



# The Arrow

OF PI BETA PHI • WINTER 2023

## No Room for Failure

ALSO INSIDE | Be So Good They Can't Ignore You | Engaging Readers Through Technology





OF PI BETA PHI • WINTER 2023

## FEATURES

### 10 NO ROOM FOR FAILURE

California Epsilon **ANNA LEE FISHER** never doubted her desire to go to space and the many roadblocks along the way didn't deter her dreams. She would go on to become the first mother to go to space, but her journey there left no room for failure.

### 22 THE FUTURE IS STEAM, THE FUTURE IS PI BETA PHI

The needs of the modern workforce are increasingly reliant on a subset of fields in STEAM: science, technology, engineering, arts and mathematics. Across these industries, there persists a lack of accessibility, particularly for those from marginalized communities. If the future is STEAM, how can that future look representative of the population while fostering healthy, productive work environments?

### ON THE COVER

California Epsilon **ANNA LEE FISHER** before her space flight aboard Space Shuttle Discovery. As a member of the first class of NASA astronaut candidates to include women in 1978, Anna has stared into space and the great unknown in more ways than one. Read more about Anna's ingenuity and fortitude in her feature, No Room for Failure. Cover photo by John Bryson/Sygma Premium via Getty Images.





# IN EVERY ISSUE

- 2 PERSPECTIVE
- 3 LETTERS TO PI PHI
- 4 ONE, TWO, THREE WORDS
- 6 BUILT FOR SISTERHOOD
- 8 PURPOSEFULLY PI PHI
- 15 REMEMBER
- 20 IN HER WORDS
- 22 READ > LEAD > ACHIEVE®
- 24 FOUNDATION
- 35 ALUMNAE NEWS
- 40 COLLEGIATE NEWS
- 46 IN MEMORIAM

## FEATURED CONTRIBUTOR

FRAN DESIMONE BECQUE, New York Alpha



## THE ARROW® OF PI BETA PHI

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### SUBMISSIONS

All Pi Phis are encouraged to submit news and stories to *The Arrow*. Articles may be submitted online at [pibetaphi.org/stories](https://pibetaphi.org/stories). Visit [pibetaphi.org/arrow](https://pibetaphi.org/arrow) for submission and photography guidelines.

All photos and written submissions become the property of Pi Beta Phi and are subject to editing for content, grammar and space constraints. Submissions may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission.

### SUBMISSION DEADLINES

Winter — October 1  
Spring — February 1  
Summer — June 1

### ADDRESS/NAME CHANGES

Please direct any address or name changes by email to [thearrow@pibetaphi.org](mailto:thearrow@pibetaphi.org) or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri, 63017. You may also call Pi Beta Phi Headquarters at (636) 256-0680 or update your profile at [pibetaphi.org/profile](https://pibetaphi.org/profile).

### HOW TO RECEIVE *THE ARROW*

To receive three hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit [pibetaphi.org/dues](https://pibetaphi.org/dues) or mail a check to Headquarters.



FRATERNITY  
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# Finding Your Genius



**EMORY MCGINNIS EISON**  
Grand Vice President Finance/  
Housing

Dear Pi Phi,

The mission of our organization calls on each of us to develop women of intellect and integrity, and I'm lucky enough to witness that development every day. Not only do I see my fellow Pi Phi striving after this noble goal in their own lives, but I see them instill that value in those around them.

Personally, I instill that value in my children. With daughters in high school and middle school and a four-year-old son, I see the opportunities that lie before them as they undertake educational and personal development. Because of their age range, I also see the differences in the opportunities presented to them as teaching and learning styles continue to progress. Nowhere is this more evident than in the areas encompassed by the umbrella term STEAM: science, technology, engineering, arts and mathematics.

My own experience with STEAM education is even more disparate than that of my three children. While the term wasn't in use when I was in school, I gravitated toward those subject areas. I will be quick to say I am not a writer; frankly, that isn't how my brain best operates. My avenue for success and stress relief is through math, science and other STEAM areas. Thankfully for me, that includes the crucial connection between the sciences and the arts. I like to think I'm a walking example of the importance of that connection, and I'm grateful to have had the opportunity to learn the way I did before this relationship was widely recognized as integral to a well-rounded education.

I'm also grateful for the ways I see my children and other young learners engaging with their education and discovering their personal passions. My older daughter has her eyes set on a career in medicine, while her sister has been inspired by her teachers to help mold young minds and foster passions in future generations of students. They both have such different goals and paths, but I'm proud to see how they've come to find their geniuses.

In recent years, I've learned everyone has a working genius; a set of natural gifts which enable us to thrive in our work and lives. My genius is discernment, or the skill of evaluating ideas and problems from a variety of perspectives to propose an efficient and effective solution. My work—both professionally and through volunteering with Pi Phi—requires me to think on my feet, evaluate situations and propose solutions. Presenting a solution and getting people on board with the plan fulfills my discerning genius, and I would live in that all day if I could.

I implore all of you to think about your personal genius, whether it connects to areas of STEAM, the humanities or anything in between. I know Pi Phi has played an integral role in helping me refine and embrace my geniuses, and that's my greatest wish for each of you. You are women of intellect and integrity, and I cherish the opportunity to bear witness. ◀

In Pi Phi,



# Letters to Pi Phi

Pi Beta Phi believes we can strengthen the inherent value in Pi Phi sisterhood by seeking feedback from our members and using what we learn to help plan our next steps. We want to hear from you, whether you're sharing your feelings on the latest issue of *The Arrow*, your thoughts on a Fraternity email or social media post or a heartfelt critique encouraging Pi Phi to do better. Below are a selection of thoughts Pi Phi sisters shared with the Fraternity.

Let's keep the conversation going, together—send your reflections and feedback to [thearrow@pibetaphi.org](mailto:thearrow@pibetaphi.org). Please include your full name and chapter of initiation.

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*In response to the Summer issue of The Arrow, "Pathways to Parenthood"*

**LAURA CAMPBELL FOX**, *North Carolina Delta, initiated 2013*

"Thank you for sharing the stories of infertility and loss. My husband and I lost our twin daughters earlier this year at 17 and 21 weeks. Hearing stories of other Pi Phis has helped me feel less alone."

**DANIELLE JEFFERS BALLARD**, *Arizona Gamma, initiated 2012*

"So proud to be an alumna of an organization that brings light to such a deeply personal issue for me!"

**BARBARA TRAVIS OSGOOD**, *New York Delta, initiated 1953*

"In the 1970s, I, and many of my contemporaries, fought hard for women to have the ability to make their own choices in life. We thought women would never have to face that battle again, but now they do. For you to ignore the singular issue that is facing all women today is difficult to understand."

**MADISON CANALES**, *West Virginia Alpha, initiated 2015*

"I was confused at first as to what the topic even had to do with our values, and I became alarmed that there were no stories by childfree sisters or sisters who have had abortions by choice. Many other women and I have spent a long, painful time uncoupling our value as women from our status as mothers, and this article was painful to read in that regard. However, I do thank you for including a story about a queer couple."

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*The opinions expressed in Letters to Pi Phi do not necessarily reflect the opinions of Pi Beta Phi Fraternity, nor does Pi Beta Phi endorse the opinions or viewpoints expressed within these letters. ◀*

## COLLEGE WEEKEND 2023

On January 27-29, hundreds of Pi Phis will gather in St. Louis for College Weekend 2023. Collegiate officers and Alumnae Advisory Committee members will attend educational programming, connect with other leaders and celebrate their shared love for Pi Phi sisterhood. Stay tuned to our social channels for updates leading up to, during and after the event.

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## SAVE THE DATE FOR FOUNDERS' DAY AND PI PHI GIVING DAY

As a premier organization for women, we've uplifted and empowered our sisters since April 28, 1867. In celebration of our 12 founders and the sisterhood they established, we invite you to join members and friends around the world for Pi Phi Giving Day on Friday, April 28, 2023. Giving on Pi Phi Giving Day, or any day, is a tangible way to represent the values at the heart of our sisterhood and ensure future generations benefit from the support of Sincere Friends.

After April 1, visit [piphigivingday.org](https://piphigivingday.org) to give back to Pi Beta Phi Foundation with a gift—then invite sisters in your chapter, alumnae club and social networks to join you! Add to the online celebration by sharing your favorite Pi Phi photos, memories and sisterhood stories on social media using #PiPhiGivingDay.



## NOMINATE A PI PHI FOR AN INDIVIDUAL AWARD

Honor individual Pi Phis and celebrate their achievements and contributions by nominating a sister to receive a Pi Beta Phi award. Awards are given to members who embody the Fraternity's mission and core values and highlight leadership, chapter service, academic excellence and more. These include but are not limited to the Emma Harper Turner Leadership Award, Young Alumna Achievement Award and the Carolyn Helman Lichtenberg Crest Award. Nominations are open to all members through February, 15, 2023. Visit [pibetaphi.org/awards](https://pibetaphi.org/awards) to learn more and nominate a sister.

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## 2023 FRATERNITY DAY OF SERVICE SIGNATURE EVENTS

Every year in early March, members around the world celebrate Fraternity Day of Service (FDS). On March 3-4 Pi Phi will host two FDS Signature Events in Long Beach, California and Seattle. Between the two cities, Pi Phis will help distribute 30,000 new, culturally responsive books and school supplies to youth-serving organizations in these communities. For more information and ways to celebrate FDS, visit [pibetaphi.org/literacy](https://pibetaphi.org/literacy).

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## APPLY FOR A 2023-2024 FOUNDATION SCHOLARSHIP

Undergraduate, Graduate Fellowship and Alumnae Continuing Education Scholarship applications for the 2023-2024 academic year are now open. Submit your application before 11:59 p.m. PST on February 15, 2023, to be considered for more than 100 scholarships and fellowships. Learn more about the application criteria and start your online application at [pibetaphi.org/scholarships](https://pibetaphi.org/scholarships).



## JOIN YOUR FOUNDATION AT HALO HAPPENINGS

Halo Happenings events are a special time to gather with your Pi Phi sisters and learn how gifts to our Foundation empower meaningful impact. Whether it be through literacy, leadership or scholarship support, Pi Phis have the power to change lives within our sisterhood and our communities. Celebrate the good work happening within Pi Phi and connect with sisters new and old at one of our 2023 Halo Happenings events in the following cities:

- Columbus, Ohio — April 1
- Denver, Colorado — May 6
- Louisville, Kentucky — June 3

All Pi Phi sisters are welcome to attend. More details, including locations and registration information, will be available closer to the events. Learn more at [pibetaphi.org/halohappenings](https://pibetaphi.org/halohappenings).

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## SHARE YOUR STORY

Every Pi Phi has a story to share. Whether it be a personal journey, a change of course in your career or a friendship close to your heart, we want to hear from you. We're looking for member stories of sisterhood, leadership, philanthropy and mentoring—all things rooted in Pi Phi values. Sharing the experiences that make us who we are is what connects us as sisters and as strong women. Tell us about yourself or a sister you know at [pibetaphi.org/stories](https://pibetaphi.org/stories) and help us tell stories that inspire us all.

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## NATIONAL PANHELLENIC CONFERENCE (NPC) ANNUAL CONFERENCE

More than 150 NPC member organization leaders, board members and guests gathered in October 2022 to build relationships and discuss topics of mutual interest—such as the future of higher education, industry trends and an update on the summer recruitment marketing campaign. The event was followed by a regular meeting of the Council of Delegates, which is composed of one individual from each of NPC's 26 member organizations.

Grand President **LISA GAMEL SCOTT**, Pi Beta Phi Fraternity and Fraternity Housing Corporation Executive Director Shawn Eagleburger, Associate Executive Director **ASHLEY HALLOWELL KARTH**, Illinois Eta, and RFM Specialist and NPC Area Advisor **CAROL INGE WARREN**, North Carolina Beta, attended on behalf of Pi Phi.



## INTERNATIONAL BADGE DAY

Celebrate your sisterhood with thousands of Panhellenic sisters on NPC's International Badge Day. On Monday, March 6, 2023, wear your arrow badge or Pi Phi letters to let everyone know you're proud to be a sorority woman and a Pi Beta Phi. Inspire other sisters and future Pi Phis by sharing your story using #BadgeDay23 on social media. ←

Montana Alpha **KYRA FLATOW** wearing her badge on International Badge Day 2022.

## The Inspiration to Lead

While many Pi Phis live in traditional chapter housing, Pi Beta Phi's housing facilities range from chapter houses to townhouses and residence halls. As a student at George Washington University (GWU), D.C. Alpha **LLOYD WOODS** has cherished the unique opportunity to experience the best of chapter housing in the heart of Washington, D.C. Lloyd and her D.C. Alpha sisters live alongside other sorority women in Strong Hall, a shared women's residence hall for three sororities at GWU.

When it was time to determine who would be living in Strong Hall for the upcoming academic year, Lloyd was certain she wanted the chance to live with sisters. "I always knew I wanted to be more involved in the chapter," Lloyd says. "Living in the chapter facility was such a great way to do that!"

Before she stepped foot on campus, Lloyd knew she wanted to live in fraternity and sorority housing because of the positive environment it fosters and the memories it creates. She remembers GWU as one of the only universities to offer fraternity and sorority housing in an urban environment.

"When you know everyone on your floor, it brings a sense of community and a sense of belonging, which is especially important in such a big city," Lloyd says. "And we're the only sorority in the world that has a view of the Washington Monument," she quips.

While Lloyd's chapter facility looks different than most, the core of the live-in housing experience stayed the same. Some of Lloyd's fondest memories have been the moments of shared sisterhood. From studying and making cookies to watching her favorite movies and goofing around late at night, living with sisters has created a feeling of home—something she longed to have since joining Pi Phi.

*"I always knew I wanted to be more involved in the chapter; Living in the chapter facility was such a great way to do that!"*

Beyond the Pi Phi sisterhood, living in Strong Hall introduced Lloyd to the Panhellenic community. Strong Hall is shared among members from Pi Beta Phi, Kappa Alpha Theta and Chi Omega. For Lloyd, the opportunity to live among Panhellenic sisters has provided an even greater sense of community.

Lloyd recalls a time when two Chi Omega members were left with nowhere to go after their room flooded. Lloyd and her Pi Phi sisters worked to make them feel welcome—even providing one of the women with a place to stay.

Some of her favorite memories include riding the elevator with women from other Panhellenic groups. "I lived on the third floor, but sometimes I would ride the elevator all the way to the sixth floor because I was so engrossed in conversation," Lloyd says. It was those conversations and living among Pi Phi and Panhellenic sisters that motivated Lloyd to pursue a position on the university's Panhellenic Council.

After serving as D.C. Alpha's Panhellenic Delegate, Lloyd was chosen as the first Pi Phi ever to serve as GWU's Panhellenic President. Lloyd first heard the news sitting in her room at the D.C. Alpha Chapter facility. Filled with excitement at the prospect of representing her entire community, the moment was made more special because it was shared with Sincere Friends.



From left: D.C. Alphas **LEXIE WILDER** and Lloyd.





Above: Lloyd on the rooftop of Strong Hall sporting her new Panhellenic President nametag.

"I remember walking out of the room and seeing sisters in the hallway," Lloyd says. "They were so excited for me; they started cheering for me. When I was on the elevators, members from other chapters congratulated me. The entire experience was made even more special because I was surrounded by the people I wanted to serve."

Living in the chapter facility changed the course of Lloyd's Pi Phi and Panhellenic experience. "If I were living in an apartment last year—and a little more separated—maybe I wouldn't have been so motivated to want to do better in this community," Lloyd says. "I really do attribute my motivation and desire to help our community with being around the people who were in it."

*"The entire experience was made even more special because I was surrounded by the people I wanted to serve."*

Along with the friendships and leadership opportunities, Lloyd experienced a strong sense of stability from living in the D.C. Alpha Chapter facility. Once she turned 16, Lloyd began moving from place to place. Strong Hall became her home for the longest length of time since she was 16 years old.

