THE ARROW

OF

PI BETA PHI

FOURTH ANNUAL INFORMATION NUMBER

(SECRET) 1916



Subscribers are requested to keep this issue under lock and key or destroy as soon as read. See page 11.

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Fratenity examination. If date is not concorfer with your examination presists to this cording to instructions in January Bulletia.

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Chairman of chapter committee on this should send mid-semester report to the should send mid-semester report to the should send mid-semester report to the grand of the product of the chapter of the product of the p

letter. All material for the June in The Fulletin issued April 1 is to the twind the prepared and use April 10.

18. Founders' Day, Minning unite with nearnetive chapter in crimination of the event.
29. Annual report of alumine clubs should
vailed to the Alumine Editor of This Assow,
must be in her handle by May 5. This means
the report should be wristen before Founders
and all account of the celebration inverted or,
if directly after and the mis, mailed, April 29.
29. Alumno clubs riset officers.
Beginning of alumine facial was:
Chapter corresponding secretaries should
amount report to all members of the Grand
cit and to Province President.
Chapter corresponding secretaries

whom her chapter is assigned and alguart. Mrs. George W. Tannabill, yet, Lewiston, Idaho, her address

10. Chapter officers should meet and the new college pear. (The exact a meeting must be determined in each the date of the opening of college).

5. Chapter corresponding secretaries of complete lists of active members to Grand Secretary, Province.

May 25. Theorer graves actifing accretaries should and for member of standing and lists of officers for the full semester to all semester report on work of her committee to whom her chanter is assigned midd semester report on work of her committee of the first semester report on work of her committee at the Part of the Bessel of the Semester as the standard of the semester report on work of her committee of the Part of the Bessel of the Semester as the standard of the semester report on work of her committee of the Semester report of the semeste

THE ARROW

Official Publication of the Pi Beta Phi Fraternity

VOLUME XXXIII

OCTOBER, 1916

NUMBER 1

SARAH POMEROY-RUGG, Editor

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Every effort is made to keep our Directory up to date. If you notice a mistake in name or address, the Editor will welcome the correction.

Notice the list of publications of Pi Beta Phi on the inside back cover.

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When making a change of address please fill out this slip, detach and mail to the Alumnæ Editor, Mrs. David D. Nickerson, 74 Rockland Ave., Malden, Mass.

Former address.

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Name			
Street			
City and Sta	ite		
New address.			
Name			
Street			
City and Sta	ite		

*THE PANHELLENIC CREED

E, THE fraternity undergraduate members, stand for good scholarship, for the guardians of good health, for whole-hearted coöperation with our college's ideals for student life, for the maintenance of fine social standards, and the serving, to the best of our ability, of our college community. Good college citizenship as a preparation for good citizenship in the larger world of alumna days is the ideal that shall guide our chapter activities.

We, the fraternity alumnæ members, stand for an active, sympathetic interest in the life of our undergraduate sisters, for the loyal support of the ideals of our Alma Mater, for the encouragement of high scholarship, for the maintenance of healthful physical condition in the chapter house and dormitory, and for using our influence to further the best standards for the education of the young women of America. Loyal service to chapter, college, and community is the ideal that shall guide our fraternity activities.

We, the fraternity officers, stand for loyal and earnest work for the realization of these fraternity standards. Coöperation for the maintenance of fraternity life in harmony with its best possibilities is the ideal that shall guide our fraternity activities.

We, the fraternity women of America, stand for preparation for service through character building inspired in the close contact and deep friendship of fraternity life. To us fraternity life is not the enjoyment of special privileges but an opportunity to prepare for wide and wise human service.

[&]quot;The above was prepared and submitted by the Editors' Conference at the National Panhellenic Congress with the recommendation that it be published annually by each fraternity.

THE ARROW

VOLUME XXXIII

OCTOBER, 1916

NUMBER

A WORD OF WARNING

The contents of this number are of an intimate nature and should be regarded in the nature of family secrets. In order to secure privacy, all subscribers who cannot keep this number away from the public are asked to destroy it as soon as read but provision should be made to keep several copies in a safe place for reference when needed in each active chapter and alumnæ club. This is necessary because at least five questions in the next fraternity examination will be based upon the information given in this number. reason several copies should be kept in the archives of each chapter but they should never be read outside of the chapter room and should not be allowed in public rooms of any kind, either in dormitory or chapter house. Every word printed in this number is of interest to every Pi Beta Phi and all are urged to read carefully but the attention of corresponding secretaries and other officers is called especially to the announcements and instructions found on pages 50-54.

MESSAGE OF THE GRAND PRESIDENT

For many years the annual message of the President has served not only as a means of extending greetings to the various officers and chapters of the fraternity, but as a brief summary of the year's work. With the publication of THE SECRET ARROW. however, which has enabled us to put in print for our own members the reports of the various officers and committee chairmen the necessity for the recapitulation of material in the reports has ceased. Hence it has seemed desirable, especially this year, to sound a rather different note. During the winter of 1915-16 the Young Woman's Christian Association celebrated its Jubilee Year in honor of the founding of the organization fifty years ago. Special programs were prepared, special exercises held, and special speakers were sent all over the country to arouse an enthusiasm and interest such as the organization had never experienced before. The various associations were compelled to inform themselves on past history; pamphlets and books were distributed broadcast bearing on the subject, and the culminating exercises had literally been prepared months in advance. Due to this preparation every member of this association took an intelligent interest in the final celebration of that great organization.

Pi Beta Phi will celebrate in 1917, its Jubilee Year. Fifty years ago in Monmouth College our founders met to form the college society out of which was to grow the present organization numbering now fifty-one active chapters, seventy-three alumnæ clubs and over 8000 members. Many changes have taken place in the years, due to expansion, necessary changes in policy, and the great increase in numbers, but as the fiftieth anniversary draws near, more and more must every one be impressed with the observation so wisely made by our historian that "The founding of our fraternity was not the outcome of a hasty, thoughtless, school-girl's whim or sentimental flash, but the result of serious discussion and planning. The early days were teeming with sacrifice and service. The very name chosen by them, I C, known to all Pi Phis, published their standard, and to the wisdom, intelligence and endurance of these women we owe the long and successful life of our fraternity." Homage we wish to bring in fitting fashion to these, our founders, and surely no more suitable occasion will ever present itself than the convention in 1917, in which to lay our tribute at their feet. Shall we not make this a real Jubilee

Year in the Fraternity similar to the one just celebrated by another great woman's organization, the Y. W. C. A.? Beginning with October, I wish to suggest special historical programs from time to time based on the new history for both active and alumnæ meetings, so that when we gather next year at Lake Geneva every Pi Beta Phi present will be really appreciative of what was done by the founders and the early I. C. women to make possible the great fraternity organization of today. Approached in this spirit the twenty-fourth convention of Pi Beta Phi should prove a never-to-be-forgotten event in the history of the fraternity.

The Grand Council has planned to invite especially and to urge to attend the convention, all the Founders, past Grand Officers, charter members of chapters, and I. C. members. The first three days of convention will be devoted primarily to alumnæ interests, beginning with a boat ride, and informal reception on Saturday night. On Sunday a special vesper service will be held which is to be a memorial service, while Sunday night will be devoted to a talk on Social Service. On Monday the Founders will be presented to convention, and we wish not less than a thousand Pi Phis to salute these pioneers in the fraternity world. Mrs. Helmick will then tender to the Fraternity the Settlement School as a memorial to the Founders which will be accepted by the Fraternity to be held in trust, Monday afternoon various celebrities in the Greek world will bring greetings, and Monday night will be called Founders' Night. hoped that the charter members of every chapter will make an effort to be present, and at the banquet we are planning an historical pageant at which each person will be requested to appear as nearly as possible in the costume of the period at the time when she was initiated.

We are arranging also for this Convention, Round Table conferences. Treasurers, vice-presidents, secretaries, etc., may all have conferences with the Province President and Grand Officers so that every one may feel free to discuss her problems and find the solution, if possible.

We wish the keynote of the convention at Lake Geneva to be that of a Jubilee Year, the thought of petty rivalries to be buried, the minor and unimportant work of the Fraternity will be subordinated to the greater issues, and we devoutly trust that every member of Pi Beta Phi, whoever and wherever she may be, will make an effort to attend this twenty-fourth convention. We want every age and class represented, we want the women of '67 and the girls of 1917 present, we want to meet and know the pioneers of the early days as well as the latest initiate, in this way the spirit of '67 can be preserved and passed on, the real spirit of Pi Beta Phi that finds expression in the words of our symphony.

"Whatsoever things are true,
Lovely, fair,
Beyond compare,
Pure as is the Arrow's gold,
Sweet as wine carnations hold,
Honest, just, of worth untold—
These hold ye, in honor due
Best to serve the name ye bear.
Wearers of the wine and blue,
Choose these in your hearts to wear."

Come to convention and bring the real Pi Phi spirit with you.

Let us have a thousand at Lake Geneva and remember that it will take
a large representation from every chapter and club to make up a thousand. Decide now to be one of that number.

With cordial greetings to the members,

Yours in Pi Beta Phi,

MAY L. KELLER, Grand President.

REPORT OF THE ANNUAL MEETING OF THE GRAND COUNCIL

The Grand Council held its annual meeting at the home of Mrs. David Nickerson in Quincy, Mass., July 17-24, 1916.

The reports of the Grand Treasurer (see page 31), the Alumnæ Editor (see page 55), the Cataloguer (see page 56), the Chairman of the Settlement School board (see page 36), the National Panhellenic Delegate (see page 91), the Province Presidents (see pages 57-64), the Province Vice-presidents (see pages 65-72), the Committee on Extension (see page 82), the Committee on Examination (see page 73), the Committee on Scholarship (see page 84), the Committee on the Undergraduate Loan Fund (see page 83), the Committee on the Fellowship Fund (see page 91), and the Committee on the Arrow File (see page 84), were read and approved.

Important changes in the financial policy of the fraternity were made as follows:

Pending the revision of the Constitution, Statutes VIII, Sec. 3 requiring the payment of full annual dues by every member, other than an initiate, active for any portion of the college year is suspended and members active for one-half of the college year only shall be required to pay dues only for the half year during which they are active.

Statutes III, Sec. 7, h of the duties of the Grand Treasurer shall be changed to i and h be added to read: To act as ex-officio member of all standing committees whose duties include the handling of funds.

Statutes VII, Sec. I, Initiation Fee is amended to read:

The initiation fee of this fraternity shall be nineteen and one-half dollars (\$19.50). This fee shall

- a. Be paid into the National Treasury within one month from the date of initiation.
 - b. Be apportioned as follows:
 - 1. For life subscription to the Arrow: \$10,00.
 - 2. For initiate's dues: \$5.00.
- For full payment for one plain Pi Beta Phi badge or for partial payment for one jeweled badge: \$3.50.
 - 4. For one catalogue: \$1.00.

Upon the recommendation of the Grand Treasurer, Grand Council voted that \$236.34 be taken from the Emergency Fund and be placed to the credit of the Arrow Fund.

The Grand Treasurer was authorized to make all necessary changes in the form of the Loan Fund circular and note to make them legally correct.

After a year's consideration of the bids and sample pins submitted by applicants for the appointment as sole official maker of the badge of Pi Beta Phi, Grand Council accepted the contract submitted by the L. G. Balfour Company of Attelboro, Massachusetts. The Grand Treasurer will give in this issue of The Arrow a detailed statement of the plans of Grand Council for the carrying out of the one jeweler system.

Since a new supply of copies of the Initiation Ceremony must soon be printed, Grand Council asked Anna Robinson Nickerson to revise the printed ceremony to conform with the ceremony as it is now conducted. After hearing the reports of the Grand Vice-president and the Committee on Extension, the Grand Council most heartily endorsed the petition of Entre Nous of the University of Southern California.

In order that the chapter records may be more accurate and of more assistance to the Cataloguer, Grand Council recommended that each Advisory Committee appoint one member to act as an assistant to the chapter vice-president in keeping up the catalogue work of the chapter. To the requirements for chapter vice-presidents was added that of sending their names and addresses to the Cataloguer, immediately upon election.

Grand Council authorized the Grand Treasurer to allow all necessary clerical assistance to the Alumnæ Editor and to the Cataloguer.

Because of the constant increase in the number of alumnæ and consequently in the available number of alumnæ news items, the Alumnæ Editor was authorized to omit class numerals and degrees after all names in the alumnæ personals.

In order that the fiftieth anniversary of Pi Beta Phi might find the greatest possible number of members life subscribers to The Arrow, Grand Council voted that the fraternity offer a dozen sterling silver Pi Beta Phi teaspoons to the chapter securing the largest number of life subscriptions between October 15, 1916, and June 1, 1917. Each subscription will be credited to the chapter through which it is sent in, irrespective of the chapter to which the alumna belongs.

Grand Council formally ratified the action of the Alumnæ Session of Convention which created a Settlement School Board and made the Chairman of the Board a national officer with all privileges as a delegate to convention. It also authorized and instructed the Chairman of the Board, the Grand Vice-president, and the Head Resident to decide all matters of Settlement School work that require immediate action.

As a recognition of the splendid work which has been done and is being done by the Province Vice-presidents, Grand Council voted that they be made regular delegates to convention, thereby amending Constitution, Article II, Sec. I by changing g to h and adding g: The Province Vice-presidents.

Grand Council authorized the Grand President to add to the present standing committees a committee on Vocations. The Grand Council voted that the following amendment to the Constitution be made to take effect on September 1, 1917: Constitution, Article V, Sec. 1 shall be changed to read:

The method of establishing a chapter of Pi Beta Phi.

A chapter of Pi Beta Phi may be established only

- Upon recommendation of the Committee on Extension.
- b. After a thorough investigation by the two active chapters geographically nearest, by the Province President, and by a member of Grand Council.
 - c. With the unanimous consent of Grand Council.
- d. During the interim of conventions, with the consent of fivesixths of the chapters in the province concerned; or at convention, by a four-fifths vote of a convention in which four-fifths of the existing chapters are represented.

Upon vote of Grand Council Sections 2, 3, 4, 5 and 6 of Constitution, Article V were changed to Sections 3, 4, 5, 6 and 7 and Sec. 2 was inserted to read: The Method of Withdrawing A Pi Beta Phi Chapter.

A Pi Beta Phi chapter may be withdrawn only

- a. After a thorough investigation by the Province President and the Grand Council.
 - b. With the consent of the Province President.
 - c. With the unanimous consent of Grand Council.

Statutes IV, Sections 15, 16 and 17 were changed by Grand Council vote to Sections 16, 17 and 18 and Sec. 15 was inserted as follows:

Forfeiting of Vote.

Any member absent from chapter meeting after notification of proposed meeting and of business to be transacted thereat forfeits her vote on all previously announced questions decided at said meeting.

After considering the available times and places for the 1917 convention Grand Council decided upon Lake Geneva, Wisconsin, June 23-30 as the ones best suited for the needs of such a convention as this one will be. Grand Council voted that in honor of the fiftieth anniversary of the fraternity all Founders be asked to be guests of the fraternity at convention and that certain prominent fraternity men and women, as well as a representative from each Panhellenic Congress fraternity and from the Interfraternity Congress be invited to bring greetings to Pi Beta Phi in convention assembled.

Among the many plans for convention is one for a Question Box. Each corresponding secretary will be asked to send to the Grand Secretary by March 15, 1917, any questions of general fraternity interest which are puzzling her chapter. These questions will be assigned to the persons best qualified to answer them and the questions and answers will be given during a convention session.

Statutes II, Sec. I, b and h of the duties of convention delegates was changed to read

- b. Send credentials of delegateship to the Grand Secretary and to the Convention Guide not less than two months before convention assembles, and present a third copy of credentials to Convention.
- h. Read and interpret the official minutes of Convention at a regular meeting of their respective chapters following convention.

The proposed program for convention as adopted by Grand Council follows.

Saturday, June 23

Luncheon to be arranged at some Chicago hotel for all Pi Phis who desire it. Special train from Chicago to Lake Geneva. Saturday evening: a two and one-half hour ride on the lake with supper on the boat, followed by an informal reception.

Sunday, June 24

Morning: Optional church attendance.

4 P. M. Vesper and memorial service.

8 P. M. Short talk by a prominent Pi Phi on a subject of interest to women.

Monday, June 25

- 9 A. M. Formal opening of convention and the presentation and acceptance of the Settlement School. Alumnæ session.
 - 2 P. M. Alumnæ session.
- 4-5 P. M. Presentation of greetings to Pi Beta Phi on its fiftieth anniversary.
 - 8 P. M. Founders' and Settlement School Night.

Tuesday, June 26

9 A. M. and 2 P. M. Business sessions.

8 P. M. Scholarship Symposium and cooky-shine.

Wednesday, June 27

9 A. M. and 2 P. M. Business sessions.

4-5 P. M. Round Table conferences with officers.

8 P. M. Stunt Night.

Thursday, June 28

9 A. M. and 2 P. M. Business sessions.

4-5 P. M. Round Table conferences with officers.

8 P. M. Pi Phi Jubilee.

Friday, June 29

9 A. M. and 2 P. M. Business sessions.

7 P. M. Banquet.

Saturday, June 30

9 A. M. Closing session.

I wonder how many Pi Phis have mentally been agreeing with the undergraduate who said: "I suppose that all that the Grand Council does at its meetings is to have a good time." Had you been at Mrs. Nickerson's with us I feel that you'd have decided that that was not quite all that we did; but I am equally sure that you'd have truly envied us the good times that we did have "between sessions." From four o'clock in the morning when the most energetic member of the Council arose and aroused the rest until the wee small hours when the most talkative members said their last "good night" every minute was filled with hard work or with equally whole-hearted "play." The "old Alpha Province" will agree with us that no more nearly ideal hosts than Mr. and Mrs. Nickerson could possibly be found, and we are sure that the Pi Phi flag floating out over the bay never looked down upon a more appreciative house party than the Grand Council nor upon one that had a better time.

The Grand Council and Mrs. Nickerson met on July 17, at the College Club in Boston where we were the guests of Mrs. Rugg at luncheon. Mr. Rugg, who insists now that he wishes that he'd taken the Pi Phi Special last summer, came for us in the afternoon and we all motored out to Quincy. The lovely drive through Boston and the suburbs was one long to be remembered.

As our campaign orators say "Words fail me" when I attempt to tell you of our bathing in the bay under the watchful eye of the old lady next door who seemed to question our ability either to swim or to float, of the joys of sailing in Mr. Nickerson's wonderful big boat, of the clams rudely torn from their peaceful homes by the hardhearted Grand Treasurer, and of all the things which made the week one of the happiest that the Council has ever spent together.

On Saturday the Boston Alumnæ Club and other Pi Phis who were in the city for the summer came out to Quincy for a picnic and fiftyone Pi Phis representing eleven different chapters—Massachusetts A, Vermont A, Vermont B, Kansas A, Nebraska B, Missouri B, Indiana T, Columbia A, Maryland A, Illinois B and Illinois E—spent a wonderful day together. It was a day of reunions—class, chapter and convention—and of inspiration for us all.

AMY BURNHAM ONKEN, Grand Secretary.

GRAND COUNCIL RULINGS AND RECOM-MENDATIONS MADE SINCE 1912

Grand Council has voted-

That members initiated by any chapter during the last week of the college year shall be responsible for the full initiates' dues but upon entering college the next fall shall be exempt from the payment of the regular active dues, paying only one dollor (\$1.00) each semester.

That an Honor Roll for fraternity examinations be established.

That a Custodian of the Pin be appointed with duties as outlined below. The Custodian of the Pin shall:—

- a. Have charge of the investigation and recommendation of jewelers applying for official jewelership. (Now obsolete.)
 - b. Issue all orders for pins bought by any except active members.
- c. Take charge of all unclaimed pins and of pins of deceased members for which no other provisions have been made.
- d. Report to Grand Council at the close of the college year number and value of pins bought from each official jeweler.
- Receive from chapter presidents reports of all pins purchased by active members.
 - f. Superintend the printing of all necessary blanks.

That each chapter president, immediately upon the purchase of any Pi Beta Phi badge make a detailed report to the Custodian of the Pin giving names of purchaser and jeweler and value of pin.

That chapters that wish their annual pictures to appear in The Arrow must send annually to The Arrow Editor either \$5.00 in advertising for The Arrow or the cash equivalent.

That Province Presidents when visiting chapters visit the alumnæ clubs, when possible, and that in preparation for such visits, each Province President communicate with her Province Vice-president and with the Grand Vice-president for instructions and suggestions regarding the clubs concerned. Reports after such visits must include conditions both in the active chapters and in the alumnæ clubs and duplicate copies of such reports must be sent to the Grand President and the Grand Vice-president.

The Grand Council has recommended

That each active chapter send an annual letter to all alumnæ of the chapter, form and date of issuing to be left to the discretion of the chapter.

That whenever possible the local Panhellenic alumnæ delegate be a member of the Chapter Advisory Committee.

That the Chapter Advisory Committee encourage the publication in the local papers of such fraternity news as will truly represent fraternity life and spirit, and urge the coöperation on the part of the men's fraternities in the betterment of social conditions.

That no "ragging" with men be allowed in the chapter houses or rooms.

That chapter meetings be made constructive in character.

That during the time of the regular chapter meeting no member have any other social engagement.

For recommendations and rulings of the Grand Council meeting for 1916 see the minutes as recorded in this issue of The Arrow.

Amy Burnhan Onken, Grand Secretary.

GRAND VICE-PRESIDENT'S LETTER TO ALUMNÆ

Dear alumnæ members:

This is the time for retrospection and above all else introspection. We, the first national woman's fraternity to attain its fiftieth anniversary, enter upon this year of celebration with feelings of deep responsibility.

Let us begin early to plan for a uniform celebration of Founders' Day and the great semi-centennial convention, to be held about seventy miles north of Chicago at Lake Geneva, Wisconsin.

We will spend a week on this beautiful lake, stopping a little while in the mad rush of modern life to look backward to the days of our founding and to do honor to our Founders, many of whom we hope to have with us as convention guests. Back to nature and the simple life will be our aim. Beautiful surroundings, opportunity for renewal of girlhood friendships, plain clothes and inexpensive accommodations should prove sufficient attractions to bring many of us together next June.

To the alumnæ will be given the honor of conducting the opening session of convention. It is very desirable that every club be represented by an official delegate, as questions of great importance are to be brought before us for consideration. The Province Vice-presidents and Chairman of the Settlement School Board have recently been granted seat and vote in active as well as alumnæ sessions of convention.

The Alumnæ Editor has been made secretary for alumnæ and will act in this capacity at alumnæ sessions. In time it is hoped that a plan of correlation of offices will be worked out, relieving the Alumnæ Editor of the heavy task of the mailing list, allowing her to devote more time to the alumnæ editorial work and to assisting the Grand Vice-president with organization and development of clubs.

Fifty years of fashions, as worn by charter members of every chapter in processional, headed by our Founders, all in the costume of the time in which their chapter was installed, will be an interesting feature of convention program. It is hoped that every chapter will be represented by one or more charter members.

The Settlement School opened August 1 with a splendid enrollment. Mrs. Helmick, chairman of the Board, has been in Gatlinburg for some time overseeing the erection of the new teachers' cottage and the equipment of the county school building on the hill as a hospital. The little, old, unused schoolhouse will be rented this winter for a high-grade moving picture show.

The plan of having the Grand Vice-president and the seven Province Vice-presidents act as a Settlement School Board under the able management of Mrs. Helmick, as chairman and treasurer, has worked out very well and will be continued until next convention, when the entire question of Settlement School management and support will be thoroughly discussed and, if possible, permanently settled.

The Grand Treasurer's report of alumnæ fund (see p. 31) shows what can be done with even a small tax of 50c when paid by a large number. If all members, not active, would pay even a small amount

of national annual dues, we could support the Settlement School, Fellowship and Loan funds and do many things for our active chapters which we are now unable to do for lack of funds. There would then be no necessity of constantly importuning you to give towards something and the task of supporting our obligations would be evenly divided among all our members.

There are twenty-three states without an alumnæ club, yet The Arrow goes to all of these and in many there are cities with from ten to twenty Pi Phis. Let us organize this year and unite in one great effort to come to convention with a hundred clubs to strengthen and support our fifty-one chapters. There is always inspiration in numbers. There is no limit of distance. If you do not have ten (the number required for charter) near you, reach out and welcome any Pi Phi in the vicinity or even in the state, if you live in one where our members are widely scattered. If you could only come together once a year, perhaps having a house party, interest could be kept up the rest of the time by means of round robin letters, THE Arrow and The Bulletin. All isolated Pi Phis would feel closer in touch with others if they followed this plan of paying their national dues through some center where there are several members. whole question of reaching and interesting isolated alumnæ would be solved for the future if we could impress upon the girls now in college, the fact that as soon as they cease to be active they become alumnæ and should do their part towards maintaining the various interests of the fraternity by paying the national annual tax, whether they do or do not live in the vicinity of a club or join one.

