

A woman with dark hair, wearing a grey t-shirt and blue patterned pants, stands in a narrow alleyway with blue-washed walls. She is laughing and looking upwards. The alleyway is decorated with numerous colorful hanging plants in pots of various colors like red, pink, green, and orange. The scene is bright and sunny.

The Arrow

OF PI BETA PHI • SPRING 2018

**AN
EDUCATED
WOMAN
WILL
CHANGE
THE
WORLD**

Also Inside:

**Celebrating
Our 300,000th
Initiated Member**

**How to Apply for
Scholarships 101**

The Arrow

OF PI BETA PHI • SPRING 2018

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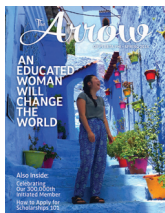
The desire for education is what brought our 12 founders to Monmouth, Illinois. That same desire for education unites all Pi Phis through the shared college experience.

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Applying to college and getting accepted is an exciting process. Making it all work financially is quite another task. Learn how to successfully navigate the scholarship and financial aid process with ease.

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Texas Alpha **GAY WARREN GADDIS** is Founder and CEO of T3 (short for The Think Tank), the largest woman-owned independent advertising agency in the United States.



ON THE COVER

In college, Georgia Beta **MIN YOUNG PARK** majored in international studies with a minor in Arabic. She held several internships including one at The Carter Center helping track, translate and analyze ISIS video releases. Today, Min Young has turned her focus to the legal side of security. She shares how her education and Pi Beta Phi gave her the tools to achieve professional and personal success. Read more beginning on Page 21.

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THE ARROW® OF PI BETA PHI

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All photos and written submissions become the property of Pi Beta Phi, and are subject to editing for content, grammar and space constraints, and may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission. We receive so many and space is limited.

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HOW TO RECEIVE THE ARROW

To receive four hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit www.pibetaphi.org/dues or mail a check to Pi Beta Phi Fraternity, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017.



JANICE WORTHINGTON LISKO
 Pi Beta Phi Foundation Trustee,
 Vice President of Finance
 Oklahoma Beta
 Oklahoma State University

What If Pi Phi Hadn't Come Along?

When I became a New Member in 1975, I was asked to write a letter about what Pi Phi meant to me. The letter was given back to me at graduation, and I was amazed to recently stumble upon it. Here is an excerpt from my letter:

"I want sisters with whom I can share anything my heart or mind puts out. I want it to be an everlasting bond that builds me into a better person, a better Christian. I want my sisterhood to build my confidence and sincerity, and not be a crutch, but give me an arm, a shoulder and a friend. I want it to extend past college days and provide infinite opportunities for new and exciting relationships."

As I reread these words, I couldn't help but cry (I'm a crier) thinking about the role Pi Phi has played in my life. Pi Beta Phi has been the experience I hoped for and so much more. But my story starts long before those words were written.

Growing up, my family had little money. My dad was a small-town high school football coach before he worked in the oil field. My mom was a secretary in a government agency. When I was 12, my father passed away and finances became even tighter.

My sister and I were urged to excel academically, but there was no money for college. With the encouragement of my mother, support from teachers and my personal desire to succeed, I set out to be my high school valedictorian — a goal I achieved. Because of my school activities and academic career, coupled with our financial situation, I received merit- and need-based scholarships to attend Oklahoma State University. One of the awards I received was from Pi Beta Phi. I graduated in four and a half years with a bachelor's and master's degree in accounting and went on to become a CPA.

Without scholarships, I would not have attended college. Without college, I would not have my career, have met my husband and would not be a Pi Phi. Without Pi Phi, I would not know the hundreds of dear sisters who have positively impacted my life. In fact, almost every single aspect of my life would be different were it not for scholarships!

The desire for education is the common thread that unites all Pi Phis. Though 150 years have passed, so many young women today are met with challenges similar to those faced by our 12 founders: lack of access to resources and lack of support. If our sisterhood is to stay strong and relevant for another 150 years, we must strive for ways to better support our members.

As a Foundation Trustee, I want you to know that whether you feel strongly about scholarships, leadership development programs, literacy initiatives, competitive housing or supporting Pi Phi's greatest needs, there is a place for your passion within the Foundation. I hope every angel will join me in supporting our sisterhood now and for generations to come. ←

Supporting Sisters in Unexpected Financial Emergencies

Disaster recovery after wildfires and hurricanes. Searching for tuition support when both parents succumb to addiction. Medical care and ongoing recuperation after a mass shooting. These are just a handful of the personal crises faced by Pi Phi alumnae and collegians in recent months. Situations like these are why Pi Beta Phi Foundation's Emma Harper Turner (EHT) Fund exists — to support Pi Phi sisters who find themselves in unexpected financial crises.

And, more than ever, Pi Phis are calling on the Foundation for help. As of February 2018 — with four months to go in the fiscal year — the Foundation already had awarded \$95,650 in EHT Fund grants, compared with \$34,600 during the *entire* previous fiscal year.

"It's been a year of unprecedented disaster and personal need," said Foundation Trustee **VIVIAN LONG SHAH**, New York Eta, who serves on the EHT Fund committee. "We're seeing the ways our sisters and their families are impacted by what's happening in the world right now. By helping them financially, we're allowing them to focus on the other challenges they're facing and start the journey to recovery."

EHT Fund committee chair **HEATHER WILSON MILLER**, New Mexico Beta, is struck by the emotional depth expressed in recent grant applications. "Half of the stories we're seeing are devastating, stressful situations," Heather said. "The other half are situations we've simply not encountered before."

Heather sees EHT Fund grants as a unique way to help sisters bridge the gap, especially since limited opportunities exist elsewhere for immediate support and funding. Committee members review applications on a rolling basis so grants can be administered as quickly as possible.

"The Emma Harper Turner Fund is truly life-impacting," Heather said. "A gift to the fund is not just one of money, but one of love, support and sincere friendship."

You can support the Emma Harper Turner Fund by calling the Foundation or making a gift online at www.pibetaphifoundation.org/donate-now. When you support the Foundation's Friendship Fund, you also are making EHT Fund grants possible. ◀

Arizona Alpha Chapter Celebrates 100 Years of Sisterhood

Arizona Alpha angels came back to campus this past October to celebrate 100 years of sisterhood at the University of Arizona (UA). The weekend started with class dinners on Thursday and continued Friday with a beautiful dinner for more than 250 Pi Phis. During the Centennial Dinner, Past Grand President **SARAH RUTH "SIS" MULLIS**, South Carolina Alpha, inspired members young and old to continue building the legacy of Pi Phi. That evening, the women also sang their favorite Fraternity songs and scrambled for treats at the Cookie Shine. Saturday was filled with fun and friendship at the Pi Phi tailgate party at the UA Greek Heritage Park and football game watching party at the Arizona Alpha Chapter house. Sunday brought the weekend to a close with happy memories and fond farewells. After 100 years, the Arizona Alpha Chapter of Pi Beta Phi is a shining symbol of the legacy and love shared by thousands of women at the University of Arizona.



Above: In October, five descendents of Arizona Alpha Founding Member **HELEN O'MALLEY POWERS** attend the chapter's centennial celebration. They include Arizona Beta **TESS CHRISTY** and Arizona Alphas **KATIE CHRISTY CARE**, **MARY POWERS**, **SUSIE GERHART CHRISTY** and **MAGGIE CHRISTY**.

Husband Supports Pi Phi Alumnae Club After Wife's Death

By Virginia Gamma **MARY JANE MITCHELL STEWART**

If there was ever a couple that was meant to be, it was Michigan Gamma **ANNE CHESTNUT BARTLETT**, Past President of the Indian River County, Florida, Alumnae Club, and her husband, Phil, a member of Delta Tau Delta. Anne was a student at Michigan State University and Phil was a student at the University of Michigan. The men traveled from Ann Arbor to East Lansing to meet with the women, and since they didn't have cars, they would hitchhike. Phil was involved in the Naval program and his friends insisted they would have a better chance of getting a ride if drivers saw him in his military uniform. And so it was.

The first time they met, Phil and Anne each had dates with other students. However, when Phil saw Anne come down the staircase, he instantly knew he had to meet her and get to know her. Anne had other suitors, but Phil persevered. The couple married on May 22, 1948.

Anne's love of Pi Beta Phi remained with her always. Her commitment to our sisterhood was admired by many. Anne was a "doer" and Phil always supported her endeavors, even with his demanding career. At one point, while the family was living in New Jersey, Anne learned her chapter at Michigan State University was having difficulties. In response, Anne became President of the Chapter House Corporation. The chapter went to work under Anne's leadership and did some major fundraising. Before long, the chapter was thriving again.

After retiring, Anne and Phil moved to Vero Beach, Florida. Anne had heard there was a Pi Phi Alumnae Club in the area, so she immediately called the one sister she knew living in town. She learned there had been a club, but it had disbanded two years prior. So, of course, she decided to start another alumnae club.

Anne learned from Headquarters there were 108 Pi Phis living in the area. When Anne told Phil she had invited 108 women to a Pi Phi Luncheon in their home, he nearly fell over! She assured him all of them would not come. Twenty-four actually attended, and all attendees agreed to recharter the former club. There were 33 who signed the charter. The club continues today, vibrant and strong with more than 40 members.

During all of Anne's projects and good deeds, Phil was right by her side. They were an amazing team. Pi Phi was very important to Anne, and so it was to Phil, too. For years, the two of them updated our club's annual membership directory and took care of the cost.

Since we lost Anne nearly four years ago, Phil has undertaken this project himself. He says she would have wanted him to do this. Now, Phil is 91 years old. But regardless of his age, he is our go-to person when it comes to laying out the directory on the computer. We also email frequently. Each year, when the directory is updated, Phil has it printed with enough copies for all members. He continues to cover the cost. This past year, he insisted on adding an angel graphic to the cover of the publication.

Phil also supports our club by attending the annual "Ring Ching Fling" celebration. The event is held in early February close to Valentine's Day. Every Pi Phi brings an appetizer to share, and husbands, partners and friends are invited to attend as well. Phil attended the event with Anne for many years, and now attends by himself to catch up with all the Pi Phis.

Phil and Anne were married for 66 years. What a team! This story really has no end since we all know that true love lasts forever. Thank you to Phil for all he has done for our alumnae club. We are very grateful! ←



Above: Even though his wife, Michigan Gamma **ANNE CHESTNUT BARTLETT**, passed away four years ago, Phil Bartlett continues to support the Indian River County, Florida, Alumnae Club. This includes laying out the club's annual membership directory on the computer and having hard copies printed for all club members.

New Communication Platform Available for Chapters and Clubs

Pi Beta Phi volunteers and staff often look for new opportunities to simplify chapter and club operations. Simplification is even one of Pi Beta Phi's operating principles under the new strategic plan. That is why Pi Phi is excited to offer both chapters and alumnae clubs a new communication management platform through memberplanet. Over the last few years, many alumnae clubs have used memberplanet for their annual alumna dues solicitation. Now, chapters and clubs can benefit from the whole suite of tools memberplanet has to offer. This includes event registration, mass email communications, surveys, fundraising, websites and more!

Chapters were introduced to the communication management tool at College Weekend in January. Memberplanet created a NEW content management

system (CMS) called Site Builder where Vice Presidents of Communication will create, manage and maintain each chapter's website. Previously, chapters were using an outdated tool, which is no longer supported at this time. Chapters are given a choice of four website design templates, which allows each chapter to showcase its personality. Pi Phi has incorporated a streamlined, consistent navigation and easy-to-manage pre-populated content so chapters will not need to update webpages as often. This approach is in line with many other National Panhellenic Conference groups. Pi Beta Phi plans to rollout this same website builder to alumnae clubs later this year.

To get started, or for more information on how your chapter or alumnae club can benefit from memberplanet's communication management platform, please visit <http://pbpsuccess.memberplanet.com>. ←

Below: Chapters can choose from four Pi Phi branded website templates for use with memberplanet.



Save the Date for Third Annual Pi Phi Giving Day

Join sisters and friends around the world for the third annual Pi Phi Giving Day on Friday, April 27, 2018. Kick off your Founders' Day weekend by helping raise \$100,000 for Pi Beta Phi Foundation's Friendship Fund.

Visit PiPhiGivingDay.org on or before April 27 to give back — then invite sisters in your chapter, your alumnae club and your social networks to join you! We hope you'll add to the online celebration by sharing your favorite Pi Phi photos, memories and sisterhood stories on social media using **#PiPhiGivingDay**. Your support helps ensure the future of our sisterhood.

When you support the Friendship Fund, you are helping to make all critical programs of the Fraternity and Foundation possible, including academic scholarships, leadership development training, literacy advocacy

efforts, Fraternity heritage, housing needs, emergency assistance grants and more.

Pi Beta Phi's commitment to promoting friendship, developing women of intellect and integrity, cultivating leadership and enriching lives through service has defined our sisterhood since 1867. Every Founders' Day is an opportunity to honor the vision of those 12 courageous women and to look to our next 150 years as the premier organization for women. Join in the fun on Pi Phi Giving Day to celebrate our heritage and our future. ←



Texas Delta



With the expansion of the Greek Village on Texas Christian University's campus, the Texas Delta Chapter House Corporation (CHC) helped bring a vision into a reality. Texas Delta's four-story house includes multiple group living spaces, two kitchens, residential living spaces featuring eight officer suites, an expansive chapter room (double the size of the previous house) and study rooms on each floor.

The CHC partnered with the University for their plans for the overall structure of the project, and partnered with chapter members and the Alumnae Advisory Committee for needs and desires for the space. Keeping with the University's architectural design, the CHC hired interior designer **NANCY CALLIER KRITSER**, Texas Delta, to deliver a traditional and classic space for the chapter. In addition to decorative upgrades, the CHC upgraded flooring, shutters, crown molding and



Photos courtesy of Sharon Ellman, Ellman Photography, Fort Worth, Texas.



chair rails throughout and also added a state-of-the-art AV system to be used during chapter meetings, recruitment and other events.

The CHC chose to fundraise for this project by soliciting chapter alumnae and parents of collegians. The campaign was so successful the CHC surpassed its fundraising goal. To celebrate the success of the one-year campaign, the CHC hosted a reception at the house to acknowledge donors and showcase naming opportunities throughout the space. The CHC had plaques permanently installed prior to the event to graciously thank its donors.

“The best part of working on this project was seeing the peaceful environment we created for our collegians,” said CHC President **DEBBIE HORTON**, Texas Delta. “Our members take pride in the space and love their new home.” ◀



Making Strides in the STEM Field

By Mississippi Beta **MEGAN FAHRMEIER**

After conducting small in-class experiments in the first grade, California Alpha **AUTUMN GRECO** became fascinated with learning as much as she could about all things science. It wasn't until an opportunity arose on the Teen Vogue Facebook page for the L'Oréal Women in Science Ceremony that she started thinking about science as a professional career. This is when Autumn, still a high school student, turned her enthusiasm for science into action.

