation for convention. Letters have been sent to all officers and delegates in attendance at the Charlevoix convention requesting information concerning the points on the program which they considered most worth while and would like to see repeated in the program of the next convention, and asking for suggestions regarding matters which should come before convention. Letters have also been sent to all officers, chairmen of national committees, and active chapters asking for suggestions from their points of view and information as to problems or policies which they would like to have discussed at convention. At the annual meeting of Grand Council held in Chicago, June 25-July 1, the dates and place of the convention of 1921 were decided upon. It will be held during the first six days of July at The Inn, Charlevoix, Michigan. The return to Charlevoix was decided upon for the reasons that The Inn made the fraternity a more attractive offer than that of any other resort hotel and its adequacy and desirability had been demonstrated beyond question at the enjoyable convention of 1918.

To the Buffalo Alumnae Club, which volunteered to do "convention shopping," in other words, to gather information regarding places suitable for the convention of 1921, and to Miss Helen Rosenstengel in particular, Grand Council and the fraternity are indebted for detailed information concerning many resorts and hotels, their rates, advantages, and disadvantages, which was of inestimable value in the settling upon the place best suited in all respects to the needs of the fraternity.

Since the Grand President's last report, prepared early in June of 1919, four new chapters, all of which as petitioning groups were presented at the Charlevoix convention, have been added to the fraternity roll. New York Δ was installed at Cornell University on June 14, 1919, by the ARROW Editor; Oklahoma B was installed at Oklahoma Agricultural and Mechanical College on August 12, by the Grand Secretary; Wisconsin B, at Beloit College on August 20

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by the Grand Secretary assisted by the Grand Vice-president and the ARROW Editor who were en route to Grand Council meeting in Lincoln, Nebraska, and also by the Alumnae Editor. The most recent chapter, Maine A, was installed at the University of Maine on May 25, 1920, by the Grand Vice-president.

A large number of groups are now petitioning Pi Beta Phi, of which it is possible that several may present their petitions at the next convention. A list of these groups will be found in the annual report of the chairman of the national committee on extension. Many groups have been definitely discouraged at the outset. In cases where inquiries have been sent to the Grand President and the institutions represented clearly did not meet the requirements of Pi Beta Phi or were professional in character, she advised the groups of the futility of petitioning Pi Beta Phi, without referring the matter to the committee on extension.

At the recent meeting of Grand Council the petitioning group Delta Rho, of Purdue University, La Fayette, Indiana, was granted permission to prepare its formal petition and was given the endorsement of the Council. The official vote will be called early in the college year of 1920-1921. The case of the petitioners at Purdue is unique in the history of Pi Beta Phi, comparable only to that of Beta Phi of the Oklahoma Agricultural and Mechanical College, which received its charter from Pi Beta Phi in August, 1920. Delta Rho is enthusiastically sponsored by the three active chapters in the state of Indiana, by the La Fayette Alumnae Club, and by other alumnae clubs in the state. In fact, the entire Pi Beta Phi interests in the state have rallied to its support and have been waging an active campaign in its behalf. Active chapters, alumnae clubs, and interested Pi Beta Phis have deluged Grand Council with letters urging early and favorable consideration for the group. It has also received the endorsement of the Province President and the Grand Vice-president, both of whom have made visits of inspection.

The Grand President has made to Oklahoma B and to New York Δ the official visits required by the constitution, and as dean of women in Beloit College, in which Wisconsin B, the third new chapter, is located has had exceptional opportunities for acquaintance with it. She has also visited officially seven other chapters of the fraternity. Twenty-two chapters in all have received visits from members of Grand Council during the college year 1919-1920.

In accordance with the recommendations made by Grand Council at its annual meeting in August, 1919, that each chapter set aside one meeting of the year for a program on vital health problems, careful programs for such meetings were prepared at the request of the Council by Drs. Edith H. Gordon, Ontario A, and Edith H. Matzke, New York Δ, who are engaged in health work among the women

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students of the University of Pennsylvania. These programs were mimeographed and sent to every chapter and to every alumnae club.

The graduate fellowship of \$500 has been granted to Miss Helen Ingraham, of Knox College. A subscription of \$300 has been made to the American School of Classical Studies at Athens, Greece. Grand Council has deemed it expedient for Pi Beta Phi to identify itself with this project of advanced scholarship for women, thus rounding out the service of the organization in the field of education. The question of the fraternity's becoming a regular subscriber to this international graduate school will be brought before the next convention. A further piece of educational work carried on by the fraternity has been the assistance of a Serbian student at Westhampton College, Virginia. This has been financed by the war fund.

Probably in no year of the history of Pi Beta Phi has there been more extensive publication. News editions of the initiation and pledging ceremonies as revised by Grand Council have been issued, as have also a Manual for Chapter Development prepared by the Grand President and the ARROW Editor at the request of Grand Council. A Handbook of Pi Beta Phi for fraternity study and a Study for Pledges have been prepared by the national committees on fraternity study and examinations. The Handbook and Pledge Study gather in logical and convenient form the information concerning Pi Beta Phi, other Panhellenic Congress fraternities, and the fraternity system and its present position which it is essential that every intelligent and well-informed Pi Beta Phi should possess. New ciphers, inclosed for protection in attractive cases, have been furnished to all chapters.

With the object of giving the chapters of Pi Beta Phi a broad vision of the fraternity world at large and a knowledge of the constructive programs which college fraternities must definitely undertake if, in the face of the strong existing opposition, they are to retain their places in American colleges and universities, Grand Council provided each chapter with a year's subscription to *Banta's Greek Exchange*, beginning with the December, 1919, issue. This publication, issued in the interest of the Greek-letter world, is facing the existing situation squarely and is publishing a series of strong articles by recognized fraternity leaders which will be of help and inspiration to college chapters.

When the Grand President's report for the college year 1918-1919 was submitted, Pi Beta Phi was gravely concerned over antifraternity agitation affecting two of her long established and one of her comparatively recent chapters. The day for fraternities has been saved at Swarthmore, Newcomb, and Hollins, provided the chapters can present such a program of service and coöperation as will insure their right to continued recognition. In matters of Panhellenic adjustment the chapters of Pi Beta Phi have been during the college year just

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concluded, notably free from difficulties. The most annoying problem which has confronted the Council during the year has been the appropriation of the design of the Pi Beta Phi badge by two high school fraternities and one private school fraternity. Steps are being taken to safeguard the pin in so far as is possible and to put a stop to its use by the secondary fraternities concerned.

The year has marked a number of changes in the personnel of the Province Presidents. Eva Burlingham-Puff, of Alpha Province, has been succeeded by Roberta Campbell Bowen; Elsa Schlicht-Conners, of Beta, by Lulu H. Clark; and Treasure Ellis McClymonds, of Kappa, by Josephine Welch.

At its recent meeting the council received with much regret the resignations of Olive Keller-Lawrence of Epsilon and of Miriam Deming of Delta. Helen Harrington Compton, of Chicago, has been appointed to succeed Mrs. Lawrence in Epsilon. Miss Deming has been informed of the Grand Council decision to waive for the coming year the visits of Province Presidents to the chapters which they have visited for two successive years, and it is hoped that, relieved of this responsibility, she will be able to continue in her work.

The standing committees have all been active and have done efficient work, in spite, in some cases, of the serious handicap of many resignations. At the present time the personnel of all committees is complete.

As a whole the year has been a constructive one, the chief emphasis in the work having been placed upon the development of the individual chapters. The great work before the fraternity is to bring every chapter to a full sense of its national obligations, to a high degree of efficiency, and to a keen realization of its responsibility to its college of right leadership and earnest coöperation.

Respectfully submitted,

ANNA LYTLE TANNAHILL,
Grand President.

REPORT OF THE MEETING OF GRAND COUNCIL

The annual meeting of the Grand Council was held at the Edgewater Beach Hotel, Chicago, June 26-July 1, 1920. The reports of national and province officers and of standing committee chairmen showed that the past year has been one of most gratifying internal development. With much regret the Grand Council, at this time, accepted the resignations of Olive Keller-Lawrence and Miriam Deming, Province Presidents whose splendid enthusiasm and keen insight into fraternity problems have meant much to their chapters and to Pi Beta Phi. Greetings from Ontario A, Vermont B, the

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Chicago Alumnae Club, and the A Province house party were much appreciated by the Council.

A comprehensive study of each chapter was made by the Grand Council, with the reports of the Province President and the visiting Council member as a basis for constructive criticism in each case. All chapters falling distinctly below the standards of the fraternity in any way were carefully listed, and the Grand President was authorized to write personally to each such chapter reminding it of its responsibility to the fraternity and of the impossibility of Pi Beta Phi's continuing to allow the privileges of the fraternity to chapters failing to meet its responsibilities. The Council recommended that in all cases where a Grand Council member comes in personal contact with a chapter, she meet early in the college year with the Chapter Advisory Committee, get in touch with local conditions, and be of all possible help to the chapter.

In connection with the consideration of the report of the Committee on Fraternity Examination, Grand Council voted that any Pi Beta Phi who has been on the Honor Roll at least one time and who has never fallen below a grade of 90% in a fraternity examination be excused from the fraternity examination in her senior year, if she so desire.

The Council recommended that once more the attention of all chapters be called to the following policies of the fraternity in regard to chapter responsibility towards sisters and daughters, transfers, and pledges.

Pi Beta Phi believes that members should be chosen for their own qualifications alone, but that sisters and daughters of members of the fraternity should be given an *especial* opportunity to prove themselves worthy and should be granted by the chapter every possible courtesy and consideration.

Fraternity loyalty demands that transfers be shown the consideration which our initiation pledges promise to every Pi Beta Phi, but transfers must realize the unfairness of expecting from a strange chapter all the privileges of one's own chapter, the problems of the local chapter to whose college they have come, the impossibility always of successfully absorbing a large number of transfers, and their own obligation of proving anew their worthiness of fraternity privileges. The welfare of an entire chapter is of relatively greater importance than that of any one member of the fraternity; if chapters and transfers alike have at heart the best interests of the fraternity at large, the "transfer problem" will not be a difficult one. Chapters facing the possibility of a large number of transfers are advised to confer with the presidents of Wisconsin A and Michigan B, chapters who are successfully handling similar situations.

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When a girl has been pledged to a chapter, that chapter has a distinct obligation to her. A pledge should be broken only when a girl fails to meet her college responsibilities or to live up to the highest standards of morality, and even then, not without a frank discussion of the situation with the girl herself before the breaking of the pledge. If after a girl has been pledged a chapter finds that it would not be possible sincerely to conduct an initiation ceremony for her because she does not "fit in," the situation should be frankly and kindly talked over with her and her pledge be allowed simply to lapse. Immorality should be followed, of course, by the breaking of the pledge, but simple incompatibility deserves more considerate action.

Grand Council voted that, because of the absolute difference in the system of grading in force at the University of Toronto, Ontario A be not included in the tabular reports issued by the Committee on Scholarship but be given a special statement of its standard of scholarship.

In order that every initiation ceremony have the dignity and impressiveness that it should, the Council recommended that each chapter have as few separate ceremonies as possible during the year, holding, whenever practicable, only one initiation ceremony and making that, one whose impressiveness would have a lasting influence.

The Grand Council voted that the award of the Balfour Cup, which is to be given to the fraternity by Mr. L. G. Balfour in memory of his wife, Ruth De Hass Balfour, Indiana Γ , be made upon the following basis:

- 50%—Adjustment to college life in all its phases.
- 25%—Coöperation with the national fraternity.
- 25%—Efficiency of chapter organization and charm and wholesomeness of chapter life.

The reports submitted to the Committee on Efficiency and Standardization for the past year and for the coming year will be used in making the award, and the cup will be presented during the coming convention to the chapter making the highest percentage on the above basis. After 1921 the cup will be awarded annually.

Grand Council voted that all requests for help from the Loan Fund must be favorably acted upon by the Alumnae Advisory Committee concerned and be countersigned by the president of that committee.

Grand Council recommended that, as soon as possible after formal pledging each year, every chapter have a Settlement School meeting, making this meeting an informal reception where mothers (or mothers and fathers) of active members and of pledges may meet the pledges and each other, and where an interesting Settlement School program shall be given to impart information and to arouse enthusiasm for the

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School and its work. A new series of lantern slides and an explanatory lecture are being prepared and these might be used to advantage at such meetings. An effort should also be made at that time to secure support for the Magazine Agency.

In order to meet a number of requests for such information, the Council voted that the Committee on Loan Fund be asked to make a compilation of methods used by college girls to earn money during their college course and in vacations.

Because the present regulations governing the dismissal of members seem inadequate, the Grand Council voted that the Constitution be amended by means of substitutions, eliminations, and insertions covering this point to read:

Constitution, Article V, Sec. 7. - DISMISSALS.

There shall be three grades of dismissal—acceptance of resignation, honorable dismissal, and expulsion, the causes for which shall be defined by law.

- a. With the consent of the Grand President, former members whose resignations have been accepted by the fraternity may, upon virtue of certificates of such dismissal, be reinstated in any chapter desiring to receive them.
- b. Honorably dismissed and expelled members can never be reinstated.

Statutes V, Sec. 2. ACCEPTANCE OF RESIGNATION.

The resignation of a member may be accepted—

- a. Upon unanimous consent of the chapter to which such resignation is offered.
- b. Upon the relinquishment, without compensation, of all Pi Beta Phi property in the possession of the candidate for dismissal.
- c. After not less than two weeks' notification of the Grand President of the proposed action.

Sec. 3. CERTIFICATE OF ACCEPTANCE OF RESIGNATION.

A Certificate of Acceptance of Resignation shall be granted to all such dismissed members.

Sec. 4. NOTICE OF ACCEPTANCE OF RESIGNATION.

Notice of the acceptance of a resignation shall be sent, by the chapter concerned, to all national officers and to the Province President concerned.

Sec. 5. HONORABLE DISMISSAL.

Honorable dismissal shall be given—

- a. For causes inimical to the interests of Pi Beta Phi but not sufficiently serious to warrant expulsion.
- b. In the case of an active member, upon the four-fifths vote of the chapter concerned and with the consent either of the Alumnae

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Advisory Committee or of the Province President concerned: in the case of an alumna, upon the unanimous consent of Grand Council.

- c. Upon the relinquishment of all Pi Beta Phi property in the possession of the member to be dismissed, the badge of such a member to be bought either by the chapter concerned or by the fraternity.
- d. After not less than two weeks' notification of the member in question and of the Grand President of such proposed action.
- e. After an opportunity has been given to the member in question to present her case if an active member at a regular meeting of the active chapter, or if an alumna either in person or in writing to the Grand Council.

Sec. 6. EXPULSION.

Expulsion of a member shall be effected for causes inimical to the interests of Pi Beta Phi.

- a. Charges shall be preferred in writing.
- b. The accused shall be given a hearing not less than two weeks after the preferment of charges.
 1. When the accused is an active member of the fraternity, this hearing shall be given at a regular meeting of the chapter concerned.
 2. When the accused is an alumna member of the fraternity, this hearing shall be before a committee appointed by the Grand President.
- c. Final action shall be taken not less than one week after such hearing.
- d. Expulsion shall be effected—
 1. In the case of an active member, upon a three-fourths vote of the active chapter concerned and with the consent of the Grand President.
 2. In the case of an alumna member, upon the unanimous vote of Grand Council.
- e. Expelled members must relinquish all Pi Beta Phi property, the badges of such members being purchased by the chapter concerned or by the fraternity.

Sec. 7. NOTICE OF HONORABLE DISMISSAL OF EXPULSION.

Notice of honorable dismissal or of expulsion shall be sent, by the chapter concerned or by the Grand Council, to all national officers, province presidents, and chapters of Pi Beta Phi.

Statutes IX, Sec. 11, d. The form for Note of Honorable Dismissal shall be:

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THE ARROW OF PI BETA PHI

This is to certify that.....was duly initiated
 into.....chapter of Pi Beta Phi.....and that
 having relinquished all Pi Beta Phi property, she is hereby,
 with the consent of the chapter, given honorable dismissal
 from the fraternity.

Signed:.....
 President.

 Corresponding Secretary.

- f. The form for Certificate of Acceptance of Resignation shall be:

This is to certify that.....was duly initiated
 into.....chapter of Pi Beta Phi....., that she
 has duly relinquished all Pi Beta Phi property, and that, with
 the unanimous consent of the chapter, her resignation from the
 fraternity has been accepted.

Signed:.....
 President.

 Corresponding Secretary.

- g. The form for Notice of Expulsion shall be:

This is to certify that.....was duly initiated
 into.....chapter of Pi Beta Phi.....and that
 upon vote of the chapter and with the consent of the Grand
 President she has been expelled from the fraternity.

Signed:.....
 President.

 Corresponding Secretary.

The above Constitutional changes necessitate the renumbering of Sections 7, 8, and 9 of Statutes V, making them Sections 8, 9, and 10.

The Grand Council voted that Statutes IV, Sec. 20 be amended to read:

CHAPTER ADVISORY COMMITTEE

Each chapter shall have an Advisory Committee consisting of five members of the nearest alumnae club, three members to be elected by the chapter and two by the alumnae club concerned. Elections to be held not later than May 1 each year.

The especial attention of all chapters is again called to the following ruling regarding invitation to membership:

Constitution, Article V, Sec. 1, a, 3.

No person coming from a college or living in a town where a chapter of Pi Beta Phi is maintained shall be invited to member-

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ship by any chapter until it shall have consulted the chapter in the college or town from which she came.

Violations of this ruling will result in serious difficulty for the chapter guilty of such action.

After careful consideration of a number of locations suggested for convention, Grand Council voted that, for geographic and financial reasons, Pi Beta Phi hold its 1921 convention at The Inn, Charlevoix, Michigan. Those who attended the 1918 convention will remember with pleasure the splendid convention accommodations of Charlevoix and will, the Grand Council feels, learn with pleasure that the fraternity is again to meet under such favorable conditions. The dates for convention have been fixed for July 1-6, inclusive. Miss Lillian Freund, Wisconsin A, of 1656 West Garfield Blvd., Chicago, was appointed Convention Guide and has already begun to work for a splendid convention. The following Constitutional changes relative to the Convention Guide were made:

Constitution, Article II, Sec. 1, Personnel of Convention was amended to include

j. The Convention Guide.

Statutes III, A, Sec. 14, Duties of Convention Guide was amended to include

3. To act, during the interim of conventions, as chairman of a standing Committee on Convention.

Believing that a Convention Song would be a pleasing innovation, Grand Council voted to offer a piece of Pi Beta Phi jewelry as a prize for the best such song submitted before December 15, 1920. A special committee to receive the songs and to award the prize was appointed with Mrs. Fletcher Linn, author of *Ring, Ching, Ching*, as chairman, and Mrs. Burton Beck and Miss Martha Tinker as other members. The song must be written to a well-known, popular air, and must have not less than two nor more than three verses with special stress placed upon a rousing chorus. The words will appear in the March number of the *ARROW* so that chapters and clubs may become familiar with them and may use them to quicken enthusiasm for convention. Mrs. Linn's address is 574 Laurel Street, Portland, Oregon.

A day's conference with Miss Langmaid, chairman of the Settlement School Board, brought clearly to the minds of the Grand Council the work and the needs of the School. The record for the past year is one of which all Pi Beta Phis should be very proud. Miss Langmaid reported that Phyllis Higinbotham, Ontario A, graduate nurse from Johns Hopkins, has been secured as resident nurse for the school for the coming year. Work on the hospital will be carried forward as rapidly as possible. The Grand Council authorized the ordering of lumber for an auditorium and the concreting of the school house basement to provide rooms for Household

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Science and Manual Training. Miss Melinda Stuart was elected a member of the Settlement School Board and was appointed Treasurer of the Board. Grand Council voted that the originals of all Settlement School pledge cards be sent to the Settlement School Treasurer and filed by her, and that duplicates of these cards be kept in the files of the Province Vice-presidents concerned. Miss Langmaid gave as some of the immediate needs of the school electric lights, a bubble fountain, a lavatory, a Victrola for the Primary room, Victrola records (which because of the breakage of the mails should always be bought through the resident teachers), a soup ladle, table padding, maps, blankets, a gridiron, bedding, and other things for the house. She suggested that any club or chapter wishing to send a Christmas box send the box *not later than December first*, by parcel post, and after consulting the Head Resident as to the needs of the school. She also emphasized the fact that upon consulting Miss Bishop it would often be possible for Pi Beta Phis wishing to visit the school to obtain accommodations at the teachers' residence where the room is free and the board is given at five dollars a week: when a room at the residence is not available, room and board may be obtained at the hotel for ten dollars per week. Previous arrangements must always be made with the Head Resident if the accommodations of the residence are desired.

Because the time allowed for Council meeting was so filled with business, there was no opportunity for any social activities. The Grand Council appreciated greatly, however, the cordial invitation of the Chicago Alumnae Club to be its guests at an informal evening reception, and the beautiful flowers which brightened the hot, tiring days of work.

AMY BURNHAM ONKEN, *Grand Secretary.*

ANNUAL MESSAGE AND REPORT OF THE GRAND VICE-PRESIDENT FOR 1919-1920

The year's work in the Alumnae Department began directly after Grand Council meeting when the Grand Vice-president wrote all Province Vice-presidents a report of the meeting and some suggestions for their work with the clubs and with the isolated Pi Phis. This was a forerunner of the annual message in the October Arrow that gave directly to the clubs suggestions and hints for constructive programs.

Early in the year a compilation was made from the clubs' past and current programs of "Suggestions for Club Programs" and "Ways and Means of Raising Money." Copies were sent all clubs and they

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have evidently been much appreciated. We are indebted to Helen Harrington-Compton, Ohio Γ '12, for all the clerical work incident to this. Blanks for lists of club officers were also supplied to all clubs. (Retiring or resigning secretaries are urged to pass on to their successors all blanks or printed matter belonging to the office. Nearly 50% of the blanks mentioned above failed to reach the new secretaries and so more had to be issued. When paper and printing are at the present figures we have to be saving of all printed matter.)

An indexed book of notes concerning all alumnae clubs had been started in which are noted the names of the best workers and the salient points concerning the individual clubs from the Province Vice-presidents' reports, from personal correspondence and observation. This is really to be a file of conditions, etc., to enlighten future Grand vice-presidents as well as a ready reference for the present incumbent.

A loose-leaf booklet is being made of the Alumnae Club reports from the June ARROWS of '18, '19, and '20, with the three reports of the respective clubs grouped together that the club's progress—or lack of it—may be readily noted.

In January, March, April, and May several trips were made on fraternity business—for which detailed reports have been made. Whenever possible on these trips the Grand Vice-president has met with the various alumnae clubs of the vicinity and has endeavored to help each with its particular problems.

For Founders' Day a personal letter was sent each club with an attempt to make each greeting suited to the club receiving it. Several clubs expressed their appreciation of the personal touch on our "Day of days."

In June a letter was sent to all Pi Phis living in foreign countries and whose address was known asking for a letter, that when published in the ARROW, might be of aid to Pi Phis planning to travel to these same countries. Already several interesting and instructive answers have been received. All that answered expressed their pleasure at being able to be of some service to the fraternity and their pleasure in having even this much personal touch with the organization. Such letters make one wish that *every* $\Pi \Phi$, isolated or not, could be always conscious of the bond, could always have some touch that would nourish her $\Pi \Phi$ enthusiasm. But the question is how to get it. How shall your officers tender it? The appeal for suggestions that was made in last year's message brought just *one* reply! and that from an officer in the fraternity. We constantly hear *destructive* criticism but seldom *constructive*. Will not those of you that see the weakness in our alumnae organization tell us how to substitute the strength? Ours is a large organization—10,000 members and more—and we do not wish to lose the interest of a single one! Tell us how we can keep *your* interest—whether you are an isolated Pi Phi or one in a live club.

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Every club finds difficulty in making its membership include all resident Pi Phis. Many Pi Phis are not members of the local club merely because they have never been asked in so many words to pay dues—the club itself not knowing just how to get over this stumbling block. Why not send at the beginning of the year to *every* resident $\Pi \Phi$ a slip for her to sign and enclose with her dues, if she desires to be a member for the year?

More time can be had for the program and hence more interesting meetings, if large clubs will adopt the idea of the executive board, that reduces the business to a minimum.

Many helpful hints may be gleaned from a careful perusal of the reports in the June ARROW—for instance the custom of the Chicago Club of electing two of the five officers one year and three the alternate year, the term of office being two years.

At convention in Charlevoix, Mich., next June all clubs will have a chance to tell of their perplexities and to seek a remedy for them at the Round Tables that are to be conducted in the *alumnæ* sessions. It is planned to discuss the large club and the small club, the club composed of members from one chapter, the club composed of many members from one chapter with a few from other chapters, and the cosmopolitan club: the club composed of members living within a short distance of each other and that of members scattered over a wide territory: the club with an active chapter near at hand and the club without one; a central meeting place and meetings in the homes; meetings at luncheon or dinner times, in the afternoon or evening, in the mid-week or in the mid-end; best ways of handling the required programs; the *alumnæ* advisory committee, ways of raising money and increasing membership; the budget, the program, etc., etc.

Would it be possible for *every* club to be represented at convention? Between the Round Tables in sessions and the many informal talks outside we should be able to shape a really constructive policy for the *Alumnæ* Department. Charlevoix, Mich., is in the midst of a wonderful vacation country with such possibilities for the trip both going and returning that *several* Pi Phis in every club should plan their summer travels so as to include Charlevoix.

The Settlement School need not be treated at length in this message for Miss Langmaid's report will give you much greater enthusiasm and many incentives for redoubled efforts in its behalf. $\Pi \Phi$ has so many dreams for Gatlinburg! As one member of the committee said when she revisited the school after some years' absence, "We have scarcely scraped the surface as yet." Let us sell all of Mrs. Gutgesell's Christmas cards we possibly can. (These cards must have brought our school \$1,500 last year.) Let us keep the Magazine Agency constantly in mind and tell our friends about it. Why not give magazines for Christmas gifts—a monthly reminder of our

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esteem. Rummage sales held in a suitable section of the city bring excellent returns. (See "Ways and Means of Raising Money" for further suggestions.) Ask the chairman of the Settlement School committee or your Grand Vice-president or your Province Vice-president for a list of suitable gifts for the Settlement School from individuals or clubs. The Cleveland Club with a membership of forty raised over \$700 for the school last year. What clubs will equal that this year? Let's set the goal up high!

Sincerely yours,

ANNA ROBINSON NICKERSON.

REPORT OF THE GRAND TREASURER OF THE PI BETA PHI
FRATERNITY, JUNE THIRTIETH, NINETEEN HUNDRED
TWENTY

ARROW FUND

RECEIPTS

Chapter Dues	\$ 2,781.00
Interest	2,392.08
Advertisement	120.00
Chapter ARROW Files	116.00
Annual Subscriptions	89.00
Chapter Groups and Engravings	45.00
Single Copies	2.50
Bulletins45

\$ 5,546.03

Balance July 31, 1919 1,494.13

\$ 7,040.16

EXPENDITURES

June ARROW	\$ 1,509.95
October ARROW	795.32
December ARROW	1,295.35
March ARROW	1,248.36
Salaries	400.00
Incidentals	150.00
Binding ARROW Files	70.19
Mailing List	56.09
Postage Undelivered Copies	24.61

\$ 5,549.87

Balance June 30, 1920

\$ 1,490.29

ARROW ENDOWMENT

Initiates Dues	\$ 8,540.00
Alumnæ	60.00

\$ 8,600.00

Balance July 31, 1919

52,800.19

Balance June 30, 1920

\$61,400.19

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CONVENTION FUND

Chapter Dues	\$ 3,631.00
Balance July 31, 1919	1,543.63
	<hr/>
Balance June 30, 1920	\$ 5,174.63

CONTINGENT FUND

RECEIPTS

Chapter Dues	\$ 3,631.00
1919 Deficit from Badge a/c	1,430.83
Clerical Help Fund	1,000.00
Directory	865.00
Supplies	751.31
Songbook	155.60
History	129.00
Fines	27.00
Exchange15
War Fund	468.53
	<hr/>
	\$ 8,458.42
Overdraft July 31, 1919	2,617.07
	<hr/>
	\$ 5,841.35

EXPENDITURES

Traveling Expense	\$ 1,406.41
Salaries	750.00
Officers and Committee Expense	647.60
Grand Council Expense	548.35
Clerical Help	500.00
Supplies	497.69
Chapter Expense	318.40
War Fund	300.00
Settlement School	250.00
Fellowship	250.00
Loan Fund	200.00
Badge Protection	100.00
Directory	99.66
Installation	71.12
Officers' Supplies	51.80
Lost Badges Purchased	32.74
History	20.24
Songbook	16.41
Printers' Dies and Crest	19.50
	<hr/>
	\$ 6,079.92
Overdraft June 30, 1920	\$ 238.57

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

LOAN FUND

RECEIPTS

Contingent Fund	\$ 200.00
Loans Paid	540.00
Alumnæ Clubs	40.00

Balance July 31, 1919	\$ 780.00
	456.25

\$ 1,236.25

EXPENDITURES

Loans	\$ 525.00
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\$ 525.00

Balance June 30, 1920	\$ 711.25
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ALUMNÆ FUND

RECEIPTS

Alpha Province	\$ 172.00
Beta Province	145.50
Gamma Province	48.50
Delta Province	63.50
Epsilon Province	156.50
Zeta Province	148.00
Eta Province	84.00
Theta Province	80.00
Iota Province	57.00
Kappa Province	56.00
Exchange20

Balance July 31, 1919	\$ 1,011.20
	\$ 1,350.88

\$ 2,362.08

EXPENDITURES

Alumnæ Editor Salary	\$ 100.00
Grand Vice-president Salary (1/2)	100.00
Cataloguer Salary (1/2)	50.00
Alumnæ Editor Expense	56.75
Grand Vice-president Expense	89.35
Province Vice-president Expense	14.91
Settlement School Slides	16.80

\$ 427.81

Balance June 30, 1920	\$ 1,934.27
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CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

RECAPITULATION

RESOURCES

Investments	\$67,500.00
Liberty Bonds	1,500.00
Cash in Bank	7,055.61
Cash in Savings Bank	4,719.28
Due from Chapters	917.87
Contingent Fund	238.57

\$81,931.33

LIABILITIES

ARROW Endowment	\$61,400.19
Convention Fund	5,174.63
Suspense Fund	4,330.85
Badge Fund	3,370.00
Alumnæ Fund	1,934.27
Emergency Fund	1,931.09
Fellowship Endowment	1,588.76
ARROW Fund	1,490.29
Loan Fund	711.25

\$81,931.33

Respectfully submitted,

ANNE STUART.

