

SPRING 2005

The **Arrow** of Pi Beta Phi



CLEARING
the
HAZE

Change versus *Status Quo*

I would like to believe that I've always been a proponent of change. However when I think back on some of the changes I have resisted, especially in my professional life, it's embarrassing! The status quo can be so very comfortable. Let's face it, change is hard work and it can be risky.

Aren't we glad that our 12 Founders did not settle for the status quo? The history of Pi Phi is rich with leaders and members who were not content with the current state of affairs and became leaders for change within Pi Phi, the larger Greek community and even in society. Emma Harper Turner, Carrie Chapman Catt, May Lansfield Keller, the teachers at Settlement School, and in more recent years, Jean Wirths Scott, have all been change agents for Pi Phi.

I am proud to say that Pi Phi's tradition of changing in order to stay relevant to our members and to maintain our role as leaders is fully operational today! We are still not satisfied with the status quo. Too many of our recent graduates lose meaningful connection with the Fraternity within five years of graduation. Less than 20 percent of our alumnae financially support the operations of the Fraternity by paying their dues of only \$20 per year. We know from research that we have to be more effective in articulating and delivering a value proposition to ensure that membership in Pi Phi is not just something our members do in college. These are the types of fundamental issues that are being addressed as we institute many improvements and changes.

Leading with Values, the collegiate member development program introduced in 2003, is a cultural shift for Pi Phi. While it is based on our core values, *Leading with Values* challenges our members to go beyond what has become the stereotypical sorority experience. When fully embraced, this program transforms chapters into purposeful groups that develop leaders and contribute to society while still keeping those all important elements of fun and friendship. *Leading with Values* is key to our value proposition.

A new chapter officer structure has been designed to support not only the *Leading with Values* program, but all of the work involved in today's collegiate chapters. Chapter officers have remained basically unchanged for more than 30 years! The proposed changes, which will be put before the convention delegates this summer, divide the work of the chapter more evenly and, we think, more logically. For years our collegiate members have requested more relevant titles that might actually mean something on a resumé.

The new chapter officer structure, the realities of a shrinking volunteer force and the need to professionalize much of the work of the Fraternity have been the impetus for changes in the international officer structure. By shifting to a regional team approach, as opposed to the smaller provinces that rely on a single officer, we are going to be able to be more effective and agile in supporting our chapters and alumnae organizations.

Please join me in embracing these new initiatives. It's my hope that Pi Phi will never be satisfied with the status quo. That's the hallmark of a premier organization for women — Pi Beta Phi!

Yours in Pi Phi,

Karen Shelton Chevalier



Grand Vice President of
Program Development
Karen Shelton Chevalier

EDITOR

Diane Balogh
editor@pibetaphi.org

COPY DEADLINES

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PI BETA PHI HEADQUARTERS

1154 Town & Country Commons Drive
Town & Country, Missouri 63017
(636) 256-0680
FAX (636) 256-8095
centraloffice@piphico.org
www.pibetaphi.org

**ADDRESS CHANGES AND
IN MEMORIAM**

Pi Beta Phi Headquarters
1154 Town & Country Commons Drive
Town & Country, Missouri 63017

PI BETA PHI FRATERNITY

ΠΒΦ
Founded 1867

FOUNDERS

Emma Brownlee Kilgore
Margaret Campbell
Libbie Brook Gaddis
Ada Bruen Grier
Clara Brownlee Hutchinson
Fannie Whitenack Libbey
Rosa Moore
Jennie Nicol, M.D.
Inez Smith Soule
Fannie Thomson
Jennie Horne Turnbull
Nancy Black Wallace



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Member College Fraternity Editors Association

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Pi Beta Phi's 65th Biennial Convention

Sunshine, Palm Trees & Fun

Mark your calendars for June 24-28 and attend the 65th Biennial Convention at the Marriott Waterside Hotel in Tampa, Florida.

Palm trees abound, sunshine is abundant, and the sunsets are awesome in Tampa Bay. Come, cover yourself in SPF 2005 — Pi Phi Spirit, Pride, and Friendship.

There is a treasure trove of Pi Phi tradition to tempt you. Share your spirit and pride of Pi Phi, be inspired by the speakers and workshops and soak up the friendship of your Pi Phi sisters.

For 100 years, Tampa has been “invaded” by pirates each year at the Gasparilla Pirate Fest that honors the mythical legendary pirate, Jose Gaspar, who reputedly patrolled the waters off Florida's West Coast during the late 18th century. This June the Pi Phi Angels will invade Tampa. You'll want to sign on to be a part of this exciting invasion!

The Tampa Bay Executive Committee, Pi Phi officers, headquarters staff, and alumnae clubs from Clearwater, St. Petersburg, Tampa and Orlando assisted by other Florida alumnae clubs are working hard to plan a convention filled with Pi Phi Spirit, Pride, and Friendship.

Come join the Angel Invasion!



Tampa Bay Executive Committee members include, front row from the left, Missouri Beta Ronnie Blackmore Oard, New York Alpha Patricia Dunn Moriarty, Colorado Delta Michelle West Aikman. Pictured in the back are: Iowa Gamma Beverly Boatsma Muyskens, Florida Alphas Sarah Holt Dennis and LaDawn Long Milton and Indiana Epsilon Nancy Cox Fontaine. Assistant Hospitality Chairman Sandy Erikson, Illinois Theta, is not pictured.

— THE TAMPA BAY EXECUTIVE COMMITTEE

CONVENTION REGISTRATION

All convention attendees are encouraged to register online at www.pibetaphi.org beginning Feb. 15, 2005. You must use your member ID which may be found on the back of this magazine. If Web site access is not available, a Convention Registration Packet may be requested by calling Jenny Whittom at 636-256-0680 or e-mailing jenny@piphico.org. Alumnae must be dues-paying members to attend convention.

FULL-TIME VISITOR PACKAGE

The following rates apply if you will be attending convention Friday through Tuesday, June 24-28.

- Early Bird Rate (register by April 1): Double occupancy room and meals, \$665 plus \$135 registration fee.
- Regular Rate (register April 2 through May 1): Double occupancy room and meals, \$705 plus \$135 registration fee.
- Late Rate: (after the May 1 deadline): Double occupancy room and meals, \$755 plus \$135 registration fee.
- For a single occupancy room add \$310 to the above rates.
- Room rates are Modified American Plan, which includes room, room tax, meals (excluding breakfast) and gratuity.
- Meals begin with dinner on Friday and end with dinner on Monday.

WEEKEND VISITOR PACKAGE

The following rates apply if you will be attending convention Friday-Sunday, June 24-26.

- Early Bird Rate (register by April 1): Double occupancy room and meals, \$345 plus \$100 registration fee.
- Regular Rate (register April 2 through May 1): Double occupancy room and meals, \$365 plus \$100 registration fee.



SPF 2005

Spirit, Pride & Friendship

Pi Beta Phi Convention

TAMPA, FL • JUNE 24-28

- Late Rate: (after the May 1 deadline): Double occupancy room and meals, \$415 plus \$100 registration fee.
- For a single occupancy room add \$155 to the above rates.
- Room rates are Modified American Plan, which includes room, room tax, meals (excluding breakfast) and gratuity.
- Meals begin with dinner on Friday and end with lunch on Sunday.