Autumn submitted an application, and she was soon selected to attend the L'Oréal event to meet scientists from around the globe who were making a drastic impact on the world. Her first action after the event was to apply for a research opportunity grant for acute myeloid leukemia at Roswell Park Cancer Institute in New York. "The ability to pursue research that could potentially save someone's life is what mobilized me to work my absolute hardest and, hopefully, make a difference one day," she said.

Shortly after the research grant concluded, Autumn and her love for science were off to college at Stanford University, across the country from her hometown of New York City. She quickly expanded her science, technology, engineering and mathematics (STEM) involvement by joining Stanford Students in Biodesign, a group that focuses on finding unmet needs in healthcare and exploring biomedical solutions to address those needs.

With a few years to go at Stanford, Autumn has already been heavily involved in the STEM program. She works in an on-campus lab researching multi-target colorectal and liver cancer diagnostics. She's also a member of the Society of Women Engineers at Stanford. Her major is in bioengineering, and she intends to pursue a career in research and design with aspirations to continue improving current diagnostic tools for different types of cancers.

"My life ambition is to pursue meaningful work," Autumn said. "I want to continue mentoring young women and girls who want to explore the infinite possibilities within the STEM fields."



Above: From left, California Alphas **OLIVIA GREGORY, ANA CAROLINA MEXIA PONCE, VALERIA RINCON, AUTUMN GRECO** and **ALEJANDRA MAZO GONZÁLEZ**.

When she is not doing STEM activities, Autumn spends her time modeling locally, studying a full class load at Stanford and being an active member of the California Alpha Chapter. She was able to pursue modeling at a very young age, signing with Wilhelmina Models at nine years old. Autumn is passionate about modeling because it allows her to creatively express herself and to tell a story and convey emotion.

"I think modeling provides a platform to present my individuality," she said. "Joining Pi Beta Phi was another moment in my life when I felt incredibly welcomed for who I am and the type of person I aspire to become."

By combining all of her activities and schooling together, Autumn embodies Pi Phi's core value of Personal and Intellectual Growth every day. "This core value is so important to me because to enable growth, you need to explore your passions, strengths and weaknesses," she said. "Taking the time to find balance and also taking the time for self-care is crucial for this type of growth."

Autumn's continued passion for not only the STEM field, but also Pi Beta Phi, comes from her experience with her California Alpha sisters, whom she describes as ambitious, kind-hearted, compassionate, intelligent and driven women. Her sisters are always there for her and support her passions, big or small. "I am inspired and motivated by their hard work and ability to always make time for each other," Autumn said. "I love that I have so many role models in my chapter in a wide range of professional fields. California Alpha is a community that I am grateful and honored to be a part of for the rest of my life." ←

ALBERTA*Alberta Alpha, University of Alberta*

The women of the Alberta Alpha Chapter love to get out and about in the fraternity and sorority community. This past fall during primary recruitment, Alberta Alpha **IRYNA STRYAPUNINA** served as a Recruitment Counselor along with other Panhellenic women on campus. Alberta Alpha **JUDY LIANG** also served as Panhellenic Council President for the 2017 year. The chapter is proud to have representation in Panhellenic endeavors. In addition to these accomplishments, the chapter loves to participate in philanthropy events put on by other groups on campus. These events are the perfect opportunities to bond as sisters and meet more people in the fraternity and sorority community.

ARIZONA*Arizona Gamma, Northern Arizona University*

Fraternity and sorority life at Northern Arizona University recently welcomed a new group to campus, Delta Phi Epsilon. Since this chapter was just getting started on campus, the Panhellenic Board reached out to existing groups with the idea to provide each New Member of Delta Phi Epsilon with a Panhellenic “big sister.” These big sisters would mentor the women with questions and concerns they had about joining fraternity and sorority life. Arizona Gamma **JO PERRY** participated in this experience. “Taking a little sister from another chapter has shown me we’re still all Greek members and letters do not matter,” she said. “I love my little, and she has become one of my closest friends.”

CALIFORNIA*California Kappa, University of California, San Diego*

The California Kappa Chapter prides itself on Panhellenic involvement. Out of 10 Junior Panhellenic Council members, four of them are Pi Phis! This allows Pi Beta Phi’s voice to be heard in Panhellenic decisions, and further promotes Panhellenic love and getting to know amazing women from other chapters. The University of California, San Diego, also offers Triton Day, an event designed to show potential freshmen and transfer students the campus. The women love tabling with other sororities and fraternities to show incoming students the positive impact going Greek has provided, and the strong values each chapter embodies.

California Lambda, University of California, Riverside

The women of California Lambda are proud of their ability to build, encourage and thrive on the leadership of its members. The women demonstrate this in and out of chapter, on campus and in the Riverside



Above: Arizona Alpha **ASHLEY MURRAY**.

ARIZONA*Arizona Alpha, University of Arizona*

In December, the Arizona Alpha Chapter learned news impacting the chapter and the University of Arizona community in unimaginable ways. Over winter break, one of the chapter’s beloved seniors, Arizona Alpha **ASHLEY MURRAY**, was hit by a drunk driver on her way home from a night out with friends. Ashley was in critical condition for weeks on end, and the news of this tragedy spread like wildfire in the fraternity and sorority community.

A simple post on social media was shared to update people on Ashley’s condition, and the comments section exploded. Pi Phis from multiple other campuses commented that their chapters were praying and sending love. An outpouring of posts from other National Panhellenic Conference groups were also received. The fraternity and sorority community is a family, and when one of the members was in need, it did not matter what Greek letters Ashley wore.

After multiple brain surgeries and 22 days in a coma, Ashley woke up. Tears of joy flooded the chapter house as the good news spread quickly. “The outpouring of love and support from our members and the rest of the community blew me away,” said Arizona Alpha **ASHLEY TESSIER**. “This horrific event is just another reminder of how supportive and strong the women of Pi Phi are, and how the fraternity and sorority community comes together in a time of need.”

community. The chapter recently had the opportunity to participate in Gamma Phi Beta's second annual Moonball tournament, where sisters joined other Panhellenic groups to play volleyball for charity. During the same weekend, the chapter's Executive Council attended College Weekend in St. Louis, where they learned how to improve the chapter as well as create better philanthropy events. Executive Council members felt the experience allowed them to connect better and grow closer, which will help them communicate better with one another.



COLORADO

Colorado Epsilon, University of Colorado, Colorado Springs
Last semester, Colorado Epsilons participated in a powderpuff football game against Phi Sigma Sigma. The teams were mixed with members of both organizations, and it was a fun and healthy way to get both sororities together and make memories as Panhellenic sisters. The women also participated in Greek Week, during which all fraternity and sorority organizations were mixed into teams for friendly competitions. Both events were fantastic ways to strengthen bonds between the groups and also welcome in New Members.

ILLINOIS

Illinois Epsilon, Northwestern University
The women of Illinois Epsilon decided they wanted to help those whose lives had been virtually destroyed by natural disasters such as Hurricanes Irma, Maria and Jose. The outgoing Vice President of Philanthropy, Illinois Epsilon **LANE PATTERSON**, orchestrated Phall Phest, in partnership with Gamma Phi Beta, to raise money for hurricane relief. Not only was the event a fantastic way to help those in need, it was also a great opportunity for the women to feel connected to the campus' larger Panhellenic community. The event was a success, as attendees carved pumpkins, bought baked goods and drank hot chocolate and apple cider while providing Philanthropic Service to Others.

KANSAS

Kansas Alpha, University of Kansas
Three years ago, the women of Kansas Alpha experienced the heartbreaking loss of their sister and friend, Kansas Alpha **HALEY DROWN**. In her honor, the chapter hosts a basketball tournament called Hoops for Haley. The money raised from the event is donated to The Ali Kemp Educational Foundation, which Haley was passionate about. Almost every fraternity on campus participates in the three-on-three basketball tournament. The atmosphere is spirited and fun as music plays and barbecue is served. Women from other groups come

Top left: From back left, California Lambdas **MARIS TONG, LIZZY CHAN, CHEYENNE IZZO, MARI MASUNAGA** and **JASMINE ELKESS**. From front left, California Lambdas **KASEY TRIEU** and **FERNANDA GONZALEZ**.

Bottom left: From back left, Colorado Epsilons **AVA GRAFIUS, RILEY NELSON, KAITLIN VANDERBERG** and **CAITLYN LOWE**. From front left, Colorado Epsilons **NICOLE JOHNSON** and **JESSICA MANCINI**.

to watch the action and participate themselves. As the entire fraternity and sorority community takes a break from their busy schedules, it shows how they all value each other and the various causes each chapter supports.

LOUISIANA

Louisiana Alpha, Tulane University-Newcomb College

Louisiana Alpha held its annual sisterhood brunch in October to start off a week of heritage celebration and learning. The brunch, held at Superior Seafood in New Orleans, was for collegiate members in honor of the Fraternity's 150th anniversary. Superlatives based off Pi Phi's core values were voted on during the seated portion of the brunch and awarded to members at the end of the event. The celebration concluded with a special chapter meeting on October 29, 2017, the 126th anniversary of the Louisiana Alpha Chapter's chartering. The Vice President Fraternity Development, Louisiana Alpha **EMILY WACK**, presented a slideshow of photos from the archives, which was followed by a Cookie Shine.

MICHIGAN

Michigan Gamma, Michigan State University

Michigan Gammas had the honor of coordinating a group of Pi Phis and Delta Gammas to attend a Women's March at the Michigan State Capitol building. Attending

the event with fellow Panhellenic members affirmed that the women of Michigan State University's fraternity and sorority community support each other and advocate for all women. Whether through activism or philanthropic work, it's good to see chapters come together to benefit a greater cause.

MINNESOTA

Minnesota Alpha, University of Minnesota

Every year for Homecoming week, fraternities and sororities are paired up and participate in friendly competitions. Some of the main events include a flag football tournament, a lipsync dancing competition and pumping floats. Minnesota Alpha's pairing won the flag football competition and won second place overall, giving the chapter an exciting ending to a week full of fun and new friends.

MONTANA

Montana Alpha, Montana State University

The women of Montana Alpha are heavily involved in fraternity and sorority life on campus, frequently participating in other chapters' philanthropy events. Every semester, the women have at least one mixer with each group, which helps bring the members of each organization closer together and become more of a

Below: From left, Minnesota Alphas **VERONICA THOMAS, RACHEL JACKSON, SARAH ROSICKI, JILL CZURA, SYDNEY ROTTMAN** and **DANIELLE WILLIAMS**.



community. The chapter also participates in Greek Week and enjoys everyone getting to know each other, while also having fun competing. While the Pi Phis did not take home a trophy this year, getting to know so many other members of the fraternity and sorority community made them feel like winners anyway.

NEBRASKA

Nebraska Gamma, Creighton University

The Nebraska Gamma Chapter is inspired to be part of a campus community that truly supports one another. A great way to accomplish this is through Creighton University’s philanthropy event, Dance Marathon. The event started on campus two years ago and has continued to gain momentum, which shows the positive influence the fraternity and sorority community can have when they join together. The Panhellenic Council has already started fundraising and getting organized for the upcoming Dance Marathon this fall, with the goal to have representation from every group on campus.

OKLAHOMA

Oklahoma Beta, Oklahoma State University

Pi Phis at Oklahoma State University are taking initiative with involvement in their Panhellenic Community, with Oklahoma Betas **MEG MOFFER** and **PAIGE BURGESS** both holding positions within the Panhellenic team. As the Panhellenic Recruitment Chair, Paige puts her passion to work by helping women find their home in the Panhellenic community. “Something I have learned by serving this community is we all desire the same things,” Paige said. “At the end of the day, we want to feel loved, cherished and valued.” Meg was recently elected as Panhellenic Vice President of Judicial Affairs, and has already experienced a change in her viewpoint of the Panhellenic Community. “We have to remember we are all part of the Panhellenic community, no matter what letters we wear across our chest,” Meg said. “Most Panhellenic chapters share many common core values. We can learn to uphold those core values not only within Pi Phi, but also community wide.”

TEXAS

Texas Eta, Texas A&M University

In February, the Texas Etas participated in the Panhellenic Preview Day at Texas A&M University. Any high school senior and/or current collegian who was interested in going through primary recruitment was able to get a taste of Texas A&M’s 14 Panhellenic chapters. The Texas Eta Chapter was represented by members of the Executive Council as well as other members from the 2017 New



Above: From left, Utah Alphas **NIKITA VALDEZ**, **ALI LORENZ** and **CLARA BACHMAN**.

Member class. This was an excellent opportunity for the chapter to show off what Pi Beta Phi is all about as well as an opportunity to meet many new women who are interested in joining the Pi Phi sisterhood.

UTAH

Utah Alpha, University of Utah

As the University of Utah’s Greek Week approached, the women of Utah Alpha reflected back on last year and how much they bonded with each other and the community as a whole. Last year, the women were teamed up with two other groups. They put in many hours rehearsing for one of the main events: lipsync. The chapter took home multiple wins at the Greek Choice Awards, a Greek-wide award show voted on by representatives from all of the organizations. This year, the women plan to maintain relationships by continuing high attendance at other groups’ philanthropy events and participating in all of the Panhellenic sisterhood events.

WISCONSIN

Wisconsin Alpha, University of Wisconsin

The women of Wisconsin Alpha participated in the University of Wisconsin’s annual Humorology show. They paired with two other organizations on campus to put on a short show consisting of original songs and dances to raise money for a local charity. This year, the proceeds were donated to The Neighborhood House, which helps grow a diverse, welcoming and responsible community. The chapter feels fortunate to have members who are passionate about helping others and enjoy being part of the larger Panhellenic community.

Pi Phi Honored for World War II Service

By Illinois Alpha **LIBBY MEYER**

California Alpha **PATTY BOUCHARD SPRIGG** was only 16 years old when she enrolled at Stanford University in 1939. By the time she graduated in 1943, the Los Angeles native was a member of the United States Navy. She was assigned to a post in Washington, D.C., where she helped track weather patterns in the Pacific Islands during World War II.

Her Navy story began when Patty and her Pi Beta Phi sisters visited WAVES (Women Accepted for Voluntary Emergency Service) Headquarters in California to inquire about enlisting in the military. “We came back after the tests and I said, ‘What did you think?’” Patty said. “They all said they decided not to join. But I said, ‘Well, I leave in two weeks!’”

Patty wasn’t allowed to serve as a military officer because of her poor eyesight, and instead served at the enlisted level. Despite what most would consider a setback, she went on to graduate first in her class of 150 students — mostly men — at aerography school in New York City. “It was the beginning of women’s liberation,” she said of the women’s role in the war effort.