REPORT OF COMMITTEE ON THE UNDERGRADUATE
LOAN FUND

The Chairman of the Committee on the Undergraduate Loan Fund submits the following report to the Grand Council of Pi Beta Phi:

FINANCIAL STATEMENT FOR THE YEAR 1919-20

Receipts:

Cash on hand	\$ 456.25
Grand Treasury	200.00
Gift from St. Louis Alumnæ Club	10.00
Gift from Boston Alumnæ Club	5.00
Gift from Northern N. Y. Alumnæ Club	5.00
Gift from Detroit Alumnæ Club	5.00
Gift from Rochester Alumnæ Club	5.00
Gift from Syracuse Alumnæ Club	10.00
4 Repaid loans of \$100 (in full)	400.00
1 loan of \$75 (in full)	75.00
Payment on loan	50.00
Payment on loan	15.00

\$1,236.25

Expenditures:

3 loans of \$100	\$ 300.00
2 loans of \$75	150.00
1 loan of \$50	50.00
1 loan of \$25	25.00

\$ 525.00

Balance on hand

\$ 711.25

Respectfully submitted,

JENNIE L. BRADLEE, *Chairman.*

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

REPORT OF GRAND TREASURER

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PI BETA PHI SETTLEMENT SCHOOL

For the Month Ending May 31, 1920

DEBITS

Accounts Receivable	\$ 97.26
Bonds	2,375.50
Evelyn Bishop	75.00
Dormitory	381.08
First National Bank	5,339.32
Labor	41.38
Living	764.24
Miscellaneous	575.29
Mill	438.00
Office	96.77
School House	3,766.19
Barn	131.09
H. R. Cottage	1,079.84
Baseball Grand Stand	19.72
Real Estate	1,200.00
Teachers' Cottage	6,055.03
Repair and Upkeep	91.72
Salaries	3,373.97
School Expense	102.84
Supplies	32.61
Traveling	343.09
	<hr/>
	\$26,379.94

CREDITS

Active Chapters	\$ 407.18
Alumnæ Clubs	6,439.53
Hospital Fund	4.00
Individual	409.20
Industrial	181.46
Interest	138.28
Pi Beta Phi Individuals	447.70
Pi Beta Phi Settlement School	15,583.77
School Endowment	2,343.82
Sevier County School Board	425.00
	<hr/>
	\$26,379.94

CONVENTION Charlevoix, Michigan July 1-6, 1921

PI BETA PHI SETTLEMENT SCHOOL

For the Year Ending May 31, 1920

RECEIPTS

Cash on hand June 1, 1919		\$ 1,757.11
Active Chapters	\$ 407.18	
Alumnae Clubs	6,439.53	
Individuals: Pi Beta Phi	\$447.70	
Charity Chapter D. A. R.	5.00	452.70
Blanche G. Reisinger		404.20
Industrial Sales		543.67
Interest		138.28
Sevier County School Board		425.00
Miscellaneous: Pasture Rent	\$ 2.75	
Tuition	34.08	
Building Paper	1.50	38.33
School Endowment		311.00
Sale of Bonds		1,500.00

 10,659.89

Received \$250.00 from the National Fraternity after books
were closed for the fiscal year

 \$12,417.00

EXPENDITURES

Bonds	\$ 300.00
Dormitory Furnishings	381.08
Labor	41.38
Industrial: Baskets	\$319.35
Domestic Science	4.50
Manual Training	38.36
Accounts Receivable	40.29
Evelyn Bishop	28.46
Living: Table	\$484.99
Fuel	279.25
Miscellaneous	613.62
Mill Machinery	438.00
Office	96.77
Improvements: Teachers' Cottage	\$55.40
Stuart & Head Res.	36.62
N. R. Prickett	92.02
Repair and Upkeep	12.00
Salaries	55.10
School Expense	3,373.97
Supplies	102.84
Travel	32.61
	343.09

 \$ 7,077.68

Cash on hand May 31, 1920

 5,339.32

 \$12,417.00

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

PI BETA PHI SETTLEMENT SCHOOL

ACTIVE CHAPTERS

New York A	\$	63.35
Pennsylvania A		61.50
Maryland A	\$100.00*	
Columbia A	100.00*	
Indiana A		17.00
Indiana B	\$5.10*	43.53
Indiana F		25.00
Michigan A		21.00
Michigan B		21.00
Ann Arbor, Unaffiliated		9.00
Missouri A		30.00
Kansas B		30.00
Nebraska B	\$7.80*	
Wyoming A		12.00
Colorado B		18.00
Oklahoma A	\$40.12*	
Oregon A	26.00*	
Washington A	61.00*	
Washington B	11.00*	
Oregon B		18.00
California A		18.00
California B	\$90.00*	
Nevada A		19.80

\$ 407.18

ALUMNÆ CLUB RECEIPTS

ALPHA PROVINCE

Boston	\$	265.00
Buffalo		18.00
New York City		400.00
Burlington, Vt.		10.00
Connecticut		25.00
Northern N. Y.		25.00
Rochester		45.00
Syracuse		100.00
Toronto		
Western Mass.	\$1.00*	12.50

\$ 900.50

BETA PROVINCE

Akron, Ohio	\$150.00*	
Athens, Ohio		
Carlisle, Pa.	\$	34.00
Cincinnati, Ohio	\$5.00*	
Cleveland		711.00
Columbus		300.00
Ohio Alpha "Blue Bird" Club		11.00
Ohio Gamma A. C.		5.00
N. E. Penn.		50.00
Philadelphia		305.00
Pittsburgh		2.00
Toledo, Ohio		45.00

\$ 1,463.00

*Amounts received after books were closed for the fiscal year.

GAMMA PROVINCE	
Baltimore	\$2.00* \$ 64.00
Richmond, Va.	110.00
Washington, D. C.	\$2.00* 164.01
	<hr/> \$ 338.01
DELTA PROVINCE	
Ann Arbor, Mich.	\$ 49.00
Detroit	120.00
Franklin, Indiana	100.00
Indianapolis	282.36
	<hr/> \$ 551.36
EPSILON PROVINCE	
Beloit, Wis.	
Carthage, Ill.	\$ 10.00
Central Illinois	15.50
Chicago, Ill. 1918-1919	271.74
1919-1920	205.00
Decatur, Ill.	59.70
Fox River Valley, Ill.	29.00
Galesburg, Ill.	100.00
Madison, Wis.	25.00
Minneapolis and St. Paul	\$240.00*
Peoria, Ill.	54.00
Springfield, Ill.	\$4.00* 30.00
South Dakota A. C.	
	<hr/> \$ 799.94
ZETA PROVINCE	
Ames, Iowa	\$ 62.00
Burlington	10.00
Cedar Rapids	
Des Moines	25.00
Indianola	\$30.00*
Iowa City	19.00
Kansas City, Mo.	25.00
Mt. Pleasant, Iowa	10.00
St. Joseph, Mo.	18.00
St. Louis, Mo.	\$75.00*
Sioux City, Iowa	
Springfield, Mo.	\$50.00*
	<hr/> \$ 214.00
ETA PROVINCE	
Casper, Wyo.	\$ 50.00
Denver	\$37.00*
Laramie	60.00
Lawrence, Kan.	\$1.00 32.43
Lincoln, Neb. (Neb. B Alumnae)	944.87
Manhattan, Kan.	30.00
Omaha and Council Bluffs	202.00
Pueblo, Colo.	
Topeka, Kan.	10.00
	<hr/> \$ 1,421.30

*Amounts received after books were closed for the fiscal year.

THETA PROVINCE

Ardmore, Okla.		
Austin, Texas	\$	62.46
Dallas, Texas		25.00
Fayetteville, Ark.		27.31
Little Rock, Ark.		
New Orleans, La.		15.00
Oklahoma City, Okla.		3.00
Norman, Okla.		55.00
		<hr/>
	\$	187.77

IOTA PROVINCE

Eastern Montana	{ ... \$32.00*	
	{ ... 88.34*	
Portland, Oregon		
Puget Sound, A. C.	\$250.00*	\$ 100.00
Spokane, Wash.	24.05*	15.00
Tacoma, Wash.	50.00*	
		<hr/>
	\$	115.00

KAPPA PROVINCE

Northern California, A. C.	\$	169.15
Los Angeles	\$5.00*	213.00
Nevada		
Tucson, Ariz.		66.50
		<hr/>
	\$	448.65

RECAPITULATION

Alpha	\$	900.50
Beta		1,463.00
Gamma		338.01
Delta		551.36
Epsilon		799.94
Zeta		214.00
Eta		1,421.30
Theta		187.77
Iota		115.00
Kappa		448.65
		<hr/>
Total	\$	6,439.53

MELINDA B. STUART, *Acting Treasurer.*

*Amounts received after books were closed for the fiscal year.

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

ANNUAL REPORT OF THE SETTLEMENT SCHOOL

Your chairman spent several weeks at the Settlement School in November and December, 1919, and again in May, 1920, during which month Kate Miller also visited Gatlinburg, preparatory to beginning work for our Endowment Fund. Letters every week and sometimes oftener between the chairman and the head resident have been instrumental in making the work run as smoothly as possible.

The school opened in August, according to Sevier County custom, with Evelyn Bishop, Emily Burton and Abby Runyan continuing their work. Ruth Sturley, Washington A, came as principal, and Wilbur Creswell taught manual training and served as boys' leader. The school had a very good year. While the enrollment was no greater than in the years before the war, the attendance improved, and the quality of the work done was excellent. Miss Sturley did much, with the assistance of the other workers, toward systematizing and raising the standard of the work of all the grades. Mr. Creswell awakened great interest in manual training. It was not unusual to see boys busy at their problems in the shop after school, and all day on Saturday. Many of them made large desks, not so well as they can make their next articles of furniture, undoubtedly, but sufficiently well to have awakened an interest in, and liking for, the good work with the beautiful native woods, and the finer finish which will come with practice. "Aunt Lizzie" Reagan is still holding her position of house-mother and chaperon and general confidant. Her interest in the welfare of the school and in the resident Pi Phis is always paramount. During the summer of 1919, she gathered and canned innumerable quarts of blackberries, made jellies, etc., which helped to balance the fare in a year lacking even the usual native fruits. This summer, with a better harvest of native fruits, she has been just as active in getting an abundance of blackberries, canning the peaches, and any other fruit as it ripened. Mrs. Proffit lived in the Stuart Cottage as housekeeper for Mr. Creswell and the boys who came, after "county school," to stay throughout the week. Miss Runyan, in addition to her school-room work, had charge of the little girls in the old cottage. Harrison Ownby, living with his family in the Whaley cottage on the property adjoining the Pi Phi land, was employed as man-of-all-work.

Our baskets have been in greater demand than ever and many have been sold, making returns larger than usual. Miss Bishop constantly is on the lookout for new makers of baskets. Pi Phis sending in orders will get better results if they will try to send them as long before the baskets are needed as possible. On account of distances and difficulties in communication, several weeks are needed for the satisfactory filling of orders, generally. Field work occupies the time of

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

the women as well as the men until late in the fall, so that they have little time for the basketry until all the fall work is out of the way. Little weaving was done. We still are trying to find some one who can teach the weaving of the more popular small pieces. Mrs. Matheny who has had charge of the school weaving at Berea is helping us in this search. This will necessitate the purchase of two or three small looms, costing \$40 each. This size weaves up to two feet in width, and Miss Bishop feels that the school girls will take to this work while they refuse to make the heavy counterpanes woven in years past by their mothers and grandmothers. The plan is to find a skilled instructor for probably three months, who can impart her knowledge to one of our Pi Phi resident teachers, the latter can then take charge of weaving in the school.

Much neighborhood visiting was done during the year. Wherever one goes among the homes of Gatlinburg, one hears affectionate praise for all the Pi Phis who have worked faithfully for the community. The residents do not have all the housework to do that fell to the lot of workers in the early days and so they are free to tramp up and down the "creeks and hollers," after school work is done, whenever weather permits, making friends with the people. A very active part has been taken in the church and in B. Y. P. U. by all the residents. Meetings of B. Y. P. U. were held at the request of the young people, in the schoolhouse during the greater part of the year, and were wonderfully well attended and conducted. Miss Bishop had charge of the music and the other teachers helped in other ways. Mr. Creswell is a good church worker and his influence among the boys and young men is felt. A few parties have been given at the residents' cottage and parties and debates at the schoolhouse, not as many nor as varied, however, as will be possible after we get our electric lights.

Some minor improvements have been made, the boys assisting in the work. A stairway was installed, temporarily, in the Stuart Cottage, to make it usable as a boys' dormitory until something more suitable can be provided; the road through the grounds has been gravelled and "stoned"; the field fence with woven wire and gates put up; one or two gates made by the manual training boys—rustic ones—one of which was placed near the log bridge—the "Leah Stock Bridge." Apple trees and grape vines have been set out; the schoolhouse painted two coats, and all the windows puttied, every bit of the original putty having come off; some windows screened and porches either newly screened or the old screening repaired. A circular saw has been purchased which not only saws a large amount of fuel for our entire plant but also serves as a community asset, when it sometimes is harnessed to the wheel of the family Ford and quickly saws a season's supply of wood. Upon thorough investigation it was found that the factory would require too much capital, more than several

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years' budgets, to run it as it should be run, so the machinery was sold to a local group, Mr. Creswell and two brothers, Mr. Lawson Reagan, Mr. Ownby, etc., and in this way, the neighborhood has another enterprise and several young men are given employment locally. At present the company is using the old Ephraim Ogle mill and dam until they can afford a better location, and they have filled several orders for pieces of furniture.

Whenever possible to get them in without much, if any, added expense, a number of visits have been made to chapters and clubs. Miss Bishop, en route to Vermont for her month's vacation, which by the way, became greatly shortened thereby, made the following: Columbus chapter and club; Athens chapter and club; Cleveland, Akron, and Buffalo clubs; Syracuse club and chapter; Rochester club; Middlebury and Burlington chapters at their Founders' Day in Middlebury; Boston, New Haven, New York and Baltimore clubs. Your chairman enjoyed meeting with Minneapolis and St. Paul Club at their annual Christmas Luncheon; with Beloit and Detroit at their Founders' Day luncheons; with Franklin chapter and club; with Indianapolis at a chapter meeting and a luncheon with club members; and with both actives and alumnae in Madison at the chapter-house Sunday dinner. En route to Gatlinburg in May, at the invitation of Mr. McBrien, Federal Director of Rural School Extension, a talk was given by your chairman on our Settlement School and much interest was shown by the educators assembled. This was at Berea, Kentucky, and the occasion was a national conference on rural education. At the Mountain Workers' Conference in Knoxville, early in April, the school was represented by Miss Sturley, Miss Bishop having started on her way North at that time. The cordial hospitality extended to the visitors by clubs and chapters was delightful indeed. Everywhere Pi Phis showed the greatest eagerness to do more for the school, and many questions were asked about present conditions and needs. This next year I hope we may be able to make more visits.

Clubs and chapters have responded to the call for funds splendidly. We found upon meeting with them that many clubs now have definite working plans operating throughout the year for the raising of funds—plans which are carried out well. The Cleveland Club, for instance, sells Royce Goods, has the penny banks for birthdays, etc., sells the Christmas cards, I believe, and employs other means definitely understood and agreed to by its members generally. Results in 1919 were a contribution of \$711, an amount exceeded only by Lincoln's \$944! Cleveland's slogan is "\$1,000 in 1920" and even now a part of this has been raised. Raising funds for the Settlement School is regarded by the Cleveland Club not as a burden but it is done with great jollity and enthusiasm, and one result is a splendidly united and efficient alumnae club. Right here may I suggest that every club

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

have a Settlement School Committee, one member of which could have charge of sending to Miss Reisinger the magazine subscriptions; another the pledges, their collection, renewal and soliciting (not overlooking isolated Pi Phis living at some distance, perhaps, but within the state) while the third could have the planning of other methods of raising money? Let us remember to have EVERY magazine subscription made through our own agency. Let us get our friends' subscriptions as well as our own to send to Miss Reisinger. While the amount this year is more than any amount of previous years, it is not anywhere near the sum we can realize through the loyal patronage of ALL Pi Phis. As soon as you receive your October ARROW, if you have not already done so, make out your list, or the chapter list, if that is your charge, and send to Miss Reisinger, the sooner the better, to get the reductions which are offered for acceptance before the early part of November. While reporting funds raised last year, it must not be forgotten that two Pi Phis have offered to give a scholarship, Mary Anderson, Michigan B, of Detroit, Mich., and Ruth Colby, Illinois E, of Minneapolis. A scholarship covering all expenses of one child for a whole year means practically one hundred dollars.

The year of 1920 finds Evelyn Bishop still serving as head resident, much to our satisfaction and that of the people of Gatlinburg. Helen Chew, Ohio A, is principal; Marie Ditmars, Indiana A, who taught at Gatlinburg in 1914-15, now has the intermediate grades; Emily Burton begins her fourth year with the "least ones"; and Mr. Creswell will teach manual training and agriculture; Mrs. Creswell takes charge of the domestic economy work, both classroom and general, and teaches some of the school subjects, in order that the high school subjects needed may be offered. Mr. and Mrs. Creswell, together, will give the full time of one teacher. His work with the mill demands half his time, so he is working on half pay, as compared with last year, for the present. He may find it necessary after this year to give full time to the mill, in which case we shall need another man to fill his position. If any Pi Phi knows of a man qualified for the place and the work of boys' leader, please communicate with your chairman. It is a difficult position to fill. Mr. Creswell is well fitted for the various phases of the position so we hope we shall not have to lose him. Miss Burton's summer was spent in Italy which delayed her return to the school. Lillian Frantz, New York A, took this occasion to visit the Settlement School and help out in the absence of Miss Burton, during her two weeks' delay.

It is a great pleasure to report, after a year's efforts, that a nurse, Phyllis Higinbotham, Ontario A, has been engaged for next year or for as long as we can finance this work. We must do it in some way, for her services are so much needed. She will receive a salary of \$75 per month and expenses, which we all recognize is less than she could

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

get readily in any other than Settlement work. Miss Higinbotham is now at Henry St. Settlement, New York City, in practice work, and will be given two weeks at Hindman Settlement School, Kentucky, also under the Red Cross, before coming to us. We hope to see her launched in her Gatlinburg field by the first of October. The Hospital Fund, of \$892.69, has been sent to the treasury by Mrs. Helmick, former chairman of the Committee. We are very grateful to have this beginning toward the accomplishment of a seriously needed work. Perhaps before the year is over, we can realize our dream of a simply but well equipped hospital with its three wards, each containing three or four beds, an operating room and nurse's workroom, etc. Local doctors are eager to cooperate in the campaign against diseased tonsils, adenoids, defective teeth, and in holding clinics for the help and education generally of the people of Gatlinburg.

Some other dreams for the future include the following: An *Auditorium or Community House*, where all neighborhood meetings can be held—farmers' clubs, political meetings, patriotic homecomings, moving pictures, school or neighborhood dramatics and social gatherings, clinics, etc. Ruth Sturley, who decided she could not return to Gatlinburg this year, is greatly interested in getting a moving picture plant for the school and has undertaken to raise the necessary price. She realizes that it would be of great educational value and that through its medium questions of health, child welfare, and sanitation could be presented without giving any offense. We now have meetings, such as can be accommodated, in the three main schoolrooms thrown together. This does not always furnish adequate space. Besides, the teachers find it difficult to hold school in rooms which are used too much for other meetings, and the people feel that there should be an ample auditorium. Other schools have such a building and it seems a matter of pride to some of our loyal Gatlinburg friends that Pi Phi School have one. The expense of raising the roof of the school building and converting the attic space into an auditorium has been estimated by a Sevierville firm at \$5,000. Probably the cost would be considerably more than this estimate for the space is not really adapted to rebuilding into one large room, and the roof would have to be entirely removed, the chimney rebuilt in the end instead of the center where it now is. A separate building, therefore, would be of much less expense and more generally useful, while the attic space would thus be left for more schoolrooms which will be needed before long. We find it necessary, now, to create more space by giving the manual training separate housing and by another means which I will mention later.

Dormitories are needed. We who have experienced the difficulties of transportation realize that some children never can be given our school's benefits without dormitories.

CONVENTION Charlevoix, Michigan July 1-6, 1921

Land is a necessity. I had hoped we might purchase some adjoining pieces this last year but the wherewithal was not available. Someone has suggested that the Pi Phi husbands be given the opportunity to furnish funds for the purchase of more land! Others have mentioned the thank offering whenever a little new Pi Phi enters the world. Some of the clubs who have expressed the desire to do something "individual" perhaps can work up one of these plans—or some other. Really, we are hoping for some large contributions, in addition to the club and chapter contributions to the annual budget. There are many generous philanthropists, I am told sometimes, who would be glad to put money into our school where results, with these loyal, pure-bred American people, will justify its expenditure. If any Pi Phis know of such, why not place before them the opportunity?

The basement should be finished. This fall it is the intention to finish excavating, concrete the floor and build in full length windows. This will furnish a place for games on rainy days, for the children to eat their lunches, and for the meetings that cannot be held upstairs in the schoolrooms. Then as finances permit, it may be decided feasible to install the domestic economy equipment, and serve here the hot lunch, or the one nutritious dish to supplement the lunch brought from home, of which Miss Bishop keenly realizes the need. A lavatory should be installed so that the children can wash hands before the noon lunch is eaten. Later on, as funds permit, another portion of the basement space can be fitted up with showers to meet another community need.

Sanitation demands a bubble fountain. Is there a Pi Phi who desires to give one?

Considerable fencing still is needed—a minor need, to be sure, but one which would be appreciated by "Dan," "Jerz," and the Pi Phi pigs. Also the meadow below the garden and the lane should be tiled. Mr. Maples has offered to bear a part of this latter expense since his land will be benefited.

Electric lighting has been investigated this past year and it is about decided to install the Delco system. Under present prices of the supplies it will be expensive, but lights are our most immediate need, and the Tennessee managers of this system assure the school the best in every way. We had hoped that the power at the new factory could be utilized but that seems inadequate. It looks now as though it would be wisest to install the entire plant including the engine. The cost, for all the buildings and grounds, complete, approximates \$2,000. The chairman expects to be in Gatlinburg during the month of October for the purpose of supervising this installation.

Pi Phis frequently ask for some individual work or gift for the Settlement School, beside the regular contributions to the budget. Perhaps a list given here will not be out of place. There are needed,

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as mentioned before, two small looms, a bubble fountain, a school victrola, also educational records, including the folk games and patriotic songs, blankets, mattress pads, both single and double bed size, sheeting and pillow tubing, towels, table linen and table padding, rags for weaving into rugs, good pictures are needed for the school-room, preferably reproductions of the masterpieces, a bolt of cotton cloth suitable for making into nightgowns for the little girls who have to stay over night in bad weather. Teachers would appreciate post-cards from the principal cities and historic places. Books always are acceptable. A set of new maps must be bought this year, if new boundaries are sufficiently established. Pi Phis before deciding upon any of these gifts should consult Miss Bishop in order to avoid useless duplication. Christmas boxes sent by clubs or chapters this year will be more certain of reaching the School in time if they are sent parcel post—as freight and express are very uncertain and much more likely to go astray—and during the first week of December. If in doubt as to what gifts will be best liked by the boys and girls, write Miss Bishop. She will be glad to make suggestions.

Reprints of the history published in the *JUNE ARROW* were made by Banta Co. and can be obtained from the chairman. There are available, also, copies of some of the pictures from the same issue, which clubs and chapters can have for their Settlement School programs if they desire them.

Last year's work in school and community was very good. With the retention of four teachers experienced in Gatlinburg work, and the good foundation already existing, next year promises improvement and development. Neighborhood interest and a spirit of coöperation seems on the increase. Good schools are being established in adjoining communities. One, within ten or twelve miles, although just begun this summer, already has a corps of teachers, two hundred acres of land, a nurse, hospital and auditorium under construction, electric lights, etc. Although not far away, it cannot infringe upon our territory to any extent in so mountainous a country, but it can infringe upon our prestige. So, it behooves us, as loyal Pi Phis, jealous of our nation-wide reputation as pioneers among fraternities in this field of settlement work, not to be satisfied with our good but small beginning! We must have land and buildings, equipment, and endowment fund, in order to furnish opportunity not alone to those children for whom our present plant provides, but to those several hundred more living within a radius of a few miles. Dormitories are the only solution for many of these.

Shall we not try for the big gifts of money this year as well as the usual club contributions? And shall not each club resolve, as plucky Cleveland has, to make next year's the biggest ever? Also, each chapter pledge to forego, as did our loyal Delta Province, an occa-

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sional sundae or afternoon tea and send a substantial contribution, instead, to these brothers and sisters, such likeable, worthwhile, and responsive ones, in the Smoky Mountains?

Melinda Stuart, acting treasurer of the Settlement School, is now a member of the Settlement School Committee and will have charge of finances this year. Mrs. Richardson will continue to assist her as she has this last year, but all money, pledges, etc., should be sent, whether by Province Vice-presidents or individuals, directly to Miss Stuart rather than to Mrs. Richardson. This greatly facilitates the treasurer's work. May Keller still has charge of teachers' applications and Kate Miller of the Endowment Fund.

If any errors appear regarding club or chapter or individual gifts please notify your chairman promptly. We desire that full and proper credit be given for all the generous and loyal support of the past year.

Respectfully submitted,

ABBIE B. LANGMAID,

Chairman of the Settlement School Committee.

GIFTS TO THE SCHOOL

- Mrs. W. E. Burton—Books, 2 boxes of clothing.
 Mrs. Helmick—Silver for boys' cottage, pictures for the school.
 Mrs. Stanton, Ames, Iowa—Wool and silk pieces.
 Massachusetts A—Afghan for residents' cottage.
 Miss Caroline Lutz, Decatur, Ill.—Box of English books.
 Eta Province—Set of dishes for residents' cottage.
 Rochester Club—Christmas box, mattress protector.
 Miss Alda Wilson, Ames, Iowa—Cushions, curtain, sweater, etc.
 Miss Lillie Treadwell, Chicago—\$15, to be used for children.
 New York Club—Large dictionary for school.
 M. J. E. Kinney, Columbus, Ohio—200 songbooks.
 Ina Smith Soule Alumnae Club, Tacoma, Wash.—Paper cutter, or print cutter.
 Cleveland Club—Casserole for residents' cottage, box handkerchiefs, box Christmas decorations.
 Buffalo Club—Christmas box.
 Syracuse Club—Christmas decoration.
 Pittsburgh Club—One dozen dish towels.
 Missouri B—Christmas box.
 Simpson College and Club—Christmas box.
 Marion Bowers, Washington A, Minneapolis, Minn.—\$10, used for games.
 Detroit Club—Christmas box, magazines.
 Mrs. Eames, Chicago—Eight sets of musical library books.
 Chicago Club—School books.
 Berkeley Club—Christmas box.
 Curtis and Cameron, Boston—Two Copley Prints, one Sargent's "Castle of the Maidens," and the other, Corot's "Summer Day."
 Miss Chassell, Des Moines, Iowa—Chocolate set.
 Kate Miller—Carving set for residents' cottage.

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A WOMEN'S DORMITORY IN ATHENS

Many American women who have studied in foreign countries will recall that one great hindrance in the inauguration of their work was the difficulty in finding a suitable residence. They will therefore regard it as a significant mark of progress that the American School of Classical Studies at Athens is directing definite effort to the establishing of a dormitory for women who may be in attendance at the school.

Such a building will offer comfortable living quarters for a limited number of women and will relieve them of the necessity of paying high transient rates during a long residence in Athens.

The ground for this dormitory has already been secured and the erection and maintenance of the building have been listed among the objects for which "The Auxiliary Fund" is being raised.

There has been some feeling that the women's colleges of the country should undertake this project to give to American women enlarged opportunity for graduate study. But the Board of Directors of the Auxiliary Fund Association desire to have the interest of representative women from all sections of the country. They were therefore particularly glad to receive a handsome subscription of three hundred dollars per annum from the Pi Beta Phi National Fraternity. The officers of this organization, conscious of increasing financial responsibility for the growing Settlement School which is entirely supported by the fraternity, were at first not unanimously in favor of incurring a new responsibility at this time. But the final vote of the council was unanimous in its endorsement of the project and the pledge was accompanied by an enthusiastic letter from the president of the organization concluding with the words, "I have been very eager that Pi Beta Phi should ally itself with the movement. In my opinion the fraternity could never hope to have presented an advance scholarship project of greater worth or appropriateness."

Some idea of the purpose of the school and of its special service rendered during the war may be obtained from the following excerpts from recent reports.

"The American School of Classical Studies at Athens was founded by the Archaeological Institute of America in 1881, and is supported by the cooperation of leading American Universities and Colleges. It is in charge of a Managing Committee, and its property is vested in an incorporated Board of Trustees."

"The primary aim of the school is, of course, to maintain and extend a better knowledge of the ancient language, literature, art, and civilization in our American schools and colleges. For nearly forty years our professors and students have been going in a steady stream to Athens for a year or more of study, and hundreds of these now occupy positions of influence throughout the United States."

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"In addition to its regular work . . . the school has recently had an exceptional opportunity to render a service to the Greek people. When the American Red Cross sent a special Mission to Greece, in 1918, . . . the School placed its building and personnel at the disposal of the Red Cross. The school became the home of the Commission, and its professors gave themselves unreservedly to the extensive work of relief that was carried on . . . The man in charge of this Mission was Colonel Edward Capps, of Princeton University, who was formerly a member of the school and is now Minister to Greece."

"The Auxiliary Fund Association for the Support of the American School of Classical Studies at Athens is an organization whose object is to unite all the friends of the School, and to win new friends for it, for the purpose of increasing the resources of the school in practical coöperation with the Managing Committee of the school."

It has the following Board of Directors:

For the term ending in May, 1920: Francis G. Allinson, Professor in Brown University; Edward Capps, Professor in Princeton University; T. Leslie Shear, of Columbia University.

For the term ending in May, 1921: William Nickerson Bates, Professor in the University of Pennsylvania; Julia H. Caverno, Professor in Smith College; Allen Curtis, of Curtis and Sanger, Boston, Mass.

For the term ending in May, 1922: Gertrude H. Beggs, Professor in Westhampton College; George H. Chase, Professor in Harvard University; Thomas Dwight Goodell, Professor in Yale University.

GEORGE H. CHASE, *Chairman,*

WILLIAM NICKERSON BATES, *Treasurer.*

CONCERNING CONVENTION

The attention of all chapters is called to the following fraternity regulations governing the election of chapter delegates to convention.

Chapter delegates to convention shall be elected by a majority vote of their respective chapters, elections to be held as early as feasible after the official calling of convention by the Grand President.

Delegates shall be chosen from the junior class when possible, and from the lower classes when no junior is considered eligible.

To be eligible for election as a chapter delegate to convention, a member must have a college scholarship record free from either condition or failure after her freshman year.

Delegates must be chosen with the following new regulation clearly in mind: Upon the failure of any convention delegate to return to her chapter for the entire semester immediately following convention, the chapter concerned shall be responsible for the refunding to the

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national treasury of the money expended for said delegate's convention expenses.

a. This money shall be paid according to a pre-convention agreement between chapter and delegate, which shall fix the responsibility for payment upon the chapter, upon the delegate, or in a specified ratio upon both chapter and delegate.

b. This money shall be used by the fraternity to defray the expenses of a special national representative who shall be sent to that chapter to bring to it the inspiration of convention.

Immediately following the election of a chapter delegate, the notice of her election must be sent, upon official blanks to be provided by the Grand Secretary, to the Convention Guide, the Grand Secretary, the Province President concerned, and THE ARROW Editor.