ATTENDEES WITH ALTERNATE ACCOMMODATIONS

Daily registration fee for Pi Phi attending any general sessions and/or workshops without Tampa Marriott Waterside accommodations is \$50.

INDIVIDUAL MEALS

Attendees who do not have hotel accommodations through Pi Beta Phi may register for individual meals online beginning Feb. 15, 2005. You must use your member ID which may be found on the back of this magazine. If Web site access is not available, a Convention Registration Packet may be requested by calling Jenny Whittom at 636-256-0680 or e-mailing jenny@piphico.org.

Make meal reservations early as space is limited and reservations may close before June 1.

Calendar of Events

FRIDAY, JUNE 24

- Convention Registration Opens
- Pre-Convention Tour
- Jewelry and Pi Phi Express Open
- Opening Reception
- Welcome to Tampa Dinner
- Opening General Session
- Province Meetings

SATURDAY, JUNE 25

- General Session
- Legacy Luncheon
- General Session
- Parade of Chapter Banners
- Dinner by Chapter
- Meet the Consultants

SUNDAY, JUNE 26

- Memorial Service
- General Session
- Fraternity Heritage Luncheon
- Workshops
- Initiation
- Officer Elections
- Foundation Dinner
- Dessert/Tour at The Florida Aquarium

MONDAY, JUNE 27

- Literacy Walk
- Foundation Speaker
- Philanthropy Focus
- General Session
- Workshops
- Golden Arrow Luncheon
- General Session
- Workshops
- Closing General Session
- Wine Carnation Banquet

TUESDAY, JUNE 28

- Departures



Pi Beta Phi's 65th Biennial Convention

ABOUT TAMPA BAY

Whatever your pleasure, it awaits you in Tampa, Florida.

Originally the name of a body of water, Tampa Bay has now come to represent the region made up of the many distinct communities connected by the Bay waters.

A tropical destination, Tampa Bay averages 361 days of warm sunshine with mild bay breezes to provide the perfect backdrop for your vacation. Its central location on Florida's West Coast provides easy access to the nearby Gulf beaches and surrounding areas.



The Florida Aquarium



Skyway

6 The Arrow of Pi Beta Phi

Glistening waterways wrap around the region's miles of coastline providing scenic lookouts and passageways for dolphins, manatees, pelicans and other aquatic creatures.

Tampa Bay is the proud home to many professional sports teams including the 2004 Stanley Cup Champions – The Tampa Bay Lightning – whose home ice is next door to our Convention hotel, the Marriott Waterside.

From the distinct Latin roots of Tampa's historic Ybor City to the Greek history of Tarpon Springs, from the thrills of Busch Gardens to the pleasures of Florida Aquarium, Lowry Park Zoo or the cultures of our many museums, visitors have plenty of genuine, exciting attractions and communities to visit.

Well within an hour's drive from almost any point in the Tampa Bay area are all kinds of attractions, cultural and educational institutions, great restaurants, rich history, golf courses, nature preserves and shopping plazas.

Tampa Bay ... no better way to do Florida.

TOUR — Friday, June 24

Don't miss out on an unforgettable experience. Register early for the Pre-Convention Tour, which will leave the Tampa Marriott Waterside at 9:30 a.m. on a luxury motor coach to see selected highlights of Tampa. The tour will be narrated by MICHIGAN GAMMA JUDITH BAIZAN.

The motor coach will cross Tampa Bay to stop at the historic Renaissance Vinoy Resort in St. Petersburg and tour this restored 1920s-era Mediterranean Revival Masterpiece. After touring the resort,



Tampa Bay Skyline

participants will be treated to a special lunch at the Vinoy. The next stop will be a visit to the Salvador Dali Museum, which houses the most comprehensive collection of art by the Spanish painter. FLORIDA GAMMA ELEANOR MORSE and her late husband, A. Reynolds Morse, donated their collection of art to the people of the state of Florida in 1982. Museum docent, NORTH CAROLINA ALPHA TALLULAH TAYLOR will lead the group through the museum.

The motor coach is expected to return to the Tampa Marriott Waterside by 3:30 p.m., in time to get ready for the opening dinner.

The inclusive cost of the tour is \$55. Reservations are limited, so be sure to register early. Registration forms are available at www.pibetaphi.org/events/convention.html

GETTING TO TAMPA

Pi Beta Phi will have special airfares for the 2005 Convention. To obtain these special rates, call Cheryl or Debbie at Jade Travel, (800) 627-9258. Please make your calls Monday through Friday between the hours of 8 a.m. and 5 p.m. Central Standard Time.

NEW THIS YEAR

Monday, June 27, will be Philanthropy Day. A Walk for Literacy will kick off this day highlighting philanthropies.

Also new this year, is on-line registration. Members will need their seven-digit member identification numbers to complete their registration. Your member id is located on the mailing label of your *Arrow*, directly above your name.

Check out the Pi Beta Phi Web site at www.pibetaphi.org for more details.



Beach

Fraternity Sends Dues Invoices to: *Alumnae*



Safari World



Ybor City



Channelside



Canoeing

Were you surprised to receive a dues invoice in the mail? For the first time, the Fraternity sent invoices to the majority of alumnae members.

The only members who did not receive an invoice, like the one below, were those who already paid 2004-2005 dues individually or through their local alumnae club and the dues were received at headquarters by December 1.

Research indicates that most alumnae don't realize the Fraternity's need for financial support by its alumnae members. Just like any other organization, Pi Beta Phi Fraternity has ever-increasing needs that can only be met by this vital support. The sad reality is that less than 20 percent of alumnae members pay annual alumnae dues.

WHY ARE FUNDS NEEDED?

At last year's Regional Leadership Retreats, members expressed their desire to help improve the Fraternity. Requests included enhanced alumnae programming, collegiate programming to facilitate transition of collegians to alumnae life, an improved Web site and more benefits for membership.

| Description | Total |
|-------------------------|---------------|
| Annual Dues | \$1.00 |
| Local Alumnae Club Dues | \$1.00 |
| Total | \$2.00 |

To address these needs, more financial support must be generated. Because of its tax status as a member organization, the Fraternity can only generate operating funds through member income — dues.

Research also indicated that a large percentage of members who are not currently involved or paying dues would pay dues if they were asked. This made sense, because Alumnae Club officers knew first-hand that even loyal members often don't pay their dues until they are billed by their clubs.

If this invoicing campaign is successful, the increased dues will provide the means to pay for added benefits for members.

"The goal of this campaign is not just the money," says Grand Vice President of Alumnae Mary Loy Tatum. "We're looking forward to the future and improved programming for all members that will be possible with this additional financial support. By reaching out to our entire alumnae membership, we also hope to help them rekindle their lifelong commitment to Pi Beta Phi."

IOWA ALPHA CLOSES

Grand Council regrestfully announces that the IOWA ALPHA chapter at Iowa Wesleyan University closed in December at the end of the fall semester. IOWA ALPHA, founded by LIBBIE BROOK GADDIS, was the Fraternity's second oldest chapter.

"One of the tragedies of Fraternity life is to lose a chapter with the heritage and longevity of Iowa Alpha," says Grand President Emily Russell Tarr. "Grand Council will continue to monitor the campus to determine when the right time might exist to recolonize."

