



Proposed legislation to amend the
Pi Beta Phi Constitution and Statutes
2021 Virtual Convention

In the following proposals, strike marked-through portions and add underlined portions.

Submitted by Legislative Committee (Kim Barger Durand, Leisa Ebeling Lowrey and Suzanne Malone) and Parliamentarian (Margie Borges)

Proposal 1

To amend the *Statutes*, Articles III and X
Proposed by Grand Council

ARTICLE III – *International Officers* (page 10)

Section 3. *Duties of Grand Council.* Duties of Grand Council shall be those usually falling to the executive board of a corporation. Grand Council shall:

- G. Place an initiated member or New Member on probation for conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes ~~including the Standards and Policies contained therein or,~~ the Policy and Position Statements or the chapter bylaws.
- H. Dismiss an initiated member or break the pledge of a New Member for conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes ~~including the Standards and Policies contained therein or,~~ the Policy and Position Statements or the chapter bylaws.

ARTICLE X – *Standards and Policies* (page 16)

Section 3. *Standards of Conduct.* Each initiated member and New Member shall be responsible for her own moral conduct, realizing that her actions will reflect either credit or discredit upon her Pi Beta Phi sisters. Conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes ~~including the Standards and Policies contained therein or,~~ the Policy and Position Statements or chapter bylaws, may be cause for dismissal or the breaking of a pledge.

Rationale:

- During the 2019 legislative session, similar changes and additions were made to Article I, Sections 14 & 15 (General Probation and Dismissal). Those changes should have been made here as well.
- Members are expected to be held accountable to the chapter bylaws.

Proposal 2

To amend the *Statutes*, Article I (pages 5-6)
Proposed by Grand Council

ARTICLE I - *Membership*

Section 6. *Requirements for Initiation.* A New Member is in a pre-initiated status and has not yet achieved the rights of an initiated member. A New Member shall be initiated into Pi Beta Phi only if:

E. She has signed the official Pi Beta Phi ~~Statement of Obligations of Membership~~ Member Obligations.

Rationale:

- The Fraternity changed the title of this document in 2019 to make it simpler and easier to reference.

Proposal 3

To amend the *Statutes*, Article II (page 9)
Proposed by Grand Council

ARTICLE II – Conventions

Section 1. *Biennial Conventions.* Pi Beta Phi shall hold biennial conventions at such time and place as shall be designated by Grand Council.

- A. A special convention session may be called or a biennial convention session may be postponed or canceled by Grand Council.
- B. Upon written petition of two-thirds of collegiate chapters and one-third of alumnae clubs, Grand Council shall call a special convention session within six months of receiving the petitions.
- C. In the event that a convention is canceled, Grand Council may authorize voting delegates to vote by written ballot or any other means authorized by law.

Rationale:

- If for some reason it becomes impossible to hold an in-person or virtual convention, it is essential that the Fraternity delegates can vote on legislation and conduct elections.

Proposal 4

To amend the *Statutes*, Article II (page 9)
Proposed by Grand Council

ARTICLE II – Conventions

Section 4. Alumnae Club Delegates. Alumnae club delegates to convention, who ~~shall have been~~ are members in good standing ~~of their respective alumnae clubs for the two years preceding convention or such shorter time as club has been chartered,~~ shall be elected by majority vote ~~by ballot~~ of the alumnae club members present and voting.

Rationale:

- Alumnae clubs should elect a delegate who best represents the club at the time of convention. Women who are new to the club or alumnae life (recent graduates) or who are returning to Pi Phi after a hiatus should be given equal consideration as long as they are current dues-paying members.
- Grand Council and Headquarters staff spend significant time tracking dues payments and granting dispensation. Requests for dispensation are always granted.
- The requirement of a ballot vote is more complicated than necessary for this type of club decision.

Proposal 5

To amend the *Statutes*, Articles IX, III and I
Proposed by Grand Council

ARTICLE IX – Chapters (pages 14-15)

Section 1. *Establishing a Chapter.*

- A. A Pi Beta Phi chapter may be established at an accredited college or university which has a four-year degree program ~~by colonization~~ with at least 15 women who meet Pi Beta Phi academic standards or by granting a charter to an already established group meeting Pi Beta Phi standards.
- C. Each ~~colony and~~ new chapter shall be placed under special supervision as directed by Grand Council.

Section 7. ~~Re-colonization~~ Reestablishment of a Chapter. Grand Council, upon invitation of a college Panhellenic Council, may authorize ~~re-colonization~~ reestablishment of a chapter.

ARTICLE III – International Officers (page 10)

Section 3. *Duties of Grand Council.* Duties of Grand Council shall be those usually falling to the executive board of a corporation. Grand Council shall:

- D. Authorize ~~colonization~~ establishment or ~~re-colonization~~ reestablishment of a chapter.

ARTICLE I – Membership (page 5)

Section 5. *Alumna Invitation to Membership.*

- B. Grand Council has the authority to approve alumna initiates for chapter ~~colonizations~~ establishments, ~~re-colonizations~~ reestablishments and convention initiations.