Chapters and chapter convention delegates are asked to note carefully the following table showing the basis of judging upon which the award of the prize for the best chapter exhibit at convention will be made:

- | | |
|---|-----|
| 1. Representation of chapter | 50% |
| Social, athletic, dramatic, musical, and other activities to be included. | |
| 2. Representation of University or College | 25% |
| 3. Artistic Effect | 25% |

A MESSAGE FROM OUR PANHELLENIC DELEGATE

(The annual report of the Panhellenic Delegate made to Grand Council in June was too detailed for publication so the following points have been selected from it for THE ARROW.—EDITOR.)

All national Panhellenic fraternity chapters are expected to keep before the attention of their members the legislation regarding High School sororities and fraternities and to obey the regulation strictly. This means that no college student who became a member of a high school sorority or fraternity after January, 1916, may be pledged to Pi Beta Phi or any other Panhellenic organization. The officers of N. P. C. intend to enforce this ruling and all Pi Beta Phi chapters are requested to report to Miss Keller, Panhellenic Delegate and to the Grand President any infringement of this rule taking place in their institution. All alumnae and alumnae Panhellenic representatives are reminded of this ruling and urged to take a firm stand wherever there may be any question of its enforcement.

During 1919-21 the question of precedence in college Panhellenics was again raised and settled as follows by the executive committee of CONVENTION Charlevoix, Michigan July 1-6, 1921

N. P. C.: "The date of installation as a chapter of a national organization, not the date of the founding of the local is the one that gives precedence in Panhellenic."

All chapters are reminded that each chapter is required to send a report annually to the National Panhellenic Delegate. Only six chapters obeyed this ruling this year. Failure to comply with the ruling in the future will lower the rating of the chapter in the records of the committee on Standardization and Efficiency.

PUBLIC OPINION AND THE FRATERNITIES

A HISTORY OF ANTIFRATERNITY MOVEMENTS AND THE LESSONS TO BE DRAWN FROM THAT HISTORY

(An interesting feature of Grand Council Meeting was the reading and discussion of the Report of the Standing Committee on Public Opinion to the Eleventh Interfraternity Conference, 1919. The fact that the chairman of the committee making the report was the late Walter B. Palmer, who, next to Mr. Baird, is the most often quoted authority on fraternity questions, gave the conclusions unusual weight. The report is too lengthy to reprint in entirety but the following digest has been made by the Editor for the benefit of the chapters, at the request of Grand Council.)

Fraternities are now nearly a century old. At practically all times they have been on the defensive. They were founded primarily for the cultivation of friendship, also as an incentive to scholarship and to inculcate principles of sound morality. But they were founded as secret societies. The times and places of their meetings were kept secret and there was secrecy about their proceedings and purposes. This secrecy aroused the antagonism of (1) students, (2) faculties and (3) the public.

(1) Students who were not members were naturally jealous of those who were. They felt that not being asked to join the societies implied that they were considered inferior. They resented this discrimination. . . . Greek-letter men called themselves Greeks, but they did their cause incalculable harm by styling non-members "barbarians," a term of reproach that provoked retaliation. This the fraternities did not have sense enough to realize for fifty years or longer.

(2) Faculties objected to the new organizations mainly because they apprehended the societies would subvert their own legitimate authority . . . They felt that their regulatory authority had been or would be challenged. Therefore, they considered it their duty to prohibit these upstart organizations - which was done at many institutions.

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(3) The public was much opposed to secret societies of all kinds because of the great outcry raised against the Order of Free Masons which arose in 1826, a year after Kappa Alpha was founded. An anti-Masonic political party was formed in the East and was a factor in the campaigns of 1828, '30, and '32. The outcry against all such organizations was so vehement that Phi Beta Kappa was compelled by public opinion to expose its secrets in 1831 when it had five active chapters and did not establish another chapter until 1845. From 1841-51 there was more or less publicity against fraternities through periodicals and tracts and general hostility was manifest in certain Eastern colleges and a few Western institutions down to the time of the Civil War. Prior to that time, there was practically no instance of fraternities being opposed by either faculty or students in Southern colleges.

CONDITIONS AFTER THE CIVIL WAR

At the close of the war intercollegiate fraternities were forty years old, and the strength they had gained was apparent. It was slowly recognized by college authorities and the public generally that they had some good points. They had high literary standards, the leading honor men in their classes were fraternity men and many strong characters were developed in the organizations. These men went forth to occupy high public positions; many of the professors in the Eastern colleges were fraternity men and boards of trustees also represented fraternities so that the organizations had many friends among those in authority.

The battle for fraternities had been won in the East but conditions were different in the West and South where they were taboo at many institutions. . . . Yet year by year, the Greeks gained in number and influence and at the close of the nineteenth century in many colleges where fraternities had had a precarious footing their position became secure. Then, in the closing years of the century, a wave of populism swept the country. Under Populist influence many radical measures were enacted including, in 1897, "an act to prohibit Greek-letter fraternities or any organizations of like nature in state institutions" in South Carolina. This enactment was the worst blow that fraternities ever received, not only on account of its devastating effect in South Carolina but because of the example to other states. Similar legislation was proposed in other states and in 1912 an enactment prohibiting secret societies like Greek-letter fraternities was passed by the state of Mississippi. Unwisely, perhaps, for the cause of fraternities, a test case under the act was appealed to the Supreme Court of the United States which, in 1915, upheld the decision of the state supreme court.

During the years 1912-16 there was antifraternity agitation for similar enactments in a number of states. What would have hap-

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pened by this time had it not been for the world war, nobody knows . . . Now a year after the cessation of hostilities, but with many problems born of the war still unsolved, we are apparently facing a new era in our economic and social life. It may be that our educational institutions and the fraternities with them will be profoundly affected by impending changes. All we can safely surmise is that our civilization, our institutions, will be more democratic than they have heretofore been. The fate of fraternities in state institutions rests on the knees of the gods.

In the East conditions as to fraternities are peaceful, as they long have been. But in the West or South a violent outbreak against fraternities may commence again at any time, and like fire in the heather may spread rapidly from state to state. There must be a cause of the difference in this respect between the East and the other sections of the country. The agitation against fraternities in the West and South has originated, not among university trustees or professors, but among students or young alumni who had failed to secure elections to fraternities. The plain facts are that the Eastern colleges are well filled up with fraternities, but that in Western institutions there are not enough fraternities to go around among the students. State universities and colleges have grown much faster than fraternities have in the West.

ENCOURAGE ESTABLISHMENT OF CHAPTERS

If they are to preserve their intimate social life, chapters cannot be made larger than they are now, but to satisfy the social longings, and really the social needs of the students, *the chapters already established should encourage the organization of local societies and then encourage them to apply for national fraternities for charters.* The constituted authorities of the fraternities should not adhere to the conservatism of the last century, *but should be liberal in granting charters.* This committee most earnestly urges that this policy be adopted, and believes that it could not make any more important recommendation. It is human nature for persons to be dissatisfied when they see others enjoying benefits or pleasures which to them are denied. When there are chapters for eighty or ninety per cent of the students of Western institutions, practically all that wish fraternity affiliations will be able to obtain them. The talk about fraternities being undemocratic will then quiet down, agitation will cease, and there will be no danger of antifraternity bills being introduced in state legislature.

Nor should the agricultural colleges be neglected. Do not overlook the fact that the farmers control the legislatures in the West. Once they are possessed of the idea that their sons are discriminated against,

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they will rise up and smash fraternities out of existence in the state institutions.

CHAPTER LIFE MUST BE ABOVE SUSPICION

Never before was there greater necessity for fraternities to be on their best behavior and to act with wisdom and sound discretion. *Chapter life should be made exemplary.*

KEEP UP SCHOLARSHIP

Unceasing efforts should be made to *improve the grade of scholarship of members*. Older members should be individually assigned to encourage and aid backward underclassmen in their classroom work.

ECONOMIZE—SHUN NOTORIETY—CULTIVATE FACULTIES

Bearing in mind the need of circumspection in these critical times, fraternities *should do nothing to bring themselves into unenviable notoriety*. Chapters should cultivate economy and not enter into senseless rivalry in giving expensive entertainments. *This will meet with the approbation of the public*, at least with the hearty approval of parents. Faculties should be made to feel that fraternities *desire to coöperate* with them in every way. Faculties generally realize the value of such coöperation and will show their appreciation. *In the faculties fraternities have powerful friends at court*, their most influential friends indeed, and therefore, as a matter of defense, it behooves the fraternities to *convince the faculties* that fraternities, speaking as individual members, chapters, alumni and national organizations, most earnestly desire to do everything possible for the mental improvement of students, for safeguarding their morals and for the enforcement of rules necessary in the proper discipline of the student body.

EDITORIALS

SINCE THE LAST ISSUE of THE ARROW a great historical event has taken place in our country and with the enfranchisement of women a long struggle has been won. THE ARROW congratulates our distinguished sister, Mrs. Carrie Chapman Catt, upon the success of the cause of which she has been a leading champion for many years.

The right to vote is no novelty to many members of the fraternity but to hundreds of others it comes as a new privilege and should be exercised as such. Much of the future welfare of our country depends on the way in which women meet this new responsibility. The college woman with her trained mind and broad outlook can be of help in every community in helping her fellow woman find herself in the CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

problems of politics. May every Pi Beta Phi do her duty in this respect and wherever she goes represent the cause of good government.

BEFORE CHRISTMAS, sixty-one members of our sixty-one chapters will have been honored with election as Convention delegate. To these girls, **THE ARROW** offers a word of guidance.

The honor which comes to you in your election is one which entails many responsibilities. It will be your duty not only to interpret your own chapter correctly at Charlevoix but to prepare yourself so thoroughly on the business of Convention that you will be able to discuss Convention issues intelligently and vote wisely on Convention questions. You should come with a full knowledge of your chapter's attitude on proposed legislation but unbound in regard to vote, so that you may have an open mind and vote according to your own convictions when opportunity is given. Your chapter owes you this confidence in your judgment.

Your greatest responsibility, however, comes after Convention is over. It is your duty then to return to your chapter in the fullest measure possible the information and inspiration which you have received and until the next Convention you should always strive to give to your undergraduate sisters a true conception of the spirit and ideals of our national organization.

This is a large program and one which challenges the finest qualities of our finest girls. These are the girls whom our chapters should select for convention delegates.

LAST FALL AN ALUMNA of Maryland A offered to give \$50 to the Settlement School, if the chapter would match her gift. The girls "came across" within the time specified and the alumna in question in sending a check for \$100 (\$50 from the active chapter plus \$50 from herself) wrote as follows: "The world at large expects much of college women and even more of fraternity college women. I'm not rich—a high school secretary—but I feel this money has been doubly well invested in its reaction on the chapter and in its use to the school itself. I wish an attempt might be made to repeat this plan in all our chapters. I do not think there can be one chapter who can possibly lack at least one alumna who would be willing to make such an offer."

Here is a concrete suggestion for alumnae. Perhaps you are an isolated alumna, far away from your chapter but feel able to reestablish relations with it in this way and give the girls an impetus for our own philanthropic work this year. How many will act on the suggestion?

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ANOTHER SUGGESTION for raising money for the Settlement School comes from Austin, Texas. The alumnae club in that city has a custom of asking each member to spend one dollar on materials and make an article or articles for its annual fair which will sell for \$2. This sale is held at the chapter-house and the active girls, patronesses, mothers and alumnae are the customers.

THE GRAND PRESIDENT thought the plan of Colorado A as outlined in the following letter was so suggestive of good organization that it should be quoted for the benefit of other chapters:

We thought you might be interested in the new plan for standing committees which we have adopted for next year. Both to save time and to acquire efficient and intelligent administration the following eight committees have been appointed:

1. Governing (includes president and two other seniors in its five members).
2. Finance (includes treasurer and house manager).
3. Membership.
4. Social.
5. Grievance—attends to petty complaints, enforces house rules of certain kinds, etc.
6. Scholarship.
7. Activity—to encourage interest in university activities especially.
8. Alumnae.

These committees will consist of five members as a rule, and their duties will be more or less definitely assigned as the need arises.

IN HER INFORMAL REPORT to Grand Council, Miss Conger, Chairman of ARROW File Committee reported that she had a quantity of copies of old issues of THE ARROW on hand and can assist chapters in completing their files. She has prepared packages of these issues for the new chapters and they will receive them in the fall.

ANNOUNCEMENTS

Pi Beta Phi Magazine Subscription Agency is now known to all readers of THE ARROW.

Last season, over four hundred dollars was sent to the Settlement School from the Agency, and if all Pi Phis would order their magazines in this way, a much larger sum could be raised.

The Agency is equipped to handle all the business you can send. We offer club rates and the lowest single rates obtainable: we accept special offers (long and short term) made you by publishers; estimates gladly furnished and price lists sent. Renewals count the same as new subscriptions. Please send your orders to Blanche G. Reisinger, 235 East Lafayette Ave., Baltimore, Md.

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Last year Volunteer Service Cards were sent to every club in the hope that several members in each club would sign up for service in the national committees or offices of the fraternity. The few cards received have been of great assistance to the officers in filling vacancies but many more are wanted. Club presidents are urged to give this matter careful attention, asking for volunteers from the best workers and forwarding all signed cards to the Grand President.

Grand Council has increased the scope of the Loan Fund Committee, adding the suggesting of various kinds of lucrative employment to girls wishing to earn money during the summer or during the college year. That the committee may have on file a liberal supply of suggestions all Pi Phis that have earned a part or the whole of their college expenses are requested, for the benefit of many others, to send this member of the Loan Fund Committee, Miss Ruth Curtiss, Ames, Iowa, a list of her industries in this line together with some idea of the financial return in each case.

Chapter officers are reminded that initiation slips *must* be sent in to National Officers within the time required by the Constitution. Failure to do this will make it necessary to impose a fine on the chapter concerned.

The following letter will interest the fraternity at large:

Princeton, N. J., May 27, 1920.

Miss Anne Stuart,
Lincoln, Nebraska.

My dear Miss Stuart:

Miss Gertrude H. Beggs has sent me your check for \$300.00 and an annual subscription of this amount, as a contribution of the Pi Beta Phi Fraternity to the American School of Classical Studies at Athens.

Will you kindly convey to the Council of the Fraternity the appreciation of the Trustees and Managing Committee of the School for this generous gift? I am glad that the Pi Beta Phi Fraternity may now feel that it has a home in the beautiful city itself; and I trust that any of your members who visit Athens will accept our hospitality.

Sincerely yours,

STUART CUPPS,

Chairman Managing Committee.

Owing to the fact that the October number is issued before club work begins in the fall, this number is being sent to all those whose subscriptions expired in June. Kindly look at the label on the wrapper of the magazine and communicate at once with the Cataloguer, if there is any mistake. Renew at once. Do not wait for a club meeting. The December number will be too good to miss.

EDITH L. CARPENTER, 847 College Ave., Beloit, Wis.

Several copies of the Songbook have slightly damaged covers. These will be sold for one dollar each, prepaid. Orders are to be sent to the Grand Treasurer.

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SPECIAL NOTICE

On Saturday, October 30, the Boston Alumnae Club is giving a Panhellenic tea at which Mrs. Calvin Coolidge will be guest of honor. Any Pi Beta Phi who may be a stranger in the city or to the club is invited to be present and to communicate at once with the club president, Miss Bertha Carr, 180 Longwood Ave., Tel. Brookline 6100.

MESSAGE FROM THE COMMITTEE ON STUDY

CONVENTION AND YOU

We, undergraduates and alumnae, face the opening of a convention year. A few of us will have the inspiration of the days together at Charlevoix next summer but all of us can gain strength and give strength through an intensive study of our fraternity during the winter. Let our slogan be "national vision"—attained through earnest appreciation of our problems.

Chapters—The results of the last regular examination show what can be accomplished by systematic study. This will be continued as last year. Topics are announced below. The examination in March will be based upon these and subsequent topics, material for which will be found in the October ARROW, Constitution, History, Handbook, Manual, Initiation Ceremony and Songbook. Each chapter is to have a member of the Advisory Committee and an active member definitely assigned to this work.

Alumnae Clubs are asked to make the March meeting "Constitution Day" and to plan a program which will be especially helpful in preparation for convention. Some clubs are already planning for topics of fraternity history, policy, etc., at each meeting. Definite suggestions for a whole meeting given to this subject will be in the hands of club secretaries in January.

TOPICS FOR CHAPTER STUDY, OCTOBER AND NOVEMBER, 1920

1. A review of examination questions of last March. Special drill for initiates who were not required to take the examination. Chapter quizz, oral or written, conducted by member of Advisory Committee by November 10. Record preserved by her.
2. All reports in October ARROW.

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3. Names of officers, members of committees, secretaries in ARROW Directory.
4. Requirements for invitation to membership especially Art. V, Sec. 1a 3 of the Constitution.
5. Rulings of National Panhellenic (p. 22 Handbook of $\Pi B \Phi$) especially paragraph 14.

Chapters will observe the following:

1. Each chapter shall conduct a systematic study for pledges (see "Study for Pledges") and one for active members.
2. Each pledge must pass an examination before she may be initiated.
3. Send to the supervisor of your province (see ARROW directory) at earliest possible date (a) names of member of chapter and member of Advisory Committee in charge of chapter and pledge study; (b) probable dates for initiation for upperclass girls and freshmen (or sophomores in case of sophomore pledging).

NOTE: In case there is no Supervisor for your province listed in the Directory send information to the chairman,

SOPHIE P. WOODMAN,
561 W. 186 St., New York City.

STANDING INSTRUCTIONS TO CORRESPONDING SECRETARIES OF CHAPTERS AND CLUBS

During 1920-21 THE ARROW will be published the first week in October, December, March, and June.

For the *December* ARROW all material must be *in the hands of the Editor* by October 20. Special instructions will appear in the *Bulletin*, issued October first.

For the *March* ARROW all material must be *in the hands of the Editor* by *January 20*. Special instructions for this number will be issued the first week in January.

For the *June* ARROW all material must be *in the hands of the Editor* by April 15. Special instructions for this number will be issued April first.

Bear in mind that the Editor lives two days' journey from the publisher, that all their work has to be done by mail, which is uncertain nowadays and you will realize how much depends on *your promptness*.

In working throughout the year please follow these instructions.

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1. Typewrite all contributions on paper of uniform size (11x8½ inches). Always use a *double spacing* on the typewriter. This is *essential* for printer's corrections.

2. Chapter letters should average 300-500 words in length and should be designed to interest first, the fraternity at large; second, your own alumnæ. Every letter should have the following heading:

Name of chapter Name of college
 Date of charter
 Date of Pledge Day fixed by your local Panhellenic

1. Names of girls *initiated* (not pledged) since last letter was written, giving home addresses and date of initiation.

2. *Alumnæ personals* should be arranged as printed in this issue of THE ARROW. Study this form carefully. They should include

(a) Engagements, marriages, deaths, births.

(1) In reporting marriages, give full name of husband, college, fraternity, occupation, and address as well as date of marriage.

(2) In reporting deaths give full name, and date of death, together with class year and chapter of deceased.

(b) Occupations and changes of address.

(c) Names of alumnæ studying in other colleges or who were enrolled in a summer school.

(d) Title of books, magazine articles or newspaper articles written by Pi Phis.

(e) Special items of general interest.

Always follow the name of everyone mentioned, by her class numerals. You can supply them by referring to the Directory.

In collecting the personals seek the coöperation of each member of the chapter.

In mentioning an unmarried woman, do not use the prefix "Miss."

In mentioning a married woman, use the prefix, as: Mrs. Sidney Smith (Rosa Hall, '02).

If one of your members has written a book, write and ask her to have the publishers send a copy to THE ARROW for review.

3. Always send *duplicate* copy of personals concerning marriages and changes of address to the Cataloguer. She now has charge of the mailing list and should be consulted on any question concerning it.

4. If a death occurs among your members, either active or alumnæ, you should notify the Editor *at once* and tell her what arrangements you have made for the notice in the In Memoriam section.

In writing the notice, please follow the illustrative form given below:

Adams (Mrs. E. T.), Alice Smith, Alabama A, '15, died at her home, 15 Stonewall Ave., Portland, Me., of pneumonia, August 30, 1919. She was initiated into Alabama A at the University of Alabama January 12, 1913, and received her A.B. degree from that university

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in 1915. In June, 1917, she was married to Mr. E. T. Adams and at the time of her death was a member of the alumnae club in her home city.

If you desire to write the added information remember that much can be said in a few words and that the most forceful statements are often the briefest. No poetry can be accepted in this connection. Pictures of the deceased will be published if desired, provided a glossy print, size 2½x4 inches is sent with the notice accompanied by a check for three dollars in partial payment for the expense involved. The sending of pictures, however, is not encouraged and they can be accepted only under the conditions stated above.

5. The Editor is always glad to use as many illustrations as possible for they surely add to the attractiveness of the magazine. Under the present conditions, however, she cannot use pictures which are not of general interest unless they are paid for by special arrangement and cannot accept any for the Chapter Letter section. Pictures of deceased members as stated above are never published except at chapter or private expense.

Please read carefully the information and rules concerning chapter pictures which follow and bring the matter before your chapter in January. When sending in ARROW copy for March please notify the Editor, if you intend to have your chapter picture published in June, and whether you will send plate or photographs. (The latter information is essential.)

a. *All chapters intending to have chapter groups published in the June number of THE ARROW must have the photographs or the plate in the hands of the Editor by April 25. None can be accepted after that date.*

b. *Chapters sending photographs must send \$5 with the photograph. Plates made from these photographs will be given to the chapter after the publication of the JUNE ARROW, if a written request is sent when the photograph is submitted.*

c. *If the chapter owns a plate made during the current year not larger than 4x6½ inches, it can be used.*

d. PHOTOGRAPHS SHOULD BE UNMOUNTED AND OF GLOSSY FINISH AND NOT LARGER THAN 6x8 IN. *The name of each girl, properly indicated, should be PRINTED on an attached sheet of paper. If individual pictures are sent, they should be unmounted, have a glossy finish and should be numbered plainly to correspond with the PRINTED list of numbered names accompanying them.*

e. *If plates are sent, the PRINTED LIST or names should be written to correspond with the picture as it appears when printed.*

Your interest and coöperation in all these matters will be greatly appreciated. It will help to make THE ARROW the kind of a magazine we all want it to be.

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Special Instructions for Alumnae Club corresponding secretaries

(1) (a) She should see that her name and address is correctly printed in THE ARROW directory and report any change in the same to the alumnae editor.

(b) She should send a copy of the program of the year for her club to the alumnae editor, as soon as it is prepared, all changes of name and address of club members and all subscriptions she can secure.

(2) She should read over carefully the instructions given above to the active chapter secretaries, observe the schedule of dates, the rules in regard to form, and *in particular* instructions number 1, 3, 4, and 5. She should send all items she can collect for the alumnae personal section of THE ARROW to the alumnae editor.

(3) She should send the alumnae editor a detailed report of club work for publication in the June ARROW. (Special instructions in this regard will be sent in April.)

(4) She should send a *duplicate* notice of marriages and changes of address to the cataloguer and write her directly concerning missing copies of THE ARROW. The Cataloguer now has charge of the mailing list.

Remember that the alumnae editor depends very greatly on the personals sent in by the club secretaries to supplement the personals sent in by the chapters. They often give information about far away or older members whom the active girls do not know. Read her report below so that you can better understand her work.

REPORTS OF OFFICERS

REPORT OF THE ALUMNAE EDITOR

July, 1919-July, 1920

The Alumnae Editor submits the following report to the Grand Council of Pi Beta Phi:

The alumnae editorial work of THE ARROW has been greatly facilitated the past year by the promptness and faithfulness of chapter and club officers.

To lessen the work of chapter officers, alumnae personals have been sent with the chapter letters to Miss Wright, who edits the chapter letters. These personals are sent on at once to the Alumnae Editor and added to those sent in direct by club officers and individual members. With this exception all alumnae personals should be sent to the Alumnae Editor. Club reports and programs, all items for Club Interests and Events and all changes in the alumnae directory in the introductory pages of THE ARROW should be sent direct to the Alumnae Editor.

During the year 1919-20, alumnae personals have appeared in all four issues of THE ARROW. The department of Club interests and Events has become a regular part of the October, December and March numbers and the annual club reports were published as usual in the June number.

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The Settlement School slides have been kept by the Alumnae Editor and sent to clubs whenever requested. An entire new set, with lecture to accompany them, is being prepared.

In May, the Cataloguer and Alumnae Editor, who now have closely correlating work, made a trip to Menasha to confer with Mr. Banta, publisher of the catalogue and THE ARROW.

Suggestions for better forms and ways to increase the number of news items and decrease space used will be greatly appreciated.

With sixty-one chapters and eighty clubs there is a large field for an interesting alumnae personal and club department of THE ARROW.

Respectfully submitted,

NINA HARRIS ALLEN.

REPORT OF THE CATALOGUER

July, 1919-July, 1920

The Cataloguer submits the following report to the Grand Council of Pi Beta Phi:

Since the fall of 1919 the Cataloguer has added to her duties as Cataloguer and mailing clerk for THE ARROW, general clerical duties for the fraternity, which has involved sending out circulars to the chapters on various topics, and assisting with fraternity correspondence. Her only work aside from that devoted to fraternity interests along these various lines has been a few hours of each day which have been given to the Grand President in her position as Dean of Women at Beloit College. The Cataloguer has had the rare privilege of being a member of the Grand President's household, has had an opportunity to become acquainted with the work of the fraternity at first hand, and has had the privilege of being associated as a member of the Advisory Board with the new chapter of Wisconsin B, installed in the summer of 1919.

It had been planned that during the summer of 1920 a supplement to the 1917 directory should be issued, to contain the list of initiates since 1917 and the many changes in address which have taken place since the directory was published. To further this work after consultation with THE ARROW editor a questionnaire was inserted in the March ARROW which has brought many replies. It was also planned to send a copy of this questionnaire printed in pamphlet form, together with circulars about the work of the Settlement School and the magazine subscription agency to those members of Pi Beta Phi who are not subscribers to our official magazine and so might not be familiar with this work of the fraternity, in order both to convey this information and to secure up to date addresses for such members. This circularizing has been dropped for the present, however, since a visit to Menasha, and a consultation there with the publishers of THE ARROW made it seem very unwise to go ahead with the publication of a supplement to the Directory, on account of the high cost of paper and printing. In spite of the fact, however, that this publication has been postponed, the information gained thus far will be available when conditions are favorable for undertaking the task, and has been valuable in securing many changes of name and address.

The work in connection with the mailing list grows heavier each year, as will be evident from the fact that during the last college year initiation slips have come in from the Grand Secretary to the number of 844. Many changes due to marriages and movings make the duties incident to this phase of the work alone no sinecure. The work on the directory has been kept up to date so far as possible from information which comes in for the mailing list and from the January chapter lists, with the exception of the geographical list, which is always the last to receive attention, and is still far from complete. Recent marriages and changes of address are made on the chapter and alphabetical lists, but time does not always permit to carry the change through the entire series.

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It seems again necessary to stress the importance of the official in charge of keeping the chapter lists of alumnae up to date, the chapter vice-president. Comparatively few of those holding this office, or of the chapters electing them to this office, realize its importance and its possibilities for the chapter and fraternity at large. I would urge that in the fall the province presidents in their first letter to their chapters stress the importance of the chapter vice-president's fulfilling her duties with the utmost care, and seeing especially that any changes in her list not noted in *THE ARROW* should be furnished to the fraternity cataloguer in January, as called for by the calendar. For those chapters whose alumnae roll is long, an interested alumna can always be found to help in locating those Pi Beta Phis whose contact with the fraternity has become slight and especially those who do not subscribe to our magazine. College generations pass so quickly that the importance of keeping in touch with the alumnae needs to be urged each year. During the past college year many of the chapters have been most helpful in sending in frequent notices of marriages or changes of address, but others have been very lax in this respect. As our alumnae list grows the need increases for keeping alive among the alumnae their keen interest in all that pertains to the work of the fraternity, and it would seem as though the best method of maintaining this interest was by subscription to and careful reading of our magazine, *THE ARROW*. Your cataloguer feels keenly that in the years to come our fraternity will be efficient, in proportion as it keeps in touch with its alumnae members, and maintains their interest in the organization and the work which it undertakes, whether in the Settlement School here at home, or in the American School for Classical Studies at Athens, to which as a fraternity we have recently become a contributor. We certainly have a goal worth striving for to become 100% efficient, that is, to reach every member of Pi Beta Phi, and to revive or renew her interest in the work which is being done, or contemplated. Will each Pi Beta Phi who reads this report do her part to help the work along? If so, we are well started on the road to success.

Respectfully submitted,

EDITH L. CARPENTER.

REPORT OF ALPHA PROVINCE PRESIDENT

Alpha Province President submits the following report to Grand Council of Pi Beta Phi:

I very much regret that since my appointment as Province President in January, I have been unable to make the customary visits to each chapter. However, with the exception of one chapter, Ontario Alpha, every chapter has been officially inspected by Mrs. Tannahill, Mrs. Rugg or Mrs. Nickerson. Conditions are reported as very favorable in general and many of the chapters in really excellent shape.

Because of my inability to visit the chapters I have planned a house party to be held at Syracuse from June 25-30. Through this house party we hope to create a strong bond of sympathy and good fellowship among the chapters of the province. This seems to promise an excellent opportunity for opening a path to better understanding and stronger friendships. Each delegate is coming prepared to explain some phase of her local chapter life. Discussions of broader issues will follow which will lay a foundation for construction work in the future.

Respectfully submitted,

ROBERTA C. BOWEN.

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REPORT OF BETA PROVINCE PRESIDENT

Beta Province President submits the following report to the Grand Council of Pi Beta Phi:

Each chapter in the province was visited during the spring by the Province President following her appointment in January. In the case of each chapter sound scholarship and the necessity of a strong national viewpoint were the topics most strongly emphasized.

I feel that Beta Province is making a conscious effort toward better scholarship. Although reports are not yet available from two chapters, Ohio A, West Virginia A and Pennsylvania A have stood first in scholarship among the women's fraternities in their respective colleges this year, while Pennsylvania F has held second place at Dickinson. Pennsylvania A reports one election to Φ B K while West Virginia A reports two such elections.

Although some of the chapters in Beta Province show a great tendency to localism we are definitely striving toward the cultivation of a strong national spirit. As one step in this direction we are hoping to have a large delegation from Beta Province at Convention next summer.

Panhellenic conditions in the province are far from ideal. At the University of West Virginia and at Dickinson the situation is really deplorable. Jealousy, mistrust and stubbornness among the various groups make any real progress or accomplishment impossible. In other cases the Panhellenic meetings have deteriorated into mere annual affairs for heated argument and discussion of rushing questions.

Pennsylvania A and Ohio A have made definite drives for the Settlement School this year.

We are likewise striving for a closer relationship among the seven chapters of the province. West Virginia A, one of the youngest chapters in the province, is to be commended for her step in inviting a member from each chapter to her Founders' Day banquet this year.

Owing to the abnormal housing conditions of the past year several of the chapters have been forced to give up their chapter rooms but they are anticipating better conditions before next fall. At present West Virginia A is the only chapter in Beta Province fortunate enough to have a chapter home but Pennsylvania Δ and Ohio B are definitely working toward a chapter house as an ultimate goal.

It has been a very real pleasure to know the girls of Beta Province. In each chapter I found a splendid spirit of coöperation, openness to suggestion and eagerness to remedy their weaknesses, and I feel confident that with such a spirit predominant, Pi Beta Phi may reasonably expect ever increasing strength from Beta Province in the future.