From the Reader

The Arrow invites comments about the magazine, its articles or any other topic of interest to our readers.

In order for your letter to be published, please include full name, address and chapter of initiation. Letters may be edited for style, clarity and length.

Send comments to:
1154 Town & Country Commons Drive
Town & Country, Missouri 63017
or e-mail thearrow@pibetaphi.org

KEEP YOUR FINANCIAL HEALTH ROSY

Editor's Note: The following note was sent to the Illinois Zeta chapter president.

I want to strongly encourage you to share the article about debt with your members. It is very compelling about the dangers of credit misuse. An idea could be that you post a copy in the house or at least acknowledge it at chapter. The whole section on financial management is very important.

The Arrow continues to be one of the premier magazines in the fraternal world.

DAN BUREAU
ASSISTANT DEAN OF STUDENTS
UNIVERSITY OF ILLINOIS URBANA-
CHAMPAIGN

Congratulations for the fine quality of recent issues of *The Arrow*. Of course, the articles that caught my eye were those on financial health and the excellent example of identity theft. Every chapter member and alumna would benefit from reading them carefully. (The piggy bank is adorable.)

ORPHA O'ROURKE COENEN
INDIANA DELTA
GRAND TREASURER EMERITA
LITTLE CHUTE, WISCONSIN

TIME FOR A CHANGE

As an organizational change consultant, I am pleased to hear of the changes being taken with Pi Phi starting at the Grand Council/Headquarters level. Please pass along my kudos to Grand President Emily Tarr. For a large scale change like this to be successful, it's really all about having a leadership team that acknowledges the need for change and supports it throughout the entire process. Please keep us posted as the convention legislation is passed and the Fall 2005 implementation becomes a reality.

KAREN WILLMOT LOFTUS
ILLINOIS IOTA
SCOTTSDALE, AZ

ARROWMONT NEWS

What a surprise to open the Fall issue of *The Arrow* and discover on page 20 that a person who had a great impact upon my creative life many years ago had been a Pi Beta Phi.

For three hours every weekday for three semesters during my four years as a member of the first class to graduate from the Department of Art at the University of Texas at Austin, I was privileged to have Constance Forsyth as my professor of etching, lithography and other print media. To say that she was an inspiring lady is an understatement.

What I learned from her then, I still am putting into practice in this 82nd year of my life.

BETTY HILL COOK
TEXAS ALPHA
DALLAS, TEXAS

ALUMNAE NEWS & NOTES

I always enjoy receiving *The Arrow* and am particularly proud to be a Pi Phi as I read about the wonderful accomplishments of my fellow sisters. As a MICHIGAN ALPHA looking forward to a career in publishing, the Fall 2004 issue was especially exciting. I would like to personally express my congratulations to Margaret Wischmeyer Taylor, who wrote "The Basic English Handbook," Evelyn Hopkins Zanner, who wrote "What's for Dinner: A Full Year of Tasty Dinner Menus," and Karen Chevalier, who was honored with her appearance on the cover of the May/June issue of *PrintMedia* for her success as the Managing Editor of Operations and Technology for "U.S. News & World Report."

KRISTA KELLMAN
MICHIGAN ALPHA
CLAWSON, MICHIGAN

I am a Golden Arrow member and very upset over the picture and article of Cate Edwards and her father at the [Democratic] convention. I am sure she is very proud and rightly should be of her father. However, that picture was inappropriate in our *Arrow*. Political based subjects do not belong in our national magazine. After our [alumnae] meeting, I brought it up and our members agreed with me.

MARCIA OPDYKE CRAMER
MICHIGAN ALPHA
ROYAL OAK, MICHIGAN

PMD181
Garnet
Slider Necklace, SS
\$99

PMD182
Aquamarine
Slider Necklace, SS
\$99

PMD195
Snake Chain
18", SS
\$15

new!
PMD188
Pi Phi Script Necklace, SS
\$50

PMD167
Small Toggle Bracelet, SS
\$22

new!
PMD193
Aquamarine
Crest Pendant, SS*
\$90

new!
PMD194
Garnet Crest Pendant, SS*
\$90

PMD179
Pearl and Garnet Bracelet
with SS Crest Charm
\$35

PMD178
Heart and Arrow
Necklace, SS
\$35

*Available by special order in 10K white or yellow gold: \$150

2005 Spring Collection

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new!
PMD187
Festoon Necklace, SS
\$25

PMD180
Heart Charm Bracelet, SS
\$65

PMD191
Founders Tag Charm, SS
\$25

PMD173
CZ Arrow Charm, SS
\$150

PMD165
Angel Charm, SS
\$21

PMD124
Swirl Ring with Garnets, SS
\$85

MD311
Garnet and Aquamarine Badge, 10K
with Diamond Point
\$180

new!
PMD189
Greek Letters Watch,
with Diamond Accent, Stainless
\$125

new!
PMD142
Pierced Arrow Ring, 10K
\$195

MD209
CZ Badge, 10K
\$125

MD208
Diamond Badge, 10K
\$299

PMD186
Garnet Crest Ring, 10K
\$225

PMD185
Aquamarine Crest Ring, SS
\$150

new!
PMD129
Pierced Arrow Ring, SS
\$95

EDUCATION: THE TOOL TO ELIMINATE HAZING

Hazing is a lot like a sewer rat that periodically reveals its ugly face, takes a bite and scampers underground into its secret nest. It's time to take a close look at this issue and learn how to exterminate this pest.

In November, Purdue University held a National Hazing Symposium to do just that. NEW MEXICO BETA ANN COOMBES GOODMAN, Assistant to the Dean of Student Life at Texas A&M University, was a presenter. In a follow-up conversation with *The Arrow*, here is what Ann had to say:

Why do collegians and alumnae have difficulty understanding hazing?

Primarily because people cannot generally agree what activities constitute hazing, versus what is just

poor/and or risky decision making. Even our state and federal judiciary system has had a very difficult time determining what is "hazing" and as a result you have a variety of definitions of what behavior is considered criminal "hazing." Most judges have relied on college and university officials to address the issues of hazing, but now hazing incidents in high schools, bands and sports teams are creating a demand for a better understanding.

What are the general perceptions of hazing?

Most people believe that hazing occurs when an older member of a group makes a new or younger member do something that is physically or mentally challenging, dangerous or

humiliating. Many individuals (collegians and alumnae included) don't believe it is hazing if the younger member is a willing participant.

Most people know that forcing "pledges" or new members of a group to drink something, or dropping them off out in the middle of the country with no way home, is hazing. However, fewer individuals are concerned about the more subtle behaviors that demean people or potentially harm them psychologically.

What I am referring to are activities or behaviors such as sleep deprivation, missing classes, being verbally harassed or abused regularly, and/or made to do something that they are not comfortable doing (such as singing or speaking in public).

What is the "real" definition of hazing?

This is the million dollar question! Webster's Dictionary defines hazing as: "1. To persecute or harass with meaningless, difficult, or humiliating tasks; or
2. To initiate, as into a college fraternity, by exacting humiliating performances from or playing rough practical jokes upon."

However, other individuals believe that hazing is defined by very specific behavior such as drinking, scavenger hunts and/or making a member attend a specific meeting that the rest of the group doesn't have to attend.