Below: World War II Veteran **PATTY BOUCHARD SPRIGG**, California Alpha (center), recently traveled to Washington, D.C., as part of the Honor Flight of Portland. She was joined by her daughter, Emily Iverson (left), and granddaughter **ALISON BENSON THORNTON**, Oregon Alpha (right).

After she was discharged from the Navy in 1945, Patty held an exciting string of careers in the entertainment industry, journalism and speech writing. In 2016, she published her first novel, “Bel Air,” and has a second book in the works. But of all her achievements, Patty, who recently turned 95, was especially pleased with a trip she took last September to Washington, D.C., with the Honor Flight of Portland.

The Honor Flight Network is a nonprofit formed to escort World War II veterans to the Washington, D.C., memorial completed in their honor free of charge. The organization was started by the son of a World War II veteran and a retired U.S. Air Force Captain after the men realized many veterans do not have the means to travel and see the memorial. The first Honor Flight took place in 2005 and, today, the organization benefits veterans from World War II, the Korean War and the Vietnam War.

The trip was arranged for Patty by her daughter, who sent in an application to the Honor Flight of Portland. Her daughter and granddaughter, Oregon Alpha **ALISON BENSON THORNTON**, then joined her for her trip to D.C. The women enjoyed a tour of the Capitol Building, visited the World War II Memorial on the National Mall and attended the Changing of the Guard Ceremony at the Tomb of the Unknown Soldier at Arlington National Cemetery.

Their first night in D.C., Patty and her fellow veterans were honored at a dinner where they were asked to stand and be recognized for their service. “Many guests at the dinner were saying that this generation, the men and women who fought for our country, have not really spoken of their experiences,” said Patty’s daughter, Emily Iverson. “This was our chance to honor them for their service, and have the opportunity to hear their stories.”

When they visited the Tomb of the Unknown Soldier at Arlington National Cemetery, Patty was one of four veterans on the Honor Flight chosen to lay a wreath at the tomb during a ceremony with the guards. “It was quite an honor to salute the unknown soldier,” she said. “We all needed a lot of Kleenex®.” ◀

ARIZONA

Phoenix Alumnae Club

Over the course of three months, the Phoenix Alumnae Club raised more than \$7,500 to support Pi Beta Phi Foundation. Events included an early-giving reception featuring two special guests — Pi Beta Phi Foundation Director of Development **JENNY MILLER PRATT**, Indiana Alpha, and Past Grand President **SARAH RUTH “SIS” MULLIS**, South Carolina Alpha — as well as a holiday party and Angel Affair for Literacy. The Angel Affair for Literacy event included a silent auction, raffle tickets and a donation page set up by the Foundation. The club is excited to be able to support Pi Phi financially through these efforts.

CALIFORNIA

Long Beach, California, Alumnae Club

Members of the Long Beach, California, Alumnae Club enjoyed an evening of fun, games and an authentic Southern dinner to celebrate Mardi Gras. Highlights of the evening were the parade of masks, finding the baby in the King Cake and answering trivia questions about the history of Mardi Gras. The Long Beach Alumnae Club features such "fun nights" on a regular basis.

Los Angeles-Santa Monica, California, Alumnae Club

This past holiday season, members of the Los Angeles-Santa Monica, California, Alumnae Club traveled 160 miles away from home to visit another country in order to provide Philanthropic Service to Others. During this very special all-day event, Pi Phi alumnae distributed gifts to underprivileged children of the Colonia La Esperanza



Above: Los Angeles-Santa Monica, California, Alumnae Club members. From left, California Deltas **KATHERINE HARRISON** and **ISABEL DIAZ-BRADY**.

in Tijuana, Mexico. The day began with the gift drive, continued on with a brick oven pizza party and concluded with candy raining from three very large piñatas. The club’s support for The America’s Foundation at this event will help continue to provide education for children in this underdeveloped community. What a way to celebrate the holidays!

North San Diego County, California, Alumnae Club

Proceeds from the annual North San Diego County, California, Alumnae Club Stella and Dot Jewelry fundraiser go to scholarships benefiting the members of the California Xi Chapter at the University of San Diego. The collegians are grateful for the club’s support and use the money to achieve their academic dreams.

FLORIDA

Pi Phi Achievement

During the Florida State University homecoming events in November, Florida Beta **LESLIE SAMPSON WATERS**, Mayor of the City of Seminole, was presented with a College of Education 2017 Distinguished Alumni Award for her consulting activities in International Affairs. Since 2004, she has traveled to work with political candidates, political parties, political advocates, elected officials and community leaders in Southeast Asia, the Middle East, North Africa and Eastern Europe. She is also founder and proprietor of the Leslie Waters Government Relations consulting firm and adjunct political science professor at Florida State University.



Above: Florida Beta **LESLIE SAMPSON WATERS** (fifth from left) with other Florida State University College of Education 2017 Distinguished Alumni Award winners.



Above: Members of the Nation's Capital-D.C. Alumnae Club.

South Bay, California, Alumnae Club

In January, members of the South Bay, California, Alumnae Club embraced their club theme for the year "Growing Friendships Since 1958" by heading to a local nursery for a talk with a Master Gardener. Club members of all ages learned about different plants to have in their houses, fertilization techniques for the flowers and looked at several types of rose bushes. Afterward the group headed to lunch for pizza and salad.

DISTRICT OF COLUMBIA

Nation's Capital-D.C. Alumnae Club

The Nation's Capital-D.C. Alumnae Club celebrated sisterhood and shared all they are thankful for at their annual Friendsgiving potluck dinner in November. Club members brought a different dish to contribute, while a few brave members took on the challenge of cooking and carving the huge turkey. Before they ate, members went around the room to share with their sisters what they were thankful for this past year. From family and careers to the warm, inviting nature of the club, there was much gratitude shared. Members looked forward to bringing the season of giving and thankfulness into the new year.

FLORIDA

Fort Myers Area, Florida, Alumnae Club

The Fort Myers Area, Florida, Alumnae Club has continued to focus on providing children's books to the Ronald McDonald House Charities of Southwest Florida, and in 2017 had the opportunity to donate books to the new Ronald McDonald Family Room in the new Golisano Children's Hospital. In January, the bookcase was officially named the Pi Beta Phi Book Nook and a plaque

was presented to Volunteer Manager Illyen Farese. Florida Delta **KIM OGBURN** and Arkansas Alpha **PATTY ATHERTON TURNER** worked with the Ronald McDonald House Charities of Southwest Florida for more than two years to make the project happen.

ILLINOIS

Glen Ellyn-Wheaton, Illinois, Alumnae Club

In January, members of the Glen Ellyn-Wheaton, Illinois, Alumnae Club offered children and parents at the Ronald McDonald House near Central DuPage Hospital a winter wonderland. Members decorated snowflake cookies, read stories and made snowglobe crafts with the children staying in the home. It was a wonderful, snow-filled night of smiles and laughter for all.

Peoria, Illinois, Alumnae Club

Members of the Peoria, Illinois, Alumnae Club packed 103 finals survival kits with goodies for the sisters of the Illinois Theta Chapter at Bradley University. The club met at the IVY Club in Peoria Heights, Illinois, to assemble the bags. Illinois Eta **MARY JANE BUCHELE JOHNSON** and Illinois Theta **MEGHAN MCGINNIS TEJERO** were in charge of the project.

LOUISIANA

Baton Rouge, Louisiana, Alumnae Club

In November, Louisiana Beta **SUSAN DIETRICH ROLFS** was named a Volunteer Activist of the Year by the Emerge Center, a nonprofit offering assessment and therapeutic programs for children with language and developmental delays. The awards luncheon honors community

Below: Members of the Peoria, Illinois, Alumnae Club.





Above: The Iowa Gamma New Member class of 1952.

IOWA

Members of Iowa Gamma Reunion

"During college, future decisions are considered, debated and shared with sisters. But then it's time for graduation; a time for good-byes, hugs and promises to stay in touch with those who have meant so much. As collegians, we often wonder if our Pi Phi friendships will last a lifetime. I am here to tell you that they do.

The Iowa Gamma New Member Class of 1952 have kept our promises to stay in touch with a semiannual round robin letter that started after our college graduation and continues today. Each March and September, we write these letters. When it's our turn to be Editor, we send out reminders. Those reminders were originally sent via postcards, but are now sent via email.

Today, 62 years later, the total is 124 round robin letters. Contents of the letters include family events of every kind, family photographs, travel, news about careers and jobs, books we recommend and reminiscences about Iowa State University and life at the Iowa Gamma Chapter house located at 208 Ash Ave. There's news about our Pi Phi alumnae clubs and serving on Alumnae Advisory Committees and Chapter House Corporations, too.

We now live across the country from coast to coast. But the letters have kept us up-to-date so when we don't have the opportunity for in-person meetings or frequent phone calls, we're able to share love and support with one another just as we did in college."

— Iowa Gamma **DOROTHY WILL MARSTON**

volunteers who go above and beyond typical volunteer requirements for organizations across the community. In addition to her service to Pi Beta Phi as a previous member of Louisiana Beta's Chapter House Corporation and Alumnae Advisory Committee, the Baton Rouge Alumnae Club and the Louisiana Beta 75th Anniversary Committee, Susan is an active volunteer in Baton Rouge. She has served in numerous positions at her church, and she recently served as President of the Big River Economic and Agricultural Development Alliance. Susan is a member of the Junior League of Baton Rouge and continues to serve as an advisor.

MICHIGAN

Bloomfield Hills, Michigan, Alumnae Club

The Bloomfield Hills, Michigan, Alumnae Club was pleased to add one more member to its club roster. Michigan Beta **PEGGIE SCHILLER** was the club's first alumna initiate. She was initiated into Pi Beta Phi in December along with many excited New Members of the Michigan Beta Chapter. The lovely Initiation Ceremony and delicious luncheon took place at the Michigan Beta Chapter house at the University of Michigan.

OKLAHOMA

Edmond, Oklahoma, Alumnae Club

In December, mothers, daughters, sisters, granddaughters and even big and little sisters turned out for the Edmond, Oklahoma, Alumnae Club's annual Angel Ornament Exchange. The celebration was held in the home of Oklahoma Alpha **KELLY FIRESTONE DOUGHERTY**. Club members look forward to the event each year and enjoy celebrating the holidays in the company of their sisters.

Below: Members of the Bloomfield Hills, Michigan, Alumnae Club. From back left, Michigan Betas **GAIL GIBISER SANDERSON**, **PEGGIE SCHILLER** and **SAMANTHA WHITEHOUSE** and California Eta **MICHELLE DROUSE WOODHOUSE**. Front, Ohio Epsilon **AMY ROGERS**.



Unique Partnership Shares the Joy of Reading

By Virginia Gamma **SOPHIA BUNDE**

When our Executive Council started our term last year, we were asked to think critically about where our chapter needed to grow. Our campus has provided challenges in fundraising efforts and community service in the past, but our wonderful Vice President of Philanthropy **JOLENE MAFNAS**, Virginia Gamma, recognized this was an area where our chapter could grow even more. With her guidance, we worked throughout the year to strengthen our commitment to Pi Phi's core value of Philanthropic Service to Others.

The Williamsburg, Virginia, community is lucky to have a surplus of student volunteers in classrooms, often making our Champions are Readers® program redundant. Additionally, there is a vibrant branch of Literacy for Life already helping combat illiteracy in adults throughout the community. Still, our members desired to provide tangible and sustainable aid to those struggling with access to literacy education.

Jolene saw an opportunity in an underserved community that we had the fortune of working with through a different avenue: The Arc of Greater Williamsburg. The Arc, which provides advocacy and programming for adults with developmental disabilities, has had a long-term partnership with the College of William and Mary's fraternity and sorority community. Affiliated students participate in events with Arc clients monthly, and there are large campus-wide events with the clients each semester.

Through talking with The Arc's Volunteer Coordinator, Jolene learned some clients did not meet the necessary requirements to participate in Literacy for Life programs. Though dedicated to forward progress, these individuals

did not meet the benchmarks to continue with the tutor there. However, these adults loved participating in reading activities and engaging with volunteers. As a result, Jolene created a monthly tutoring program in partnership with the Arc that paired Pi Phi sisters with these clients.

Our members read, assisted with reading comprehension activities and built relationships with their counterparts each week, helping build literacy skills and relationships throughout the semester. The sisters who were able to participate enjoyed their time immensely, and the coordinators of the Arc appreciated this new, sustainable avenue of volunteering. For those who did not have the opportunity to be paired with a client, Jolene emphasized participation in monthly events to enrich the entire chapter's experience with the organization.

Jolene's leadership was essential in elevating our previous service efforts to a place of engaging and impactful involvement. Instead of getting bogged down in how things have always been done, she moved our chapter toward a wonderful new partnership. Her efforts have laid the necessary groundwork to make this program a staple in our chapter for years to come. The Arc was even able to secure a grant to fund more client/sister pairs next semester. We're excited to see how this partnership flourishes in the future! ◀



Above and left: The Virginia Gamma Chapter created a monthly tutoring program to build literacy skills and relationships with adults with developmental disabilities.



Allison Felter

MISSOURI ALPHA

IN A NUTSHELL ... TELL US ABOUT YOU

I've spent 32 years as an arts administrator and currently work at Opera Theatre of St. Louis connecting artists and arts experiences to audiences from preschoolers to 100-year-olds. Some of these programs are trainings for professional singers while others are for youth, board members, teachers, volunteers, donors, university professors, composers, musicians, designers and community leaders.

FAVORITE PI PHI MEMORY

Going to my grandmother's house at the Lake of the Ozarks with my New Member class, and then returning two years later as an upperclassman with the new initiates. Nana was very popular with my sisters, so they chipped in to buy her an honorary "Pi Phi Nana" embroidered jacket. She loved wearing it! She never had the opportunity to go to college, much less be involved in a sorority, so watching 35 women have the time of their lives in her home gave her great joy.

BEST ADVICE YOU'VE EVER RECEIVED

If you're going to do it, do it right.

ADVICE FOR UP-AND-COMING PROFESSIONAL WOMEN

Always be prepared. If you visualize the different ways a conversation, project or program might play out ahead of time, you'll increase your readiness quotient.

FAVORITE QUOTE

"You must do the thing you think you cannot do."
— Eleanor Roosevelt

WHO INSPIRES YOU?

Children who have the inner strength to sing their hearts out in an unfamiliar style in front of a live audience of their peers and seeing them discover what their voices are capable of achieving. These young people are not afraid to take chances, and this kind of steel shows them they can be strong and succeed in any number of life situations.