Respectfully submitted,

LULU H. CLARK.

REPORT OF GAMMA PROVINCE PRESIDENT

Gamma Province President submits the following report to the Grand Council of Pi Beta Phi:

Every chapter in the province, except Florida A, has been visited during the past year, 1919-20. I regret very much my inability to visit the Florida chapter but expect to do so early in the next year. I also made a visit to the petitioning group at Chattanooga, Tenn., and received a very pleasant impression of the group there.

Columbia A is in splendid condition, has a fine organization and is in good working order. There were seventeen invitations to membership issued in the fall and all accepted, showing that Pi Beta Phi stands at the head as usual in Washington. It is a large chapter but seems to be harmonious in every way. The large class of freshmen were taken well in hand by the seniors after being

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pledged and a splendid system of training given them. They had regular meetings at which the seniors presided and learned material for their examination gradually during the year. They were drilled in parliamentary order, open forum discussion and instructed in general about other fraternities as well as their own. I may say that I never saw such a large number of initiates so well equipped to enter active fraternity life. The scholarship of this group is fair, and it heads the list on the fraternity examination, having an average of over 93 with ten on the honor roll.

Maryland A has a large chapter this year and is in good condition. There is plenty of room for improvement in scholarship in this chapter as well as in all those in my province, but the girls are earnestly trying to raise their grades and are really succeeding this year. This chapter is to be congratulated on its contribution to the Settlement School. I wish the same plan could be used in every chapter for it would net a large sum where it is so greatly needed and appreciated. An alumna offered to give \$50 if the chapter would equal the gift with a like sum, which they gladly did, thus totalling \$100 from Maryland A. Next year I hope to find an alumna for each of my chapters, equally as generous. Maryland A holds its share of college honors and is an enthusiastic group.

Virginia A has apparently settled its Panhellenic troubles, for the time at least, by its plan of preferential bidding. Absolutely no money is expended for rushing, because there is no rushing. I won't say absolute harmony exists at Randolph-Macon, but upon the surface there is peace at least. The chapter has a splendid scholarship record, which the pledges, however, did not quite maintain. Their participation in college affairs is especially to be praised. The freshmen are unusually interested in college life and the whole chapter is very representative. The chapter is congenial and its organization is splendid.

Virginia B has a congenial and charming group of Pi Phis. The college has eliminated its preparatory department and is in better condition than it ever was before. The active chapter has splendid scholarship and is earnestly trying to keep its standard high, but I am sorry to say that the freshman grades were not as high as they should be. The chapter takes a leading part in college activities and ranks at the top as usual. The girls have not even a room so their chapter life is handicapped, and the college being so small fraternity life is not ideal at Hollins. I hope that the fraternity girls will have a Panhellenic house some day, or some place where their fraternity life may be developed.

Florida A sends me a splendid report for the year. It issued fifteen invitations to membership and all were accepted, showing that Pi Phi is still leading at Stetson University. This chapter stands at the head of pledge examinations in my province. The college has introduced student government this year and organized athletics, which means a great deal for the girls there.

I made a visit to the Settlement School this year in addition to my chapter visits, and cannot express my delight over the whole institution. It was enlightening as well as a great pleasure to see this unique country and our great work there. No praise too high can be given Miss Bishop for her marvelous work.

My year as Providence President has been most satisfactory, and I wish to thank all my chapters for their splendid cooperation and success in the year's work.

Respectfully submitted,

PAULINE TURNBULL.

REPORT OF DELTA PROVINCE PRESIDENT

Delta Province President submits the following report to the Grand Council of Beta Phi:

Chapters in Delta province were visited as follows, Michigan B, November 5-10; Michigan A, November 10-14; Indiana B, November 24-25; Indiana P,

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April 13-14. Indiana A was visited at intervals during the entire winter and spring.

Many honors have come to individual Pi Phis in this province. Talitha Gerlach of Indiana Γ has held the Senior Scholarship this year—Gertrude Miedema of Indiana Β took the leading part in the Centennial Pageant in Indiana University—Mildred Hauss of the same chapter has held the presidency of Θ Σ Ψ—Mary Huckleberry of Indiana Α was chosen May Queen for the annual May Day festivities at Franklin—Eleanor Augur of Michigan Α was elected to the Honor Society—and Ruth Miller has held the presidency of the Women's Athletic Association in Hillside. In addition, many offices in the departmental clubs and class organizations, as well as in Y. W. C. A., have been held by Pi Phis.

Michigan Α and Indiana Β lead women's fraternities in scholarship in their respective Panhellenics.

I am proud to report that the chapters of Delta Province contributed \$130 (one hundred and thirty dollars) to the Settlement School this year. The girls very willingly sacrificed the pleasure of an occasional sundae or afternoon tea and gave the money saved to the province fund. The amount was made up as follows:

Michigan Α	\$ 21.00
Michigan Β	21.00
Unaffiliated Michigan Pi Phis	9.00
Indiana Α	17.00
Indiana Β	37.00
Indiana Γ	25.00
Total	<u>\$130.00</u>

Both active and alumnae Pi Phis of Indiana are very much interested in a local group, Delta Rho, at Purdue University, La Fayette, Indiana. An alumnae club has been organized in La Fayette and it is very active in its interest in the Purdue group. I spent a week-end in La Fayette on my return from my visit to the Michigan chapters, and was favorably impressed with Delta Rho—so favorably in fact that I am exceedingly anxious that it may soon become Indiana Δ of Pi Beta Phi!

Delta Zeta has just entered Franklin College. Iota Psi Nu, a wholesome, substantial local, received a charter early in June. This leaves Michigan Α the only Pi Phi chapter in this province which has only one national rival.

Panhellenic conditions in general are good. Pi Phis in Butler College have done much toward placing Panhellenic where it should be in college life. It is to be hoped that the new rules will eliminate extravagant summer rushing there. The peculiar town rivalry in Franklin will probably not be lessened by the fact that a very strong chapter of Tri Psi (Δ Δ Δ mothers) has recently been established!

Indiana Β is making a renewed effort to interest its alumnae in plans for a new chapter house. Michigan Β is making a similar campaign for funds to refurbish its house.

The chapters of Delta Province have been active socially during the year and have entertained very graciously. Indiana Α is being congratulated upon a very clever and original garden party which took the form of a carnival. I found, during my visits, that the chapters are composed of girls who make very charming hostesses. I found chapter meetings conducted commendably, and in the case of Indiana Γ and Michigan Α proper emphasis was being placed upon fraternity study, and it was being combined with the regular business meetings.

Because of numbers, Michigan Β was advised not to affiliate any girls this year, but to extend to the Pi Phis from other chapters every courtesy within

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their power. The "visiting" Pi Phis formed their own organization and held most of their meetings in the chapter house. The plan proved very satisfactory.

The year 1919-1920 has been a comparatively successful one for the chapters of Delta Province. The usual occasional difficulties have had to be faced, but many of the handicaps of last year have been removed, and new standards have been attained in scholarship and general activities. The province president feels that she is justly proud of her girls—and has found her work with them a very genuine pleasure.

Respectfully submitted,

MIRIAM DEMING.

REPORT OF EPSILON PROVINCE PRESIDENT

Epsilon Province President submits the following report to the Grand Council of Pi Beta Phi:

Chapter visits in the province were made during the month of November. I spent three delightful days with each group, and wish to thank them all for the splendid spirit of coöperation, and the cordial manner in which my visits were received.

I also had the pleasure of spending my three days in Beloit at Mrs. Tannahill's home. Can you imagine a greater help than being able to talk over all of your problems with our Grand President? I only wish that all Pi Phis might come in personal touch with our Grand Officers. One gains such a splendid idea of the bigness of the national organization through their broad view point.

Taking everything into consideration, I feel that the chapters have been much more successful this year than last. Conditions in the educational world are more settled, and although every institution is crowded, things seem to be more normal.

I am hoping to see a big improvement in scholarship in the Province report for this year. Two chapters that were weak have made strenuous efforts to bring up their records. The advisory boards can be a great help in this, as well as numerous other ways. Many of them exist in name only: it is most aggravating for a visiting officer to have to round up the board, explain their work to them and beg them to take some active interest. Her short three days' stay really does not permit this. She ought to be able to get valuable information from them regarding the chapter's progress, instead of having to organize and instruct them.

The almost insane rushing periods that exist in some of the colleges seems to me to be a good argument against women's fraternities. In two of the larger colleges in this Province, the money spent and the tax on the physical and mental strength of the girls was unbelievable. It resulted in hard feelings and factions in one case. The girls are not themselves and are not responsible for what they say. I urged them to stand for a longer period of rushing, more simple parties and less expense. The mad three or four day rushing period is a disgrace to the whole fraternity system.

The social life and habits of fraternity girls is something which needs strict supervision. So many of them do not realize that a Pi Beta Phi cannot act alone. They are careless about the little things and bring criticism, not only upon themselves, but upon the other girls in the chapter. The house chaperon plays an important part in this matter and should be very carefully chosen.

I wish that the active girls might become more intimately acquainted with the work of the Settlement School. The majority of them do not seem to realize what has been accomplished there by the earnest, hard work of so many of our alumnae.

As a whole I feel that this year the girls of Epsilon Province have worked hard to strengthen their chapters. There are some that are still weak, but I hope to see a bigger improvement next year.

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I regret to say that because of additional home responsibilities, I will have to give up my work as President of Epsilon Province. Words cannot tell the joy and pleasure I have had in becoming acquainted with so many wonderful girls. I can only say that I hope it will not mean the end of my national work in Pi Phi.

Active girls, alumnae and Grand Officers, please accept my best wishes and heartiest thanks for your splendid cooperation in making my first experience in national work so delightful.

Respectfully submitted,

OLIVE KELLER LAURENCE.

REPORT OF ZETA PROVINCE PRESIDENT

Zeta Province President submits the following report to the Grand Council of Pi Beta Phi:

Every chapter of Zeta province has been visited during the year and all the active girls and as many alumnae as possible have become fixed individually in the mind of the province president. Miss Mary De Garmo, of St. Louis, very graciously and efficiently made the chapter visit to Missouri Γ. We feel that the active girls of Zeta province have worked earnestly to overcome their individual and chapter obstacles and they have done well, alumnae have shown increased interest in Pi Beta Phi generally during the past year. Thoroughly established advisory committees have already proven themselves of positive help to chapters. Missouri B and Iowa Z can testify especially to this fact.

Founders' Day was observed in most appropriate manner by all chapters in the province. It was my privilege to attend two of these. Iowa Γ on April 28 and Iowa B on April 29.

In conference with Deans of Women the only criticism made is that tendency of all fraternities to exaggerate the social side of college life. The fact has been emphasized that each chapter must know national as well as local Panhellenic rules and live up to them in order to avoid trouble.

As to chapter houses Missouri A and Iowa Γ own splendid chapter homes. Missouri A is most fortunate in having Miss Elva Plank as chaperon, whose charm and efficiency endear her to every Pi Beta Phi in Columbia and has won a host of friends and admirers for our chapter there. Miss Plank has made a special effort to interest the mothers as well as the alumnae in the Settlement School. To quote from one mother, "I have always been glad my daughter was a Pi Beta Phi and approved of the things they were doing in a general way but from now on I will feel honored that my daughter is one of a group of women who devotes her time and money and is interested in keeping up such a wonderful work."

Iowa A, Missouri B and Missouri Γ have very pleasant and commodious rooms, well furnished and fitted for chapter rooms, while Iowa B and Iowa Z rent good houses which accommodate most of the girls, a few room in houses near by but all have meals at the house. Iowa B is fortunate in securing Mrs. Anna Dowell for chaperon for the coming year—while Iowa Z rejoice over the fact that Mrs. Elizabeth Hunt, Iowa Z, has promised to live with them next year.

The Student Volunteer Convention brought over forty Pi Phis from Vermont to California to the heart of the province, Des Moines, Iowa. This was a wonderful privilege and a lovely luncheon was extended to the seventy-five visitors by the Des Moines Pi Phi. Then in May General conference of the M. E. Church met in Des Moines with a number of Pi Phis in attendance who were entertained at "Maywood," the home of Mrs. Henry Wallace, two prominent women among the visitors were Mrs. John L. Neulson, of Zurich, Switzerland, who spoke of the Armenian relief work in Vienna, and Miss

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Welthy Honsinger, of Nanchang, China. The Province President was privileged to attend both of these delightful gatherings thus gaining a wider acquaintance with Pi Phi nationally. We are looking forward to the General Federation of Women's Clubs in Des Moines in June. At this time Des Moines Alumnae Club will again extend their generous hospitality at the home of Mrs. Warren Garst.

Zeta province is working hard on the question of scholarship but reports are not what we wish they were. We as a province and the entire fraternity are very proud of the excellent record of Missouri A with the highest scholarship record of the province and with the fraternity examination record of 95 with twelve on the honor roll. Iowa B ranks second.

It has been a real pleasure to know the girls of Zeta province and my sincere hope is that we may accomplish greater things in the year which is ahead of us.

Respectfully submitted,

SARA E. SIGLER.

REPORT OF ETA PROVINCE PRESIDENT

Eta Province President submits the following report to the Grand Council of Pi Beta Phi:

Each chapter in the Province has been visited during this year by the Province President—

Wyoming A	March 27-31
Colorado A	March 31-April 4
Colorado B	April 4-7
Kansas A	April 12-18
Kansas B	April 18-21
Nebraska B	April 21-24

The chapters vary in size from nineteen to forty-five girls, with a total of 212 in the Province during the college year. Wyoming A is the only chapter in the province which has second semester biddings; this system simplifies the rushing and is proving in all respects very satisfactory. Colorado B has the preferential system of bidding. Colorado A, Nebraska B, Kansas A and Kansas B, all have a uniform pledge day in the fall at the close of rushing season which is limited by the local Panhellenic.

The chapters have splendid records in college activities. Colorado A especially has made an enviable achievement in this regard. The chapters in Eta Province are realizing that the actual strength of each chapter depends on the very tangible evidences of its work—scholarship and student activities. This year we are very proud to offer a silver loving cup to the chapter having the highest scholarship average for the year. The cup is to be presented by the alumnae clubs of Eta Province; the first chapter winning the cup for three years—not necessarily consecutive years—will have the cup in its permanent possession. Kansas B won for the year 1918-19 a silver tray which was presented by the city Panhellenic to the fraternity having the highest scholarship.

Colorado A reports three members elected to Φ B K: Nancy Fleming, Ida Swayne, and Marion Dale. Nebraska B reports two: Mildred McFarland and Eleanor Fogg. Φ B K is not established at the University of Wyoming, Denver University or Kansas State Agricultural College. Pi Beta Phi is well represented in the honorary organizations in the colleges of the province, in play leads and on the college annual staffs.

The chapters are all in good condition—the girls are working hard and the enthusiasm for the advancement of the local chapter and of our national fraternity is excellent. Every chapter in the province has made a decided improvement in its average in the fraternity examination.

I have greatly appreciated the coöperation of the chapters in Eta Province and I have enjoyed particularly the assistance of Mrs. Tannahill and Miss Onken. I was very glad to make the acquaintance of the girls of California T

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this year while I was in California as well as a number of the alumnae in Los Angeles and Pasadena. Miss Elizabeth Gamble, Colorado A, former Grand President, who makes her home in Pasadena, gave me a great deal of encouragement and valuable assistance.

Respectfully submitted,
HAZEL CARSON.

REPORT OF THETA PROVINCE PRESIDENT

Theta Province President submits the following report to the Grand Council of Pi Beta Phi:

Settling down again to normal conditions after last year's war, activities and epidemics, the chapters in this province, as I suppose in all others, have been able to put more thought and time on college and fraternity work. In some instances marked improvement has been made in scholarship, and there seems to have been more serious effort put forth by the chapter to correct various chapter faults.

Pledging results have been very good throughout the province, four chapters, Texas A, Oklahoma A, Oklahoma B and Louisiana A, having lost no bids to rivals. Housing conditions are more satisfactory this year than last. Texas A, Oklahoma A, Oklahoma B, and Arkansas A having maintained their houses through the year. Texas B has no house due to the fact that the faculty at Southern Methodist University has not heretofore permitted the fraternity girls to live in them, and Louisiana A has been without one because of the general rent-house shortage. This condition with these two chapters has made satisfactory chapter meetings difficult, and has been mainly responsible for the inability of Texas B to conduct the fraternity studies as they should have done.

Due to Panhellenic rulings, all of the chapters in Theta Province have short-term pledging except Texas B. I personally do not look upon this as a condition conducive to building the best type of chapters, and in most instances, it has had the bad effect of increasing rushing. Pi Phis at Texas B have after Christmas pledging and I feel sure that the chapter will benefit greatly by the change.

Anti-fraternity troubles have not been serious in the colleges this year, although the Sophia Newcomb fraternities do not feel entirely safe yet. The chapters at Southern Methodist University were rather uneasy for the first few months of the year. However, the fact that the faculty there is going ahead with plans for allowing women to maintain their fraternity houses next year, is an encouraging sign and the local Panhellenic is coöperating in every way possible with the college authorities.

The chapters in general are in good condition. The baby chapter in Theta Province, Oklahoma B, has had its little difficulties but has had also a very successful year. Its girls seem loyal and enthusiastic in fraternity and college work.

Texas A has had a busy year with ten of its members taking their degrees. They have kept close supervision over the grades of the chapter, making each member report at fraternity meetings. They have been rather unfortunate in having several pledges withdraw from the university before they had completed their year's work. Texas A has taken a prominent part in the social and dramatic activities at Texas as well as having claimed many of its best students.

Texas B has been a chapter of first and second year girls almost entirely, this year and has missed the leadership of seniors. We have here the foundation for a very splendid chapter if its girls will realize their personal responsibility to their chapter and their need of close organization. Living in the same town with Texas B, I have known them intimately and find them very

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dear, loyal girls who are prominent in college activities and who rank first among the women's fraternities at Southern Methodist University.

Arkansas A is leading all of the fraternities in scholarship at the University of Arkansas. She has taken a prominent part in college activities. She is still at a disadvantage, with the mother chapter of her rival fraternity located in the university having strong local alumnae which far out-number the resident Pi Phis.

Louisiana A, one of the best chapters in the province, has been handicapped by the lack of personal contact among its members and has been under the strain of being "on approval" all the year. It is to be hoped that the situation there will be changed for the better next year.

Respectfully submitted,

EDITH DANIEL DYER.

REPORT OF IOTA PROVINCE PRESIDENT

Iota Province President submits the following report to the Grand Council of Pi Beta Phi:

We have been asked for short reports so I shall condense as much as possible.

My work in the province has been a real joy to me this year as it has been possible for me to visit three of the four chapters more than once. I know most of the girls by name and have a keen interest in them individually as well as collectively.

The inspiration given to the chapters at the time of her visits last year by Mrs. Tannahill has been lasting and the results may now be felt in all of them. I say *felt* because much of benefit that has been realized is in that intangible thing called *spirit*.

Conditions have been unusual in all of the universities on account of the great influx of students last fall. The classrooms have been crowded, equipment for laboratory work has been insufficient, and the faculties have been overtaxed. These conditions have of course reflected upon the scholarship. Closer grading has made it difficult to judge if the chapters have really advanced in scholarship. However in every chapter a sincere effort has been put forth to improve the standing and I am sure it is higher, even though the actual averages may not show the gain this year. The comparative standings have not been given out by the colleges for this year thus far excepting in Washington State College. Washington B holds first place on the honor roll in this college.

The report from the committee on Fraternity Examinations for the province was very gratifying. Washington A deserves great credit. She made a gain of ten points over last year. Twenty minutes was devoted to fraternity study for several months at each meeting. This method will be used again next year.

All chapters were very successful in their selections of new members, few bids were lost to rivals. Two colleges use the preferential system of bidding and it is impossible to know to which rivals bids have been lost.

Washington A and Oregon A have been unfortunate this spring, both fraternity houses have been sold and it has been difficult to secure adequate homes for the coming year. It will be necessary to maintain annexes in both cases. Building was considered but economic conditions are too unsettled at present to undertake such large projects.

Washington A and Oregon B must seek new house mothers, as Mrs. Johnson and Mrs. Palmer were forced to leave on account of serious illness. They were loved by the girls and alumnae and it will not be easy to fill their places.

All chapters have been well represented in college activities, and some exceptional honors have been won, but too much space is required to specify these honors.

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The Phi Gamma local at the Montana State College which hopes to obtain a charter of Pi Beta Phi Fraternity has been visited by Iota Province President, and the report sent to Mrs. Tannahill.

I have found the archives in good condition in every chapter.

The chapters in Iota Province are working hard to make their ideals, social standards and scholastic standings worthy of the great fraternity of which they are a part, and by another year they hope to rank high among sister chapters on the scholarship honor roll.

Respectfully submitted,
GRACE H. BECK.

REPORT OF KAPPA PROVINCE PRESIDENT

Kappa Province President submits the following report to the Grand Council of Pi Beta Phi:

Each chapter in Kappa Province has been visited. The fact that I was in college until April and fully acquainted with every problem of California A made an official visit seem unnecessary. I also had the advantage of knowing most of the California B girls so that the three days' visit at Berkeley was very informal. The visits to Nevada A, Arizona A and California I were delightful and inspiring. Except for Mrs. Tannahill's visit last year these three chapters had had no official visitors since their installation and their enthusiasm and spirit of coöperation assured me that their handicaps of isolation and lack of national supervision could be overcome.

At Nevada, a very small chapter of nine members, made any internal fraternity development very difficult. The rushing season of one semester prevented any increase until pledging in February. The girls realized that the chapter was too small but they felt that the available material in the university was not sufficient this year though there is only one other national. In addition the local Panhellenic scholarship requirement of "B" average for freshmen prevented the pledging of several girls otherwise desirable. Incidentally, Pi Beta Phi was the only organization which reached the standard set for the freshmen. The rushing conditions have room for improvement. Tri Delta is the only other national in Panhellenic. The college is small and the entertaining is increased by the efforts of each organization to equal the other. I feel that a short rushing season or the other extreme of a year would help the situation very much. I tried to impress on the chapter the possibilities of successful rushing along simple lines, with more reliance on the national organization coupled with increased activity in campus affairs. Nevada A was well represented in campus activities this year and her scholarship as usual was the highest of women's organizations of the university and of the chapters in the province.

Internal fraternity development in Arizona A has been difficult because of the scattered living conditions but this will be obviated in the fall when they will have a lovely chapter house which they have leased. The problems in connection with running a house are many and I tried to anticipate some of them for the girls. The whole tone of a fraternity house for years often depends on the atmosphere it acquires in the first year and the girls saw how much this depended on securing the right chaperon to help them get started. The political situation among fraternities at the University of Arizona has worked greatly to Pi Phi's disadvantage. For several years most of the campus honors for women were won by Pi Phis. This caused a political combination of fraternities to work for the defeat of any Pi Phis running for a campus office. I advised the girls to withdraw from elections until this spirit had changed at the expense of not securing any offices. In speaking before Panhellenic I tried to emphasize the lack of national viewpoint on the part of both men's and women's fraternities in using their organizations to defeat the best interests of the university by allowing petty politics, rather than true worth

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and ability, to influence them, especially in a university where now the administration is ready to presume that the fraternities have the best interests of the university at heart. The Alumnae Club with Grace Parker MacPherson as president has just reorganized and will be a great help to the chapter.

California I has been able to keep the chapter house full of Pi Phis this year and they had a very successful year in rushing. The big problem at the University of Southern California is the lack of coöperation on the part of the university authorities. There is no university regulation of entertaining and it is hard on the Pi Phi girls to have to stand alone in refusing to entertain during the week when all other fraternities both entertain and attend social functions during the week. Scholarship and fraternity meetings both suffer greatly, I believe, if Monday night and mid-week entertaining is allowed. A long conference with the Dean of Women gave no definite assurance as to when the university would assume any responsibility for chaperonage of fraternity dances, house-rules or regulations. Until then the chapter and the Advisory Committee will have to assume the responsibility. These problems were discussed in detail at a meeting with the Advisory Committee and three of the chapter officers and I feel sure that there will be every coöperation with the committee on the part of the chapter as they realize their obligation to our national. The sixteen new members taken into the chapter this year will have to make every effort to help the few older girls and to acquire a national viewpoint. Panhellenic conditions are far from satisfactory. Kappa Alpha Theta, the strongest rival, will not stand with Pi Phi in securing constructive legislation. The chapter has made great progress in securing pledges for their house-fund; they are gradually collecting lovely furnishings. The freshmen presented the chapter with a beautiful mahogany table. The chapter has taken active part in all the university affairs.

California B had a very large chapter of fifty-five girls. The chapter and the alumnae agreed that it was too large for the best interests of the girls or the fraternity. Every effort will be made this fall to select the incoming freshmen with very great care. Conditions at the University of California necessarily result in a larger chapter than customary because of the very large freshman class, the number of sisters and transfers, but there must be some limit or fraternity development will suffer. Despite the large chapter California B ranked second in the province in scholarship. Upperclass meetings and the freshman study table have been effective measures. The Chapter Advisory Committee with Mrs. Holway as chairman is a very great help to the chapter.

California A has had a very successful year, only disturbed by the general fraternity situation at Stanford University. There has been no new development since last fall when Dr. Wilbur announced that when university buildings could be provided the women would be required to live in them. When that will be is very indefinite and in the meantime fraternities are doing everything to strengthen their place in the university life so as to more fully justify alumnae generally who are making every effort to retain the present system. California A came up to fourth in campus scholarship last year above all her rivals; I think this year's report will find more improvement. The chapter is more generally in campus activities than ever before. The recent bridge party and dance, given for the Settlement School cleared \$100.

One question which is causing trouble with most every Panhellenic is the ruling as to members of high school fraternities. At the University of Southern California my interpretation, which is the result largely of discussion with Mrs. Treat, past Grand President of Delta Gamma, differed substantially from that which the Grand President of Kappa Alpha Theta had given a few weeks before. The question was whether a fraternity in a private boarding school was within the rule. I believe it is—but the rule leads, "High school, public or private" and was interpreted by Kappa Alpha Theta President to not mean a boarding school.

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At Nevada University, Ω N, a town fraternity is retaining its Greek name and invites new members to social meetings only, they claim, and the new members do not wear pins. Nevada A does not know whether to consider them members or not. There is still another problem at Stanford. It seems that it is very cumbersome to get any action from National Panhellenic. A statement from Grand Council might outline what Pi Phi's attitude should be as to the extent of the application of the rule.

Before visiting the chapters I was able to visit with Mrs. Holway, chairman of Kappa Province Scholarship and take her helpful messages directly to the chapters. Since meeting the girls and getting in touch with their problems I feel confident that we can cooperate to make this next year the best Kappa Province chapters have ever had.

Respectfully submitted,
 JOSEPHINE WELCH.

June 4, 1920.

REPORT OF ALPHA PROVINCE VICE-PRESIDENT

Alpha Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

The financial showing which a club makes is rather a good indication of its condition. The following table shows in brief the success of the clubs in Alpha Province during the past year.

<i>Club</i>	<i>National Dues</i>	<i>Settlement School</i>	<i>Other Objects</i>
Boston	\$ 41.00	\$277.50	\$ 85.00
Buffalo	5.00	18.00	—
Burlington	5.00	10.00	200.00
Connecticut	13.00	*	—
New York City	54.00	400.00	5.00
Northern New York	10.50	25.00	40.00
Rochester	4.00*	45.00	15.00
Syracuse	14.00	100.00	47.50
Toronto	15.00	—	—
Western Mass.	8.50	12.50	11.00
Club totals	\$170.00	\$888.00	\$403.50
Non-members	1.00	16.00	—
Totals	\$171.00	\$904.00	\$403.50
1918-1919	118.00	574.61	—
Increase	\$ 53.00	\$329.39	—

* \$25.00. Too late for this year's report.

Burlington has reorganized and raised \$200 to refurnish the chapter room. Next year I hope that they may unite with the Vermont A alumnae and canvass the state for members and for the Settlement School.

The new Connecticut Club has made a splendid beginning, and under the presidency of Mrs. D. H. Murphy, it is bound to become a strong organization.

Rochester deserves special mention for gifts amounting to \$60 from a club of eight members. Sometimes clubs use the fact of small membership as an excuse for small contributions. Rochester uses it as a reason for larger ones.

New York City's \$400 was not the result of any money-raising scheme, but of Mrs. Maxfield's "experiment in loyalty." A simple notice to the effect that contributions were needed brought this fine response.

I feel that it is a distinct advance in organization to have the Settlement School funds collected by the Province Vice-presidents. Another year should

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show more contributions from "isolated" alumnae as a result of this plan. There are nearly 1,000 Pi Phis in Alpha Province outside of clubs. Next year I hope that more of them may support the alumnae work.

Respectfully submitted,

JENNIE B. ALLYN.

REPORT OF BETA PROVINCE VICE-PRESIDENT

Beta Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

Beta province has had seven active clubs during the past year. On account of the great distances between the members of the Ohio Gamma Club (all Wooster alumnae) they have not been able to hold any meetings at all, but the members will meet in June when the alumnae come to Wooster for Commencement. Probably all but two members of this club belong to the club near which they are located and pay dues and Settlement School contributions through it.

Athens Club has held meetings this year and seems to have renewed its spirit and enthusiasm. One new club has been formed in Dayton, Ohio, largely through the efforts of the Province President, Miss Clark. A first meeting has been held in Wheeling, West Va., and I have hopes that an enthusiastic club will be located there by next year. I have also been in correspondence with Pi Beta Phis in Central and Southern New Jersey concerning a club but no plans have been made.

Dues have been collected from 289 members, an increase of probably 40. Settlement School funds have greatly increased due largely to the sale of Christmas cards. The province sent in \$477.05 last year and I know there is \$1,575 for 1920 from seven of the ten active clubs. I have not received the Settlement School amounts from the other three clubs. Cleveland Club had a splendid contribution of \$711 with a membership of 40. The fellowship Fund was also better supported this year. Forty-one dollars and fifty cents in Settlement School pledges was received from sixteen isolated alumnae and contributions of \$30 from five people. I think the Settlement School folders helped in securing these pledges.

Philadelphia Club has enjoyed receiving letters from two French orphans. It is adopting them again, having raised the necessary \$72 by selling moving picture tickets. The Advisory Committee of this club has offered a prize to the freshman of Pennsylvania A who raises her marks the most during the second semester. The chapter must keep their scholarship on top for the last semester of 1920 and they will have the Panhellenic cup permanently.

I have urged work for the Settlement School particularly this year. I'm hoping these clubs will give at least the same amount next year as I'm sure none will want to fall back. I'm planning to urge means of having each club represented by a Convention delegate.

Respectfully submitted,

MARION BAKER.

REPORT OF GAMMA PROVINCE VICE-PRESIDENT

Due to the resignation of the former vice-president of Gamma Province in the month of September, it was necessary to make another appointment, and I was asked to assume this responsibility.