A more common and broader definition that I tend to gravitate toward is that hazing can be described as an activity or behavior in which one member of a group (not necessarily a formalized group and not necessarily someone older) humiliates, degrades or risks emotional or physical harm to another person in the group, regardless of their willingness to participate.

I generally think of activities that are physically abusive or hazardous to another's health. However, there are some activities that can be relatively passive, such as making another individual engage in personal servitude or submit to verbal abuse or humiliation, that meet the definition I cite above.

Has the definition of hazing changed over the years?

Yes, I believe that the definition has changed over the years due to the litigious nature of our society and the fact that there have been far too many situations when a membership induction or initiation process has gotten out of hand. I also think that the definition is being revisited to address the fact that behaviors that traditionally were known to happen in fraternities and sororities are now regularly occurring

(continued on page 12)

'hāz-ing

Pi Beta Phi Fraternity has adopted the National Panhellenic Conference's policy on hazing.

Hazing is "defined as any action or situation with or without consent which recklessly, intentionally or unintentionally endangers the mental or physical health or safety of a student, or creates risk of injury, or causes discomfort, embarrassment, harassment or ridicule, or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in a chapter or colony on an NPC member fraternity ..."

Hazing "activities and situations include, but are not limited to, creation of excessive fatigue; physical and psychological shocks, wearing publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes; participating in treasure or scavenger hunts, morally degrading or humiliating games and activities; late night sessions which interfere with scholastic activities or normal sleep patterns, and any other activities which are not consistent with fraternal law, ritual, or the regulations and policies of the member of the fraternity or the educational institution ..."

HAZING...

(and have been for many years) in high school athletics, summer camps, church youth groups and bands.

I also think that the term hazing has unfortunately been used to label other behaviors that are not really hazing. For instance, most people would agree that requiring a new freshman or group of new members to attend a lecture about responsible alcohol use and or acquaintance rape is not hazing. However, I have heard student leaders and alumnae define hazing as “if you make only one segment of the group (i.e. new members) attend versus the whole group, it is hazing.

That argument just doesn't play out. Smaller sub-groups of students and/or people have different needs as it relates to their ability to support the organization or group. Providing them with opportunities to learn and/or listing new member expectations, that are reasonable and not abusive, intrusive, unsafe or illegal, is not hazing.

I believe, as do others in my profession, that hazing is a larger social/cultural issue. The issue before us is a matter of respecting other's personal space, belongings, beliefs, etc. However, individual hazing or the concept of singling out another individual in a group is something that begins in grade school and continues through

adulthood. Many times people can tolerate a harmless joke or prank. However, sometimes the joke or prank is taken too far and people can be injured, humiliated and potentially scarred for life.

Are there any clear-cut rules to identify hazing?

I think that our collegians must focus more on pre-event planning and risk management for essentially all of their operations. This type of planning and “what-if” thinking will help identify activities that could be dangerous to our members and guests.

Ultimately a member should ask themselves “Would I (fill in the blank with an activity) in front of my parents, faculty members, province or international officer, alumnae, neighbors, or community members?”

If the answer is “no,” then there is an opportunity for discussion. This is the perfect point for the adviser and the student leader to discuss if it may be hazing or just be a poorly thought out activity with the possibility of bad consequences. Quite honestly, the activity may need to be cancelled or modified so it is not a risk to the chapter or an individual's personal health and welfare, belongings, reputation or finances.

Why do collegians haze?

I don't think that collegians, for the most part, consciously think of an activity with the idea “let's haze” this person.

I think that they refer back to pranks or jokes that were played on them in high school, summer camp, church youth groups, etc. and decide to do it again to a student or new member.

Tell us about hazing that seems harmless.

One example is that of an organization that has a tradition of giving their new members clothing (in particular pajamas) and then expecting the new members to “model” the pajamas in front of other members of the group. While the group did not intend to hurt, degrade or humiliate their members, some of the individuals were not comfortable with the style of pajama but because it was a “tradition” they did it anyway.

For many the activity was fun and something they will remember for years to come. For some individuals the activity was embarrassing and one that they would just as soon forget. And then there are some in the group that think they can take it one step further the next year and purchase the sheerest negligee possible and continue the cycle of embarrassment on another unsuspecting new member.

This is the cycle of pre-meditated and active victimization of another individual that is hazing. It is the act of using power or controlling a situation in a way that is harmful to another person, whether obvious or not.

Do you think women haze less than men, or is this a misperception?

I believe that collegian members of the 26 National Panhellenic Conference sororities are better educated about what is unacceptable behavior and as a result we don't see the large scale media-hyped hazing incidents that we hear about impacting the men's fraternal organizations.

However, I think that women are participating in and initiating just as much hazing behavior as the men. I am familiar with incidents in which women have been required to drink large quantities of alcohol when "out with the older girls" or women who have required other women to do or say things on dates with men to achieve "their respect in the chapter."

This is not a gender specific problem. Women are just different in how they go about exercising that control and power over others in the group.

Why should students report a hazing incident, even if it occurs to others?

Hazing is a cultural issue and much like domestic violence. Until more people take a stand, report it and are comfortable seeing it addressed as an unacceptable behavior, it will continue to happen under the cloak of secrecy and people will continue to suffer either physically or psychologically harmful effects. The other issue is that the individuals who are being hazed are the people least likely to report it

(continued on page 14)

JESSICA'S STORY...

In November 1997, Jessica Zimmerman was a freshman at DePauw University and was hazed by the sorority she was pledging; she never completed the pledge process. A gag order prevents Jessica from talking to *The Arrow*, but her mother has become a vocal advocate for victims of hazing and frequently speaks on her daughter's behalf.

"The hazing involved alcohol which was readily given to Jess and she was expected to drink," explains Cindie Zimmerman, Jessica's mother. "There was also a 'ritual' with members dressed in masks and chanting. The pledges were screamed at, intimidated and frightened. The 'ritual' ended with burning the hips of the pledges with a cigarette."

This incident was reported and Jessica was interviewed the next day by the college police. "I was very disappointed by what I felt was a lack of concern at the time of my daughter's hazing. Many of my phone calls to school administrators were not returned, and no one ever took the initiative to call and offer support or help.

"The mental and emotional damage inflicted by the hazing was much harder to overcome than the physical damage. She was forced to leave the school where the hazing occurred, due to continued intimidation and threats. She transferred to Purdue University and graduated with honors." Jessica received her Masters Degree in Family Counseling from the University of Georgia and is currently working toward obtaining a counseling license while working in the Behavior Health Department at Parkview Hospital. "She also worked for a time as a rape crisis counselor and was a community spokesperson for rape survivors; she found a common link between rape survivors and hazing survivors.

Cindie, a community activist also, is starting a M.A.S.H. (Mothers Against School Hazing) chapter in Indiana and recently spoke at the National Hazing Symposium at Purdue University. "I have contacted numerous families of hazing victims and offered my support.

"I believe the greatest tool to decrease hazing incidents is knowledge — knowledge of what hazing is, and knowledge that hazing in any form is wrong and illegal. We as parents work hard to prepare our high school students for college. However, we need to spend as much time talking to them about the hazards of hazing, making them aware of what constitutes hazing and empowering them to refuse to be bullied into uncomfortable situations.