Rationale:

- After input from all 26 organizations, the National Panhellenic Conference (NPC) removed the terms “colony” and “colonization” from NPC documents and procedures and replaced them with “establish” and “establishment” in March 2020.
- While NPC does not dictate language utilized in Pi Beta Phi documents, adapting this language is a step toward signifying to students, campus partners, and other stakeholders that NPC sororities are inclusive spaces for collegiate women.
- In broader terms, colonization refers to actions of settling on Indigenous land and does not positively promote the opportunities the new chapter process exhibits.

Proposal 6

To amend the Statutes, Articles III, VII and XI
Proposed by Grand Council

ARTICLE III – *International Officers* (pages 11-12)

Section 12. *Duties of the Grand President.* The Grand President shall:

- A. Serve as chief executive officer and official ~~spokesman~~ spokesperson of Pi Beta Phi.

Section 15. *Duties of the Grand Vice President Community Relations.* The Grand Vice President Community Relations shall:

- C. Serve as interim official ~~spokesman~~ spokesperson of Pi Beta Phi in the event of an unplanned vacancy in the office of the Grand President.

Section 16. *Duties of the Grand Vice President Finance/Housing.* The Grand Vice President Finance/Housing shall:

- F. Serve as ~~chairman~~ chair of the Investment Committee.

ARTICLE VII – *Committees* (page 14)

Section 1. *Standing Committees.* Grand Council shall appoint the following standing committees:

- B. Leadership and Nominating Committee. The Leadership and Nominating Committee shall consist of nine alumnae members, one of whom shall serve as committee ~~chairman~~ chair. Alumnae members shall be appointed by Grand Council for terms not to exceed six years. They shall have served as an elected or appointed officer or committee ~~chairman~~ chair above the local level and be from different geographical areas. Terms shall be staggered so that at least one new alumna member of the Leadership and Nominating Committee shall be appointed following each convention.
- C. Investment Committee. The Investment Committee of the Fraternity shall consist of the Grand Vice President Finance/Housing as ~~chairman~~ chair, Fraternity Executive Director and others as appointed by Grand Council and shall oversee all Fraternity investments.
- E. Arrow in the Arctic Committee. The Arrow in the Arctic Committee shall consist of two Canadian regional alumnae representatives and one member-at-large, all appointed by Grand Council; one representative from Fraternity Headquarters; and the Director Community Relations, who serves as ~~chairman~~ chair. The Grand Vice President Community Relations serves as an ex-officio member. The purpose of the committee is to make recommendations on the use of funds contributed for Arrow in the Arctic literacy grants.

ARTICLE XI – Chapter Organization (pages 18-20)

Section 10. *Duties of the Chapter President.* The Chapter President shall:

- A. Act as ~~spokesman~~ spokesperson for the chapter.

Section 15. *Duties of the Vice President Finance/Housing.* The Vice President Finance/Housing shall:

- F. Serve as ~~chairman~~ chair of the Budget Committee.

Section 16. *Duties of the Vice President Recruitment.* The Vice President Recruitment shall:

- B. Serve as ~~chairman~~ chair of Chapter Membership Selection Committee.

Section 20. *Alumnae Advisory Committee.* The Alumnae Advisory Committee, consisting of no fewer than five alumnae, shall advise and assist the chapter.

- F. Duties of the Alumnae Advisory Committee shall be to:

10. Be represented on the Budget Committee by the Finance/Housing Advisor or ~~chairman~~ Alumnae Advisory Committee Chair.

Section 21. *Budget Committee.* The Budget Committee shall:

- A. Consist of the Vice President Finance/Housing, who shall serve as ~~chairman~~ chair, Chapter President, Vice President Operations, Alumnae Advisory Committee Finance/Housing Advisor or ~~Chairman~~ Alumnae Advisory Committee Chair and a representative of Pi Beta Phi Fraternity Housing Corporation or Chapter House Corporation President or Treasurer.

Section 22. *Chapter Membership Selection Committee.* The Chapter Membership Selection Committee shall:

- A. Consist of the Vice President Recruitment, who shall serve as ~~chairman~~ chair, Chapter President, Vice President Operations and a member of the Alumnae Advisory Committee, who serves in a non-voting advisory capacity.

Section 24. *Member Conduct Committee.* The Member Conduct Committee shall:

- A. Be elected by the chapter. The Director Member Conduct shall serve as ~~chairman~~ chair.

Rationale:

- Chairman and spokesman are male-gendered titles. Pi Beta Phi is an organization for women and should not use male-gendered language.
- Pi Beta Phi follows Associated Press (AP) style guidelines, which in the 55th edition, recommend using gender-neutral language.

*There is language in Proposal 10 that would change the title of Grand Vice President Community Relations. We have left the language as it is currently stated in the Constitution and Statutes (C&S) (Article III, Section 15 and Article VII, Section 1, Item E) so it is clear what this proposal seeks to update. If Proposal 10 passes, the section will be updated accordingly.

*There is language in Proposal 15 that would eliminate the Chapter Membership Selection Committee (CMSC). We have left the language as it is currently stated in the C&S (Article XI, Section 22) so that if the CMSC remains, the language will be consistent and the committee will have a chair instead of chairman.