The Alumnae Clubs of Gamma Province have enjoyed a most successful year. The Washington Club, with its fifty-nine paid members, has resumed its pre-war condition. Many out-of-town Pi Phis have returned to their homes, and the remaining ones are no longer strangers, but a part of the club. Due to the decrease in membership it was not necessary to adhere to the plan of last year, of holding meetings down town at the College Women's Club. Instead, the meetings, which were well attended, were held twice a month,

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evening and afternoon alternating, at the homes of the various members. This club, like Richmond, had programs printed and distributed at the beginning of the year. The splendid contribution sent to the Settlement School by the Washington Club was raised in the following ways: through individual pledges, bridge benefit, sale of Christmas cards, and donations from a chapter musicale. Pi Phi was well represented at the Panhellenic luncheon held in Washington in October.

The Baltimore Club, with twenty-eight paid members, shows a hearty cooperation with the active chapter at Goucher. This is an excellent plan, and should exist in all clubs, where there is an active chapter in the same town. The club meetings were chiefly recreational, with luncheon and night meetings alternating, and included a tea and luncheon with the active chapter, also an annual reunion in May. The club members seemed to find that the plan of raising money through individual donations for the Settlement School was the most satisfactory one. Practically every member was a contributor.

The Richmond Club has an excellent record. The membership numbers but fourteen; each member is a worker, and I met with most hearty cooperation in all matters. The meetings, held once a month, at the homes of the different members, were devoted to the several topics required by the Constitution; and like the Washington Club, it was most fortunate in hearing an eminent woman physician discuss the subject of Vital Health Problems. Richmond Club, too, seemed to prefer contributing to the Settlement School through personal pledges.

As a result of my numerous letters to Pi Phis, not members of a club, in regard to contributing to our Settlement School fund, amounts totaling \$80, were sent to the school.

I hope to visit the Baltimore and Richmond Clubs next year, and also shall make further investigations concerning the possibility of establishing other alumnae clubs in Virginia and Florida.

Respectfully submitted,

VIBERT POTTS DUNCAN.

REPORT OF DELTA PROVINCE VICE-PRESIDENT

Delta Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

In spite of the H. C. L. and other obstacles Delta Province has had a fairly good year. The clubs' paid memberships have increased, the greatest increase being in the Franklin Club, which has thirty paid members this year as compared with fifteen of last year. The Detroit Club has a paid membership of thirty; Indianapolis, thirty-seven; Ann Arbor, twenty; and Bloomington, our newest club, has ten. Hillsdale and Southwestern Indiana are still not "carrying on."

Our Settlement School contributions have been encouragingly large. Indianapolis heads the list again, though all clubs have made splendid increases, as their reports will show. It has been very gratifying, too, to note that with all their communications have come the statements that next year "we're going to do much better!"

I have sent out over a hundred individual letters concerning Settlement School contributions, and although I've received only twenty-five replies, they have been very prompt and generous and an additional \$72.00 has been thus added to the fund as well as several renewed pledges. Since the active chapters of Delta Province have not all sent their School contributions through me, I cannot report as to their work, except that I know that they have been working and accomplishing much.

The individual letters are to continue going forth in the hope that more of our alumnae, not identified with clubs, may get in touch with our big fraternity work and have the privilege of helping with it. We, as clubs, will likewise work

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for a larger paid membership another year, and I think I am safe in promising you that we shall have it.

In closing may I say that I cannot speak too appreciatively of our good fortune in having had visits from Mrs. Nickerson and Miss Langmaid this year? The new enthusiasm and impetus which they gave us should make our next year's work a great big success!

Respectfully submitted,

HELEN MARY WATTLES.

REPORT OF EPSILON PROVINCE VICE-PRESIDENT

Epsilon Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

I wish I could tell you how very successful this year has been for the alumnae department of Epsilon Province. Facts and statistics always seem rather "drab," especially when there are vast numbers of them demanding your attention; but please, "Grand Councilors" peruse these few statements and then judge for yourself the worth of these eleven alumnae clubs.

Annual dues show an increase of fifty per cent in paid memberships. Better still, with one exception, all dues were in *on time* this year. Settlement School contributions are approximately triple those of last year.

All clubs have held the four required meetings and most of the clubs meet once a month. Printed programs are becoming more fashionable and add, I think, to the success of a well-planned year. Alumnae Advisory Boards have really advised, and the results have more than repaid the members who have worked so loyally and faithfully with the active girls. Annual reports from the club presidents have been delightfully interesting and profitable. Indeed the efficient manner in which all reports and correspondence have been cared for by the various officers, has been most gratifying to me. Efficiency spells success.

The Springfield, Peoria and Central Illinois Clubs, which I had the pleasure of visiting last year, have developed splendidly—each in its particular field. Springfield, like the Carthage and Madison Clubs, though small numerically, is big enthusiastically.

Peoria and the Fox River Club have spent a year in reconstruction under the leadership of very capable presidents. The Champaign and Decatur Clubs are much absorbed in House Fund Campaigns—just another way of showing sympathetic interest in the active chapter. Our youngest club at Beloit, is an inspiration and an example. I feel that it is being brought up in the way it should go. Galesburg has a fine attendance record and should have a larger paid membership. Minneapolis and Chicago hold the banner for Settlement School Contributions, Chicago has the lead with \$300.00 and Minneapolis comes second with \$240.00.

A suggestion that comes from several of the clubs, is that they shall not be asked to hold more than four required meetings a year. They feel that added numbers, such as the Health meeting which was observed by only a few, detract from the importance of such requirements and in small clubs it is impossible to meet often enough to observe all of these "festivals."

And now by way of forecast, just watch for this space next year! Here you will find the story of a three-fold purpose realized. A larger paid membership, a record breaking year for Settlement School Contributions, and a closer bond of helpfulness between actives and alumnae brought about by the efficient service of Alumnae Advisory Boards.

Respectfully submitted,

LELAH-BELL DAVIS.

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REPORT OF ZETA PROVINCE VICE-PRESIDENT

Zeta Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

The report of the Zeta Province Vice-president must of necessity be brief for in the months since her appointment in April there has been little to do as her predecessor had never received any files and little of the routine work can be done without them.

National dues totaling \$138 have been collected from the twelve clubs in the province—eight in Iowa and four in Missouri. In a number of clubs, the amount of the national dues has increased this year while in several there is a decrease. The total for the province, however, shows an increase over last year.

All of the clubs have had meetings as required by the constitution and have taken a great interest in the Settlement School. Although there have been no new clubs organized this year, the existing clubs have worked hard to increase their membership and strengthen themselves in every way.

Respectfully submitted,

HELEN H. McCARGO.

National Dues Collected

Ames	\$ 14.50
Burlington	8.50
Cedar Rapids	5.50
Des Moines	16.00
Indianola	13.00
Iowa City	4.50
Kansas City	15.50
Mt. Pleasant	9.00
St. Joseph	5.50
St. Louis	20.00
Sioux City.....	6.00
Springfield	20.00
Total	\$138.00

REPORT OF ETA PROVINCE VICE-PRESIDENT

Eta Province Vice-president submits the following report to the Grand Council of Pi Beta Phi:

Eta Province has nine chartered clubs this year and prospects of at least one more by next year.

National dues so far this year total \$84.00, as against \$60.00 last.

All clubs I am sure have sent regular contributions to the Settlement School. Information from a few places is lacking, but the full record will be in the Settlement School report.

In addition to the regular amount, the Lincoln club gave \$750.00, the net proceeds of a play, given by the University Players; the Manhattan club with Kansas B, gave \$60.00, obtained by selling tickets for a motion picture theater; and the Denver club \$225.00, the net proceeds of a performance given by the Department of Dancing, of the Alfrey College of Expression. Miss Alfrey is a Pi Phi, a fact which lent added interest to the occasion. Each year she has made it a point to give this performance for the benefit of a local charity; but made an exception this time which was very much appreciated.

Miss Carson, Eta Province President, conceived the idea of presenting a Scholarship Cup yearly, to the active chapter in Eta Province having the highest average; and becoming the property of the chapter winning it three years in succession.

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There being no fund for this purpose, the clubs were asked to give sufficient money to purchase such a cup. Several clubs saw their way clear to help, so the matter is assured. And it is hoped that the plan will prove beneficial.

All clubs report frequent meetings, regular programs and increased attendance. Our work seems to have attained stability and progress shows all along the line, not in a large degree perhaps, but enough to promise well for the future.

Respectfully submitted,

LENA H. TROTT.

REPORT OF THETA PROVINCE VICE-PRESIDENT

Theta Province Vice-president submits the following report to Grand Council:

This year has been an unusually successful one with my clubs. In Oklahoma there are three, at Oklahoma City, Ardmore and Norman; in Louisiana, one, at New Orleans; in Arkansas, two, at Fayetteville and the Little Rock and Pine Bluff Club which is just being chartered; and in Texas three, Dallas, Austin and Houston. The clubs have come back this year with more enthusiasm and interest than ever before. I am glad to report that they seem to be more firmly established now, paying their dues, giving yearly Pi Beta Phi programs and making a definite contribution to the Settlement School.

Since the collection of funds for the Settlement School has been turned over to the province vice-presidents, I have urged active chapters, individuals, and clubs to make a pledge for a yearly contribution. The response has been gratifying. Oklahoma A has just sent \$40.12 which it collected in pennies at the chapter house. The clubs have done well with sales, teas, etc., in raising their contributions. The Settlement School report will show the contributions from this province.

Next year I intend to urge all clubs to use some of their funds to send a delegate to Convention. The Austin Club has sixty dollars saved for this purpose.

Respectfully submitted,

EMILY MAVERICK MILLER.

REPORT OF IOTA PROVINCE VICE-PRESIDENT

Clubs in Iota Province have shown after-the-war conditions in not being able greatly to increase Settlement School contributions. The only exception to this is in cases where the pledge cards have been systematically employed. One club has by their use more than doubled any previous annual gift. We are particularly proud of the first contribution from the Ina Soule Club of Tacoma.

Though it has been difficult to increase greatly either dues or Settlement support, yet there has been a growth in both accounts, and all clubs expect to do much more next year.

Respectfully submitted,

LEDA P. WILBUR.

	<i>Dues</i>	<i>Settlement</i>
Portland	\$ 7.50	\$120.34
Spokane	15.00	39.05
Tacoma	9.00	50.00
Puget Sound	20.00	350.00
Eastern Montana	3.50	7.00
Isolated Alumnæ	2.00	18.00
Oregon A	—	26.00
Washington A	—	61.00
Washington B	—	11.00
Total	\$57.00	\$682.39

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REPORT OF KAPPA PROVINCE VICE-PRESIDENT

Kappa Province Vice-president submits the following report:

Paid up members:

Nevada	18
Los Angeles	47
Northern California	47

Settlement School contributions:

Nevada	None
Los Angeles	\$218.00
Northern California	59.00

Total\$277.00

There is a splendid nucleus for a club at Tucson, Arizona, that we hope will add much to the work of the alumnæ of Kappa Province next year.

Both Northern California and Los Angeles clubs report great enthusiasm and both clubs have had splendid meetings and most interesting programs. The prospect for the years 1920-1921 is decidedly encouraging.

Respectfully submitted,

BLANCHE CHARLTON CURTIS.

REPORTS OF COMMITTEES

REPORT OF EXTENSION COMMITTEE

The Extension Committee submits the following report to the Grand Council of Pi Beta Phi:

The present status of those groups which were under consideration at the time of the last annual report, and which have not dropped out, is as follows:

The group at the *University of Maine* was installed in May, 1920, as Maine A Pi Beta Phi. These girls have struggled faithfully to gain Pi Beta Phi recognition, and both group and college deserve the place which they have won.

The group at *Florida State Woman's College* was visited by a member of Grand Council some time ago, and the members were given definite suggestions as to organization and further development. So far, no action has been taken, pending the report from the group on this development along the lines indicated.

In the case of the group at the *University of Chattanooga*, the college has not developed during the past year to the extent that was expected. The Woman's Dormitory is not yet built, and the registration of women students has in consequence suffered. Several other questions as to the lines of future development of the institution will probably be settled within the coming college year, and this will have a great effect on the attitude of Pi Beta Phi toward the petition.

The *Montana State College* group has not yet come up to the requirements in the matter of scholarship.

The groups at *De Pauw University* and at *Pennsylvania State College* were discouraged quite frankly, as the geographical location of both these institutions made it unlikely that a petition could be successful for a very long time.

Eighteen new groups have requested information about petitioning and new communications are being received frequently. As the Grand Secretary has said, there seems to have been during this year a severe epidemic of "trying to petition Pi Phi."

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A group at *Wittenberg College*, Springfield, Ohio, was not permitted to petition, as the amount of endowment of the college did not come up to the required \$75,000 annual income.

Phi Mu Gamma of the *Emerson College of Oratory*, Boston, Mass., does not come within our jurisdiction, as this is a professional school.

A group in the *University of Cincinnati* is at present working on a letter of information. The university is on a substantial financial foundation; there are eight national fraternities for women, Tri Delta having been established as early as 1892, and Kappa Delta, Theta, and Chi Omega, coming in next, in 1913. This group is the only local, that has been admitted to Panhellenic, and the members have a number of Pi Phi friends.

Two groups at *Drake University* have wished to petition, but neither one had the support of the Des Moines Alumnae Club, and there was, therefore, little use of their going further.

A group at the *University of Montana*, Missoula, Mont., is very low in scholarship, and must strengthen this weakness before a petition can be permitted.

Michigan Agricultural College, at East Lansing, Mich., has as yet no national fraternities. The students are working at present to gain permission for their establishment, and feel confident that such permission will be granted soon. One group, in anticipation of this, has requested information as to methods of petitioning Pi Beta Phi.

A group at the *University of North Dakota*, Grand Forks, N. D., requested information about our procedure of establishing a chapter at the end of the last college year. At the time, all reports about the institution were most favorable, but this year, things have been in a most unsettled state there, owing to the activities of the Non-Partisan League. Recently, however, the crisis seems to have been passed, and this university may prove to be a desirable one to enter.

From the *University of South Dakota*, a request for information has recently come, in connection with a group there.

A truly remarkable situation has developed at *Purdue University*! For the first time in the recollection of the earliest inhabitant—almost—of Pi Phidom, a group has received the unanimous and hearty support of everybody concerned. The nearby chapters are even clamoring for the establishment of a chapter there at once. The formal petition will be published shortly.

A group at *Whitman College*, Walla Walla, Washington, satisfies all preliminary requirements, and is continuing its work.

A group at *Des Moines College* has not received the approval of the Des Moines Alumnae Club, and will probably go no further.

A group at *Hanover College*, Hanover, Indiana, has been discouraged owing to its geographical situation.

Likewise, groups at *Temple University* and at *Hunter College*, New York City, have been told quite frankly that the possibility of establishing chapters in these institutions is slight at present, as petitions from both places have been refused recently, owing to the unsuitable location of the college and the present status of development.

Rollins College, Winter Park, Florida, likewise has seemed an unsuitable field for Pi Phi at present, owing to the scholarship ranking of the college, from reports which have been gathered.

Brenau College, Gainesville, Georgia, also seems unsuited to our needs at present.

A group at the *University of Tennessee* has requested information, but has done little work, to date.

A group at the *University of Pennsylvania* has recently wished to petition, and they have been advised to get in touch with the Philadelphia Alumnae Club, and to secure their consent at first.

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The Extension Committee would welcome any information or suggestions concerning the foregoing groups or any other from all Pi Phis. The work of the Committee, consisting chiefly, as it does, of a weeding-out process, first of all, and second, of a steering of those groups which have passed the Committee, is materially helped in its work by advice from other Pi Phis.

The foregoing report is respectfully submitted.

THE EXTENSION COMMITTEE OF PI BETA PHI,

VIVIAN BRENGLE,

RUTH BARRETT SMITH,

EDITH VALET COOK,

Chairman.

REPORT OF THE COMMITTEE ON EFFICIENCY AND STANDARDIZATION

The Chairman of the Committee on Efficiency and Standardization submits the following report to the Grand Council of Pi Beta Phi:

Because of the many complications attendant upon the beginning of a work as detailed and as far reaching as that of a survey and classification of the chapters of the fraternity, it has seemed best that no detailed report of the work of this committee be made at this time. Statistics are being received and compiled and will be used during this coming college year by the Province Presidents in their work with the chapters. The statistics for this year will, with those which the committee will secure for the coming year, be used as a basis for the award of the Balfour Memorial Cup at the coming convention.

The committee hopes that its work will prove of real and lasting benefit to the fraternity. Its ideal is not so much that chapters may be classified but that they may be given a concrete expression of the ideals of Pi Beta Phi for them in their association with each other, with their college communities, and with the national fraternity. With the following basis for comparative rating in mind, the committee believes that each chapter will be able to know where its weakness lies and thus to strengthen itself:

- I. Character of chapter—local or national.
- II. Sense of obligation to the national organization.
- III. Coöperation.
 - a. With national officers.
 - b. With province officers.
 - c. With chapter officers.
 - d. With chapter Advisory Committee.
 - e. With national committees on scholarship and fraternity examination.
 - f. With chapter committee on scholarship.
- IV. Place in college regard.
 - a. Helpfulness.
 - b. Dependableness.
 - c. Democracy.
 - d. Ethical standards.
 - e. Business responsibility.
- V. Place in student activities.
 - a. Comparative standing with other women's fraternities.
 - b. Proportion of active members participating.
- VI. Panhellenic relations.
 - a. Social friendliness.
 - b. Reputation for honor in observance of rules.

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- VII. Internal development.
 - a. Efficiency of organization.
 - b. Discipline.
 - c. Dependableness.
 - d. Ambition. (Self-satisfied or desirous of improvement.)
- VIII. Standards.
 - a. Of conduct.
 - 1. Of chapter as an organized group in college life.
 - 2. Of individual members.
 - b. Of culture, refinement, and courtesy.
 - 1. Of group as a whole.
 - 2. Of individual members.
 - 3. Tone and atmosphere of chapter house.
 - 4. Deference to chaperon.
- IX. Initiation versus graduation (Per cent of initiates graduating).
- X. Scholarship.
 - a. In fraternity.
 - b. In local college.
 - c. In fraternity examination.

Chapters will be classified as Class 1, Exceptionally Strong; Class 2, Above the Average; Class 3, Average; Class 4, Below the Average; and Class 5, Exceptionally Weak.

Respectfully submitted,

AMY BURNHAM ONKEN, *Chairman.*

REPORT OF THE FELLOWSHIP FUND COMMITTEE

The Chairman of the Fellowship Fund Committee submits the following report to the Grand Council of Pi Beta Phi:

The Fellowship Fund Committee began work last fall with the usual hope of raising one hundred dollars in each province. At first, as it was suggested to the committee we thought of asking each member of the chapters and clubs to contribute ten cents apiece, but most of the committee felt that this would discourage generous giving among the clubs and chapters which had contributed five or ten dollars to the fund in former years. So it was left with each committee member to work her province as she thought best. The results obtained can readily be seen from the financial report given below. In Zeta Province the chairman left it to the discretion of the chapters and clubs the amount each should give and the manner in which it was to be collected. She suggested that January be observed as Fellowship Month, a program be carried out and the money be collected the same day, if possible.

Judging from the reports from the committee members it would seem that all the clubs and chapters were heartily in favor of contributing to the fund, because with few exceptions all that did contribute did so willingly, and in numerous instances doubled their contributions of former years. Yet when an actual count is made only 44 chapters and 40 clubs contributed. Think what could be accomplished if all would give, if only a small sum.

The fund was swelled somewhat this year by personal donations. The chairman wrote to several whom she thought might be interested, and at Mrs. Ruggs suggestion put the announcement in the March *ARROW*.

The committee has tried to give the Fellowship as much publicity as possible. Dorothy Woodward prepared a Fellowship Sketch which was sent to all the chapters and clubs with the first round of letters. All the committee have written at least two letters and some more to their respective chapters and clubs, in order to keep the fund ever before their eyes. The committee still has hopes of obtaining some scheme whereby every Pi Beta Phi may be reached. This is

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a Pi Phi institution and should have the support of every Pi Phi whether or not she is identified with a club or chapter. With a little coöperation from all, the \$10,000 goal would soon be reached and our efforts could be turned into other channels.

The chairman wishes to take this opportunity to thank her committee for its loyal support and untiring efforts, the fraternity is to be congratulated upon having such faithful workers. For the first time since the organization of the committee the work has been carried on in every province. Iota was without a representative until February when Alice Lodge kindly took up the work. One letter and the Fellowship Sketch had been sent to the clubs and chapters in this province by the chairman.

The committee is very glad to have another year before convention and hopes to have a substantial sum added to the fund by that time.

Respectfully submitted,

MARIE GATES SCHMID, *Chairman.*

FINANCIAL REPORT OF THE FELLOWSHIP FUND COMMITTEE

1919-1920

Alpha Province, Dorothy Cleaveland, Committee Member

Chapters		Clubs	
Ontario A	\$ 9.03	New York City	\$ 5.00
New York A	5.00	Boston	5.00
New York Δ	5.00	Northern N. Y.	5.00
New York Γ	10.00	Rochester	5.00
Vermont A	15.00	Syracuse	10.00
Vermont B	10.00	Western Massachusetts	12.00
Massachusetts A	15.00		
	\$69.03		\$42.00
Total	\$111.03		

Beta Province, Dorothy Woodward, Committee Member

Chapters		Clubs	
Pennsylvania A	\$10.00	Akron	\$10.00
Pennsylvania B	10.00	Cleveland	5.00
Pennsylvania Γ	10.00	Columbus	5.00
Pennsylvania Δ	10.00	Philadelphia	10.00
Ohio A	10.00		
Ohio B	10.00		
West Virginia A	10.00		
	\$70.00		\$30.00
Total	\$100.00		

Gamma Province, Helen Witmer, Committee Member

Chapters	
Virginia A	\$15.00
Virginia B	25.00
Florida A	11.50
	\$51.50
Total	\$51.50

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THE ARROW OF PI BETA PHI

Delta Province, Emily Helming, Committee Member

Chapters		Clubs	
Indiana Γ	\$10.00	Indianapolis	\$10.00
Total		\$20.00	

Epsilon Province, Edna Brown, Committee Member

Chapters		Clubs	
Minnesota A	\$ 5.00	Beloit	\$ 2.90
Wisconsin A	19.00	Chicago	5.00
Wisconsin B	5.00	Fox River Valley	5.00
Illinois Δ	5.00	Minneapolis and St. Paul	10.00
Illinois E	5.00	Peoria	5.00
Illinois H	5.00	Champaign	5.00
Total		\$32.90	
Total		\$76.90	

Zeta Province, Marie Gates Schmid, Committee Member

Chapters		Clubs	
Iowa A	\$25.00	Ames	\$ 5.00
Iowa B	5.00	Burlington	2.00
Iowa Γ	15.00	Cedar Rapids	10.00
Iowa Z	10.00	Des Moines	5.00
Missouri A	5.00	Indianola	5.00
Missouri B	10.00	Iowa City	5.00
Missouri Γ	10.00	Kansas City	10.00
Total		Mount Pleasant	9.55
Total		St. Louis	10.00
Total		Springfield	10.00
Total		\$71.55	
Total		\$151.55	

Eta Province, Dorothy Price, Committee Member

Chapters		Clubs	
Kansas A	\$29.50	Casper	\$ 4.00
Kansas B	6.00	Laramie	4.25
Wyoming A	3.00	Lincoln	5.00
Colorado B	7.00	Manhattan	1.75
Total		Topeka	1.30
Total		\$16.30	
Total		\$61.80	

Theta Province, Eleanor Forwood, Committee Member

Chapters		Clubs	
Oklahoma A	\$10.00	Ardmore	\$ 1.75
Arkansas A	3.25	Austin	6.20
Louisiana A	2.05	Dallas	2.00
Total		Fayetteville	5.00
Total		New Orleans	4.75
Total		\$19.70	
Total		\$35.00	

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Iota Province, Alice Lodge, Committee Member

		Chapters Clubs	
Seattle			\$10.00
Total.....			\$10.00

Kappa Province, Merle Kissick Swain, Committee Member

		Chapters	Clubs	
California A		\$10.00		
California B		10.00	Northern California	\$10.00
California T		10.00	Los Angeles	5.00
Nevada A		5.00		
Arizona A		10.00		
		\$45.00		\$15.00
Total.....				\$60.00

Personal

Grand Total

ANNUAL REPORT OF THE COMMITTEE ON FRATERNITY
STUDY AND EXAMINATION

To the Grand Council of Pi Beta Phi, the Committee on Study and Examination submits the following report:

The work of this committee falls under various heads: first, editorial; second, the supervision of study for pledges and active members; third, examination of pledges and active members. Each will be treated briefly.

Editorial. In September, 1918, the Grand Council instructed this committee to compile a pamphlet to serve as basis of study for pledges and to revise the excellent, though out of date, study for active members. The "Study for Pledges to Pi Beta Phi" appeared in December, 1918; the "Pi Beta Phi Handbook" in January, 1920. The latter covers a broader field than the old study and treats such topics as The Constitution, The History of Pi Beta Phi, etc., in a different way. Besides the usual "studies" the booklet also contains an explanation of the organization and workings of each standing committee, the history and organization of Panhellenic, etc. An attempt is also made to offer food for thought on the fraternity system and *raison d'etre* and the chairman tried very hard to answer the various questions of all sorts which Pi Phi workers raise. The statistics of the other seventeen Congress fraternities were collected with considerable difficulty and some humor. This section was reprinted by Anne Stuart, to whom the committee owes much for her handling of the publication and mailing, and was sent to each fraternity. The War Work section also appeared in the March ARROW.

Study (a) With pledges—It is the aim of this committee, which by no means has been realized this year, to secure and inspire a reliable undergraduate and alumna who will really supervise a study in each chapter for pledges and another for members. The province supervisor deals directly with each and, in many cases, the result has been highly gratifying. The pledge study follows the pamphlet. One chapter, Columbia A, supplemented this information by talks given by members of other fraternities on their special work and by well-known undergraduates on the problems of various college activities. To produce an initiate, keen and thoroughly grounded in college and fraternity matters is the aim of this committee.

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(b) Topics for study for active members have appeared in *The Bulletin*, the emphasis being laid this year on the reports of all officers and chairmen in the October ARROW; the duties of all officers and chairmen in the Constitution and *Handbook*; and National Panhellenic together with national problems. Here and there, in spite of the work of the province supervisor a chapter failed to note the topics in *The Bulletin* or tried to cram all the last minute. The splendid progress and earnest interest of most of the chapters is a promise of what the committee hopes to report next year at convention.

Examination (a) for pledges—This year the system was not uniform: some supervisors set the same examination to all pledges in the province to be taken on the same day, or when the dates of initiation varied too greatly, then at least one month before initiation. In other cases the chapter made out the questions, submitting them to the province supervisor. The province supervisor corrected the papers except in a few cases. This examination is based on the "Study for Pledges." A passing mark in this examination is prerequisite to initiation.

(b) For active members. The questions were made out by the chairman following strictly the assigned topics and were submitted to the Grand President. It was hoped that all papers could be graded by April 1 but that was impossible for several of the supervisors who must do this arduous work. After the examination the chairman requested the supervisors to prepare suggestions and to see that their chapters set aside a few minutes in four chapter meetings to discuss the correct answers to the questions.

Five out of the ten members of this committee are new this year and up to the middle of December three provinces were without a supervisor. It is fine what good results have been obtainable under such disadvantages and the committee hopes for better things next year.

Respectfully submitted,

SOPHIE P. WOODMAN, *Chairman*.

PI BETA PHI ANNUAL EXAMINATION

Held under the Supervision of the Committee on Study and Examination.

DIRECTIONS

1. It is not necessary for a girl initiated this school year to take this test if she passed an examination before initiation, which was accepted by the Supervisor of this province.
2. Note the hour you begin to write, the hour you conclude and the total time.
3. Write in an exam. book if possible. Use ink.
4. Group I was announced in the January *Bulletin* to be studied and written previously. Insert in exam. book.
5. These questions do not attempt to cover the fraternity field. All are suggested by the topics assigned for study in the October and January *Bulletins*.
6. Be as brief as is consistent with definite information.

GROUP I

(Ans. 1. 20%)

1. *For Seniors in College*: On an outline map of the United States locate as accurately as possible all the active chapters.
2. *For All Others*: Write the chapter roll giving colleges and chapters.

GROUP II—OCTOBER ARROW

(Ans. 4. 20%)

3. State clearly but briefly two points relative to the future extension of $\Pi \beta \Phi$ made by the Grand President in her report.
4. In the report of the Grand Council meeting what two rulings concerning petitioning groups were made?
5. From report of the Grand Council meeting state two new rules concerning financial responsibility of chapter and convention delegate.
6. From report of Grand Council meeting state what is official method of showing (a) mourning, (b) installation of new chapter.
7. From reports on Settlement School by new and retiring chairmen mention two new facts which explain Miss Langmaid's statement, "The time is ripe."
8. From reports and financial statement of School, state two sources of income of the School.

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GROUP III—CONSTITUTION—OFFICERS, NATIONAL AND CHAPTER

(Ans. 4. 20%)

9. Name two national officers who are appointed, not elected.
10. What is the scholarship qualification for chapter officers?
11. Suppose you desire to present a bill to $\Pi B \Phi$; what is the proper procedure?
12. Which chapter officer do you consider to hold the most responsible position? Explain by stating two duties of this officer.
13. To which Grand Officer does the Constitution assign the duty of installing new chapters?
14. To which Grand Officer does the Constitution assign the duty of imposing all fines?

GROUP IV—PANHELLENIC

(Ans. 4. 20%)

15. Name two Greek-letter societies for women older than $\Pi B \Phi$, and state why $\Pi B \Phi$ is considered by Panhellenic as the oldest national fraternity for women?
16. State the number of members and number of chapters, as of last June, of any two rival organizations.
17. What war work was done by any two women's fraternities other than $\Pi B \Phi$.
18. Name one women's journal (not the ARROW) and criticise it favorably or unfavorably.
19. In order that a proposal become law for the Congress Fraternities whose sanction must it receive?
20. Point out a defect in the constitution of National Panhellenic and show the result of it.

GROUP V—ANTI-FRATERNITY SENTIMENT

(Ans. 4. 20%)

21. Previously has there ever been any serious opposition to fraternities at your college or university? If so, how was the opposition met? If not, why has there never been any opposition?
 22. At present, is there any opposition to fraternities in your institution? Cause? What is being done about it?
 23. How many chapters has $\Pi B \Phi$ lost through anti-fraternity legislation? Briefly give facts in one case.
 24. Do you see how the fraternity system could be made more "democratic" to answer that objection?
 25. How much secrecy would favor abolishing in $\Pi B \Phi$ to meet that objection?
 26. In your college do you anticipate opposition on part of the state legislature, the trustees or faculty, the students? Is your chapter making any definite, constructive effort to save fraternities?
- Each question counts 5 per cent.
 Passing mark, 75 per cent.
 For Honor Roll, 95 per cent.

The candidate will write these words at the end of the last answer:

"I now, at the close of the examination, do affirm that I had no previous knowledge of the questions and that I received no help in answering them during the examination."