"Coaches, teachers, professors, administrators, all need to know exactly what the definition of hazing is and know that hazing of any kind will not be tolerated. Punishments for hazing need to be swift and severe enough to discourage the behavior. I believe that if the school systems, beginning at least in middle schools, continue to send an anti-hazing message, and athletics also send a no-tolerance to hazing message and information is given to students throughout the educational process that we can empower students to refuse and resist the foolish few who might still attempt such barbaric behavior."

HAZING...

due to the need to “belong” to that group.

The report you make may save someone’s life down the line.

What are the legal ramifications of hazing?

This is a question that really depends on the state in which you reside. Most states have some sort of criminal or civil statute that addresses hazing. However, there are six states that do not have an anti-hazing law.

In those that do have an anti-hazing law or statute, many are dependent on the extent to which a victim is injured or harmed or their laws are associated with the state’s public colleges and universities. As such, the penalties range from death for a felony conviction for a case involving bodily injury, to a Class B misdemeanor and some community service hours, to expulsion from school.

It should be noted, that a victim can file lawsuits individually against the perpetrator or the organization leadership if there was knowledge that a hazing activity was taking place or took place and nothing was done to stop it or address it. These civil lawsuits, with large cash judgments of up to a million dollars, can often have a devastating impact on the finances of a student and his or her family.

Why is this an area of interest for you?

The concept of hazing interests me because I can’t imagine why individuals feel the need for others to “prove their worth” to an organization that states its expectations for high ideals and behaviors.

As a new sorority pledge, I truly believed in the mission of Pi Beta Phi. My role in the organization was to promote friendship and help develop my sisters to their full potential. In order to achieve that mission I had to be respectful, kind, sincere and learn to love my sorority sisters.

As a student affairs professional of more than 17 years I know that most collegiate student organizations, especially those associated with the National Panhellenic Conference, the North American Interfraternity Conference and National Pan-Hellenic, share the same basic values and ideals. Yet, hazing still exists and as far as I can tell there is no evidence to prove that hazing supports true friendship, intellectual growth, integrity, nor does it cultivate the leadership potential of our students.

The issue of hazing is much larger than that of what happens in our collegiate fraternities and sororities. It is an issue that society must take on and examine. There is much research to be done. I am intrigued by hazers and what they

believe they are trying to achieve, both personally and for the organization. I am intrigued by the parents that believe it’s alright to do certain things to an individual in the name of an organization. I am interested in seeing more people outside of the fraternity and sorority world take a stand and talk about their own experiences.

How do you work to prevent hazing?

My primary efforts are that of risk management education and organizational accountability. Education through dialogue and challenge is one of the most effective ways for an adviser to address the issue of hazing. However, I think professionals and alumnae are frightened to talk about hazing because it is such a daunting topic.

For instance, many student organized activities that are inherently risky have been labeled “hazing” when in essence they are not. They are just not particularly safe. One reason I think student affairs professionals or our organizations and volunteers advisors have done this is due to liability issues and it is an easy way to say “no” to an activity. Unfortunately this does nothing to “educate” the student about hazing. It just serves to confuse them. For instance a scavenger hunt is not intended to humiliate, injure, or promote illegal behavior. It doesn’t

meet the definition that most institutions of higher education or state statutes use regarding hazing.

I prefer to challenge our college students to think about the risks associated with activities and find solutions to mitigate the risks so that the activity can take place. Or they must scrap the activity and find a new one because it is the smart thing to do.

What is your background?

I've been working at Texas A&M University for over 15 years and have had many roles including coordinating alcohol and drug education programs, Greek life, student disciplinary, mediation, legal services, and adult, graduate and off campus student services. I serve as the Student Life risk



**New Mexico Beta
Ann Coombes
Goodman**

management officer and coordinate the critical incident response program. I am also a board member of the Association of Student Judicial Affairs and serve as the faculty adviser and an AAC member for the Texas Eta chapter of Pi Beta Phi and the Epsilon Delta chapter of Kappa Alpha Order.

Did You Know?

Pi Beta Phi has a toll-free hazing hotline at 800-320-1867. Concerned collegians, alumnae, parents and administrators are encouraged to report any suspected hazing activities.

Last year, the Fraternity received six calls: one each from a collegian, a parent and an alumnae club to report suspicious behavior; one from a collegian wanting clarification on hazing; and two prank calls.

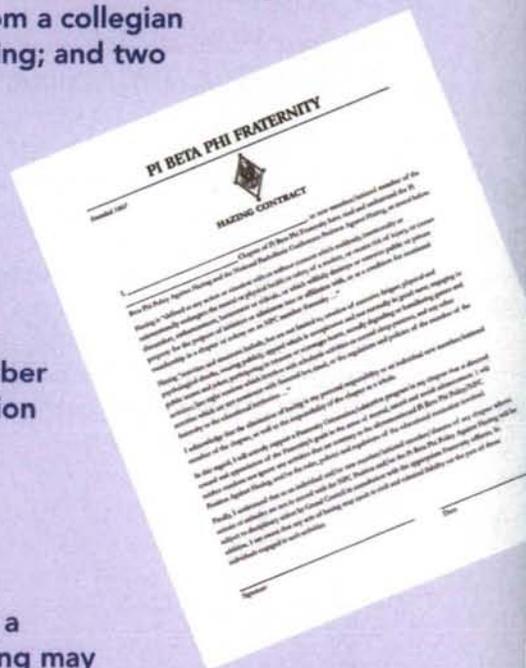
All new members are required to sign a hazing contract.

With this contract, the member acknowledges that elimination of hazing is her personal responsibility.

University sanctions against a chapter found guilty of hazing may include a ban from intramural or social activities for an extended period, the loss of recruitment privileges and even the closing of the chapter.

Even if a chapter is allowed to remain open, its restrictions generally have a negative affect on the chapter's ability to attract new members. Who wants to join a group that is all work and no fun?

**You can view a copy of Pi Beta Phi's Hazing Policy at:
www.pibetaphi.org/collegians/membership/membership_hazing.html**



CHL Winners

Carolyn Helman Lichtenberg 2004 Crest Award Winners

First presented in 1991, this award honors CAROLYN HELMAN LICHTENBERG, OHIO ALPHA, who served the Fraternity as Grand President from 1985 to 1991. Recipients are distinguished alumnae who exhibit excellence and outstanding leadership in their careers or volunteer service to their communities.