"Having stability means a lot when you're in a world of uncertainty," Lloyd says. "I knew Strong Hall was my home and it was a place where I genuinely felt comfortable." The sense of home provided by Lloyd's live-in experience created a place where she felt inspired to learn and grow into the leader she is today. ←

Below: Lloyd being sworn in as Panhellenic President from her room in Strong Hall.



What role has the chapter facility played in your own development as a leader?  
Share your story at [pibetaphi.org/stories](https://pibetaphi.org/stories).

## Be So Good They Can't Ignore You

Missouri Alpha **DR. KRISTY WEBER** believes women can do anything. As a leader in orthopedic surgery—a field where women are historically underrepresented—she is driven to mentor and empower other women pursuing similar careers. For Kristy, that support includes speaking candidly about the barriers and bias women frequently encounter in STEAM fields, as well as the tenacity and focus required to overcome them.

“In any career, there shouldn't be barriers, but that's one of the reasons more women aren't in STEAM,” she says. “We condition people through gender norms; women are given subtle commentary about what we can and can't do, often from parents and teachers. From there, it's not a stretch to think you can't be a rocket scientist. When we remove those barriers, more women will come.”

Kristy's interest in medicine sparked during childhood, when she discovered a love of biology and worked at wildlife rescue clinics with the initial goal of becoming a veterinarian. Now recognized as one of the top physicians in the United States, Kristy is an orthopedic oncologist—a surgeon specializing in the treatment of cancer patients. She leads a team that works with sarcomas, or cancers that start in bone and soft tissues, and serves as Director of the Sarcoma Program at Penn Medicine's renowned Abramson Cancer Center.

“I care deeply about my patients—they come first,” she says. “I love going the extra mile and ensuring my patients have a good experience during a high-stress time. It's a privilege to talk to people battling cancer, and a matter of wanting to help and listen.”

Kristy observes that while some aspects of orthopedic surgery culture have changed since she began her orthopedic training in the early 1990s, women and people of color in the field still encounter microaggressions and implicit bias due to underrepresentation. “Now that I have the platform of leadership experience, I'm trying to push culture change in our environment,” she says. “We must help others or we're never going to get where we need to be.” Throughout her professional life, Kristy has navigated those challenges through hard work and undeniable competency—an approach she recommends to others.



Kristy (right) works with a participant in the Perry Initiative, a program that provides hands-on exposure and mentoring support to women pursuing careers in orthopedic surgery and engineering.

“People will take any excuse you give them to be biased, so be so good they can't ignore you,” she says. “Get into the core part of your career and be good at it first. For what I do, that means being an excellent doctor and surgeon before anything else. Especially as women, we want to be unbelievably competent, so if we face criticism, it won't be because of our skill set.”

Kristy also made difficult decisions in her personal life, forgoing a family of her own for greater time and capacity to work on her career and leadership opportunities. “I've been intense my whole life,” she reflects. “I work hard for anything I'm involved with. My choices are intentional and have consequences, but I own them and have no regrets.”

Charting a competency-based course ultimately led Kristy to serving as the first woman president of the American Academy of Orthopedic Surgeons (AAOS) in 2019—but it didn't happen without effort.

*“People will take any excuse you give them to be biased, so be so good they can't ignore you.”*



"I didn't join AAOS early in my career with the goal of being president," she shares. "I started at the ground level, by joining a committee and working hard. If I was writing questions for continued learning assessments and they wanted 10, I gave them 20. Eventually, at the right time and the right place, that work was recognized, though it certainly wasn't because I was the first woman qualified for the role."

During her tenure as president, Kristy set a plan to move AAOS forward by focusing on organizational goals, processes and culture rather than the big personalities often seen in medical leadership. Embracing a servant leadership style, she connected with other women in orthopedics, listened to their challenges and helped them develop skill sets to overcome those challenges. "It's not just talking about things being hard, but working to make things better," she says.

The groundwork for Kristy's interest in leadership and mentorship was laid during her collegiate years, where she served on her chapter's Executive Council and made lifelong friends in fellow Missouri Alphas **SARA PARKER PAULEY** and **JENNIFER MOELLER ROWE**. "College is such a formative time for everyone, but the experience of learning to interact with 130 other women in my chapter taught me critical social skills and how to manage conflict," Kristy shares. "It's understanding how to share a space, listen, help, follow rules and work within a structure of leadership—I found tremendous purpose there."



Above, from left: Kristy and Sara in the Galápagos Islands, where they traveled in Summer 2022. Kristy, Sara and Jennifer take a trip together every two years to reconnect and nurture their friendship, which began during their time as collegians at Missouri Alpha.

With what she estimates to be a decade left in her career, Kristy is motivated to make a positive impact using her platform, both within the orthopedic space and the world. As a woman leader—and someone inspired by courageous women leaders—she feels a strong sense of urgency to open doors for others in her field. "Those of us who have been given the opportunity to lead, owe it to others to help move them forward," she says.

To women considering careers in STEAM fields, Kristy says go for it—but because professional barriers to women still exist, be willing to push and persevere to get what you want. "In every field, hard work is at the core of success," she reflects. "Understand that there's a balance, dig in and own the choices you make. But if you love what you do, it's worth it." ←

Below: Kristy (center) at an AAOS Past Presidents dinner in 2021. She became the first woman to serve as the organization's president in 2019.







# No Room for Failure

As she listened to the broadcast of Alan Shepard's historic 1961 Project Mercury spaceflight from her seventh-grade classroom, California Epsilon **ANNA LEE FISHER** knew she wanted to be an astronaut—she just wasn't sure how she would get there. At that time, NASA astronauts were required to be military aviators or test pilots, and women were prevented from flying high-performance combat jets until the early 1990s.

Anna refused to give up on her dream, confident a path would open for her—and she was right. In 1978, she was selected for NASA's first class of astronaut candidates to include women, and in 1984, she became the first mother in space as a mission specialist aboard the Space Shuttle Discovery. "I knew I wanted to be part of something bigger than myself—not just a job," Anna explains. "I wanted to have my life make a difference. I never let the fact that I was a woman keep me from doing what I wanted to do. I just went ahead and did it."

The first person in her family to attend college, Anna studied chemistry before entering medical school at the University of California-Los Angeles. She considered medicine to be a strong backup plan for her true career aspirations, reasoning that doctors would eventually be needed to support space travel. Anna was working as an emergency room physician and applying for a surgical residency program when opportunity finally knocked. A close friend shared the news that NASA was opening applications for mission specialist astronaut candidates—and as a medical professional, Anna was qualified. She sprang into action, postmarking her application one day before the deadline. Six weeks later, she flew to Houston to interview for her dream job.

The NASA interview process involves a grueling week of meetings with psychiatrists and doctors, as well as a conversation with the selection board—a 12-person group of astronauts and other personnel. "That one hour is the most important in your life if you want to be an astronaut," Anna recalls. "They've seen your application and have a good feel for your qualifications, but not what kind of person you are or whether you'll fit." Sensing her interview was going well, Anna stayed true to herself by sharing personal information with the selection board.

"I told them I wanted to have a family someday," Anna says, adding that she wouldn't necessarily recommend this approach to other women. "It truly was something important to me, and I knew they legally couldn't ask."

## "I never let the fact that I was a woman keep me from doing what I wanted to do. I just went ahead and did it."

Anna's candor didn't hinder her chances. Six months after completing her application, she was one of 35 candidates selected for NASA Astronaut Group 8. "It was a dream come true," she says, noting the more diverse gender and ethnic makeup of the class. "It wasn't all male fighter pilots and test pilots like it had been in the past." Anna's selection also meant she had to make the choice to walk away from her surgical residency program. "One of the most difficult things I did was turning down that offer, because of how hard I'd worked and how little support there was for women in surgery," she explains. "One of the doctors who interviewed me told me—to my face—that women don't belong in surgery, then ended up accepting me for the program. But I knew I couldn't do both."

Anna recalls the sudden visibility she felt as part of NASA's first class to include women, but felt the organization worked hard to encourage her and shield her and others from negative publicity. "I remember our male colleagues rooting for us, even if they were uncertain," she says. "It was fun sometimes, like arriving at a military base and watching people's reactions. But the downside was that it's always in the back of your head that you have to succeed. There was no room for failure."

During her candidate year, Anna's training regimen included classroom instruction, survival education and learning to fly T-38 Talon jets as a backseat crew member. Afterward, she was assigned to technical projects including spacesuit design as well as space shuttle tools and software. She eventually became what's known as

a Cape Crusader—a member of the team that commutes from Johnson Space Center in Houston to Kennedy Space Center in Cape Canaveral, Florida, and provides direct support to shuttle crews for testing, launch and landing. Anna served as the team lead for classmate Sally Ride's historic mission as the first American woman in space aboard the Discovery. As she returned from supporting that flight, Anna was called to a life-changing meeting with her boss.

"He told me he wanted to assign me to a flight," Anna remembers. "I was shocked. I was eight months pregnant at the time. But he took the risk and assigned me, which showed his confidence in me." Two weeks later, Anna gave birth to her oldest daughter, Kristin, on a Friday. The following Monday, she returned to the office and dove headfirst into preparation for her upcoming space flight, also aboard the Discovery. Kristin would be just 14 months old when the time came for Anna's mission in November 1984.



Anna kisses her daughter, Kristen, upon returning from her mission aboard the Space Shuttle Discovery.

As the flight crew for mission STS-51-A was publicly introduced, Anna received considerable attention as the first mother in space. At the NASA press conference held six weeks before the flight, journalists asked Anna how she felt about leaving her daughter. "I answered, 'I made this commitment to myself and NASA,'" she recalls. "There



were only certain things I was willing to risk my life for, and space was one. To go there, as part of the first group to include women, was worth it. I didn't plan it, but I had the opportunity to show you could be pregnant, then train and be ready to fly."

Privately, Anna wrote letters to her daughter and recorded home movies in case the worst happened. "Leaving Kristin, and going on a flight when I knew there was a small chance I wouldn't come back, was the hardest thing I ever did," Anna says. "But I didn't beat myself up. Being part of those first steps [in the shuttle program] gave meaning to my life. I also knew I'd always wanted to be a mother. I just didn't think those things would happen at the same time."

Anna describes the experience of a shuttle launch as a "black cloud with a silver lining"—the excitement of a historic journey tempered with the unknowns and inherent risks of space travel. In the last minute before the Discovery's takeoff, Anna thought about Kristin and the sheer magnitude of what she was about to do. "The engine starting is the craziest feeling you could ever imagine," she smiles. "In the first stage, it's just vibration and noise. After the solid rockets fall away, it's just smooth acceleration until the engines are throttled at eight and a half minutes. The waiting is the scariest part, but once you're on your way, you focus on your job."

The flight crew had been tasked with retrieving two abandoned communications satellites, something that had never been attempted. As the flight engineer, Anna was responsible for watching the shuttle's speed and altitude, as well as operating the robotic arm used to maneuver the satellites into the craft's holding area.

**"There were only certain things I was willing to risk my life for, and space was one."**



Anna experiences the effects of weightlessness in a NASA training plane which simulates zero gravity at Johnson Space Center in Houston, Texas. Photo by Space Frontiers/Archive Photos via Getty Images.

The process took three full days and included an eight-hour rendezvous with the satellites and two six-hour space walks. Anna says the feeling of completing the mission and the satellite retrieval was amazing.

Following her successful flight, Anna was assigned to her second shuttle mission. She was just six weeks away from launch when the Space Shuttle Challenger disaster occurred, killing all on board. Inevitable changes to the shuttle program, coupled with the birth of her second daughter, Kara, resulted in Anna taking a seven-year leave of absence from NASA. She returned to work in 1996, serving as chief of NASA's Space Station Branch and as a CAPCOM (capsule communicator, or the Mission Control communications lead) for subsequent missions. Anna was in the process of returning to flight certification when the Space Shuttle Columbia exploded—making her mission on the Discovery her one and only space flight.

Since retiring from NASA in 2018, Anna has continued to represent the agency in an official capacity. In addition to launch events and regular speaking engagements at the Johnson and Kennedy Space Centers, she travels around the world presenting on behalf of NASA and the United States Department of State. As she reflects on her experiences, she has no regrets about the difficult decisions that were required to balance having both a family and a demanding career.

"It's something every person has to work out for themselves," she says. "You can have a career and a family, but it will take sacrifices both ways. At the same time, don't feel guilty about doing something that gives meaning to your life. You are just as entitled to happiness as your partner and children. If you're happy, they will benefit by seeing a positive role model working and having a family. And when you hit lows, keep your eyes focused on where you're headed and don't allow yourself to feel guilt. If you have good help and you want it badly enough, you'll figure out how to make it work."

Anna offers similar advice to women interested in STEAM careers. "There's a long history of women who have made important discoveries," she says. "Be persistent—if there's something you want, keep trying. For me, becoming an astronaut seemed like an impossible dream. Don't give up and don't lose faith in yourself." ◀◀

**"... don't feel guilty about doing something that gives meaning to your life."**



Left: Anna wears a spacesuit in preparation for underwater training on a mockup of the Hubble Space Telescope.



Right: Anna at the Johnson Space Center in Houston, where she frequently presents on behalf of NASA and the U.S. Department of State.



# Sisters in STEAM

By Historian and Archivist **FRAN DESIMONE BECQUE**, New York Alpha

From our earliest days, Pi Beta Phi has stood for the development of educated, impassioned women. Regardless of their educational or professional pursuits, members are inspired by the value of Personal and Intellectual Growth to strive toward their full potential.

A prime example of such intellectual, inspiring women comes from Kansas Alpha, Pi Beta Phi's oldest continuous chapter. Kansas Alpha was installed on April 1, 1873, and among the chapter's first initiates were two sisters, **ALICE MORGAN GOSS** and **CARRIE GOSS HASKELL**.

Together, these women—sisters twice over—forged a path in medicine, a career field which, in the late 19<sup>th</sup> and early 20<sup>th</sup> centuries, was overrepresented by men and unattainable for most women.

Carrie was the first to follow the career path to medicine, initially attending St. Louis Medical College after graduation in 1875, but later graduating from the Hahnemann Homeopathic College of Chicago in 1878. Alice followed her natural inclination toward a career in the arts; she was known for having a beautiful soprano voice while singing the Pi Phi songs at Kansas Alpha and went on to teach music lessons and lead a church choir.

After Carrie completed her medical studies, the sisters moved to California where their father owned a broom factory. The May 1885 issue of *The Arrow*—the first issue of the magazine—reported, “Dr. Carrie Goss has built up a good practice at her home in California.”



Kansas Alpha **CARRIE GOSS HASKELL**

Archives show less cheerful news included in the February 8, 1888, edition of the Santa Cruz Star newspaper. “Miss Alice Goss is obliged to leave Santa Cruz for an indefinite time, owing to the very serious illness of her sister, Dr. Carrie Goss. It is with reluctance that she relinquished her pupils in music ...” Alice had been summoned to Sacramento the previous October for the same reason and may have made several trips to care for her ailing sister in the ensuing months.

Perhaps helping Carrie through her illness was a factor in Alice changing her course professionally. She enrolled in Hahnemann College of the Pacific in San Francisco shortly after Carrie recovered and went on to graduate from the same institution's Chicago campus—her sister's alma mater—in 1890. She began her own practice in San Francisco, specializing in the diseases of women and children.

Throughout their lives, the two women remained steadfast both in their work and love for their sisterhood. They made multiple return visits to Lawrence throughout their lives, including attending a 1912 reunion for the classes of 1873-1877. Alice joined the members of a quartet she sang with 37 years prior, performing the same song that was featured during their graduation festivities years earlier.