Proposal 7

To amend the *Statutes*, Article XI (pages 17 and 19)
Proposed by Grand Council

ARTICLE XI – Chapter Organization

Section 1. *Executive Council.* The Executive Council shall consist of the following elected chapter officers: Chapter President, Vice President Operations, Vice President Member Experience, Vice President Community Relations, Vice President Risk Management, Vice President Finance/Housing, ~~and~~ Vice President Recruitment and Vice President Inclusion.

Section 17. *Duties of the Vice President Inclusion.* The Vice President Inclusion shall:

- A. Oversee chapter diversity, equity and inclusion efforts.
- B. Oversee the duties and direction of the Director Community Inclusion.

Section ~~17~~ 18. *Required Officers.* In addition to Executive Council, the required chapter officers shall be the Panhellenic Delegate, Director Leadership, Director New Member Experience, Director Lifelong Membership, Director Fraternity Heritage, Director Academics, Director Service and Philanthropy, Director Public Relations/Marketing, Director Social Events, Director Member Conduct, Director Policy and Prevention Education, Director Housing, Director Member Finances, Director Recruitment Events, ~~and~~ Director Membership Selection and Director Community Inclusion.

Rationale:

- The Fraternity conducted a director-level pilot position during the 2020 officer term with more than 80 collegiate chapters choosing to participate. Feedback gathered from chapters confirms leadership positions that drive an inclusive chapter experience are necessary.
- As a result of the feedback gathered during the pilot, it is recommended that the position is elevated to a Vice President-level position to ensure the Diversity, Equity and Inclusion (DEI) lens is incorporated in Executive Council decision-making and across all specialty areas.
- The Director Community Inclusion provides the necessary support to develop community partnerships, implement the programmatic elements of a chapter's DEI efforts, model a team approach to DEI work and increase capacity for collaboration within and outside the Inclusion team.

* Article XI, Section 17 is a new section and subsequent sections will be renumbered.

Proposal 8

To amend the *Statutes*, Article IV (pages 12-13)
Proposed by Grand Council

ARTICLE IV – *Regional Specialists*

Section 1. *Regional Specialists.* The following Regional Specialists shall constitute the appointed regional officers of Pi Beta Phi: Operations Specialist, Finance/Housing Specialist, Recruitment Specialist, Member Experience Specialist, Risk Management Specialist, ~~and~~ Community Relations Specialist and Inclusion Specialist.

Section 13. *Duties of the Inclusion Specialists.* The Inclusion Specialists shall support chapters with diversity, equity and inclusion efforts within defined regions.

Rationale:

- An additional Regional Specialist will ensure diversity, equity and inclusion is incorporated into regional-level considerations across all specialty areas.
- Inclusion Specialists are necessary to provide day-to-day support to the advisors and chapter officers implementing diversity, equity and inclusion at the chapter level.
- Inclusion Specialists will enable the Fraternity to best respond to the needs of our members as we strive to create a more inclusive organization.

Proposal 9

To amend the *Statutes*, Article III (pages 10 and 12)
Proposed by Grand Council

ARTICLE III – *International Officers*

Section 5. *Directors.* Directors of Pi Beta Phi Fraternity shall be the Director Operations, Director Finance/Housing, Director Recruitment, Director Community Relations, Director Risk Management, Director Member Experience, Director Alumnae, Director Diversity, Equity and Inclusion, Alumnae Engagement Directors and Collegiate Regional Directors.

Section 27. *Duties of the Director Diversity, Equity and Inclusion.* The Director Diversity, Equity and Inclusion shall support the Inclusion Specialists to assist collegiate chapters and alumnae with implementing diversity, equity and inclusion efforts and to inform Fraternity diversity, equity and inclusion initiatives.

Rationale:

- A Specialty Director focused on diversity, equity and inclusion is necessary to support the needs of Regional Specialists, Alumnae Advisory Committee members, chapter officers and alumnae.
- Adding an international director focused on DEI will enable the Fraternity to embed these efforts across all specialty areas, impacting the entire membership.
- This role is well-positioned to influence the Fraternity's DEI strategy and tactics, informed by the specialty team's work with collegiate chapters and alumnae.

*There is language in Proposal 13 that would add an additional international director position. We have left the language as it is currently stated in the C&S (Article III, Section 5) so it is clear what this proposal seeks to update. If Proposal 13 passes, the section will be updated accordingly.

*Article III, Section 27 is a new section and subsequent sections will be renumbered.

Proposal 10

To amend the *Statutes*, Articles III and VII
Proposed by Grand Council

ARTICLE III – *International Officers* (page 10)

Section 2. *Grand Council.* Grand Council shall consist of the Grand President, Grand Vice President Collegians, Grand Vice President Alumnae, Grand Vice President ~~Community Relations~~ Inclusion, Grand Vice President Finance/Housing, Grand Vice President Fraternity Growth and Grand Vice President Member Experience.