None of us would rather belong to a local society than a large national Greek-letter fraternity while in college, then why are we satisfied to belong to an alumnæ club that is entirely local in its interests. Fortunately this applies in very few instances.

Elsewhere in this number will be found a complete account of our new official badge. Alumnæ desiring pins may obtain them from the Grand Treasurer. Plain badges are now \$3.50 and the recognition pin \$1.75. The fraternity derives a per cent from all novelties purchased through the official jeweler. We are now offering for sale Π Φ solid and plated silverware of all kinds. A catalogue of badges, novelties, etc., will be sent each club.

A new departure sure to be of interest and value is the Π B Φ Service Bureau just formed. It is composed of prominent, successful Π Φ members of women's professions. Inquiries received by this bureau will be turned over to the member best qualified to answer them.

Does your club own copies of all Π B Φ publications? The constitution and rituals are necessary and the songbook might be included with these. Familiarize yourself with the latest songs by singing at each meeting. Have you read the fraternity history published last year? Has your club done all it could towards advertising and promoting the sale of this interesting and valuable book? It might be well to order several copies from the Grand Treasurer to be shown and examined at your meetings.

Note in the list of supplies on page 95 that admission and transfer certificates are kept by the Grand Vice-president. In case of recent graduates or alumnæ applying for membership in an alumnæ club, for the first time, the certificates should be signed by the chapter president. The transfer cards signed by the club president will serve as a form of introduction for alumnæ moving into a new locality where there is an alumnæ club.

Is your club planning to do any original or distinctive work this year? As the fraternity membership grows and numbers of clubs increase it becomes more and more difficult to keep the personal element in our work. This is why the club presidents have been asked, at least once a year, to write the Grand Vice-president a personal letter giving an account of their work too intimate for general publication.

The Northern California Club has worked out a set of rules for advisory committees which members of such committees could read with profit. While advisory committees come properly under the active administration, the members are chosen from our clubs and act as the connecting link between the chapter and club. Are these committees proving of real value in your locality?

A pleasant feature of fraternity activity and one worthy of more encouragement is the province house party. Eta Province set a new standard this year by having a joint active and alumnæ conference, to which each chapter and club in the province was invited to send a delegate. They were entertained at the home of Mrs. H. B. Wilbur; Eta Province Vice-president and Washington A chapter and the Seattle alumnæ club united in making the party a great success.

The office of Vice-president being twofold, considerable time must be spent on active chapter work but not necessarily to the detriment of alumnæ work. The two dovetail so closely together that it is sometimes difficult to tell just where one begins and the other ends.

During the past year the Grand Vice-president has been privileged to visit from one to five chapters and clubs in each province, making in all sixteen chapters and seventeen clubs visited, across the length and breadth of the continent. Five petitioning groups have been included in the itinerary and three chapters installed.

With most cordial appreciation of the hospitality and courtesies extended by all chapters and clubs visited and for the many delightful personal letters received from club presidents and others and hoping the coming year will bring the opportunity of visiting and hearing from many more,

Most sincerely yours, "In the bonds of old Pi Phi,"
NINA H. ALLEN.

CONSTITUTIONAL REQUIREMENTS FOR CHARTERED ALUMNÆ CLUBS

There is no fee for an alumnæ club charter, but each club must pay, annually, into the national treasury, through their Province Vice-president, the alumnæ tax of fifty cents per member. This is due November 15.

Business meetings shall open and close with the fraternity ritual.

Each club shall hold at least four meetings a year; one devoted to the interests of the nearest chapter, one to the Settlement School, one to the study of the constitution, history and yearly examination questions and one to the observance of Founders' Day.

Each club located near an active chapter, shall elect two members to act on advisory committee, the other three members being chosen from the alumnæ by the active chapter. When practicable a representative should visit chapter meetings once a month. Representatives from the active chapter shall be invited to attend alumnæ club meetings.

Every club shall, if practicable, send a delegate to convention.

Each club of ten or more members of Π B Φ , complying with the above requirements, shall receive a charter, signed by the Grand President and Grand Vice-president, which shall attest its connection with the national alumnæ association.

In case a club fails to comply with these conditions the charter shall be surrendered to the Grand Vice-president of the fraternity, to be returned when conditions are met.

DUTIES OF ALUMNÆ CLUB OFFICERS

Election of officers for ensuing year should be held on or before April 30, in order that the names of newly elected officers may appear in June Arrow.

Every alumnæ club president shall send annually to the Grand Vice-president the annual club report blank, filled out to the best of her ability, and a personal letter covering intimate points of club work.

Every club secretary shall send annually to the Alumnæ Editor a report of the year's work for publication in The Arrow, and so far as possible send alumnæ personals and matters of general club interest for each issue of The Arrow.

Every club treasurer shall pay, annually, into the Grand Treasury, through their Province Vice-president the national alumnæ dues of fifty cents per member.

SIGNIFICANT DATES FOR ALUMNÆ CLUBS

- October 1. Members of chapter advisory committee should be elected.
- October 21. Alumnæ club secretary should send alumnæ personals and matters of general club interest to Alumnæ Editor.
- November 15. Annual alumnæ national tax of fifty cents per member is due.
- January 1. Alumnæ club secretary send cataloguer list of members with addresses.
- January 21. Club secretary send personals, etc., to Alumnæ Editor, also April 12.
- April 28. Alumnæ so far as possible unite with nearest active chapter in celebration of Founders' Day. This year we plan to have a uniform celebration.
- April 30. Election of officers should be held by this date and club president should send annual letter and report blank to Grand Vice-president. Annual report of club secretary should be mailed to Alumnæ Editor. This year please hold election of convention delegate at time of election of officers and send name with reports to both the Grand Vice-president and Alumnæ Editor.

The Grand Vice-president, Alumnæ Editor and your Province Vice-president would very much appreciate a copy of your yearly program.

DIVISION OF STATES INTO SEVEN PROVINCES

	VINCE Active	Alumnæ clubs	DELTA PROVINCE Active A chapters	llumnæ
Maine			Wisconsin 1	1
New Hampshire			Illinois 5	5
Vermont		T	Minnesota	1
Massachusetts		2	North Dakota	
Rhode Island			South Dakota	- 22
Connecticut			South Danois	_
Ontario		т.	Total 7	8
New York			Ittal	
		.5	Epsilon Province	
New Jersey	* *		Nebraska I	2
T-+-1	-	_	Kansas 2	4
Total	6	9	Missouri 3	
Beta Prov	INCE		Iowa 4	5 8
Pennsylvania	3	3		_
Delaware	3	3	Total12	19
D. of Columbia	1		1000	
Maryland		ī	ZETA PROVINCE	
Virginia	1	1	Colorado 2	4
West Virginia			Wyoming r	1
North Carolina			Arkansas I	1
South Carolina	4.5	6.4	Oklahoma I	
Georgia			Texas	4
Florida		+ .	Louisiana I	
riorida	1		New Mexico	1.6
Total	_	6	_	-
1 otar	7	0	Total 8	10
GAMMA PRO	VINCE			
Michigan	2	3	ETA PROVINCE	
Ohio	2	6	Montana	
Indiana	3	2	Washington 2	2
Kentucky	3		Oregon I	I
Tennessee			California 2	2
Alabama			Idaho	
Mississippi			Nevada 1	1
Arisonosppi Tittiti			Utah	16.6
Total	7	11	Arizona	
			_	-
			Total 6	6
			Total number of chapters Total number of clubs	

Will anyone interested in forming a club please write at once to the Grand Vice-president. Isolated Pi Phis who desire to be allied with the national alumnæ department may send their names to the nearest club or write to their Province Vice-president. A plan is being considered to send some form of fraternity publication to all isolated members paying national dues.

CHAPTER ADVISORY COMMITTEE

Fraternity Statutes of Pi Beta Phi, Article V, Sec. 8.

- "a. The duty of the chapter advisory committee shall be to cooperate with the Province President and the active chapter in supervising":
 - 1. Scholarship.
 - I. Fraternity.
 - a. Present things of Pi Phi interest often at meetings.
 - b. See that chapter is familiar with such subjects as appear in fraternity examinations.
 - Help conduct examination or see that other member of advisory is present.
 - II. College.
 - a. Work with chapter scholarship committee.
 - . Keep in personal touch with records of active girls.
 - House Management.
 - Go over and report on house expenses each month.
 - If not already in use adopt good, simple bookkeeping system.
 - b. Keep bills paid promptly.
 - 1. By the members to the house.
 - 2. By the house to the tradesmen.
 - c. Help plan amounts that can be spent for luxuries as flowers, extra entertaining, etc.—and do away as far as possible with extra taxes upon girls.
 - II. Thoroughly investigate wisdom of allowing chapter member to be carried. (Not paying board each month but in lump sum at end of semester, or even in extreme cases when she gets to teaching. Sum to be covered in all cases by an interest bearing note.)
 - III. Help chapters plan schemes to raise money for the Settlement School, their House Fund or Scholarship Fund.
 - IV. Check up and report on Chapter Fraternity finance.
 - If necessary help Treasurer collect dues and accounts promptly.
 - See that Treasurer is prompt in executing her duties.
 - 3. General Social Conditions.
 - I. Keep in close touch with housemother.

- a. Report any laxness on her part.
- b. See that she is upheld in discipline by the chapter.
- c. Act with chapter in trying to have Pi Phi mothers or some other congenial company for her when she chaperons girls at dances.
- Help chapter plan for chaperons when housemother cannot go with them.
- III. Help chapter plan for older alumnæ on nights of faculty dinners, and at any rush stunts where they are needed.
- IV. Help chapter in planning rush season in advance, interesting older resident alumnæ in opening their houses for the use of the chapter.
 - V. Act with chapter in adopting and revising house rules.

(In California B we have a meeting each semester with the advisory, housemother and the mothers of active girls to talk over rules and to make suggestions how best to standardize control of house and home girls in the chapter. The house rules committee could meet, too, if desired. At these meetings, we discuss scholarship, etc.)

4. Panhellenic Situation.

- Keep in constant touch with Panhellenic relations of the active chapter. If there is no local organization, work toward one.
- II. If there is no local organization of alumnæ Panhellenic, try to create interest and form one. Even a few local resident Greek women can find much of interest and good-fellowship. Such an organization is often of assistance to active Panhellenic (not always though) and is of great help if matters of antifraternity legislation come up.
- III. Maintain interest in Panhellenic in the chapter and urge the girls to keep in the front rank in the active Panhellenic.
- IV. Make immediate effort to know transfers personally. Help adjust them to local chapter life. This works wonders and is a great help both to the transfer and to the chapter, usually resulting in early affiliation of the transfer. All subjects relative to transfers come to the advisory through this member.
- V. Make thorough investigation in case of application of any chapter member to become inactive. When necessary, help chapter pass upon it.

- VI. Help chapter investigate names of rushees suggested by alumnæ or friends, and be ready personally to vouch for such names as you pass upon.
- VII. Suggest topics of general interest for "What a Fraternity Girl Thinks." See that the chapter is never without such an article written up for The Arrow.
- "b. The Chairman of the committee shall notify the Grand President, the Grand Vice-president and the Province President concerned of the personnel of her committee immediately upon the appointment of this committee at the opening of the college year."
 - Members.
 - Statutes Article IV, Section 15 "Chapter Advisory Committee."
 "Each chapter shall have an Advisory Committee of five
 from the nearest Alumnæ Club, three of such members to be
 elected by the chapter, two by said Alumnæ Club."
 - I. Choose only Pi Phis that subscribe for and study THE ARROW.
 - II. Choose those most familiar with local conditions.
 - III. Have as member of committee a member of the active chapter.
- (In California B this has been most successful and the Alumnæ Club elects in addition to its other members on Advisory Committee the President of the active chapter.)
 - IV. Never, if it can be avoided, have an entirely new personnel for this committee.
 - 2. Meetings.
 - Time and place of meeting to be decided by the committee.
 - II. Insist on active member being present each time.
 - Make it a strict point to keep any personal feeling out of all situations.
- (Having an active girl always present has done this most successfully at California B.)
 - IV. Always be strict about fully discussing any difficult situation while the committee is in session and never bring up such subject informally (even among only committee members) later. (This eliminates any chance that chapters might feel their little, petty, "family affairs" were being passed around and criticised on every hand.)
 - V. Hold a meeting with mothers of active girls and the housemother at least once a semester.

Duties.

- I. Chairman selected at first meeting.
 - (a) Duty of Chairman to call meetings.
 - (b) And notify committee members of such meetings.
- Duties of members apportioned according to tabulated headings mentioned in Statutes.
- III. The active member is not asked to assume any further duties than to act as a bond between the Chapter and the Committee. She is always present and reports all things of moment to the Advisory and enforces committee rulings that have immediate bearing on Chapter.
- IV. Each member at meeting has short but thorough report of things assigned to her.
- V. Then all discuss reports and decide on plan to be applied to each situation that has come up.

4. Records.

- I. No minutes kept, for some things are better forgotten.
- II. Only record kept is of certain rulings that the Chapter has adopted—this record kept in Chapter archives, and is for reference in case all girls active at time ruling was made have left college and the *lesson* that prompted the adoption of such ruling might be forgotten.

Note: It is recommended that the Chairman of the Advisory Committee arrange with Mrs. Rugg to be placed on the mailing list for the Pi Beta Phi Bulletin.

REPORT OF THE GRAND TREASURER FOR THE YEAR ENDING JUNE 30, 1916

Balance June 30, 1916			\$133.00
		\$450.00	
Expenditures: Loans	\$450.00		
		\$583.00	
Interest Subscriptions	106.00		
Loans paid	25.00		
Alumnæ Fund	250.00		
Receipts: Contingent Fund	\$200.00		

ARROW FUND

Receipts: Chapter Dues Interest Advertisements Subscriptions Pictures and Engravings Chapter ARROW Files Single Copies Postage and Exchange Bulletins Emergency Fund Alumnæ Fund	1,139.90 137.00 125.00 109.55 92.91 8.50 .65 .50		
Expenditures: December Arrow March Arrow June Arrow Salaries	\$949.49 747.49 872.71	\$6,016.50	
Incidental expense Chapter Arrow Files Overdraft July 1, 1915	\$3,237.35		
Overdraft June 30, 1916		6,252.84	\$23 6.34
ARROW ENDOWMEN Initiates Alumnæ	\$6,310.00		
Balance July 1, 1915	\$6,355.00 20,128.10		
Balance June 30, 1916		\$26,483.10	
EMERGENCY FU	ND		
Receipts: Chapter Dues Balance July 1, 1915	\$1,550.50 2,743.00		
Expenditures: ARROW Fund	\$2,743.00	\$4,293.50	
		2,743.00	
Balance June 30, 1916			\$1,550.50

ALUMNÆ FUND

	Receipts: Club Dues Non-club Members	\$721.00 2.50		
	Balance July 1, 1915	\$723.50 550.12		
			\$1,273.62	
	Expenditures: Arrow Fund Loan Fund Salaries Grand Vice-president, expense Province Vice-president, expense	272.49 250.00 150.00 27.60 74.34		
			774-43	
	Balance June 30, 1916			\$499.19
	CONTINGENT FU	ND		
8	eceipts:			
		\$2,774.00		
	Catalogue	632.00		
	History	161.25		
	Supplies	103.92		
	Song Book	90.00		
	Installation	26.80		
	Fines	11.00		
			\$3,798.97	
ĸ,	ependitures:	\$750.00		
	Salaries	500.00		
	Scholarship	200.00		
	Loan Fund	250.00		
	Settlement School	684.12		
	History	319.32		
	Traveling expenses	273.45		
	Catalogue	171.60		
	Grand Council expense	136.18		
	General expense	133.77		
	Installation	68.38		
	Miscellaneous	45.80		
	Panhellenic	10.00		
	Song Book	8.64		
	A Section of the sect	\$3,551.26		
	Overdraft July 1, 1915	14.84		
			\$3,566.10	
	Balance June 30, 1916			\$232.87

CONVENTION FUND

Chapter Dues Convention Groups				
Balance July 1, 1915 .		\$2,812.15 1,405.46		
Expenditures: Convention Arrow		\$514.47	\$4,217.61	
			\$514.47	
Balance June 30, 1916				\$3,703.14
	RECAPITULA	TION		
ARROW Endowment\$ Convention Fund Emergency Fund Alumnæ Fund Contingent Fund Loan Fund Scholarship Endowment	3703.14 C	nvestments Cash in banks Arrow Fund Due from Chap		5128.51 236.34
	32651.80 spectfully subm	itted, Anne Stuart,		\$32651.80 easurer.

CONCERNING OUR OFFICIAL JEWELER

For some time past there has been a general feeling of dissatisfaction among members of our fraternity regarding the many varieties of the arrow displayed by members. There seemed to be no standard for design or size. Each new firm, appointed as official, manufacturing an arrow conforming to their own ideas, with the result that there were as many different styles of arrows floating about the country as there were jewelers.

It was this state of affairs that prompted the action taken at the Berkeley convention—to have one official maker of the badge—the decision to be left with Grand Council. At the close of convention, notification was sent at once to all II B Φ jewelers of the proposed action. Each was asked to submit one plain badge and their lowest bid on it. When the bids came in they varied as greatly as the badges.

After carefully studying the detailed designs of the nine badges submitted, the Grand Council came to the decision that we must have a new design embodying the best points of each. The important task of designing the new arrows was intrusted to a man who is authority on Greek art and understands the proper proportions which an arrow should have. Over and over again the little sample arrows made their way around to the Council members. After giving the whole matter most careful consideration for over a year, the Grand Council, at their annual meeting last July, finally came to a decision.

*The contract has been awarded to the L. G. Balfour Co., of Attleboro, Mass. This Contract includes the sale of the arrow, the recognition pin and the pledge pin. All orders, with remittances for these must now go to the Grand Treasurer. Mr. Balfour has given the fraternity a liberal discount on all badges, this profit heretofore going to traveling salesmen as their commission. A discount is also given the fraternity on all novelties purchased from the official jeweler. All income derived from sale of badges and novelties will be placed by the Grand Treasurer in a badge fund, to be applied where most needed.

This is an experiment for Π B Φ but several other men's and women's fraternities have tried out the plan and found it not only a satisfactory method to keep check on badges sold but also most profitable from a financial standpoint.

This new venture if given loyal support by the members should mean greater things for our fraternity, both now and in the future. The design finally selected is one we are sure you will greatly admire. Instead of costing \$4.00 as formerly, the new badge will sell for \$3.50 and is superior both in quality and workmanship to the old one. The other pins will also be somewhat reduced as the new price list, which Mr. Balfour will send out soon to all chapters and clubs, will show.

A visit to Mr. Balfour's clean, light factory at Attleboro, Mass., gave us the opportunity of seeing at first hand how our pins are made and under what conditions.

Motoring out from Boston as guests of Mrs. Leslie Hill Chandler, Kansas A, in her comfortable seven passenger car, through attractive suburbs and past beautiful estates was an ideal way to make the journey. After business matters and the trip through the factory were finished, Mr. and Mrs. Balfour entertained the party at luncheon at their home. Red carnations and silver corsage bouquet pins,

^{*}Read the advertising section for further information in regard to styles and prices of pins.

decorated with our crest were favors at each plate. Mrs. Balfour is a member of Indiana T.

Those making the trip were Miss Keller, Mrs. Rugg, Mrs. Nickerson, Mrs. Chandler, Mrs. Allen and Miss Stuart.

ANNUAL REPORT OF THE CHAIRMAN OF THE SETTLEMENT SCHOOL BOARD

Gatlinburg, Tennessee, July 4, 1916.

To the Grand Council:

I take pleasure in submitting the following report of the Pi Beta Phi Settlement for the school year ending March 31, 1916: Our school year began August 8, 1915, with Caroline McKnight Hughes,

Minnesota A, as head resident in charge of the industrial work; Mary O. Pollard, Vermont A, principal of school; Marie Ditmars, Indiana A, in charge of Kindergarten and lowest grades; and Bernice Good, Indiana B, assistant. On January 3, the corps of teachers was increased by Elva Plank, of Bloomfield, Iowa, who gave her services to the school.

During the year the enrollment was as follows:

In 1st Grade	17	boys,	18	girls,	total	35	
2d "	7	66	3	44	54	10	
3d "	8	44	14	**	**	22	
4th "	11	**	9	4.6	2.5	20	
5th "	12	44	9	44	66	21	
6th and 7th Grades	9	44	3	66	- 61	12	
8th Grade	5	4.6	8	-64	66	13	
	-3		_			-3	
Total Enrollment	60	44	64	6.6	44	133	
The enrollment by studies for the year	- 2	vas as		ws:		-33	
In Spelling		boys,		girls,	total	133	
Reading	69	41	64	11	66	133	
Writing	55	**	53	44	52	108	
Arithmetic	69	44	64	66	16	133	
Grammar	14	66	11	44	86	25	
Geography	37	**	29	66	66	66	
History of Tennessee	-	44		44	44	8	
History of United States	4	44	4	**	**	66	
	37	**	29	**	**		
Physiology	1	**	9	44	14	20	
	-	**	0	**	**	1	
	0	66	45	-	**	45	
Drawing	31	- 66	32	**	**	63	
Manual Training	52		0			52	
It might be interesting to know that							
Number from 6 to 8 years of a	ge.		boy		girls,	total	31
8 10 14		30		26	46		56
14 to 10		15	44	11			26
" " 16 to 21 and over		10		10	**	+11	20
Pupils completing the grade:						4.4	
	girls		ing		, 14 g		
20 2	"			5 "	2	11	
3u 4 11	**			4 "	3	**	
4th 4 " 7			4	7 "	2	64	
5th 8 " 5	46		ı	4 "	4	**	
7th 2 " I	41.			7 "	2	46	
8th 4 " 4	41	4		1 "	4	44	
				-	-		
Totals 24 " 33	14	or 57, s	and 4	15 "	31 01	76 faili	ng

These figures speak silently volumes. The failure of so large a percentage may be attributed to lack of attendance, many new pupils who came to us poorly grounded, and sickness.

The Library has over 1,800 books and is satisfactorily patronized, and

appreciated by the townspeople.

This past year a manual training outfit at a cost of \$172.81 was furnished, giving instruction to 52 boys with satisfactory success, as a beginning of a department we hope will in time be of great benefit to the community and the school. During the year, \$282.03 was spent by the school in purchasing materials and articles for the industrial work, from which we have received \$338.37, besides having on hand quite a supply of baskets, etc., not sold. This department should in time bring to the school a large income.

We have in bank today to the credit of the school \$4,348.10, with \$500 already paid upon lumber and \$1,450 in pledges to pay when needed for the building, making in round numbers \$6,300 available for building, and it is our purpose to begin the new residence at once, and also to make every effort

to equip the Jennie Nicol Memorial Hospital before next convention,

During the past year the cottage now used as a teachers' residence has been remodeled, adding two sleeping rooms upstairs, wide piazzas front and back, new chimney, and the buildings freshly painted with three coats except the school building, which did not need it. Our property is in excellent condition.

school building, which did not need it. Our property is in excellent condition. During the coming year Elva Plank will be in charge of the business of the school at Gatlinburg. The correspondence and actual business necessary to carry on this work successfully at this end has grown to large proportions and to do this very important work it requires the time of one person almost daily. Miss Plank will teach if it becomes necessary, but she will primarily be the business manager here at Gatlinburg, and I feel that we have found a very valuable and eminently capable Pi Phi for this important work in Miss Plank. Miss Helen Ikerd, Indiana B, who has been teaching for two years, will have the supervision of the school work in the school, assisted by Helen Weinberg, Illinois A, and Julia Barksdale, Michigan B. For the industrial work we have secured the services of Margaret L. Brown, a graduate of Berea College, and a woman of some practical experience in the mountains, being a mountain girl, familiar with the resources of the mountains and the capabilities of its people. She is not a Pi Phi. She comes highly recommended by Dr. Frost of Berea College and Dr. Campbell of the Sage Foundation, whose advices influenced us to engage her. We believe this industrial work is going to be the salvation of our coming generation around Gatlinburg, and we hope to work up an industry which will give our young people an agreeable employment at home and furnish them a means of earning a living, and also, as I have said before, add to the income of the school.

This year we are including in our regular course the first year of high school, and will continue to follow the prescribed Tennessee high school course as we have pupils ready for the work. In this we hope to equip and train our pupils to enable them to go out to teach in other mountain schools, and thus

carry the influence and gifts of Pi Beta Phi to larger numbers.

I feel that I am justified in stating that the very last vestige of suspicion or opposition to us has been eliminated, and that the most genuine pride in our school is felt by every man, woman and child in and around Gatlinburg. Their appreciation for all Pi Beta Phi has done for them knows no bounds and they

are not backward in telling of it.