WHY I LOVE MY JOB

My job adds beauty to life, and allows me to work with passionate, gifted and compassionate people who are very good at what they do. I'm so fortunate to be a part of this community. ←

LEFT BRAIN OR **RIGHT BRAIN**

HEELS OR **FLATS**

iPHONE OR ANDROID

A.M. COFFEE OR A.M. SODA

HOURS A WEEK : 40+ **50+** 60+

Badge from Late 1800s Arrives at Headquarters

By Fraternity Archivist and Historian **FRAN DESIMONE BECQUE**, New York Alpha

It's always amazing when an item from the early years of Pi Beta Phi makes its way back to the Fraternity.

Last fall, an alumna called Headquarters with a question about an I.C. Sorosis badge that had been given to her mother by a family friend. She did not know the name of the badge's original owner, but she did know the last name of the family friend was Heartwell. Old Fraternity directories and the Pi Beta Phi member database were searched, but no alumna with the last name of Heartwell was found. I.C. Sorosis became Pi Beta Phi in 1888, so the original owner would have been initiated before that. Who was she?

Research showed that James C. Heartwell was a Theta Chi and served as President of his chapter at Oregon State University. He graduated in 1938. After further research, it was discovered his mother was named Cora Pierce Heartwell. That name sounded familiar. After consulting Iowa Gamma Chapter minutes, it was confirmed that **CORA KEITH PIERCE** was a charter member of the chapter when it was installed in 1877. Cora was a chapter member at the same time as Iowa Gamma **CARRIE LANE CHAPMAN CATT**, the famed suffragist. In a picture of Carrie, taken shortly after her college graduation, she is wearing an I.C. badge similar to the I.C. badge in question. There were two jewelry stores in Ames, Iowa, in 1877. Since the two badges look nearly identical, they both may have been purchased from the same store, either W. W. Booth's store or the one belonging to I.B. Frazee.

After her graduation from Iowa State, **CORA KEITH PIERCE** was a teacher until she married Thomas E. Pierce. They had

a daughter, Cora, who was born on September 10, 1884. Both Coras were born in Vinton, Iowa. The family was torn apart when the elder Cora died on February 19, 1885. Cora, the baby, was raised by her paternal grandparents, Nehemiah and Anna Pierce. The Pierces left Iowa and moved to Long Beach, California, where they were living in 1900 according to census data.

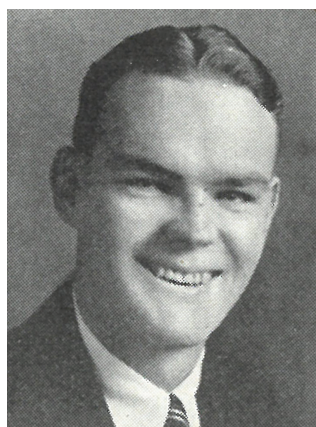
On July 11, 1905, Cora married James F. Heartwell in Long Beach. They had two children, Cora Lois, who was a member of Gamma Phi Beta, and James C. It was James who gave his grandmother's I.C. Sorosis badge to his friend, **GAIL BURNETT MARTINDALE**, an Oregon Beta from Oregon State University.

Gail was a lifelong loyal Pi Phi. In the 1950s, she served as a Collegiate Province President. She and her Pi Phi friends, affectionately known as "the girls," played bridge together regularly for 65 years. Gail was recognized as a member of the Diamond Arrow Society, marking 75 years of membership in Pi Beta Phi. She passed away in 2008.

Gail gave the I.C. badge to her daughter, Oregon Alpha **JEANNE SCHOEL**, for safekeeping. And it was Jeanne who called Headquarters this past fall. She has since sent the badge to Headquarters, and said she is very happy to see the badge come home. We are grateful for Jeanne's generosity. The badge, with its thin wings, fine lines and engraved I.C. letters, is a reminder of the generations of women who came before us and their love for, and devotion to, Pi Beta Phi. ◀



Photo courtesy of Iowa State University Special Collections and University Archives.



Left: An I.C. Sorosis badge belonging to Iowa Gamma charter member **CORA KEITH PIERCE** recently arrived to Headquarters. She was a member of the Iowa State University class of 1877 (pictured left). The badge came home to Headquarters via James C. Heartwell, a Theta Chi from Oregon State University (pictured right). Cora was his grandmother.

AN EDUCATED WOMAN WILL CHANGE THE WORLD



In 1867, it was rare for a woman to be enrolled in college. Our founders were ahead of their time, and the movement they began has forever impacted the future of women's education by providing a place for women to come together and support one another. The desire for education is what brought the founders to Monmouth, Illinois. That same desire for education unites all Pi Phis through the shared college experience. In honor of our 12 founders and their pioneering spirit, the following pages highlight 12 women whose professional, personal and philanthropic efforts are breaking ground. Without their education, and without Pi Beta Phi, these sisters would not be where they are today.



NANCY ELLIS

Oklahoma Beta **NANCY WILSON ELLIS** has enhanced her alma mater through her service on the Oklahoma State University (OSU) Foundation Board of Trustees including serving as its first female Chairman. She Co-Chaired OSU's first comprehensive fundraising campaign and led the campaign to renovate Boone Pickens Stadium.

Nancy knows the financial burden that comes with completing a college degree. As an undergraduate, she had to leave OSU in the middle of the academic term to care for her sick father. Her parents later divorced, leaving Nancy with little financial support. Her donations to undergraduate scholarships ensure students have the opportunity to further their education without financial concern.

Two more women have held the role of OSU Foundation Board of Trustees Chairman since Nancy's tenure: Oklahoma Betas **MALINDA BARRY FISCHER** and **JENNIFER REID GRIGSBY**. Nancy is proud to have led the way for these strong female leaders. Nancy said, "I think being a Pi Phi encourages you to be involved in your community and gives you the leadership skills to be successful in those efforts."

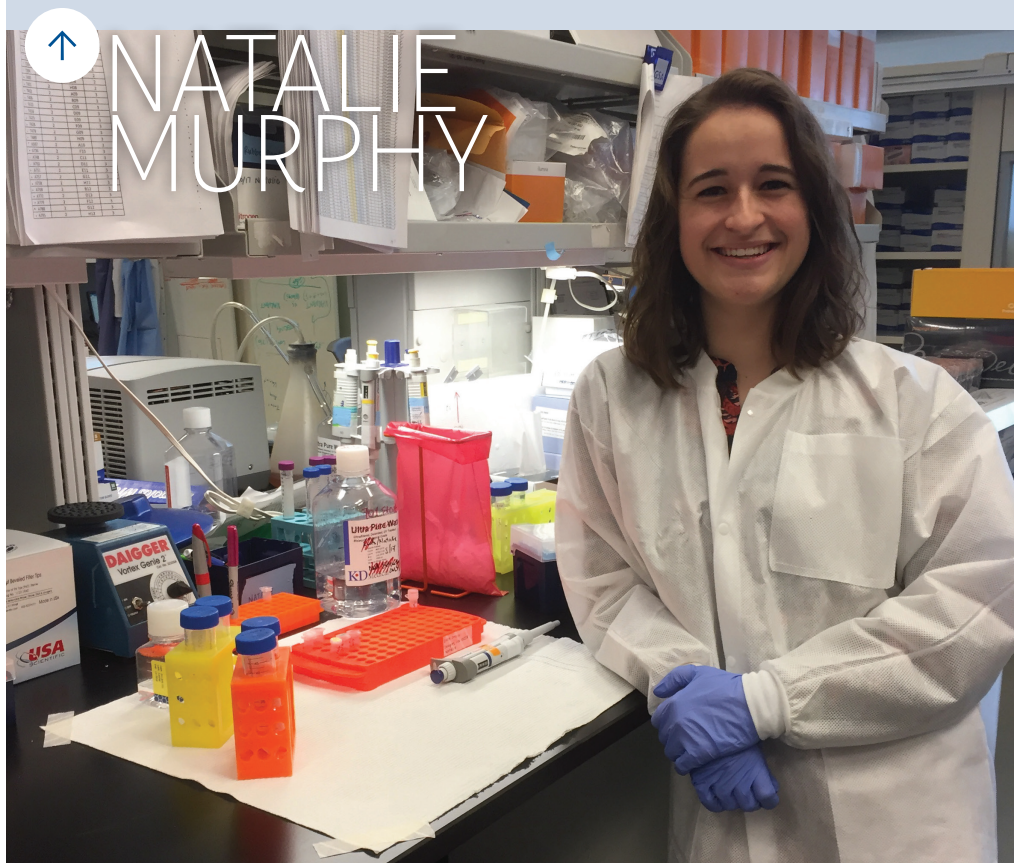
Maryland Gamma **NATALIE MURPHY'S** passion for science began in high school. She remembers her A.P. biology teacher explaining DNA histone codes, the proteins that influence the accessibility of DNA itself. "This elegant 'chicken or egg' phenomenon at the center of every cell fascinated me," she said. "It was the moment I realized I wanted to become a scientist."

Natalie did her undergraduate work in molecular and cellular biology. She now works as a research fellow at the National Institutes of Health. In the lab, Natalie works with a team of scientists to investigate the basis of neurodegenerative diseases. Her section focuses on Lou Gehrig's disease and an early-onset dementia called Frontotemporal Dementia.

Natalie attributes her success as a scientist to her education. Rigorous

classes and Johns Hopkins' standing as a research institute allowed her the opportunity to conduct two years of undergraduate research outside of the classroom and helped her cultivate skills essential to scientists: time management, critical thinking, creativity and knowing when to ask for help.

Her undergraduate experience was shaped by more than challenging academics, however. Finding a community of like-minded women aspiring to be science, technology, engineering and mathematics (STEM) leaders was another defining factor of her success. "Being a researcher is not just about handling a pipette or microscope," Natalie said. "It also involves discussion, collaboration, mentoring and more. Pi Phi gave me the opportunity to learn these skills and a network of sisters to support me and my goals."



MIN YOUNG PARK

Georgia Beta **MIN YOUNG PARK** grew up knowing the importance of education. Her parents emigrated to America from South Korea for the educational opportunities available.

In high school, thanks to her high standardized test scores, Min Young was contacted by QuestBridge. The nonprofit connects exceptional, low-income youth with leading colleges across the country. Through the organization, Min Young received a full, four-year scholarship to one of her dream schools, Emory University.

At Emory, Min Young majored in international studies with a minor in Arabic. Her studies included a summer studying abroad at the



Arab-American Language Institute in Morocco. She also participated in several internships including working at The Carter Center in the Countering Daesh (ISIS) Recruitment Propaganda through Mobilization of Religious Leaders and Media division. In the role, she helped track, translate and analyze ISIS video releases.

Today, Min Young has turned her focus to the legal side of security. “There’s a need for legal professionals following conflict trends in the Middle

East, especially during reconstruction and development,” she said. Her favorite part of her new role is being able to assist with pro bono asylum cases and learning more about U.S. and foreign policies around refugees.

“The security field is extremely competitive,” Min Young said. “Pi Phi taught me there is nothing stronger than women supporting other women. When I start to feel torn down, my sisters are always there for me. It’s very empowering.”



With a nonprofit career spanning three decades, Louisiana Alpha **LAURA PONTE CHAUVIN** credits her education and Pi Phi experiences for laying the foundation for her success. As a collegian, Laura worked with her sisters to bring youth to campus and involve them with student volunteers to have fun. It was her first project to help others. She continued feeding that passion by working for Washington University in St. Louis for 18 years, running its Alumni Association and related programs.

Then, after traveling to Africa to volunteer with a water crisis project, Laura saw how opportunities for education were limited for girls and women. With the goal of empowering these girls and women, Laura founded Her Best Foot Forward, a nonprofit bringing handmade beaded sandals

crafted by East African women to the U.S. market. The organization provides an opportunity for its artisans to use their skills and talents to earn fair wages. “I don’t think of it so much as a shoe business as I do a chance to tell the story of the challenges women face,” she said.

Her Best Foot Forward has grown to include a second, somewhat different cause. In her research, Laura was stunned to learn that due to a lack of sanitary products, young girls may miss up to four days of school each month. Her findings prompted discussions with her team. Today, they distribute the first 100 percent biodegradable sanitary pads to five schools. By supplying these products, Her Best Foot Forward provides health education and a recurring message to stay in school — no matter what.



LAUREL PEGORSCH

As a college senior working in a neuroscience lab, Idaho Alpha **LAUREL PEGORSCH** realized she didn't want to work in a fluorescent-lit basement room for the rest of her life. "I decided my focus needed to be people-centered," she said. "I saw the common thread in my life experiences was helping people live better, healthier lives."

Laurel joined the Peace Corps and traveled to Madagascar, where she served as a food security volunteer in a rural village of 300 people. She then moved to a larger village and worked with a co-op that sold vanilla, which

is Madagascar's largest export. But as the selling price of vanilla increased, the farmers did not receive a larger piece of the pie. That knowledge sparked Laurel's interest in the global dynamics of food supply. She decided to return to the U.S. and enroll in an international development policy master's program at Duke University.

"I wanted to understand how decisions are made," she said. "I'm interested in supply chains and what sustainability looks like for the earth, for small holders and for corporations." To support her studies, Laurel applied for — and received —

a Pi Beta Phi Foundation Alumnae Continuing Education Scholarship.

In the future, Laurel hopes to join a socially-focused organization that is pushing boundaries in social and environmental sustainability. As she prepares to enter a field where women are relative newcomers, Laurel gains inspiration from the women she sees in leadership roles. "The female executives are inspiring," she said. "They are able to make waves and be a voice for women. But there aren't enough of them. We need more role models who can bring confidence to other women."

LAUREN ARONSON

Louisiana Alpha **LAUREN ARONSON'S** time as a Teach for America corps member gave her unique insight into the challenges of the U.S. educational system. "I realized where I could make the most difference was not in the classroom, but in Washington, D.C., impacting educational policy," Lauren said. She became a member of the American Enterprise Institute's education team, a nonpartisan think tank committed to finding solutions to a variety of educational issues.

The experience prepared Lauren for her jump to Capitol Hill, where she first served as the Press Secretary

for the Committee on Education and the Workforce in the U.S. House of Representatives. Her work included communications around the first education reform bill since the No Child Left Behind Act.

Shortly thereafter, Lauren was approached to do similar work for the Committee on Ways and Means, the chief tax-writing body of the House. Her team's efforts became evident in December when the GOP tax bill passed through Congress and was signed into law. In honor of her work on the Hill, Lauren was named one of Forbes Magazine's 2018 "30 Under 30: Law & Policy." She recently joined FP1 Strategies, a full-service public affairs, media and digital firm, as Managing Director of the firm's public affairs and communications division.



Lauren said her accomplishments wouldn't be possible without the support of other women in the field, especially the support of her Pi Phi sisters. "Though women face challenges, we're tough," she said. "The tide is changing and women are breaking through now more than ever."