Signature

ANNUAL FRATERNITY EXAMINATION

Alpha Province

Seven Chapters

Average 89.3

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Vermont A.	18	5	3	0	2	0	0	1	91.8	3
Ontario A.	36	16	12	0	2	0	1	0	91.1	11
New York Γ	25	18	11	0	4	3	0	0	91.0	11
Massachusetts A.	18	11	6	0	1	4	0	3	89.7	6
New York A.	46	25	7	0	16	2	0	1	88.8	7
New York Δ	20	9	5	0	2	2	0	0	89.2	5
Vermont B.	33	20	7	0	8	2	3	3	83.4	7

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ANNUAL FRATERNITY EXAMINATION

Beta Province

Seven Chapters

Average 87.71

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Pennsylvania A...	31	22	6	10	4	2	0	0	91.7	6
Pennsylvania B...	22	22	2	10	7	3	0	0	87.4	2
Pennsylvania F...	18	13	0	1	5	4	3	0	79.1	0
Pennsylvania Δ...	19	7	1	1	1	2	2	2	79.8	1
Ohio A.....	32	21	11	7	3	0	0	0	95	11
Ohio B.....	18	14	4	6	4	0	0	0	92.3	4
West Virginia A..	27	12	1	4	6	1	0	1	88.4	1

ANNUAL FRATERNITY EXAMINATION

Gamma Province

Five Chapters

Average 89.6

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Maryland A.....	21	19	4	5	5	4	1	2	86.2	3
Columbia A.....	34	17	10	4	3	0	0	1	93.2	10
Virginia A.....	16	13	7	2	4	0	0	0	92.6	7
Virginia B.....	22	13	1	0	7	5	0	1	90.2	1
Florida A.....	30	9	0	3	4	2	0	0	87.2	0

ANNUAL FRATERNITY EXAMINATION

Delta Province

Five Chapters

Average 87.1

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Indiana A.....	33	13	5	4	2	2	0	3	90.8	5
Indiana B.....	41	22	1	2	11	3	5	2	81.9	1
Indiana F.....	39	11	1	7	2	0	1	2	89.2	1
Michigan A.....	28	11	1	3	4	2	1	1	84.3	1
Michigan B.....	28	22	4	10	6	2	0	2	89.5	4

ANNUAL FRATERNITY EXAMINATION

Epsilon Province

Eight Chapters

Average 89.9

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Minnesota A.....	30	10	3	3	4	0	0	3	90.6	3
Wisconsin A.....	44	30	6	9	13	1	1	0	89.0	6
Wisconsin B.....	25	16	9	6	1	0	0	0	94.9	9
Illinois B.....	26	12	1	5	6	0	0	1	89.6	1
Illinois Δ.....	35	26	4	10	10	2	0	0	89.3	4
Illinois E.....	32	17	4	8	5	0	0	0	91.6	4
Illinois Z.....	25	16	0	2	11	2	1	2	81.8	0
Illinois E.....	25	14	1	8	5	0	0	0	91.0	1

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ANNUAL FRATERNITY EXAMINATION

Zeta Province

Seven Chapters

Average 90.6

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Iowa A.....	16	11	0	..	5	5	1	0	78.2	0
Iowa B.....	28	14	8	..	6	0	0	0	90.6	4
Iowa Γ.....	28	24	2	..	13	6	4	0	80.8	1
Iowa Z.....	32	21	4	..	6	8	5	0	80.1	1
Missouri A.....	36	15	14	..	1	0	0	0	95.6	12
Missouri B.....	36	12	6	..	2	2	2	0	84.3	4
Missouri Γ.....	21	17	6	..	7	3	1	0	84.6	2

ANNUAL FRATERNITY EXAMINATION

Theta Province

Six Chapters

Average 80.98

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Louisiana A.....	22	12	0	2	6	1	3	0	79.7	0
Arkansas A.....	21	11	1	1	3	2	4	0	76.3	1
Oklahoma A.....	32	17	1	4	9	1	3	0	84.7	1
Oklahoma B.....	17	10	1	1	6	1	1	0	85.1	1
Texas A.....	23	18	3	4	5	2	4	1	77.8	3
Texas B.....	7	8	1	1	5	0	1	0	82.0	1

ANNUAL FRATERNITY EXAMINATION

Eta Province

Six Chapters

Average 90.4

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Kansas A.....	29	17	2	8	6	1	0	1	89.8	2
Kansas B.....	21	7	1	3	3	0	0	0	88.5	1
Colorado A.....	44	32	7	16	9	0	0	0	91.2	6
Colorado B.....	24	17	2	8	6	1	0	0	90.2	2
Nebraska B.....	39	17	4	7	5	1	0	0	91.0	4
Wyoming A.....	20	10	2	5	3	0	0	0	91.8	2

ANNUAL FRATERNITY EXAMINATION

Iota Province

Four Chapters

Average 93.7

Chapter	Active	No. taking Exam	Classification				F	No. Exc.	Aver.	Honor Roll
			100-95	95-90	90-80	80-75				
Washington A....	43	29	11	13	5	0	0	0	91.9	11
Washington B....	29	11	5	6	0	0	0	0	93.5	5
Oregon A.....	42	23	10	10	3	0	0	0	92.3	9
Oregon B.....	30	18	13	4	1	0	0	0	95.5	12

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ANNUAL FRATERNITY EXAMINATION

Chapter	Kappa Province		Five Chapters				Average 90.5		Honor Roll	
	Active	No. taking Exam	Classification				F	No. Exc.		Aver.
			100-95	95-90	90-80	80-75				
California A.....	25	16	16	0	0	0	0	0	94.1	5
California B.....	46	36	16	0	16	3	0	1	86.4	11
California Γ.....	28	8	8	0	0	0	0	0	97.8	8
Nevada A.....	14	7	4	0	3	0	0	0	91.8	2
Arizona A.....	32	20	2	0	10	8	0	0	82.5	1

HONOR ROLL ANNUAL EXAMINATION

ALPHA PROVINCE

Ontario A—M. Gray, J. Hamilton, J. Rogers, N. Elliott, B. Clark, E. Langworthy, V. Chalmers, N. Porter, E. Barton, W. Orr, N. Gray.

Vermont A—Emma Schaefer, G. Moore, R. Ashworth.

Vermont B—I. Ouitt, H. Tyler, M. Horton, H. Hyde, M. Powell, F. Hyde, K. Brodie.

Massachusetts A—M. Clark, M. Johnson, V. Jenkins, C. Gifford, E. Wanzer, M. Sale.

New York A—E. Marsliland, B. Donald, E. Ingersoll, N. Quiri, G. Davey, E. Taylor, H. Kimber.

New York Γ—E. Milelia, R. Imman, H. Lynch, E. Dahlstrom, G. Wellington, A. Griswold, P. Smith, B. Charbonneau, B. Lasher, P. Pointon, A. Payne.

New York Δ—J. Sniffin, E. Waterman, E. Rulmond, M. Wheeler, G. Fennet.

BETA PROVINCE

Pennsylvania A—E. Jones, D. Paxson, E. Swartz, E. Judge, I. Rems, G. Wilson.

Pennsylvania B—E. Baker, R. Clark.

Pennsylvania Δ—L. Bowes.

Ohio A—L. Baughman, A. Jenkins, G. Kasler, D. Nazor, L. Sowash, J. Wuebben, N. Bryan, M. Johnson, M. Lambert, B. Sawyer, C. Spencer.

Ohio B—J. Bigger, M. Thompson, H. Klinger, H. Tracy.

West Virginia A—A. Friend.

GAMMA PROVINCE

Columbia A—L. Lloyd, H. Lazaro, B. Tait, C. Tonge, R. Breuninger, E. Gardner, E. Schaaff, E. Yohe, K. Ayres, O. Cornelison.

Maryland A—C. Barry, F. Waddell, E. Norris.

Virginia A—L. Henderson, E. Cox, K. Slifer, E. Young, M. Latham, J. Cananiss.

Virginia B—B. Jeffreys.

DELTA PROVINCE

Indiana A—E. Ensley, M. Pruitt, M. Young, O. Wright, M. Purviance.

Indiana B—D. Long.

Indiana Γ—E. Pollock.

Michigan A—G. Slee.

Michigan B—O. Wright, M. Spaulding, F. Kervin, H. Storz.

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

EPSILON PROVINCE

- Minnesota* A—F. Donnelly, M. Brown, G. Gardner.
Wisconsin A—M. Breyley, C. Breyley, M. Puckett, H. Ramsey, E. Wanner, D. Ware.
Wisconsin B—L. Bullock, A. Butts, E. Eldridge, A. Emery, D. Hiekok, A. Jones, A. Strand, A. Stewart, M. Whittaker.
Illinois B—B. Graham.
Illinois Δ—A. Brandt, L. Day, D. Dyson, D. Magner.
Illinois E—C. Cisna, M. Darrah, M. Masters, M. Yant.
Illinois H—M. Shafer.

ZETA PROVINCE

- Iowa* B—B. Clayton, V. Dickens, V. Hollowell, R. Kirkendall.
Iowa Γ—E. Armstrong.
Iowa Z—A. West.
Missouri A—A. Baker, O. Carter, K. Baker, D. Clark, H. Haymes, H. Hill, C. Hood, C. Mackey, M. Moore, H. Redford, Q. Smith, A. Wiedmer.
Missouri B—E. Alden, D. Burbach, N. Burges, F. Woods.
Missouri Γ—C. Thompson, E. Dodd.

ETA PROVINCE

- Kansas* A—H. Brown, H. Thurson.
Kansas B—M. Trautfetter.
Colorado B—M. Hall, M. Goldsworthy.
Colorado A—N. King, M. Newcomb, P. Sherrill, S. Chapman, R. Slane, M. Stratton.
Nebraska B—M. Bradshaw, T. Detweiler, M. Bee, E. Fike.
Wyoming A—B. Beck, M. Clifford.

THETA PROVINCE

- Arkansas* A—L. Massengale.
Oklahoma A—C. Leahy.
Oklahoma B—Georgia Hall.
Texas A—K. Lellard, J. White, M. Maltby.
Texas B—L. McLarty.

IOTA PROVINCE

- Washington* A—J. Adams, A. Carlin, E. Pickerdll, L. Turner, M. Fiskén, H. Jones, A. McDonald, M. Youell, M. Bonnell, L. Reed, S. Seibert.
Washington B—M. Skiberness, E. Roudebush, W. Inkster, D. McFarland, D. Schumaker.
Oregon A—E. Smith, B. Spencer, D. Birchard, L. Rand, T. Stanton, E. Thurlow, N. Warwick, C. Calkins, E. Fell.
Oregon B—I. Curtis, L. Dorm, T. Dykes, E. Frazier, E. Hill, G. Hutchins, H. Mattley, N. Peterson, R. Rawlings, V. Rosenquest, V. Smith, G. Johnson.

KAPPA PROVINCE

- California* A—H. Crabtree, V. McNaughton, K. Crosby, H. Strawser, M. Smith.
California B—D. Blair, W. McMeen, M. Mills, E. Masterson, I. Baylies, A. Gray, E. McClatchie, M. Metzner, J. London, H. McCreary, D. Fisher.
California Γ—E. St. Pierre, M. Giffen, V. Stuart, G. Northmore, H. Avery, M. Strause, G. Rothe, E. Scott.
Nevada A—H. Cahill, H. Hall.
Arizona A—H. McCoy.

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

REPORT OF THE SCHOLARSHIP COMMITTEE CALENDAR YEAR
1919

The following report covers the calendar year 1919. The original reports of the second and third terms of the college year 1918-19 were based on the old form of scholarship blank. Beginning with the first term of 1919-20 the new blanks were used, with the result that all grades were put on a higher level. For the purpose of comparison, it was necessary to eliminate the disparity between the two sets of grades. Accordingly the term grades for 1918-19 and the averages in the small tables have been revised.

It has been necessary to omit certain percentages for the second and third terms which have heretofore appeared in the annual reports, because the two forms of blanks differed in the number of groups for reporting averages.

Ranking will hereafter be made for the year instead of by term, for the reason that colleges differ in the number of terms in the school year.

The new blanks have made necessary a change in the minimum grade which will be considered acceptable scholarship. Formerly it was 1.100. Now it is 1.700.

For the calendar year 1918 the fraternity average was 1.883. This year it is 1.916. The chapters ranking first for the same periods are Florida A and Pennsylvania B, with Pennsylvania B and Indiana B close seconds. Indiana B made the greatest gain, with Indiana I next during the calendar year 1919. The preceding year, Vermont A and Iowa A made the greatest gains. This year 31 chapters showed a gain against 15 the year before. Thirteen have lost ground while 21 did not make any improvement in 1918.

The following table shows the percentage of chapters with scholarship Excellent, Very Good, Satisfactory, Unsatisfactory and Not Reported, for two years.

	Calendar Year	
	1919	1918
Excellent	36.66 2/3	24.56%
Very good	13.33 1/3	15.79%
Satisfactory	11.66 2/3	19.30%
Unsatisfactory	20.00	19.30%
Not reported	18.33 1/3	21.05%

Province grades and rankings are as follows:

	1919		1918	
	Grade	Rank	Grade	Rank
Alpha	1.724	9	1.832	4
Beta	2.033	3	2.120	2
Gamma	2.188	1	2.337	1
Delta	2.073	2	1.716	10
Epsilon	1.913	6	1.734	9
Zeta	1.729	8	1.911	6
Eta	1.937	5	1.799	7
Theta	1.697	10	1.752	8
Iota	1.965	4	1.853	3
Kappa	1.828	7	1.911	5

It is hoped that each chapter will have its scholarship committee well organized and functioning thoroughly, this fall, in accordance with the List of Duties sent to each chairman last fall. There appears elsewhere in this issue, information regarding scholarship regulations which should be helpful and suggestive to all chapters.

Respectfully submitted,

FLORA HULL MITCHELL.

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

ALPHA PROVINCE

CHAPTER	Year	Term	Members	% of Hours 100-90	% of Hours 89-80	% of Hours 79-failure	% of Hours Failed	% of Hours Conditioned and Incomplete	Total Number of Hours Registered	Term Grade	Grade for Calendar Year 1919	Grade for Calendar Year 1918	Rank for Calendar Year 1919
Ontario A.....	1918-19	Year	19							1.207*	1.207		
	1919-20	M											
Vermont A.....	1918-19	2	16							1.719			49
	1918-19	3	15							1.898			
Vermont B.....	1918-19	1	6	21.21	63.63	15.16	0	0	99	2.060	1.8925	2.027	23
	1918-19	2	28							1.605			
Massachusetts A..	1919-20	1	25	22.24	46.60	29.03	0	2.63	427	1.930	1.7675	1.851	31
	1918-19	2	19							2.304*			
New York A.....	1919-20	1	13	16.6	46.43	32.2	3.2	1.4	217.5	1.680	1.992		20
	1918-19	2	37							1.379			
New York G.....	1919-20	1	33	14.33	43.55	33.39	4.90	3.83	551	1.547	1.463	1.596	46
	1918-19	2	25							1.734			
New York I.....	1919-20	1	18	47.94	35.95	13.48	.74	1.87	267	2.312	2.023	1.883	18
	1918-19	2	N.I.							N.I.			
New York Δ.....	1919-20	1	9	9.52	30.61	53.06	2.04	4.76	147	1.435	N.I.	N.I.	

BETA PROVINCE

Pennsylvania A...	1918-19	2	26							1.7985			
	1919-20	1	27	26.6	51.3	17.1	0	5.0	421	2.100	1.949	1.854	22
Pennsylvania B...	1918-19	2	M.							2.769			
	1918-19	3	33							2.839	2.777	2.730	1
Pennsylvania G...	1919-20	1	22	81.6	14.2	1.4	0	2.8	359.5	1.805			
	1918-19	2	21							1.588	1.697	1.844	38
Pennsylvania Δ...	1919-20	1	18	19.9	37.5	37.9	4.7	0	301	1.313			
	1918-19	2	20							1.602	1.458	N.I.	47
Ohio A.....	1919-20	1	21	12.8	32.7	51.5	0	2.8	318	2.477			
	1918-19	2	28							2.522	2.500	2.051	4
Ohio B.....	1919-20	1	23	60.1	29.0	7.0	0	3.9	331	1.964			
	1918-19	2	17							1.415	1.726	1.681	35
West Virginia A..	1919-20	1	17	8.9	33.3	55.1	1.5	1.3	261	1.937			
	1918-19	2	19							2.316	2.127	N.I.	11

GAMMA PROVINCE

CHAPTER	Year	Term	Members	% of Hours 100-90	% of Hours 89-80	% of Hours 79-failure	% of Hours Failed	% of Hours Conditioned and Incomplete	Total Number of Hours Registered	Term Grade	Grade for Calendar Year 1919	Grade for Calendar Year 1918	Rank for Calendar Year 1919
Maryland A.....	1918-19	2	30							1.754			33
	1919-20	1	21	10.70	53.21	27.53	1.22	7.34	327	1.754	1.754	M.	
Columbia A.....	1918-19	2	29							2.258			5
	1919-20	1	18	60.38	33.53	1.9	0	4.19	262.5	2.610	2.434	2.084	
Virginia A.....	1918-19	2	17							2.012			19
	1919-20	1	M.							M.	M.	1.791	
Virginia B.....	1918-19	2	18							2.127			19
	1919-20	1	16	23.09	58.71	8.02	5.08	5.08	255.5	1.891	2.009	2.195	
Florida A.....	1918-19	2	17							2.549			3
	1919-20	1	8	60.27	39.73	0	0	0	146	2.474	2.555	2.735	

DELTA PROVINCE

Michigan A.....	1918-19	2	24							1.350			45
	1919-20	1	13	9.0	53.0	38.0	0	0	178	1.708	1.529	1.507	
Michigan B.....	1918-19	2	40							1.982			21
	1919-20	1	37	29.0	28.0	36.0	0	7.0	568	1.930	1.956	1.881	
Maryland A.....	1918-19	2	24							1.521			17
	1919-20	1	33	54.0	35.0	5.0	0	6.0	498	2.533	2.027	1.821	
Indiana B.....	1918-19	2	39							2.949			2
	1919-20	1	41	37.0	44.0	17.0	0	2.0	603	2.333	2.591	1.739	
Indiana F.....	1918-19	2	20							2.958			7
	1919-20	1	41	8.0	43.0	46.0	3.0	3.0	608	1.567	2.263	1.533	

EPSILON PROVINCE

CHAPTER	Year	Term	Members	% of Hours 100-90	% of Hours 89-80	% of Hours 79-failure	% of Hours Failed	% of Hours Conditioned and Incomplete	Total Number of Hours Registered	Term Grade	Grade for Calendar Year 1919	Grade for Calendar Year 1918	Rank for Year 1919
Minnesota A.....	1918-19	2	27							1.709			
	1918-19	3	26							1.503			
	1919-20	1	17	20.6	57.3	19.3	1.8	1.0	274.5	1.957	1.723	1.425	36
Wisconsin A.....	1918-19	2	33							1.844			
	1918-19	3	34							1.704			
	1919-20	1	37	20.0	69.5	7.7	1.7	1.1	534	2.039	1.863	1.728	26
Wisconsin B.....	1918-19	2	N.I.										
	1919-20	1	27	19.5	65.0	13.5	.9	1.1	432	2.014	N.I.	N.I.	
	1918-19	2	18							1.928			
Illinois B.....	1919-20	1	15	30.5	68.6	.9	0	0	210	2.295	2.112	1.842	12
	1918-19	2	34							1.887			
	1919-20	4	29	24.9	57.0	10.6	5.3	2.2	453	1.874	1.881	1.775	24
Illinois Δ.....	1918-19	2	29							1.679			
	1918-19	3	26							1.537			
	1919-20	1	20	31.8	59.5	6.9	.9	.9	302	2.200	1.806	1.563	29
Illinois E.....	1918-19	2	16							1.766			
	1918-19	3	22							1.922			
	1919-20	1	19	13.6	66.3	14.9	5.2	0	307	1.724	1.804	1.608	30
Illinois Z.....	1918-19	2	20							1.998			
	1919-20	1	20	43.6	48.9	4.6	0	2.9	321	2.400	2.199	2.191	10

ZETA PROVINCE

Iowa A.....	1918-19	2	19						281	1.518			
	1919-20	1	23	16.61	59.34	10.68	6.52	6.82	337	1.713	1.616	2.228	44
	1918-19	2	17						224.5	1.788			
Iowa B.....	1918-19	3	16						210.5	1.761			
	1919-20	1	17	15.65	40.27	44.02	0	0	242.8	1.716	1.755	1.791	32
	1918-19	2	18						293.1	1.590			
Iowa Γ.....	1918-19	3	19						316.7	1.716			
	1919-20	1	24	29.62	52.94	7.46	.49	9.45	401.6	2.216	1.841	1.782	27
	1918-19	2	M.							M.			
Iowa Z.....	1919-20	1	34	35.96	41.29	19.95	0	2.78	431	2.164	M.	1.716	
	1918-19	2	M.							M.			
	1919-20	1	21	2.64	17.88	78.47	0	.99	302	1.233	M.	1.728	
Missouri A.....	1918-19	2	18						234	1.500			
	1918-19	3	M.							M			
	1919-20	1	22	16.00	48.11	20.75	2.82	12.26	318	1.784	M.	1.548	
Missouri B.....	1918-19	2	34						509.1	1.584			
	1919-20	1	19	29.00	37.60	27.99	3.70	1.68	296.5	1.821	1.703	1.797	37

ETA PROVINCE

CHAPTER	Year	Term	Members	% of Hours 100-90	% of Hours 89-80	% of Hours 79-failure	% of Hours Failed	% of Hours Conditioned and Incomplete	Total Number of Hours Registered	Term Grade	Grade for Calendar Year 1919	Grade for Calendar Year 1918	Rank for Calendar Year 1919
Nebraska B.....	1918-19	2	23							1.586			
	1918-19	3	M.										
	1919-20	1	M.									1.749	
Kansas A.....	1918-19	3	37							2.237			
	1918-19	2	40							1.595			
	1919-20	1	17	43.6	37.62	7.92	1.98	8.71	252	2.282	2.038	2.025	14
	1918-19	2	15							1.614			
Kansas B.....	1918-19	3	15							1.611			
	1919-20	1	8	8.21	77.58	11.19	2.24	.75	134	1.857	1.694	1.709	39
	1918-19	2	23							1.926			
Wyoming A.....	1918-19	3	23							1.827			
	1919-20	1	12	56.16	32.24	11.7	0	0	192.5	2.343	2.032	1.853	16
	1918-19	2	46							1.476			
Colorado A.....	1918-19	3	43							1.816			
	1919-20	1	39	19.7	48.6	25.5	6.2	0	584	1.633	1.643	1.622	43
	1918-19	2	24							2.130			
Colorado B.....	1918-19	3	26							2.160			
	1919-20	1	18	59.9	34.7	5.3	0	0	285	2.547	2.279	1.839	6

THETA PROVINCE

Oklahoma A.....	1918-19	2	24							1.982			
	1918-19	3	29							1.907			
	1919-20	1	21	35.5	50.1	14.4	0	0	355	2.210	2.033	2.021	15
Oklahoma B.....	1918-19	2	N.I.							N.I.			
	1919-20	1	9	43.1	33.6	23.3	0	0	173.33	2.200	N.I.		
	1918-19	2	M.							M.			
Arkansas A.....	1918-19	3	15							1.506			
	1919-20	1	19	12.6	59.0	14.0	13.0	1.4	289	1.330	M.	M.	
	1918-19	2	M.							M.			
Texas A.....	1918-19	3	M.							M.			
	1919-20	1	33	10.5	38.1	46.6	4.8	0	315	1.400	M.	1.563	
	1918-19	2	17							1.267			
Texas B.....	1918-19	3	15							1.263			
	1919-20	1	20	13.1	34.9	44.4	2.1	5.5	275	1.550	1.360	1.550	48
	1918-19	2	M.							M.			
Louisiana A.....	1919-20	1	22	28.8	48.7	16.2	2.5	3.8	160	2.000	M.	1.671	

IOTA PROVINCE

CHAPTER	Year	Term	Members	% of Hours 100-90	% of Hours 89-80	% of Hours 79-failure	% of Hours Failed	% of Hours Conditioned and Incomplete	Total Number of Hours Registered	Term Grade	Grade for Calendar Year 1919	Grade for Calendar Year 1918	Rank for Year 1919
Washington A....	1918-19	2	38							1.611			
	1918-19	3	35							1.560			
	1919-20	1	43	15.94	67.25	10.81	3.48	2.46	690		1.873	1.635	41
Washington B....	1918-19	2	23							2.076			
	1918-19	3	26							2.301			
	1919-20	1	29	37.73	47.01	9.60	.62	4.95	485		2.262	2.213	9
Oregon A.....	1918-19	2	31							2.123			
	1918-19	3	34							1.925			
	1919-20	1	39	36.36	45.08	10.46	1.37	6.00	583		2.203	2.084	13
Oregon B.....	1918-19	2	21							1.806			
	1918-19	3	22							1.650			
	1919-20	1	27	30.91	50.43	9.00	.91	8.64	440		2.188	1.759	25

KAPPA PROVINCE

California A.....	1918-19	2	20							1.725			
	1918-19	3	22							1.754			
	1919-20	1	20	18.24	39.08	36.16	4.56	1.95	307		1.584	1.688	40
California B.....	1918-19	2	40							1.706			
	1919-20	1	39	19.8	52.11	25.45	.66	1.98	603.5		1.909	1.808	28
	1918-19	2	20							1.725			
California F.....	1919-20	1	28	26.63	41.96	20.6	6.03	4.77	398		1.773	1.749	34
	1918-19	2	28							1.800			
	1919-20	1	29	32.28	33.22	20.29	11.88	2.33	429		1.514	1.652	42
Nevada A.....	1918-19	2	14							2.184			
	1919-20	1	7	31.9	58.62	3.45	0	6.03	116		2.302	2.243	8

KEY TO ABBREVIATIONS—

N.I.—Not installed.

M.—Missing.

*Although these grades represent a college year they have been used as term grades for the purpose of computing calendar year grades.

SURVEY OF CHAPTER SCHOLARSHIP REGULATIONS—1918-19

Some time ago the Scholarship Committee made a survey of the scholarship regulations in use in the various chapters of the fraternity. The purpose of gathering and publishing this data is to give back to the chapters some definite and practical ideas for improving their scholarship.

The questionnaire sent out requested each chapter to report those regulations which had been found helpful and which could be recommended for use in other chapters. Seven chapters, Ontario A, Maryland A, Virginia A, Iowa A, Wyoming A, California A, and Missouri F failed to reply. The information contained in the forty-nine responses gave ample evidence that the chapters which are giving serious thought to the question of scholarship, are meeting with success.

The regulations reported covered the following points: House Regulations; Posting of Grades; Conferences with Professors; Sponsorship; Initiation Requirements; Prizes; Fines; Miscellaneous.

HOUSE REGULATIONS—Certain regulations reported could be enforced only in chapter-houses. The most helpful of these rules provided quiet or study hours, and restrictions on social engagements.

*Of the twenty-two chapters maintaining houses, nine reported compulsory quiet hours for study. (California B, Washington B, Oregon B, Oklahoma A, Arkansas A, Nebraska B, Missouri A, Iowa A, New York F.)

One chapter had supervised nightly study-hall for pledges. (Missouri A.)

*One had supervised study for freshmen. (Kansas A.)

One had study-hall for freshmen and sophomores with weak records. (California B.)

One had supervised study in rooms; study-hall not satisfactory for under-class girls. (California B.)

*Two had supervised study hours. (Oregon B, Indiana B.)

Two had supervised study-hall. (Illinois Z, Oklahoma A.)

NOTE: A distinction is made between supervised study and supervised study-hall.

*Minnesota A. Held classes in certain subjects if many members were weak.

*Thirteen chapters restricted the social engagements of members whose work was weak or failing. (Washington B, Oregon B, California B, Colorado A, Nebraska B, Kansas B, Kansas A, Iowa A, Iowa Z, Minnesota A, Michigan A, Illinois H, New York A.)

*One restricted the social privileges of pledges whose work was not satisfactory. (Wisconsin A.)

CONVENTION.....Charlevoix, Michigan.....July 1-6, 1921

Illinois B, though not having a house, placed similar restrictions on its freshmen.

***POSTING OR READING OF GRADES AT STATED INTERVALS.** Twenty chapters reported varying forms of announcing grades, both quizz and term. Some were read in chapter meeting, others were posted in a conspicuous place. (Oregon A, Oregon B, Nevada A, Arkansas A, Arizona A, Colorado A, Oklahoma A, Wisconsin A, Minnesota A, Illinois B, Illinois H, Missouri A, Iowa B, Illinois Δ, Illinois E, Michigan B, Indiana B, Ohio A, Ohio B, Florida A, New York A, Massachusetts A, Pennsylvania Δ.)

Only three chapters kept card indices. (New York A, Oregon A, Ohio B.)

***CONFERENCES WITH PROFESSORS**—Nine chapters reported monthly or term conferences. (Washington A, Oregon A, California Γ, Nevada A, Ohio B, Pennsylvania B, Pennsylvania Γ, New York A, Vermont B.)

SPONSORSHIP—Thirteen chapters reported sponsorship over studies. (Oregon A, California B, Colorado A, Arkansas A, Texas A, Missouri B, Wisconsin A, Michigan B, Ohio B, Virginia B, Pennsylvania A, Pennsylvania B, Pennsylvania Γ, Vermont B.)

One of these, Pennsylvania B, reported sponsorship for freshmen especially.

INITIATION REQUIREMENTS—These requirements were of course, in addition to those required by the Constitution.

*Three reported that freshmen must pass all registered hours. (Kansas B, New York Γ, Vermont B.)

Two reported a general average of C for freshmen. (Ohio A, Iowa Z.)

Two reported a general average of at least 80% for freshmen. (Pennsylvania Γ, Nebraska B.)

Indiana Γ required a general average of 75%, Colorado B, 85%, and Oregon B, 85%, with no grade below 70.

*New York Δ required that at least 75% of a freshman's work be above 80 in the term preceding initiation.

Michigan A required a B average.

PRIZES. Twenty-one chapters reported the award of prizes varying from personal gifts of jewelry to dinners, and from the award of loving cups to the engraving of the successful competitor's name upon a cup belonging to the chapter.

*Three chapters reported a personal gift to the girl with the greatest improvement over the preceding year. (Vermont B, Massachusetts A, Indiana B.)

One reported the gift of a cup to the girl in the sophomore class with the highest Φ B K average. (Massachusetts A.)

Seven reported personal gifts to the freshman with the highest average. (Oregon B, California Γ, Indiana B, Texas A, Michigan B, Pennsylvania B, Illinois H.)

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One reported the gift of a cup to the freshman or sophomore with the highest average. (Illinois B.)

One reported a cup to the junior with the highest sophomore average. (Illinois Δ.)

*One reported the engraving of the name of the girl with the best average, upon a chapter loving cup. (Indiana A.) Colorado A limits this further by specifying, "to the freshman who supports at least one college activity."

One reported a personal gift to the girl with the highest average. (Louisiana A.)

One reported a chapter loving cup, on which was engraved the name of the sophomore with the highest average for two years. (Colorado B.)

One reported a chapter scholarship bracelet to be worn by the sophomore who had the highest freshman average. Each winner's name was engraved in the bracelet. (Columbia A.)

*One chapter reported inter-class competition (Massachusetts A) and one divided the chapter alphabetically for competition. (Washington A.)

FINES. Two chapters reported fines for cuts. (California A, New York Δ.)

MISCELLANEOUS.

*Iowa Z denied voting privileges to upperclass girls if their scholarship was especially poor.

*Louisiana A restricted girls in the use of the chapter-room when they had low grades.