I enclose herewith my financial report from June 1, 1915, to April 30, 1916, which shows many interesting facts. Next year will be Convention year and my next report will show the state of affairs to that date. I call your attention to the large number of clubs who failed to get their gifts in before the books closed for the year. You will also note that the gifts from active chapters were very small this year. While I have never encouraged active chapters in giving to the school, it has heretofore been a much larger voluntary offering. I call your especial attention to the work of the alumnæ clubs. Their cordial support

and delightful letters of encouragement and deep interest have been great incentives throughout the year, and I feel that the school, while it is helping our needy mountain sisters in gaining a sadly needed education, it is also helping our national organization and every Pi Phi alumna who has interested

herself in the work.

The report of the Settlement School would not be complete without mention of the splendid work done by its Board Members: their cordial and unstinted labors for the school, their faithful and generous cooperation with the chairman, and their zeal and devotion to its every interest have gone a long way in making the past year one of the happiest and most profitable in my connection with this work.

Respectfully submitted,

ELIZABETH A. HELMICK, Chairman and Treasurer.

FINANCIAL REPORT OF THE PI BETA PHI SETTLEMENT SCHOOL

FROM JUNE 1, 1915, TO APRIL 30, 1916 RECEIPTS

A COUNTY		
Alpha Province: Boston Alumnæ Club	\$202.00	
Buffalo Alumnæ Club	\$202.00	
Burlington, Vermont, Alumnæ Club	48.00	
Northern New York Alumnæ Club	65.00	
New York City Alumnæ Club	225.00	
Syracuse (Rec'd too late for record), \$25.00.		
Rochester Alumnæ Club	58.00	
Toronto Alumnæ Club		
Western Massachusetts Alumnæ Club		\$598.00
Beta Province:		
Baltimore Alumnæ Club	\$100.00	
Carlisle Alumnæ Club		
Lewisburg Alumnæ Club		
Philadelphia Alumnæ Club	110.50	
Pittsburgh Alumnæ Club	38.00	
Richmond Alumnæ Club (Rec'd too late for		
record), \$10.00.		
Washington Alumnæ Club	137.50	386.00
Gamma Province:		
Ann Arbor Alumnæ Club (Rec'd too late for		
record), \$11.00.		
Athens (Ohio) Alumnæ Club	\$55.00	
Cincinnati Alumnæ Club		
Cleveland Alumnæ Club	5-75	
(Rec'd too late for record, \$94.25.)		
Columbus, Ohio, Alumnæ Club	77.00	
Detroit Alumnæ Club	94-50	
(Plus \$12.00 too late for record.)		
Franklin Alumnæ Club	73.00	
(Plus \$28.00 too late for record.)	45.40	
Hillsdale Alumnæ Club	76.50	
Indianapolis Alumnæ Club Ohio Gamma Alumnæ, Wooster	54.50	
(Plus \$37.00 too late for record.)	16.50	
Toledo Alumnæ Club.	50.00	502.75
A STATE OF THE PARTY OF THE PAR	30.00	302.75

Delta Province:			
Carthage (Illinois) Alumnæ Club	10.00		
Chicago Alumnæ Club	220.00		
Central Illinois Club (Champaign)	51.90		
Decatur Alumnæ Club	42.00		
Galesburg Alumnæ Association	101.00		
Madison Alumnæ Club	15.00		
(Plus \$16.00 too late for record.)			
Minneapolis and St. Paul Alumnæ Club			
		439.90	
Monmouth Alumnæ Club		439.90	
Epsilon Province:	0.1		
Ames Alumnæ Club	\$36.00		
Burlington, Iowa, Alumnæ Club	38.55		
Cedar Rapids, Iowa			
Columbia, Missouri, Alumnæ Club			
Des Moines Alumnæ Club	50.00		
(Plus \$20.00 too late for record.)			
Fayetteville, Ark., Alumnæ Club	30.00		
Indianola Alumnæ Club	50.00		
Iowa City Alumnæ Club	18.00		
Kansas City Alumnæ Club	50.00		
	30.00		
Lawrence, Kansas, Alumnæ Club	26 10		
Lincoln Alumnæ Club	76.40		
Little Rock, Ark., Alumnæ Club			
Manhattan, Kansas, Alumnæ Club			
Mt. Pleasant Alumnæ Club	37.00		
Omaha and Council Bluffs Alumnæ Club	50.50		
Ottumwa Alumnæ Club			
St. Joseph Alumnæ Club			
(Rec'd too late for record, \$10.00.)			
Springfield, Missouri, Alumnæ Club	124.00		
St. Louis Alumnæ Club	50.00		
	30,00		
Sioux City, Iowa, Alumnæ Club Topeka Alumnæ Club	10.00		
Topeka Alumnae Club	10.00	620.45	
Tri-City Alumnæ Club		020.45	
Zeta Province:			
Austin, Texas, Alumnæ Club	\$40.00		
Boulder Alumnæ Club			
Dallas, Texas, Alumnæ Club			
Denver Alumnæ Club	25.00		
Houston Alumnæ Club	25.00		
Laramie, Wyoming, Alumnæ Club	9.00		
Pueblo, Colorado, Alumnæ Club			
Waco Alumnæ Club		74.00	
Waco Alumne Club		74.00	
Pr. P			
Eta Province:	\$75.00		
Los Angeles Alumnæ Club	\$15.00		
Nevada Alumnæ Club			
Northern California Alumnæ Club			
Portland, Oregon, Alumnæ Club	37.50		
Seattle Alumnæ Club (2 years)	500.00		
Spokane Alumnæ Club	42.00	654.50	
- 1 TACO - 10 TACO - 1 TACA -			
Washington (State) Alpha Alumnæ		36.50	\$3,312.10

Active Chapters:				
Florida A	\$35.00			
Ohio B	14.00			
Michigan A	5.00			
Illinois B	10.00			
Illinois Z	11,00			
Illinois H Wisconsin A	28.60			
	8.30			
Missouri A				
Washington A	25.00			
Washington B	2.50			164.40
Sevier County School Board, 5 months at	\$80. and	1 \$0.50 fe	or fires	. 409.50
Grand Treasurer, Pi Beta Phi Fraternity				. 250.00
Profits from Convention Daily gift to So	hool			. 80.00
Blanche G. Reisinger's Magazine Agenc	y			. 114.00
Mrs. L. A. Stuart, toward lumber for ne	ew reside	nce		. 300.00
From individual pledges				701.89
Refund of cost of Pi Phi banners made f	or Conve	ntion and	d sold	. 50.00
From Miscellaneous sources, not included	in abov	e		
Balance Cash on Hand June 1, 1915.				. 2,339.07
- Annual Company of the Company of t				
THE PARTY OF THE P	mun no			\$7,779.37
EXPENDI				
Salaries	\$	1,187.50		
Cash to Miss Hughes, spent as follows:				
For Living expenses				
Industrial work	282.03			
	190.56			
Cottage furnishings	148.02			
School supplies	39-34			
School repairs	12.15			
•	1,319.92			
Return from Industrial Work	1,319.92			
sold	338.37			
_	55 57	981.55		
Paid for lumber for new residence		500.00		
Addition and alterations to cottage		450.00		
Travel account		253.44		
Manual Training tools and equipment		172.81		
Postage, paper and office expenses		110.67		
Books bought for the school		37.33		
Cottage purchases paid by treasurer		32.56		
Cottage furnishings bought by treasurer		31.33		
Express and telegrams account		9.78		
Bank discount on checks to be collected.		3.40		
Paid for Pi Phi banners sold at Convent		50.00		
Tand for 11 1 in balliers sold at Convent		30.00	\$3,820.37	
Balance on Hand April 30, 1916			3,959.00	\$7,779-37
			2000	
Funds deposited as follows:			30.00	
In Bank of Sevierville, Savings.				
In State Bank, Donna, Texas			95	9.00
I partify that the above assemble to	me and	normant in	\$3,95	
I certify that the above account is to best of my ability.	ue and (orrect in	every det	an, to the
	ELIZABE:	ru A H	PIMICE T.	

ELIZABETH A. HELMICK, Treasurer.

REPORT OF CUSTODIAN OF THE PIN

The custodian of the pin sumbits the following report to the Grand Counc of Pi Beta Phi:	il
Iowa Beta, 3 pins December 14, 10	15
Illinois Eta, 8 pins December 20, 19	
Virginia Alpha, 12 pins	15
Pennsylvania Gamma, 4 pins October 23, 19	15
Missouri Beta, 8 pins	
Wisconsin Alpha, 17 pins	
New York Gamma, 9 pins	
Pennsylvania Alpha, 6 pins	
Pennsylvania Alpha, 2 pins May 20, 19	
Iowa Beta, 3 pins October 25, 191	
Washington Alpha, 12 pins January 18, 191	
Nebraska Beta, 14 pins	
Illinois Eta, 6 pins January 18, 191	
Illinois Beta, 9 pins	
Illinois Delta, 12 pins	
Nevada Alpha, 12 pins	
Indiana Gamma, 12 pins	
Indiana Gamma, t pin	
Ohio Alpha, 14 pins	
Ohio Alpha, 1 pinJune 21, 191	
Maryland Alpha, 6 pins	6
California Alpha 15 pins	
Iowa Beta, 7 pins	
For the alumnæ thirty-four permits for pin purchases were issued. On	A
lost pin restored to the owner.	
One pin recovered from a "non Pi Phi"-same purchased by the Fraternity	٠.

then resold to an alumna.

Respectfully submitted,

QUEENE SNOW COX. Custodian of the Pin.

ANNOUNCEMENTS

Harriet Briggs, Michigan B, is returning to Ann Arbor this fall to continue her work in the university. During the past year Miss Briggs has been a very earnest and successful officer and it is with much regret we find it necessary to accept her resignation as Gamma Province Vice-president.

Elsa Schlicht, Ohio Γ, has been appointed to fill the unexpired term. Having held the office of Gamma Province Vice-president during the years 1912 and 1915 Miss Schlicht needs no further introduction to the fraternity. She takes up the alumnæ work in her province with all the enthusiasm of a new officer, yet with the experience of one trusted and tried by years of faithful, efficient service.

Every II & should read and heed the Special Announcement on page 43. Who will be the winning chapter?

Please read carefully the information concerning our Magazine Subscription Agency which appears on page 55. Last year, Miss Reisinger was able to turn over \$114.00 received from this source to the Settlement School. This modest contribution could be substantially increased, if more Pi Phis would patronize the agency, when ordering their magazines.

Steriopticon slides of the Settlement School, with information concerning them and a number of small kodak pictures will be loaned to any club desiring to use them for Settlement School program.

Write the Grand Vice-president for dates.

SPECIAL REQUEST TO ALUMNÆ

During the coming volume, the Editor would like to publish a collection of short anecdotes similar in length to the paragraphs ordinarily published in the department What a Fraternity Girl Thinks under the caption What a Fraternity Women Remembers. Don't you recollect the circumstances surrounding the inauguration of some well-known custom such as the cooky-shine or concerning the writing of some of our best-loved songs or connected in some way with our growth and work? If you do, please write them down and send the paragraph to the Editor who will gratefully receive all such contributions.

UNDERGRADUATE LOAN FUND

Applications for the Loan Fund may be made by any Undergraduate desiring financial assistance and should be sent to the Chairman of the Loan Fund Committee, Mrs. H. L. Babcock, Dedham, Mass.

ADDENDA

The following insertions in the duties of Chapter Advisory Committee were made by Grand Council but reached the Editor too late for insertion in the section devoted to that subject which appears on pp. 28-31 in this issue.

General Social Conditions.

Insert VI. Appoint one member of the Committee to supervise work of the chapter vice-president and historian.

Add to duties of Chairman. (See p. 31)

(c) Notify Grand President, Grand Vice-president and Province President of the personnel of her committee.

SPECIAL ANNOUNCEMENT

The Grand Council of Pi Beta Phi offers, as a prize, a set of sterling silver teaspoons mounted with the Pi Beta Phi crest and appropriately marked to the chapter sending in the largest number of life-subscriptions to the Arrow before June 1, 1917. The prize will be presented to the winning chapter at Convention.

In order to place all chapters on an equal basis, in this contest subscriptions will be counted to the credit of the chapter sending them in, irrespective of the chapter connections of the subscriber. For instance our baby chapter, Texas B, has no members who are not life-subscribers but they can canvass the older Pi Phis living in Texas and if they secured a subscription from one of them and stated the fact when sending in the subscription, that subscription would be counted to the credit of Texas B, even if the subscriber belonged to one of the Colorado chapters.

Alumnæ living at a distance can help their own chapters by sending in their life-subscriptions through their own chapter. This is positively the last life-subscription campaign which will be authorized by Grand Council. This is our anniversary year, when we want to bring back into the intimate life and work of the fraternity those older sisters who have lost touch with its modern development. Nothing can accomplish this result so easily as a life-subscription to The Arrow. Let everybody help the good work along.

Send all subscriptions with check or money-order and name of chapter to whom it is to be credited to ———

Anna Robinson Nickerson (Mrs. D. D.) Alumnæ Editor, 74 Rockland Ave., Malden, Mass.

The attention of all, but of chapter and alumnæ secretaries especially, is called to the 150 names concerning which the Alumnæ Editor desires information. (See page 44)

Will the chapter secretaries instruct the chapter cataloguers or vice-presidents, to inform the National Cataloguer promptly as to the number of girls in the active chapter this year, and especially the number of those who have not so far filled out and sent in blanks for the new catalogue?

The Cataloguer will be exceedingly grateful to the secretaries of Alumnæ Clubs who send her news as to any new Pi Phis in their vicinity this fall or of Pi Phis who have removed from their vicinity.

She particularly wishes to thank those who have been so helpful in furnishing information along these lines for the good of the cause in the past, and bespeaks similar courtesies in the future.

In attempting to verify the mailing list the Alumnæ Editor found that it failed to tally with the card catalogue in several instances. Any information concerning the following will be gratefully received. Please include, if possible, married name, maiden name, chapter, year of initiation, and present address. If any one knows of any II Φ, initiated since January, 1908, who does not receive THE ARROW, will she kindly send word to the Alumnæ Editor.

Allen, Florence, San Diego, Cal. Adams, Rose, General Delivery, Baltimore, Md. Alston, Faustine, Hamilton, Ohio.

Abbott, Mrs. J. T., Devils Slide, Utah.

Bristol, Mrs. L. W., 2709 Douglas St., Sioux City, Iowa. Beard, Harriet, 587 2nd Ave., Detroit, Mich. Burks, Mrs. W. D., 704 N. 19th Ave. B., Minneapolis, Minn. Brown, Mary, Charlestown, Mo. Bohart, Mrs. A. G. T., Cave City Springs, Ark. Burns, Mrs. J. K., Cascade, Idaho. Bauer, Catherine, Evanston, Ill. Bishop, Harriet, 39 N. Dearborn St., Chicago, Ill. Bowman, Maude, Danville, Ill. Barnett, Laura, Neenah, Wis. Bangs, Helen, 10 West 39th St., Kansas City, Mo. Basil, Mrs. Geo. T., (Lila Porter), Kansas City, Mo. Barkley, M., Krug Park Place, St. Joseph, Mo. Bergenthal, M. V. W., 15 Thornby Place, St. Louis, Mo. Boylin, Mrs. Blair, Wadesboro, N. C.
Barrows, Mrs. R., Doan Ave., E. Cleveland, Ohio.
Brice, Elizabeth, 714 Market St., Lima, Ohio. Brown, Christine, 322 Reynolds St., Urbana, Ohio. Baldwin, Mrs. Wm., Clarks Summit, Pa. Bumpus, Elise, Austin, Texas. Boyle, Mrs. Harold, Black Diamond or Seattle, Wash. Case, Mrs. E. C., 1609 S. University Ave., Ann Arbor, Mich. Colby, Ruth, 5328 Columbia Ave., Minneapolis, Minn. Clark, Mrs. Neal, 3400 Wabash, Kansas City, Mo. Clearman, Mona, Minden, Neb. Cozzens, Mildred, Pueblo, Colo. Corbin, Mabel, Macomb, Ill. Craig, Gertrude, Mattoon, Ill. Clark, Frances, Adel, Iowa.

Deesz, Mrs. Louis A. (Henrietta Davis), Deming, New Mexico.

Clark, Florence, Ida Grove, Iowa. De Vilbiss, Lois, San Francisco, Cal. Dougherty, Anne, Marengo, Ill.

Dowd, Jean, Charlotte, N. C. Doty, Mrs. K. E., Pullman, Wash. Douglas, Jean, Laramie, Wyo. Everengam, Roberta, Pasadena, Cal. Emery, Bess, Holly, Colo. Eagan, Mrs. Harry, Muskogee, Okla. Edmond, Rose, 1401 Morrow St., Waco, Texas. Eberhardt, Mildred, 1127 Caledonia St., La Crosse, Wis. Foster, Frances, 124 Charlotte Ave., Detroit, Mich. Fry, Mrs. Wallace (Velma Johnson), Kansas City, Mo. Fulmer, Muriel, Pullman, Wash.
Faville, Mrs. A. D., Laramie, Wyo.
Gerwich, Mrs. B. C., Sacramento, Cal.
Guile, Mildred, St. Maries, Idaho.
Good, Mrs. Chas. D., 1325 W. 9th St., Des Moines. Gould, Hazel, 1224 Linwood Ave., Kansas City, Kan. or Mo. Griffith, Mrs. M. A. (Elizabeth Johnson), 115 Edgewood Rd., Ardmore, Pa. Gregory, Marie, West DePere, Wis. Harvy, Marina, Punta Gorda, Fla. good, take him Hakes, Nona, 1127 Columbia Ave., Chicago, Ill. Hanna, Florence, 438 S. Spring St., La Grange, Ill. Holm, Mahala R., Lincoln Park, Chicago, Ill. Holloway, Helen, Minnetonka, Minn. Hutchinson, Mrs. Dudley, Oxford, Miss. Hansen, Margaret, Missouri Valley, Iowa. 2115 ... Hill, Mrs. Ralph, 2125 Maryland Ave., Louisville, Ky. Hinds, Mabel, Pontiac, Mich. Hyde, Mrs. H. S., 1935 Bryant Ave. S., Minneapolis, Minn. Hergert, Mrs. Otis, 2631 Boylston Ave. N., Seattle, Wash. Hutchinson, Josephine, Mineral Point, Wis. Hurt, Myrtle, Ashgrove, Mo. or Springfield, Mo. Hastings, Arloine Beatrice, Hermon, N. Y. Hoyer, Mrs. R. W., 90 12th Ave., Columbus, Ohio. Henny, Frances, 530 Terrace Hts., Portland, Ore. Jeffers, Mrs. D. T., Laramie, Wyo. Johnson, Mrs. Julius. Jackson, Marjorie, 425 Sterling Court, Madison, Wis. Kepple, Bess, 3418 Burt St., Oamha, Neb. King, Elizabeth, Arcanum, Ohio. Ohio Beta. Keiley, Helen, Dwight, Ill. Kelly, Agnes, S. Ashland St., La Grange, Ill. Klemmer, Ruth, Belmond, Iowa. Lippincott Mary, Swarthmore, Pa. Lawrence, Alice, Moose Lake, Cal. Loy, Georgia, 1137 Columbia Ave., Chicago, Ill. Loomis, Helen, Sioux City, Iowa. Long, Geraldine, 121 N. Maple St., East Orange, N. J. Le Tourneau, Mrs. Raymond, 100 Columbia Hts., Brooklyn, N. Y. Lee, Eva, Norman, Okla. Martin, Margaret, 812 Clay St., Charles, Mo. McNichol, Mabel, O'Neill, Neb. Iowa Zeta. MacGregor, M. Isabel, Elmira, N. Y. Mallory, Mrs. P. (Marjorie Young), Wenatchee, Wash. McKeown, Mrs. W. H., Ashland, Ill. Mitchell, Sarah, Carbondale, Ill. Mannix, Pauline, Rockford, Ill.

McLaughlen, Blanche, Greensburg, Ill. Moore, Helen, 609 Ave. A, Hutchinson, Kan.

McKinney, Ruth, Fayetteville, Ark. Murphy, Jeffie, Little Rock, Ark. Marzen, Lorena, Truckee, Cal. Nichol, Bertha, Aurora, Iowa. Nelson, Helen, Laramie, Wyo. Powell, Mrs. J. A., Clinton, Okla. Potter, Mrs. Orrin (Gertrude Landsburg), 4551 17th Ave. N. E., Seattle, Porter, Marjorie, Oakland, Cal. Russell, Harriett, 204 Murray St., Madison, Wis. Ramsey, Mrs. Chas., 80 Calvert St., Detroit, Mich. Iowa Alpha. Rayer, Lucretia, Ashland Ave., St. Paul, Minn. Reynold, Mrs. Watt, Fort Worth, Texas. Staska, Frances, Lake Forrest, Ill. Sengenberger, Ella, Nina, and Marie, Peoria, Ill. Stewart, Kate, Greensburg, Ill. Smith, Verna, S. E. 5th St., Minneapolis, Minn. Snyder, Lois, 31 Church St., Iowa City, Iowa. Sanford, Madeline, Alameda, Cal. Sullivan, Aileen, Minneapolis, Minn. Suydan, Lillian, Alameda, Cal. Sheffield, Mrs. A., Berkeley, Cal. Spader, Genevieve, San Francisco, Cal. Shattuck, Barbara, Boulder, Colo. Scroggin, Marion, St. Louis, Mo. Strobach, Mildred, Rolla, Mo. Stiner, Mabel, Palmyra, N. J. Snell, Lolita, Akron, Ohio. Scott, Mary L., R. F. D., Hood River, Ore. Sibley, Mrs. Joseph, Franklin, Pa.

Stitt, Lydia, Madison, Wis.
Thompson, Janet, Berkeley, Cal.
Thornton, Helen, Central Ave., Indianapolis, Ind.
Templeton, Nell, Wingate, Ind.
Tucker, Lois Elizabeth, Ocean Grove, N. J.
Toenges, Rose, Lead, S. D.
Vance, Mrs. Chas., Wymore, Neb.
Van Demark, Violet, Utica, N. Y.
Weaver, Ethel, Rockford, Colo.
West, Dorothy, Twin Falls, Idaho.
Wild, Mrs. Chas. B., Davenport, Iowa.
Wilson, Velda, Sigourney, Iowa.
Weir, Mrs. Russell, Mt. Pleasant, Iowa.

— Watkins, Mrs. Neil B., Grand Rapids, Mich. Washburn, Mildred, Hillsdale, Mich.

Ward, Lenora, Fairmont, Minn.

Woods, Margaret, St. Louis, Mo. Weidleime, Mrs. Edward, Thompson, Nev.

EDITORIALS

It is with much pleasure we announce the establishment of our second chapter in the great state of Texas. Texas B was installed at Southern Methodist University, Dallas, Texas, June 10, 1916. A full illustrated account will appear in the December Arrow.

The antifraternity sentiment is growing stronger in many sections and a glance at the report of the President of Eta Province will show that the Pacific coast is now meeting this problem. The latest Bulletin issued by the Reference Bureau News Service shows the latest phase of this situation in the South where antifraternity agitation has been particularly strong during the past two years. The Bulletin is given here in full for the benefit of those chapters who may be facing a similar situation and can profit thereby.

During the recent months there has been much antifraternity agitation in Missouri and it is feared that a bill will be introduced in the legislature at its next session prohibiting fraternities at the state institutions. There has been a general discussion in which the press of the state has joined, frequently taking the side of the fraternities. The Panhellenic Council at the University of Missouri, composed of the fourteen fraternities there, have prepared and issued a four-page pamphlet setting forth the merits of the Greek-letter societies. This pamphlet treats of "Scholarship," "Fraternity Life," "The Place of Fraternities in the University," and gives considerable statistical matter. It is shown that at the University of Missouri, the scholastic standing of the fraternity men for the last three years has been higher than that of the nonfraternity men, and that the same has been true of the fraternity women for the last five years. The pamphlet explains the ideal of the fraternity is to give its members a college home. It calls attention to the fact that most of the national fraternities forbid liquor in the chapter houses. It dwells upon the inexpensiveness of fraternity house life and of the development of responsibility among the students who conduct these homes. It shows that one-fourth of the fraternity men at the university are earning their way in all or part through college. These societies own at the University of Missouri property valued at \$200,000 and with it solve the housing problem for the university. By conclusive figures, it shows there is no "fraternity set" at Columbia, but that in the 110 student organizations there is a general union of all students for the good of all.—Reference Bureau News Bulletin.