JULIA EDELMANN



Interior designer **JULIA BUCKINGHAM EDELMANN**, New Mexico Alpha, discovered her gift for leadership in college. "Being a Pi Phi leader gave me the skills I needed to become an entrepreneur," she said. After completing her studies in fashion merchandising, Julia worked in department store management before venturing into the antiques business. As her client base grew, so, too, did her clients' requests for design assistance in their homes.

Inspired by the happiness her work brought to her clients, Julia pursued what she loved. "I learned it's never too late to identify your passion or start your career," she said. Today, she heads Buckingham Interiors + Design. She recently opened a boutique, Modernique, released a book with a major publishing house and developed her own line of home textiles and furnishings.

Julia considers herself fortunate to have had the support of strong women throughout her career. She credits her Pi Phi experience with showing her the importance of building authentic relationships, encouraging others and setting aside time to show gratitude. "That's sorority life," Julia said. "It means being part of a larger team."

KRISTINA SWALLOW

Arizona Alpha **KRISTINA KONRATH SWALLOW** serves as President of the American Society of Civil Engineers (ASCE), an organization representing more than 150,000 engineering professionals around the world. She is the first female ASCE President and the youngest on record.

After college graduation, Kristina moved to pursue graduate work at the University of Nevada, Las Vegas. Her commitment to Pi Phi took on a new dimension as she found herself alone in a new city. "I didn't know anyone, so I sought out sisters in the local alumnae club," she said. "I learned Pi Phi goes beyond college. Our sisterhood has played an even larger role in my life as an alumna."

Kristina encourages young female professionals to embrace opportunities when presented. "Just



keep saying 'yes,'" she said. "Every time you say 'yes,' it opens another door." Kristina's "yes" to joining ASCE led to leadership opportunities at the local, state and regional levels. The organization's President took notice and appointed Kristina to a national-level committee. She was one of two women in a group of 27, many who were older men with great influence in the industry. It was there that she gained critical knowledge in public policy and the scope of her profession across the globe.

As a prominent woman in a male-dominated profession, Kristina acknowledges she has experienced support and challenges throughout her career, emphasizing the self-awareness that comes from learning to navigate both. She welcomes the chance to serve as a role model. "Young women studying engineering can see there's a future and an opportunity to engage," she said. "We can show little girls asking, 'Can I do that?' that women are not only contributing, but also thriving."



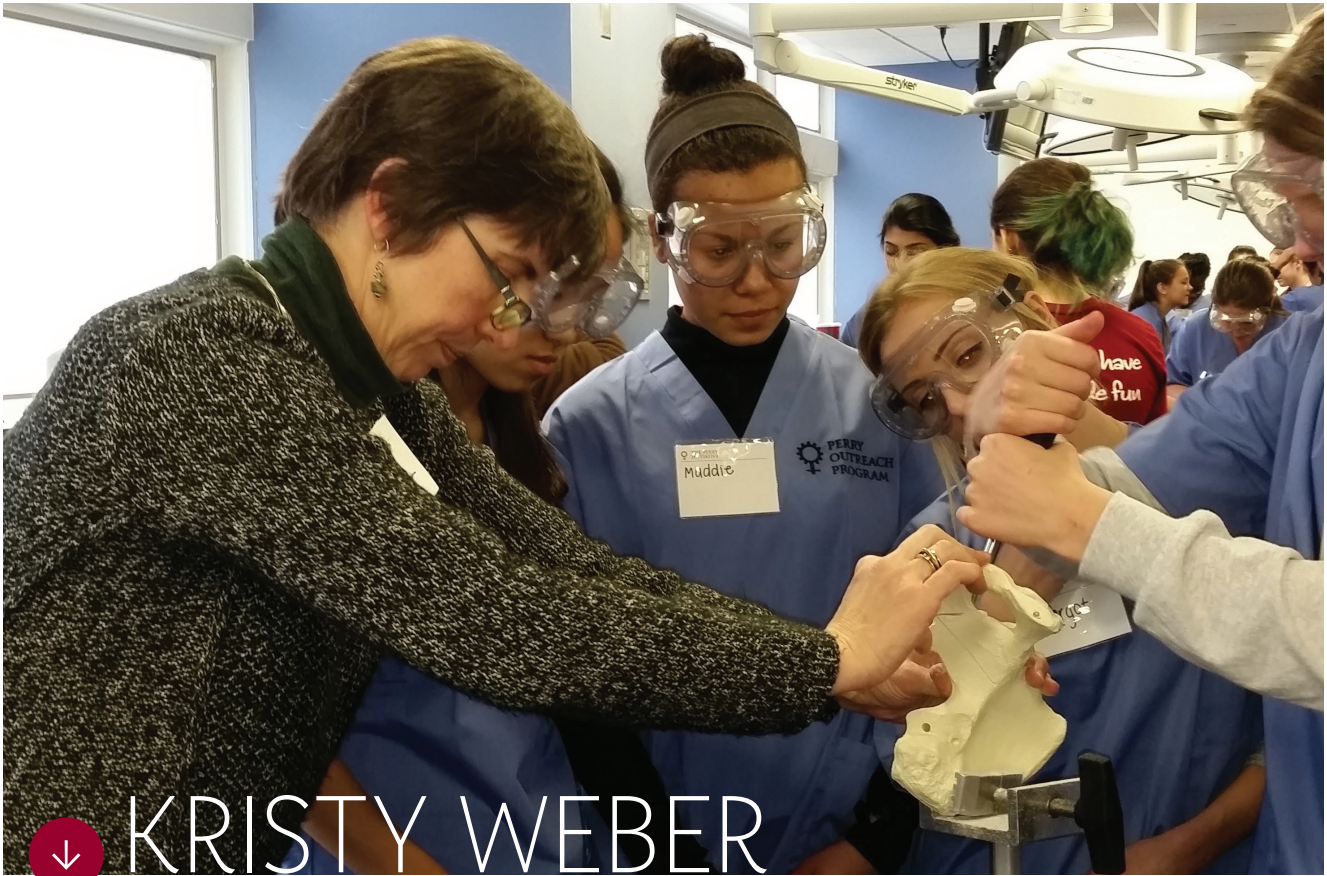
FRANCINE ESPIRITU

California Eta **FRANCINE ESPIRITU** loves dancing so much that she had to be convinced to attend college instead of pursuing dance right after high school. Looking back, Francine recognizes she wouldn't be able to do what she's doing now without her college education.

Francine attended the University of California, Irvine, and earned her bachelor's degree in dance performance. Her Pi Phi experience added many opportunities for growth. "Pi Phi pushed me to grow interpersonally and socially," she said. Francine was encouraged by her sisters to dream big, think outside the box and not place any restrictions on herself.

After completing a national tour of Sesame Street, Francine moved to New York City to pursue musical theatre. She worked different jobs while auditioning and taking classes. Soon, she found the National Asian Artists Project, which allows her to work with children in Chinatown. These children have a wonderful example of the benefits of furthering their education, thanks to Francine.

Currently, Francine is touring with A Chorus Line and serves as Dance Captain, overseeing 27 other actors. "There is weight to serving in the role and I take it very seriously. It reminds me the door is open and that women, especially women of color, can handle the position," she said.



KRISTY WEBER

Missouri Alpha **KRISTY WEBER** serves as Chief of Orthopaedic Oncology at the Perelman School of Medicine at the University of Pennsylvania and directs the Penn Sarcoma Program at the Abramson Cancer Center. In her roles, she's focused on building two strong teams: one of clinical doctors and staff to care for patients, and a second team of researchers to study immunotherapy and other areas of treatment. "We can't just perform surgery to cut out cancer forever," she said. "It's imperative we research other treatment options and possible cures for cancer."

As a result, Kristy works to teach surgical residents the same techniques she uses to treat patients with bone and soft-tissue tumors, using limb-salvage techniques around the hip, pelvis, knee and shoulder. She uses highly innovative techniques to get her patients back to excellent

function while providing local control of the tumor site. She works with The Perry Initiative, a program committed to inspiring young women to be leaders in the fields of orthopaedic surgery and engineering, to teach hands-on programming for students in high school, college and medical school.

Because many teachers have acted as mentors for Kristy throughout her career, she hopes to fulfill that same role for other women. Less than five percent of orthopaedic surgeons are female — the lowest percentage of any medical specialty. "Being a role model for women is important to me," she said. "I hope to model excellence in patient care and professionalism, because it's true 'you can't be what you can't see.'"

These aren't the only major projects on Kristy's plate. She also serves as the second Vice President of the

American Academy of Orthopaedic Surgeons (AAOS) Board of Directors. In 2019, she is slated to become the Academy's first female President. Her work representing orthopaedic surgery for the group's more than 38,000 members includes managing research, education, quality of care and advocacy in Washington, D.C.

Kristy received the Member of Distinction Award in 2009 and the Carolyn Helman Lichtenberg Crest Award in 2016. No matter the field, Kristy says that strong Pi Phis have inspired her time and again. Illinois Zeta **JULIE FREISCHLAG**, first female Director of the Johns Hopkins Department of Surgery, is one. Kristy is also close with many Pi Phi friends from college, including Missouri Alphas **JENNIFER MOELLER ROWE**, past Editor of *The Arrow*, and **SARA PARKER PAULEY**, first female Director of the Missouri Department of Conservation.



SUSAN WILLIAMS

Indiana Delta **SUSAN BROCK WILLIAMS** serves as Director, Governmental Relations for Purdue University. In the role, she helps Indiana legislators understand the benefits of funding higher education. Susan said she loves her job because she has the opportunity to directly impact policy that changes students' lives for the better. Her work reminds her of her time as Vice President of Mental Advancement for the Indiana Delta Chapter. She remembers mentoring her chapter sisters who were struggling academically. "It was often a tough position because I was requiring sisters to do things they didn't want to do, like participate in study tables," Susan said. "But those persuasion skills have come in handy many times when I'm meeting with legislators, especially when I'm the only woman in the room. I always try to look through the lens of how I can help students."

Women didn't have a wide range of career opportunities when South Carolina Alpha **SHARON EDWARDS SCHACHTER** graduated from college. She ended up working in the human resources field and today, is retired from a 33-year career with The Coca-Cola Company. In her last role, Sharon served as Director of Global Leadership Development, managing the strategy, design and deployment of leadership curriculum targeted to high-performing mid-level and senior leadership.

Her exposure to many different parts of the company over the years led her to focus on women's leadership. She helped develop Coca-Cola's flagship program "Women in Leadership," the first big initiative of the company's Global Women's Council to address the underrepresentation of women at the senior executive level. The program accelerated the development of more than 500 female employees.

A self-proclaimed introvert, Sharon said it was Pi Phi that gave her exposure to working with others and built her confidence. The first leadership role she ever held was as a chapter leader for South Carolina Alpha. "Those four years helped me find my voice and taught me how to speak out," she said. Those skills played an important part in her ability to facilitate large training sessions with Coca-Cola senior leadership later in her life.

Over the years, Sharon benefitted from having mentors who encouraged her to think beyond her limits. She is now providing that same encouragement to Georgia State University students through the WomenLead program. The program is designed for female undergraduate students to help them find their place in executive leadership positions. "The program provides these women with a clear vision of themselves as leaders and what success looks like," she said.



SHARON SCHACHTER

Today, just like our 12 founders, sisters come together to support one another. Membership in Pi Phi offers women the tools needed to succeed academically and prepare for their future careers. But attending college remains a privilege, and one that comes at a cost. It's becoming more and more difficult for students to balance schoolwork with part-time jobs and extracurricular activities. As we look to the next 150 years, Pi Beta Phi aspires to provide our members with financial support to access increasingly expensive education. Turn the page to learn how you can help our sisters achieve their academic dreams through Pi Beta Phi Foundation's **SHINE THROUGH** campaign. ◀

SHINE THROUGH

UNENDING LOYALTY. ENDLESS IMPACT.

Making Access to Education a Pi Phi Priority



**Private College Tuition
Is Rising Faster Than
Inflation Again**

The New York Times

THE STUDENT LOAN SERENITY PRAYER



High college costs are a problem. So what to do about them?

The Des Moines Register

THOUSANDS OF IOWA PARENTS ARE GOING INTO DEBT TO PAY FOR THEIR KIDS' COLLEGE (AND THEY PROBABLY SHOULDN'T)



Rising college costs are forcing many students to drop out

Los Angeles Times

Cal State Trustees Debate Tuition Increase, 'Unsustainable' Funding Gaps At Nation's Largest Public University System

Before you made the decision to join Pi Beta Phi, you made the decision that your education was a priority. Just like every Pi Phi before you and every Pi Phi to come, the center of our sisterhood is an unequivocal pursuit of higher education.

Our founders created a place for women of like values to come together and support one another, and research shows being a member of a sorority makes a positive impact on members' academic achievement. A 2014 national study concluded that sorority women are three times more likely to be retained from freshman to sophomore year; two and half times more likely to graduate from college; and two times more likely to graduate in four years than an undergraduate woman who did not join a sorority.

Simply put, being a sorority woman means you are more likely to stay in school and more likely to graduate. But what happens if you can't afford to stay in school?

It only takes a quick scan of the headlines to see that being able to pay for college is a challenge, and the resources are only getting tighter. It's becoming more and more difficult for some students to not only bear the expense of college, but to also have the time and financial resources to be an active and engaged member of a sorority.

It's not a new challenge. Tennessee Gamma KATHY SWINEA NEVILL received two Pi Beta Phi Foundation scholarships when she was an undergraduate at the University of Tennessee and says receiving support from Pi Phi made it possible for her to be a chapter officer instead of taking on a second (or third) job while in school.

"I was already working a lot, but I would have had to work that much more without awards my junior and senior year," Kathy said. "There's absolutely no way I could have been Chapter President without that support."

Kathy is a retired executive, a past Nashville, Tennessee, school board member and has served in many Pi Phi volunteer roles including Past President of the Foundation

EDUCATION

SHINE THROUGH Aspiration: Provide Collegians and Alumnae with Financial Support to Access Increasingly Expensive Education

Being able to attend college remains a privilege and one that comes at a cost. It's becoming more and more difficult for some students to not only bear the expense of college, but to also have the time and financial resources to be an active and engaged member of a sorority. Scholarships put academic achievement at the center of the Pi Beta Phi experience — supporting the Fraternity's mission to develop women of intellect and fostering Personal and Intellectual Growth.



Board of Trustees. She currently serves as President of the Tennessee Delta Chapter Housing Corporation and as a member of the **SHINE THROUGH** campaign cabinet. Kathy says her professional — and volunteer — successes all started in the chapter.

“Pi Phi is where I first learned and practiced every leadership skill,” she said. “Running a company is not that different than leading a chapter or alumnae club. You’ve got the same personalities surrounding you, and you’ve got to have long term goals to succeed. I had notebooks on how to manage a corporation, but my first leadership notebook was created in Pi Phi.