These loyal Pi Phis and dedicated physicians lived their lives boldly and with conviction. After their deaths in 1935 and 1936, with Carrie passing first, each had practiced medicine for more than 40 years. Their example as women in the sciences—women in STEAM—is one of the earliest demonstrations of the power of women pursuing these fields. ◀

# Reflections From the Road

Our 2022-2023 Leadership Development Consultants (LDCs) are halfway through their year and already have so much to share. Whether they've been traveling across North America or helping our newest chapters thrive, these women have dedicated their time to ensuring our chapters find success. Keep reading to hear personal reflections from our consultants and how they are cultivating leadership potential while on the road.

## BRITTANY WELTER, MONTANA ALPHA

*Traveling Leadership Development Consultant*

During my visit to Delaware Alpha, I could feel that I had the opportunity to leave an impression on the chapter. I talked to members about the LDC program—encouraging them to take the leap and apply—and connected with many younger members who were getting ready to apply for Chapter Leadership Team positions. As I left, I felt confident knowing I played a small part in helping renew members' excitement for and involvement with Pi Phi.

## CAROLINE AYERS, TENNESSEE GAMMA

*Resident Leadership Development Consultant  
Connecticut Gamma at Quinnipiac University*

To me, the most important part of my role as a Resident Leadership Development Consultant is the opportunity to mentor and empower chapter leaders. It is inspiring to see the ownership they take in being a leader at a newly re-established chapter, so I am honored to guide and encourage them. I hope I'm making an impact by providing these members with the same positive member experience I'm so thankful for.



Above, from left: Tennessee Gamma **HANNAH HARRIS** and Brittany.

## KATE WALSH, CALIFORNIA EPSILON

*Traveling Leadership Development Consultant*

Personal and Intellectual Growth has been an influential part of my Pi Phi experience. Through development in the LDC role, I've grown confidence in myself and my professional abilities. I have the opportunity to practice empathetic listening, having a positive, forward-thinking mindset and connecting with people from various backgrounds who have unique experiences. I believe a consultant can make an impact by just listening to and supporting each member they meet.

## KATIE BODLAK, ILLINOIS ETA

*Resident Leadership Development Consultant  
Wisconsin Epsilon at the University of Wisconsin,  
Green Bay*

When I returned to Wisconsin Epsilon after my fall break, I was greeted with "we missed you!" and "we have so much to tell you!" Hearing their wins for the week and thinking about how much they have grown since the beginning of the school year made me so proud and thankful to have a part in their chapter's founding.



Above, from left: Caroline and Tori at Connecticut Gamma's Bid Day.





From left: Tori, Kate, Perry, Valora, Caroline, Katie and Brittany outside Pi Beta Phi Headquarters during training.

**PERRY HARRINGTON, SOUTH CAROLINA ALPHA**

*Resident Leadership Development Consultant  
Florida Eta at the University of Miami*

Upon leaving my first chapter visit, a member told me that I had helped her fall in love with her chapter and encouraged her to be involved with Pi Phi forever. Knowing that I have established lifelong relationships with not only the other consultants, but also the collegians I have gotten to work with is one of my favorite parts of serving as an LDC.

**TORI VASQUEZ, CALIFORNIA EPSILON**

*Senior Leadership Development Consultant*

One of the greatest honors I've experienced in working with chapters as a consultant is when a chapter officer asked me to write a letter of recommendation for a major academic program. It solidified, for me, that I'm capable of creating strong relationships with collegians and can make an impact on their lives because of the connections I've built through the LDC program.

Right: Valora (center front) with members of the Mississippi Alpha Chapter during Spirit Week.

**VALORA HART, INDIANA DELTA**

*Traveling Leadership Development Consultant*

One of my favorite things to do as a consultant is showing members they have a special place in our sisterhood. I hope to demonstrate that Pi Phi is always a constant—even as life changes after college. I love learning about collegians' passions outside of Pi Phi and how the Fraternity complements their personal, academic and professional pursuits. ←





# Friendship True

TTBO CONVENTION 2023

July 7-10, 2023  
JW Marriott Phoenix Desert Ridge Resort & Spa

You're invited to be part of a celebration of sisterhood, heritage and Pi Phi Pride! Join your Pi Phi sisters as we celebrate Friendship True and the ties that bind our sisterhood. Convention empowers our members to become confident leaders, promotes the connection our members share with generations of sisters, celebrates our accomplishments and milestones, and ensures we are prepared for a bright future.

## Premier Programming

Whether you're a collegian or alumna, first-timer or veteran attendee, aspiring officer or longtime volunteer, our premier convention programming is designed to engage and inspire members across Pi Beta Phi. This year's programs and activities emphasize "Friendship True" with special focus on five themes:

**True Friendship:** We cherish the authentic, irreplaceable bonds—both old and new—that connect our members for life as new friendships are sparked and old ones are rekindled.

**Authentic Leadership:** We invite our members to take an active role in shaping the future of the organization and remaining a leader among fraternal organizations.

**Steadfast Growth:** We empower our members to become strong, confident leaders, to explore new perspectives and realize their true potential.

**Honored Tradition:** We discover connection in the history and heritage our members share with generations of sisters who wear the golden arrow.

**Genuine Pi Phi Pride:** We celebrate our accomplishments and milestones as a sisterhood and find inspiration in the achievements of our members.



## Legislation

An essential part of each convention is the business meeting where Pi Phis have an active role in shaping the future of the organization by electing Fraternity leaders and participating in the legislative process—to discuss and vote on any changes to the Pi Beta Phi Constitution and Statutes. For each member, participation in the legislative process is a privilege and a responsibility that fosters a sense of understanding and appreciation for the broader significance of the Fraternity.

The Legislative Committee oversees Pi Phi's legislative process and is an independent resource to advise and clarify legislative proposals for delegates. Grand Council, chapters and alumnae clubs can sponsor a piece of legislation and should work with the Legislative Committee; proposed changes to the Constitution and Statutes will be sent to chapters and clubs in early spring.

## Slate of Officers

Pi Phis will also elect Grand Council members and Specialty Directors for the 2023-2025 biennium at convention. The slate will be posted on the Pi Phi website on March 27, 2023. Challenges to the slate must be received by March 31. The Leadership and Nominating Committee will qualify challengers and any eligible challengers will be posted on the website on April 10.

## Registration

Registration is now open through May 15, 2023. Please visit [pibetaphi.org/convention](http://pibetaphi.org/convention) to view the registration options available and make the selections best suited to your schedule and budget. ◀

## Share Your Sisterhood Story

As Pi Phis, we cherish the authentic, irreplaceable bonds that connect us for life. Sisterhood Stories are shared throughout convention and on social media to showcase the power of our sisterhood.

Have your sisters supported you during a time of need? Did you recently connect with a Pi Phi Pal? How did you meet your closest sisters? How have you stayed connected or reconnected with sisters over the years?

Wyoming Alpha **VICKI PETSCH WILSON** recalls her sisterhood story:

Fourteen years after graduating from the University of Wyoming, I reconnected with seven of my Wyoming Alpha New Member class sisters for a weekend reunion. We enjoyed ourselves so much that we decided to meet again in two years and thus began a 34-year continuation of meeting every two years for a reunion.

Together, we have shared many life memories including marriages, divorces, childbirth, miscarriages, adoptions, serious health issues, career ups and downs, various successes and failures, our children's marriages and now, grandchildren stories. Our reunions have been a commitment we've made to each other to continue our Pi Phi sisterhood.

**Submit your favorite Pi Phi memory—or “Sisterhood Story”—by May 31, 2023, at [pibetaphi.org/sisterhoodstory](http://pibetaphi.org/sisterhoodstory).**





*Shannon McPeck*  
INDIANA DELTA

**TELL US ABOUT YOURSELF—PERSONALLY, PROFESSIONALLY AND AS A PI PHI.**

I am a neonatal intensive care unit (NICU) nurse, Purdue University graduate and founder of the nonprofit organization, Operation Happy Nurse. The goal of our organization is to decrease stress, anxiety and depression in the nursing profession. We offer a free, online stress relief community for nurses to help our caregivers develop positive coping mechanisms.

Being a Pi Phi at Purdue connected me with the most supportive group of women and friends. Throughout

my journey as a nurse and the significant mental health struggles I faced at the start of my career, my Pi Phi sisters supported and stood by me through every step.

**WHAT DO YOU LOVE MOST ABOUT YOUR WORK?**

As a nurse, I love knowing every day that I am making a difference in the lives of others. There may be great stress in the profession, but there is also great reward. We, as healthcare professionals, can say that we have truly made a positive impact in the world and that is a very powerful thing.



As a mental health nonprofit owner, I love helping others know they are not alone and that although anxiety and depression can feel like an isolating experience, there are others out there experiencing similar struggles who do understand you. I had one nurse tell me they “didn’t think anyone cared about us.” To help show him and others that people do care has been the highlight of my professional career.

### **WHAT ADVICE WOULD YOU GIVE A YOUNG PROFESSIONAL?**

People need to know it’s okay to not know everything. Asking questions is not a sign of weakness, but a sign of strength. The urge to learn more and be the best you can be is inspiring.

I want young professionals to know that they have the power to create change, to not accept things as they are but change them for the better. For many years, people in my industry have just accepted bullying in the workplace due to fear of termination. If you have a fear of being terminated for voicing your opinions, I’d empower you to look for a better work environment that supports you as an individual and professional.

### **HOW DO YOU MEASURE PERSONAL SUCCESS?**

If I can truly make a positive difference in the life of one person, then I am successful; then Operation Happy Nurse and I have succeeded.

### **BETWEEN YOUR PERSONAL AND PROFESSIONAL RESPONSIBILITIES, HOW DO YOU FIND BALANCE?**

I am going to be honest; this is an extremely tough question. In general, finding balance is a very difficult task. Sometimes I am great at this, other times not so much. One thing I am sure to do is make social engagements on my off days. Sometimes I get so caught up in work that I realize I have been looking at my computer screen for 10+ hours only to head to the hospital to help as a nurse for a few hours at night. I find that in order to balance my professional and personal life, I need to make plans to ensure I take time for myself.

### **WHAT ARE YOUR REFLECTIONS ON BEING A WOMAN IN A STEAM FIELD? DO YOU HAVE ADVICE FOR OTHER PI PHIS IN THESE INDUSTRIES?**

I have a story to illustrate my feelings about this. When I was applying to colleges, I went to a college fair. I was very interested in one university, so my mother and

I decided to go to their table and ask questions. The man running the table took one look at me and proceeded to tell me, “You know you will have to study, right? Nursing is a hard major, you may have to skip some basketball games...”

My advice is, don’t let others take your passion away from you. You earned your spot in the field. Their words do not define your personality, your intelligence, your drive. They do not own you. You own your future, and you deserve to be here.

### **WHAT IS YOUR FAVORITE PI PHI MEMORY?**

I have so many amazing memories of Pi Phi and my time at Purdue, but I would say when I look back at all of them, it’s the feeling of togetherness that sticks with me. “I’ve learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel.” - Maya Angelou. There are many memories that flash through my mind when I look back at my times at Purdue, but the consistent support these women have provided me to this day, how they’ve lifted my spirits, is by far my favorite part of Pi Phi.

### **“PI BETA PHI HAS TAUGHT ME ...”**

We all go through difficult portions of our lives, we all experience things we shouldn’t have to experience, but when women come together, it’s an extremely powerful thing.

### **WHAT IS SOMETHING YOU WISH YOU WOULD HAVE KNOWN SOONER IN LIFE?**

I wish I would’ve known that my journey does not need to be the same as someone else’s; that my successes aren’t measured based on what someone else may be doing. I wish I would’ve known that true happiness comes from believing in yourself, trusting yourself and seeing the light in your life.

### **WHAT IS YOUR FAVORITE QUOTE AND WHY?**

“We only need to be one person. We only need to feel one existence. We don’t have to do everything in order to be everything, because we are already infinite. While we are alive, we always contain a future of multifarious possibility.” - Matt Haig, *The Midnight Library*

This quote helps to ground myself and remind me that I need to celebrate who I am and the choices I make, because I have infinite possibilities for the future, and my decisions help guide that. ◀

# Engaging Readers Through Technology

As Pi Beta Phi’s philanthropic focus for more than a century, the word “literacy” has long been part of our sisterhood’s lexicon. While the term might suggest traditional methods of reading, its meaning is evolving alongside education and society. Literacy encompasses more than the basic ability to read and write. As our use of technology grows, literacy also includes our ability to access and use digital resources.

Increasingly, educators are focusing on developing digital literacy and using technology to teach literacy skills in their classrooms. Reading apps, language learning platforms and online materials allow teachers to support a wider range of students by facilitating differentiated learning, research and comprehension in ways traditional reading does not.

Virginia Iota **JESSIE MAINS PARÉ** teaches English to sixth and seventh graders at the International Academy in Alexandria, Virginia, a Title I school serving a diverse population of families who have recently arrived in the United States. “My students typically read at or below

a first-grade level, and this may be their first time in a school,” she says. “My job is to bridge content and learning gaps at the same time, which differs from traditional ESL (English as a second language) and helps students progress faster. My students are able to have higher-level conversations when we can close small gaps in understanding—for example, translating specific words as we read.”

At the onset of the COVID-19 pandemic, Jessie began to integrate technology into her curriculum out of necessity. She’s since refined her approach from using technology as a way to engage students to focusing on reading-specific programs and opportunities for research. “The data shows technology has to be integrated more because resources are moving online—whether students are reading books or doing research,” she explains. “Students increasingly prefer to read and find information online, so we need to present it that way.”

Jessie notes the county where her school is located provides every student with their own Google

From left: Nevada Alphas **AMELIA KNUF-YANTIS BRUSH, LAUREN GIBSON STAKER,** Angela, **ALLE ZAHER** and **ALLIE BRASCIA BRISTOL** at their chapter’s facility during the University of Nevada’s 2022 homecoming celebration.



*“Literacy and technology are now woven into everything we do.”*



Chromebook for use in the classroom and at home. She frequently uses language apps and programs, as well as free online books and read-aloud videos on YouTube, for vocabulary exercises and reading development in a way that's tailored to each student. "Technology offers different access points to material," Jessie says. "For example, read-aloud programs help students who can't yet read to learn and understand alongside their peers. This allows me to scaffold the same content for different groups of students, and the computer facilitates the work. And, if students are uncertain about something, we can work together to look it up and learn more."

For Jessie, students' ability to use technology as a springboard to deeper knowledge is an essential skill. "As much as we love a physical book, we need to rethink the concepts of literacy and reading as more people use e-readers and other electronic devices for reading, information and entertainment," she shares. "Literacy and technology are now woven into everything we do. We need to teach kids how to navigate their interests and find reliable sources of information. Students are absorbing information all the time, so we need to help them use it, encourage them to question things and develop them into critical thinkers."

Fellow educator **ANGELA BOTTI ELDER**, Nevada Alpha, adheres to the same philosophy. "Nearly every job requires digital literacy," she says. "You need to be literate and proficient in the use of technology and the ability to collaborate digitally. Providing kids with experience in digital platforms and resources now is critical to building those skills."

Before stepping into a new role as dean of students last fall, Angela taught multiple subjects including English language arts (ELA) to third grade honors students at Coral Academy of Science in Reno, Nevada. "I integrated technology into almost every aspect of my instruction," she says. "Students love to use technology, and when we can foster that love and turn it into passion during instruction, everyone wins."

Angela's students also work on Chromebooks in the classroom, using apps like Freckle to support reading development at an appropriate level for each child. "Freckle offers content individualized for kids' needs," Angela explains. "The content has the same title and covers the same basic concepts, but some versions offer more pictures and fewer words, while others have more data and context for students further along. Because the students access the content the same way, we're evening the playing field without students knowing they're being differentiated."



Jessie in her classroom.

Angela says using ELA apps and digital platforms allows her to tailor lessons and check for understanding in ways book-based reading doesn't readily support.