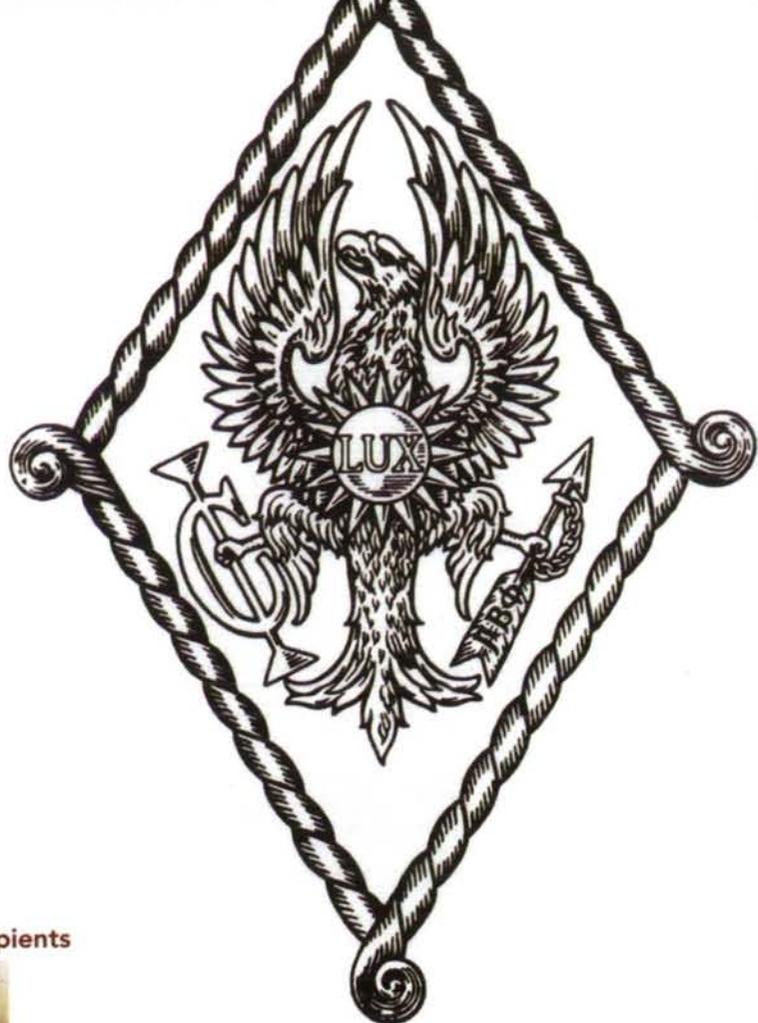
Professional Recipients



GAY WARREN GADDIS,
Texas Alpha,
University of
Texas
Austin, Texas

GAY WARREN GADDIS is the president and CEO of T3 (The Think Tank), an integrated marketing solutions company with offices in Austin, Texas, and New York City. Gay has grown T3 from three employees in 1989, to the current staff of 138 and has bucked industry trends by expanding T3's client base and opening a successful New York office. With more than \$115 million in capitalized billings T3 is one of the fastest growing agencies in the nation and the largest privately held agency wholly-owned by a woman.

Gay heads all new business efforts, oversees finances and mentors the staff. She is committed to making the Austin community a better place to live and work by assisting organizations such as Safe Homes, the Helping Hand Home for Children and The Jack S. Blanton Museum of



Art, the fine art museum of The University of Texas at Austin. In addition to enhancing her community, Gay works closely with fellow Governor's Business Council members and Governor Rick Perry to help improve and strengthen Texas.

In September, Gay joined a select group of 50 American women executives and 50 business women from Latvia, Lithuania, Estonia, Finland, Russia, Ukraine and Belarus at the Riga Women Business Leaders Summit in Riga, Latvia, to share her entrepreneurial and business expertise. In November, Gay was recognized by Advertising Women of New York (AWNY) and *Working Mother* magazine as one of 25 "Advertising Working Mothers of the Year" for her role as a trailblazer. And she recently was named one of the Top Ten Entrepreneurs of the Year by *Inc.* magazine.

Gay Warren Gaddis is an accomplished advertising entrepreneur, mother of three and committed citizen to her community. She continues to redefine the advertising industry.

2004 CREST AWARD WINNERS



**CAROLE
MUNROE
HOWARD,**
Oregon Beta,
Oregon State
University,
Pagosa
Springs,
Colorado

CAROLE MUNROE HOWARD is the retired vice president of public relations at The Reader's Digest Association in New York. She had worldwide responsibilities and staff in 15 countries and also was president of the Reader's Digest Foundation.

Her work took her around the world almost five times leading global communications activities and product launches in new markets and guiding presidents and PR directors in the 21 Reader's Digest companies worldwide. Previously, Carole worked for AT&T in public relations, advertising and marketing positions in Seattle, New York and New Jersey. She is a former reporter and a widely published author.

Today, she continues to write books and magazine articles, give speeches and lead workshops on global marketing, media relations and employee communications, primarily to university students and corporate audiences.

Carole is the co-author of "On Deadline: Managing Media Relations," which is soon to be published in an expanded fourth edition because of ongoing demand. She has written scores of articles for magazines and contributed chapters to seven other books, including "Majoring in the Rest of Your Life," a textbook of advice for col-

lege graduates. Her speeches have been published in Vital Speeches Magazine and three textbooks, one in Italian.

Guest lecturing is a real passion for Carole and she has spoken at many universities, including Stanford, Northwestern, University of Missouri-Columbia, San Diego State and Ball State. Carole was recently named one of the "Distinguished Lecturers in Public Relations" at Ball State University for her speech in 1990.

Carole serves on the editorial boards of several magazines. She is listed in the *Who's Who of American Women*, *Who's Who in America* and *Who's Who in the World*, always with her Pi Phi affiliation noted. Currently an active member of the San Juan, Colorado Pocket, Carole serves as their publicity chairman.

Given her reputation as an excellent speaker and for telling good stories as she teaches, Carole has been selected by the Pi Beta Phi Foundation to be the guest speaker at the Fraternity's 2005 Convention in Tampa, Florida.

She enjoys many hobbies, is an extremely active individual and is a prominent citizen of Pagosa Springs. She and her husband spend their time skiing, hiking, golfing, traveling, reading and volunteering in community activities.

Community Service Recipients



**JUDITH
SISSON
HAWLEY,**
Illinois Beta-
Delta, Knox
College,
Portland, Texas

Following her first career of teaching and coaching tennis, JUDITH SISSON HAWLEY served four terms in the Texas House of Representatives. While serving as a state representative, she focused her legislative agendas around issues which impacted South Texas. She served as vice chair of both the Transportation and Energy Resources Committees and authored numerous bills relating to those industries. Additionally, she served on the Agriculture and Livestock Committee and sponsored major legislation which established both the Texas Military Preparedness Commission and the Office of Defense Affairs. Judith represented Texas as vice-chair of the Southern States Energy Board and as a member of the National Energy Council.

As a state representative, and subsequently as the executive director of the San Patricio Economic Development Corporation, Judith led the U.S. Highway 181 and U.S. Highway 59 coalitions and coordinated the initiative to create the San Patricio County Rail District.

Currently, she is the Texas Business Development Director for Advanced Acoustic Concepts in Corpus Christi, Texas. She is a commissioner for the Port of Corpus Christi. She serves on many community boards, including the South Texas Institute of the Arts, I-69 Board, South Texas Public Broadcasting, Corpus Christi Regional Economic Development Corporation, South Texas Military Facilities Task Force, North Bay Military Task Force, Regional Leaders Forum and Citizens for Educational Excellence.

2004 CREST AWARD WINNERS

Community Service Recipients



**SUSAN LIGHT
LAWHON,**
Texas Beta,
Southern
Methodist
University,
Houston, Texas

SUSAN LIGHT LAWHON is best described as a gracious leader who gets things done. She is highly respected and recognized in the Houston community for her leadership skills and outstanding volunteer service.