“We have to make it possible for lots of folks to be leaders in Pi Phi, and Foundation scholarships help our leaders stay in school. The cost of college has gone up double and, in some cases, triple the rate of inflation, and families and students can’t pay it. It’s up to us to help level the playing field.”

According to The College Board, in the 2017–2018 academic year, tuition and fees at a public, four-year university or college averaged \$9,970 annually and averaged \$34,740 annually at private institutions (not including room and board). When the Foundation was founded in 1990, the (inflation adjusted) average annual costs were \$3,492 and \$17,094, respectively.

Providing collegians and alumnae with financial support to access increasingly expensive education is one of the five specific aspirations of the \$28 million **SHINE THROUGH** comprehensive campaign to sustain Pi Beta Phi. Creating new endowments, increasing current endowed funds and growing expendable awards all make it possible for the Foundation to impact more sisters.

Helping Pi Phis stay in school has always been a Foundation priority, but with increases of 285 percent for public schools and 203 percent for private, academic scholarships have never been more important in helping Pi Phis achieve their academic dreams. Each year, the Foundation provides academic support to more than 100 undergraduates and alumnae. The Foundation is set to award an estimated \$250,000 in Undergraduate Scholarships, Graduate Fellowships and Alumnae Continuing Education awards for the 2018–2019 academic year. This is absolutely making a difference but think of the difference an additional \$250,000 annually would make for deserving students.

“We are about making the world better,” Kathy said. “For me, education is a pivotal piece in making that happen. Thanks to Pi Phi donors, the Foundation is making a difference right now, but the needs are just going to grow. We’ve got to find a way to keep great leaders and scholars in Pi Phi — and in college. We need more awards, and we need larger awards, to make that happen.”

PI BETA PHI FOUNDERS AWARDS

To address both of those needs, the **SHINE THROUGH** campaign seeks to create 12 \$250,000 scholarship endowments, each named for a Pi Beta Phi founder to honor her legacy in perpetuity. As with any endowment, award amounts are dependent on investment returns, but the hope is that each endowment would provide a \$5,000-\$10,000 award annually.

These endowments are an investment in Pi Phi scholars today — and for generations to come. Like your loyalty to our beloved sisterhood, an endowment gift never wanes. Of the 12 Founders Awards, three have already been funded with a campaign investment from the Fraternity. These exclusive opportunities will be available until all 12 have been fully endowed.

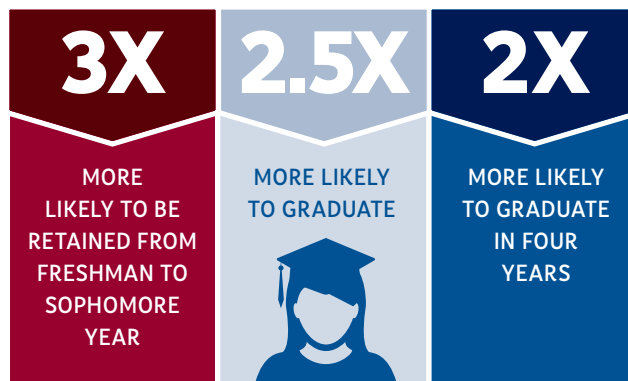
Virginia Gamma **KAITLAN SHAUB** is a recent graduate from the College of William & Mary. Kaitlan received a Friendship Fund scholarship that made it possible for her to return to school as a senior. She shared these words with the women who made her scholarship possible:

“I joined Pi Phi as a sophomore and have been continuously amazed, inspired and humbled by the women of my chapter,” Kaitlan wrote. “I am forever grateful to be a part of such an amazing organization. Thanks to your generosity, I am able to return to obtain my degree in the company of the most supportive women I have ever known.”

As part of her commitment to Pi Phi, **KATHY SWINEA NEVILL** helped create an undergraduate scholarship endowment and keeps the thank-you letter she received from a recent recipient nearby.

“I’ve been a member of our organization for a pretty long time,” Kathy said. “I don’t remember ever crying about

STUDY FINDS SORORITY WOMEN HAVE STRONGER EDUCATIONAL OUTCOMES



Above: A 2014 national study concluded that being a sorority woman makes a positive impact on members' academic achievement. Sorority members are more likely to stay in school and more likely to graduate than undergraduate women who did not join a sorority.

something in Pi Phi until I received a thank-you letter from the young woman who received the scholarship I helped fund. I don’t know that I’ve ever been more aware about the true difference we all can make. I’m so grateful to have the opportunity to pay it forward.”

You can pay it forward, too. Alumnae, chapters, clubs and Pi Phi friends and parents all can establish scholarships for undergraduates, graduate students or alumnae wishing to continue their education. Call the Foundation office today at (636) 256-1357 or text LOYALTY to 51-555 for more information about how you can be part of Pi Phi history. Every scholarship gift will be celebrated as part of the **SHINE THROUGH** campaign and will help honor the movement our 12 Founders created. ←

A TIMELINE OF COLLEGE TUITION

EARLY 1800S	1870	1920	1972
Many Colleges Have No Tuition (or Very Low Rates), but Only the Wealthy Can Afford the Expenses. Most couldn't afford room and board, books, clothing and supplies or the luxury of losing an adult family member from the workforce.	Tuition at Harvard was \$150 Per Year. Brown University was just \$75. This was still a fair amount of money at the time (about \$3,000 in today's dollars), and many families would never be able to afford college without support.	College Admissions Double Between 1920 and 1930. The Roaring 20s saw a huge surge of admissions from both men and women. By 1930, 20 percent of college-age Americans were enrolled. Students could attend Wharton Business School for just \$250 a year.	Only 49 Percent of High School Graduates Go to College; Grants Cover 80 Percent of the Costs. Today, 67 percent of high school graduates attend college, which leaves much less grant money to go around. Grants only cover 39 percent of today's tuition costs.



FREQUENTLY ASKED QUESTIONS ABOUT PI BETA PHI FOUNDATION SCHOLARSHIPS

HOW DO I SUPPORT SCHOLARSHIPS?

You can support scholarships in two ways — by making a gift to a general scholarship fund or by creating a named scholarship. You can fund a scholarship through gifts of cash, appreciated securities, a planned gift such as a bequest or gift of life insurance or a combination thereof. Pi Beta Phi chapters and alumnae clubs can also establish scholarships.

CAN I CREATE A SCHOLARSHIP FOR MY CHAPTER?

Absolutely. More than half of all Foundation scholarships have some sort of restriction or preference established, generally either by chapter or by state. Foundation staff can help discuss available options.

DOES MY CHAPTER ALREADY HAVE A SCHOLARSHIP?

A list of all current Foundation scholarships is available at www.pibetaphifoundation.org/programs/scholarships.

CAN I SUPPORT SCHOLARSHIPS WITHOUT CREATING A SPECIFIC FUND?

Yes, absolutely! You can make gifts in support of the Undergraduate Scholarship Fund, the Graduate Fellowship Fund and the Alumnae Continuing Education Scholarship Fund. Gifts to the Friendship Fund also support scholarships annually.

WHAT IS THE MINIMUM INVESTMENT NEEDED TO CREATE A SCHOLARSHIP?

The current minimum for an expendable scholarship is \$10,000. The current minimum for a permanently



endowed named scholarship is \$100,000. The current minimum for a permanently endowed, chapter named scholarship is \$50,000, with a limit of one per chapter. A \$250,000 investment is required to create a Founders Award — donor name(s) may be attached as the “presenting” investor for a Founders Award.

WHEN CAN I APPLY FOR FOUNDATION SCHOLARSHIPS?

The online application is available each year from November 15-February 15. All application materials are due at 11:59 p.m. PST on February 15. Awards are announced on or before May 31.

HOW ARE SCHOLARSHIPS AWARDED?

All scholarships, with the exception of the Sign of the Arrow Melissa Scholarship, are based on three criteria: financial need, GPA and a record of service to Pi Beta Phi, campus and community. Trained Pi Beta Phi alumnae review every completed application and score each applicant on the published criteria. Committee scoring yields a ranking, and applicants are then matched to available scholarships. The Foundation Board of Trustees makes the final determination as to who receives scholarship awards.

Timeline excerpted from BestCollegesOnline.com

1987

In Today's Dollars, Private School Tuition is about \$12,800 and Public School \$2,700. Private school rates have increased 52 percent from five years prior and public schools have a 44 percent change.

1997

College Debt Delaying Marriage, Children and Other Life Decisions. Many students are not getting married, having children or buying a home until they have paid off a major portion or all their college loans.

2008

Since 1982 Tuition Has Increased 439 Percent, Income Only Increased 147 Percent. College tuition is far outpacing inflation. Many fear higher education will only be available to the very wealthy. Additionally, student borrowing has doubled from 1998 levels.

2012

Private School Tuition is about \$29,850 and Public School \$8,325. If rates increase at the same rate, students in 2028 can expect to pay \$85,200 and \$23,750, respectively.

How to Apply for Scholarships 101

By Vermont Beta **NIKKI LUGO HOSTNIK**, Associate Director of College Counseling at Saint Louis Priory School

Applying to college and getting accepted is an amazing and exciting process. Making it all work financially is quite another task and takes some effort on your part. But, if you combine that effort with an organized plan and some knowledge of how it all works, you will be able to successfully navigate the scholarship and financial aid process with ease.

There are multiple types of financial aid, and keeping it all straight can get overwhelming. So, before you worry about deadlines, essays, recommendation letters and more, you need to understand where financial aid, a.k.a. grant money and scholarships, comes from.

NEED-BASED AID

Need-based aid money comes from the federal government, your state government and the college you are attending.

Step one is to complete the Free Application for Federal Student Aid (FAFSA). This can be completed and submitted at any time, and you may have even already completed it when you were in high school. As the name indicates, this is a “free” application, so steer clear of any service that offers to submit this for a fee. The only trusted website for this is www.fafsa.gov. Even if you do not qualify for

federal or state aid per your FAFSA, your college may still use the information from the FAFSA to determine if you qualify for any of their institutional grants.

Step two is to complete the College Board’s College Scholarship Service (CSS) Profile. This is not required by all colleges, so you will need to check with your specific school and complete on a school-by-school basis. The CSS profile has a nominal fee to submit and can be found at cssprofile.collegeboard.org.

MERIT-BASED AID

Merit-based aid money comes from the specific college you are attending.

Merit aid is typically based on a combination of your ACT/SAT standardized test scores, your cumulative high school GPA and/or your collegiate academic record. Most often, colleges glean this information from your application file and award you merit aid when you are accepted. Some colleges also offer merit-based aid once you are enrolled. The more competitive scholarships at each college will require an extra application, essay and recommendation letter. Use the college website and financial aid page for details on specific requirements.

TYPES OF SCHOLARSHIPS

NEED-BASED AID	MERIT-BASED AID	OUTSIDE SCHOLARSHIPS
Comes from the federal government, your state government and the college you are attending	Comes from the specific college you are attending	Comes from community groups, businesses and nonprofit organizations like Pi Beta Phi Foundation

Merit aid information may have arrived with your college acceptance packet. Other times, you may have received a complete financial aid package separately. Some colleges also post information on their websites or in their marketing materials, which may even include a grid that shows you what monies you can potentially receive before you even apply.

OUTSIDE SCHOLARSHIPS

Outside scholarships often require harder work, but these are where the larger benefits lie. Each outside scholarship for which you choose to apply to will require an additional application.

Before you tackle outside scholarships, think about what makes you interesting or what ties you have in your local community. Think local and see what scholarships are offered through your parent's employer, your place of worship, local businesses and more. You should also think about your talents. There are scholarships for poets, dancers and debaters. There is even a scholarship just for left-handed students!

There are many online search tools for finding scholarships. You should never pay for a scholarship service. Some trusted and popular sites for finding scholarships are Fastweb.com, Cappex.com, Zinch.com and Scholarship.com. You can also use your college counselor as a resource. Your counselor receives notices about new opportunities and most likely keeps a huge database of what's available locally and nationally.

Pi Beta Phi Foundation offers a variety of Undergraduate, Graduate Fellowship and Alumnae Continuing Education Scholarships. Foundation scholarship applications open November 15 of each year and are due February 15 of the following year. For more information, visit pibetaphifoundation.org/apply/academic-scholarships.

TAKE ACTION

So now that you know where the money is coming from and where to look, it's time to get organized. Each scholarship, whether through a college or an outside source, will have a different deadline and different requirements. Start a spreadsheet or have a tracking system to keep yourself on top of deadlines, essay word limits, recommenders, award amounts and whatever else will help you stay organized.

Next, gather the documents that you will need along the way. Many scholarships will ask you to include the following with your application:



Above: Vermont Beta **NIKKI LUGO HOSTNIK** serves as Associate Director of College Counseling at Saint Louis Priory School, where she advises students and parents.

- Your official updated academic transcript: Ask your college counselor if he/she will email a PDF so you can send it as needed. If it's not his/her policy to give this document to students, that's okay. Just give him/her enough time to get a hard copy sent for each deadline.
- Essays: Don't start these at the last minute. This is a chance to earn money toward college. Take your time, read and follow essay prompt instructions. Be sure to also stay within the specified word limit. And proofread, proofread, proofread. Don't be afraid to share your essay with a second set of eyes to ensure you've caught all grammatical and spelling errors.
- Recommendation letters: Again, ask for these in plenty of time. Share the link associated with the scholarship and give insight on why you want this scholarship to help guide the recommender.

Finally, don't be afraid to get started. Students, exploring financial aid options is one of the most important times in your life. The process may require a lot of work, but the results will pay off. Parents, support your students. Your encouragement is invaluable during this time. And no matter how extensively you've prepared, know that flexibility is key. Sometimes things don't go according to plan, but that's the nature of the process. Don't get discouraged and don't give up. I wish you the best of luck during this exciting time! ◀

MEET THE Carolyn Helman Lichtenberg Crest Award Winners

First presented in 1991, this award honors Ohio Alpha CAROLYN HELMAN LICHTENBERG, who served the Fraternity as Grand President from 1985 to 1991. Recipients are distinguished alumnae who exhibit excellence and outstanding leadership in their career or volunteer service to their communities.



JOANIE AMACKER HALEY
TEXAS ALPHA • UNIVERSITY OF TEXAS

“This award means anything is possible when a Pi Phi puts her heart and soul into doing meaningful work for the betterment of her community,” Joanie said. “Our sisterhood is about friendship with others and an appreciation for all women who have paved the road for us by their example of committed leadership, integrity and devotion to duty.” — The scope of Joanie’s commitment to community service is substantial. She has served as a board member for multiple foundations and major institutions including the Children’s Museum of Houston, the American Cancer Society, the Houston Texas Foundation and the OneStar Foundation by appointments of Governors Rick Perry and Greg Abbott.