ARTICLE VII – *Committees* (page 14)

Section 1. *Standing Committees.* Grand Council shall appoint the following standing committees:

- E. Arrow in the Arctic Committee. The Arrow in the Arctic Committee shall consist of two Canadian regional alumnae representatives and one member-at-large, all appointed by Grand Council; one representative from Fraternity Headquarters; and the Director Community Relations, who serves as chairman. The Grand Vice President ~~Community Relations~~ Inclusion serves as an ex-officio member. The purpose of the committee is to make recommendations on the use of funds contributed for Arrow in the Arctic literacy grants.

Rationale:

- Transitioning the Grand Vice President Community Relations to the Grand Vice President Inclusion is comprehensive of the philanthropic, communications, and diversity, equity and inclusion work.
- Inclusion is the act of bringing communities together. After significant evaluation, pairing DEI work with communication strategies and philanthropy/service strategies will allow Pi Beta Phi to evolve these areas to be more inclusive and relevant.
- Broad-based leadership focused on DEI priorities at the highest leadership level is necessary to create the organizational culture Pi Beta Phi strives to achieve.
- A Grand Vice President with a primary responsibility for diversity, equity and inclusion strategies enables the Fraternity to achieve our DEI commitment and embed these efforts into all aspects of Pi Beta Phi.

REVISED: Proposal 11

To amend the *Statutes*, Article III
Proposed by Grand Council

ARTICLE III – *International Officers* (page 11)

Section 15. *Duties of the Grand Vice President Community Relations.* The Grand Vice President Community Relations shall:

- A. Oversee diversity, equity and inclusion strategies.
- B. Oversee marketing and communication strategies.
- C. Ensure Fraternity philanthropic programs are integrated into the broader programming agenda.
- D. Serve as interim official spokesman of Pi Beta Phi in the event of an unplanned vacancy in the office of the Grand President.

Rationale:

- Transitioning the Grand Vice President Community Relations to the Grand Vice President Inclusion is comprehensive of the philanthropic, communications, and diversity, equity and inclusion work.
- Inclusion is the act of bringing communities together. After significant evaluation, pairing DEI work with communication strategies and philanthropy/service strategies will allow Pi Beta Phi to evolve these areas to be more inclusive and relevant.
- Broad-based leadership focused on DEI priorities at the highest leadership level is necessary to create the organizational culture Pi Beta Phi strives to achieve.
- A Grand Vice President with a primary responsibility for diversity, equity and inclusion strategies enables the Fraternity to achieve our DEI commitment and embed these efforts into all aspects of Pi Beta Phi.

*There is language in Proposal 6 that would change spokesman to spokesperson. We have left the language as it is currently stated in the C&S (Article III, Section 15, Item D) so it is clear what this proposal seeks to update. If Proposal 6 passes, the section will be updated accordingly.

*There is language in Proposal 10 that would change the title of Grand Vice President Community Relations. We have left the language as it is currently stated in the C&S (Article III, Section 15) so it is clear what this proposal seeks to update. If Proposal 10 passes, the section will be updated accordingly.

* Updated 5/21/2021. The original proposals distributed to delegates used the proposed updated title for this position of Grand Vice President Inclusion. This was done in error. It should have used the title as it is currently stated in the C&S (Article III, Section 15), Grand Vice President Community Relations. To be very clear about what is being voted on for this proposal, the language has been updated to show the title as it is currently stated in the C&S, Grand Vice President Community Relations. If Proposal 10 passes, the title will be updated accordingly.

REVISED: Proposal 12

To amend the *Statutes*, Article III (page 10)
Proposed by **Chicago-Windy City, Illinois Alumnae Club**

ARTICLE III – *International Officers*

Section 6. *Eligibility*

- A. A candidate for election to Grand Council shall have served as an ~~Director or another Fraternity officer~~ above the local level alumna Fraternity volunteer in any capacity for a minimum of two years.

Rationale:

- A minimum of two-years alumnae service to the Fraternity will be required of all candidates for Grand Council. Examples of service are, but not limited to, AAC, FHC, LNC, Club Officer, Signature Events chair or committee head which allows for future volunteer opportunities.
- Requiring service above the local level creates a bottleneck in the applicant pool of qualified members willing and able to serve the Fraternity. Many members have years, or decades, of experience as Pi Phi volunteers, scholars and leaders in their businesses and communities who would be assets to leadership but are currently barred for serving on Grand Council due to the “local level” stipulation. By right-sizing the qualifications for service, Pi Phi invites diversity of thought and experience, increasing the number of candidates Leadership and Nominating Committee (LNC) may consider for leadership. A two-year volunteer requirement assures the individual is familiar with Pi Phi policies and procedures and is positioned to onboard for a role in higher leadership.

Proposal 13

To amend the *Statutes*, Article III (pages 10 and 12)
Proposed by Grand Council

ARTICLE III – *International Officers*

Section 5. *Directors.* Directors of Pi Beta Phi Fraternity shall be the Director Operations, Director Finance/Housing, Director Recruitment, Director Community Relations, Director Risk Management, Director Member Experience, Director Alumnae, Director Chapter Support, Alumnae Engagement Directors and Collegiate Regional Directors.