By looking at Susan's accomplishments and community involvement, her love and desire to help those children who are in a crisis situation is highly visible. Susan has raised countless dollars and unselfishly given hundreds of hours working with children and volunteers to meet their needs.

Susan's other focus has been Houston's beautification and environment. She has worked tirelessly for the preservation and enhancement of green space in Houston. Believing it is important for families to have a place outside for exercise and family activities, Susan has once again reached out past her own neighborhood and home to help others.

With her commitment to family and community, Susan still found time to be an active member of the Houston Alumnae Club. She has served numerous years on the board of the club and foundation, especially lending her expertise in their philanthropic efforts.

For more than two decades, Susan has "made things happen" for the welfare of others.



**MARION
McCOY
PHILLIPS,**
Alabama Alpha,
Birmingham-
Southern
College
Birmingham,
Alabama

MARION MCCOY PHILLIPS began her lifetime of service and volunteerism as a child during World War II. Even though she did not completely understand the reason for the need of the things she collected, she knew that she was helping "our boys" when she went door-to-door collecting tin foil, tin cans, grease, etc. This childhood goal of service to others has continued for over a half century and in 2004 she received the Distinguished Alumni Award (community volunteer) from Birmingham-Southern College.

As a college student she served as an assistant Girl Scout leader. After college and during the Korean War, she worked as a volunteer with the Red Cross and Civil Defense conducting a drive to prepare America for a possible attack.

Marion developed the Women's Fitness Program for the Birmingham Downtown YMCA during a period when women had never been previously included. For more than 10 years, Marion represented the YMCA

on a local television program and became known as the exercise lady.

She developed a fitness program for children, youth and adults who were hospitalized in the psychiatric unit at The University of Alabama at Birmingham (UAB). This led to her appointment to the Physical Education Department at UAB, where she taught adapted physical education and fitness courses for many years.

In 2003, Marion was awarded a Delta Kappa Gamma International Service Award for her accomplishments in this honorary teachers organization.

For more than six years, Marion volunteered at the Cerebral Palsy Center, where she worked with children and adults and raised funds. She was also a volunteer coordinator for the Alabama Special Olympics for 28 years and served on their Board of Directors for many years.

Her other volunteer efforts included work with the Vestavia Hills United Methodist Church, Meals on Wheels, United Methodist Children's Homes, the Parks and Recreation Board of the city of Vestavia Hills. As a Friendship Force Ambassador, she hosted and visited the homes of people from Germany and Costa Rica. And, Marion currently serves as the chairman for the Fine Arts Council of Birmingham-Southern College.

With all of her activities to help others, Marion's family has always come first.

Madame Ambassador

Pamela Pitzer Willeford

When TEXAS ALPHA PAMELA PITZER WILLEFORD was approached by the White House to see if she would like to serve as an Ambassador, she had no idea where she might land. But she did know that the decision to accept was not hers alone to make.

She is married to Dr. George Willeford, III, a physician with a practice in Austin, Texas, and they have two adult daughters. "We talked about it, all four of us, and took it on as a family."

Pamela has been serving as the United States Ambassador to Switzerland and Lichtenstein since Oct. 27, 2003.

She has the title of Ambassador, but the whole family is affected. "It's hard on everybody," she confides. On the other hand, "it is a wonderful opportunity to serve the country."

One daughter decided to move with Pamela and is working in Bern. "My husband has been able to visit me more than I've been able to visit him, but we get together nearly every five to six weeks."

It took eight months from the White House call to when Pamela began her duties in Switzerland. This

Ambassador Pamela Willeford



was a busy time filled with background checks, financial disclosures, security clearances, Senate hearing, the confirmation and public affairs training.

"It was an intense experience," Pamela recalls. But there was a lighthearted moment during a hearing when she was asked if the cattle ranch she owns with her sisters was commercial or residential. Pamela replied that it was both – "commercial because we make a profit; residential because the cattle live there."

As Ambassador, Pam finds that "every day is different. We cover quite a range of issues here in Switzerland. For any ambassador, the number one priority is the safety and well-being of the Americans in the country."

Pamela's duties include working on foreign policy issues, cooperating with the Swiss to combat terror and building business relationships. She explains that there are more than 600 United States businesses with dealings in Switzerland and approximately the same number of Swiss companies that do business in the United States. "Switzerland is the United States' sixth largest trading partner."

She speaks to the media and the Swiss community often in an effort to help them understand the United States' foreign policy. "The Europeans have been quite openly critical of our policy," she says. "It has been an interesting time to serve."

As demanding as her schedule is, it is interspersed with encounters that she will treasure forever.

"Back in the spring I was asked to go to Geneva and award the Medal of Honor to a woman from France." The woman was 19 years old when she and her parents helped downed

American pilots escape from a Nazi concentration camp. The United States had wanted to present the woman this award right after World War II, but they couldn't locate her until recently.

Another memorable moment was when Pamela met some United States soldiers who suffered casualties in Iraq and were being stabilized in the Landstuhl Regional Medical Center in Landstuhl, Germany. They talked about how they wanted to recuperate so that they could go back. "This was a wonderful testament to the bravery of those young men and women, many of whom were severely wounded. It was quite a moving experience." Pam said she was humbled when they told her they were honored by her visit." She replied "No, it was definitely I who was honored."

Pamela lives at the embassy which is located in Bern, Switzerland.

"Bern is the capital and the seat of government is here." "The embassy is like any big corporation, with all kinds of people, personalities and backgrounds," says Pamela. It is her job to try to meld them into a common purpose. This is a skill that she first picked in her early years as a Pi Phi.

"I was fortunate to be president of TEXAS ALPHA at one time. That was my first real opportunity at leadership and to encourage teamwork."

Editor's Note: On September 8, President George W. Bush nominated another Pi Phi to serve as an ambassador for the United States. INDIANA ALPHA CATHERINE TODD BAILEY is Ambassador to Latvia. Her nomination was confirmed by the Senate on Nov. 20.

Arrowmont

by Kimberly Geib Newman
Public Relations Coordinator

GOVERNOR IMPRESSED WITH VISIT TO ARROWMONT

Tennessee Governor Phil Bredesen received a warm welcome from staff and community leaders during his visit to Arrowmont on August 12, that was part of several stops he made in East Tennessee. His visit was during the school's summer classes, which gave the Governor an opportunity to meet faculty and talk to students about what they were creating.

"I had no idea all of this was here," said Bredesen after his tour of the studios, library and galleries. "I am very fascinated with the woodturning and precious metal clay classes," said Bredesen.

Precious metal clay is a relatively new medium of the past decade and has the properties of clay, but when fired in a kiln to 1,600 degrees, a solid piece of gold or silver in the shape of the clay is left. Arrowmont's state of the art wood studio was completed in 1996 and attracts woodturners from all over the world.

"I was thrilled that Governor Bredesen chose to come and see Arrowmont personally and witness the creative energy which is occurring on campus," said David Willard, Arrowmont director. "The Governor has long been an advocate for the arts in the state and showing him firsthand our school was indeed

The Nashville, Tennessee Alumnae Club raised nearly half of the funds needed to replace the Turner Complex roof.



Director of Arrowmont David Willard, center, introduces Gov. Phil Bredesen, right, to clay instructor Josh DeWeese as a student, foreground, works on the potter's wheel during the governor's tour Aug. 12.

an honor. I am hopeful that one day he will come back and take a class!"