An example of similar work of prevention is furnished by the Panhellenic Association of Mt. Vernon, N. Y., which was formed in the spring of 1915. The local feeling against fraternities in Mt. Vernon is rather strong because of the situation at Barnard College. In order to contradict any false ideas which might be prevalent in regard to fraternities, the Panhellenic Association prepared an attractive little booklet containing statistical data concerning the women's organizations and this foreword which shows the keynote

of the idea. "The word 'Fraternity' is a mystery to many people, to others it is full of splendid meaning. Those of us who have enjoyed its pleasures, its privileges, and its training during our college days want to give to you, who are looking in happy anticipation toward college, a little understanding of the breadth of activity of our great national fraternities, and an idea of what our life as members has meant and still means to us." Individual expressions of opinion along this line follow.

Near the end of the school year, a tea was given for the members of the graduating class of the Mt. Vernon high school and during the afternoon Mrs. Biddle, K A O, and Miss Grace Lewis, II B A, told the girls just what college and fraternity had meant to them both as undergraduates and as alumnæ. Each girl was given a booklet to take home to her parents. The Editor is indebted for an account of this event to Estelle McVickar, New York F, ex-'17.

The following is taken from a longer article on Canadian Women's Service published in The Key. The five pledges taken by these girls just across the border are worthy of the thoughtful consideration of American College girls.

This year the question before the University woman was, "What can we do to be of most service?" Red Cross work has been carried on with a will, but while a great material help, can only have a temporary effect upon both our own characters and the future of the nation, thus we have determined that our part now, more than at any other time, is to keep conditions normal, strive to overcome all feelings of hatred and bitterness towards our enemies, and by our cheerful courage and energetic performance of the task that is nearest, make Canada seem the most glorious place on earth to our soldier boys when they come marching home. To this end the women of the University have formed a league of patriotic service whereby each one pledges herself:

(1) To do the work of her course faithfully regarding this as her first and chief means of serving the State.

(2) To strive through study and observation to learn the meaning and responsibility of citizenship.

(3) To give a definite portion of her time to Red Cross work or other work for the war.

(4) To practise economy in personal matters; to devote the money thus saved to war or relief purposes.

(5) To adopt such habits of life as will make her physically fit for service.

Since the organization of the various vocational bureaus in the large cities, such as Chicago, New York, Boston, Philadelphia, and Richmond, the college world has come to realize that many college graduates are beginning to seek vocations other than teaching, and that expert advice is necessary in order to find the right opening without wasting valuable time searching for it. The fraternity has

always made the claim that its primary object was to aid its members in every way possible, hence the Council has deemed the time ripe to establish a standing committee composed of women representing various professions and occupations in different parts of the United States, to act in the capacity of an Advisory Bureau to any Pi Phi, who may wish to avail herself of advice by experts, along any particular line. We are planning to ask a doctor, a nurse, an artist, a social worker, a traveling secretary for the Young Woman's Christian Association, a librarian, etc., to serve on the Committee. In this way we hope to render a real service to the Pi Phi girls, who would perhaps not know otherwise with whom to communicate on that particular subject.

*The actual working basis will consist of a chairman, with an active committee of four members located in the same city. All communications will be addressed to the chairman, who will then forward the same to the member of a much larger general advisory committee, who is best qualified to answer questions on the subject and to give advice. In this way we hope to bring together from widely scattered districts those who seek and those who can give information of a specific character. By this method in time a genuine social service bureau may be established for the use of all Pi Beta Phis.

[&]quot;The personnel of this Committee is not yet settled. Further details will appear in The Bulletin. Watch for it.

The Pi Beta Phi Bulletin

Vol. 5

OCTOBER, 1916

No. 1

(This Bulletin is issued in the first week in October, January, April, and June. Dates when notices for insertion in *The Bulletin* are due will be found on the Pi Beta Calendar, inside the front cover of The Arrow. Two copies of *The Bulletin* are sent to the corresponding secretary of each active chapter, one for her personal use, and one for the chapter files.)

THE ARROW PROSPECTUS FOR 1916-17

October—The Fourth Annual Information Number containing reports of the past year's work and plans for the future, announcements and instructions to officers.

DECEMBER—MARCH—JUNE. Owing to the shortage of paper and the rise of prices in the publishing world, the Editor has been somewhat embarrassed in her plans for this volume of The Arrow and cannot definitely announce coming features at this time as in former years. In general, historical material will be given the right of way and each number will be planned with special reference to the interests of our alumnæ to whom this anniversary year is of utmost importance. Current fraternity events will not be slighted, however, and all the usual departments will be maintained or an adequate substitute will be provided. Every number will be as large as our resources will allow and the Editor will constantly strive to give you the best material at her disposal.

For the December Arrow all material must be in the hands of the Editor by October 25. Special instructions will be found on page 140. No further instructions will be issued for this number but corresponding secretaries are urged to be prompt in sending in their material.

For the March Arrow all material must be in the hands of the Editor by January 25. Special instructions for this number will be issued the first week in January.

For the June Arrow all material must be in the hands of the Editor by April 15. Special instructions for this number will be issued April first.

(In this connection read The Making of the Arrow, pp. 72-76 in The Arrow for November, 1912, and when you remember that the Editor lives two days' journey from the publisher and that all

their work has to be done by mail you will realize how much depends on your promptness.

WORDS OFTEN MISSPELLED OR MISUSED

The following items from our Exchanges emphasize three facts which Pi Phis should know and observe in fraternity correspondence:

ALUMN-?

The words alumnus, alumna, alumni and alumna, incorrectly pronounced may go unassailed, for it is the habit of the Latin in our mouths to change its pronunciation with every rising generation; but in black and white they must be employed with careful consideration for the sake of the reputation of a college education and for the respect of ourselves as college products.

Let every graduate Theta note that she is an alumna (tra la!), and one of the alumna (as in tea); also, that her "gentleman friend" may be an alumnus (as in fuss), and two or more of him are alumni (oh, my eye!) .- From Kappa

Alpha Theta.

Substitute Pi Beta Phi for Kappa Alpha Theta in the following, for Pi Phi has tried to enforce this usage for years:

The following resolution passed by the Kappa Alpha Theta Convention merits the attention of all members of women's fraternities: "Inasmuch as the word fraternity is derived from fraternitas, an abstract feminine Latin noun, meaning brotherhood, applying to both men and women, and inasmuch as there is no corresponding Latin word derived from soror, be it resolved that we avoid sorority, an incorrect word, and instruct freshmen to this effect."

Please observe the correct spelling of Panhellenic as it is given below.

Let me quote from a letter from Miss Land, editor of the Eleusis of Chi Omega, concerning the spelling of Panhellenic: "At the Editors' meeting, preceding the National Panhellenic Congress, I was asked to find out the correct way of writing the word Panhellenic and to notify each editor of the result of my investigation.

"I had a friend ask Professor John Adams Scott, the greatest Homeric student on this side of the Atlantic, in regard to writing the word Panhellenic, and he says that the way it is written in this letter is correct. The professor at the head of the Greek department at the University of California, considers Panhellenic the correct form. The Century dictionary gives this form."

STANDING INSTRUCTIONS FOR THE PREPARATION OF ARROW COPY

In working throughout the year please follow these instructions:

1. For all contributions, use official Arrow paper, read the instructions on reverse side of sheet and follow them carefully. Have work typewritten with a double spacing. Fold the paper only twice and mail in a long envelope, with sufficient postage. This last instruction is essential.

The official paper should be used carefully and not wasted. Answer any questions or make any notes which are not to be published on

ordinary note-paper. Notify the Editor by October 10 if you need a new supply of official paper.

2. Chapter letters should average 300-500 words in length and should be designed to interest first, the fraternity at large; second, your own alumnæ. Long and detailed descriptions of social affairs or decorative schemes should be omitted; avoid any reference to the unpleasantness of examinations or to the dislike of study. Chapter letters have been severely criticized for these matters in the past. At the beginning of every chapter letter give information about girls initiated since the last letter, using the following form:

(date of initiation)

Names of girls with class numerals-home address. (This should always be printed.)

- 3. Alumnæ Personals should be arranged as printed in THE Arrow for 1912-13. Study this form carefully. They should include
 - (a) Marriages, deaths, births.

(1) In reporting marriages, give full name of husband, college, fraternity, occupation, and address as well as date of marriage.

(2) In reporting deaths give full name, cause, and date of death, together with class year and chapter of deceased.

 (b) Occupations and changes of address.
 (c) Names of alumnæ studying in other colleges or who were enrolled in a summer school.

(d) Titles of books, magazine articles or newspaper articles written by Pi Phis.

In preparing these personals seek the assistance, when possible, of a resident alumna who has been out of college long enough to know the older members of the chapter. For futher suggestions regarding personals see pages 391-392 of THE ARROW for March, 1914.

In mentioning an unmarried woman, do not use the prefix "Miss." In mentioning a married woman, use the prefix, as: Mrs. Sidney Smith (Rosa Hall, '02).

If one of your members has written a book, write and ask her to have the publishers send a copy to THE ARROW for review.

4. If a death occurs among your members, either active or alumnæ, you should notify the editor at once and tell her what arrangements you have made to have a life sketch of the deceased prepared for the In Memoriam section. Such sketches should not average more than 300-500 words in length. Pictures of the deceased are published, when desired, at chapter or personal expense.

5. Please read carefully the information and rules concerning chapter pictures and advertising which appears on page 70 of The Arrow for October, 1914, and bring the matter before your chapter in January. When sending in Arrow copy for March please notify the editor, if you intend to have your chapter picture published in June.

Your interest and cooperation in these matters will be greatly appreciated. It will help to make THE ARROW the kind of a magazine we all want it to be.

SPECIAL INSTRUCTIONS FOR DECEMBER ARROW

In preparation for your work read The Standing Instructions published on the preceding page, the passages in the constitution which refer to the work of the corresponding secretary and pp. 85-89 in the November Arrow for 1912. You will find your work easier because you have this information.

- Copy for December Arrow must be in the hands of the editor October 25.
- 2. If you have not already reported to the alumnæ editor the correct mailing lists for the college year of all active members of your chapter, do so at once. You should also send her the correct addresses of all members who graduated or left college in June, 1916, and you should send copies of this list to the Grand Vice-president and to your province vice-president.
- 3. Read Standing Instructions in regard to chapter letters and observe them carefully. This letter should deal particularly with college and chapter interests since the opening of the school year. If you have a new house or room or if your chapter house is not already pictured in The Arrow, send a photograph, post card size, glossy finish, of your chapter house or the interior of your chapter room, "cozy corner," or apartment.
- 4. Read over the Standing Instructions in regard to alumnæ personals and then see that all items of *vital* importance which have occurred since last April when the last personals were sent in, are included in those you send in now.

Please help the alumnæ editor by accepting the copies of The Arrow belonging to the girls who are not returing to college this fall and forwarding the same. It will be necessary to make such an arrangement with the local postoffice, otherwise the copies will be held until the routine has been gone through, or the copies will be destroyed.

- 5. According to the legislation of the last Convention all Arrow copy must be typewritten. If you cannot do this yourself, the chapter must arrange to have this done for you. If you have no official Arrow paper, use ordinary typewriter paper for your contribution to the December Arrow but notify the editor of your need at the time and she will send you a new supply of official paper.
- 6. If you have a new chapter house or the old one has been extensively remodeled, notify the editor of the fact, when sending in your copy, but do not include details in this chapter letter. Reserve it for the March Arrow.
 - Notify the Editor if you have failed to receive a bound volume of The Arrow for 1915-16.
 - 9. Address your letter plainly and send it in a long envelope with sufficient postage in ample time to reach the editor at the following address, not later than October 25.

Fraternally yours,

SARAH POMEROY RUGG (MRS. F. A.).

201 Davis Ave., Brookline, Mass.

STANDING INSTRUCTIONS FOR ALUMNÆ CLUB SECRETARIES

- (1) (a) She should see that the address of the secretary of her club is correct in The Arrow directory and report any change in the same to the alumnæ editor.
- (b) She should send a copy of the program of the year for her club to the alumnæ editor, as soon as prepared, all changes of name and address of club members and all subscriptions she can collect.
- (2) She should send all the items she can collect for the alumnæ personal section of The Arrow to the alumnæ editor on the date given for sending copy before each issue.
- (3) She should send the alumnæ editor a detailed report of club work for publication in the June Arrow.

OUR MAGAZINE SUBSCRIPTION AGENCY

Mrs. Helmick urges all Pi Phis to help the Settlement School by sending their magazine subscriptions through the fraternity agency. Many are helping in different ways, but all can help also in this way without extra cost to themselves.

Magazines may be ordered through our agency at the lowest club rates and special offers made by the publishers are accepted. Special rates also to libraries and schools. Orders may be sent at rates quoted by any reputable agency or lists from our agency will be sent on request.

We send out a number of these catalogues each season but our entire list cannot be covered and doubtless many names of those most interested are missed. Then, too, many of the catalogues are lost because of incorrect addresses.

Further information about this plan will be given gladly to any who may be interested.

Please send remittance, preferably in form of a check or money order, made payable to Blanche G. Reisinger, with the subscriptions and address all orders to Miss Reisinger, 235 East Lafayette Ave., Baltimore, Md.

ANNUAL REPORTS OF OFFICERS

REPORT OF THE ALUMNÆ EDITOR

JULY, 1915-JULY, 1916

The Alumnæ Editor submits the following report to the Grand Council of Pi Beta Phi:

As the reports of the Alumnæ Editor in recent years have been given in minute detail (see Secret Arrows 1913-1914-1915) and as the work is primarily the same each year the present incumbent will give only a brief summary.

the same each year the present incumbent will give only a brief summary.

Editorial. Alumnæ Personals have been gathered from every possible quarter and edited. Lists of changes in address added, necessitating the sorting into chapters. New phrasing adopted to save "ems." Biographies of the fifteen newly elected officers collected for the December Arrow. Annual reports of alumnæ clubs collected for the June Arrow, after three notices had been sent each secretary and delinquents followed up. Club directory corrected for each issue.

Mailing List and Card Catalogue. These have been kept up to date by means of nixies, alumnæ personals, marriage notices, the slips from The Arrow (new this year), chapter lists, initiation slips from the Grand Secretary, and personal correspondence. Copies of the mailing list ordered sent to all Province Vice-presidents after each issue and all changes of address sent them for their lists. Over 700 new cards have been made and, by a new arrangement of the data, space has been saved on the card and time in finding it.

Bulletin. Notices were prepared for this quarterly.

Subscriptions. Letters were sent to the 200 whose subscriptions expired in 1915, a personal note being added to every one possible. All money for subscriptions has been acknowledged by receipt and in turn has been sent on to

the Grand Treasurer. All back numbers of the current volume of THE ARROW

were sent to each initiate on the receipt of her slip.

Correspondence. This has been endless, carried on with Province Vicepresidents, chapter and alumnæ club secretaries, and various alumnæ on sundry matters. When it was noted from the changes of address that a Pi Phi had moved to a strange town where there was no alumnæ club, a letter was sent her, telling of nearby Pi Phis. Grateful acknowledgments, telling of resulting pleasures, have been reward enough. A portion of the mailing list is sent on request to any one wishing to know of other Pi Phis in their vicinity.

At present the Alumnæ Editor is trying to verify her lists by comparing each one of the 5000 cards with the 5000 names on the mailing list, hoping, thereby, to clear up several mysteries. (The names and addresses that can not be verified will be found elsewhere in this Arrow.) When this is completed it is planned to change the whole catalogue over from a geographical to an alphabetical list. This will take many summer days but is considered worth the effort for the time it will save in the winter, when one Arrow rush so quickly follows another.

Respectfully submitted,

ANNA ROBINSON-NICKERSON, Alumnæ Editor.

REPORT OF THE CATALOGUER

JULY, 1915-JULY, 1916

The Cataloguer submits the following report to the Grand Council of II B Φ :
Since her appointment at the last convention the Cataloguer has received the
card catalogue and initiation slips for members initiated since the publication
of the 1911 catalogue, a total of over 2000 slips, for which cards were made
for the three lists, chapter, alphabetical and geographical list, a total of over
6000 cards, as in many cases cards for both maiden and married name were
necessary. 1824 cards have also been made for the 608 current initiation slips
received (July, 1915, to July, 1916) or a total of over 8000 cards. This does
not take into account the changes required on the old cards.

The chapters were asked to send in their membership lists, including active chapter and alumnæ from the date of founding of the chapter. In most cases this requirement has been complied with, but even now nothing has been received from Indiana B, Missouri B, Pennsylvania B and Washington A. Some of the lists received were a joy to work with, being typewritten and carefully prepared, but in most cases much time had to be spent in making necessary changes before

the list could be used.

The Grand Council having decided that it was wise to send out circulars as formerly in gathering data for a new catalogue, and having expressed themselves as desirous that the work of preparing the catalogue for publication at the earliest possible date should be carried on, the circulars were printed, and sent out to the chapter lists, and, upon their return, necessary changes were made on the cards. The Cataloguer has had to have clerical assistance to push the work as rapidly as possible, but, even so, the material will not be ready for the printer before this fall, if then, as much checking work remains to be done to ensure accuracy and many circulars have been returned unclaimed from the addresses furnished.

The sending out of the circulars has borne fruit in several instances in the request of honorably dismissed members to know how they may be reinstated in the fraternity, and in the expressions of loyalty from the older alumnæ and a general reawakening of interest on the part of those who have been out of touch with fraternity matters. The Cataloguer has acted on the basis that the honorably dismissed members should have circulars sent to them, but that members expelled

from our midst should not be followed up.

In accordance with the suggestions of the former Cataloguer at the 1915 convention, and acting in line with many of the other fraternities, it seems wise

that the new catalogue should take the form of a directory, to be in pocket form, printed on thin paper, probably using the chapter list as a basis, the alphabetical and geographical lists merely referring to the chapter list for the addresses. It is hoped that the smaller volume will be found useful to the Pi Phi traveler. The data collected as to the achievements of our members will be kept on file for future use, but the expense of publishing it would seem at present to be prohibitive.

Too much praise cannot be given to the chapter vice-presidents who have not only furnished the list promptly, but have followed it up with further corrections and additional data. Fortunate is a group which has such an

efficient officer.

The Cataloguer would like to recommend that there be a resident alumna (perhaps a member of the Chapter Advisory Committee) who should have an oversight of the work of the chapter cataloguer, or vice-president, and be ready to help with the alumnæ lists. A few chapters have signified their desire to try some such plan as this, which may perhaps help for greater efficiency all along the line. I believe firmly that the closer the chapters keep in touch with their alumnæ, and the better informed the alumnæ are of the work of the fraternity, the greater will be their loyalty, and the stronger the whole body will be.

Respectfully submitted, EDITH L. CARPENTER.

REPORT OF ALPHA PROVINCE PRESIDENT

JULY, 1915-APRIL, 1916

Alpha Province President, pro tem, submits the following report to the

Grand Council of Pi Beta Phi:

From the resignation of Mrs. Coolidge in September to the appointment of Miss Burlingham in February the writer carried on the work of Alpha Province, giving as much time as she could to it in addition to the time spent on the Alumnæ Editorship. Chapters especially needing it were given careful consideration at rushing seasons, and the usual correspondence was kept up.

Only two chapters were visited, Vermont A and B, full reports being sent

to the Grand President.

Respectfully submitted,

Anna Robinson-Nickerson, Alpha Province President, pro tem.

APRIL, 1916-JUNE, 1916

Alpha Province President submits the following report to the Grand Council of Π B Φ :

Since accepting the Presidency of Alpha Province, I have had the opportunity of visiting only Massachusetts A. This visit was, indeed, a pleasure and I am eagerly looking forward to my next. It was delightful to see the congeniality and harmony which existed in this chapter, and if enthusiasm is any criterion Massachusetts A ought to accomplish much this coming year.

There are several chapters who have not been visited since last convention and these I hope to visit at my earliest convenience. Judging from the correspondence which I have had with some of these chapters, I am sure that I will find conditions just as promising as they were at Massachusetts A.

Respectfully submitted,

EVA BURLINGHAM, Alpha Province President, pro tem.

REPORT OF BETA PROVINCE PRESIDENT

Beta Province President submits the following report to the Grand Council of Π B Φ :

The condensation of a long, detailed report of individual chapters to an account in about five hundred words of general conditions in the province precludes all but the merest outline of things as they are.

Every chapter in Beta Province has been visited this year between February and May and, with but few exceptions, all of the one hundred and sixty-eight active girls and as many alumnae as possible have become fixed individually in the heart and mind of the visiting delegate. The chapters vary but little in size, with an average membership of twenty-five, but present various types which reflect the student characteristics of the colleges in which they are located.

The Interfraternity Conference which met in Chicago in 1913 considered the main objections advanced against fraternities and classified them with a view of overcoming, if possible, such weaknesses as were justly criticised. These were set forth as follows:

First. Fraternities tend to lower scholarship.

Second. Fraternities are undemocratic.

Third. Fraternities encourage extravagant expenditure of money.

Fourth. Fraternities exaggerate the social side of college life.

Fifth. The evils of rushing can not be compensated for by the good in fraternities.

The seven chapters of Beta Province were studied with these points in mind

and the results were most satisfactory.

The scholarship standing of all but one chapter was above the average. Pennsylvania A led all the groups at Swarthmore by a considerable margin and a junior was granted the key of Φ B K. Pennsylvania led all groups at Dickinson the first term and raised its average the second term. It was interesting to learn at Stetson University that the good influence of fraternities upon scholarship had been so marked as to cause discussion of it in faculty meetings. Two of the three seniors at George Washington University graduated "With Distinction"; further graduation honors have not been reported. The scholarship committees are doing good work everywhere in raising the standards of individual girls whose scholarship needs strengthening.

No evidences of an undemocratic spirit among the fraternity members was anywhere apparent. Randolph Macon and Bucknell are particularly free from such tendencies and show an unusually fine spirit among the fraternity and nonfraternity students. The strong antifraternity spirit at Goucher, however, makes it difficult for the fraternity girls there to have the pleasant relationship with the nonfraternity students generally which they would like to establish.

No chapter in Beta Province has a fraternity house for living purposes and only three rent rooms, for which the maximum rental is \$15.00 per month. Virginia A has a fraternity house for fraternity purposes only and is meeting its financial obligations for recent improvements promptly and in a business-like manner. There are no real financial problems in this province and only one chapter indicates a tendency toward extravagance in rushing.

All the chapters take a wholesome part in the social life of the colleges, and in only one instance is this exaggerated. Even there the criticism is not that the chapter does elaborate or extravagant entertaining, but that it holds too much of the time and interest of its members at the expense of the college.

Without question the biggest problem in Beta Province is that of rushing, which all of the chapters are trying hard and conscientiously to solve. In two cases where there are but two fraternities in the college, it is difficult to get Panhellenic rules of any kind, though Pi Phi makes earnest efforts to establish such as would be satisfactory to the faculties and fraternities alike. In one case there is minority rule in Panhellenic matters because the local constitution requires a unanimous vote which can seldom be obtained. Two of the chapters have sophomore pledging which is very satisfactory to the faculties and tends to reduce organized rushing but keeps the girls always keyed up with little time for relaxation. The active opposition to fraternities at Goucher makes Panhellenic problems there difficult. A very short rushing season at the opening of college has been decided upon for the coming year. This experiment has never been tried there before so there is still hope of success. At Swarthmore there is a short rushing season during the first few days of college by

faculty requirement, and in that case it has proved satisfactory. Virginia A and Florida A have the rushing disadvantage of Pi Phi's weakness in the south

and both are anxious for our extension in that direction.

So, it seems that the rushing problem is the only one of the five main ones set forth by the conference that is a real problem in Beta Province. Everywhere the girls were charming and hospitable; every chapter, with one exception, was full of fraternity interest and enthusiasm, all but one were well represented in college activities and cooperated with the college authorities, and all won the heart of their Province President.

Respectfully submitted,

E. MARGUERITE WELLER, Beta Province President.

REPORT OF GAMMA PROVINCE PRESIDENT

Gamma Province President submits the following report to the Grand Council of Pi Beta Phi:

The chapters of Gamma Province have been visited by the Province President, as follows—Indiana Γ, Feb., 9-12; Indiana A, Feb., 12-16; Indiana B, Feb., 16-19; Ohio B, Mar., 11-14; Ohio A, Mar., 14-18; Michigan B, Feb.,

25-27. Official visit to Michigan A was unnecessary.

Further acquaintance with conditions has come through correspondence; through a five days' visit at the Martha Cook Dormitory in Ann Arbor during "rushing," and through several over-night visits in Ann Arbor; frequent association with the Michigan A girls; and through a house party of nine girls from Ohio B, Indiana B and the two Michigan chapters.

Indiana Gamma's year has been marked by a splendid improvement in scholarship. Their average was raised six points in one semester, with no hours of failure, and three girls on the Honor Roll (of the ten highest grades in college). Alice Dunn was awarded a French scholarship at Indiana University. The average of fraternity women was two and one-half points

higher than that of nonfraternity women.