Section 26. *Duties of the Director Chapter Support.* The Director Chapter Support shall support the collegiate operations of the Fraternity.

Rationale:

- Elevating the Chapter Support Coordinator to a director-level role aligns with the experience needed to support the responsibilities of volunteer team management, mentorship and decision-making.
- An international director position will allow for increased capacity to provide the best possible support to all Pi Beta Phi collegiate chapters.
- The addition of a Director Chapter Support will aid in achieving a more strategic set of duties for the Grand Vice President Collegians.

*There is language in Proposal 9 that would add an additional international director position. We have left the language as it is currently stated in the C&S (Article III, Section 5) so it is clear what this proposal seeks to update. If Proposal 9 passes, the section will be updated accordingly.

*Article III, Section 26 is a new section and subsequent sections will be renumbered.

Proposal 14

To amend the *Statutes*, Article I (page 5)
Proposed by Grand Council

ARTICLE I – Membership

Section 3. Legacies. A daughter, sister or granddaughter of an initiated member shall be considered a legacy of the Fraternity. ~~Special consideration shall be given to legacies whose qualifications are comparable to those of other Potential New Members.~~

Rationale:

- Giving “special consideration” to legacies during recruitment is, by nature, inequitable. A recruitment legacy policy is inconsistent with Pi Beta Phi’s commitment to diversity, equity and inclusion.
- Celebrating a legacy and favoring a legacy are not the same. Pi Beta Phi will continue to value the lifelong special connection and affinity of legacies and celebrate this relationship with meaningful opportunities, such as pinning a legacy at Initiation. The definition of a legacy will remain to honor the special connection between relatives who share Pi Phi membership.
- The Fraternity honors the uniqueness of each woman participating in recruitment and wants chapters to be able to invite the very best women to membership. With this change, chapters are given greater opportunity to offer membership to women they feel are the best fit for their chapter regardless of legacy status.
- The traditional legacy courtesies are recruitment policies, not constitutional requirements. Should this proposal not pass, a new definition for “special consideration” will be defined by Grand Council to fulfill the requirement of the Constitution and Statutes.

Proposal 15

To amend the *Statutes*, Articles I, XI, XIII and XIV
Proposed by Grand Council

ARTICLE I - *Membership* (page 5)

Section 4. *Collegiate Invitation to Membership.* A collegiate chapter may issue an invitation to membership to a woman meeting the constitutional requirements for membership who has:

- ~~A. Been sponsored by one of the following:
 1. An Alumnae Club Recruitment Information Committee.
 2. An alumna member of Pi Beta Phi.
 3. The Chapter Membership Selection Committee, in the event that alumnae sponsorship is unavailable.~~
- ~~B. Received a favorable preferential vote of the chapter.~~

ARTICLE XI - *Chapter Organization* (pages 19-20)

Section 16. *Duties of the Vice President Recruitment.* The Vice President Recruitment shall:

- ~~B. Serve as chairman of Chapter Membership Selection Committee.~~

Section 19. *Standing Committees.* Each chapter shall have the following standing committees:

- ~~C. Chapter Membership Selection Committee.~~

Section 20. *Alumnae Advisory Committee.* The Alumnae Advisory Committee, consisting of no fewer than five alumnae, shall advise and assist the chapter.

- A. No committee member shall serve as an international or regional officer, member of a Chapter House Corporation Board, House Director, Alumnae Club President, Vice President of Communications, or Vice President of Finance ~~or member of an Alumnae Club Recruitment Information Committee~~ while serving on the Alumnae Advisory Committee nor shall she be the mother, grandmother or sister of a collegiate New Member or initiated member of the chapter.

F. Duties of the Alumnae Advisory Committee shall be to:

- 5. ~~Be represented by one member on Chapter Membership Selection Committee and~~ Attend membership selection meetings.

Section 22. *Chapter Membership Selection Committee.* The Chapter Membership Selection Committee shall:

- ~~A. Consist of the Vice President Recruitment, who shall serve as chairman, Chapter President, Vice President Operations and a member of the Alumnae Advisory Committee, who serves in a non-voting advisory capacity.~~
- ~~B. Consider, after chapter endorsement, all persons for whom no sponsorship was received.
 1. If a club or alumna member does not wish to sponsor a Potential New Member, the alumna member of the committee shall consult with the Grand Vice President Fraternity Growth before a vote is taken.
 2. The alumna member of the committee shall be present for the vote by collegiate initiated members of the committee.
 3. Committee sponsorship is granted upon a unanimous vote.~~

ARTICLE XIII – *Chapter House Corporations* (page 21)

Section 3. *Chapter House Corporation Board Eligibility.* Chapter House Corporation Board members shall be elected in accordance with the corporation’s Articles of Incorporation and its bylaws.

- A. The following may not serve on Chapter House Corporation Boards: International or regional officers, board members of Pi Beta Phi Fraternity Housing Corporation, members of Alumnae Advisory Committees, Alumnae Club Presidents, Vice President of Communications, Vice President of Finance, ~~members of an Alumnae Club Recruitment Information Committee~~, House Directors, mothers, grandmothers or sisters of collegiate initiated members or New Members.