AIMEE ROBB HARLOW
OKLAHOMA ALPHA • UNIVERSITY OF OKLAHOMA

“The work I’ve done helps thousands of individuals who ordinarily do not have access to the arts including children, veterans and underserved populations,” Aimee said. “Art provides a haven and is a big step in promoting individual confidence and success in life. It improves academic achievement, promotes socialization and aids in community economic development.” — Aimee has spent more than 20 years supporting the arts in the Oklahoma City area. She currently serves as Co-Chair of the Allied Arts campaign, which raises more than \$3 million annually to provide innovative, hands-on arts education to schoolchildren across the state. In recognition of her commitment to the arts, Aimee received the 2016 Norick Hulsey Gallery Society Award of Excellence from Oklahoma City University.



CHERYL BROWN SYKES
NORTH CAROLINA ALPHA • UNIVERSITY OF NORTH CAROLINA

“This award is an acknowledgement of my commitment to our Pi Phi values,” Cheryl said. “I’ve followed my heart in all of my volunteerism, which has meant a variety of callings at different stages of my life. I am proud of the diversity of my work, from the performing arts to lobbying to supporting families in need.” — Cheryl has been an ardent volunteer for more than 40 years in every community in which she has resided. She has volunteered for a variety of organizations including The Tampa Ballet, Georgia Citizens for the Arts, the Atlanta Symphony Associates and the Community Assistance Center, an organization providing emergency services to Sandy Springs, Georgia, residents who might otherwise be homeless.



STACEY FORD BUTTERFIELD
OKLAHOMA BETA •
OKLAHOMA STATE UNIVERSITY

“I am grateful for the opportunity to represent women around the world who are pursuing their passions and striving to positively influence their communities,” Stacey said. “I am most proud of my relentless pursuit of lifelong learning opportunities. My career has been devoted to collaborating with colleagues to shape students and their educational experiences.” — Stacey serves as Superintendent to one of Oklahoma’s largest and most well-known school districts, Jenks Public Schools. She began her career as an elementary school teacher and, today, is one of only a few female Superintendents in the state. Her sensitivity and focus on the needs of her diverse student population have helped make her district a leader in literacy and cultural awareness initiatives.



JENNIFER SMITH COHEN
CALIFORNIA EPSILON • SAN DIEGO STATE UNIVERSITY

“I have worked with and learned from so many amazing individuals,” Jennifer said. “This award recognizes all the people, including my family, who have invested in my success. I’m passionate about my work and I’m proud I have the opportunity to serve others by doing something I love.” — Jennifer serves as the University of Washington’s (UW) Athletic Director. She is the only female Athletic Director in the Pac-12 Conference, and one of only three female Athletic Directors in the Power Five Conferences. In her role, she positively impacts the lives of student-athletes, inspires a championship culture fueling winning teams and unites the UW community.



JO LYNNE STANCIL DEMARY
VIRGINIA GAMMA • COLLEGE OF WILLIAM & MARY

“I’m excited to receive this award because it provides another opportunity to break down the glass ceiling that exists for far too many women,” Jo Lynne said. “I’m proud of the impact I’ve had on the lives of children and educators during my career. I believe knowledge is power, and I strive to make my community a better place through service to others.” — Jo Lynne’s more than 40 years of experience in public education includes roles as teacher, Assistant Principal, Principal, Director and Assistant Superintendent. She was the first woman to serve as State Superintendent of Public Instruction since public schools were established in Virginia in 1870. Following her tenure as State Superintendent, Jo Lynne served as Professor of Education and Director of the Center for School Improvement at Virginia Commonwealth University.



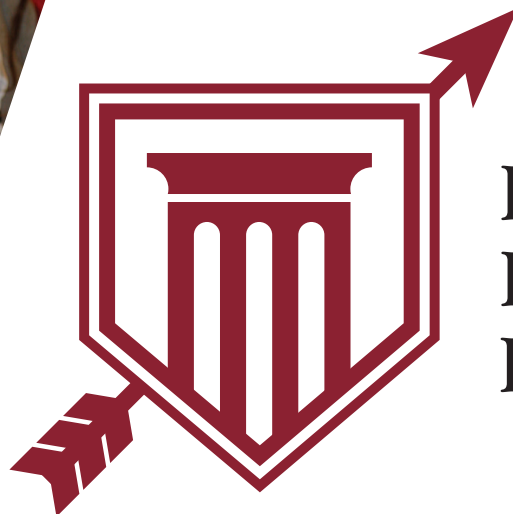
MARY HOLMAN
ARIZONA ALPHA • UNIVERSITY OF ARIZONA

“I am very appreciative to receive this award and to be acknowledged for my professional achievements,” Mary said. “This award honors my ability to lead teams to success and assist individuals as they grow personally and professionally to accomplish their goals.” — Mary has consistently demonstrated her trailblazing spirit throughout her 30-year banking career. She currently serves as Executive Vice President, Director of Private Banking for the National Bank of Arizona. In this role, she is responsible for new client acquisition, strengthening current client acquisitions and developing a team of highly-skilled bankers who deal with high net worth individuals and their families.



BETH TORRES
ILLINOIS ZETA • UNIVERSITY OF ILLINOIS

“I am humbled my Pi Phi sisters find value in the work I do and want to celebrate it with me,” Beth said. “Every day, I have the opportunity to give sick children and their families something we all take for granted: a moment to just be a family and enjoy childhood. I am lucky I get to see the very best in people. Our world needs more happy stories.” — As President and CEO of Make-A-Wish Middle Tennessee, Beth works to positively impact the lives of children with life-threatening medical conditions. She has nearly tripled the organization’s fundraising budget and nearly doubled the number of children who are helped each year. Beth was recognized by the Nashville Business Journal as one of their 2017 “Most Admired CEOs” for her leadership and dedication to staff development. ◀



PI BETA PHI LEADERSHIP INSTITUTE

JOIN US FOR THE 2018 PI BETA PHI LEADERSHIP INSTITUTE

The vision of Pi Beta Phi Leadership Institute is to develop confident women leaders who contribute to making the impossible, the inevitable. In this three-day experience, Pi Beta Phi collegians will be given the tools to help them develop a strong inner voice and prepare them to take action, speak up and make a difference. Attendees can elect to pay their own registration fee and travel, or their chapter may choose to fund their attendance.

This year we are hosting **two** sessions on the Washington University campus in St. Louis, July 12-15 and July 16-19, 2018.

REGISTER TODAY BY VISITING
www.pibetaphi.org/pibetaphileadershipinstitute

College Weekend Boasts Record-Breaking Attendance

At the start of the new year, 1,400 new collegiate chapter officers step in to lead their chapters. The chapter's Alumnae Advisory Committees (AAC) supports them as they take on monumental responsibilities as a Pi Beta Phi leader. Each January, Pi Beta Phi invests in training to equip chapter officers and advisors with tools to succeed in their positions. Through a variety of tracks, or "Colleges," 850 Pi Phi members learned about current initiatives, pressing issues and how to best execute as servant leaders in their new roles. The College Weekend experience is often a game changer for these collegiate women, and several of these outstanding leaders were back at College Weekend serving in a new role. Here are a few of their stories ...

EYE-OPENING EXPERIENCES

By Chapter President **JULIANE FRANCIA**, Kansas Beta

Last year's College Weekend was eye-opening. It was my first time being exposed to so many dedicated collegians, alumnae and supporters of Pi Beta Phi. It was incredible to see first-hand the diversity of Pi Phi chapters. Being able to connect with other women to share ideas and talk through issues was refreshing and reassuring. After that weekend, I went back to my chapter not only with great ideas, but also with more confidence, passion and knowledge about my role. Throughout my term, I found myself referring to the training I received on communication, teamwork and servant leadership.

My second time attending was just as fulfilling as the first. I participated in a new track, connected with different women and learned new information. It was nice to see some familiar faces of people I had met the previous year and discuss how our chapters have grown and how we've grown with them. My biggest takeaway this year was from a session led by Grand President **PAULA PACE SHEPHERD**, Texas Epsilon. She spoke about how it is up to the individual members of Pi Beta Phi, especially the leaders of the chapter, to uphold the organization's values, its future and the future of fraternity and sorority life. In this session, we also heard personal stories from Chapter Presidents whose universities are placing restrictions on and even suspending their fraternity and sorority communities. It made me realize how fragile the system is across



Above: Kansas Beta **JULIANE FRANCIA**.

Left: From back left, Kansas Betas **MADI FIEF**, **HOPE LANCASTER**, **LAUREN BARASH** and **KYLEE KNOTT**. From front left, Kansas Betas **STEVI LORSON**, **JULIANE FRANCIA**, **ADDIE GRIFFITH**, **CAROLINE LASSMAN** and **KYLEE MERNAGH**.



North America and how much Pi Beta Phi and the Kansas Beta Chapter have impacted my life. I recognize how lucky I am to be part of this organization and how much I want fraternity and sorority life to continue so more women can experience what I have.

Attending College Weekend has been one of the greatest privileges of my membership in Pi Phi. Each time I found myself leaving with more passion for the organization and more energy to take on the next year.

A VESTED INTEREST

By Chapter President **MADDIE ROY**, Kentucky Beta

It has been a privilege to attend both the 2017 and 2018 College Weekends. These weekends are full of authentic educational programming, genuine connections and one common love for Pi Phi. After the 2017 College Weekend, the Kentucky Beta Chapter narrowed our focus to increasing chapter involvement. I applied the skill of servant leadership I learned that weekend and made it my goal for my year as a chapter officer. This skill allowed me to hone what I believed the chapter members wanted rather than my own personal preference. I learned members were more inclined to be involved in a chapter that cares about their opinions. I'm proud to say that we increased involvement in each of the New Member classes as a result.

Attending College Weekend last year also played a significant part of my decision to go through the slating process for Chapter President. The passion I felt for Pi Phi during 2017 College Weekend made me realize I wanted to be even more involved in the success of our chapter and Pi Beta Phi overall. I came back to this year's College Weekend because I wanted to know more. I wanted to know how other chapters implement new ideas. I wanted to know more about the Fraternity at large.



Above: The Kentucky Beta Chapter's 2018 Executive Council.

Below: From left, Kentucky Betas **RACHEL PETRIC**, **MADDIE ROY** and **LEXI FRANTZ**.

Most importantly, I wanted to learn the skills I needed to be the best Chapter President I can be. Holding a position on Executive Council can be stressful at times, but having a genuine love and interest in my chapter is what will make me a dedicated, successful leader. I hope my leadership will influence my Kentucky Beta sisters to better themselves and strengthen their individual passion for Pi Phi. I am thankful for these past two years and am even more optimistic for my future in Pi Beta Phi. ◀

MARK YOUR CALENDAR NOW! COLLEGE WEEKEND 2019 PLANNING HAS BEGUN! JOIN US JANUARY 25-27 IN ST. LOUIS, MISSOURI. FOR MORE INFORMATION, VISIT WWW.PIBETAPHI.ORG/EVENTS.

Celebrating Our 300,000th Initiated Member

Last year was a very special year for Pi Beta Phi. Our 150th anniversary gave us the unique chance to reflect on our past and look to the future. It's not every day we have the opportunity to celebrate 150 years of sisterhood! In November, the Fraternity reached another significant milestone: we celebrated 300,000 members ever initiated. Do you think our founders ever imagined Pi Beta Phi would grow from 12 women wearing golden arrows to more than 300,000 women, spanning five generations?

We are thrilled to announce our 300,000th initiated member is **JULIA PAOLI**, a member of the Illinois Zeta Chapter at the University of Illinois. Julia, originally from Naperville, Illinois, is finishing her freshman year. She is majoring in business, but has a growing interest in biology. In addition to her Pi Phi activities, she serves on the Resident Board for her residence hall, planning events and celebrations.

Julia knew Pi Phi was the place for her because the women of Illinois Zeta are genuine and down to earth. She was also drawn to Pi Phi because of the Fraternity's philanthropy, Read > Lead > Achieve, and our commitment to making a difference in the lives of children across the world through reading. Lastly, Julia has two Pi Phi women in her family. Her older sister is Illinois Zeta **SARAH PAOLI** and her aunt is Illinois Zeta **GAIL PAOLI GREENE**.

According to The Beloit College Mindset List, Julia and her peers are the last college class to be born in the 1900s. The Class of 2021 is made up of half men and half women, with 17 percent of students being the first generation in their family to attend college. These men and women often think of themselves as consumers while attending college, with tuition rates continuing to climb and many graduating with some kind of student debt. They are the first generation for whom a "phone" has been primarily a video game, direction finder, electronic telegraph and research library.

In honor of her initiation, the Fraternity presented Julia with wine carnations and a special heritage badge donated by Illinois Zeta **JANE HAYES RADER**, a member of the Southern Illinois Alumnae Club. Jane has served the University of Illinois in many roles and is active in the Illinois Alumni Association. We are excited to welcome Julia to the sisterhood of the wine and silver blue, and we look forward to where her passions take her in the future!



Top: In November, Illinois Zeta **JULIA PAOLI** became Pi Phi's 300,000th ever initiated member. The Fraternity presented her with wine carnations and a special heritage badge.

Bottom: From left, Illinois Zeta **JULIA PAOLI** with her older sister, Illinois Zeta **SARAH PAOLI**. The women's aunt, **GAIL PAOLI GREENE**, is also an Illinois Zeta.

COWGIRL POWER

By California Delta CONSTANCE DILLON GIBBS
Photography by Mark Seliger

IN THE LATE 1980S, TEXAS ALPHA GAY WARREN GADDIS WAS WORKING AT AN ADVERTISING AGENCY IN AUSTIN, TEXAS, DURING ONE OF THE WORST RECESSIONS IN STATE HISTORY. FRUSTRATED WITH HER COMPANY’S BUSINESS APPROACH DURING THIS CHALLENGING TIME, GAY GATHERED A FEW COLLEAGUES TOGETHER AND WROTE A NEW BUSINESS STRATEGY. SHE PRESENTED THE PLAN TO THE COMPANY’S PRESIDENT WHO PROMPTLY REJECTED IT. THAT SAME DAY, GAY QUIT HER JOB.

With three children to support and the economy continuing to plunge, Gay decided to create her own advertising agency. She started T3 (short for The Think Tank) in 1989 with \$16,000 from her cashed-in individual retirement account. She knew the decision was risky, but with the support of her husband and family and friends, she moved forward. “I felt like failure wasn’t an option because my family depended on it,” Gay said.

The gamble paid off. Today, T3 is the largest woman-owned independent advertising agency in the United States. T3 works with a variety of Fortune 200 companies including Allstate, UPS, 7-Eleven, Capital One, Pizza Hut and Staples. Its staff has grown from three people to more than 150 people working from offices in Austin, New York, San Francisco and Atlanta.