Panhellenic conditions are very good here. The city Panhellenic association offers a scholarship cup to the chapter with the highest average and entertains at dinner the Honor Roll girls. The college association has a social affair of some sort each month. The feeling between fraternities is very good. Pi Phi has recently voted to exchange no votes at college elections, and asked the other chapters in Panhellenic to make a similar ruling.

Indiana Gamma has had a fine of one penny for the use of the words "frat," "spike," "bid," "date" and fellow." The fines are put in a pig and saved for

the Settlement School.

Indiana A has had Panhellenic trouble. Up to the present, a unanimous vote of the three chapters has been necessary, often causing a deadlock. A two-thirds vote now carries, and it is hoped that conditions will be better.

Actives and alumnæ of Franklin are unusually intimate. There are very delightful joint luncheons every month, like the "spreads" at Ohio B. Franklin

Pi Phis have been very loyal workers for the Settlement School.

The type of girl in Indiana A is very fine. They have not had the rushing experience of other chapters. They will gain this fall by conducting a very active, thoroughly organized rushing campaign. They have been the second of the three women's organizations in scholarship this year.

To secure money to buy new wicker furniture for their chapter room, old paper and rags are being collected. In June, the chapter and alumnæ were to cater for a province banquet of one of the men's fraternities—proceeds to go

towards the Settlement School.

Indiana B is the only chapter in the province which has no chartered alumnæ club working for it. So they have fewer gifts to their house, fewer chummy times with older women, and less chance to be interested in the national affairs of the fraternity, than have our other Pi Phis. The chapter has splendid material, however, and was remarked upon by the Dean of Women

as having a particularly fine attitude towards university affairs. Theta and Kappa are older and have many town alumnæ, but with good persistent rushing,

Indiana B seems to overcome the handicap.

THE ARROWS of this chapter are bound only from 1910-1915. This is work in which alumnæ of other chapters have helped. The strong box of this chapter was best arranged of any in the province. The material was separated in compartments, and an index tacked on the inside of the cover of the chest.

The two Ohio chapters have had a very good year, except for their scholarship. Ohio A was fifth of seven organizations, chiefly because they did not realize their condition, and so made no concerted effort in their very large chapter, to raise their grades. Ohio B succeeded in raising her general average. Ohio B and A each has a girl considered the best student in the fraternities of her university. Ohio B has voted since to initiate no one with an average below "A," which is a point higher than the university requires. Ohio A has passed strict rules.

The association between alumnæ and actives is fine at both universities, and shows in the manners and ways of the girls. The patroness's influence is particularly strong at Athens. The only criticism made here by the Dean of Women was an excessive number of entertainments. Student Council permits

four to each organization, exclusive of those given by patronesses.

In Columbus, alumnae and actives have very enjoyable joint monthly spreads. Ohio B chapter-room is the third floor of Alma Whitacre's home, which is close to the campus. This is the kind of gathering place which Indiana Gamma very much needs. The monthly joint luncheons would be practical and valuable also in Indianapolis.

Ohio Beta's record book of alumnæ has recently been thoroughly written up

and her archives have been carefully rearranged.

Michigan B has had new conditions to meet. Their very attractively remodeled house was finished, and house manager and alumnæ clubs have worked to make good payments. Two dormitories for women were opened last fall, which made new rushing conditions, which prevented the chapter from having pledges board at the chapter house. In April, "Sorosis" asked, then withdrew her request, to be considered an independent club and not a member of Panhellenic.

Michigan B was second of all chapters in the scholarship reports at Convention. The official chart of averages is not published until August, but the individual records are as high as last year. Martha Grey, convention delegate and rushing captain, and Mildred Bachers were both elected to Phi Beta

Kappa. Each received eight "As" her last semester.

The chapter loses Miss Effie Patch, as chaperon. She is to be chaperon at the Iowa Z chapter house. It is hoped that Miss Patch's charm and refinement will endear her to the new group of Pi Phis as they have to Michigan B and to her

Hillsdale sisters.

Michigan A is also without a chaperon for next year, as Miss Jessie Reem goes elsewhere to teach. The chapter was second of all college organizations in scholarship—kept from first place, only because the incomplete, but good work of a girl who left college in January was counted as failures against the chapter. In Convention reports, Michigan A was third in scholarship and second in gifts to the Settlement School.

Several chapter officers were found, who did not know that the inside covers of THE ARROW bear a calendar which tells what reports and dues must be sent in each month. No chapter had entered in their copies of the constitution

all the amendments which have been made.

Reports were received promptly, except from Ohio B. Letters from Indiana Γ and Indiana A and from the Advisory Committee of Ohio B were especially detailed and frequent, and were much appreciated. Michigan B was very lax in this respect.

Gamma Province President suggests that the house chaperon, not the chapter president, preside in the dining-room; that old photographs might be removed from their cardboard and pasted in a scrapbook; that a music leader be elected to improve chapter singing, to teach new songs, to work up the round and part songs; that a girl be sent to Coventry for repeating gossip of the chapter outside; that rushing be organized (calling lists made out; parties given in charge of various girls, each responsible for the success of her affair, but required to spend only a certain amount of time on it; girls to make a point of being fresh, attractive hostesses, not tired out "rushers"; that engagements with "rushees" be not forgotten; and that Pi Phis speak well of rivals always). One alumnæ club did not rise when the anthem was sung. Sponsors selected by the freshmen can be very useful in watching dress, dancing, manners, scholarship and the new interest and friendships of the younger girls.

Respectfully submitted,

LEAH LOUISE STOCK, Gamma Province President.

REPORT OF DELTA PROVINCE PRESIDENT

Delta Province President submits the following report to the Grand Council of Pi Beta Phi:

Since my election to the office of President of Delta Province, I unfortunately, have not been able to make the chapter visits that I had expected to at the very outset.

Owing to this, I cannot, in this report give accurate knowledge of the chapters in their relation to each other and to the fraternity at large. However I have endeavored through my correspondence, to learn of the condition of each chapter, have tried to help if there were problems, and in various ways have been able to become acquainted with the girls in my province.

There are seven chapters in Delta Province, and I think without exception these seven chapters believe that Interfraternity asking-day decreases rushing. I take this to mean that they favor it. One chapter only believes that sophomore pledging would decrease rushing. The others favor freshman pledging. In most every instance, Pi Phi has been most successful in winning pledges from rivals.

The reports at the end of the year show a slight gain in scholarship, though in the case of two chapters, the final reports had not been given out. Minnesota A headed the list of fraternities in scholarship for the preceding year, and reports no falling back. Illinois B reports many commencement honors awarded to Pi Beta Phis, and Wisconsin A reports two Phi Beta Kappas, as well as other honors.

It is gratifying to note the increase of mutual interest between active chapters and alumnæ clubs. Members of the Ch'cago alumnæ club who have long been out of touch with any fraternity work, have evinced the greater interest in our nearest active chapter, Illinois E, renewing their own Pi Phi spirit by giving sympathetic interest to the active girls. This is true of other chapters as well. Illinois Δ and Illinois B have enjoyed great help from the Galesburg Alumnæ Association, and this interest has cemented their own relations to a great degree.

The response from chapters to my various questions has been prompt as a rule. Biographies from pledges have been sent me by three chapters, following a suggestion that was most successfully carried out by my predecessor. These biographies proved of immense value to me personally. From three chapters I have received the daily or weekly college paper, which has helped me to judge of their participation in college activities. I believe strongly in varied interests in college life to the end that stronger Pi Phis are made by larger interests. The usual complaint is, that there is no time for this or that, and that things essentially pertaining to Pi Phi would be neglected if too many things were entered upon. However, every one knows that a well-planned curriculum allows plenty of time for work and play.

The committee on Province Fraternity Examinations reports good papers and fine spirit on the whole.

The Alumnæ Advisory Committee has proven a fine factor in fraternity life and may be said to have "found" itself at the end of its third year of service.

Five of the chapters in this province maintain chapter houses, those of Illinois Z and Illinois E being rented. Minnesota A is being congratulated upon their realization of ownership, the building having been started in the spring. It is an open question and one much discussed, as to the effect upon interfraternity life of this method of chapter housing. I hope to hear from other provinces on this subject.

I am looking forward with keenest pleasure to my chapter visits this coming year, and shall hope for great wisdom to be accorded me. I shall endeavor to serve Pi Beta Phi to the fullest extent in any service I may render the chap-

ters in Delta Province.

Respectfully submitted,

ESTHER ORR SPRY, Delta Province President.

REPORT OF EPSILON PROVINCE PRESIDENT

Epsilon Province President submits the following report to the Grand Council of Pi Beta Phi:

The president of Epsilon Province held a position which made it possible for her to visit all of the chapters in her province. The chapters visited were Iowa A, Iowa B, Iowa Γ, Iowa Z, Missouri B, Missouri Γ, Arkansas A.

She hopes to visit the remaining chapters this fall.

There are in Epsilon Province twelve chapters of II B & situated in progressive, wide-awake institutions, ranging from the small denominational college to the large university. In some of the institutions fraternities have a strong positive influence upon the college life and activities. In the other colleges we are working to raise the fraternity standard as a whole. In four colleges II B 4 led the other fraternities in scholarship, in two colleges she ranked second, in four she ranked third, and in one fifth. The ranking in one college was not given in the report.

Six chapters live in chapter houses, five have rooms and one has no room. Three chapters own their houses. One chapter has sophomore pledging, and three chapters did not initiate in the spring, but held their pledges over until this fall, thus insuring their return to college. Four chapters report that Panhellenic increases, and seven that it decreases rushing. In general, the interfraternity feeling in the local Panhellenic is not what it should be. The spirit of distrust and suspicion rather outclasses the spirit of trust and

confidence. We hope for a better feeling this coming year.

The cooperation between active chapters and alumnæ clubs has been steadily growing during the past year. The alumnæ advisory committee in several places has been a marked help to the active chapter.

Rushing was very successful last year. Out of 152 bids issued, only three

were lost to rival organizations.

An Epsilon Province house party was planned for this summer to draw the province closer together, but at the last minute it was found to be impracticable. We are hoping to have it next summer following convention.

Epsilon Province President has enjoyed the delightful intercourse with the

chapters she has visited and is looking forward to knowing all the girls in

the province much better during the coming year.

Respectfully submitted,

ULLENA INGERSOLL. Epsilon Province President.

REPORT OF ZETA PROVINCE PRESIDENT

In reporting upon the year 1915-1916 the work may be roughly divided into correspondence, official visit to the chapters, and the installation of Texas B.

The correspondence was with the chapters, the alumnæ, and the national officers. In order to become acquainted and to keep in close touch with the chapters a letter was written to them each month. A course of study was sent to each chapter and they were urged to use this at chapter meetings so as to be ready for the examinations. After the official visit, the correspondence was much easier and consisted of advice and discussion of chapter problems. Lately much pleasant correspondence has been concerned with the Province House Party at Palmer Lake, Colo., from June 20 to June 30. During the year many letters have been received from alumnæ, especially as the official visit included a visit to alumnæ clubs in all college towns. Assistance was given to Miss Merle Kissick in her effort to raise money for the Fellowship Fund in Zeta Province. Quite a little correspondence was carried on in connection with club organization in Oklahoma. Correspondence with national officers includes the reports to the Grand President and the Grand Vice-president, the list of suggestive questions sent to the Examination Committee and correspondence with Mrs. Sherman upon the advisability of establishing chapters in Dallas, Texas; Stillwater, Okla.; Montana and New Mexico.

The official visit was made in March, 1916, and consisted in a stop of three days and a close inspection of Oklahoma A, Colorado B, and Colorado A, Wyoming A, and Texas A. It gives me pleasure to report that Pi Beta Phi holds a leading position in every college of Zeta province. Before leaving each chapter, a friendly criticism was made, and this was followed by letters of advice along the same line. In the case of Texas A many chapter meetings

were attended by Zeta Province President.

Correspondence concerning the establishment of a chapter at Southern Methodist University in Dallas, Texas, began in the fall of 1915. This matter was entirely in the hands of Zeta Province President as far as correspondence was concerned. The local, Pi Beta, was ready for endorsement by January 1, 1916. The endorsement of Mrs. Sherman of the Extension Committee and the two nearest chapters, Oklahoma A and Texas A were taken and then Pi Beta petitioned Grand Council. Pi Beta was the undertaking of the Dallas Pi Beta Phi Alumnæ Club. The petition was granted by Grand Council and voted upon by the chapters of Zeta Province and Texas B was installed on June 10, 1916. Zeta Province President went to Dallas and assisted Mrs. Allen, Grand Vice-president, as much as possible in the installation.

A statistical report is included.

Respectfully submitted,

EMILY MAVERICK MILLER,

Zeta Province President.

			Leta	Province Fre	SHEEMI.
	Texas	Okla.	Colo. A	Colo. B	Wyo.
Enrolled students	2432	1301	1400	580	332
Per cent women	33%	35%	34%	40%	19%
Rival organizations	7	4	6	4	2
Faculty roll	200	113	200	50	73
Per cent women	12%	12%	12%	6%	20%
Active Pi Phis	22	25	28	36	28
	14	13	10	9	9
Invitations 1915-16	.4		1	2	1
Invitations lost	Kappa	Theta	Kappa	Gamma Phi	None
Best rival	Kappa	6	17	2	
Bids won	4	to Cun		87.82	Best
Scholarship	ould initi	ate Cup	4	No house	Room
Cost in house		\$25.00	\$27.00		
Monthly dues	\$2.00			ster \$18 a yea	,00
Monthly assessments	.00	\$1.00	\$1.50		
Initiation fee, local	\$16.00	\$8.00	\$7.00	\$10.00	\$33.00
Expenses:					
Rushing	.00	.00	\$150.00	.00	\$54.15
Patronesses	3	7	0	3	6
Town Alumnæ		3	32	90	9
Town Pi Phis active		8	10	35	8

REPORT OF ETA PROVINCE PRESIDENT

Eta Province President submits the following report to the Grand Council of II B Φ:

The President is sincerely sorry that she can report from personal observation on half of the Eta chapters only. The others will be visited as soon as

college opens in the fall.

The nineteen hundred and fifteen convention not only created Eta Province, but was itself the greatest help and inspiration the western chapters ever had. The immediate results were apparent from the moment the girls returned to their chapter life in the fall. One of the most pleasing evidences of this was shown in the California chapters by their more thoughtful rushing, and this improvement must have obtained in the Washington chapters also.

In the fall our chapters had the privilege of a visit from Mrs. Allen, the Grand Vice-president. She came on a tour of inspection, and installed our two splendid new chapters—Oregon A in the University of Oregon and

Nevada A in the University of Nevada.

The province has had a general awakening to the need for better scholarship and a stronger Panhellenic union. Each chapter has in the past year made a conscientious effort to improve its grades. Better yet, each has outlined a plan for the ensuing semester whereby it will do still better. Two of the six chapters won first place in scholarship—Washington B and Oregon A. The province

is justly proud of them.

The Panhellenic conditions are far from ideal in some of the colleges. California A has some new Panhellenic rulings which it is hoped will do all that is desired for Stanford rushing. This fall the chapter will try a week of rushing before the University opens. California B made a hard try to have its Panhellenic put through some greatly needed legislation, but met with no success. The interest of the alumnæ Panhellenic, however, has been aroused and we may expect results from that body's efforts. Nevada A has formed a Panhellenic in the University of Nevada but as yet all is not clear sailing.

Half the chapters only have a thoroughly established Advisory, but the

others will soon be in working order.

The annual chapter reports show a steady gain in strength on each campus. Very, very few bids were lost. In one case lack of money was the reason. In two cases we lost not to our strongest rivals, but because of personal influence.

The Nevada A alumnæ have been members of the chapter from the start. In this the good has been twofold. They have been of wonderful help to the younger girls, and, in turn, have had the benefit of the active associations.

There is a more or less alarming tendency toward antifraternity feeling in the West, but poor California A is the only Eta chapter in any immediate danger. At Stanford the fraternities are on the ragged edge of oblivion owing to the opposition of the new president, Doctor Wilbur. The local Panhellenic

is endeavoring to meet the situation by quieter rushing.

Our distances are so great that it has always been difficult to unify the province, but this year we are establishing a new custom. Everyone is looking forward with great enthusiasm to the Eta Province house party to be held with Mrs. Wilbur, our Province Vice-president, in Seattle, July twentieth to the twenty-third. Mrs. Wilbur with the able help of Washington A and the local alumnæ has already planned a wonderful program. The major part of the time is to be devoted to getting into closer touch as chapters and individuals, but time has been reserved for the discussion of plans to forward Pi Phi interests and standards in the Province.

My greatest help in my somewhat handicapped work the past year has been the thoughtful and prompt replies accorded to my letters and questions by all

my chapters. I am very anxious to know them all personally.

Respectfully submitted,

TREASURE McCLYMONDS,

Eta Province President.

REPORT OF ALPHA PROVINCE VICE-PRESIDENT

Alpha Province Vice-president submits the following report to the Grand Council of Π B Φ:

The work of the province vice-presidents has become so well organized that those who came into office in July, 1915, found no such task awaiting them as that which confronted their predecessors. The list of addresses, although constantly changing, is fairly complete. Most of the clubs are chartered and are living up to the requirements. The need for the national tax is generally understood, so far as club members are concerned; and the number of clubs which plan to raise money for the Settlement School is constantly increasing.

Therefore, our work consists in keeping the various parts of our organization running smoothly, and in extending its influence and scope. Any spare time or thought that we have left may well be spent on our ever-present problem, the isolated alumnæ. Whoever shall discover the "hidden spring" that will start into action these apparently lifeless members will indeed render a service

to the fraternity.

The card catalogue reached me last September in excellent condition. During the year I have written 211 new cards and made additions or corrections to 450 others. Only a few cards have been received from other provinces. The new addresses have been obtained from The Arrow mailing list, alumnæ personals, nixies, and lists sent in by chapter and club officers. In January, I sorted the nixies and sent them to the other provinces. At the suggestion of the alumnæ editor, I wrote to each province vice-president in regard to having cards of uniform size and arrangement. Personally, I find it most convenient to have the chapter and class in the upper right hand corner. I think it would be helpful to have the fact that a member is a regular or an occasional contributor to the Settlement School noted on the card.

In October I wrote to all the clubs in regard to Arrow subscriptions, national tax, and the Settlement School. A fairly large proportion of our club members take The Arrow, but it seems almost impossible to get new subscribers. The Alumnæ Editor wrote personal letters to all those whose subscriptions expired this year, asking them to renew. After a reasonable time had passed, she asked me to write another letter to those in my province who had not responded. As the list was rather a long one, I divided the names among the clubs, writing myself only to those in this vicinity, or not near other clubs. I received in reply only one subscription. Others may have been sent in directly to the Alumnæ Editor.

Although it is the duty of the province vice-presidents to collect Arrow subscriptions, I cannot see that the system works. The only way to secure subscriptions is for a whole club to conduct a vigorous campaign, those who take The Arrow personally persuading others that it is worth while. Since subscriptions are sent directly to the Alumnae Editor, the Province Vice-

president is usually left out of the transaction altogether.

In April, I wrote to the clubs urging them to be prompt in sending in annual letters to The Arrow, and annual reports to the Grand Vice-president. All the annual letters appeared in The Arrow, and all of the reports were duly sent in, both to the Grand Vice-president and to me. A comparison of these reports with those of last year shows a very encouraging growth. Nearly every club shows an increase in membership and attendance. The New York Club shows a wonderful increase, from 57 to 94. All the clubs have paid the mational tax, \$115.50 in all.

The amount raised for the Settlement School is \$596, an increase of \$460.50 ever last year. This does not include \$25 raised by the Syracuse Club too late to be counted in this year's report. Besides this, there are about fifty people who are pledging annual amounts for the running expenses of the school. About half of these are connected with the Boston Club. The largest amounts were raised by the New York Club, \$225, and the Boston Club, \$200. Other amounts which are large in proportion to the size of the club were Northern

New York with 14 members, 4 resident, \$65; Rochester, 12 members, \$58; and Burlington, 17 members, 6 resident, \$48. I feel that these small, but most enthusiastic clubs are to be congratulated on this splendid response to the needs of the school.

In contrast, I must speak of the absolute lack of support on the part of large numbers of our alumnæ. I had hoped to conduct some sort of a campaign to reach isolated alumnæ all over the province, but as neither Mrs. Allen nor

Mrs. Helmick encouraged it at this time, I gave it up.

I did, however, attempt something of the sort with the alumnæ of Massachusetts A. Having discovered that over seventy-five of them had not paid the national tax or given anything to the Settlement School within the past year, I sent out a circular letter giving some of the reasons why they should support the fraternity in these two ways. I emphasized the fact that we cared more for many small subscriptions than for a few large ones. My 66 letters brought 8 replies. After some weeks I sent out 25 postals to some of the same people informing them of the result. So far, these have produced no response. In view of the fact that Massachusetts A stands near the head of the list both in amount contributed to the Settlement School and in proportion of members giving, we cannot claim that Pi Beta Phi has a very loyal body of alumnæ,

measured by their financial support.

If we are to continue our work at the Settlement School, our Loan Fund, and our Scholarship Fund, and I believe with all my heart that we should, I can see but one way of doing it adequately. That is by having each initiate understand that she is joining Pi Beta Phi, not for four years, but for life, with an annual tax after graduation of perhaps one dollar, also for life. Otherwise we shall go on as we are doing, having a few individuals do the greater part of the work of money raising, the conscientious club members bearing a disproportionately heavy burden, and the great body of our alumnæ being heard from only when they partake of our banquets and loudly applaud toasts on fraternity loyalty. Such a tax, similar to that common among other fraternal organizations, could not supply all the money we need. There would still be an opportunity for the clubs to work, and so keep alive the spirit that can come only from working together, but the burden would be so distributed that it would not be heavy.

Perhaps the present system of dates for clubs and reports is the best that can be devised, but it is confusing. We have one date for club dues, another for national dues, and another for Settlement School money. The question has arisen whether national dues paid in May to October should count on the past year or the coming year. It would be helpful if the Grand Council should make a ruling on this point and inform all the clubs of the latest date on which dues would count on the past year.

I am uncertain whether this present report should include dues paid after

the club reports were made out in April.

In closing, let me introduce our new club organized this year in Buffalo. They have made a splendid beginning and we shall expect great things of them. I hope during the next year to get more closely in touch with the other province vice-presidents. Surely each one must have ideas that would be

helpful to the others. Let us devise some means to share them.

Respectfully submitted, JENNIE B. ALLYN. Alpha Province Vice-president.

REPORT OF BETA PROVINCE VICE-PRESIDENT

The Vice-president of Beta Province submits the following report to the Grand Council of II B 4:

The work of the province vice-president falls naturally under two heads, the club work and work with isolated alumnæ. There are at present seven clubs listed in Beta Province. Of these, one, Lewisburg, is inactive. The other six all seem to be well organized and interested. Carlisle is struggling under the difficulty of having a large part of her membership out of town, but

hopes to overcome this next year by concentrating on four good meetings instead of attempting monthly ones. The Richmond Club is new, having received its charter from the Grand Vice-president during the year. Although small in numbers, it is large in enthusiasm and promises to become a power in strengthening Pi Beta Phi in the South. Philadelphia and Washington are both to be commended on their splendid organization and businesslike methods. All six of the clubs have paid the national tax of fifty cents per member, which amounted to \$76.50 for the year. They have all shown a keen interest in the Settlement School, having contributed all told, \$423.50, aside from personal pledges. This money has been raised, for the most part, by entertainments of various kinds. A fair interest in the Fellowship and Loan Funds has been shown. Three of the six clubs expressed their willingness to contribute to the former, and four to the latter. I have been unable to find out whether any of them have actually contributed this year, except Baltimore, which made a contribution to the Fellowship Fund. I am interested especially in the question of increasing club membership. In Beta Province, of the alumnæ, in reach of clubs, 72% are sustaining members. Carlisle and Richmond have both succeeded in enlisting out-of-town Pi Phis as club members. Of the rest of the clubs, Baltimore leads, having 78% of resident alumnæ club members. Philadelphia comes next with 67%. Washington has 55%, and Pittsburgh, 48%. I should like to see these percentages increased during the coming year, and think it can be done by stimulating club rivalry.

Before passing on to the other phase of province work, I want to express my appreciation of the services of the Province President. She has visited alumnæ clubs whenever it was at all possible while making her visits to chapters

and has given many valuable suggestions and much information.