ARTICLE XIV – *Alumnae Groups* (page 22)

Section 5. *Alumnae Club Officers.* The Alumnae Club Officers shall be the President, Vice President of Communications, Vice President of Finance and any other officers as desired by the alumnae club.

- C. Alumnae Club Presidents, Vice Presidents of Communications, or Vice Presidents of Finance ~~or members of an Alumnae Club Recruitment Information Committee~~ may not serve as members of an Alumnae Advisory Committee or Chapter House Corporation.

Section 8. *Duties of the Alumnae Club Vice President of Communications.* The Vice President of Communications shall:

- C. Be point of contact and liaison with collegiate chapter(s), ~~including Recruitment Information Forms.~~

Rationale:

- Eliminating the requirement of sponsorship removes a barrier to joining Pi Beta Phi and requiring sponsorship is inconsistent with Pi Beta Phi’s commitment to diversity, equity and inclusion.
- The process of obtaining sponsorship is burdensome for alumnae, chapters and Potential New Members. Sponsorship is no longer relevant, nor essential, in today’s collegiate recruitment process.
- The Fraternity honors the uniqueness of each woman participating in recruitment and wants the very best women to be invited to membership.
- With these changes, the Alumnae Club Recruitment Information Committee (ACRIC) and Chapter Membership Selection Committee (CMSC) will be eliminated.
- The change will also eliminate the Recruitment Information Form (RIF), which is a tool for sponsoring Potential New Members.

*There is language in Proposal 20 which will update the wording for Alumnae Advisory Committee (AAC) and Chapter House Corporation (CHC) Board Eligibility. We have left the language as it is currently stated in the C&S (Article XI, Section 20, Item A and Article XIII, Section 3, Item A) so it is clear what this proposal seeks to update. If Proposal 20 passes, the section will be updated accordingly.

*Where sections are being eliminated, subsequent sections will be renumbered.

Proposal 16

To amend the *Statutes*, Article I (page 6)
Proposed by Grand Council

ARTICLE I - *Membership*

Section 12. *Re-pledging.* Upon a ~~two-thirds~~ majority vote by ballot of chapter initiated members present and voting, a ~~two-thirds~~ majority vote of the Alumnae Advisory Committee and repayment of New Member fee, a chapter may re-pledge a former New Member.

Rationale:

- A two-thirds vote is inconsistent with the other votes for membership such as Initiation, affiliation and dismissal.

Proposal 17

To amend the *Statutes*, Article XI (page 19)
Proposed by Grand Council

ARTICLE XI – Chapter Organization

Section 20. Alumnae Advisory Committee. The Alumnae Advisory Committee, consisting of no fewer than five alumnae, shall advise and assist the chapter.

F. Duties of the Alumnae Advisory Committee shall be to:

4. Approve by a ~~two-thirds~~ majority vote the re-pledging of a woman. Voting shall be by ballot.

Rationale:

- A two-thirds vote is inconsistent with the other votes for membership such as Initiation, affiliation and dismissal.

Proposal 18

To amend the *Statutes*, Article XIII (page 21)
Proposed by Grand Council

ARTICLE XIII – *Chapter House Corporations*

Section 5. *Chapter House Loans.* Application for Fraternity loans for chapter housing shall be made to the Fraternity ~~Controller~~.

Rationale:

- Fraternity Controller is no longer a position at Headquarters.
- For simplicity and flexibility, the C&S should list the Fraternity itself instead of a specific position.

REVISED: Proposal 19

To amend the *Statutes*, Articles XIII and IX
Proposed by Grand Council

ARTICLE XIII – Chapter House Corporations (page 21)

Section 7. *Disposition of Assets and Liabilities.* If a charter is relinquished by a chapter, withdrawn by the Fraternity or if college or university authorities disband women’s fraternities on campus, the Chapter House Corporation ~~and the chapter~~ shall, following payment of ~~their~~ its debts and liabilities, transfer title or control of net assets of the Chapter House Corporation ~~and chapter~~ to Pi Beta Phi Fraternity within 90 days of closure, unless a different timeline is agreed upon between the Fraternity and Chapter House Corporation. At that time, the Chapter House Corporation entity shall be dissolved in the state registered unless the Fraternity elects to maintain ownership of assets in the Chapter House Corporation. If the chapter is ~~later re-chartered~~ reestablished, an amount equal to the net proceeds transferred to Pi Beta Phi Fraternity shall be provided by the Fraternity ~~to such Chapter House Corporation and chapter~~ to assist in the reestablishment of the chapter. After 20 years, if ~~re-chartering~~ reestablishment has not occurred, the amount shall revert to the Fraternity.

ARTICLE IX – Chapters (page 15)

Section 6. *Disposition of Assets and Liabilities.* If a charter is relinquished by a chapter, withdrawn by the Fraternity or if college or university authorities disband women’s fraternities on campus, the chapter shall, following payment of its debts and liabilities, transfer net assets of the chapter to Pi Beta Phi Fraternity within 30 days of closure, unless a different timeline is agreed upon between the Fraternity and chapter. If the chapter is reestablished, an amount equal to the net proceeds transferred to Pi Beta Phi Fraternity shall be provided by the Fraternity to such chapter to assist in the reestablishment of the chapter. After 20 years, if reestablishment has not occurred, the amount shall revert to the Fraternity.