"Traditional reading is the same content for everyone," she shares. "Teachers can develop differentiated packets for students at different levels, but it's so tedious to prepare multiple versions of the same content." Instead, Angela uses the tools and resources available through digital reading to ensure students are gaining a deeper understanding of the material, assigning standards at the right level for each student. "I use ongoing comprehension questions to make sure students are grasping concepts, and immediately bring them back to the areas that need more work," she says.

For Angela, the ability to collect student data in real-time ensures that her students can keep progressing without gaps in learning. "If students have trouble breaking down words, they're going to struggle as we move to studying novels," she says. "Apps like Freckle give me data on all students at the same time. I can watch live and see who is struggling and where they're struggling, so I can focus my one-on-one work exactly where they need help. I can't imagine not having that information." ←

# Making a Difference for Our Sisters



Above, from left: **ANRU TIAN** and Christina on MIT's campus for Massachusetts Gamma's Bid Day in 2022.

When Massachusetts Gamma **CHRISTINA CHEN** first arrived at Massachusetts Institute of Technology (MIT), she didn't intend to pursue studies in a STEAM field. Though she'd been interested in engineering and technology from a young age, Christina often found herself doubting her place in those fields. It wasn't until she saw her peers—especially her Pi Phi sisters—following their varied passions that she found the freedom to pursue her deeper interests.

"I finally decided I didn't want to restrict myself from going after what I wanted," Christina says. "My friends and sisters inspired me to strive for more than I thought I could achieve. I signed up for the classes I thought sounded the most fun and the most in line with my interests, then found the major that checked all of those boxes."

Christina's major in mechanical engineering, along with a concentration in computer science and a minor in management, is the perfect amalgamation of her interests, in addition to providing the fun learning experience she had imagined.

Christina often finds herself in classes with her fellow Pi Phis, as many of her Massachusetts Gamma sisters are pursuing similar fields within and beyond STEAM. These Pi Phis consider themselves to be in an advantageous

position within the STEAM field and industries as their institution is known for its rigorous and prestigious educational opportunities.

"MIT is pretty evenly split by gender, so I didn't feel as much of a barrier to STEAM opportunities as I know many other women in the field do," Christina says. "Growing up I had felt those barriers, and it even prevented me from joining my high school's engineering club because I viewed it as a male role and didn't think I belonged."

One of the ways Christina broke through these barriers—both internal and external—was by witnessing and celebrating the achievements of her Pi Phi sisters. When her Massachusetts Gamma little sisters **SOPHIE YANG** and **MICHELLE LI** earned internships as traders for investment banks, she says the accomplishment opened her eyes to the possibilities in a field she still considers less accessible to women. Witnessing her sisters break through barriers and strive for their goals has inspired Christina to do the same.

Leaning on and learning from her Pi Phi sisters has empowered Christina as she explores her educational goals, and—as a senior set to graduate in May—her long-term career plans. That impact began from the first moments of her Pi Phi story, as she was drawn to the sisterhood by the shared values and feeling of belonging she found with her fellow Massachusetts Gammas.

"I look back very fondly on my journey to Pi Phi," she says. "I was drawn to the Pi Phis I met because of our shared

Below, from left: Christina, Michelle, **ANGELA ZHANG** and **JULIE MENG** on a project team for their Embedded Systems class.







Christina, third from right, with her fellow Massachusetts Gamma seniors on their final Bid Day.

values and the strength of our sisterhood. Pi Phi has given me so much, personally, academically, socially and as a leader. And as a woman in STEAM, I feel so privileged to have a community of Pi Phis with the same experiences surrounding me and reminding me I'm not alone. Regardless of what I face in classes, on campus or in my career, I know I can't be deterred because my sisters are there as my support system."

That support system extends beyond the bounds of Christina's chapter. As a first-generation college student and American, she says the financial obligations of paying for her education posed a high level of stress and concern. Those worries were alleviated when she became the recipient of a scholarship from Pi Beta Phi Foundation.

During the spring semester of her first year in college, Christina learned she was the recipient of the Massachusetts Gamma Scholarship available through Pi Beta Phi Foundation. This scholarship, available only to members of Massachusetts Gamma, was yet another manifestation of the steadfast loyalty Pi Phi has shown Christina and made a meaningful change in her perception of her education.

"Receiving the scholarship made a huge impact on how I perceive resources and opportunities for my education,

and that led to a more relaxed feeling while approaching school," she says. "This was the only scholarship I'd ever successfully received, aside from need-based support. I've applied for countless scholarships during my collegiate years, but with such an intimidating and competitive culture, I've never felt confident in my ability to stand out and be selected.

"What pushed me to apply was knowing this scholarship was specifically intended for someone in my chapter," she shares. "It felt so personal, like I'd earned it because of who I really am. I also felt good knowing even if I didn't receive it, someone close to me would."

Christina has since received a scholarship from Pi Beta Phi Foundation every year, including the Emma Brownlee Kilgore Scholarship, named after a Pi Beta Phi founder. This continued belief in her academic achievements and personal accomplishments has empowered Christina as a student and galvanized her Lifelong Commitment to our sisterhood. Knowing her sisters trust and believe in her has made all the difference, and she hopes to pay it forward as she looks ahead to alumnae life.

"Wherever I go and whatever I do in the future, I'll always stay connected to Pi Phi," Christina says. ←

Support to Pi Beta Phi Foundation empowers students like Christina to strive for their full potential knowing they can rely on their sisterhood along the way. Unrestricted gifts to The Friendship Fund allow us to meet Pi Phi's areas of greatest need, including support for essential programming—like scholarships—across the Fraternity. To learn how you can make a difference for a sister today, visit [pibetaphi.org/foundation](https://pibetaphi.org/foundation).

The Future



The Future



is



# is Pi Beta Phi

It's no surprise the role of technology will continue to expand over years and generations. Following that trajectory, the needs of the workforce are ever more reliant on a subset of fields in STEAM: science, technology, engineering, arts and mathematics. While many may be familiar with the acronym STEM, an increasing number of industry professionals and institutions have evolved to use the term STEAM to highlight the importance of marrying hard sciences and creative, thought-provoking fields like the arts.

Even with this holistic approach, there persists a lack of accessibility in these industries. According to data reported by the Integrated Postsecondary Data System, women represented 45% of the student population majoring in STEAM fields in 2020, a marked improvement from 40% in 2010 and 34% in 1994. This steady growth is nearing a level of parity between men and women in STEAM fields, yet the balance within specific fields remains inconsistent.

Women are overrepresented in the fields of healthcare, life and physical sciences, while underrepresented in other STEAM areas, namely engineering and computer science. Strides are being made in those fields—including by some of the Pi Phis who shared their stories for this issue—but the gender gap persists.

The question asked by many across levels of education, from primary to postsecondary, is why?

Why are women still working against barriers to entry for STEAM fields? And why are women of color and those from lower socioeconomic backgrounds facing an even greater lack of accessibility? Trends show the workforce is steadily moving toward an information-based system with a heavier reliance on the fields of STEAM to advance the economy and progress generally. If this is what the workforce trends demand, why are skilled, qualified, passionate students and workers being shut out of these opportunities?

These questions have many answers, none of them simple. Systemic disparities and a lack of access will require a complex approach. In chipping away at these larger issues, some small tactics can help make headway. In bridging the gap, there are some solutions with tangible, visible outcomes. One such path forward is for people of all backgrounds to have role models to look to in their chosen career fields.

When we see ourselves represented, we feel empowered to follow a similar path. Whether in popular media, in the workforce or in our personal lives, role models show us the way to strive after our goals and fulfill our passions.

The women in the pages of this magazine hope to be some of those role models for their fellow Pi Phi sisters and future generations of women from all backgrounds. To the young girl tinkering with a science kit, the student with a natural knack for math, the collegian who most looks forward to their introduction to engineering course and the professional working to break through in their career, seeing another peer on the same path can act as a guiding light.

## Emily Costa – Iowa Gamma, Iowa State University

Emily Costa finds the human body fascinating. As a doctor of occupational therapy serving the neurorehabilitation population in Washington, D.C., working in STEAM was the perfect way for Emily to connect her love of science and people. “What drew me to a STEAM field was the ability to provide direct care to individuals that

would protect, support and encourage health based on evidence-based practice,” she says.

Growing up, Emily especially enjoyed math, technology and the arts—interests that were nurtured by her Montessori school, where students had freedom to choose how they structured their days. She planned to be a dentist until midway through her studies at Iowa State University, when she was introduced to occupational therapy by fellow Iowa Gammass.

“Pi Phi played a huge role in my academic and professional

pursuits,” Emily reflects. “I probably wouldn’t have known about occupational therapy if not for my sisters who were taking that route as undergrads. My sisters stayed up with me to study, look over a resume or paper and provide any insight they could when I had tough decisions to make. They taught me to trust my gut and continue to be some of my biggest cheerleaders to celebrate the small and big wins.”



**From our earliest days, Pi Phis have paved the way through STEAM industries. From founder Dr. Jennie Nicol to the members highlighted in these pages, Pi Phis have found their calling in such fields. Learn more about a few of these sisters and their contributions to their chosen fields.**



### Elizebeth Smith Friedman, Michigan Alpha

Innovator of the science and art of cryptography. She deciphered enemy codes in both World Wars and has been called America’s first female cryptanalyst. Inducted into the National Security Agency Hall of Honor in 1999.



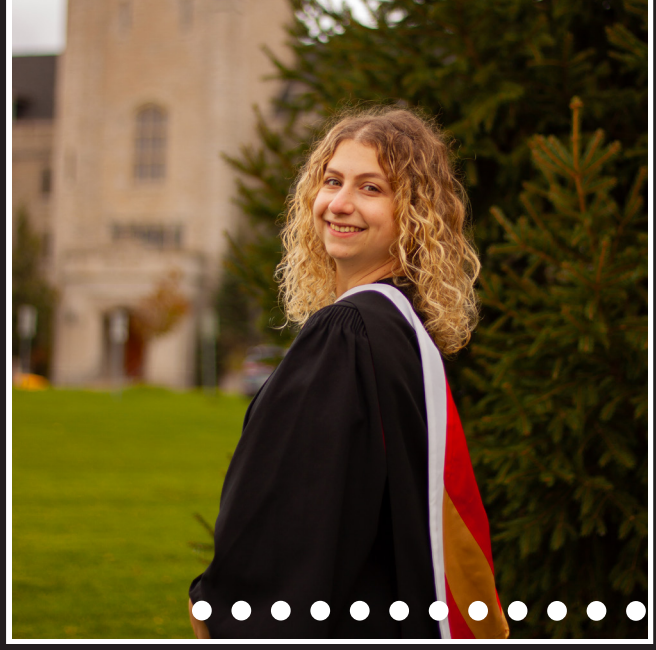
Emily believes her work has not only furthered her problem-solving skills and ability to self-motivate through challenges, but also has helped her learn to better care for herself and those around her. “Pursuing a career in STEAM has led me to look through a research-based lens when it comes to taking care of myself emotionally, cognitively and physically through exercise, nutrition and spiritual and social rest,” she says. “I love being able to share what I learn at work with friends and family to support their quality of life. I firmly believe that I am a stronger, healthier and kinder version of myself because of my work.”

Emily also feels a strong sense of pride as a woman in a STEAM field. “The skills, attributes and perspectives we bring as women, whether due to nature or nurture, fit the characteristics required in a STEAM field so perfectly,” she shares. “I’m proud to be a woman in STEAM and to be joined by so many other women who have made a positive impact on their organizations and people all over the world.”

## Jennie Martow – Ontario Gamma, University of Guelph

With an academic background that includes software engineering, coding, statistics and research, Jennie Martow takes a holistic, multi-faceted approach to STEAM-based work. Now a graduate student and research assistant in clinical child and adolescent psychology at the University of Guelph, Jennie’s interest in the field is rooted in her childhood.

“When we were still kids, my older brother Mitch started to have chronic pain,” she explains. “As his condition progressed and he received a diagnosis of Ehlers-Danlos Syndrome, my whole family began to grapple with both the physical and psychological implications.”



Despite her fascination, Jennie was initially fearful to study psychology because she knew it would be mentally tolling. She began her degree as a software engineering major, but knew it wasn’t the right fit. “As I grew and matured, I knew I had the resilience to follow the path I’d always wanted—and that my new skills would be an asset,” she says.

**34% of Canadians who have a STEAM degree are women and they make up only 23% of Canadians working in science and technology.**

- Statistics Canada, 2022

As she moved from software engineering to psychology, Jennie experienced two extremes: being one of a handful of women in a classroom to being part of an overwhelming majority. “I felt uncomfortable taking up space in my computer science courses,” she recalls. “I already felt like I stuck out, and I was nervous about drawing attention to myself. I felt myself relax in my psychology courses; I asked questions and spoke with

### Dr. Gladys Henry Dick, Nebraska Beta

Co-discoverer of the Dick Test for scarlet fever and the antitoxin used in the treatment of scarlet fever.

### Alda Wilson, Iowa Gamma

She and her sister Elmina were the first American women to practice civil engineering after obtaining a four-year degree. She co-designed the Teachers Cottage at the Pi Beta Phi Settlement School with her sister.

### Elmina Wilson, Iowa Gamma

First woman to earn a Bachelor of Science in Civil Engineering (1892) and a Master of Science in 1894. Co-designed the Teachers Cottage at the Pi Beta Phi Settlement School with her sister, Alda.



### Carol Wiley Cassella, North Carolina Beta

Practicing physician and the national bestselling author of three novels, Gemini (2014), Healer (2010) and Oxygen (2008).

my professors after class.” When she began her statistics minor, Jennie drew from experience to find confidence in male-dominated classrooms. “I no longer cared if I stood out,” she says. “People still regarded the women in the classes differently, but I wasn’t going to let that stop me from receiving my education.”

Jennie started volunteering as a research assistant with Guelph’s Resilient Youth Research Group (RYRG), where she studies aspects of positive psychology, character strengths, growth mindset and post-traumatic growth. As she dove into the “messy depths” of the program’s blend of quantitative and qualitative research, she knew she wanted to contribute to the breadth of knowledge in the field. She found herself particularly drawn to Guelph’s graduate program, which emphasizes the scientific-practitioner model. “I was specific in choosing a program that would allow me to pursue both my clinical and research interests,” she says. “This approach provides a foundation of research education and experience to those seeking to become practicing psychologists.”



Despite her passion for her work and her personal resolve, Jennie acknowledges her struggles with impostor syndrome—a pattern she sees repeat among her peers and colleagues. A particularly empowering conversation with an academic mentor helped shift her mindset. “This professor, who I looked up to, who seemed like she had everything figured out, told me, ‘I still get anxious thoughts that I’m not enough or I’m not doing enough,’” Jennie shares. “You think it will go away once you get a degree or reach a certain goal, but it doesn’t. You just have to ignore that nagging feeling that you’re not enough so you can go out and be good.”

## Wendy Matt – New York Epsilon, Rensselaer Polytechnic Institute

Going into her first year at Rensselaer Polytechnic Institute, Wendy Matt thought she was sure she wanted to study biomedical engineering. Although it initially drew her interest, that feeling quickly dissipated as she explored the major. After pivoting to chemical engineering, she again felt something was missing; the spark of interest she was looking for didn’t ignite and even pushed her out of STEAM altogether for a period. When she reached the point of considering whether to transfer schools, a conversation with the department head of Science, Technology and Society Studies (STS) served as a saving grace in her educational and professional journey.

“My primary qualm with the engineering curriculum was the limited worldview it taught students,” she says. “I craved understanding how the technology I was building was going to fit into the greater societal ecosystem and refused to accept “just take it as it is” as my answer. That is where STS stepped in. The whole major was built on this question of the intersection of society and technology, and thus I quickly found my niche.

### Marjorie Ohls Chalmers, Illinois Beta-Delta

Author of *Better I Stay*, the story of Chalmers’s career and life as a registered nurse at the Pi Beta Phi Settlement School in the Great Smoky Mountains community of Gatlinburg, Tennessee.