In its early years, T3 gained a competitive advantage over other firms of its type thanks to the advent of the Internet. It was one of the first agencies in the country to complete effective digital campaigns, beginning with one of its local clients, Dell Computers. At the time, Dell’s business model was largely direct-to-consumer sales. The Internet opened a whole new world of reaching those consumers. “I announced to my team that if we didn’t figure out the Internet thing, we would lose Dell,” Gay said. “We became daredevils and weren’t afraid to experiment with things we hadn’t done before.”

This mindset has helped Gay lead her team to success. Moreover, because she began her career as an artist, she has always been drawn to the creative side of marketing and the work required on that side of the house. She has filled her team with creative people over the years, and the company’s culture is one of inquisitiveness, encouraging its employees to continually look ahead.

In addition to its innovative client work, T3 is known for its employee perks that give companies like Google a run for its money. The company offers a “T3 and Under”

program that allows parents to bring their children to work until they are nine months old. The program started 20 years ago when Gay was faced with a dilemma. The newly-formed T3 was ramping up work for its largest national client when four female employees announced they were pregnant. They all held crucial roles, and knowing that many women at the time left the workforce following the birth of their children, replacing them would be difficult and expensive.

Gay came up with the idea to allow the women to bring their children to work to entice them to stay. “From my own experience as a mom, I knew that going back to work when my children were young was the hardest thing I had to do,” she said. Though she received some pushback, the program found its footing within a few months, and Gay has never looked back. Today, nearly 100 babies have participated in the program, with both mothers and fathers benefitting. Employees appreciate the flexibility, and T3 has welcomed the opportunity to retain and attract amazing people through the program.

The company also offers a “Dogs of T3” program allowing employees to bring their furry friends to the office. Having pets in the office has proven to provide many benefits for T3 employees including reducing stress and promoting a positive workplace. The pup-arazzis are also frequent, and beloved, stars on the company’s social media pages.

Most importantly, T3 recognizes the importance of its female employees. A majority of the T3 staff is female and Gay has ensured that women serve in senior leadership roles. This includes women currently serving in the roles of Chief Financial Officer and Executive Director of Internal Development, among others in mid-level management.

Gay also advocates for women in the workplace as an industry spokesperson. She has appeared on Bloomberg, served as a Forbes contributor and is a member of the Texas Business Leadership Council, the Advertising



Above: Texas Alpha **GAY WARREN GADDIS** is Founder and CEO of T3 (short for The Think Tank), the largest woman-owned independent advertising agency in the United States. The company is known for its innovative client work, especially in the digital space, and its employee benefits like the "Dogs of T3" allowing employees to bring their furry friends to the office.

Women of New York (AWNY) and the Committee of 200 (C200), an elite women's business organization, of which she served as Chair from 2014-2016. In these roles, she has sought to mentor up-and-coming women in the business world. "Part of the battle is being cognizant of the issues," Gay said. "We constantly have to ask ourselves: what are we doing to improve situations for women?"

When Gay is not at the T3 offices, she can be found at the Double Heart Ranch, a 900-acre working cattle ranch located in the historic Texas Hill Country, which she co-owns. Though the ranch is only 60 miles from downtown Austin, it feels like a world away. Gay enjoys retreating to the ranch for inspiration and to spend time with family.

Gay also loves the ranch because of her nostalgia with the land; she spent her childhood on various ranches and farms, riding horses and working cattle. These experiences helped shape Gay into who she is today. "I gained my work ethic and personal beliefs from nature," she said. "I'm a cowgirl at heart." Ranch wisdom has played such an important part of Gay's life that she

recently wrote a book applying its principles to business. "Cowgirl Power: How to Kick Ass in Business and Life" was released earlier this year.

Each chapter of the book is themed around a famous cowgirl to teach readers a business lesson. They include Sonora Carver and her diving horse, who earned a place in circus history (and inspired the 1991 Disney movie "Wild Hearts Can't be Broken"). Though she was blinded during a show, Sonora performed for another 11 years and kept her blindness a secret for much of her life. Sonora's diving act shows how cowgirls are always working on new ideas and ways to enhance their performances. So, too, is business about new ideas and reinventing yourself.

"This book was a labor of love," Gay said. "Over the past 30 years, I've worked with a lot of women, and I've been able to mentor a lot of women. This book is an opportunity for me share the advice and information I've gained with others. Pi Phi taught me that you give back in life; it's just part of the game. This is my chance to give back." ◀



Signature Events Successful Because of Volunteers

By Literacy Engagement Manager Audrey Dewes

Each year, Pi Beta Phi selects a group of passionate women to lead our Fraternity Day of Service Signature Events. This year was no different. The Co-Chairs selected represented a variety of backgrounds from undergraduate students to nonprofit industry professionals to marketing experts. They also had a variety of Pi Phi experiences. There were Co-Chairs who served in multiple alumnae club positions, some who volunteered at a Signature Event before and some who had never been involved in local or national Pi Phi initiatives as an alumna. However, these women share a common motivation: they saw 20,000 books as a wonderful possibility for their communities.

Accepting the role as Signature Event Co-Chair can be a daunting task. When you hear the number 20,000, it might seem like an overwhelming number of books to give away. However, that is 20,000 children who get to keep a new book at no cost. As Little Rock, Arkansas, Co-Chair **BECKY BREWER WILSON**, Arkansas Alpha, said, "The opportunity to be able to provide every elementary student in the Little Rock school district with a brand-new book to take home is pretty serious motivation!" Bakersfield, California, Co-Chair **KEALY O'BRIEN**, Nebraska Gamma, explained she wanted to make a difference in her city because Time Magazine had previously cited Bakersfield as the No. 1 most illiterate city in the United States. Lack of access to books spans from diffuse cities like Bakersfield to densely populated ones like Chicago, and the need is just as pressing. "I hope the donated books will provide aid to those children who face persistent inequities which negatively impact their education, and in turn their futures," said Chicago Co-Chair **BRIANA DAVIS**, Arizona Gamma.

While deciding to serve as a Signature Event Co-Chair is fueled by a desire to give back to others, serving in the role can be rewarding in and of itself. Our Signature Events Co-Chairs shared the most unexpected part of the role was "how passionate" and "interested" their alumnae clubs and local communities were in the events, and the help and support that each woman received from local (and not-so-local) Pi Phis as well as Headquarters staff and International Officers. Signature Events require a significant number of volunteers to pull them off, and each year Pi Phis step up to help their sisters lead in the community.

Grand Vice President Programming **MARLA NEELLY WULF**, Kansas Beta, participated in several of the Co-Chair trainings last fall and had the pleasure of getting to know a few of our Co-Chairs more personally at the Chicago Signature Event. "I'm never surprised by the warmth, strength and kindness of a Pi Phi, but I continue to admire these women for their dedication to literacy," Marla said. "Giving away 100,000 books across five cities in one day is an incredible experience that could not have happened without our wonderful, dedicated Co-Chairs and their local committees. These women embody the Fraternity's call to advocate for the ability to read, which is how we can make a difference in the lives of children." ←



Above: The 2018 Fraternity Day of Service Signature Event Co-Chairs.



Could your community benefit from 20,000 brand-new children's books? Are you motivated to give back, advocate for literacy and connect with Pi Phi in your area? If so, you should apply to host a 2019 Fraternity Day of Service Signature Event in your city! Applications opened April 1, 2018. Visit www.pibetaphi.org/fraternitydayofservice for more information.

In Memoriam

Because of space constraints, *The Arrow* will only print the entirety of an obituary for a past Grand President. If you know a sister who has died, please inform Pi Beta Phi Headquarters. Names will only be listed in *The Arrow* if accompanied by a published notice, including those names entered electronically via eReports, Pi Phi's online reporting system. Published notices include a newspaper or newspaper website obituary, a funeral program/prayer card or a listing in a college/university alumni newsletter. Email Alison Bauer at abauer@pibetaphi.org or mail to Headquarters.

In Memoriam lists the name and initiation year of each member who has died.

Memorial gifts made to Pi Beta Phi Foundation are a loving and lasting way to honor the memory of a beloved Pi Phi sister. When the gift is made, the Foundation sends a card to the family, notifying them of the thoughtful gift. To make a memorial gift, please call the Foundation at (636) 256-1357 or visit www.pibetaphifoundation.org.

ALABAMA BETA

Madge Kennedy Ernst, 1952

ALABAMA GAMMA

Sydney Smith Allen, 1961

ARIZONA ALPHA

Alice Leman Conley, 1949

ARKANSAS ALPHA

Kathlyn Byars Sandeen, 1941
Mary Ann Willett Young, 1975

CALIFORNIA EPSILON

Kathryn Roche Crippen Hattox, 1949

CALIFORNIA GAMMA

Sharon Farrell Jurgensen, 1963

CALIFORNIA ZETA

Margaret Brickey Weber, 1953

COLORADO ALPHA

Carla Wiebenson
Henebry-Branscombe, 1949
Corabelle Chadbourne Jensen, 1938

IDAHO ALPHA

Norma See Epley, 1949,
affiliated Oregon Alpha

ILLINOIS BETA-DELTA

Ann Jung Finney, 1955

ILLINOIS ETA

Dorothy Allen Burns Coutant, 1938
Yvonne Borchart Fulton, 1953

ILLINOIS THETA

Renna Thurman Sauder, 1949

ILLINOIS ZETA

Shirlie McIlvain Beach, 1948
Anne Swanson Hokanson, 1935
Ruth Lee Stables, 1940

INDIANA BETA

Anne Pope Connor, 1945
Ginny Pugh Eitman, 1958
Mary Whitlow Taylor, 1969

INDIANA DELTA

Patricia Stevens Farquharson, 1954

INDIANA EPSILON

Janet Shulmier Troeger, 1950,
affiliated Indiana Beta

INDIANA GAMMA

Barbara Jungclaus Campbell, 1948
Barbara Kidd Vandivier, 1948

IOWA GAMMA

Jane Williams Criswell, 1961
Cleta Iverson Norcross, 1962

KANSAS ALPHA

Donna Gaeddert Brewster, 1963

KANSAS BETA

Pauline Fredrickson Hall, 1945
Marion Swan Weltsch, 2011

KENTUCKY ALPHA

Dr. Nettie Graham King, 1949
Margaret Hobson
Walker McGowan, 1950

KENTUCKY BETA

Julie Geiger Shannon Mercer, 1974

LOUISIANA ALPHA

Leila Werlein Stone, 1934

LOUISIANA BETA

Nancy Bolton Grable, 1975
Ann Wehe Gregg, 1948

MICHIGAN BETA

Ellen Crowley Monahan, 1946

MICHIGAN GAMMA

Laryl Larson Morrison, 1962

MINNESOTA ALPHA

Carolyn Rush Fullerton, 1941
Elaine Otterstein Lewis, 1941

MISSISSIPPI ALPHA

Ashleigh Simmons Kannalath, 2003

MISSOURI ALPHA

Marilyn Griffith Karasky, 1952
Joan Snider Wells, 1949

MISSOURI BETA

Elizabeth Gentry Sayad, 1952

MISSOURI GAMMA

Mary Jean Moore Riddle, 1944

MONTANA ALPHA

Pamela Wilson Patterson, 1973

NEBRASKA BETA

Jodie Junge Ferguson, 1941
Ele Eriksen Sellers, 1944
Kathy Anderson Witte, 1960

NEVADA ALPHA

Heaven Lee Akmal, 2017
Harriet Parke Bengochea, 1950

NEW JERSEY ALPHA

Stephanie Edwards Diehl, 1995

NEW MEXICO ALPHA

Polly Martin Erickson, 1949

NEW YORK ALPHA

Sue Cassan Jones, 1956

NEW YORK DELTA

Andrea Farnick Long, 1983
Joan Williams Strand, 1955

NEW YORK GAMMA

Mary Jane Lang Chilton, 1938
Betty Buchanan Dunn, 1951

NORTH CAROLINA ALPHA

Kathryn Christofas Parris, 2013

NORTH CAROLINA BETA

Jean Norton Dickman, 1953

OHIO DELTA

Eleanor Rideout Melville, 1947

OHIO EPSILON

Sandra Underwood Jones, 1959
Judy Kitchen Phelps, 1953
Elaine Deprisco Reilly, 1962

OHIO ZETA

Barbara Freed Bell, 1946

OKLAHOMA ALPHA

Betty Cherryhomes Caudle, 1939
Gayle Miller Cooper, 1950

OKLAHOMA BETA

Susan Peck Buck, 1962
Jeane Brown Campbell, 1958
Jean Thomas McDaniel, 1948
Chop Sneed Sparks, 1945

OREGON ALPHA

Kathleen Dahl Scanlan, 1955

PENNSYLVANIA BETA

Adair Appleton Lazell, 1945

PENNSYLVANIA EPSILON

Mary-Martha Diamond Baker, 1960

SOUTH CAROLINA ALPHA

Beverly Barrett Isley, 1961

TENNESSEE ALPHA

Beverley Furlow-Cleary, 1954
Jane Murphy Hixson, 1958

TENNESSEE BETA

Rebecca Bruning Manyak, 1973

TEXAS ALPHA

Joanne Shackelford Arnold, 1951
Virginia Turner Brooks, 1941
Rita Crocker Clements, 1951
Nancy Heath Hightower Cole, 1955
Margaret Preston Fraser, 1955

TEXAS BETA

Ruth Collins Altshuler, 1941
Peggy Donosky Dwelle, 1940
Barbara Clanton Jandera, 1950
Mary Jean Johnson Manning, 1941
Jean Laycock Pratt, 1948

UTAH ALPHA

Patricia Kuehdahl Shiramizu, 1980
Ann Adams Jarcho Thomas, 1943
Judy Ward West, 1955
Tanya Firth Zenger, 1963

VIRGINIA ALPHA

Mary Gail Thomas Campbell, 1956,
affiliated Texas Alpha
Rozelle Sawyer Middleton, 1950,
affiliated Louisiana Alpha

VIRGINIA GAMMA

Mary-Jo Finn Aarestad, 1950
Anne Wattles Robie, 1943

WASHINGTON BETA

Lola Story Finch, 1952

WEST VIRGINIA BETA

Marie Webster Wade, 1955

WISCONSIN BETA

Candy Park Hohmann, 1949

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SCALLOPED GREEK LETTER RING*
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HALO RING
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BAR NECKLACE
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\$20



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If you're not already following us on Instagram [@PiBetaPhiHQ](#), then it's time to start! You might even see some familiar faces. Our Insta feed is full of fun photos from our chapters, alumnae clubs and members across North America. We also share behind-the-scenes photos of Fraternity Officers, Headquarters happenings and the travels of our Leadership Development Consultants. We look forward to sharing [#PiPhiLove](#) with you on Instagram!

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