In regard to the work with isolated alumnæ, I am not able to report as much progress as I had hoped for. The redistricting of the provinces delayed matters somewhat. However, the card catalogue has been kept up to date, through comparison with The Arrow mailing list and the postoffice "nixies" and through correspondence. Many corrections have been made and new cards added. No dues have been collected from isolated alumnæ. An effort has been made, however, to secure five-year pledges to the Settlement School from isolated alumnæ by securing one member from each chapter in the province to work up interest among the isolated alumnæ of her own chapter. As yet, there have been no definite results from this plan. I trust that next year the province vice-presidents may have a definite plan for concerted action to interest isolated alumnæ.

Respectfully submitted, LOUISE N. VAN SANT, Vice-president of Beta Province.

REPORT OF GAMMA PROVINCE VICE-PRESIDENT

Gamma Province Vice-president submits the following report to the Grand Council of Π B Φ:

Gamma Province may surely boast of fraternity enthusiasm and loyalty. This has been proved continuously by the splendid response throughout the province to every request of the Vice-president, and it has made the work a

great pleasure.

There are eleven clubs in this province, nine of which are chartered and most of them living up to all the constitutional requirements. Last spring I sent out typed lists of the constitutional requirements to each club, asking them to let me know just how well these were kept. The reports were very satisfactory in most cases. One club, in the same town as an active chapter, reported that it was so absorbed in active affairs that the requirements seemed too heavy. This was the only complaint I received. It is true that it seems difficult for those clubs situated in the same places with active chapters to draw a line between duty to chapters and duty to the alumnæ department. Nevertheless I feel that they must not forget that they are a part of the alumnæ department

and owe it liberal support. There is a large field for work with the clubs in trying to help them realize just what "fraternity loyalty" means, and how much each Pi Phi can do to lessen the antifraternity feeling. I am sorry to say there are "luke-warm" Pi Phis whom we need to arouse to deeper enthusiasm.

Our department will be greatly strengthened when a regular visit can be made to each club by an officer, in the interim of conventions. I had hoped to get around to visit more of the clubs the past year than has seemed possible, but I have been able to visit only the Detroit and Columbus clubs. My visit to Columbus was with Miss Stock on her regular visit to Ohio B and I was very glad to go with her and have the advantage of meeting the active girls as well as the alumnæ.

My visit to the Detroit club was at the meeting given to the report of convention, after which the Settlement School and plans for raising money were discussed. Miss Stock, province president, visited clubs for me when on her tour of inspection to chapters. In this way the Indianapolis, Franklin, and Athens clubs were visited and were inspired with interest for our school.

The Settlement School, or the teacher's residence, has been the chief interest of the clubs the past year. I firmly believe that only in this last year, have many Pi Phis wakened to the fact that our school is doing a large amount of good and is well worth our interest and support. I believe this, because in this province, a number of clubs which have given small amounts of money up to this year, have been working in many different ways and have raised a sizeable sum. This aroused enthusiasm will grow, I am sure, and those very clubs may be counted on for steady support.

The Cleveland Club is still selling extracts, and has also raised money in other ways which different committees have worked up. I have urged upon the clubs Mrs. Helmick's goal of \$5.00 per member and I want to mention here that the Hillsdale club with a membership this year of only nine, has raised over that per member; and they too, are in the town with an active chapter. Some clubs have given card parties; others had bake sales, and many of them have sold articles made at the school. The Toledo Club sold Larkin products and had many interesting experiences. I have not ar 'xact amount as yet of just what was given for the whole year, but of course next year we hope to do better. If every Pi Phi would read her Arrow thoroughly she could not fail to be vitally interested in everything pertaining to Pi Beta Phi and to its Settlement School.

And right here I will say that I have continually urged subscriptions to THE Arrow and have written to a number whose subscriptions had lately expired. I do not know how much good this has done, as those would go direct to the Alumnæ Editor.

The routine work of the province has been to keep up the card catalogue and to collect the alumnæ tax. The addresses in the catalogue have been corrected by the "nixies," by the alumnæ personals in The Arrow, and by the addresses sent in by the club secretaries.

Early last fall a letter was sent to each club explaining the uses to which the alumnæ tax is put, and urging prompt payment. All of the clubs reported except Cincinnati, \$106 being paid in. No tax money has been received from isolated Pi Phis. I have felt all the year that the problem of collecting this tax from alumnæ not members of clubs, was a vital one. I believe that a few, at least, would respond to a notice about the tax in the fall Arrow. The Cincinnati Club apparently has no organization. I have written them a number of times regarding the alumnæ tax and Settlement School money, but have received no answer.

I have been corresponding with a Pi Phi in Evansville, Indiana, where a new club is in the process of organization. The Pi Phis in that section are going to join together and before long a strong club will have added its number to our province. If my cards are correct, there are ten Pi Phis living in Louisville, Ky., and it seems to me that it may be possible to start a club there. If those ten are

filled with Pi Phi enthusiasm they would make a good beginning.

The new work which the province vice-presidents have had this year, as members of the Settlement School Board under Mrs. Helmick's able direction, has been very enjoyable. It has been a pleasure to help share the joys and sorrows of the splendid work at Gatlinburg and I am sure each of us feels more deeply, the necessity for putting the school on a permanent basis.

The cooperation which the secretaries have given me has been very helpful, for cooperation is necessary at every turn of the road. I have appreciated keenly the suggestions and encouragement given by Mrs. Allen, Mrs. Nickerson, and Mrs. Helmick, and I hope for greater success in Gamma Province during

the next year.

Faithfully submitted,

HARRIET A. BRIGGS, Vice-president of Gamma Province.

REPORT OF THE VICE-PRESIDENT OF DELTA PROVINCE

The Delta Province Vice-president begs to submit the following report to the Grand Council of Π B Φ:

The greatest detail work has been in the revising of the card catalogue, which was incomplete. Now, with a new, substantial card cabinet and two hundred new cards, it will be much easier to keep in touch with all the alumna. Each club has sent me a list of their members with addresses, then with the additional help of the chapters, Mrs. Nickerson's supply of "nixies," an Arrow mailing list, and the alumnæ personals, I feel that most of the Pi Phis in this Province are accounted for in our work.

I have sent in only one subscription for THE ARROW directly, but hope that more will be sent in later, for I have asked that each club officer be a subscriber

of our magazine.

There are now eight clubs in this province. One has been added this year, for Monmouth has recently organized a club, but they do not plan to have their charter until next fall. I am hoping that Milwaukee will soon want a charter, for with a club so large, and if organized, they would appreciate the advantages of being recognized nationally.

I have not found any practical way to reach and interest the isolated alumnæ, for I think it would be a great advance in alumnæ work if they were kept better informed about THE ARROW, Settlement School, and the alumnæ tax. Circulars did not give the desired results; perhaps something more personal

would be more effective.

All but one of the clubs have responded in every way that I have asked, which has made my work very interesting rather than a task, and results have been, taken as a whole, satisfactory. Next year, province work can be carried on with greater efficiency, and, I hope, with better results than this year. The response to requests for Gatlinburg have been fine this year and each club that worked deserves great credit.

A statistical report follows:

DELTA PROVINCE STATISTICAL REPORT

CLUBS	Charter	Resident Members		Arrow Subscribers		Amt. Alumnæ	
	Cuarter	Members	Non-members	Life	Annual	Tax Paid	
Carthage, Ill Chicago, Ill Central Illinois	Yes Yes Yes Yes Yes Yes No Yes	90 20 30 13 28 25 15	0 95 12 31 6 57	2 83 5 24 10	7 1 1	\$ 4.50 18.50 10.00 18.00 6.50	
Totals		230	205	136	9	\$65.50	

ISOLATED MEMBERS

STATE	Number -	Arrow S	Arrow Subscribers		
		Life	Annual	Money Recd	
Wisconsin Minnesota South Dakota		237 100 54 17 7	84 32 25 1	1	\$0.50
Totals		415	143	6	\$0.50

RECAPITULATION		
Club Members		
Non-club Members	205	
Isolated Members	415	
	-	01/
Arrow Subscribers in Clubs	145	830
ARROW Subscribers of Isolated Members	149	
	-	
		294

Respectfully submitted,

MILDRED STEELE, Vice-president of Delta Province.

REPORT OF EPSILON PROVINCE VICE-PRESIDENT

Epsilon Province Vice-president submits the following report to the Grand Council of Π B Φ:

The work of the vice-president in Epsilon Province has been done with a great deal of pleasure, but with a feeling that much more should have been

accomplished.

In conforming to the requirements in the constitution for province vicepresidents, the first duty taken up was the collection of annual dues from the various clubs in the province. Letters were sent to each secretary reminding her that dues were payable November 15, 1915. With the exception of Little Rock, Arkansas; Lawrence, Kansas, and Manhattan, Kansas, all clubs have sent the dues for 1915-1916. It seems strange that exceptions must be made for the one financial requirement of the club.

for the one financial requirement of the club.

Epsilon Province vice-president has been most fortunate in having the Grand Vice-president so interested in her work. Mrs. Allen has been a wonderful help throughout the year and has spurred the vice-president on a great many times. It seemed impossible to leave out this word of gratefulness at

this time.

There have been two new clubs formed in the province during 1915-1916. Cedar Rapids, Iowa, has a very enthusiastic club which has conformed to the constitutional requirements and is still anxious to strengthen her organization by doing additional work along fraternity lines. Manhattan, Kansas, has organized with a membership alive to the opportunities of alumnæ. Their dues have not been turned in so that they may be reported at this time.

Columbia, Missouri, Club has had to give up the organized workings, as they are giving their time, money and energy to the chapter house and the active chapter. They are hoping that in a very short time their club may turn

the interest to alumnæ affairs.

Ottumwa, Iowa, did not succeed in formally organizing this spring, but are ready to take up the work in the fall. There is great opportunity to make a strong club in that city, as so many older Pi Phis and I. C.'s live there. The recognition of the club was given in the Epsilon Province alumnæ directory of the June Arrow.

Little Rock, Arkansas, has not responded to any call this year. Letters have been written for all reports but up to date the vice-president can report nothing

concerning them.

Springfield, Missouri, has been the prize club in this province, in fact, an inspiration to the other clubs and a comfort to the vice-president, well organized and willing to work for the big things alumnæ clubs stand for. Her magnificent gift of \$100 for the Settlement School was donated through the

efforts of but twenty-three members.

Lincoln alumnæ Club has done practical service to the fraternity. Such improvement among the clubs has been especially noticed when there are some who still cling to the selfish and local idea. This is true in the case of the Omaha and Council Bluffs Club. The membership is large enough, they are enthusiastic enough, but do not let their enthusiasm go out to the fine and grand things we should strive for.

Another part of the work that has been taken up is the matter of Arrow subscribers. It is not altogether true that in this, no progress has been made, but oh! so little. However, the same enthusiasm will be expended next year

in increasing the number of subscribers.

The Settlement School has been given its due attention this year throughout Epsilon Province, but the returns have been unsatisfactory in part, although nearly every club has donated some gift. It has been a great pleasure to read the letters sent to the different directors of the school, for it has given a deeper insight into the school.

Being able to travel with little expense, your vice-president had hoped to visit many clubs in the province but the duties at home and school have made it impossible to visit but two, Mt. Pleasant, Iowa, and Lincoln, Nebraska. This pleasure will not be done away with but kept till next year, hoping that some

will be visited at that time.

The clubs, in general, show that the local idea is being done away with and that the real meaning of the true alumnæ clubs of Pi Beta Phi is being worked out.

EPSILON PROVINCE REPORT, 1915-1916

Ames, Iowa 22	Members	. \$11.00
Burlington, Iowa 22	"	. 11.00
Cedar Rapids, Iowa 17		. 8.50
Des Moines, Iowa 26		13.00
Fayetteville, Arkansas 13		. 16,50
Indianola, Iowa 18		
Iowa City, Iowa 11		
Kansas City, Missouri 38		. 19.00
Lincoln, Nebraska 18		
Mt. Pleasant, Iowa 27		
Omaha-Council Bluffs 30		
St. Joseph, Missouri 10		5.00
Springfield, Missouri 23		
St. Louis, Missouri 26		
Sioux City, Iowa 15		
Tri City Alumnæ 10		
Topeka, Kansas 13		2

\$169.50

Respectfully submitted,

MARY PHILLIPPI, Vice-president of Epsilon Province.

REPORT OF ZETA PROVINCE VICE-PRESIDENT

Zeta Province Vice-president submits the following report to Grand Council, of Π B Φ:

JANUARY 15, 1916, TO JULY 1, 1916.

Having been appointed to the office of province vice-president but six months ago, my work seems to be mainly in the future. However, I have

endeavored to get in touch with the clubs, and have brought the card index

as much up to date as possible.

All the clubs that have sent accounts of their work, are in good condition, and are apparently making the Settlement School the main object of their work. I hope, this coming year, to be able to arouse greater interest in the Settle-

ment School and the Loan Fund.

Miss Kissick, Chairman of the Fellowship Fund for Zeta Province, is working very hard for this fund and I hope in some way to be of assistance to her.

One new club is being formed in Oklahoma City, Okla., and will no doubt

be in working order by fall.

Respectfully submitted,

LENA HARPER TROTT. Zeta Province Vice-president.

REPORT OF ETA PROVINCE VICE-PRESIDENT

Eta Province Vice-president submits the following report to the Grand Council of Π B Φ:

Thanks to the energy of our Grand Vice-president, Eta Province rejoices in the possession of a new club this year, so that we now have six clubs as

well as six chapters.

It would seem that a real wave of new life has swept over all of us on the Coast since convention, and we believe an era of accomplishment lies before us. Our hopes are particularly high just now as plans seem to be going through for our first Eta Province house party, to be held in Seattle, July 20-23, with one delegate from each club and chapter.

Work last fall was begun with an attempt to arrange the card index, but it

must be confessed that this is still incomplete.

National dues to the amount of \$95.50 were collected from club members, Los Angeles leading by far in this department.

Some ninety letters have been written beside the two hundred and thirty multigraphed and sent to isolated Pi Phis in the interest of the Settlement School. Aside from some individual subscriptions mailed direct to Mrs. Helmick, we have raised for our mountain work \$708—\$500 of this having been contributed through the Puget Sound Alumnæ Club. This club made a strenuous effort to raise the province total this year, and to make up for the California clubs that have so recently undergone the expenses of convention.

The Spokane and Portland clubs were visited most enjoyably last fall, and in October a trip south is planned to meet alumnæ in California and Nevada.

We have not as yet accomplished very much; but indications are most promising for the future. Everywhere is found in the alumnæ clubs a great desire to do, and a seriousness about coming up to national standards.

Respectfully submitted.

LEDA P. WILBUR, Eta Province Vice-president.

ANNUAL REPORTS OF COMMITTEES

REPORT OF COMMITTEE ON FRATERNITY EXAMINATIONS

JULY, 1915-JULY, 1916

The Chairman of the Committee on Fraternity Examinations begs leave to

submit the following report:

The committee for this year was enlarged to eight members, one for each province except Epsilon, and two for Epsilon. We have found this division of the work very satisfactory. With the exception of the chairman, all the

members are new this year.

We have followed very closely the plan of the former chairman, Miss Carpenter, which has been a most excellent guide. Much help has been received from officers and committee chairmen in response to letters requesting questions for the examination and suggestions for the committee, all of which is appre-

No quizzes were issued this year. Information as to material for examination was sent to chapters by letter and the following was inserted in the

January Bulletin:

"The material on which questions in the examination will be based is contained in the Secret Arrow, 1914 and 1915, current issues of The Arrow, History of Pi Beta Phi Fraternity by Mrs. Helmick (first five chapters). Please note officers, their work, work of standing committees, the Settlement

The questions for this year were as follows:

PI BETA PHI FRATERNITY TWENTY-SECOND ANNUAL EXAMINATION, 1915-1916 This examination is conducted by the Examination Committee. Every active member is expected to participate. Send answers to the member of the Com-

mittee designated in Bulletin Instructions.

Honor List-The following points shall determine eligibility to the Honor List: Correctness of answers, legibility, neatness, good English, excellence of answers, good fraternity spirit. To be eligible to the honor list a grade of 95 per cent on the prescribed questions (10 for Freshmen, 8 for all others) is required. Two additional questions must be answered (see notes following questions). The Honor List will be printed in the Secret Arrow, October, 1916.

Members who have taken four fraternity examinations will please answer

Questions Nos. 21, 23, 27, 31.

Freshmen

1. Give the chapter roll by provinces, naming chapter, college and city. Name three chapters established in 1915.

2. Name the grand officers. Which of these form the Grand Council?

Who is president of your province? Name four standing committees.

3. When and where was Pi Beta Phi founded? Give number of founders and name four. Why was the first chapter disbanded? What is the oldest chapter now in existence?

4. Give the words of the anthem and three other fraternity songs.

5. Give the Symphony and name the author. Describe the Coat-of-arms and explain symbolism involved.

6. Give frankly your opinions of rushing. What changes would you suggest? What should be considered in choosing new members?

7. What is your duty to the fraternity in scholarship and in college activi-

ties? How can you help to overcome opposition to fraternities? 8. When and where will the next convention be held? Why is it of special

interest? Name four other women's fraternities.

9. Where is the Settlement School located? How has it been managed? What change in the management was made at convention? Tell briefly of its present condition. How is it supported?

10. Name chapter offices. What office was added this year at Convention? What is our fraternity magazine? How often is it published? What is the Bulletin? What is its purpose? When is it issued? What day must be

observed by every chapter and alumnæ club?

Freshmen desiring to have their name on the "Honor List" in the examination must answer also Questions Nos. 15 and 27.

All Members Except Freshmen

11. Give the chapter roll by provinces, naming chapter, college and city.

What were the last five chapters to be chartered?

What was the earliest plan of extension? By what vote is a charter granted at present? What requirements must be met by a college before a chapter is chartered? What has been done with the petition from University of Utah? Do you desire that a chapter be formed in the University of Utah? Give your reasons. What chapter went out of existence the past year? Why?

13. What is meant by antifraternity legislation? How are fraternities responsible for the opposition? How can your chapter help to overcome the opposition? Are you doing it? Give arguments in favor of fraternities-their

value to a college.

14. The Settlement School. Tell briefly of its present condition. What change was made at convention in the management of it? What is the present greatest need of the school? What are you doing in your chapter in the interest of the school? Who is chairman of the Settlement School Board?

Sophomores

15. What are the duties of the Custodian of the pin? What change was

made at convention concerning the purchase of pins?

16. Define Loan Fund. Define Graduate Fellowship. What appropriation was made to the Loan Fund at convention? What provision was made at convention for increasing Fellowship Fund? Who is the present holder of the Fellowship? Where is she studying?

17. How can your chapter assist the cataloguer? Whose duty is it to keep your chapter alumnæ list for the cataloguer? Does she do it? How? In what form is the calendar issued at present? Why? What officer has charge of all

subscriptions to THE ARROW?

18. Explain the change from I. C. sorosis to Pi Beta Phi fraternity. Name a Pi Beta Phi who is prominent as an educator, as an author, as a musician, as a suffrage leader, as an architect. Name two other noted Pi Phis.

Sophomores see Note after Question No. 26 as to "Honor List."

Juniors

19. What is the chapter's responsibility concerning the scholarship of its members? What definite steps has your chapter taken to secure and maintain a high standard of scholarship? What is your method of dealing with a member whose scholarship has been continually below the average? What power is vested in the hands of the scholarship committee of your chapter? In your college how does Pi Beta Phi compare with other fraternities as to scholarship? What two amendments pertaining to scholarship were passed at convention?

20. What is the duty of the Alumnæ Advisory Committee? What is the chapter's duty to this committee? How is committee chosen? Is your advisory committee helpful? If so, how? If not, why not?

21. Of what value is your local Panhellenic? Could it be improved? How? Who is the Pi Beta Phi representative in National Panhellenic Congress? When and where was the last Congress held? What was the principal question under consideration? How was it settled? How often will the N. P. C. be held in the future? What questions would you like to have considered in the next N. P. C.?

22. How can the chapter make the position of chaperone one that will attract women of culture, good judgment and social training?

JUNIORS see Note after question No. 26 as to "Honor List."

Seniors

23. How many meetings must an alumnæ club have during the year? What subjects must be considered? What is the alumnæ tax? How did the alumnæ at Convention pledge part of it for the next two years? What are the duties of the Province Vice-president? What are the purposes of the alumnæ organization?

24. How does your chapter of Pi Beta Phi compare with rival chapters in your college with respect to participation in college activities and scholarship? Give statistics if possible. What improvement can you suggest in the present

methods of rushing?

25. How is your fraternity life benefiting you? What are you doing for Pi Beta Phi, nationally and locally? How do you intend to keep in touch

with the fraternity and help her in the future?

26. What new book has been published for the fraternity this year? By whom was it written? How much of it have you read? Explain the change from I. C. sorosis to Pi Beta Phi. Give three reasons for chapters having become inactive.

SENIORS see Note immediately following as to "Honor List."

Note: Upperclass girls desiring to have their names on the "Honor List" in the examination must answer, in addition to the prescribed questions above (eight in number) two questions from the following list.

27. Is you chapter a benefit to the spirit of your school? If so, in what way? What is your attitude toward nonsorority girls? What is true fraternity

spirit? How may it be secured?

28. What did you gain from convention through your delegate? Was she

a successful delegate? Give reasons.

29. When and where will the next convention be held? What preparation has been made for it? Who is chairman of the committee? Why is the next convention of special interest?

30. What do you consider the chief elements of strength in your chapter?

What are its weaknesses? How may its weaknesses be overcome?

31. Would you vote against a proposed member if you were the only active Pi Beta Phi who firmly believed she was not Pi Beta Phi material? Have you ever done so? Have you ever given in because you didn't want to "be the only one," though you felt the candidate was not worthy? Should you have done so? What should be considered in choosing a new member?

32. Discuss briefly Sophomore pledging, Freshman pledging and Sophomore

initiation. State your preference as to time of initiation, giving reasons.

 Give a résumé of what you consider the most interesting article in the last Arrow.

You will note the regulations governing Honor Roll at head of examination

Answers to questions in condensed form were sent to the members of the

committee by the chairman, to secure uniformity in grading.

Through Bulletin announcement the chapters were requested to have the examination conducted by a member of the Advisory Committee if possible.

In letter to presidents the following paragraph was included:

"Please have the examination conducted by a member of your Advisory Committee or some other alumna. The conductor will see that the examination is conducted in an honorable manner and that the girls, so far as is possible, take the examination together, under proper conditions. The conductor will please send papers and report of examination to examiner. In report give account of examination as conducted, with criticisms and suggestions for examination committee."

We are well satisfied with the result of this plan. Only one objection to the plan has come to us and that was because of misunderstanding as to its object. This was wisely suggested by the former chairman after her experience on the committee. It is a businesslike method. It is desired to obtain helpful suggestions and needed criticisms through the observations of the conductors.

Benefit has already been received from this source.

CHAPTER AVERAGES

Alpha	Province
Ontario A 87 Vermont A 80 Vermont B 88 Massachusetts A 91	New York A 86.3 New York Γ 93.2* Province average 88.5 *Highest grade in province. Edith Baker, Examiner.
	Province
Maryland A	Pennsylvania A 91 1/2 Pensylvania B 85 2/5 Pennsylvania I 80 8/10 Province average 87 3/10 *Highest grade in province. Marie Hammond, Examiner.
Gamma	Province
Ohio A 92.8* Ohio B 88.7 Michigan A 84.4 Michigan B 88.8	Indiana A
Delta .	Province
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Illinois E
Epsilon	Province
Iowa A 93.4 Iowa B 94.4 Iowa Γ 89.6 Iowa Z 95 Nebraska B 93.3 Missouri A 93 Missouri B 90.8 Florence Sche	Missouri F
	Province
Oklahoma A	Colorado A
Eta P	rovince
California A 90.6 California B 89.4 Washington A 86.6 Washington B 91.8*	Nevada A 90.8 Oregon A 90.9 Province average 90 *Highest grade in province. Mrs. Burton Beck, Examiner.
Number of members examin	Epsilon 93

We are much gratified with the earnest effort put forth in the examination. Some chapters have suffered the effect of one or two poor papers in their average. Difference in chapters as to systematic study of fraternity topics is manifested in the papers. The honor roll in some chapters would be increased

had all members making grades of 95 or more chosen to answer the honor questions. The following are the names of the girls from the various chapters on the Honor Roll. The number inserted after the chapter name is the number of members in the chapter.