### Wynne Whitman, Pennsylvania Eta

Author of *Smart Women Protect Their Assets: Essential Information for Every Woman About Wills, Trusts, and More*.

### Dr. Susan Chace Lottich, North Carolina Beta

Board-certified general surgeon specializing in the diagnosis and management of benign and malignant breast disease.

She has been certified by MD Anderson Cancer Network®, a program of MD Anderson Cancer Center. She was the first female surgeon to graduate from Duke University where she completed medical school, surgical residency and a surgical fellowship.



### Icie Macy Hoobler, Ph.D., Virginia Alpha and Colorado Alpha

Award-winning physiologist and biochemist who became the first woman to chair a local section of the American Chemical Society. Her research into human nutrition, prenatal care and child development remains foundational to understanding these areas of healthcare.



The classes allowed students to critique the world around them through the lens of technology, allowing me to contextualize the impact of innovation.”

As she moved toward graduation last spring, Wendy found an opportunity through a career fair to connect with Blackstone, where she is now a product manager in their New York City office. “While I am only in my first year of this role, I have learned so much, and if anything, recognized how much there is for me to learn,” Wendy says. “From being asked to learn tools and techniques to interfacing with senior leadership, the job has had its challenges, but not without far more reward. The mentorship available to me has promoted clear and exponential growth within a short period of time.”

Mentorship has been a consistent theme for Wendy, namely by her parents. They encouraged her to explore and question, provided her with avenues to challenge her thinking and never sowed a seed of doubt she couldn’t succeed in whatever she pursued. Her curiosity was piqued and supported, which she says is a cornerstone of her professional life. “My work in STEAM has instilled a constant level of curiosity in my life,” she says. “It isn’t siloed to just software engineering or UX design but understanding the deeper questions at hand. This iterative process encourages strategic play, which is a good way to approach life, allowing yourself to truly understand why you are creating what you are creating, and therefore best serve your audience and yourself.”

As a young woman forging a career in STEAM, Wendy also recognizes the need for mentors who provide an example of how she can find success in the field. After attending a male-dominated university and entering a career field that is likewise overrepresented by men, Wendy has been intentional about seeking mentors and role models whose career paths she hopes to follow. Some of those role models are her male superiors, and she hopes to see more women—including herself—fulfilling those roles for others in the future.

Wendy says while the STEAM space can feel overwhelming and at times minimizing, her experiences have taught her to seek out mentorship and advocate for herself. One way she’s done this is with the help of her Pi Phi sisters. “I was miserable in engineering, and it wasn’t until my sisters and those around me encouraged me to take a second look at what I was doing that I felt comfortable doing so,” she says. “My sisters celebrate my curiosity and humor my tangents as I explore ideas. They were essential in helping me find my path in STEAM.”



## Tami Forrester – Massachusetts Gamma, Massachusetts Institute of Technology

Tami Forrester is a problem solver, and a creative one at that. With a background in computer science and many roles in the tech industry, she’s faced many problems and



### Dr. Valerie Neal, Texas Delta

Curator in the Department of Space History at the Smithsonian Institution’s National Air and Space Museum. She joined the Museum as a curator in 1989 and is responsible for artifact collections from the Space Shuttle era and International Space Station, most

prominently the orbiter Discovery. She worked closely with NASA and Museum staff to orchestrate the transfer of Discovery to the Smithsonian and the release of Enterprise back to NASA in 2012.

### Dr. Louise Pearce, California Alpha

Major figure in development of the control of sleeping sickness.

### Dr. Kathryn Lyle Stephenson, Nebraska Beta and Arizona Alpha

First board-certified woman plastic surgeon in the U.S. Named as the 1977 Woman of the Year by the American Association of Plastic and Reconstructive Surgery.

used her own working genius to find a solution, even if it means building one from scratch. From her time as the webmaster for Massachusetts Gamma to her software engineering internship at Facebook, her early career as a developer for Instagram and her current role as a product engineer for The Browser Company, Tami has employed her unique, carefully honed skillset across her impressive career; and she's only getting started.

"I've always employed a growth mindset," she says. "With technology and product engineering, there's a lot of problem solving and learning to approach a problem from every angle. That's true across every role I've had, but also applicable to life in general. In a difficult situation I'm always looking at how to make it better and finding creative solutions."

***In 2016, 25% of workers in computer science occupations were women, down from 32% in 1990.***

- Pew Research Center, 2018

Tami's initial inclination toward a career in STEAM came after she was accepted to Massachusetts Institute of Technology (MIT) and found what felt like her home; a place to learn and grow into a young adult with a community surrounding her. What piqued her interest was a class that would intrigue many, Introduction to Python: Building Tetris. The course was run by students and operated in the programming department at MIT, one of the most popular among the student body. Tami says her love of gaming and tinkering with computers merged with her academic pursuits in a way that drove her passion for the field and helped her find the niche within her degree program.

This unique experience was not the only Tami would face. Early in her career, she found an atypical work environment when she joined a team of engineers that included more women than men. This team was one that felt welcoming and highly collaborative, which inspired a new motivation for Tami moving forward.

"We were working together rather than trying to outdo each other and there wasn't the constant need to prove ourselves that is common in the industry," she says. "After that experience, I've chosen to work in environments where there is a similar sense of camaraderie. I have a dedicated focus to make that experience less far-fetched and far more common."

Tami's desire to make a more inclusive, welcoming work environment across the tech industry would come as no surprise to her Pi Phi sisters or anyone else who knows her. The camaraderie, support and understanding she strives to foster is reminiscent of her collegiate years when she was surrounded by students who shared similar experiences and encouraged one another as they accomplished their shared goals.

As she looks ahead to her future goals, she is intentional about continuing to find these collaborative, supportive spaces and creating them if there are obstacles along the way. "It can be hard to find the right fit based on your interests and work style and somewhere you won't slip into imposter syndrome and self-doubt," she says.



**Imogen Cunningham, Washington Alpha**

World-renowned photographer known for her botanical photography and industrial landscapes.



**Josephine Bowers Thoms, Michigan Alpha**

Artist whose work includes modern dance composition, stage painting, ceramics, sculpture and mural painting.

**Ima Hogg, Texas Alpha**

President of the Houston Symphony and established the Hogg Foundation for Mental Health at the University of Texas, Austin.

**Dr. Jenette "Nettie" Hubbard Bolles, Kansas Alpha**

Doctor of Osteopathy and one of the first women to study this specialty in the 1880s-1890s. Nettie was the first editor of the Journal of Osteopathy when it was published in 1894. After receiving her D.O. degree from the American School of Osteopathy in Kirksville, Missouri, she taught at the school until 1904.



“That’s something I still manage to this day. By shifting my mindset from being introspective to a fault to instead trying to enjoy myself and have goals that aren’t performance based, I feel fulfilled by striving for my goals rather than being consumed by what others think about me.”

## Jordan Sandell – New York Delta, Cornell University

Jordan Sandell inherently represents Pi Phi’s goals to develop women of intellect and integrity while contributing to the betterment of society. At her core, she is motivated to close the gaps in education, accessibility and representation to ensure opportunities are available to all, including for women in STEAM.

“Being a woman in STEAM at this time gives you the opportunity to be part of a massive change,” Jordan says. “The women who came before us worked extremely hard to get us to the position we’re in today, and now it is our turn to continue their mission for the women who are following in our footsteps. It’s extremely empowering to know we are paving the way for not only our futures, but for so many others who will come after us.”

Jordan lives this mission in everything she does, from her role as the president of Cornell University’s chapter of Women in Aeronautics and Astronautics to her work with CUAir—a research team with the goal of manufacturing an autonomous air vehicle that can complete search and rescue tasks—to her involvement with Pi Beta Phi. She defines finding Pi Phi as “the turning point in my college career” as she met the women who would motivate, encourage, love and accept her through whatever she faced.

“Pi Phi has offered me the chance to broaden my interests and explore paths I may have never considered,” she says. “Not only have I been inspired by sisters to explore other interests [like pursuing a psychology minor because of her little sister] but I also feel comfortable doing so because I know that even if I stumble in my new pursuit or change courses, I have friends who will support me in whatever direction I go. I really believe the confidence I feel in my Pi Phi support system, as well as seeing the incredible aspirations of my sisters, has pushed me to do more than I initially set out to do.”

***In the U.S., 57% of college students are women, however only 28% of students enrolled in engineering programs are women.***

– National Center for Education Statistics, 2020

As for what she plans to do next, the options are seemingly endless. With a major in mechanical engineering and minors in business, fashion studies and psychology, many paths lie before her. She also hopes to challenge the assumptions others have when they find out about her interest in STEAM.

While she continues to push the envelope and break down assumptions, Jordan hopes to forge her path in STEAM and ensure others can follow in her footsteps. “One of the biggest challenges I have faced while pursuing a career in STEAM is the assumption that because I am pursuing a career in a technical industry, I want to do technical work,” she says. “Many people naturally assume that because I take a lot of math, physics and science classes for my major, I must want to do something like that for the rest of my life. What I really want to do is something that allows me to apply those concepts to a bigger picture, which is less technical than people think.”

## Sara Reed – Iowa Beta, Simpson College

Sara Reed has loved math since elementary school. As she grew older, she found herself increasingly drawn to using math as a problem-solving tool within the business world—a combination of interests she attributes to her parents and their commitment to her education. “My dad often helped me with my math homework, and my mom offered me perspectives about business challenges through her own career,” she recalls.

Sara studied mathematics and economics/finance at Simpson College, where she soon found her niche among Iowa Beta’s academic-minded members.

“From day one, I was surrounded by hard-working, intelligent people who focused on their Personal and Intellectual Growth,” she says. “Being a member of Iowa Beta was being part of a group that strived for excellence.”

After earning her doctoral degree in Applied Mathematical and Computational Sciences at the University of Iowa, Sara became an assistant professor of business analytics at the University of Kansas School of Business.



Currently, she teaches courses in data mining, predictive analytics and forecasting, and pursues research in transportation logistics.

Sara appreciates the ways her work positively impacts other areas of her life. “Studying, teaching and doing research in applied mathematics has shaped the way I think and the lens through which I view the world,” she reflects. “The problem-solving and analytical skills I use to conduct research also translate into the way I approach problems in my daily life. These decision-making tools help me to make personal financial decisions and determine my priorities.”

***The gender wage gap is higher in STEAM related jobs than in non-STEAM related jobs.***

- Pew Research Center, 2018

Sara understands that not everyone shares her enthusiasm for math. The hostile response to math she often receives when explaining her career to others is one of the biggest professional hurdles she faces, and one she tries to help her students overcome. “I try to create a classroom where all questions are welcome, all ideas can be shared and we work together to build problem-solving and analytical skills,” she says.

As a woman in a STEAM field, Sara feels fortunate that at every step of her education she had a female mentor to help her aspire to the next level—support she hopes to pay forward. “From high school to graduate school, I had female teachers and mentors who encouraged me to study math and shared their perspective about being a woman in academia. Now, in my role as a professor, I aim to be that mentor for other students.” ←

## The Role of Arts for STEAM Students and Professionals

As evidenced by the educational and career experiences shared in this issue, STEAM fields are naturally integrative—experience and skills in one area often interplay with another. Not only do these Pi Phis represent the intersections of Science, Technology, Engineering and Math, but they also demonstrate the incorporation of Arts and creative endeavors into these technical fields.

It’s not enough to have the credentials and demonstrated experience to secure a job in a STEAM-related field—or any field for that matter. Desirable applicants must also demonstrate a creative nature, one that shows a future employer they are capable of collaborative, critical thinking and effective communication. These are only some of the skills honed through creative pursuits encapsulated by the inclusion of arts in STEAM.

Through an internship with Tiffany & Co. last summer, Jordan Sandell integrated her engineering and fashion studies backgrounds in the company’s Jewelry Design and Innovation Workshop. In this role, she worked with the designers and suppliers to bring products from the design concept to a manufacturable good. “Working with this team was an incredible experience, and it taught me so much about the flexibility of the applications of a STEAM degree,” she shares.

Wendy Matt credits the interdisciplinary nature of her degree program—Science, Technology and Society Studies—as the means for keeping her on the path of a career in STEAM, something she’d been passionate about since childhood. Tinkering with circuit kits and building a functional trebuchet in her backyard were some of her first creative endeavors that combined her mind for design with her interest in engineering but choosing one path or the other was never a sustainable option for her. “The STS major itself truly shaped how I view the world and the method in which I navigate society,” she says. “Interdisciplinary in nature, it taught me how interconnected all disciplines are, a key perspective I firmly believe is at the core of the work I do.”





Above: Arizona Beta alumnae gathered for their Golden Arrow reunion celebration.

## ARIZONA

### *Arizona Beta Alumnae*

Arizona Beta alumnae gathered at the 2022 Golden Arrow Celebration Reunion in Tempe/Phoenix, Arizona—where it all began—for three days of fun, laughter and remembering the true value of sisterhood.

## FLORIDA

### *Naples, Florida, Alumnae Club*

Florida Zeta **KATINA STUDZINSKI HENDERSON** won a “40 Under 40” award sponsored by Gulfshore Business magazine in August 2022. Katina won this prestigious award due to her philanthropic efforts along with her work in DUI prevention. Katina serves as a Youth Relations Deputy at Shadowlawn Elementary School and looks forward to giving back to her community.

## ILLINOIS

### *Arlington Heights, Illinois, Alumnae Club*

Members of the Arlington Heights, Illinois, Alumnae Club met to wind down for summer hiatus. They had an old fashioned “Arrow Diner” potluck with meatloaf, mac ‘n’ cheese and many other diner specialties—and lots of fun, laughter and friendship too!

## INDIANA

### *Indiana Beta Alumnae*

In September, the March 1999 Member Class of Indiana Beta held a 20-year reunion back on campus in Bloomington, Indiana. This was the first reunion for this class since graduation and the members had a wonderful weekend of activities and sisterhood with 29 women in attendance. They also took time to remember the first sister they’ve lost, **STEPHANIE POWELL ALLEN**, by dedicating a memorial garden stone to be incorporated into the landscaping at the chapter facility.

Below: Indiana Beta alumnae at their 20-year reunion with the memorial garden stone dedicated in memory of Stephanie.





## KENTUCKY

### *Louisville, Kentucky, Alumnae Club*

The Louisville, Kentucky, Alumnae Club hosted a Monmouth Duo Luncheon with the local Kappa Kappa Gamma club. Members had an excellent time visiting with their Pi Phi and Panhellenic sisters.

### *Lexington, Kentucky, Alumnae Club*

The Lexington, Kentucky, Alumnae Club has been busy working to support several organizations within their community. Their main priority throughout the fall was providing those in Eastern Kentucky with relief from recent flooding. They are specifically working to support a family who lost everything as they work to rebuild their home. The club also collected books and coats for a local organization, The Nest's Reindeer Express Christmas, to ensure children in their community had some essentials during the holiday season. Members of the group meet monthly to discuss ongoing charitable efforts and maintain their sisterhood connection at an always lively Munch Bunch Lunch.

## MASSACHUSETTS

### *Bostonian, Massachusetts, Alumnae Club*

Members of the Bostonian, Massachusetts, Alumnae Club host their own book club, something they happily engage in every month. Colorado Beta **CHERYL CHRISTIE** arranged for local author Jane Healey to participate in a virtual meeting to discuss her book, "The Secret Stealers." Jane shared her writing process with members and highlighted some of her other novels. Members from across North America were invited to join the virtual event through the Pi Phi Pages Facebook group. The Bostonian Club hopes to make this an annual event.

## MICHIGAN

### *Bloomfield Hills, Michigan, Alumnae Club*

Art lovers in the Bloomfield Hills, Michigan, Alumnae Club attended an exhibit of local artists' view of wildlife in Berkley, Michigan, to share in sisterhood and an appreciation for the arts.