Rationale:

- This removes chapter disposition of assets from CHC (Article XIII, Section 7) and creates a new section (Article IX, Section 6). This new section clarifies the process for chapters.
- Adds a specific timeframe for both chapters and CHC transfer of assets.
- All new chapters shall be enrolled in Fraternity Housing Corporation (Article IX, Section 1, Item D).
- It is important CHCs dissolve the entity, within their state, so compliance with state filings and tax returns is no longer required.

*Article IX, Section 6 is a new section and subsequent sections will be renumbered.

Proposal 20

To amend the *Statutes*, Articles XIII and XI
Proposed by Grand Council

ARTICLE XIII – *Chapter House Corporations* (page 21)

Section 3. *Chapter House Corporation Board Eligibility.* Chapter House Corporation Board members shall be elected in accordance with the corporation's Articles of Incorporation and its bylaws.

- A. ~~The following may not serve on Chapter House Corporation Boards:~~ No board member shall serve as an international or regional officers, board members of Pi Beta Phi Fraternity Housing Corporation, members of an Alumnae Advisory Committees, House Director, Alumnae Club Presidents, Vice President of Communications, Vice President of Finance or members of an Alumnae Club Recruitment Information Committee, House Directors, while serving on the Chapter House Corporation Board nor shall she be the mothers, grandmothers or sisters of a collegiate New Member or initiated members or New Members of the chapter.

ARTICLE XI – *Chapter Organization* (page 19)

Section 20. *Alumnae Advisory Committee.* The Alumnae Advisory Committee, consisting of no fewer than five alumnae, shall advise and assist the chapter.

- A. No committee member shall serve as an international or regional officer, board member of Pi Beta Phi Fraternity Housing Corporation, member of a Chapter House Corporation Board, House Director, Alumnae Club President, Vice President of Communications, Vice President of Finance or member of an Alumnae Club Recruitment Information Committee while serving on the Alumnae Advisory Committee nor shall she be the mother, grandmother or sister of a collegiate New Member or initiated member of the chapter.

Rationale:

- Changed so that eligibility requirements for local-level volunteer boards are consistent.

*There is language in Proposal 15 that would eliminate the Alumnae Club Recruitment Information Committee. We have left the language as it is currently stated in the C&S (Article XI, Section 20, Item A) so it is clear what this proposal seeks to update. If Proposal 15 passes, the section will be updated accordingly.

Proposal 21

To amend the *Statutes*, Article X (page 16)
Proposed by Grand Council

ARTICLE X – *Standards and Policies*

Section 4. ~~Hazing and Internal Chapter Relationships~~. Members shall comply with Pi Beta Phi's Anti-Hazing Policy and Position Statement and shall not engage or cooperate in the hazing of members of Pi Beta Phi or any other fraternity/sorority, student group or person. There shall be no form of mock initiation, hazing or other inappropriate or demeaning activities in the New Member program or other activities of a Pi Beta Phi chapter. Such behavior may be ~~grounds~~ cause for dismissal.

Rationale:

- Hazing can occur internally and externally. Pi Beta Phi does not condone the act of hazing regardless of the setting or target.
- The updated language was recommended by Pi Beta Phi legal counsel.

Proposal 22

To amend the *Statutes*, Article I (page 7)
Proposed by Grand Council

ARTICLE I – Membership

Section 14. General Probation.

- A. Grand Council or a chapter, with approval of Alumnae Advisory Committee, Collegiate Regional Director, and one of the following may place an initiated member on general probation under certain definite restrictions for a specified length of time because of conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes, the Policy and Position Statements or the chapter bylaws. This general probation could jeopardize her membership in the Fraternity.
1. A majority vote by ballot of chapter initiated members present and voting at a regular or special chapter meeting, notice of which has been given to all chapter initiated members, after the initiated member in question has been given the opportunity to be heard. The chapter Executive Council, with the approval of the Alumnae Advisory Committee and Regional Team, may, but is not required to, offer voluntary general probation to the member in question who may, but is not required to, accept it instead of proceeding to a vote of the chapter.
 2. A majority vote of Grand Council, after initiated member in question has been given the opportunity to be heard. If initiated member in question wishes to be heard, she shall respond in writing to Grand Council within two weeks of receiving notice that probation is to be considered. In situations where there has been an egregious policy violation, Grand Council, by majority vote, may immediately place a member on general probation and notify the member that she has two weeks to seek reconsideration of Grand Council's decision in writing. Grand Council may, but is not required to, offer voluntary general probation to the member in question who may, but is not required to, accept it instead of proceeding to a vote of Grand Council.

Rationale:

- The Fraternity piloted voluntary probation during the last biennium and has established best practices for utilizing this status, which are to be incorporated into member accountability guides.
- Voluntary general probation aligns Pi Beta Phi's accountability practices with those emerging at the local campus level with respect to student accountability. This option promotes individually-driven accountability and extends sincere friendship throughout the accountability process.
- The specific language was recommended by Pi Beta Phi legal counsel.