Illinois E has a chart showing the per cent that each girl raised or lowered the chapter average.

*Illinois Δ had a chart showing the scholarship, college activities and social engagements of each girl. (This was a very comprehensive and useful study of the chapter in the composite.)

Illinois H and Colorado A gave scholarship talks to their pledges.

Illinois Δ featured these talks in chapter meetings.

No mention has been made of state or city Panhellenic aids to better scholarship, such as the award of cups and scholarships, or of open competition invited by rival organizations, the purpose of this study being to show simply what individual chapters of Pi Beta Phi are doing to increase the scholastic prestige of our national organization.

The regulations here presented, represent the best that each chapter had to offer. Almost all of them are elastic and capable of wide application. Those starred, the Scholarship Committee especially approves. They should be incorporated in some form in the rules of every chapter. If any further information on these points is desired, the chairman, Mrs. C. W. Mitchell, The Iowa, Washington, D. C., will be glad to supply it.

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ALUMNÆ PERSONALS

NOTE:

Alumnæ personals are now a regular feature of every issue of THE ARROW. Notices of engagements, marriages, births, deaths, new addresses, and items of personal interest are solicited from chapters, clubs, and members. It will help to conserve space if form used in this issue is followed.

ALUMNÆ EDITOR.

ARIZONA ALPHA—UNIVERSITY OF ARIZONA

Helen S. Whitehead, '20, teaches this year in the Benson Union High School, Benson, Ariz. Her home is in DeWitt, Ga.

ARKANSAS ALPHA—UNIVERSITY OF ARKANSAS

MARRIAGES

Eleanor Forwood, '15, and Jesse E. Cooke, *Arkansas*, '15, K Σ, July 12. At home, 104 Rosetta, Little Rock, Ark.

NEW ADDRESSES

Mary K. Thomson, c/o Midland Refining Co., El Dorado, Kan.; Ruth Robbins, Port Arthur Ave., Mena, Ark.; Mrs. Russell Gregg (Irene Calhoun), 19 Spring St., Little Rock, Ark.

CALIFORNIA ALPHA—LELAND STANFORD JUNIOR UNIVERSITY

NEW ADDRESSES

Ruth Brooks, 1515 Webster, Oakland, Cal.; Mrs. Chas. J. Williams (Ruth Sterne), Clifton, Ariz.; Josephine Welch, 14 Palm Ave., San Francisco, Cal.; Fidelia E. Conard, 1230 Amsterdam Ave., New York City.

CALIFORNIA BETA—UNIVERSITY OF CALIFORNIA

MARRIAGES

Frances Bolton, '20, and Francis L. Appleton, M. I. T., ex-'16, April 22. At home, 49 Kilgore Ave., West Medford, Mass.

Lou Belle Rice, '16, and Arthur W. Craig, *Case College of Applied Science*, K Σ, February 16. At home, 306 Jackson St., Painesville, Ohio.

NEW ADDRESSES

Elizabeth Snyder, Egerly Court Apts., Sala & Chapala Sts., Santa Barbara, Cal.; Mrs. G. B. West (Hazel Chase), 3516 Conn. Ave. N. W., Washington, D. C.; Mrs. Olive Taylor Moulton, 304 N. Spring St., Ukiah, Cal.

CALIFORNIA GAMMA—UNIVERSITY OF SOUTHERN CALIFORNIA

NEW ADDRESSES

Mrs. C. Bradford Black (Margaret Epperson), Howe, Idaho.

COLORADO ALPHA—UNIVERSITY OF COLORADO

MARRIAGES

Catharine Candor, '20, and John H. McRoberts, *Wisconsin*, '17, December 17, 1919. At home, 400 North College Ave., Aledo, Ill.

Mary E. Robertson, '16, and Chas. W. Streamer, *Colorado Medical*, '16, Ω T Φ. At home, 1016 Beulah Ave., Pueblo, Colo.

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NEW ADDRESSES

Mrs. G. R. Fittzell (Lorena Accola), 1359 Race St., Denver, Colo.; Mrs. Milton C. Whitaker (Mabel Martin), 461 Ft. Washington Ave., New York, N. Y.; Mrs. Orvil R. Whitaker (Almina Killgore), 1819 Gaylord St., Denver, Colo.; Mrs. Sidney W. Bishop (Helen Marihugh), 2705 E. 16th Ave., Lenox Apts. No. 16, Denver, Colo.

COLORADO BETA—UNIVERSITY OF DENVER

MARRIAGES

Florence F. Cranston, '19, and G. George Wilkens, *San Francisco Law*, '18, April 16. At home, 75 S. Oxford St., Hartford, Conn. Mr. Wilkens is connected with the Goodyear Tire & Rubber Co., and studied at the University of Commerce, Leipzig.

Elizabeth S. Drake, ex-'20, and Charles N. Willard, June 2. At home, 125 E. 11th Ave., Denver, Colo.

Marion L. White, '16, and Frank A. Kindel, May 21. At home, Carlsbad, N. M.

NEW ADDRESSES

Mrs. Clyde C. Oakes (Gertrude Amsbary), Eden, Idaho; Dorothy Tucker, Blue Earth, Minn.; Mrs. H. G. Fletcher (Sue Winton), 2003 33rd St. S. Seattle, Wash.; Mrs. Edward H. Davis (Mabel Dickerson), 1205 Monroe St., Denver, Colo.

Dr. Gertrude H. Beggs, '93, sailed for China the last of July to serve on the staff of The Kuling School in the mountains of Central China. This is the beginning of a two-year trip around the world which Dr. Beggs will take before returning.

COLUMBIA ALPHA—GEORGE WASHINGTON UNIVERSITY

NEW ADDRESSES

Charlotte R. Farrington, 2518 17th St. N. W., Washington, D. C.; Mrs. Hadley F. Freeman (Gertrude Browne), 325 25th St., Milwaukee, Wis.; Martha S. McGrew, 20 Fifth St., Pulaski, Tenn.; Christine Robertson, 404 North 9th St., Temple, Tex.; Mrs. Walter Kuhlmeier (Daisy E. Trowbridge), 550 Surf St., Chicago, Ill.

FLORIDA ALPHA—JOHN B. STETSON UNIVERSITY

MARRIAGES

Harriet Snyder, '18, and Ralph E. Shearer, June 2. At home, 717 Lake Blvd., St. Joseph, Mich.

BIRTHS-

To Mr. and Mrs. Dunham Jackson (Harriet Hulley, '13), 301 Walnut St. S. E., Minneapolis, Minn., a daughter, Anne Hulley.

NEW ADDRESSES

Martha M. Patrick, 306 Magnolia Ave., Tampa, Fla.

ILLINOIS BETA—LOMBARD COLLEGE

BIRTHS

To Mr. and Mrs. A. B. Pratt (Nelle Turner, '01), Unionville, Mo., a son, Albert, Jr., February 20.

NEW ADDRESSES

Eva K. Knott, 929 Margate Terrace, Chicago, Ill.; Mrs. Coite Hill (Mildred Mabee), Orlando, Fla.; Mrs. P. W. French (Mary E. Stevenson), 627 1st St. S. W., Mason City, Iowa.

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Mrs. W. W. Pollock (Elizabeth Philbrook, '04), 429 Strafford St., Philadelphia, spent the summer at Swiftwater, Pa.

Ethel Van Cise, '04, is doing press work in San Diego and lives in the Franklin Apts.

Mrs. Donald McAlpine (Ruth Nash, '00) is living now in Riverside, Cal. She has two interesting daughters, Polly and Peggy.

Mrs. Frank C. Ayars (Nelle J. Needham, '03), 315 N. Orange St., Glendale, Cal., is actively engaged in civic and club work.

Mrs. Howard Williamson (Nelle MacKay, '99), Desmet, Idaho, with her two daughters, visited her mother in Galesburg, Ill., during the summer.

Mrs. G. Q. Porter (Ethel Chamberlain, '06), 89 Migeon Ave., Torrington, Conn., is president of the county club of college women.

Ethelyn Grier, '04, has been teaching in the summer school, Great Falls, Mont.

Mrs. James D. Wyman (Ruth Parke, '04), after spending the summer with her sister, Mrs. Wm. Coultas (Mila Parke, '04) in Sycamore, Ill., returned, in August, to her home in Perrytown, Tex.

Charlotte Alspaugh, '02, of Puyallup, Wash., attended the national conference of social workers in New Orleans last April. Later she joined Ruth Sturley, Washington A., who teaches at the Settlement School, on a trip through the eastern states, going as far north as Maine. Miss Alspaugh returned home in October, visiting many college friends in Galesburg and other cities through the middle west.

ILLINOIS DELTA—KNOX COLLEGE

ENGAGEMENTS

Ethelyn Gaylord, '17, to Friedel Chapin Richey, Downers Grove, Ill.

MARRIAGES

Gertrude Olson, '17, and Merritt M. Lord, *Knox*, '17, $\Phi \Delta \Theta$, June 16. At home, 606 N. Crawford Ave., Dixon, Ill.

Ruth Chase Meacham, '14, and Harry C. McCullough, Roseville, Ill., June 12. At home, Monmouth, Ill.

NEW ADDRESSES

Mrs. I. N. Clover (Alta Green), 11819 Browning Ave., Cleveland, Ohio; Mrs. Halbert J. Mighell (Martha Scott), Maxwell, Neb.

Marie Keefer, '11, Sterling, Ill., spent her vacation at Lake Geneva, Wis. She will teach this year in Sioux City, Iowa.

Florence Pierce, '15, spent the summer at the Y. W. C. A., New York City.

ILLINOIS EPSILON—NORTHWESTERN UNIVERSITY

MARRIAGES

Gracia Blackman, ex-'16, and Herbert F. Blackman, May 18. At home, 4248 Michigan Ave., Chicago, Ill.

Anna Darrah, '18, and Ralph Bishop, Chicago, in July.

BIRTHS

To Mr. and Mrs. Harold Mogg (Alice Carter, '20), Hinsdale, Ill., a daughter, in July.

DEATHS

Mrs. Harold Mogg (Alice Carter, '20), Hinsdale, Ill., of heart failure, in July.

NEW ADDRESSES

Mrs. Robert James (Helen Judson), Monroe St., Evanston, Ill.; Florence D. Burns, 6139 Kingsbury Blvd., St. Louis, Mo.; Mrs. J. J. Cosner (Claire F.

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Murison), 821 S. Division St., Lake Charles, La.; Nona C. Hakes, 619 Sheridan Road, Evanston, Ill.; Mrs. James R. McKay (Gladys Ewald), 390 North Broadway, Yonkers, N. Y.; Mrs. Leroy McLaughlin (Mary E. Babcock), 3849 Lake Park Ave., Chicago, Ill.; Mrs. Arnon Benson (Mildred Eberhart), 73 Bedford St. S. E., Minneapolis, Minn.; Mrs. Wm. G. Fuller (Alice Kaiser), 311 Kedzie St., Evanston, Ill.; Mrs. Alfred Schuber (Ethel K. Nelson), 3733 Sunnyside Ave., Chicago, Ill.; Mrs. Walter Carrington (Catherine Stone), 1144 Glorietta Blvd., Coronado, Cal.; Mrs. E. E. Echkenbeck (Clarisse Whitacre), Schenectady, N. Y.; Mildred Masters, 108 Sheridan Ave., Shenandoah, Iowa; Mrs. H. E. Rotert (Edna Bassler), Charlevoix, Mich.

Helen Spencer, '11, sailed in September for China, to teach in a college in Foochow.

ILLINOIS ZETA—UNIVERSITY OF ILLINOIS

BIRTHS

To Mr. and Mrs. Edson L. Nott (Myrtle Drew, '20), Byron, Ill., a daughter, Mary Loujse, August 8.

NEW ADDRESSES

Mrs. Leslie V. Somers (Ruth Hutchinson), 1415 Broad St., Grinnell, Iowa.

ILLINOIS ETA—JAMES MILLIKIN UNIVERSITY

NEW ADDRESSES

Mrs. R. H. Oliphant (Margaret Gray), 1324 Prospect, Kansas City, Mo., c/o Mrs. C. M. Clifton; Mrs. Roy Hanks (Vida Stout), R. F. D., Nebraska City, Neb.

INDIANA ALPHA—FRANKLIN COLLEGE

MARRIAGES

Mildred Pope, '13, and Arthur Warren, in September, 1919. At home, Belvidere, Ill.

Helen Kelly, ex-'18, and Everett Stainbrook. At home, Franklin, Ind.

Julia Barnhizer Means, ex-'11, and F. W. Tilson. At home, Franklin, Ind.

BIRTHS

To Mr. and Mrs. A. C. Brown (Edith Wilson, '13), a son, Richard Wilson.

Mrs. Lafayette Hillis (Emma McCoy, ex-'89), Wichita, Kan., visited here in May.

Miriam Deming, '18, Province President, and her mother, spent the month of May at Battle Creek, Mich.

Harriet Palmer, '89, taught during the summer at Winona Lake, where she has charge of the Indiana University extension work.

Esther Aikens, '12, who has had charge of Y. W. C. A. work in South Bend, Ind., spent the summer at home.

Ruth McCollough, '13, resigned her position as librarian at Appleton, Wis., and accepted the librarianship at Evansville, Ind.

Josephine Wood, '17, is home from Muncie, Ind., where she has been teaching.

Clara Suckow, ex-'08, and her father have returned from Cuba.

We wish to express our sincere sympathy to Marguerite Hall, '17, in the death of her mother and to Florence Maud Johnson, ex-'04, in the death of her father.

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Martha Ott Pulliam, '14, has returned from a trip to Nebraska and Kansas where she went with Mr. Pulliam in the interest of the New World Movement. While in Lincoln she visited the girls of Nebraska B.

Ethelyn Miller, '94, who is head of the Department of Household Arts, at Ames, Iowa, is home on a leave of absence because of her mother's ill health.

INDIANA BETA—UNIVERSITY OF INDIANA

MARRIAGES

Cornelia Wulfman, '17, and George L. Pope, October 30, 1919. At home, Paoli, Ind.

Bertha Louise Hervey, '18, and Kenyon Stevenson, Σ N, Logansport, Ind., June 1. At home, 936 Virginia Ave., Lancaster, Pa.

INDIANA GAMMA—BUTLER COLLEGE

NEW ADDRESSES

Mary Phyllis Dean, 515 N. Main St., Rushville, Ind.; Vance Garner, 3868 Carrolton Ave., Indianapolis, Ind.; Muriel Fillingham, 1218 Broadway St., Vincennes, Ind.; Mildred Jessup, c/o Mrs. Clyde Smith, Howe, Ind.

Jean E. Whitehead, '22, expects to attend Stetson University this year.

IOWA ALPHA—IOWA WESLEYAN COLLEGE

MARRIAGES

Eulin P. Klyver, '18, and Faye H. Klyver, '16, 328 Broadway, Benton Harbor, Mich.

NEW ADDRESSES

Mrs. Roy A. Brown (Hazel Wishard), Sanger, Cal.; Mrs. E. B. Frye (Gladys Hastings), 43 Prospect Ave., Revere, Mass.; Katherine Firebaugh, 5728 Dorchester Ave., Chicago.

Margaret Torrence, '10, has now been assigned to teach in Zamboanga, Mindanao Island, P. I. Her mother, Mrs. Wm. W. Torrence, '79, is with her.

Mrs. Gilmore S. Swaney (Mary Firebaugh, '12), who has been principal of the Mt. Pleasant High School since the death of her husband in 1916, has gone as an educational missionary to South America. She teaches in the University of Santiago, a girls' college of 300 students. Address, Casilla 67, Santiago, Chile.

IOWA BETA—SIMPSON COLLEGE

NEW ADDRESSES

Marie Sheets, R. F. D., Yale, Iowa.

IOWA GAMMA—IOWA STATE COLLEGE

NEW ADDRESSES

Mabel DeWolf, Spencer, Iowa.

Mrs. Carrie Chapman Catt, '80, for many years the great national and international leader of suffragists, was given a fitting welcome when she returned to New York from Tennessee after the victory was won. *The New York Herald*, of August 27, says in part:

"Four hundred suffragists and Gov. Smith welcomed Mrs. Carrie Chapman Catt, president of the National Woman Suffrage Association, when she returned from Tennessee.

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"Led by six mounted policemen, Mrs. Catt's automobile was driven slowly up Seventh Avenue, followed by the 71st regiment band, behind which came a group of suffrage leaders bearing banners. Mrs. Blair and Miss Hay led the group. The national suffrage banner was carried by Mrs. Frederick Edey; Mrs. Thomas Wells bore the 'victory banner,' while Mrs. Wheelock had a stars and stripes from the Barbara Fritchie post, American legion. Then came a group of relatives of fallen soldiers, and after them the main line of suffragists waving yellow banners and cheering.

"At the Waldorf a mass meeting was held in the ballroom. Miss Hay presided. After several persons had emphasized the hard fight won in Tennessee, Mrs. Catt spoke. She disclaimed credit for the victory, praising Governor Roberts for his share in the ratification.

"If anyone dares oppose your right to vote,' she said, 'we're coming there with a legal battle and we'll beat them. But let us remember always that we must consecrate ourselves to the realization of government by the people, and let us refuse to support, regardless of party, the man or woman who does not promise to support that principle.'

"Mrs. Catt will go to her farm at Briarcliffe, N. Y., in a few days for a rest."

IOWA ZETA—IOWA STATE UNIVERSITY

BIRTHS

To Dr. and Mrs. Erwin J. Gottsch (Jennie Dunnegan, '15), Shenandoah, Iowa, a daughter, Clara Jane, August 22.

NEW ADDRESSES

Dorothy Dowdell, Hosmer Hall, Wydown Blvd., St. Louis, Mo.; Mrs. Edward Frudden (Bernice Manson), 366 Lawndale Ave., Dubuque, Iowa.

KANSAS ALPHA—UNIVERSITY OF KANSAS

BIRTHS

To Mr. and Mrs. Harold Robert Calhoun (Irene Hepler, '15), a son, William John, Jr., May 3.

NEW ADDRESSES

Mrs. H. W. Reding (Sophie Smithmeyer), 1168 Peachtree St., Knox Apts., Atlanta, Ga.; Mrs. Byron Shutz (Doris Drought), 5508 Forest Ave., Kansas City, Mo.; Mrs. Pearl C. Plumb (Pearl Cox), 206 Pine St., Newton, Kan.

Mrs. J. K. Hamilton (Ellen B. Allen, '82), 2312 Scottwood Ave., Toledo, Ohio, spent the summer in Europe.

KANSAS BETA—KANSAS STATE AGRICULTURAL COLLEGE

NEW ADDRESSES

Mrs. Joseph C. Buntin (Gladys Kirchner), 1415 E. 9th Ave., Winfield, Kan.; Mrs. W. F. Henderson (Lucile Norwood), Box 245, De Ridder, La.; Mrs. L. B. Mann, Rock Bridge Farm, Columbia, Md.; Mrs. H. V. Pusch, 91 Hancock West, Detroit, Mich.; Mrs. Mark G. Troxell (Louise Fleming), c/o Clarke Publishing Co., Madison, Wis.

LOUISIANA ALPHA—NEWCOMB COLLEGE

NEW ADDRESSES

Mrs. Jean M. Smith (Jeanette Pardonner), 4605 Carondelet St., New Orleans,

Mrs. Rosalie Nixon, '99, who is engaged in Near East Relief work, is now at the Stratford Hotel, Chicago, Ill.

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MARYLAND ALPHA—GOUCHER COLLEGE

MARRIAGES

Mildred Kern, ex-'20, and Harry R. Bissell, Baltimore, Md., April 5. Present address, c/o Simpson Creek Coal Co., Simpson, W. Va.

NEW ADDRESSES

Martha Howbert, 1320 N. Nevada Ave., Colorado Springs, Colo.; Mrs. Everett L. Warner (Ray Mowbray), Pikesville, Md.

Dorothy Rowe, '19, will be in Nanking, China, for the next two years, teaching in the Methodist Girls' Boarding School.

MASSACHUSETTS ALPHA—BOSTON UNIVERSITY

MARRIAGES

Laura Judson Wright, '09, and Harold David Carew, July 1. At home, 9 Clinton St., Cambridge, Mass.

Mildred P. Masse, '15, and Robert C. Gilfillan, X Φ.

BIRTHS

To Mr. and Mrs. Richard Holden (Marjorie Upham, '13), Amherst, Mass., a daughter, Dorothy, April 12.

NEW ADDRESSES

Mrs. Ray L. Shepard (Alice Preble), 70 Frederick Ave., Detroit, Mich.; Mrs. Earl M. Benson (Mildred Daniels), corner Cottage and Grove Sts., Wellesley, Mass.; Dorothea Melden, 3030 E. 17th St., Oakland, Cal.; Gertrude E. Copeland, 175 Newbury St., Boston, Mass.; Helen A. Eldridge, 707 North E. St., Aberdeen, Wash.; Mrs. Harry B. McWade (Emily Gordon), 66 Hillside Ave., Melrose, 76, Mass.; Mrs. Harold R. Lamb (Mildred Scott), State St., Gorham, Me.

Mildred Whittemore, '13, has resigned her position in the library of Massachusetts Institute of Technology and is now a member of the staff of the Chemical Library of Arthur D. Little Co., Boston.

Mildred Bates-Smith, '13, was one of the joint hostesses at the July meeting of the Panhellenic Club of Coblenz which was held at the Salvation Army hut where she is working.

MICHIGAN ALPHA—HILLSDALE COLLEGE

NEW ADDRESSES

Mrs. F. E. Baker, 825½ S. Fifth St., Springfield, Ill.; Mrs. H. R. Kale (Harriet Stoke), 149 Wellendorf Ave., Youngstown, Ohio; Naomi E. Edmonson, 1317 Minervá Rd., Ann Arbor, Mich.

Mae Grandon, '13, is teaching in the high school, Sterling, Ill.

MICHIGAN BETA—UNIVERSITY OF MICHIGAN

DEATHS

Edith S. Hurst, '05, February 13.

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NEW ADDRESSES

Mildred A. Bachers, 75 Geneva Ave., Highland Park, Mich.; Mrs. H. E. Carter (Mildred Smith), 157 Kirby Ave. West, Detroit, Mich.; Mrs. R. L. Gillespie (Dorothy Tilton), 135 St. Clair St., Barberton, Ohio.

Mr. and Mrs. Ralph Monroe Snyder (Margaret Eaton, '14), have moved from Oak Park, Ill., to their new home, 1311 Asbury Ave., Hubbard Woods, Ill. Harriet Briggs, '13, visited the Snyders in August.

Sarah Waite, '12, Toledo, Ohio, visited her sister in New York City in the summer.

Mary E. Loose, '03, 5545 Beeler St., Pittsburgh, Pa., is president of the Pittsburgh alumnae club and the city Panhellenic Association.

Mrs. Louis J. Van Schaick (Nellie Kellogg, '05) has returned to the United States, as her husband, Colonel Louis J. Van Schaick, has been relieved as Inspector General of the American Forces in Germany, and ordered to the Officers' School of the Line at Leavenworth, Kan. Colonel and Mrs. Van Schaick sailed from Antwerp, Belgium, in July, on a transport going by way of Dantzic and England. While in Coblenz, Mrs. Van Schaick was president of the Coblenz Panhellenic club of over twenty-five members.

MINNESOTA ALPHA—UNIVERSITY OF MINNESOTA

MARRIAGES

Nancy Frohne and Dr. Lloyd H. Rutledge, *Minnesota* '18, Φ B II, June 15. At home, 1100 Washington Ave., Detroit, Minn.

BIRTHS

To Mr. and Mrs. O. Keith Owen (Ruth Davis, ex-'16), Terre Haute, Ind., a daughter, Dorothy Eloise, August 3.

NEW ADDRESSES

Laura Randall, East St., Hingham, Mass.; Mrs. Ronald U. Powers (Edith Watson), Lamberton, Minn.

MISSOURI ALPHA—UNIVERSITY OF MISSOURI

NEW ADDRESSES

Mrs. Alfred W. Baldwin (Merle Coon), 55 Norwalk Ave., Buffalo, N. Y.; Mrs. Budd Hoard (Lavina L. Hickman), 426 I St. S. W., Ardmore, Okla.; Ethel M. Sykes, 511 Rollins St., Columbia, Mo.; Mrs. Richard W. Deshon (Sarah Keith), 950 Fifth St., Beaumont, Tex.; Carol Thompson, Iberia, Mo.

MISSOURI BETA—WASHINGTON UNIVERSITY

NEW ADDRESSES

Mary Jewett, 5618 Cabanne Ave., St. Louis, Mo.; Mrs. B. H. Clarke (Marion Scroggin), Marine Barracks, Navy Yards, Key West, Fla.

MISSOURI GAMMA—DRURY COLLEGE

NEW ADDRESSES

Mrs. W. P. De La Rue (Irene K. Parker), 1037 Weller Ave., Springfield, Mo.; Mrs. W. R. Rice, Ash Grove, Mo.

NEBRASKA BETA—UNIVERSITY OF NEBRASKA

BIRTHS

To Mr. and Mrs. Merrill Renfro (Erma Naeve, '14), 412 Kamai St., Porterville, Cal., a daughter, Dorothyanna, June 4.

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NEW ADDRESSES

Mrs. Harold B. Hall (Winifred Brereton), 616 College Ave., Iowa Falls, Iowa; Mrs. Harry R. Haynie, Lead, S. D.; Mrs. J. K. Herman, 1816 Sheridan Ave., San Diego, Cal.; Mildred McFarland, 1916 Lothrop, Omaha, Neb.; Mrs. W. G. Scott (Elizabeth L. Crawford), 2611 South 13th St., Lincoln, Neb.; Bernice Heckler, Lead, S. D.

Mrs. Melvin Brugger (Allene McCully, '15) will be in or near Loanda, Angola, West Africa, for the next two years. Her United States address is 870 17th Ave., Columbus, Neb.

Genevieve Lowry, '15, will be at the Y. W. C. A. Training School, 600 Lexington Ave., New York City, until 1922, having recently returned from her post at Hangchow, China.

Sincerest sympathy is extended to Mrs. Ben Johnson (Kate Walker, '97), 665 Lincoln Ave., Toledo, Ohio, in the death of her mother.

NEVADA ALPHA—UNIVERSITY OF NEVADA

NEW ADDRESSES

Eva A. Walker, 1369 Buchanan St. N. W., Washington, D. C.; Mrs. Leroie Davis (Lola Hanna), 660½ 60th St., Oakland, Cal.; Lillian E. Esden, 1457 High St., Oakland, Cal.; Mrs. Winfield Higgins (Phoebe King), 437 Granite St., Reno, Nev.; Katherine Kemper, East Auburn, Cal.; Mrs. Thos. O'Connor (Marguerite Crotty), 926 Tulare St., Berkeley, Cal.; Mrs. Norris Shindler (Clara O'Neill), 1620 Clinton Ave., Alameda, Cal.; Mrs. Carl Springmeyer (Beatrice Langwith), Gardnerville, Nev.; Mrs. Tom P. Walker (Ruth Pyle), 27½ 11th Ave., Haverhill, Mass.; Mrs. Alice Wright, 1171 Milledge St., Athens, Ga.

Margaret Kemper, '17, has supervision of the force of 125 cash girls at the Emporium, San Francisco.

Isabelle Slavin, '19, has been doing graduate work as a teaching fellow in the Department of Biology at Oregon Agricultural College, Corvallis, Ore.

Faith Maris, '18, whose work in journalism in New York City came under the favorable notice of Mr. Henry Holt, is now reading manuscript for the publishing firm of Henry Holt & Company.

Delle Boyd, '99, attended the national Republican Convention in Chicago in June, as delegate at large from the state of Nevada. Miss Boyd was one of four women to be named on the important Rules Committee.

NEW YORK ALPHA—SYRACUSE UNIVERSITY

ENGAGEMENTS

Gladys E. Case, ex-'13, to Dr. Sperry G. Wheeler, *Colgate*, '13, $\Phi \Gamma \Delta$, *Pennsylvania Dental College*, '18.

MARRIAGES

Ethel Jessup, '16, and William H. Van Derhoef, *Colgate*, '16, $\Phi \Delta \Theta$, July 21. At home, 117 E. Fifth St., Corning, N. Y.

NEW ADDRESSES

Mrs. Geo. M. Bird, 5 Pine St., Oneonta, N. Y.; Mrs. Burton Clark, 544 W. 157th St., Apt. 83, New York; Frances Kent Gere, 707 Allen St., Syracuse, N. Y.; Mrs. D. F. Putnam (Edna M. Howard), Oneida, N. Y.; Mrs. Paul Batzell (Pansy Brown), 160 Wellington Ave., Rochester, N. Y.

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Isabelle Moore, '03, spent the summer at Third Lake in the Adirondack mountains.

Mrs. H. L. Dusky (Isabelle Shepard, '11), Florence E. Ford, '07, and Isabelle Moore, '03, from the Rochester Club, attended the fiftieth anniversary of Syracuse University.

Welthy B. Honsinger, '00, sailed for the Orient the last of August accompanied by Miss Margaret Slattery. They will make a tour of the world, visiting many mission stations en route and returning to U. S. A. in the spring.

NEW YORK GAMMA—ST. LAWRENCE UNIVERSITY

MARRIAGES

Muriel J. Waters, '16, and Robert G. Wallace, *St. Lawrence*, '15, $\Phi \Sigma \kappa$, August 18. At home, Clayton, N. Y. Mr. Wallace is Supervising principal of the Clayton schools.

NEW ADDRESSES

Laura G. King, Old Forge, N. Y.; Marian F. Waters, Box 101, Huntington, L. I., N. Y., permanent address, 128 Highland Park, Detroit, Mich.

NEW YORK DELTA—CORNELL UNIVERSITY

NEW ADDRESSES

Joy Hawley, 504 N. Court St., Rockford, Ill.; Margaret Winfield, 47 Halsey St., Brooklyn, N. Y.; Helen Miriam Sharrett, 50 Hatfield Place, Port Richmond, Staten Island, N. Y.

OHIO ALPHA—OHIO UNIVERSITY

Mrs. H. C. Pownall (Mame McCombs, '13), Portland, Ore., spent the summer with her mother in Ohio.

Harriet Kelley, '11, and Mildred Bates-Smith, Massachusetts A, '13, who are with the Salvation Army in Coblenz, entertained the Coblenz Panhellenic Club, in July, at the Salvation Army Hut in Coblenz-Lutzel across the Mosel River from Coblenz.

OHIO BETA—OHIO STATE UNIVERSITY

MARRIAGES

Margaret S. Flynn, '20, and Allen Douglas Harlor, *Ohio State*, '18, $X \Psi$, August 17. At home, 222 Marshall Ave., Columbus, Ohio.

NEW ADDRESSES

Mrs. J. E. Kewley (Florence Hutchison), 1950 Noble Rd., Cleveland, Ohio; Mrs. C. R. De Long (Alice Ward), 1910 Hamlin St. N. E., Washington, D. C.

OHIO GAMMA

NEW ADDRESSES

Mrs. A. L. Palmer, Jr. (Helen Walker), Altamont Hotel, Ft. Thomas, Ky.; Mrs. Harold Ormond (Dorothy Martin), 497 Nona Ave., Dearborn, Mich.; Grace McIntyre, 1528 Bryson St., Youngstown, Ohio; Mrs. Melvin L. Postle (Virginia Boone), Pearl St., Wapakoneta, Ohio; Mrs. L. B. Wyant (Cora Schlicht), 503 Seventh Cavalry, Fort Bliss, El Paso, Tex.