### *Michigan Gamma Alumnae*

Michigan Gamma **LISA TERRI MILTON** hosted a wonderful Michigan Gamma reunion for the 1977, 1978 and 1979 New Member classes at her home in Bloomfield Hills, Michigan. Twenty-two sisters gathered for a potluck dinner to reconnect and reminisce about their Sincere Friendships.



Above: Louisville alumnae at their Monmouth Duo luncheon with members of Kappa Kappa Gamma. Pi Phis in attendance included Kentucky Beta **BARBARA LAMASTER** (back row, left), Kentucky Beta **KAREN EMBERTON** (back row, second from left), Ohio Eta **LEISA EBELING LOWREY** (front row, left), Illinois Beta-Delta **CATON METZLER BREDAR** (front row, second from right) and Kentucky Alpha **CANDY REYNOLDS DEPP** (front row, right).



Above, from left: Michigan Beta **ANN DEEL**, Ohio Iota **EMILY SILVER** and Illinois Theta **JUDITH SCHAFER** view wildlife depictions from Bloomfield Hills' artists.



## MISSOURI

### *St. Louis, Missouri, Alumnae Club*

Members of the Saint Louis, Missouri, Alumnae Club were honored to celebrate four Diamond Arrows initiated in 1947 at their Founders' Day celebration. These members represent their Lifelong Commitment to Pi Phi and the club was thrilled to celebrate the momentous occasion.

## NORTH CAROLINA

### *Charlotte, North Carolina, Alumnae Club*

The Charlotte, North Carolina, Alumnae Club sponsored "Sunday Funday" get-togethers last summer. Members watched a Sunday matinee musical performed by a community theater group followed by dinner at a nearby restaurant. A performance of "Legally Blonde: The Musical" was enjoyed in June, along with the stage version of "Sister Act" in July. The club also hosted a Welcome "Par-tee" event at a local Topgolf location. Invitations were sent to all new graduates and alumnae who recently moved to the Charlotte area. The club covered the cost of the venue and asked that guests bring school supplies for the club's Read > Lead > Achieve® project in September. The club donated the collected items to students at Niner University Elementary and welcomed recent graduates from the University of South Carolina and the University of Tennessee.



Above, from left: St. Louis, Missouri, Alumnae Club members and Diamond Arrows Tennessee Beta **MARY WHITE GEORGE LUCY**; Missouri Beta **KATHERINE BEVILL LUPO**; Missouri Beta **JANE BEISBARTH BLISS** and Missouri Beta **SALLY ZUMWINKEL BAKULA**.

Below: Charlotte, North Carolina, Alumnae Club members having dinner on Lake Norman after seeing "Legally Blonde: The Musical" performed by the Davidson, North Carolina, Community Players.







## OHIO

### *Ohio Alpha Alumnae*

Ohio Alpha members from the 1966, 1967 and 1968 New Member classes met in Washington, D.C., for a four-day trip filled with delicious food, touring the city, memories of their collegiate years and a lot of laughter!

Below, from left: Oklahoma Alphas **MARY CLYDE BAKER FLESHER** and **LAURIE FLESHER ASHFORD** with the framed initiation certificates of all three members of their family.



## NORTH DAKOTA

### *North Dakota Alpha Alumna*

In summer 2022, North Dakota Alpha **HOPE BURDOLSKI** let her passion for science flourish as a leader for the STEM Adventure Camps at North Dakota's Gateway to Science center. She continues to inspire curiosity as a student teacher for Bismarck Public Schools and is pursuing a full-time role as a science teacher.

## OKLAHOMA

### *Edmond, Oklahoma, Alumnae Club*

The Edmond, Oklahoma, Alumnae Club celebrated Diamond Arrow **MARY CLYDE BAKER FLESHER** at Founders' Day. Mary Clyde was joined by her daughter **LAURIE FLESHER ASHFORD** as they celebrated her membership anniversary and the connection to Mary's mother, Oklahoma Alpha **LAURA MCCALL BAKER**.

### *Oklahoma Beta Alumnae*

**STACI WEKENBORG** had the pleasure of watching her daughter, **PAIGE WEKENBORG**, join the Oklahoma Beta Chapter in 2016. In Fall 2017, Staci and fellow Pi Phi alumnae organized a Cookie Shine to pass on this beloved Pi Phi tradition. This soon became an annual event held the night before primary recruitment begins. Fall 2022 marked their sixth annual Cookie Shine event.



## TENNESSEE

### *Tennessee Delta Alumnae*

Tennessee Delta members from the 1965 and 1966 New Member classes gathered in Memphis, Tennessee, at the home of Tennessee Delta **VIRGINIA DAHNKE ENNIS** for a mini reunion. They enjoyed an afternoon of reminiscing about old memories and reliving their bonds of Sincere Friendship. They also honored Tennessee Delta sisters **SUSAN FEATHERSTON COATES**, **ELIZABETH SKAARER HARTE** and **PATRICIA SEYMORE SHOCKEY** with a gift to Pi Beta Phi Foundation's Friendship Fund in their memory.

## TEXAS

### *Texas Beta Alumnae*

Texas Beta Pi Phis celebrated 50 years of sisterhood at Southern Methodist University's commencement. They wore graduation robes with 50-year medallions and gold sashes and were honored with a standing ovation from the graduating class.

### *Texas Delta Alumnae*

Texas Delta Golden Arrows initiated in the 1960s recently gathered in Fort Worth, Texas, to tour the new chapter facility on the Texas Christian University campus and later enjoyed dinner together. These lifelong Pi Phi sisters had a memorable weekend of laughing, reliving their memories and singing together thanks to **MARY LYONS SUMMERS**, who arranged the whole experience.

## VIRGINIA

### *Northern Virginia Alumnae Club*

Last spring, the Northern Virginia Alumnae Club gathered at New York Alpha **JODY MORSE AL-SAIGH**'s home in Arlington, Virginia, for a spring-cleaning yard sale to benefit the Arrow Foundation. Club members donated a variety of items to sell at the event and worked together on a beautiful day at Jody's home. The event saw great turnout from the community and the club members enjoyed the unique bonding opportunity and spending an afternoon together.

## WASHINGTON

### *Washington Alpha Alumnae*

Washington Alpha's 1963 New Member class celebrated 60 years of sisterhood in June 2022. Members traveled from all over to be together with their sisters for this special reunion and celebrate their Lifelong Commitment to Pi Beta Phi and to each other. The members enjoyed their time spent together, remembered those who could not be there for one reason or another and cherished their sisterhood after all these years. ←

Below: Texas Delta alumnae reunited to celebrate sisterhood at the new chapter facility at Texas Christian University.





## ALABAMA

*Alabama Beta, University of Alabama*

**ELLERY HILL** is a confident leader both within Pi Beta Phi and across the University of Alabama campus. To gain real-world experience in her chosen career field of finance, Ellery joined the Culverhouse Investment Management Group and has gone on to serve as President of the Capstone Commission on Socially Responsible Investing and Culverhouse LIFT. She has gained invaluable experience with the organization and looks forward to implementing these skills as she continues with her academic and professional ventures.

## ARKANSAS

*Arkansas Alpha, University of Arkansas*

On September 17, the Arkansas Alpha Chapter hosted its 17<sup>th</sup> annual Pi Beta Phi 5k. The event had a record number of registrants with nearly 2,000 members, family and friends participating and benefitting The Literacy Fund at Pi Beta Phi Foundation. Members were also able to cheer on runners as they completed the course which includes an amazing view and tour of campus. The runners were led by three pace-setting members in character, **MARY LIB MOORE** as Elmo, **SYDNEY BABBITT** as Baby Shark and **HALLIE HUTCHINSON** as a minion. The characters not only kept runners motivated, but also served as a reminder of the heart of the event: serving local children and raising support for literacy. The chapter is thankful for the support from families, the Fayetteville, Arkansas, Alumnae Club and the campus community.

## CALIFORNIA

*California Kappa, University of California, San Diego*

For the first time in two years, the California Kappa Chapter held its favorite in-person philanthropy event, Arrowspike. With involvement from the surrounding communities and dozens of companies sponsoring the event, California Kappa raised \$14,500 to benefit



Above: Arkansas Alpha members cheering on runners during the chapter's annual Pi Beta Phi 5k.

Read > Lead > Achieve® through support to The Literacy Fund. The chapter members thank Director Service and Philanthropy **DHARANI RATHORE** and Vice President Community Relations **GRACIE BARTELL** for their efforts in planning the event.

*California Theta, University of California, Davis*

**MARLEY DILIGENT** devoted her summer to supporting the homeless population in Spain through her internship with Homeless Entrepreneur. Homeless Entrepreneur is a nonprofit based in Barcelona that connects individuals with jobs and housing to promote stability and independence. Marley interviewed individuals who were interested in the program to help assess their goals and wrote an article about the homeless experience in Spain and ways to get help. California Theta is proud to watch Marley make a global impact and follow her passions.

Below: California Kappa members at their 2022 Arrowspike event on Pacific Beach.





## CONNECTICUT

*Connecticut Gamma, Quinnipiac University*

Connecticut Gamma had a great turnout at its Angels in the Endzone philanthropy event with 17 participating teams and even more spectators. Thanks to the work of the Chapter Leadership Team and Resident Leadership Development Consultant **CAROLINE AYERS**, Tennessee Gamma, the chapter was able to have fun with the community and raise money for The Literacy Fund.

## DELAWARE

*Delaware Alpha, University of Delaware*

Four sisters from Delaware Alpha's Executive Council traveled to St. Louis for Pi Beta Phi Leadership Institute to grow as leaders inside and outside the Pi Phi community. Vice President Risk Management **RACHEL KRAMS** recalls her experience, "It was so interesting to see Pi Phis from all over come together in one place, to share their experiences, struggles and ideas. We were able to connect with other members, as well as alumnae, to hear their experiences and advice. We left Leadership Institute feeling more confident, independent and excited to incorporate everything we learned into our remaining time in our chapter."



Above, from left: Delaware Alphas **STEPFANIE STAFF**, **RACHEL KRAMS**, **EMMA CROWELL** and **SARINA SIMPSON**.

## FLORIDA

*Florida Beta, Florida State University*

In 2022, Florida Beta's Vice President Inclusion **HANNAH GUNDELFINGER** took on a daunting summer agenda—training to become an emergency medical technician in just four weeks. Hannah is a pre-medical major, and



Above: Florida Beta **HANNAH GUNDELFINGER**

after volunteering at a free healthcare organization in her hometown of Jacksonville, Florida, her passion for the medical field only grew stronger. Within the time constraints of summer, she traveled to Oceanside, California, to complete a four-week course. With her new training, Hannah feels confident in her ability to react in high-stress situations, especially in her leadership role. Hannah has since taken a job as an EMT/ER technician working in emergency medicine. Her love for helping others and desire to serve the community truly embodies what it means to be a Pi Phi.

## GEORGIA

*Georgia Beta, Emory University*

Georgia Beta recently revived its annual tradition of the Arrow Games. Fellow fraternities and sororities participated in various recreational events and proceeds from the event benefited The Literacy Fund at Pi Beta Phi Foundation. The event was enjoyed by everyone thanks to Director Service and Philanthropy **SAMANTHA FEINGOLD** and Vice President Community Relations **LAURA SOVACOO** who organized the event.

## ILLINOIS

*Illinois Eta, Millikin University*

The Illinois Eta Chapter successfully hosted its fall philanthropy event "Phall Phest" with more than 200 attendees. The chapter facility was covered in festive decorations and featured performances from multiple student organizations on campus such as a cappella groups, jazz bands, singer-songwriters and stand-up comedians. Attendees of Phall Phest got to enjoy the entertainment over plates of soft pretzels, corn dogs and nachos.



## INDIANA

*Indiana Delta, Purdue University*

Many Indiana Delta members spent their summer in various internships, volunteer positions and study abroad experiences. **LIZZIE BYRD** worked as an intern for Judge Randy Williams of Superior Court in Tippecanoe County, Indiana, where she observed court proceedings and assisted with jury trials. She hopes to pursue a career in law in her future. **JULIA GODSEY** spent her summer immersed in nature as an intern with the Montana Department of Fish, Wildlife and Parks. With an official title of “Loon Ranger,” she had the job of implementing plans to protect the breeding population of loons for 19 lakes in the area. Some of her projects included deploying buoys around nests, posting signage on campsites and educating the public. **EMILY OTTEN** studied abroad in Italy for seven weeks conducting research on women’s health. Along with 28 other women, she performed seven research projects focusing on different aspects of Italian women’s menstruation experiences. Emily plans to publish manuscripts of her experience and present her research findings to various conferences.

## KANSAS

*Kansas Alpha, University of Kansas*

The Kansas Alpha Chapter raised money for Pi Beta Phi Foundation through a fun and informative car wash. The chapter incorporated signage and promotional materials throughout the car wash to display the impact Pi Beta Phi has made on literacy worldwide. With nearly 90% of the chapter participating, Kansas Alpha raised \$7,100—twice the amount of last year!



Above, from left: Kansas Alphas **TAYLOR HOWARD** and **ANNA PARRY** promoting the car wash in front of the Pi Beta Phi chapter facility.



Above: Indiana Delta **JULIA GODSEY** during her internship with the Montana Department of Fish, Wildlife and Parks.

*Kansas Beta, Kansas State University*

Over the summer, members of the Kansas Beta Chapter put the values of Personal and Intellectual Growth and Philanthropic Service to Others into action by studying abroad and serving on mission trips. From Europe to South America, these members were able to grow in their education and support communities in need. In Italy, seven members studied a wide variety of topics including psychology, photojournalism, Italian culture, fashion business and history of architecture. In Playa del Carmen, Mexico, two members became certified in Spanish language proficiency. In Guatemala, two members volunteered their time to support a local health and nutrition organization. These adventurous Kansas Betas left their mark on the world, experienced new cultures and developed their passion for education.

## MONTANA

*Montana Alpha, Montana State University*

Last spring, Montana Alpha hosted its first Pi Phi’s Phinest competition. They invited 13 fraternities and sororities to compete in various challenges, including writing their own children’s story, to raise awareness and funds and collect books for Read > Lead > Achieve initiatives. Participants raised more than \$1,300, with \$300 going to the winner’s choice charity. The chapter was also able to donate more than 500 books to local elementary schools in Bozeman as well as the Montana Women’s Prison.



## NORTH CAROLINA

*North Carolina Alpha, University of North Carolina*

**BRYN COPENHAVER** spent her summer at the School for Field Studies Center for Marine Resource Studies in South Caicos. Bryn has always felt a passion for marine biology and had the opportunity to go on field exercises, snorkeling trips and night dives. For Bryn, the most valuable part was learning about sea life and what we can do as humans to conserve the biodiversity of our oceans.

## OHIO

*Ohio Iota, University of Dayton*

In October, the Ohio Iota Chapter participated in the University of Dayton's Greek Week with sororities and fraternities from all governing councils. Each year, the event benefits a local organization in Dayton and the 2022 event supported the Good Neighbor House, a nonprofit that offers assistance with food insecurity, medical needs and counseling. The event also benefitted an on-campus organization, Food4Flyers, through a food drive. Ohio Iota raised more than \$8,000 to support both these organizations. The chapter is proud to have finished first in Greek Week, including a second-place finish in the dance competition—Puttin' on the Hits—with its Spice Girls themed performance.