HONOR ROLL

Alpha Province Ontario A-16

Dorothy MacMillan

Vermont A-14

Marie Peterkin

Isabel Grant

Vermont B-16

Lois Wright

Merle Bynigton

Massachusetts A-13

Agnes Miller

Ethel Jessup Alice Burleigh

Betty Blanchard Estella Corderoy Myrtle Palmer Mildred Pellins Frances Donahue Helen Richardson New York A—40 Elena Campbell Matilda Saunders New York F—30 Esther Farlinger Edith Tryon Angela Cortright Mary Dana Audrey Hastings Mary O'Donnell

G. A. Sheldon Ida M. Turnhull

Ruth Richardson Harriet Meservey Muriel Waters Mary Macomber Ruth Wood

Dorothy Sage Ethel Jackson Laura T. Wood

Helen Lewis

Elizabeth Strode Hilda Lang

Margaret Brown Mildred Hughes Hester Munger

Marguerite Blocker Louise Hulley

Minnie Amerine Nelle Andrews Faye Boyer Helen Brandle Florence Edwards

Helen Shepard

Marion Augur Kathryn Heckman Beta Province
Virginia A-14
Dorothy Woodward
Mary Rayner
Clare Connor
Muriel Nevin
Maryland A-25
Margaret Forsyth
Pennsylvania A-23

Margaret Forsyth
Pennsylvania A—23
Virginia Adams
Katherine Fahnestock
Mary Goodall
Columbia A—26
Lyle Rush
Lettie Stewart

Lasalia McCaffrey Florida A-22 Florence Jackson Lois Donaldson

Gamma Province

Ohio A-25
Alice Henry
Lucile Henry
Ruth Jones
Lorena King
Wilma Lane
Helen Pickett
Ohio B-16
Ruth Sprankle

Michigan A-20 Doris Jack Norma Mark Lulu Clark Sarah Porter Phonsie Campbell

Carolyn Potts

Mary Greist Mary Wilson

Carol Walker Catherine Carter

Ruth Jackson

Nelle Russell Catherine Sachs Bernice Schoof Marion Wilcox Dorothy McWilliams

Alma Whitacoe

Vivian Smith Edna Stoke Mildred Bachers Hazel Beckwith Edith Butler Helen Coldren Martha Gray

Edith Haines

Alice Dunne Bertha Coughlin

Marie Fenessey

Margaret Anderson Ruth Corley Florence Dean

Winnifred Dilts

Amy Crabbe Gretchen McClure Louise Spaulding Ruth Thompson

Lucille Metcalf Jean Dayton Olive Eastman Helen Jeffrey

Elizabeth Crawford Jeanette Finney

Marcilla Myers Helen Moore

Mary Robertson Augusta Parker

Pauline Pate Helen Smith Mary Matthews Clara L. Ely Grace Sherrow Marjorie Whaples Michigan B—35
Sarah Hall
Martha Reardon
Leola Royce
Eva Sharrow
Dorothy Chipman
Indiana B—29
Mary Mulnix
Frieda Schlotzhauer
Indiana T—17
Mildred Jessup
Lelia Kennedy

Delta Province

Minnesota A—29
Ethelyn Slayton
Wisconsin A—36
Lucile Cozier
Illinois B—20
Florence Hunt
Marguerite Ladage
Illinois A—25
Margaret Fuller
Esther Hokamp
Mary McCulloch
Illinois E—35
Cecil Rigby

Epsilon Province Iowa A-8 Katharine Druse LaRue Sowers Iowa B-23 Ruth Buxton Marie Helsley Elsie Martin Esther Baker Josephine Hiatt Iowa Z-14 Hazel Langstaff Florence Morony Marian Cruver Miriam Morony Nebraska B-26 Melba Quigley Mildred Bowers Katheryne Miller Missouri A-22 Clara R. Dunn Mary Meacham Missouri B-31 Georgia L. Berkley Mary Brotherton Missouri I-30 Eleanor Gideon Eleanor Humphreys Genevieve Garrett Geneva Pease

Iuvia Shattuck

Emily Alice Huff

Helen Christian Beatrice Huff Carol Miller Mary Siggers

Cornelia Wulfman

Emma Stieg

Eva Knott

Mary Spinner Dorothy Weinberg

Lillian Piper

Margaret Griffith Marie McClaren Esther Peddicord Helen Wright

Natalie Phillips Adele Rogers Marjorie Kuppinger

Gladys Holland Marie Rowley

Cecile Fife Annalee H. Vernon

Helen McCargo

Emma M. Baldwin Helen Walker Aldine Patterson Ora Walton Charline McCause Mary Jean Hopkins

Dorothy Breckenridge Katherine Kilham	Merle Coon Gladys Townsend	Margaret Bishop Inez Mathes
Hazel Carson Helen Moore	Kansas A—25 Gertrude Shepherd Madeline Butts Elizabeth Coors	Loraine Wasson Mary Louise Grovier May Miller
Margaret Stevenson	Imogene Gillispie Kansas B—22	Adelaide Updegraff
Elizabeth Duncan Margaret Fuller Gladys Guild	Corinne Myers Mary E. Updegraff Agnes McCorcle Anna Wilson Arkansas A—12	Mildred Robinson Helen Winne
Beatrix Quaile		McKinney
Dearita Quarte	Louisiana A-29	n 700
Fanny Craig Grace Dennis	Dodo White Regina Janvier	Marguerite B. Ellis Jeanette Pardonner
	Zeta, Province	
	Oklahoma A-26	. D. w.
Vivian Brengle		1 Beattie
D. I Tillian	Texas A-20 Margaret Lee	Tillie McCammon
Pearl Lilker Kathleen Little	Elise Bumpass Wyoming A—29	Minette Thompson
Margaret Mullison	Gladys Phillips	Melissa Brooks
Esther Ballu	Lois Coons	Ruth Evans
Ellen Greenbaum	Irma Patton	
	Colorado A-24	Natalie Ekrem
Marjorie Stratton Ruth Bradley	Marion Mason Luella Jackson	Marie Quillen
Ruth Brauley	Colorado B-33	
Hortense Scott	Evelyn Hosmer	Elma McClelland
Lea Pluman	Stella Benway	Miriam Reed Mabel Dickerson
Edith Deeds	Ruth Hamilton	Madel Dickerson
Ruth Bailey	Freda Johnson Eta Province	
	California A-26	
Barbara Alderton	Gertrude Clancy	Phyllis Ellison
Rowena Taylor	Lorna Gailfus	Amelia Hudner
	California B-42	Mary Downie
Elizabeth Snyder	Carol Munro Marion Downey	Helen Ware
Dorothy Wetmore Helen Havens	Katherine Westbrook	
Helen Havens	Nevada A-30	
Ruth Miller		Ann Pyle
	Oregon A—21 Rita Fraley	
Att Howilles	Washington A-28 Elizabeth Schumaker	Mary McEntee
Aileen Hamilton Camilla Dunbar	Martha Taylor Washington B—21	and areas
Lilian McDonald	Elizabeth Painter	Janet Scott
Olive Bruning	Elsie Freakes	Elsie Philips

In the reports received from the several examiners the similarity is marked. They all report good papers from the freshmen. From almost all a good fraternity spirit and earnest effort with evidence of study are reported. There are a few exceptions. The suggestion is made that more united study

in chapters would bring improvement. The questions asking for opinions and judgment on fraternity topics were in the main well answered. Those requiring definite knowledge were often poorly answered. For instance, in questions 4, 12, 14, 15, 16, 18 only parts of them were well answered. Convention decisions were not always known. The calendar on inside of Arrow cover

had not always been noticed.

The criticism has come that the examination was too long, which criticism is undoubtedly just. We did not intend to make it so and do sincerely regret it. It is difficult to ask questions calling for opinion or discussion that do not bring long answers. However, in some cases several pages were written in answer to one question. Though the answers were interesting this was not intended.

From another source has come the opinion that the examination was "fair and comprehensive." We appreciate all criticisms and hope to profit by

them.

We will endeavor to give briefly something of the contents of the papers. A keen interest in the Settlement School was manifested, but in some cases definite knowledge was lacking. They showed deep appreciation of its purpose and spirit and looked forward to assisting in the work.

One upperclass girl objected to giving the chapter roll as she had not had time to prepare. This was required of all because of the recent changes,

and was nearly always well answered.

Question 12, part two and part three, brought very indefinite answers, often positively incorrect, and few correct. One girl said, "The college must have a high moral standard and be situated in an uplifting part of the state."

Question 12, part five—A great majority were opposed to forming a chapter in Utah. The answers so far as reported were about four opposed to one in favor. The desire for western extension was the reason for many favoring it, others because they were a good group of girls. Mormonism was the objection expressed in many strong, forceful answers.

Question 13 brought excellent answers. The fact was generally recognized that the fraternities are in part responsible for the opposition to them, and causes were well stated. Means of overcoming the opposition were wisely

suggested, an evidence that this topic is being considered.

I quote from a few papers: "Opposition to fraternities might be overcome in a large measure by broadening the interests of the members to include others; by being such a power for good and helpfulness that we cannot be recognized as anything but a force toward better and higher things."

"Taking part in college activities, making your college stand first, being democratic, never pushing your sorority badge or emblems constantly before others, being a good student, being always a representative of the true spirit of Pi Beta Phi will help to overcome the opposition to your fraternity."

"A fraternity cannot stand out as a helpful organization unless we stand

united for helpfulness to others as well as to ourselves."

"A fraternity girl should show development in the best phases of woman-

hood, for by her fraternities are judged."

Question 19—The chapter's responsibility concerning the scholarship of its members seems to be fully recognized. Many excellent methods are being used to secure a higher standard. The work of the scholarship committee is in evidence.

Of the advisory committee one girl writes: "The chapter owes all the respect and obedience to even the slightest wish or suggestion of the advisory committee. They are trying to help Pi Beta Phi by working for and with the girls and the least we, as recipients of such favors, can do, is to try to carry out their suggestions to the fullest extent." The benefit derived from the presence of the advisory committee and other alumnæ at chapter meetings was emphasized. The necessity for asking advice of the advisory committee was a point brought out which is well worth remembering.

to secure the endorsement of the two nearest chapters and the Province Presi-

dent (following the instructions to the new committee).

A Θ II in Temple University, Philadelphia, has been corresponding with me, and the group has been visited by Miss Valet. At present there is no campus and only a small collegiate department, but there is now a campaign on to secure funds for a campus, and the collegiate department is growing. There may be good material later on, and the group has been advised to wait and in the meantime extend their acquaintance among Philadelphia Pi Phis.

 Π Σ of the University of Pennsylvania was organized with the sanction of Philadelphia Pi Phis and the intention from the first of petitioning Pi Beta Phi. All of our requirements are met. They have been visited by Miss Valet, who feels that there is good material and that the university is a fine place for us to enter. They have been advised to work for the necessary endorsements this

summer.

A Γ in the University of New Mexico, at Albuquerque, has been strongly recommended by a resident Pi Phi from Kansas A. The college is small but shows a steady increase in attendance and our requirements are met. The group was organized in 1915 and contained only underclassmen, but all of splendid families. This seems a very good group to encourage and advise helpfully, permitting them to enter the "waiting room" of Pi Phi. Δ Φ Z in the University of Montana, at Missoula, was organized in 1915

Δ Φ Z in the University of Montana, at Missoula, was organized in 1915 and desires to petition Pi Beta Phi. The university meets our requirements, the scholarship reports of the group are good and the members are active in all college affairs. They sound very much alive. They have the support of the Dean of Women and a resident K K Γ who is a national officer. I have advised them to get in touch with the Pi Phis in their part of the country.

II B in the Southern Methodist University, at Dallas, Texas, was organized by members of the Dallas Alumnæ Club of II B Φ and endorsed by Texas A, Oklahoma A, and by Zeta Province President. The university opened in 1915 with \$2,500,000 endowment and resources, over 600 students, nearly 300 women. All of our requirements were met and I sent my endorsement with final instructions for petitioning.

Respectfully submitted,

EMELINE CARTER SHERMAN, Chairman.

REPORT OF COMMITTEE ON THE UNDERGRADUATE LOAN FUND

JULY, 1915-JULY, 1916

I	une 1, 1915. Available from Grand Treasury Available from Gifts Available from Convention Daily	26	
			6 556
	Loaned August, 1915	\$100	455
	Loaned September, 1915	100	
	Loaned October, 1915	100	
	Loaned October, 1915	100	
	Loaned February, 1916	50	
	Total Balance on hand		
		_	

For the past year the Undergraduate Loan Fund Committee have been directing their efforts in two directions. They have been seeking to interest a larger number of the alumnæ members, in order that the fund may be better supported and enlarged, and they have attempted to bring the possibilities of the Fund to the notice of the active chapters.

In aiming to secure the support of the alumnæ, we have used The Arrow and Bulletin for our notices and articles. Each alumnæ club has received a personal letter asking it to mention the work of the Loan Fund at its Founders' Day celebration. Several answered these letters and one sent a gift. The interest aroused at convention has been followed up so that in addition to our allowance from the treasury, we have received gifts from three individuals, from one club and from The Convention Daily.

To make the fund more widely known among the undergraduates, we have again inserted questions in the examination and written each active chapter asking it to insert a paragraph on the Loan Fund in their annual letter,

We have made five loans during this fraternity year, and this was made

possible only by the generosity of the alumnæ session at Convention.

At our own committee meeting in January, revising the Loan Fund circular was dicussed and approved. New note forms were considered, and a campaign for the next year agreed upon.

We are much encouraged by the interest shown during this year and I take

this opportunity to thank all the alumnæ for their cooperation.

Respectfully submitted,

MILDRED BABCOCK, Chairman.

REPORT OF THE COMMITTEE ON CHAPERONS

JULY, 1915-JULY, 1916

The Chairman of the Committee on Chaperons begs leave to submit the

following report to the Grand Council of Π B Φ;

The work of this committee has not been arduous, this year. It has consisted entirely of correspondence. Letters have been exchanged with one chapter which sought aid in securing a chapteron, and correspondence has been carried on with three applicants for positions.

Respectfully submitted,

Effie Christie Patch, Chairman.

ARROW FILE COMMITTEE REPORT

JULY, 1915-JULY, 1916

The Committee can make only a tentative report, but by Convention hopes

to be able to report all files complete and bound.

At present, twenty-four chapters have complete files; not all are bound. Those reporting as complete since the Berkeley Convention are: Vermont A, Ohio A, Illinois E, Missouri B, Louisiana A, Texas A. It is taken for granted, but will be investigated in the fall, that the files of New York F, Virginia A, and Kansas B are also complete from date of chapter founding. Several chapters lack only one or two of the older numbers which it is almost impossible to procure in spite of Miss Carpenter's enclosure in her catalogue blanks sent to each alumna.

Respectfully submitted,

DELIA CONGER, Chairman.

REPORT OF COMMITTEE ON SCHOLARSHIP 1915-1916

JULY, 1915-JULY, 1916

The chairman of the committee on scholarship submits the following report:

The committee on scholarship, as in previous years, is unable to submit
a complete report at the time the information number of The Arrow goes to
press. Great difficulty is experienced in obtaining reports for the second semester. Grades are not given in any institutions until after the close of the session
when chapters have disbanded for the summer vacation, and in many instances
it is against the policy of the institution to furnish them before the opening of
the autumn session.

With the exception of the reports from Pennsylvania Alpha and Texas Alpha, all data for the first semester is complete and reports for the second semester have been received from twenty-eight chapters. A comparative study of the reports of the first semesters of the years 1914-1915 and 1915-1916 shows that there has been throughout the fraternity a material gain in scholarship. Of the forty-five chapters whose reports are compared (three of the fifty chapters on the roll having been added since June, 1915 and two having no reports for 1916) twenty-five have maintained a higher standard of scholarship than in 1914-1915. In the majority of cases the gain has been substantial. Four chapters whose rank last year was among the lowest in the fraternity present gains which are a strong evidence of the spirit and the determined effort which they have put into the problem of bringing their college work up to the standard of the fraternity. They are Maryland Alpha with a grade of 1.280 as opposed to .991, Ohio Beta with 1.232 as opposed to .995, Indiana Gamma with 1.228 as opposed to .857, and Washington Alpha with 1.405 as opposed to .906. Second semester reports from Ohio Beta and Washington Alpha record still further improvement. Virginia Alpha, Iowa Alpha, and Oklahoma Alpha, three chapters which stood high last year have developed still stronger scholarship this year. A third group of chapters, Ontario Alpha, Vermont Alpha, Vermont Beta, Illinois Epsilon, Illinois Eta, Indiana Beta, Iowa Beta, Louisiana Alpha, Colorado Beta, and Washington Beta shows gains ranging from .095 to .206; and a fourth group, New York Gamma, Columbia Alpha, Florida Alpha, Pennsylvania Gamma, Ohio Alpha, Wyoming Alpha, and California Beta, gains from .003 to .068. As compared with these gains, the losses except in seven cases are very slight, ranging from .001 to The serious losses are those of Michigan Alpha .605, Indiana Alpha .354, Arkansas Alpha .198, and Colorado Alpha .208. In justice to Indiana Alpha it should be said that the institution has this year adopted a new and far more severe system of grading. Iowa Gamma, Illinois Delta, and Missouri Gamma lost .104, .099, and .087, respectively. Gains and losses have been given in detail in order that the fraternity may note the gratifying results of the efforts which the chapters have been putting forth.

Of the twenty-eight chapters whose second semester reports have been received, over half show an improvement over the record of the first semester. Eight chapters, Vermont Alpha, Florida Alpha, Indiana Gamma, Illinois Eta, Kansas Alpha, Wyoming Alpha, Nevada Alpha, and Washington Beta, completed the work of the first semester without an hour of failure to mar their records. Five of these are large chapters. Illinois Eta has completed the year with a record entirely clear of failures. The two new chapters, Oregon Alpha and Nevada Alpha, have proved a credit to the fraternity, the former taking thirteenth rank among the chapters and the latter sixteenth. Nevada Alpha has brought an unusual distinction to the fraternity, having among her seniors the student winning the highest honor conferred by the University of Nevada—the gold medal presented on commencement day to the student who, for his or her four years of college work, has the highest scholar-

ship

In spite of the gratifying advancement which has been recorded, Pi Beta Phi does not as yet occupy in the majority of institutions in which it is represented the place in scholarship which its age, its general strength, and its ideals warrant. Neither does it take among national fraternities for women the position in the lead which every loyal Pi Beta Phi covets for it. There is yet much work to be done, but with a record of accomplishment such as that of the present year, and with the rank and file of the chapters taking the keen interest that they do, there is every reason to believe that the scholarship record presented in 1917 at Pi Beta Phi's fiftieth anniversary convention will be one worthy of the fraternity and its ideals.

Throughout the fraternity, chapters are alive to the fact that if fraternities wish to have a recognized and honored place in the college world they must

cooperate loyally with the institutions in which they are represented in their fundamental object, which is to give mental training, and that they must make college work and scholarship their first and greatest concern. If fraternities do not help the college they are naturally viewed as undesirable. Associated press dispatches have during the past week given wide publicity to the policy recently adopted by Stanford-to demand within a fixed time the withdrawal from the institution of such fraternities as do not maintain the approved standard of scholarship. Such legislation is eminently just and is already under consideration in a number of large universities. Fraternities are judged by university officials and by the outside world more by their scholarship than by any of their other activities. It is entirely possible for any chapter to maintain a worthy standard of scholarship and at the same time take its full part in college life, if the same care and thought is bestowed upon the scholarship of the group that is given to the business management of the chapter house. Effort must be organized and consistently maintained. The work of underclassmen must be supervised until such time as habits of concentration and study are fixed; social activities must be restricted in all cases in which scholarship is not entirely up to standard; unwise division of time and energy among too many college activities must be discouraged, and the ideals of high scholarship and sincere cooperation with the college kept constantly before the

Scholarship data for 1914-1915 is now complete except for the second semester report for Washington Beta. Reports received too late for publication in the secret Arrow of 1915, also the revised rank of the chapters for 1914-1915 will follow the statistical report for the present year in this issue. Attention is called to the corrected report for Wisconsin Alpha for the first semester, also to a correction in the grade of Michigan Beta. The average for the fraternity

for 1914-1915 was 1.197.

The system used in securing the numerical grades which make possible a comparative ranking of chapters and an indication of gain and loss in comparison with preceding semesters and years is as follows:

Each hour of Grade 1 work (above 90%) = 2 points credit Each hour of Grade 2 work (above passing) = 1 point credit (below 1)

Each hour of Grade 3 work (below passing) = 1 point credit The resulting sum is divided by the sum of the total hours registered. Hours reported incomplete are not taken into account and are deducted from the sum of the total hours registered before the division is made.

ALPHA PROVINCE

				1	2	3	4	5			- 1	
Chapter Ontario A	Rank	Semester or Term	Membership	No. hrs. highest grade	No. hrs. above passing below 1	No. hrs. below passing	No. brs. incomplete or not reported	Total hrs. registered	Grade	Average for year	Gain	Loss
Ontario A	33	Year	15	47	210	9		266	1.100	1.100	.100	
Vermont A	25	1	14	17.7% 36	78.9% 209	3.4%		245	1.155			
		2	22	15.5% 36 9.6%	84.5% 314 84%	24 6.4%		374	.964	1.060	.036	
Vermont B	16	1	15	73 27.5%	162 58.3%	3 1.1%	26	264	1.281			
		2	21	130 33.8%	248 64.5%	3 .8%	9.8% 3 .8%	384	1.325	1.303	. 195	
Massachusetts A	36	1	16	43	200.5	7	1000	250.5	1.084			
		2	17	26	211.5 84.4%	2.9% 13 5.2%		250.5	1.000	1.042		.023
New York A	42	Year	40	10.4% 74 11.8%	84.4% 405 64.8%	37 5.9%	109 17.5%	625	1.000	1.000		.050
New York T	28	1	29	172	280	3	4	459	1.145			
		2	29	35.3% 187 39.5%	61% 277 58.5%	5 1%	5 1%	474	1.164		. 034	
		Pr	ovinc	e average	for year					1.100		

BETA PROVINCE

Maryland A	17	1	25	111 29.1%	268 70.4%	2 .5%		381	1.280		
Columbia A	5	2	24	155	106	5	19	281	1.545		
		2	25	54.4% 206	37.2% 107	1.7%	6.7%	324	1.583	1.564	. 087
Virginia A	2	1	15	63.6% 171 71%	33% 67 27.8%	2.8%	3 1.2%	241	1.697		
Florida A	3	1	26	271 64.2%	151 35.8%			422	1.642		
		2	28	266	202			468	1.586		
~		3	25	56.8% 244 59.4%	43.2% 167 40.6%			411	1.593	1.607	,042
Pennsylvania A		1							1 1		
Pennsylvania B	1	1	27	399	90	5		494	1.787		
		2	27	80.8% 388	18.2% 58	1%	21	477	1.807		
		3	26	81.3% 354	12.2% 84 18.8%	2.1% 5 1%	4.4% 5 1.1%	448	1.776	1.790	.070
Pennsylvania r	29	1	20	18.8%	258 74.5%	12	3	346	1.142		
		2	20	70	268	3.5%	.9%	345	1,162		
		3	20	20.2%	227	10		348	1.261	1.181	.001
		Pro	vinc	31.9% e average	65.2% for year	2.9%					

GAMMA PROVINCE

				1	2	3	4	5				
Chapter	Rank	Semester or Term	Membership	No. hrs. highest grade	No. hrs. above passing below 1	No. hrs. below passing	No. hrs. incomplete or not reported	Total hrs. registered	Grade	Average for year	Gain	Loss
Ohio A	10	. 1	34	243	286	8	1	537	1.422		1	
		2		45.3%	53.2%	1.5%		07.1				
Ohio B	21	1	17	90.5 35.3%	149 58.1%	1.2%		256.5	1.232			
		2	16	111.5	127.5	1.270	3	242	1.466	1.349	. 252	
				46%	52.7%		1.3%					
Michigan A	34	1	12	34 18.2%	74.9%	4.3%	2.6%	187	1.098			
Michigan B	23	2	35	109	399	12	2.070	522	1.159			
Michigan D	20			20.9%	76.4%	2.3%		0.0			- 1	
		2	38	131 22.9%	427 74.5%	15 26%		573	1.176	1.168		. 01
Indiana A	40	1	19	18	254	3%		279	1.025			
		2	24	17	91% 337.25	0.76	5	359.25	1.047	1.036		.33
Indiana B	24	1	32	4.7% 108 23%	93.9% 358 74%	16 3%	1.4%	482	1.157			
		2 3						1.5				
Indiana T	15	1	13	45 23%	77%			197	1.228			
		2	17	36	210	8		254	1.078	1.103	.154	
		P	rovin	14.2%	82.7% for year	3.1%						
				DE	LTA PRO	VINCE						
Minnesota A	35	1	23	56	263	21	3	343	1.041			
		2	30	16% 103.5% 22.3%	77% 334.5	6%	1%	463	1.129	1.085		. 12
Wisconsin A	32	1	39	22.3%	72.2% 435	4.9%	58	595	1.122	200		
Wisconsin A	1			15%	73%	2%	10%					
	1.4	2	44	169 25.7%	452 68.7%		5.6%	658	1.272	1.197	.048	
Illinois B	18	1	20	75 27%	194.5	1%	3%	281.5	1.261		- 1	
		2	22	53	260	3	0 70	316	1.148	1.204		. 13
Illinois A	22	1	25	16.8%	82.3% 273	3.9%		342	1.175			
		2		19%	80%	1%						
Illinois E	30	ī	29	56	316	2	15	389	1,139			
		2	33	14% 43	81% 384	1%	4%	441	1.034	1.086	.042	
Illinois Z	20	1	27	9.7%	87.1% 306	3.2%		445	1.238			
AUMUOS EAST-	20			29%	69%	2%				1 222		
		2	30	27.4%	69.7%	2.9%		487.5	1.216	1,227		. 03
Illinois H	4	1	20		114 37%		17	310	1.610	- 1		
		2	21	181	146		5%	331	1.553	1.581		.07
		D.	l marin	54.7%	44.1%		1.2%		- 1		- 1	