OKLAHOMA ALPHA—OKLAHOMA UNIVERSITY

NEW ADDRESSES

Ruth Hildreth, 716 East Noble, Guthrie, Okla.

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OKLAHOMA BETA—OKLAHOMA AGRICULTURAL AND MECHANICAL
COLLEGE

NEW ADDRESSES

Mrs. H. R. Hogaboom (Mathilde McLelland), 1733 34th Ave., Seattle, Wash.

ONTARIO ALPHA—UNIVERSITY OF TORONTO

NEW ADDRESSES

Norah Elliott, 58 Trent Road, Belleville, Ont.; Jean E. Hamilton, 65 Wilmot Pl., Winnipeg, Man., Canada.

OREGON ALPHA—UNIVERSITY OF OREGON

NEW ADDRESSES

Mrs. E. C. La Bauve (Virginia Smith), Edna, Tex.; Lora E. Smith, Redmond, Ore.

OREGON BETA—OREGON AGRICULTURAL COLLEGE

MARRIAGES

Daisy L. Ernst, ex-'21, and Harold T. Caldwell, ΣX , Oregon, February 7. At home, San Dimas, Cal.

NEW ADDRESSES

Mrs. Harold V. Doolittle (Ruth Strader), Milford, Utah.

PENNSYLVANIA ALPHA—SWARTHMORE COLLEGE

NEW ADDRESSES

Isabel Jacobs, 825 N. 41st St., Philadelphia, Pa.; Elizabeth Jones, 818 High St., Pottstown, Pa.; Eleanor Judge, Mansfield, Pa.; Dorothy Paxson, Parkesburg, Pa.; Helen Ramsey, 500 Chester Road, Swarthmore, Pa.; Helen Sigler, Indianola, Iowa; Ellen Swartz, Punxsutawney, Pa.; Mary Tyler, 869 N. 23rd, Philadelphia, Pa.; Beatrice Whiteside, 709 Corinthian Ave., Philadelphia, Pa.; Frances Wellington, 213 Ridgewood Road, Roland Park, Baltimore, Md.

PENNSYLVANIA BETA—BUCKNELL UNIVERSITY

NEW ADDRESSES

Mrs. John T. Fetherston, 43 West 58th St., New York; Mrs. Clifford Gillette (Camilla Reed), Castlegate Road, Edgewood Acres, Wilkinsburg, Pa.; Sara M. Haggerty, 730 East 9th St., Long Beach, Cal.

PENNSYLVANIA GAMMA—DICKINSON COLLEGE

NEW ADDRESSES

Mrs. Edgar Curtis (Gertrude Super) and Edith Super, 4079 Falcon St., San Diego, Cal.; Mrs. Charles Salter, Toronto, Can.; Mrs. F. G. Satterthwaite, Yardley, Pa.; Mrs. Frank Coder, Somerset, Pa.; Jeanette Stevens, 801 Lexington Ave., Altoona, Pa.; Mrs. Gordon Poteat, 1350 State St., Harrisburg, Pa.; Jeanette Blair, Carlisle, Pa.; Mrs. Samuel Mohler, York Ship Village, Camden, Pa.; Mrs. B. R. Judson (Helen Lauman), 638 Otis Place N. W., Washington, D. C.; Ruth H. Bigham, 1040 Detroit St., Denver, Colo.; Mrs. Wm. H. Norcross (Helen Burns), 359 West High St., Carlisle, Pa.

PENNSYLVANIA DELTA—UNIVERSITY OF PITTSBURGH

DEATHS

Mary Griffin, '19, of pneumonia, at her home in Pittsburgh, Pa., May 3.

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TEXAS ALPHA—UNIVERSITY OF TEXAS

NEW ADDRESSES

Mary P. Maltby, Washington, Ky.

VERMONT ALPHA—MIDDLEBURY COLLEGE

NEW ADDRESSES

Mrs. Raymond W. Allen (Ruth Richner), Joy, Me.; Mrs. Edgar D. Brown (Beulah Wilkinson), Box 504, Cambridge, N. Y.

VERMONT BETA—UNIVERSITY OF VERMONT

MARRIAGES

Marie A. McMahon, '15, and Captain Adrian St. John, August 23. At home, 1625 16th St. N. W., Washington, D. C. Captain St. John is in the Chemical Warfare Service, U. S. A.

Mrs. Walter White (Kate Russell, '99) has moved to Atlantic Highlands, N. J., where her husband, Dr. White, has located.

Edith L. Carpenter, '00, attended commencement in June, en route to Peacedale, R. I., where she spent the summer vacation with her father. She has returned to Beloit College, Beloit, Wis.

VIRGINIA ALPHA—RANDOLPH-MACON COLLEGE

NEW ADDRESSES

Mrs. Howard Tilghman, Wesley Inn, Wayne, Pa.

WASHINGTON ALPHA—UNIVERSITY OF WASHINGTON

NEW ADDRESSES

Mrs. Edgar Craig (Meriam H. Webb), Orcutt, Cal.; Mrs. Edgar W. Burr (Mabel Neal), American Embassy 6a, 102 Londres, Mexico City, Mexico, D. F.; Mrs. Dan Hannah (Margaret Hindley), S. 2315 Madison St., Spokane, Wash.

WASHINGTON BETA—WASHINGTON STATE COLLEGE

MARRIAGES

Alice M. Lodge, '17, and R. H. Peggycord, *California*, '15, $\Phi \Sigma \text{K}$, June 15. At home, 913 Idaho St., Wenatchee, Wash.

Harriet M. Baker, '12, and Warren D. Shane, June 12. At home, 286 12th St., Portland, Ore. Mr. Shane is connected with the Hazlewood Company of Portland.

NEW ADDRESSES

Mrs. Thos. A. Durham (Mildred France), The Parsell Apts., No. 108, San Pedro, Cal.; Alice O. Lewis, Naval Hospital, San Diego, Cal.; Mrs. A. M. Johnson (Eleanor Henderson), 606 13th Ave. S. E., Minneapolis, Minn.; Mrs. R. M. O'Day (Juanita Gregory), c/o 48th Infantry, Camp Jackson, S. C.; Mrs. Oscar Walsh (Juanita Stout), c/o Capt. Oscar Walsh, Camp Pike, Ark.

WISCONSIN ALPHA—UNIVERSITY OF WISCONSIN

MARRIAGES

Katharine P. Whiteside, '19, and Paul S. Taylor, *Wisconsin*, '17, $X \Phi, \Phi B K, \Delta \Sigma P, \Phi A \Delta$. At home, May 15, 2815 Channing Way, Berkeley, Cal. Mr. Taylor was captain of the 78th Company, 6th Regiment U. S. Marine Corps Service in France sixteen months, and was severely gassed at Belleau Wood.

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He is now a graduate student in economics at the University of California and a captain in the Marine Corps Reserve.

Dorothy Grace, '19, and George H. Jenkins, *Wisconsin*, Oak Park, Ill., June 26. Mr. Jenkins served during the war as an ensign in the U. S. N. R. At home, 508 Lake St., Oak Park, Ill.

BIRTHS

To Mr. and Mrs. J. Laurence Carr (Kathleen Moroney, '11) a daughter, 3419 Audubon Place, Houston, Tex., a daughter, Charlotte Anne, March 30.

NEW ADDRESSES

Mrs. Douglas C. Corner (Mary Walker), Box 433, Joplin, Mo.; Mrs. Paul S. Reinsch (Alma Moser), 2212 R St. N. W., Washington, D. C.; Mrs. Clifford Billingsley (Frances Wood), Galena, Wis.; Mrs. Howard P. Blackford (Marion Luce), 408 Briar Place, Chicago, Ill.; Mrs. W. S. Hampton (Lisette K. Woerner), 2064 Eastern Parkway, Louisville, Ky.; J. Florence Hanna, 1629 North Shore Ave., Chicago, Ill.

WYOMING ALPHA—UNIVERSITY OF WYOMING

Anna^a Steese Richardson in an article entitled "High Lights" in the June issue of the *Woman's Home Companion*, describing the convention of the National American Woman's Suffrage Association in Chicago in February says:

"There were women who commanded attention and silenced whispering the instant they stepped to the front of the platform, not because they were nationally famous, nor beautifully gowned, but because they had a message, and knew how to project it. When such women spoke, the face of the convention was uplifted.

"One such woman was Dr. Grace Raymond Hebard, professor of political science at the University of Wyoming. Her work in Americanization is so highly respected by the courts of her state that on her unsupported word hundreds of aliens have been naturalized.

"Every time Doctor Hebard spoke it was to humanize her subject, to touch the heart, to move to laughter, and to make good citizenship a thing so greatly to be desired that the editors of this magazine decided that a bureau of good citizenship had become an essential feature in its progress.

"Few of us will ever forget the sight of Doctor Hebard at the Ratification Banquet, when the soberest suffragists blossomed out in satins and brocades. From this brilliant sartorial background stepped Doctor Hebard, wearing a simple, high-necked gown of taffeta silk finished with a small collar of real lace, to talk of things so real, so vital, that the mere vanities of life were forgotten."

ENGAGEMENTS

Jane E. Aber, '15, to Dorman T. Bennett, '15, A T O.

MARRIAGES

Miriam Doyle, '10, and Captain James L. Bogie, of Scotland, September 1, Laramie, Wyo. At home, Lander, Wyo.

Margaret Mullison, '16, and Thomas Hennessey, Cheyenne, Wyo., June 24. At home, 45 Argyle St., Brooklyn, N. Y.

Ann Mullison, ex-'20, and Edward Storey, September 5. At home, Cheyenne, Wyo., where Mr. Storey is assistant cashier of the American National Bank.

BIRTHS

To Mr. and Mrs. Mike McCleary (Lena Brooks, '15), a daughter, September 3.

To Mr. and Mrs. Cecil Bon (Gladys Phillips, ex-'18), a daughter, in June.

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PERSONALS

Olive Rathbun, '18, who is private secretary to Stephanson, the Arctic explorer, will leave soon for Alaska.

Virginia Miller, '20, has accepted a position in the Department of the Interior at Washington, D. C.

Mrs. Nellie Wilson, mother of Mary Wilson Fuller, '10, will act as House Mother for the active chapter this winter.

Betty Beck and Gladys Hasbrouck, members of the class of '20, and Mary Wilson Fuller, '10, will attend Columbia University this winter.

Edna King, '14, teaches at Casper, Wyo., this year.

Ellen Greenbaum, '18, will reside in Warren, Ariz., this winter with her sister, Mrs. S. S. Dickinson, having a position as critic teacher in the schools at Bisbee, Ariz.

Agnes Wright, '13, won the loving cup in the Woman's State Golf Championship match played at the Cheyenne Country Club, September 5.

Serafina Facinelli, '17, has been appointed Deputy State Superintendent of Public Instruction to succeed Margaret Mullison.

Esther Downey, '17, recently sailed for Japan where she will teach in the Diplomatic School.

Mrs. Edgar Davis who has been spending the summer with her mother at Douglas, Wyo., will leave shortly to join her husband in New York City. Mr. Davis who has been on the *New York Sun* editorial staff this summer has been elected to the faculty of Columbia University.

EXCHANGES

Throughout the last college year, the Editor kept a file of clippings from our Exchanges on subjects dealing with the vital intimate points of chapter life which demand the best thought of every Greek-letter woman. She offers a few of them for your consideration. Read them thoughtfully for each one holds a suggestion for you.

THE AFFILIATE IN THE CHAPTER

Theoretically there should be no question of the affiliate and her adopted chapter; in reality there not infrequently arise difficulties which endanger the happiness of the transfer and create in the chapter itself a sentiment distinctly averse to welcoming girls from other chapters. Such difficulties decidedly interfere with our maintaining a truly national ideal. Any prejudice against either chapter or transfer which is fostered through misunderstanding and wounded feelings is inimical to the welfare of the fraternity at large.

Probably the majority of girls in our chapters do not appreciate the extremely delicate position of the transfer. She is a new student at the university, and may know no one, but because she is already a member of a fraternity, she is excluded from the possibilities of a rush which in itself makes it possible for the freshman to meet and become acquainted with many of the older girls and also is an open sesame to girls of her own class. The affiliate is, in the first and loneliest days, restricted to her own fraternity, and she must depend on it for her welcome and initiation into things both collegiate and fraternal. If our chapters could realize and appreciate what an opportunity for kindness is theirs in making easy these first days when the new sister cannot refrain from being homesick for her own chapter where she had made her place and was intimately connected with its life.

The affiliates share in the blame also, they are too prone to have their feelings wounded at unintended slights, which develops a tendency to withdraw from active interest in chapter life, and to sit on the side lines and criticize. Sometimes the breach through tact on both sides, closes; in other instances it grows so wide that the affiliate cuts herself entirely off from her adopted chapter thus losing what should be among the dearest of college experiences, her fraternity life. I heard one girl, who was truly interested in Theta, say of the chapter she ought to have been connected with "I enjoy meeting Thetas, and talking about the fraternity, but as far as knowing what is going on since I left my own chapter, I might as well not belong. I really don't know all of the girls in this chapter to speak to." Can we still claim to be a truly successful national, while some of our members have such experiences? But would they have such experiences if the chapter and its affiliates had a mutual desire to work together? Both have failed somewhat, in their duty and loyalty to the fraternity.—*Kappa Alpha Theta*.

Says *The Key* of K K K Γ:

And while we are on the job of reconstructing there is a wide field for real effort suggested in this article from the *Adelphic*:

"Are we as fraternities and sororities going to stand or fall in the coming democratization of the world? Can we go on hurting the feelings, consciously or unconsciously, of many a fine girl by not electing her to membership? We all proclaim our ideals as high and founded on spiritual teachings. We don't hesitate to make it clear far and wide, especially to those whom we are rushing, that membership is a distinct advantage in every way. At the same

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time we wilfully and unthinkingly rush and do not bid thousands of girls every year. Have we the faintest idea of the total of misery, tears, and sleepless nights such has caused? Can a large nation live at the expense of smaller ones, causing endless misery? Is not our case similar? We as organized bodies do as we please in regard to electing members regardless of the effect upon those not chosen. In other words in our small world 'Might makes right.' In the coming revolutionary changes when the world is espousing the cause of the weak our alumnae are going to be more and more affected by the many tales they hear of the blighted career or sad experience of the college girl who was rushed and not bid. Won't it tend to shake their faith in and take their interest from our organization? Can we stand the pressure of democracy from without? Let us look to a fairer and squarer way of choosing our members, giving every girl an equal chance, if possible. Miss Spaulding, K A Θ, of Stanford, has written an unprecedented paper on the subject. This was printed in the K A Θ magazine in the spring of 1917 and copied in October, 1917, issue of *The Adelphean* of A Δ II. It would be well for us to study that thoroughly once more.—If necessary, let us add to it or make corrections, and then put it into force. Under the existing conditions of the world, don't you see that we must sooner or later either dissolve or revolutionize?"

THE RESPONSIBILITY OF UPPERCLASSMEN TOWARD FRESHMEN

Upperclassmen, have you ever paused long enough to bring back the memories of the time when you were being rushed, rushed violently? Do you remember the coming of pledge day with its joys and expectations for a wonderful life in Delta Gamma? Do you remember the disappointment which came to you with the changed attitude of the upperclassmen; their indifference, their lack of interest after the keen concern which they had shown for you before pledge day? You are no exception, upperclassman, for often the same experience has come to other girls. The freshmen come to the fraternity eager to find out what fraternity life is like, anxious to be a member of the organization. It is this moment which offers the opportune time to prove to each pledgeman that her ideals of Delta Gamma are a glorious reality. Upon whom does this opportunity fall? Upon you upperclassmen who have actually experienced all these joys and privileges. You older girls should feel that it is a pleasure to have the responsibility of helping the young girl find herself. Between the ages of sixteen and twenty the college student is in a receptive mood; if each new girl is studied at this time, the older girls can learn to know her well and can therefore act as "guide, philosopher, and friend." The "Mother Adviser" or "Big Sister" system is an important factor in every chapter. To cultivate the confidence and respect of every freshman is the duty of you older girls.

There are ways to encourage this friendly, personal relationship. Personal interest is the first necessity, and should be unselfishly and unstintingly given. The freshman must feel that you are a companion in the struggle and that you have had the benefit of that best of teachers, experience. You must be friends at heart, and you must always be an example to the younger sister. There is nothing more tragic than for a young girl to find that the one whom she has so much admired and hoped to be like falls short of her ideal.

Next in importance comes the power you have to guide the freshman. One of the first problems which confronts the freshman is how to overcome her homesickness. A freshman's way in college can be made easier by your sympathy with her in her problems. She can be aided by having her attention and interest so guided that she forgets about herself. To arouse in her a keen desire to do her work well is most important. The backward girl needs special attention and encouragement. By example and advice the upperclassman can be very useful, for she can show the freshman the folly of idleness, and can help

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her to put her plans into action; particularly is this true of the quiet, timid girl. If in any small way she proves a failure, support her by giving her your sincere assistance.

Then, too, the younger girl needs your guidance in choosing her activities. College life is full of strenuous days, and the girl who is ambitious is confronted with a myriad of things to do. She may not know the limits of her strength and her endurance, or how to choose wisely the kind and number of her activities.

This offers another place for your coöperation. Help her to judge the amount of physical endurance she has and to select her activities accordingly. If she proves to be a girl who learns slowly or has trouble in applying herself, then her limit of outside activities must be small. She should be shown how to master each of her subjects. If her difficulty is one similar to your own weaker points as a student, find another Delta Gamma who can help her with that particular work. Keep a weekly report of her grades and plan to see her professors once a month so that you may fully understand her difficulties. This will give her a good start in scholarship. Habits well formed in the freshman year are likely to continue throughout the college course.

Still another way in which you can help her is in the choosing of her friends. Introduce her to the most worthwhile girls and men in the upper classes. Then, by instilling in her such qualities as sincerity, noble womanhood, high ideals, earnestness of purpose, and broad-mindedness, she will soon choose friends who are of the greatest worth.

Your underclassman may have certain faults and mannerisms. These you should be able to correct, providing you have gained her confidence and respect. Be sure that you have previously conquered the same fault in yourself, in case that was a failing of your own! You can then point out these peculiar mannerisms to the freshman in a loving, kindly, yet frank way, offering it as helpful criticism.

Having helped her in her personal habits you are ready to create in her the correct attitude toward each member of Delta Gamma. In regard to this point the freshman should be taught to study, understand, and appreciate her associates; to overlook their shortcomings; to get along with girls of different temperaments, to discourage cliques. She must do away with petty remarks and with all the undesirable influences which have a tendency to enter into the life of a group of girls who are so closely associated. Loyalty and true friendship are essentials in the fraternity. Delta Gamma means something so big and great that petty things should have no chance to grow. In this way the freshman will gain respect for those of her own age, for the upperclassmen, and especially for the alumne and any visitors who come to the sorority house.

When this respect is once created, and discipline and obedience are required, then duties and responsibilities can be given to the freshman. Each one should be held to definite tasks in order to train her to be capable. It is responsibility which seems to be one of the most desired qualities among fraternity members and in the college community, as well as in outside life.

In learning to take on tasks, such as committee work, etc., the feeling of the freshman is aroused concerning the local organization. Selfish interests are then cast away and coöperation takes their place. This may be started by organizing the freshmen and requiring a meeting once a week in which matters pertaining to the fraternity are taken up. One of the more capable, tactful, and responsible upperclassmen should always be present. Enthusiasm over meetings, learning to sing the songs with zest, and interest in the activities of the fraternity should occupy the meeting time. Faithfulness in attendance, promptness at meetings as well as properly performed duties should be required of the freshmen. Again good examples can be set by the upperclassmen for the younger sisters. They must be made to realize that they are a part of the circle and that it is each

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year's freshmen that we look to for the continuance of our chapter. Therefore upon the character of our freshmen depends the character of our chapter a year or two hence. Also, enthusiastic and loyal members during college make the right kind of alumnae. The freshmen should learn to appreciate the value of coöperation and the destructive power of fraction and selfish, personal interest. This is often created by requiring them to furnish interesting entertainment for the upperclassmen and at the same time this encourages initiative and enriches their social life. Many of these benefits derived by the freshmen through their organization must come from the upperclassmen in general and quite particularly through personal contact. Each girl must have an individual interest in each freshman. The problems of the chapter should never be discussed before the freshmen unless it is something in which they can help. The freshmen gain a more ideal conception of fraternal life in this way and will in time grow and become able to assume the responsibilities of solving the most difficult problems.

One of the alumnae should also always be present at the freshman meetings, to speak on the ideals and aims of Delta Gamma, and to teach the girls to respect and cherish all that Delta Gamma stands for. These talks should help to increase their interest in the fraternity and act as an incentive in working for the highest standards. This is an excellent way for freshmen to become acquainted with national affairs. The upperclassman must also help the new member to become acquainted with the alumnae members. Special effort can be made to have them present also on interesting occasions, and most particularly at initiation and banquet time. The former has a solemnity to which these older members lend dignity. It is a ceremony which greatly impresses the freshmen. They must realize that the principles included in that service must be felt and applied in everyday life. It is often looked back upon as a beautiful dream and it therefore behooves the girls in the chapter to show by their actions that in their everyday life they are living up to their vows. They must, at the same time, learn to have the feeling that they have become members of Delta Gamma, that it is the duty of each to live up to her high ideals.

This brings us to a most vital point—knowledge of and interest in the national organization. Before initiation the freshmen should have been enlightened as to the ideals and purposes of Delta Gamma in its finest and broadest light. The freshman must be made to feel that their chapter is only a link which makes up the strong chain; they must realize the privileges of a membership in Delta Gamma, and they must prove themselves worthy of these privileges. High ideals should be an incentive to work with earnestness of purpose in college life and in fraternity life and will lead the girl who has had fraternity experience to the threshold of the larger life, strongly equipped and ready for whatever life may offer.—*The Anchor* of Delta Gamma.

AFTER PLEDGING—WHAT?

Perhaps one of the most perplexing problems a chapter has to face, after the agony of rushing season has been survived, is what to do with the pledges. Especially perplexing is this problem in colleges where pledges cannot be initiated until a long time after they have been pledged. The great danger is that these inexperienced young things, not yet in a position to realize the noble things Theta stands for, may fall into the faults so often attributed to fraternity women by outsiders. They wear their pledge buttons which are just as effective in separating them from the non-fraternity women in college as real fraternity pins are, and have not the counterbalance of Theta ideals of democracy and helpfulness to others. In short they may display the demerits without the merits of fraternity life. Here are a number of girls the chapter has chosen with love and (more or less, too often less) careful thought to be members of our fraternity, girls who are in college representing Theta and yet who know practically

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nothing of what Theta means. How can they be made to realize what Theta expects of them while they are still pledges?

Where there are a large number of pledges it is difficult to make them feel close to the chapter and to every girl in the chapter. There is a tendency to feel "out of it" and to drift away. How can we bring the pledges near to the chapter? Perhaps this distant feeling is mainly because the pledges really are not very well acquainted with the chapter girls. This is apt to be the case especially where a chapter is large and where the rushing season is short—matriculation pledge or only a few days' rush.

Pledges in our chapters now hold regular meetings, the purpose of which is to keep them in touch with the chapter, to give them some idea of the meaning of Thetahood, to help them become good campus citizens, and to get them acquainted with each other. It would be interesting to know how each chapter works out the plan and with what results.—*Kappa Alpha Theta*.

We had just about concluded that the good old-fashioned afternoon call had been put aside by the time-eliminating, energy-saving telephone, when our companion—a fine Gamma Phi alumna of many years' standing, of unbounded enthusiasm—remarked, with the air of introducing another modern problem, "The acknowledgment of a note of courtesy is also a past art. The spirit of the age—for, of course, everything is blamed upon the spirit of the age—does not give us time for the personal touch." We waited for fuller explanation, and she added—"For example. Before college closed, I wrote several little notes to girls in whom I was interested—to whom pleasant things had happened. One had gained Phi Beta Kappa—I congratulated her upon her laurel crown; another had announced her engagement—I wished her happiness. Another had worked faithfully and well in the sorority office which had been given her—I sent her a word of appreciation. And how many acknowledged my good wishes—how many responded, in appreciation of my friendly messages? Not one."

Efficiency has been impressed with deadly persistency upon the college girl. *Courtesy* is a running mate. For, after all, as the good alumna said, it's the personal touch that counts. Even if it takes the time and effort of a busy college girl, it is never a mistake to be grateful for kind thoughts and friendly words that come her way.—*Crescent of I Φ B*.

Perhaps I am actuated by very low motives in objecting to so many chapters pledging "wonderful" girls. It may be because during the eight years of my affiliation with Sigma Kappa my own chapter has had no wonderful pledges. But it can boast of many loyal, lovable, capable, talented, interesting girls. On the whole I prefer those qualities. And, fortunately for American girlhood, they are quite universal qualities and ought not to give rise to any wonder.—*Sigma Kappa Triangle*.

Says *The Lyre* of Alpha Chi Omega:

We hear much talk about the evils of the S. A. T. C., the loss of credits, poor treatment, and improper food; and read many articles about the "Horrors of S. A. T. C." with its memories of scrubbing floors, hard beds, ice water baths, and early-to-bed and early-to-rise policies.

No one seems to have noticed that the S. A. T. C. has left with the university a spirit of democracy never before equalled, a spirit of equality which we trust will linger throughout the coming years. Men learned to know each other for their individual worth, not for the cut of their clothes, or the name of their fraternity. Friendships were formed which never would have been made under normal conditions. Each learned to do all he could to lighten the burden of the other, no matter who he was. The pious all-for-self man was put through a

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course of training which taught him the lesson of real manhood and national brotherhood.

Though the khaki suits are almost a thing of the past, there remains a spirit of democracy, the same spirit which will dominate the world in the years to come, a feeling not for self but for others, not for individual gain but for mutual advancement and progress. Let us hope this spirit will never leave the university, a part of the lesson taught by the S. A. T. C.

Here also are some of the best thoughts of our brother Greeks which are worthy the attention of women.—EDITOR.

The college families are more and more seeking in the men they pledge the inner quality of personal life. They are looking for a simple, human kindness which, underneath and over all external trappings, is working for the Kingdom of Heaven on earth. The fraternity which is wise is not seeking specialized ability unless it can have with it an essential manliness.

The war has brought home to us the high value of inwardness as an index to character. We see clearly that any real living is contingent upon serious service and feel with the great Roman emperor that "life is more like wrestling than dancing." It is necessary that underneath appearances we must search for character, kindness, and self control, which are the things that count.—*Sigma Chi Quarterly*.

A WORD ABOUT RUSHING

In most of the colleges in which we have chapters, rushing will begin with the opening of college. Its importance can not be overemphasized. The future of the chapter depends to a large degree upon effective rushing.

Rushing is an art in itself. It is worthy of serious thought by those who have its direction in charge. Rushing is not deception. It does not consist of theater parties, automobile rides, dinners and dances. It is not clothes. It is not a parade of athletes, faculty members and prominent alumni. It is not a lavish expenditure of money.

Men who are rushed are usually freshmen, but they are nevertheless intelligent men; otherwise no chapter would rush them. They will detect deception, and will not honor you for practising it. They will see through camouflage, and will laugh at your simpleness. They will discover sham, and will only wonder how much more they have not discovered.

Those who are choosing a fraternity want to know what it is, locally and nationally. They want to see the men who comprise the chapter, and to know how they live and how they conduct themselves. They want to know what the chapter and fraternity stand for, and how well they measure up to such standards. They want to get an impression of the atmosphere surrounding the men and pervading the chapter-house. They are merely looking for an opportunity to learn to observe. And all this they want without color, or exaggeration or deception.

Don't let one or two or a half dozen do all the rushing; if you are ashamed to have rushees mingle with all your membership, your task is almost hopeless. Don't tell rushees you have the best chapter in college; they will be able to discover it if it is so. Don't tell them the shortcomings of chapters of other fraternities; they will also discover them if there are any. Don't attempt to "lift" a pledge to another fraternity; regard a man's obligation to another organization as you would want that organization to regard a pledge to yours. Don't be a party to any dishonorable "deal"; you will think less of yourselves and of all others concerned.

It is not necessary to hide your automobiles, or to avoid theaters, dinners and dances, or to forget your prominent alumni, athletes and faculty members. But

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do not deceive yourselves by thinking you can shift the reputation for your chapter to these agencies, however good they may be. Effective rushing merely requires an intelligent use of these means. If you can give the rushee the information he seeks, and which he is entitled to have, in an automobile, so much the better. But don't try to give a man the impression that all that your chapter has to do in college is to ride to the opera in twin sixes, when he probably knows at the time that the car is borrowed and that your theater usually costs eleven cents, including war tax.

In brief, be truthful, be fair, be natural. If the men you are rushing think well of what your chapter and Phi Kappa Psi can offer them, they will come your way; if these things do not appeal to them, you will not want them, and both you and they will be happier for the decision.—*The Shield of Φ K Ψ.*

The ideal chapter of any fraternity would be one composed of students representing all of the different departments and schools of the university. Then would be represented a microcosm that would reflect university sentiment and that would be in a position to act intelligently for the welfare of the university of which it was a part.—*The Phi Gamma Delta.*

YOUR PASS

An initiate into Delta Upsilon is given a pass admitting him to the best of all privileges, the opportunity of making friends in a selected group on the most favorable terms; an opportunity that extends throughout his whole life, and gives him the entrée to a group that extends from coast to coast and beyond the territorial limits of the United States.

Some, who would naturally enjoy this privilege of social intercourse hesitate to use it and doubt their welcome, because they have never been instructed that this is their chief privilege. Others, better instructed, fail to make use of their pass through sheer inertia. Perhaps the Fraternity has failed in practice to make clear that this is the inalienable right and largest benefit of membership for the alumnus; the right to welcome and seek acquaintance. Only through community of interest can the basis of friendship be developed.

We need a perpetual campaign of getting acquainted. This does start in a desultory manner in the various chapter-houses, to which visiting brothers, alumni as well as undergraduates, are always welcome guests. The badge is the equivalent of a letter of introduction, subject to the privileges and limitations of such a letter. The label must not be accepted as the whole thing; we need cultivation of the habit of getting acquainted and practice in the method of it.

At a recent Commencement there was the habitual reunion of the Chapter which was attended by a gratifyingly large number of alumni; but it developed that all the undergraduate body had departed save a few who were about to graduate, and who were too deeply involved in the attendant social activities to pay any attention to the visiting alumni as if the opportunity for getting acquainted with the great outside body that we are told is the Real Fraternity was a negligible matter. Their notions of the reasons for joining the Fraternity must have been very hazy. They missed the whole thing.—*Delta Upsilon.*

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Edith Carpenter, Cataloguer, 847 College Ave., Beloit, Wis., (in charge of circulation).

***THE PI BETA PHI BULLETIN:** Published in October, January, April, and June. Sent free to officers and committee chairmen; sent to any Pi Beta Phi on receipt of 10 cents in stamps. Order through the Editor, Mrs. F. A. Rugg, Brookline, 46, Mass.

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