



WIN AS MUCH AS YOU CAN

FRATERNITY VALUE: INTEGRITY

SUGGESTED FACILITATOR: VICE PRESIDENT COMMUNITY RELATIONS OR PANHELLENIC DELEGATE

Goals:

- To engage members in a conversation about the harm or unhealthy competition within the chapter and Fraternity/Sorority community.
- Explore what it takes to stand up to a group and stand up for one's personal values/the value of the organization.

Room set-up/materials needed:

- Score board, on flip chart (see last page)
- A copy of the score board and writing instrument for each group.

Getting Started

Talking points are indicated with a callout bullet (☛). Please use these as speaking guidelines but be sure to jazz up the presentation with your own personality. Facilitation instructions are indicated with an arrow (➔). These are hints you might find helpful when administering the material. Most importantly, have fun!

Instructions

As the facilitator, it will be important that you read through the program and have an idea of what's to come in advance of beginning the seminar. Throughout the program, encourage the fun. Spur on the competition; remind the participants to win as much as they can.

➔ Introduce the activity.

☛ Tonight we're going to play a game. The goal of the game is to win as much as you can! Who thinks they are going to be in the winning team?

➔ Divide the group of participants into four teams: A, B, C and D. Separate the groups into four different sections of the room. Offer each group a copy of the scoreboard.

➔ Share the rules of the game:

☛ Tonight's game will ask that as a team you select "X" or "Y" to earn points each round. A total of 10 rounds will be held. Depending on your team's selection, and the selection of other teams points will be awarded per the following scoring card. (Write this on a flip chart or large poster to share with the group.)

Scoring Card
1 X and 3 Y's = X wins 3 points, Y's lose 1 point
2 X's and 2 Y's = X's win 2 points, Y's lose 2 points
3 X's and 1 Y = X's win 1 point, Y loses 3 points
4 X's = X's lose 1 point
4 Y's = Y's win 1 point

- 🗣️ For this game, there are only three rules you have to abide by.
 1. You may not communicate with any of the members on a team other than yours, unless you are given specific permission to do so. This means no talking to another group or otherwise communicating.
 2. Each group must agree upon a single choice for each round.
 3. You may not reveal your group's choice until I tell you to do so.

Begin the game ... share the following instructions:

- 🗣️ There are 10 rounds in this exercise. During each round, you and your group will have one minute to mark your choice for the round. Remember, no talking between groups.
- 🗣️ We'll begin with round 1; please mark your choice "X" or "Y" for round one. After a lapse of one minute, ensure each group has recorded their answers on their copy of the scoreboard. Have each group share their decision one at a time. Record the scores on the large score board you've made prior to the start of the program.
- 🗣️ Does anyone have questions? Remember, the purpose of this game is to win as much as you can. Rounds 2, 3 and 4 are conducted in the same manner. Be sure you rotate the order in which the group shares their scores.

Round 5 is a "bonus" round.

- 🗣️ During round 5, your scores will be worth three times as many points. To make this round worth the extra points, each team may send a representative to the center of the room to speak with the other teams for three minutes regarding making a decision. The representative then must return to their team, and the team is once again given one minute to decide on "X" or "Y."

➔ Share scores and record as done in previous rounds.

➔ Rounds 6 and 7 are conducted like rounds 1, 2, 3 and 4.

➔ Round 8 is conducted like round 5, with the bonus value increased from three to five times the amount.

➔ Round 9 is conducted like rounds 1, 2, 3, 4, 6 and 7.

➔ Round 10 is conducted like rounds 5 and 8, with a bonus value of 10 times the amount.

➔ Tally the scores. It is possible for all teams to score 100 points if all teams choose Y in each round.

Help the group process this activity.

- 🗣️ What are your reactions to this game?
- 🗣️ Do you feel that you were successful? Why or why not?
- 🗣️ What role did competition play in your team's decision making?
- 🗣️ What about the bonus rounds? Did you experience much collaboration?

- 🗣️ Does the "you" in Win As Much As You Can mean you as a team or you as a large group? How does the large group's net score compare to the possible net score of 100?



Final Wrap-Up

Briefly review what was discussed.

- Does this ever happen in the chapter or within our fraternity/sorority community? Do we ever, in the spirit of competition or pride choose “X” over “Y?” Do we ever agree to make one decision but instead do something opposite of what we said we could do?
- Some use this acronym as a definition of Integrity — DWYSYWD, meaning “do what you said you would do.” What are your thoughts?
- If we are failing to think about the effects of our decisions, without thinking about the effects of our decisions on our teams (for example, Pi Beta Phi or Pi Beta Phi’s core values), are we lacking Integrity?

Thank everyone for coming.

Evaluation: Don’t forget to help the Fraternity assess this program! The program facilitator as well as a member of each class should be asked to visit the Leading with Values Web site, www.pibetaphi.org/leadingwithvalues, to fill out a quick survey. Remember, the name of this program is Win As Much As You Can.

The chapter’s Vice President Member Experience should remember to record the presentation of this program in the chapter’s monthly region report.

Win As Much As You Can

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Y's lose 1 point
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3 X's and 1 Y = X's win 1 point,
Y loses 3 points
4 X's = X's lose 1 point
4 Y's = Y's win 1 point

Round	Team A	Team B	Team C	Team D
1				
2				
3				
4				
5	x 3	x 3	x 3	x 3
6				
7				
8	x 5	x 5	x 5	x 5
9				
10	X 10	x 10	x 10	x 10
Total Score				