Proposal 23

To amend the *Statutes*, Article I (page 6)
Proposed by Grand Council

ARTICLE I – Membership

Section 9. Probation of a New Member. A chapter may place a New Member on probation for conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes, ~~or~~ the Policy and Position Statements or the chapter bylaws with either:

- A. Approval of the Alumnae Advisory Committee, Collegiate Regional Director and Risk Management Specialist and majority vote by ballot of chapter initiated members present and voting.
- B. The New Member's acceptance of a voluntary probation with additional approval from the Collegiate Regional Director.

Rationale:

- During the 2019 legislative session, the addition of chapter bylaws was made to Article I, Sections 14 & 15 (General Probation and Dismissal). The change should have been made here as well.
- New Members are expected to be held accountable to the chapter bylaws.
- Conferring with the Collegiate Regional Director before considering a New Member probation formalizes the current process.
- The Fraternity piloted voluntary probation during the last biennium and has established best practices for utilizing this status, which are to be incorporated into member accountability guides.
- Voluntary general probation aligns Pi Beta Phi's accountability practices with those emerging at the local campus level with respect to student accountability. This option promotes individually-driven accountability and extends sincere friendship throughout the accountability process.

*The last clause (voluntary probation) is dependent on the passing of Proposal 22. If Proposal 22 does not pass, the voluntary probation clause will be removed.

Proposal 24

To amend the *Statutes*, Article I (page 6)
Proposed by Grand Council

ARTICLE I – *Membership*

Section 10. *Breaking of a Pledge.* A chapter may break a pledge for conduct or acts injurious, adverse or hostile to Pi Beta Phi and/or its members or in violation of the Pi Beta Phi Constitution and Statutes, ~~or~~ the Policy and Position Statements or the chapter bylaws with consent of the Alumnae Advisory Committee, Collegiate Regional Director and Risk Management Specialist and a majority vote by ballot of chapter initiated members present and voting.

Rationale:

- During the 2019 legislative session, the addition of chapter bylaws was made to Article I, Sections 14 & 15 (General Probation and Dismissal). The change should have been made here as well.
- New Members are expected to be held accountable to the chapter bylaws.
- Conferring with the Collegiate Regional Director before considering the breaking of a pledge formalizes the current process.

Proposal 25

To amend the *Statutes*, Article I (pages 8-9)
Proposed by Grand Council

ARTICLE I – Membership

Section 20. Reinstatement. A woman may be initiated into Pi Beta Phi Fraternity only one time. Resigned or dismissed initiated members may be considered for reinstatement ~~after consultation with the Alumnae Advisory Committee concerned and:~~

- A. Upon payment of any money owed chapter.
- B. Upon payment of a reinstatement fee as determined by Grand Council.
- C. Upon completion of a waiting period as determined by Grand Council.
- D. Upon approval of the Grand Vice President Finance/Housing for those financially dismissed or a ~~two-thirds~~ majority vote by ballot of Grand Council for all other reinstatements.

Rationale:

- The chapter is not expected to retain membership records for women who have graduated.
- The consultation requirement slows down the process as AAC feels obligated to perform their due diligence but usually are not familiar with the alumna and/or the details surrounding her resignation or dismissal. It is rare that AAC recommends against reinstatement.
- A two-thirds vote is inconsistent with the other votes for membership such as Initiation, affiliation and dismissal.

Proposal 26

To amend the *Statutes*, Article III (pages 11-12)
Proposed by Grand Council

ARTICLE III – *International Officers*

Section 13. *Duties of the Grand Vice President Collegians.* The Grand Vice President Collegians shall:

- A. Serve as Fraternity first vice president.
- B. Design and oversee the implementation of the collegiate ~~program~~ operations of the Fraternity.

Section 14. *Duties of the Grand Vice President Alumnae.* The Grand Vice President Alumnae shall:

- A. Serve as Fraternity corporate secretary.
- B. Oversee the alumnae ~~program~~ operations of the Fraternity.
- C. Oversee the establishment of new alumnae clubs.

Section 25. *Duties of the Director Alumnae.* The Director Alumnae shall support the alumnae ~~program~~ operations of the Fraternity.

Rationale:

- “Operations” fully captures the officers’ duties and is a more modern term.

Proposal 27

To amend the *Statutes*, Article XI (page 20)
Proposed by Grand Council

ARTICLE XI – Chapter Organization

Section 23. Leadership and Nominating Committee. The Leadership and Nominating Committee shall:

- A. Be appointed jointly by the Executive Council and Alumnae Advisory Committee.
- B. Consist of chapter members other than the Executive Council. The Director Leadership will serve as chair.
- C. Identify capable leaders within the chapter for appointed and elected offices and committees.
- D. Present to the Executive Council and Alumnae Advisory Committee a list of one nominee for each chapter office for approval.
- E. Present to chapter, at least one week prior to elections, the list of nominees for chapter offices.

Rationale:

- Changed for consistency and to provide clarity on which chapter officer serves as the chair.