EPSILON PROVINCE

	1 1			1	2	3	4	5				
Chapter	Rank	Semester or Term	Membership	No. hrs. highest grade	No. hrs. above passing below 1	No. hrs. below passing	No. hrs. incomplete or not reported	Total hrs. registered	Grade	Average for year	Gain	Loss
Iowa A	7	1	17	76 31.5%	92 38.2%	2 .8%	71 29.5%	241	1.482			
Iowa B	31	1	25	53	272.5 82.6%	4.5		330	1.133			
Ιοwa Γ	39	2	21	55	232.33	22.66		310	1.032			
		2	21	17.8% 70	78.8% 279.33	7.4%		356	1.157	1.095	.023	
Iowa Z	46	1	15	19.7%	78.4% 198	1.9%		224	.915			
		2	22	4.9%	88.4% 310	6.7%		328	1.018	.967	.005	
Nebraska B	33	1	28	73 %	94.5% 297	1.2%		387	1.100			
		2	25	18.9%	76.7%	4.4%		349	1.063	1.082	.013	
Missouri A	44	1	22	18.3% 15	75.7%	6%	3	323	.991			
194 18500111 14		2	20	4.6%	91.7% 358	2.8%	.9%	378	1.055	1.023		.024
Missouri B	37	1	29	2.6%	94.7%	2.6%		421	1.083			
Maissouri D	3,	2	31	11.2%	87.4%	1.4%		428	.950	1.017		.054
	27			7.7%	86% 317.25 82.2%	6.3%		383.25	1.149	1.01		
Missouri F	. 27	1	23	16.4%	82.2%	.8%		467	1.077	1.113		.103
		2	31	82 17.6%	362 77.5%	4.9%			10.00	1.113		.103
Kansas A	14	1	25	124 33.2%	66.8%			374	1.332	. 200		000
		2	26	149 38%	232 59.2%	2.8%		392		1,328		. 088
Kansas B	26	1	23	88 21.4%	311 75.5%	13 3.1%		260	1.153			
Arkansas A	45	1	18	51 19.6%	181 69.7%	28 10.7%		260	.981			
Louisiana A	19	1	29	170	387	12		569	1.256			
		2	29	29.9% 103	68% 346	2.1%		456	1.195	1.226	.070	
		Pro	vinc	22.6% e average	75.9% for year	1.5%						
				7	ZETA PRO	VINCE						
Oklahoma A	.1 91	1	30	243	273	4		520	1.452			
		2	28	46.8% 309	52.5% 217	4.7%		530	1.568	1.510	.202	
Texas A		1	18	58.3% 21	225	12.8%		258	1.027			
		2	21	8.2%	270	4.6%		321	1,131			
		3	22	15%	84.1% 243	6 9%	3	391	1.093	1.084	.001	
Wyoming A	6	1	30	13.4%	83.5% 273.5%	2.1%	1%	461.5	1.485			
Hyoning A	1	2	28	48.5%	218	3	3	437.5	1.475	1.480		.007
01.1.1	10		100	48.8%		25 .7%	.7%	425	1.014			
Colorado A	41	1	30	13%	81%	6%		423	.939	.977		. 232
		2	29	52 12.3%	332 78.5%	9.2%				.711		, 402
Colorado B	. 8	1	32	48.2%	50.6%	1.2%		486	1.457			
		2	27	204 48%	51.5%		.5%	425	1.507	1.482	.116	
		Pro	vinc	e average								

ETA PROVINCE

				1	2	3	4	5				
Chapter	Rank	Semester or Term	Membership	No. hrs. highest grade	No. hrs. above passing below 1	No. hrs. below passing	No. hrs. incomplete or not reported	Total hrs. registered	Grade	Average for year	Gain	Loss
California A	43	1	26	7.9%	320	16 4.4%	- 1	365	,992	1		
	1	2	25			23		377	.987	.990		.08
California B	38	1	38	10.9% 74.5	83% 473.5 83.5% 462	6.1% 15 3.3%		563	1.079			1.50
		2	40			7	3	607	1.200	1,140	.015	
Nevada A	16	1	15	69	117	1.1%	2,5%	248	1.281			
		2	27	27.8% 80	71.4% 315	13 3.2%	.8%	408	1.132	1.207		
Oregon A	13	1	18	19.6%	77.2% 179			285	1.347			
Washington A	11	1	33	36.2% 259.5 50.1%	62.8% 221.5 42.8% 190.5	1% 27 5.2%	10	518	1.405			
N. Control		2	34	281.5 56.2%	190.5	4.2%	8	501	1.486	1.446	.492	
Washington B	12	1	21	162 38.8%	248 59.5%	4.270	7		.417	1.395		
		2	32	260 44.4%	303	6	1.7% 17 2.9%	586	1.436	1.416		
		Pro	vince	average	or year	1.70	4.970			- 1		

REPORTS TOO LATE FOR PUBLICATION IN 1915 INFORMATION NUMBER

Vermont B	30	2	16	54	181	17		252	1.079	1.108	1	. 058
New York A	37	2	37	137	825	41	58	1061	1.055	1.050	.017	
Pennsylvania B	1	3	22	12.9% 317	50	3.9%	5.5%	367	1.846	1.860	.024	
Ohio B	31	2	13	86.4%	13.6%	9		210.5	1.199	1.097	.088	
Michigan A	8	2	18	28.5% 32	67.2% 269	4.3%		301	1.107	1.405	.300	
Michigan B	18	2	28	10.6% 130	89.4% 294	5		429	1.280	1.243	.056	
Indiana г	47	2	22	30.3%	68.5% 296	1.2%	5 1.5%	329	1.040	.947		.097
Indiana B	36	3	26	7% 44	90% 345	1.5%	1.5%	397	1.070	1.066		. 089
Wisconsin A	26	1	42	11%	86.8% 435	2.2%	11	613	1.142			
		2	39	22.8% 120	70% 423	16	1.8%	566	1.157	1.149		.011
Illinois A	14	2	18	21.2%	74.8%	2.8%	1.2%	292	1.235	1.263	.035	
Illinois Z	45	2	19	25.3%	74.7% 262.2	2.8		278	.998	.962		.073
Nebraska B	35	2	28	1.9%	97.1% 309	31		403	1.003	1.069		.009
Missouri A	38	2	20	15.6%	76.7% 277	7.7%		291	1.048	1.047	.018	
Missouri B	29	1	28	4.8% 42 10.8%	95.2% 347 89.2%			389	1.108			
		2	27	51 12.7%	342	3 .800	3 .8%	399	1.114	1.111	. 151	
Texas A	32	2	1	19.3%	116	3	3 1.4%	213	1,167	1.083	.051	
Frat	ernity	aver	age f		11.9%			-	1.197			

RANK OF CHAPTERS 1914-1915

1.	Pennsylvania 1	B 17.	Pennsylvania A	33-	California A
2.	Florida A	18.	Michigan B	34.	Iowa T
3.	Illinois H	19.	Arkansas A	35.	Nebraska B
4.	Wyoming A	20.	Minnesota A	36.	Indiana B
5.	Columbia A	21.	Colorado A	37-	New York A
6.	Ohio A	22.	Missouri T	38.	
7.	Kansas A	23.	Pennsylvania Г	39.	Illinois E
8.	Michigan A	24.	Massachusetts A	40.	Vermont A
9.	Indiana A	25.	Louisiana A	41.	Iowa B
10.	Colorado B	-26.	Wisconsin A	42.	New York B
II.	Illinois B	27.	California B	43-	Ontario A
12.	Oklahoma A	28.	New York I	44.	Maryland A
13.	Virginia A	29.	Missouri B	45.	Iowa Z
14.	Illinois A	30.	Vermont B	46.	Washington A
15.	Illinois Z	31.	Ohio B	47-	Indiana T
16.	Iowa A	32.	Texas A	44.	
			spectfully submitted,		

ANNA LYTLE TANNAHILL.

REPORT OF PI BETA PHI'S REPRESENTATIVE IN NATIONAL PANHELLENIC CONGRESS

As there has been no meeting of the National Panhellenic Congress since August, 1915, there is at this time nothing of general Panhellenic interest to report. Among Π B Φ chapters, adjustments in college Panhellenics have been, upon the whole, very satisfactory, only three chapters, Indiana Alpha, Missouri Gamma, and Kansas Alpha, being confronted by serious problems. In each instance, the chapter at once brought the difficulty to the attention of the national representative and in dealing with it displayed patience, sound judgment, and excellent spirit.

Several chapters have requested and been given assistance in remodeling college Panhellenic constitutions. Simplification has been urged and united work for the good of the college. Publications of all fraternities represented in National Panhellenic, as well as journals from several men's fraternities, have been received. Several chapters have already submitted questions which they wish brought up for discussion at the next congress. Other chapters

are urged to do likewise.

Respectfully submitted,

ANNA LYTLE TANNAHILL.

REPORT OF THE FELLOWSHIP FUND COMMITTEE

The Chairman of the Fellowship Fund Committee submits the following report (February-June, 1916) to the Grand Council of II B Φ:

Since the organization of the Fellowship Fund Committee late last winter, several difficulties, other than the usual one of raising funds, have been encountered. In the first place, the work is new. For nearly ten years the graduate fellowship has been an accepted fact, the wherewithal flowing from the—to many minds—limitless reservoir of fraternity resources. The fact that the supply is now questioned has opened to some the desirability of the fellowship itself. (Of this, more below.) Any new movement must be advertised. Notices appeared in The Arrow for March and in the last two numbers of The Bulletin which should have made it clear to all why it is necessary to raise money to endow this fellowship. The chairman has sent all committee members various circular letters with suggestions regarding province work. They, in turn, have addressed many letters to clubs and chapters in their respective provinces and have done what personal work was possible. They have often felt baffled, however, by ignorance displayed by club officers.

In the second place, the fellowship is not the only enterprise for which money is to be raised: the Settlement School and Loan Fund have a prior start and many feel, a prior claim. At the very beginning of the work the chairman—who happened to be the only member familiar with national fraternity work—tried to impress upon the other members and on clubs and chapters through The Arrow, The Bulletin and personal correspondence that the Settlement School was the greatest undertaking of the fraternity, that it was worthy of and should have the best of our efforts in time and money, but that the fraternity should be large enough for several interests. We must not compete for money which would otherwise go to the school, but we must raise the needed sum.

A third drawback in the work has been the rather amusing fact that two people were appointed and accepted (although one has been unable to do any work) for one province and no one has been in charge of another. The redistricting probably caused the error, which was not discovered until too late

to make advisable a change this spring.

A rather childish, but widespread argument, usually urged by those who do not seek to inform themselves, is, "The fraternity has always paid this \$500. It should continue to do so. Where does the money go, anyway? My, how

rich the Grand Treasurer must be"!

A fifth difficulty faced by members of the committee was a fundamental one: should Π B Φ grant a fellowship of \$500 to an alumna every year? Each member endeavored to secure expressions of opinion from clubs and chapters as to the desirability of continuing the fellowship and as to methods of raising the funds. The plan of dividing the amount to be raised in each province equally among clubs and chapters was suggested by Kansas A. This was followed, the desired amount—since work was begun so late—being \$50. No response came from many clubs and chapters.

**FELLOWSHIP FUND COMMITTEE—AMOUNTS RECEIVED ** FEBRUARY-JULY 1916

Alpha Province-Sophie P.	Woodman, Member of Committee
CHAPTERS	CLUBS
Vermont A\$ 3.80	New York City\$ 3.80
New York A 5.00	Northern N. Y 2.50
New York Γ 3.50	
\$12.30	\$ 6.30 \$18.60
Beta Province-Helen Adela	ide Rothert, Member of Committee
Virginia A\$ 5.00	Baltimore\$10.00
Florida A 5.00	Philadelphia 5.00
Pennsylvania B 10.00	Richmond 10.00
	Personal 5.00
\$20.00	\$30.00 \$50.00
Gamma Province—Lotta B. I	Broadbridge, Member of Committee
Ohio A\$ 2.78	Athens \$ 2.78
Michigan A 2.78	Cincinnati 2.78
Michigan B 2.78	Columbus 2.78
Indiana A 2.78	Detroit 2.78
Indiana Γ 2.78	Hillsdale 5.00
	Indianapolis 2.78
	Ohio I 2.87
	Toledo 2.80
\$13.90	\$24.57 \$38.47
	estanding Learned too Late—No Member and no Canvassing
Illinois E\$10.00	\$10.00

Epsilon Pro	rince-Marie	Gates, Member of Comm:	ttee	
Iowa B\$ 2.50		Des Moines \$ 2.50)	
Nebraska B 2.00		Fayetteville 5.00)	
Missouri B 1.67		Indianola 1.60		
Missouri Γ 2.00		Iowa City 2.00)	
Arkansas A 2.00		Manhattan 2.00)	
Louisiana A 2.00		Mt. Pleasant 3.00)	
		Omaha 1.75		
		Springfield 2.00)	
	\$12.17		\$19.85	\$32.02
Zeta Provin	ce-Merle Ki	ssick, Member of Commi	ttee	
Oklahoma A\$ 3.85		Austin\$ 3.85		
Texas A 3.85		Boulder 3.85		
Wyoming A 3.85		Denver 3.85		
Colorado A 3.85		Laramie 3.85		
Colorado B 3.85		Pueblo 3.85		
		Personal 50.00	,	
	\$19.25		\$69.25	\$88.50
Eta Province	-Alice M. Hi	estand, Member of Comm	ittee	
California A\$ 5.00		Los Angeles\$ 5.00		
California B 5.00		Spokane 5.00		
Nevada A 5.00				
Oregon A 5.00				
	\$20.00		\$10.00	\$30.00

*A number of chapters and clubs who could not contribute this year have made pledges for this fall.

**These figures do not correspond with those of the Grand Treasurer who closed her books before most of the committees' receipts were sent her.

No one should be forced to support a measure of this sort. If the fraternity wants the fellowship the members must support it; if it is not wanted it should be discontinued. However, a frank expression of opinion was asked. Anyone familiar with fraternity work will realize that failure to respond may be due to lack of general interest; lukewarm disapproval (not vigorous enough to make itself heard); carelessness on the part of the treasurer, secretary; having no money to send, etc. In other words, the sentiment for or against the fellowship can not be ascertained in these cases and thus the work has been seriously hampered. It may be that the Grand Council will accept "no response" as acquiescence, and tax all clubs and chapters!

In two or three cases lack of interest or considerable opposition has been reported. In only one case has this opposition been directed against the fellowship itself, one club feeling that it is a waste of money. Usually the opposition is toward the contribution of any money for any cause, to the fear that this may interfere with the Settlement School work, to the belief that the Loan Fund, as aiding the girl at a more critical time and as serving more people is more worthy of support. On the other hand, most contributing clubs and chapters and some who could not contribute this year expressed lively interest in the fund and the belief that the fellowship was decidedly worth while as a reward of merit, as a stimulus to loyalty, as giving Π B Φ an honorable place before other fraternities and college authorities.

Reports of committee members and various letters from individuals are herewith submitted to the Grand Council that they may gather as far as possible a consensus of opinion. Feeling sure that they will not consider feasible the abandonment of a field in which Π B Φ was the pioneer, the Committee takes this opportunity to announce that next fall they will endeavor to raise \$100 in each province, apportioned equally among clubs and chapters.

The goal is \$10,000 and ? years.

The chairman takes this opportunity to congratulate the fraternity upon drawing into national work Adelaide Rothert, Lotta Broadbridge, Marie Gates, Merle Kissick, and Alice Hiestand, whose efficient work promises well for the future.

Respectfully submitted,

SOPHIE P. WOODMAN.

The Hoover & Smith Company

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"If you want the finest pin made, and novelties of the best quality— We Make 'Em.''

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Medals	Prizes	Trophie

CONCERNING FRATERNITY SUPPLIES

THE FRATERNITY SUPPLIES ARE KEPT AS FOLLOWS

I. BY THE GRAND PRESIDENT.

Voting blanks for Grand Council. Τ.

Voting blanks for chapters on granting of chapters.

3. Blank charters.

Application blanks for the fellowship.

- Notification blanks of fines to Grand Treasurer.
- 6. Notification blanks of fines to Chapter Corresponding Secretary.

II. BY THE GRAND VICE-PRESIDENT.

1. Blanks for admission to alumnæ clubs and alumnæ transfer certificates.

2. Application blanks for alumnæ club charter.

3. Blanks for reports from alumnæ clubs.

Charters for alumnæ clubs.

III. BY THE GRAND SECRETARY.

1. Blank initiation certificates. (Statutes, Sec. 10. d.)

2. Blank certificates of membership. (Lost ones replaced, 50 cents each.)

3. Blank ballots for use in convention.

4. Blank forms for credentials for delegates to convention.

5. Blanks for chapters' annual report, due May first.

6. Blanks for lists of chapter officers.

7. Blanks for lists of active members at beginning of school year.

Blanks for transfer from one chapter to another. 8.

9. Key to fraternity cipher.

10. Instructions to delegates to convention.

IV. BY THE GRAND TREASURER.

I. Catalogues. Price, \$1 each. Constitutions. Price, 25 cents each.

- 3. Historical Sketch. Price, to cents each.
- Study of Pi Beta Phi. Price, 5 cents each.
 Initiation Ceremony. Price, 15 cents each.
 Pledging Ceremony. Price, 10 cents a dozen. Pi Beta Phi Symphonies. Price, 30 cents each.

7. Rituals. Price, to cents a dozen. 8.

Songbooks. Price, \$1.50 each. 9.

Song Pamphlets. Price, to cents a dozen.
 Chapter Record Book. Price, \$7 each.

12. Official Correspondence Stationery.

13. Treasurer's statement forms.

14. Treasurer's book stationery.

Official Constitution Covers. \$2.25.
 The Pi Beta Phi History. Price, \$1.25 each.

17. Officers' Bill Forms.

18. Order forms for Official Badges and Jewelry.

V. BY THE ARROW EDITOR.

1. Paper on which corresponding secretaries send in Arrow contributions.

VI. BY THE ALUMNÆ EDITOR.

Blanks for active chapter Arrow lists.
 Pattern for model initiation gown.

VII. BY THE CATALOGUER.

I. Blanks for catalogue supplements.

2. Supplements to catalogues.

VIII. BY CHAIRMAN OF EXTENSION COMMITTEE.

I. Instructions to petitioning groups.

THE appointment of the L. G. BALFOUR COMPANY as "Sole Official Jeweler" to the Pi Beta Phi Sorority is contingent for its successful fulfillment upon the "Service" the Company can render its individual members. We will, therefore, be deeply grateful to have your earnest cooperation and to receive suggestions which will aid our efforts to make the term "service" more effective. Our desire for your continued patronage is no stronger than our intention to deserve it. Catalogue and Price List on application.

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Official Plain Badge \$ 3.50	
Additional Prices for Jewels	
CLOSE-SET JEWELED POINT	
3 pearls, opals or garnets	
1 diamond 2.50	
3 diamonds 6.50	
CLOSE-SET JEWELED SHAFT	
Pearls, opals or garnets 2.00	
Engraved point	
CROWN-SET JEWELED SHAFT	
(2.1.) 그렇게 하고 있다. 이번 사람들은 경우 이번 경기에 가장하는 아이들은 경기에 가지 않는 것이다.	
Pearls, opals or garnets	
Alternate pearls or opals and diamonds	
Alternate sapphires or rubies and diamonds	
Diamonds	
Platinum Set Pins \$10.00 additional	
RAISED SETTING ON SHAFT	
1 pearl, opal or garnet 1.50	
2 pearls, opals or garnets 2.50	
3 pearls, opals or garnets 3.50	
I pearl or opal and I diamond 9.50	
I pearl or opal and 2 diamonds 18.50	
I pearl or opal and I emerald	
I pearl or opal and I ruby	
3 emeralds	
1 diamond	
3 diamonds	
3 diamonds23.00 to 36.50	
Gold filled pledge pin, safety catch	
Gold filled pledge pin, safety catch 1.50	
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All Badges manufactured of 14 karat and genuine jewels of finest quality.	
Prepaid orders will be sent by Registered Mail.	
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L. G. Balfour Company

Attleboro, Mass.

Sole Official Jewelers To Pi Beta Phi Sorority

Pi Beta Phi Tableware



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Tea, 12 in plain box	6.00	dozen
Coffee, 12 in plain box	6.00	dozen
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Dessert, 12 in plain box	11.00	dozen
Soup, round bowl, 12 in plain box	12.00	dozen
Iced Tea, 12 in plain box	8.00	dozen
Orange or Grape Fruit, 6 in lined		
box	4.50	set

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Cream or	Mayonnaise, 1 in lined	box	2.00	each
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	ī	Unline	d Boxes		

6 Table Knives and 6 Table Forks.. 9.00 set 6 Dessert Knives and 6 Dessert Forks 8.60 set

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2-pc. Carv	er, in line	d box	7.50	set
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MISCELLANEOUS

Sugar Tongs, 1 in lined box 2.50 e	eac	es	,	ï)	ä	ć	á	ć	ζ	¢	į	į	j			Ĺ	Ĺ	i	i	c	c	Ġ	i	i	i					Ĺ	i	i	Ĺ	i	i	c	t						2	ì	i	ż	ż	2	2	2	2	2	2	2	2	2			2	2	2	2	2	2	2	2	2	2	2	i	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2		ż	ì	ż	ì	t	í				j	į	į	ţ	¢	ģ	ś	ζ	ć	ć	í	í	į	į	į	á	į	į	į	í	í	ć			ć	ć	ć	ś	ś	ś	ś	ś	ģ	ģ	ģ	ś	ś	ś	ģ	ģ	ģ
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PUBLICATIONS OF THE PI BETA PHI FRATERNITY

THE ARROW: Official magazine of the Fraternity. Published in October, December, March and June. Subscription price, \$1.00 a year; single copies, 25 cents; life subscriptions, \$10.00, Sarah Pomeroy Rugg, Editor, 46 Mountfort St., Boston, Mass.

Anna Robinson Nickerson (Mrs. D. D.), Alumnae Editor, 74 Rockland Ann. Malder Mass. (in charge of circulation).

THE PI BETA PHI BULLETIN: Published in October, January,
April and June. Seat free to officers and committee chairmen; sent

to any Pi Beta Phi on receipt of 10 cents in stamps.

THE SONGS OF PLHETA PHI: 1914 edition is now ready. Contuint all the old popular songs and many new ones. Price, \$1,50 a copy. For sale by Miss Anne Stuart, 1906 D St., Lincoln, Neb.

THE PI BETA PHI CATALOGUE: 1911 edition contains lists of all members of the fratermity to date by chapters and classes, alphabetical and geographical lists, deceased members, and biographical information. Price, \$1.00 a copy. Order through the Grand Treasurer, Miss Ame Stuart, 1906 D St., Lincoln, Neb.

THE CONSTITUTION: 1913 edition, price, 25 cents a copy.
Order through Miss Anne Stuart, 1905 D St., Lincoln, Neb.

THE PI BETA PHI SYMPHONY, artistically lettered in gold on a decorated card. Price, 30 cents. Order through Miss Anne Stuart, 1906 D. St., Lincoln, Neb.

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149th St., New York City.

PI RETA PHI SEALS for use on invitations, place-cards, etc., put up in boxes of 25 each, 10 boxes to the carton (see special notice on page 136). Sold for the benefit of the Settlement School, Order through Mrs. H. C. Wallace, 37th St., ad John Lynde Road, Des Moines, Iowa.

PI BETA PHI BOOK-PLATE: Prints from the book-plate presented to the fraternity at the 1912 convention may be obtained from A. C. McClarg & Co., 213-224 South Wabash Ave., Chicago, Ill

NOTICE

PI BETA PHI SETTLEMENT SCHOOL BEQUESTS

Legal title for use in making wills:-

"The Pi Beta Phi Settlement School, of the Pi Beta Phy Frateralty, at Gatlinburg, Tenn"

[&]quot;For fuller fullermation contribute The Suitern read page 56 of Ten Atomic October, 1914.