## ONTARIO

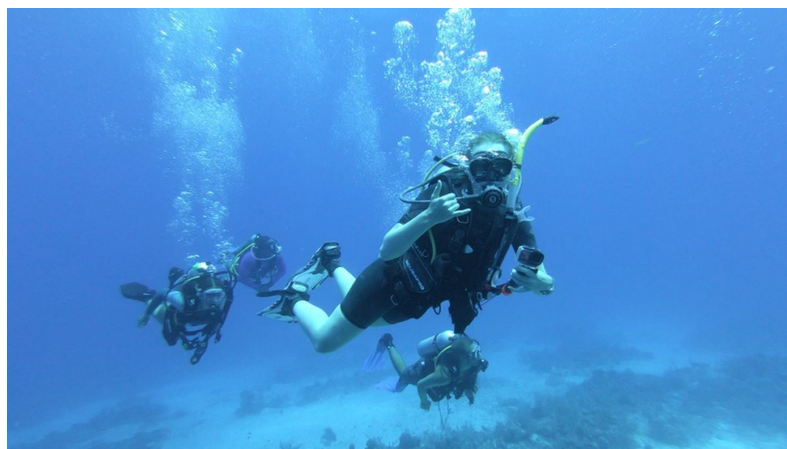
*Ontario Beta, University of Western Ontario*

Ontario Beta's formal recruitment in September was especially memorable, as it was many members' first in-person recruitment, including Vice President Recruitment **JADE STEWART** and Director Membership Selection **OLIVIA MCKOY**. With a Mamma Mia inspired theme, members rocked their bell-bottom jeans and got to know the Potential New Members while enjoying ABBA's soundtrack. Thanks to the recruitment team and member's enthusiasm, the chapter had great success and welcomed 33 women to their new home.

## PENNSYLVANIA

*Pennsylvania Gamma, Dickinson College*

**JESSICA ZINDERMAN** spent her spring semester abroad in Copenhagen, Denmark, volunteering at a local elementary school. She observed and directly interacted with children from first, second and third grades. Through this experience, Jessica was able to learn from Scandinavian pedagogical techniques and gain an international perspective on education and schooling. Jessica is a double-major in law and policy and education and has spent much of her time volunteering at various daycares and elementary schools. Understanding another country's education system and having the opportunity



Above: North Carolina Alpha **BRYN COPENHAVER** exploring the ocean with her class.

Below: Ohio Iota members ready for Puttin' on the Hits. Back row, from left: **JULIA GILL, RACHEL ALLEN, MAGGIE MOORE, ABBEY MAUCH, JORDAN OSTROWSKI** and **GRACE HUNGERFORD**. Front row, from left: **ANNA WHITE, KATIE REEVES, HANNAH MANGEN** and **MADELINE DODENHOF**.



Below: Ontario Beta members celebrating their Mamma Mia themed recruitment.





to teach English to Danish students is an experience Jessica will cherish forever. She plans to attend law school after graduation with the hopes of eventually advocating for families of children with disabilities who attend public schools. Jessica’s dedication to the Personal and Intellectual Growth of children is admirable and inspires everyone within her chapter and beyond.

## SOUTH CAROLINA

*South Carolina Beta, Clemson University*

In October, the South Carolina Beta Chapter participated in Clemson University’s annual Homecoming Float Build. The 2022 theme was Timeless Tigertown, and the chapter based its float on Back to the Future. The members put in over 1500 hours of work to make their float come together, and they could not be prouder of the final product. By showcasing the town of Clemson through three different generations, many Clemson University alumni were reminded of their time as students from South Carolina Beta’s float.

## TENNESSEE

*Tennessee Beta, Vanderbilt University*

In October, the Tennessee Beta Chapter held its annual “Phlashback!” event, a dance showcase fundraiser where members of the chapter get to perform choreographed dances to classic throwback songs. Four of the chapter’s own dancers, **KAYLA FURNEY**, **REED COOPER**, **SOPHIE EDELMAN** and **MARLY FASS** choreographed the performances. Nearly 100 tickets were sold, making this a successful event full of fun dances and

education regarding the importance of childhood literacy. New Members had the chance to bond, build Sincere Friendships with one another and get to know the upperclassmen of their chapter. Tennessee Betas also invited campus dance groups to perform, further strengthening their relationships with the community.



Above, from left: South Carolina Betas **BAYLEE BRUNELLI** and **DANI DONADIO** in front of the float.

## TEXAS

*Texas Zeta, Baylor University*

Members from the Texas Zeta Chapter were joined by New York Eta **GRACE HOUGHTON-LARSEN** for a “How to Land Your First Job in Tech” session.





## VIRGINIA

*Virginia Gamma, College of William and Mary*

Last summer, members of Virginia Gamma collaborated on a project to inspire a lifelong love of reading not only on their campus, but in their surrounding community. Together, they installed a Little Free Library in the sorority court, just steps away from Colonial Williamsburg. The members of Virginia Gamma hope this library will spark an interest in literacy and facilitate a memorable experience for all. The project was made even more special knowing that it would be handcrafted by the chapter's past Vice President Operations **CYPRESS AMBROSE**. Cypress serves as the master carpenter for the performing arts department at the college, and her sisters are more than excited to showcase her talent and watch as she makes their idea come to life.

## WASHINGTON

*Washington Alpha, University of Washington*

In May 2022, Washington Alpha held their first in-person event in two years—a weeklong Arrow Games event. Fraternities, sororities and alumnae were invited to attend and participate in various activities. From athletic events to sundaes at the chapter facility and cookie dough food trucks, members had a lot of fun with their surrounding community. Coming together for this opportunity reminded Washington Alpha of the strength and passion their sisterhood holds. The chapter raised \$2,500 for the Friendship Fund at Pi Beta Phi Foundation.

*Washington Beta, Washington State University*

The Washington Beta Chapter was awarded Yard of the Semester by the Pullman College Hill Association for the Fall 2022 semester. Multiple fraternity and sorority chapters enter the competition and are judged by a group of board members from the College Hill Association. Not only did the Washington Beta Chapter win the award, but the judges noted the house received a perfect score. Pullman Mayor Glenn Johnson presented Chapter President **CAROLINE RUOFF**, Vice President Finance/Housing **KEARA MCCARTHY** and the chapter's House Director Marcia Robinson with a certificate congratulating the chapter on the accomplishment. The chapter is proud to have received the award in recognition of the beauty of their chapter facility.

## WISCONSIN

*Wisconsin Epsilon, University of Wisconsin - Green Bay*

The Wisconsin Epsilon Chapter has begun their second year at the University of Wisconsin, Green Bay and have hosted multiple events for member to foster Sincere Friendships. The members hosted a successful philanthropy event called Pi Phi "Phro Yo" To Go where they sold frozen yogurt from a local shop. Along with the sale, Wisconsin Epsilon added a virtual engagement component where participants could donate online and receive a shout out on the chapter's Instagram account. The event was incredibly successful and the shop sold out four hours before the event was scheduled to end. ←

Washington Betas **KEARA MCCARTHY** (third from left) and **CAROLINE RUOFF** (second from right) and House Director Marcia Robinson (second from left) with members of the the College Hill Association and Mayor Glenn Johnson on the Pi Phi lawn.



# In Memoriam

We honor our Pi Phi sisters who have passed away and celebrate their part in our sisterhood.

In Memoriam lists the name and initiation year of each member who has died. The list below reflects notification by public obituary received at Pi Beta Phi Headquarters between June 1, 2022—September 30, 2022. Obituaries may be submitted at [pibetaphi.org/in-memoriam](http://pibetaphi.org/in-memoriam).

Memorial gifts made to Pi Beta Phi Foundation are a loving and lasting way to honor the memory of a beloved Pi Phi sister. To make a memorial gift, please call our Foundation at (636) 256-1357 or visit [pibetaphi.org/foundation](http://pibetaphi.org/foundation). ←←

## ARIZONA ALPHA

Jody Arnold Peterson, 1989

## CALIFORNIA BETA

Virginia Horton Thompson, 1944

## CALIFORNIA DELTA

Mary Ellen Brininger Blanton, 1946  
Virginia Doty Daggett, 1943  
Jacqueline Jiang, 2018  
Sally Springer Schmidt, 1960

## CALIFORNIA GAMMA

Kathleen Willis Craig, 1961  
Kathleen Niemeyer Jacobson, 1956  
Stephanie Smith Moseley, 1960

## COLORADO GAMMA

Linda West Krebs, 1954  
Verena Young Mitchell, 1959

## CONNECTICUT ALPHA

Joan P. Johnson, 1960  
Sandy Kasura, 1970

## D.C. ALPHA

Katherine Palic Cartwright, 1957

## FLORIDA BETA

Angeline Russ Manning, 1948

## IDAHO ALPHA

Phyllis Schulz Acock, 1947  
Elizabeth Fitzgerald Galdos, 1949

## ILLINOIS BETA-DELTA

Barbara Miner Landon, 1944

## ILLINOIS EPSILON

Betty Clarkson McCollom, 1939

## ILLINOIS ETA

Claudia Roberts Bima, 1972  
Nancy Casteel King, 1956

## ILLINOIS THETA

Bonnie Roth Tiemann, 1959

## ILLINOIS ZETA

Marianne Green Greyer, 1950  
Marlene Brown Groeneveld, 1955  
Linda Parsons O'Hare, 1967  
Kathleen Sarah Spaulding, 1952  
Helen Parkes Speir, 1952

## INDIANA ALPHA

Margie McCoy Dubes, 1966

## INDIANA BETA

Mary Briggs Grady, 1947

## INDIANA DELTA

Barbara Boggess Davis, 1953  
Geraldine A. Stern, 1964

## INDIANA EPSILON

Jane Kimmel Colten, 1943  
Joyce Downs Menk, 1945  
Wendy Werner, 1971

## INDIANA GAMMA

Jo Ann Keller Fox, 1939  
Christie Hudson Lee, 1964

## IOWA ALPHA

Sylvia Roscum Roush, 1958  
Lorraine Williams Wright, 1961

## IOWA GAMMA

Betty Holder Roan, 1953  
Roberta Ellsworth Sorensen, 1947

## IOWA ZETA

Jean Bowsby Arnold, 1944

## KANSAS ALPHA

Susan Selders Bondurant, 1966  
Janette Monsees Columbia, 1965  
Nancy Lindsey Helmstadter, 1949  
Sharon Lynch Kimbell, 1957  
Anne Ritchie, 1966  
Marilyn Heim Schroeder, 1954  
Andrea Speer Tatlock, 1964

## KANSAS BETA

Gretchen Morgenstern, 1953

## LOUISIANA BETA

Margaret Abernathy Harrell, 1943  
Jennie Losh Merritt, 1968  
Stacia Roberts Pangburn, 1964  
Anne Schmidt Young, 1954

## MARYLAND ALPHA

Shirley Cooper Wozencraft, 1949,  
affiliated Texas Alpha

## MASSACHUSETTS BETA

Pamela Jacobson McNamara, 1967

## MICHIGAN ALPHA

Martha Thorne Fierke, 1945  
Pat Lampman Shepard, 1948  
Josephine Bowers Thoms, 1942

## MICHIGAN BETA

Mary McParlan Elder, 1953  
Fredericka Haines Jorgensen, 1955

## MICHIGAN GAMMA

Sue Brinkman Miller, 1953  
Grace Johnson Petot, 1946



**MINNESOTA ALPHA**

Margaret Ranseen Dickey, 1949

**MISSISSIPPI ALPHA**

Ashlie Randazzo Chocheles, 1998

**MISSOURI ALPHA**

Wylie Drury Brown, 2000

**MISSOURI BETA**

Pamela Peterson Jewell, 1970

**MISSOURI GAMMA**

Nancy Jones Aton, 1944  
Patsy Denton Corbett, 1945  
Judy King Harris, 1966  
Sky Jones Lewey, 1978

**MONTANA ALPHA**

Amy Nelson Ney, 1988

**NEBRASKA BETA**

Susan Kimball Cartmell, 1950  
Janet Boyd Mamaclay, 1954

**NEW YORK ALPHA**

Helen Flagg Assmann, 1946  
Harriet Beardsley Hawkins, 1956  
Anne Harter Holzwarth, 1953  
Emily Susan Zupanick, 2009

**NEW YORK DELTA**

Patricia Shonyo Flood, 1950

**NEW YORK EPSILON**

Alana Uy Tow, 2022

**NORTH CAROLINA BETA**

Mary Teer Barringer, 1955  
Patricia Wilson Kelly, 1951

**NORTH DAKOTA ALPHA**

Connie Johnson Auran, 1950  
Jean Bjerke Pederson, 1947  
Nan Stokesberry Vaaler, 1952

**OHIO ALPHA**

Patricia Nolan Noonan, 1959

**OHIO BETA**

Donna Stavreiff Burns, 1952  
Karen Davis Cannon, 1964  
Evangeline Wittmer Noll, 1958  
Janie Stevens Zartman, 1946

**OHIO DELTA**

Kay Parker Jex, 1947  
Martha George Kowalski, 1952

**OHIO EPSILON**

Jane Halderman Archambeau, 1955  
Ruth H. Gogel, 1946

**OHIO ZETA**

Patricia Rupert Theuer, 1949

**OKLAHOMA ALPHA**

Vayann Almond Gray, 1944  
Gladys Montin London, 1944  
Marian Matthews Stephenson, 1958

**OKLAHOMA BETA**

Mary Sue Thomas Hill, 1941  
Celia Saverline Vandegrift, 1951

**OREGON ALPHA**

Andy Friedle Dignan, 1950  
Suzanne Helfrecht Schrader, 1956

**OREGON BETA**

Lucinda Lee Frey, 1956

**OREGON GAMMA**

Diane Proctor Stearns, 1948

**PENNSYLVANIA BETA**

Sandra Sowers Dunn, 1952

**SOUTH CAROLINA ALPHA**

Wendy Arndt Holmquist, 1979

**TENNESSEE ALPHA**

Dorothy Proctor Gray, 1949  
Peggy Scoggins Huffstutler, 1953

**TENNESSEE BETA**

Penny Barnett, 1954  
Mary Nunn Domingos, 1948

**TENNESSEE DELTA**

Susan Featherston Coates, 1966  
Elizabeth Skaarer Harte, 1965

**TENNESSEE GAMMA**

Margaret Padgett Partee, 1954

**TEXAS ALPHA**

Peggy Pattillo Beckham, 1954  
Alice Walker Bidelspach, 1949  
Stephanie Buchanan Olivo, 1960  
Ellen Ormond Parkey, 1949  
Jane Lynn Rothermel, 1961

**TEXAS BETA**

Ann Turner Cook, 1945  
Gloria Slaughter Hammack, 1949  
Gene Wharton Rain, 1942

**TEXAS DELTA**

Billie F. Pope-Jay, 1959

**UTAH ALPHA**

Juli Morrison Bertagnole, 1959  
Barbara Harris Links, 1972

**VERMONT BETA**

Noel Hallett Adams, 1959  
Elizabeth Jenks Lane, 1940

**VIRGINIA ALPHA**

Marie English McLean, 1944  
Harriet Martin Riggs, 1954

**VIRGINIA GAMMA**

Joanna Keith, 1960

**WASHINGTON BETA**

Joan Guilbert Fergin, 1948

**WEST VIRGINIA ALPHA**

Flora Pfof Boggs, 1950  
Vaughn Nolte Miller, 1950

**WISCONSIN BETA**

S Linnea Grunwald McLain, 1958,  
affiliated Iowa Gamma  
Louella Schultz Andrews, 1950

**WISCONSIN GAMMA**

Elisabeth Foulke Jabas, 1945

**WYOMING ALPHA**

Cissy Booth Goodson, 1976  
Diana Albers Reynolds, 1959

# Officer Directory

\*As of December 14, 2022. To see a full list of officers, visit [pibetaphi.org/officers](http://pibetaphi.org/officers).

## OFFICERS EMERITAE

*Foundation President Emerita* - Ann Dudgeon  
Phy, Texas Alpha

## PAST GRAND PRESIDENTS

Jo Ann Minor Roderick, Oklahoma Beta  
Sarah Ruth "Sis" Mullis, South Carolina Alpha  
Emily Russell Tarr, Texas Beta  
Mary Loy Tatum, Oklahoma Beta  
Paula Pace Shepherd, Texas Epsilon  
Marla Neelly Wulf, Kansas Beta

## GRAND COUNCIL

*Grand President* - Lisa Gamel Scott,  
Colorado Alpha  
*Grand Vice President Collegians* - Melissa  
Malone Colvin, Virginia Theta  
*Grand Vice President Alumnae* - Greer Horne,  
Virginia Zeta  
*Grand Vice President Finance/Housing* - Emory  
McGinnis Eison, Mississippi Beta  
*Grand Vice President Fraternity Growth* -  
Ana Mancebo Miller, Texas Beta  
*Grand Vice President Inclusion/Community  
Relations* - Amy Lorenzen Southerland,  
South Dakota Alpha  
*Grand Vice President Member Experience* -  
Jamie Feist Daniels, Montana Alpha

## FOUNDATION BOARD OF TRUSTEES

*President* - Cindy Rice Svec, Kansas Beta  
*Vice President Finance* - Mary Jane Buchele  
Johnson, Illinois Eta  
*Vice President Development* - Terre McFillen  
Hall, Ohio Alpha  
*Secretary* - Wendy Labreche Pratt,  
Massachusetts Beta  
*Trustee* - Donna Butterworth, Virginia Eta  
*Trustee* - Gina Garrison Jones, Nebraska Beta  
*Trustee* - Leslie Magnus, New Jersey Alpha  
*Trustee* - Kathleen Meriano, New York Eta  
*Ex-Officio Member* - Greer Horne,  
Virginia Zeta  
*Ex-Officio Member* - Brenda Balkunas Wirth,  
Wisconsin Alpha

## FRATERNITY HOUSING CORPORATION (FHC) BOARD OF DIRECTORS

*President* - Brenda Balkunas Wirth, Wisconsin  
Alpha  
*Treasurer* - Brenda Butler, Nebraska Beta  
*Secretary* - Alisa Brooks Rudlang,  
Minnesota Alpha  
*Member* - Rae Wohlhueter Maier,  
Kentucky Beta  
*Ex-Officio Member* - Emory McGinnis Eison,  
Mississippi Beta

## SPECIALTY DIRECTORS

*Director Operations* - Marnie Lee,  
Alberta Alpha  
*Director Risk Management* - Jennifer  
Mandeville, Virginia Theta  
*Director Member Experience* - Sharon Abeyta-  
Levey, New Mexico Beta  
*Director Finance/Housing* - Amanda Reid  
Austin, Michigan Alpha  
*Director Community Relations* - Catherine  
Roosevelt McCluskey, Michigan Beta  
*Director Recruitment* - Erika Bates Mackey,  
Connecticut Alpha  
*Director Alumnae* - Michelle Drouse  
Woodhouse, California Eta  
*Director Diversity, Equity and Inclusion* -  
Daphney Rose Rivera Bitanga,  
California Eta  
*Director Chapter Support* - Tina Rivard,  
Pennsylvania Theta

## REGION ONE TEAM

*Alumnae Engagement Director* - Barbara Rua,  
Connecticut Alpha  
*Collegiate Regional Director* - Laura Clough  
Redmond, Ohio Eta  
*Operations Specialist* - Katie Bills Gerrity,  
Indiana Zeta  
*Risk Management Specialist* - Alison Pilgrim,  
South Dakota Alpha  
*Member Experience Specialist* - Deanne Trent,  
Pennsylvania Zeta  
*Finance/Housing Specialist* - Debbie Wang,  
New York Zeta  
*Community Relations Specialist* - Katie Francis  
Moore, West Virginia Alpha  
*Inclusion Specialist* - Semrin Aleckson  
Gillespie, Virginia Iota  
*Recruitment Specialist* - Christine Toth Justice,  
Connecticut Alpha

## REGION TWO TEAM

*Alumnae Engagement Director* - Jackie Jasek  
Gardiner, Indiana Gamma  
*Collegiate Regional Director* - Penny Proctor,  
Michigan Alpha  
*Operations Specialist* - Ritika Khanna,  
Ontario Alpha  
*Risk Management Specialist* - Jessica Vilcek  
Kowalkowski, Illinois Zeta  
*Member Experience Specialist* - Tiffany Mitchell  
Senn, Ohio Theta  
*Finance/Housing Specialist* - Lynda Breyer  
Miller, Michigan Alpha  
*Community Relations Specialist* - Julia Furtaw,  
Michigan Gamma  
*Inclusion Specialist* - Tessa Betz,  
Michigan Alpha  
*Recruitment Specialist* - Monica Diaz-Greco,  
Ontario Alpha

## REGION THREE TEAM

*Alumnae Engagement Director* - Kimberly Sisk  
Crowe, Kentucky Beta  
*Collegiate Regional Director* - Emily Beck  
Wood, Pennsylvania Theta  
*Operations Specialist* - Sam Duffy,  
Illinois Beta-Delta  
*Risk Management Specialist* - Alexis Karwoski,  
Indiana Delta  
*Member Experience Specialist* - Deborah  
DiNardo Richards, Virginia Zeta  
*Finance/Housing Specialist* - Jessi Bevan Nill,  
Indiana Gamma  
*Community Relations Specialist* - Kelly Zudycki  
Perry, Illinois Zeta  
*Inclusion Specialist* - Amber Maiberger,  
Illinois Eta  
*Recruitment Specialist* - Kailyn Gray Forbes,  
West Virginia Alpha

## REGION FOUR TEAM

*Alumnae Engagement Director* - Lori Poveromo  
Haight, Virginia Eta  
*Collegiate Regional Director* - Harper Whitten  
Spencer, Florida Beta  
*Operations Specialist* - Rachael Tully,  
Virginia Zeta  
*Risk Management Specialist* - Jenn Waggoner  
Grimes, West Virginia Alpha  
*Member Experience Specialist* - Kate Coulter,  
Florida Alpha  
*Finance/Housing Specialist* - Sande Schweier,  
Oregon Gamma  
*Community Relations Specialist* - Erin Davis,  
Michigan Epsilon  
*Inclusion Specialist* - Cara Stombock,  
Virginia Zeta  
*Recruitment Specialist* - Molly Harris-Stevens,  
Mississippi Beta

## REGION FIVE TEAM

*Alumnae Engagement Director* - Suzanne Gill  
Kriz, Illinois Eta  
*Collegiate Regional Director* - Brooke Avila,  
Iowa Beta  
*Operations Specialist* - Ann Wear Wiley,  
Iowa Gamma  
*Risk Management Specialist* - Emily Carney,  
Arizona Beta  
*Member Experience Specialist* - Stephanie  
Shadwick, Missouri Gamma  
*Finance/Housing Specialist* - Lacie Drogen  
Baumgartner, North Dakota Alpha  
*Community Relations Specialist* - Catherine  
O'Dea Pallardy, Illinois Eta  
*Inclusion Specialist* - Julia Miglets-Nelson,  
Virginia Theta  
*Recruitment Specialist* - Darcy Dahl,  
Minnesota Alpha



## REGION SIX TEAM

*Alumnae Engagement Director* - Alicia Middleton Stephens, North Carolina Alpha  
*Collegiate Regional Director* - Jenn Plagman-Galvin, Iowa Gamma  
*Operations Specialist* - Tracy Gilbreath Fenter, Texas Gamma  
*Risk Management Specialist* - Dori Boone, Texas Delta  
*Member Experience Specialist* - Caleigh Greene, Louisiana Beta  
*Finance/Housing Specialist* - Callie Rutherford, Mississippi Beta  
*Community Relations Specialist* - Laurie Zeaton Newcomb, Texas Delta  
*Inclusion Specialist* - Lise Byars-George, Missouri Beta  
*Recruitment Specialist* - Phoenix Pope Johnston, Mississippi Alpha

## REGION SEVEN TEAM

*Alumnae Engagement Director* - Lisa Rede Roman, New Mexico Beta  
*Collegiate Regional Director* - Marie Metke Westom, Oregon Gamma  
*Operations Specialist* - Gillian Tobin, Oregon Alpha  
*Risk Management Specialist* - Marisa Strauss Stribling, Oregon Alpha  
*Member Experience Specialist* - Haley Burns-Hodges, Utah Alpha  
*Finance/Housing Specialist* - Gina Schreiner, Alberta Alpha  
*Community Relations Specialist* - Kristen Brandenburg, Colorado Epsilon  
*Inclusion Specialist* - Aubri Tuero, Utah Alpha  
*Recruitment Specialist* - Carolyn Much Reil, Oregon Gamma

## REGION EIGHT TEAM

*Alumnae Engagement Director* - Margo Wilton Lesser, California Gamma  
*Collegiate Regional Director* - Marie Baldazo Andreasen, California Eta  
*Operations Specialist* - Elissa Liong, California Lambda  
*Risk Management Specialist* - Lindsay Thomson, Alberta Alpha  
*Member Experience Specialist* - Jennifer Gapasin Yguico, Texas Beta  
*Finance/Housing Specialist* - Tiffany Flint Caron, Colorado Epsilon  
*Community Relations Specialist* - Claire Parsons, Florida Epsilon  
*Inclusion Specialist* - Stacey Akahoshi, California Lambda  
*Recruitment Specialist* - Steph Uchino-Beach, California Eta

## REGION NINE TEAM

*Collegiate Regional Director* - Kris Semenza Murphy, Montana Alpha  
*Operations Specialist* - Tara Abbott Davis, Arizona Alpha  
*Risk Management Specialist* - Elisabeth Mayer Garcia, Nevada Alpha

*Member Experience Specialist* - Kristi Hanlon Marsh, Illinois Zeta  
*Finance/Housing Specialist* - Ashley Boarts Lewis, Ohio Theta  
*Community Relations Specialist* - Kristin Zemke, New York Eta  
*Inclusion Specialist* - Carla Hashley, Michigan Epsilon  
*Recruitment Specialist* - Karli Hansen, Colorado Gamma

## APPOINTED OFFICERS

*Alumnae Resource Officer* - Lauren Jenkins Poor, Oregon Gamma  
*Alumnae Club Support Officers* - Morgan Riley Sexton, Kentucky Gamma and Suzanne Smulsky, Michigan Beta  
*Archivist/Historian* - Fran DeSimone Becque, New York Alpha  
*Arrow in the Arctic Committee Chair* - Catherine Roosevelt McCluskey, Michigan Beta  
*Building Committee Chair* - Renee Ross Mercer, Iowa Zeta  
*Building Committee Members* - Caroline Majers Backer, Indiana Epsilon; Shawn Eagleburger; Melissa Hower; Mary Mitch Mullendore, Illinois Zeta  
*Collegiate Resource Officer* - Tina Briski Fellers, California Eta  
*Diversity, Equity and Inclusion Advisory Committee Chair* - Amy Lorenzen Southerland, South Dakota Alpha  
*Diversity, Equity and Inclusion Advisory Committee Members* - Daphney Rose Rivera Bitanga, California Eta; Allie Harvey Griffin, Virginia Theta; Millette King, Michigan Alpha; Julie Larsen, Illinois Beta-Delta; Chloe Laverson, Utah Alpha; Michele Lomax, Washington Alpha; Wendy Matt, New York Epsilon; Madison Moore-Lynch, Colorado Alpha; D'Ann Dublin Riemer, Texas Beta; Sarina Simpson, Delaware Alpha; Anita Vidai Singh, D.C. Alpha; Katherine Singleton, South Carolina Beta  
*Holt House Committee Coordinator* - Lindsey Martie Scheetz, Mississippi Gamma  
*Holt House Committee Members* - Sharon Abeyta-Levey, New Mexico Beta; Fran DeSimone Becque, New York Alpha; Barbara Wheeler Byrne, Indiana Epsilon  
*Denise Pierce Turnbull*, Illinois Alpha  
*Leadership and Nominating Committee Chair* - Missy Hatteyer Korduner, Connecticut Alpha  
*Leadership and Nominating Committee Members* - Jessie Ashton, Alabama Beta; Michelle Hinkley Billard, Michigan Gamma; Jessica Chavez, New Mexico Alpha; Ashlee Janovak, Utah Alpha; Lara Ompps-Botteicher, West Virginia Alpha; Nadia Husbands Smid, Ontario Alpha; Luellen Clymo Smith, Washington Gamma; Betty Lopez Smithgall, Tennessee Gamma  
*Leadership Development Officer* - Lisa Masters, Georgia Alpha

*Legislative Committee Chair* - Suzanne Malone, Mississippi Beta  
*Legislative Committee Members* - Kim Barger Durand, Oregon Alpha and Leisa Ebeling Lowrey, Ohio Eta  
*Local Committee Convention Chair* - Kim OBrien, Ohio Zeta  
*Music Chair* - Renee Richardson Bennett, South Dakota Alpha  
*Council of Delegates Representative* - Lisa Gamel Scott, Colorado Alpha  
*Chief Panhellenic Officer* - Ashley Hallowell Karth, Illinois Eta  
*Panhellenic Officers* - Jen Bailey, Michigan Epsilon; Nicole Bridges, Kentucky Alpha  
*Parliamentarian* - Margie Borges, Nebraska Gamma  
*Pi Beta Phi Fraternal Government Relations Coalition Representative* - Sheila Consaul, Illinois Theta  
*RFM Recruitment Officer* - Carol Inge Warren, North Carolina Beta

## PI BETA PHI MEMBERS APPOINTED TO SERVE AS NPC VOLUNTEERS

*NPC Area Advisors* - Carol Inge Warren, North Carolina Beta; Rae Wohlhueter Maier, Kentucky Beta; Jamie Burke, Alabama Beta; Kelly Zudycki Perry, Illinois Zeta; Oriana Bertucci, Ontario Gamma; Kathi Caldwell Kleinman, Arizona Alpha  
*RFM Specialists* - Casey Talbot VanEpps, New York Eta; Greer Horne, Virginia Zeta; Amanda Reid Austin, Michigan Alpha; Rae Wohlhueter Maier, Kentucky Beta; Carol Inge Warren, North Carolina Beta

## FOUNDATION COMMITTEE CHAIRS

*Undergraduate Scholarship Committee* - Sharon Jett, Texas Delta  
*Graduate Fellowship Committee* - Amanda Cruise, Ontario Gamma  
*Alumnae Continuing Education Committee* - Annie Bures Cowden, Texas Beta  
*Sign of the Arrow Melissa Scholarship Committee* - Gina Garrison Jones, Nebraska Beta  
*Emma Harper Turner Fund Committee* - Michael Bettin, Utah Alpha  
*Development Committee* - Terre McFillen Hall, Ohio Alpha  
*Stewardship Committee* - Gina Garrison Jones, Nebraska Beta  
*Investment Committee* - Danielle Thorsen, Virginia Zeta  
*Finance Committee* - Donna Butterworth, Virginia Eta  
*Governance and Nominations Committee* - Wendy Labreche Pratt, Massachusetts Beta

## FHC COMMITTEE CHAIRS

*FHC Investment Committee* - Brenda Butler, Nebraska Beta  
*FHC Lending Committee* - Alisa Brooks Rudlang, Minnesota Alpha ←



Pi Beta Phi Fraternity  
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# Spotlight on Sisterhood

FOLLOW PI BETA PHI ON INSTAGRAM @PIBETAPHIHQ



## @msuphiphi

We're so excited to announce our new Executive Council members for 2023-2024!! We are so proud of them and can't wait to see all the amazing work they do in their positions!



## @naupibetaphi

Feeling thankful for all the memories we get to make with each other.



## @charlottepibetaphi

Our first Young Alumnae event was a HUGE success! Thank you to everyone who attended. We hope to have many more events in the future.

## @uncpibphi

This month, NC Alpha resumed its Champions Are Readers program! We are getting involved by reading with the children of Baileywick Elementary School. Advocating for literacy and helping children reach their full academic potential inspires us to do our best this finals season!

## @nycpibphiac

To give back this season, these angels volunteered with Cru Inner City to help pack 3,500 boxes of love with Thanksgiving meal items for families in need.