Arrowmont received the Governor's Awards in the Arts in 1996 and was the recipient of a \$50,000 grant from the Tennessee Arts Commission for fiscal year 2005.

SHELTER OVERHEAD

On your next visit to Arrowmont, the first thing you'll probably notice as you drive onto campus towards the Turner Complex is the shiny new roof. The old, weathered shingle roof, complete with mounds of moss, was the original roof on the building built in 1970. After 34 years, each torrential downpour filled buckets with water and areas of rotted roof decking sagged even more.

Replacing a 32,200 square-foot roof does not come without a hefty price tag. Over a number of years, the Nashville Alumnae Club contributed an amount that met 47 percent of the cost of the roof through proceeds from Christmas Village, their major philanthropic project. The annual Christmas Village has raised over \$2.5 million for the Vanderbilt Bill Wilkerson Center in Nashville, and more than \$500,000 for Arrowmont since 1961. Additional sources of funding were from the bequest of the Fred I. Archibald Estate as well as various other sources.

After a break from the construction in order not to disturb students during summer classes, the roof installation was completed the end of September.



My Arrowmont Experience

By CLAIRE MORRIS, TENNESSEE
GAMMA

My experience at Arrowmont inspired me. I came to my first class at Arrowmont with uncertain expectations of what I would encounter. Almost any Arrowmont student will tell you that what transpires in the classroom is really fun, but what happens between the lessons is what is truly cherished and remembered.

I left with a greater appreciation of our heritage and a better understanding of Arrowmont, in part from the guidance and insight of four other Pi Beta Phi women who were also taking classes that week. These women passed their knowledge onto me, and I, in return, hope to do the same for all women in Pi Beta Phi.

I met SHEILA MCGRATH, ILLINOIS THETA, who was taking one of the coveted ceramics classes, when I peeked in on the lesson. McGrath chose to spend her sabbatical at Arrowmont after taking advantage of a Pi Beta Phi Foundation scholarship to attend her second class at Arrowmont. She too, was still learning about the spirit of Arrowmont.



Claire Morris works on the lid for her special box in her class last summer, "Boxes Inside & Out."

I asked for advice on how to use my time at Arrowmont. "Life is so fast paced," she said, "coming to Arrowmont is a good way to slow down." She didn't have to tell me twice; I vowed to fully appreciate my time at Arrowmont by relaxing and taking in its beauty.

I also had the good fortune of having MARGA LARSON BALES, VIRGINIA GAMMA, as a classmate in "Boxes: Inside & Out," instructed by Martha Little of Santa Fe, New Mexico.

Marga has been coming to Arrowmont for the past 14 years with long-time friend MARGE DUNCAN LOCKER, MARYLAND BETA. They met in an alumnae club in the '60s. Bales first came to Arrowmont as an officer and was inspired to become an "Arrowmont Ambassador" to her alumnae club, which also moved Locker to do the same. Bales is a believer that "first-hand experience is best; but if you can't get that, secondhand is the next best thing."

This certainly rang true for my time so far at Arrowmont. The things I had been hearing about the Settlement School over my years as an undergraduate were wonderful, but nothing compares to the genuine atmosphere of the classes at Arrowmont. I vowed to spread the word to others, but with the understanding that nothing can truly replace hands-on knowledge.

I also spent time with MARY ANN BEHLEN HRUSKA, NEBRASKA BETA, who is past chairman and currently a member of Arrowmont's Board of Governors. We talked about the past and future of the school. "Arrowmont is not just a place,"



Proud Pi Phis posed for a picture during their Arrowmont stay. From the left, are: Mary Ann Hruska, Marga Bales, Sheila McGrath, Claire Morris and Marge Locker.

she told me, "More goes on than instruction; people do more inside this school for themselves and for the community than it appears on the outside." For example, Arrowmont offers work study and studio assistant opportunities to artists, which gives them the chance to take classes and work in an environment that is conducive to learning and creating art. In addition, the resident artists teach art programs at nearby elementary schools, such as Pi Beta Phi Elementary. Besides providing a well-rounded education, these programs help pass on the knowledge to the next generation.

Each woman I came to know left me with a great pride in what the Fraternity has left, and for what is yet to come. Arrowmont is still doing exactly what we intended. It is still reaching people of all ages and educating students. Somehow, Arrowmont has been able to change with the times and evolve into an educational facility, this time through the teaching of art.

Those who come to Arrowmont truly treasure this unique experience, because we see something the Fraternity created over 90 years ago still flourishing.

Foundation

SERVANT LEADERSHIP

A key aspect of the Pi Beta Phi Foundation's mission is to support the educational and leadership programs of the Fraternity. The Foundation is committed to funding programs that promote personal leadership development.

The Foundation funded leadership speaker Ann McGee-Cooper's appearance and interactive presentation at the Pi Beta Phi Officers' Workshop last fall at Arrowmont. McGee-Cooper is author of three books, including "You Don't Have to Go Home from Work Exhausted," and president and founder of Ann McGee-Cooper and Associates, Inc. Through her consulting firm and speaking engagements, she and her associates assist organizations and companies in creating an environment where individual performance can thrive and enhance overall productivity.

During Officers' Workshop, McGee-Cooper and associate Gary Loooper instructed attendees on how to establish an inspiring leadership philosophy through a program she entitled "Growing Pi Beta Phi Through Servant Leadership." She



From the left, are Gary Loooper, Grand President Emily Russell Tarr, Ann McGee-Cooper and Grand Vice President of Program Development Karen Shelton Chevalier at the Officers' Workshop

did this through interactive sessions tailored to the needs of our Fraternity leaders. Session goals were to establish an inspiring leadership philosophy within Pi Beta Phi, implement high-performance teaming, awaken sleeping genius and create a life/work balance. Attendees left feeling re-energized and inspired.

The leadership program was the result of a Foundation grant to the Fraternity made possible by contributions to the Friendship Fund.

FOND MEMORIES

The Foundation's 2004-2005 Friendship Fund kicked-off last fall by recalling fond memories of college days. When mailing their gift to the Foundation, many Pi Phis also sent memories from their initiation year...

"I was initiated in the middle of the depression, but it was many years later, after enjoying my years as a Province President, that my dear dad said to me "That initiation fee to Pi Beta Phi, for you, was the best money I ever borrowed!" Yes it was - my joy in Pi Phi continues always."

EVELYN LONG FAY
OHIO DELTA 1938

"The men's fraternities closed as the men left to join our armed forces. We had gasoline, sugar and meat rationing. Hemlines had to stay put. Nylons were non existent and we painted our legs to look as if we were wearing them."

PATTY PRICE CASTLE
OKLAHOMA ALPHA 1943

"My Pledge Mom thought I knew who she was before the Mom-Daughter ceremony because I knew her name and would always say hello when I saw her. I was just so excited to be a Pi Phi that I memorized all the names of the upperclassmen girls by the end of the first week of school"

ANGIE ANDERSON VAUGHAN
OKLAHOMA BETA 1975

HOLIDAY GREETINGS

SOUTH DAKOTA ALPHA MICHELLE ADRIAN's design was chosen for the 2004 Foundation Holiday Card. Michelle, a senior, is an advertising major and art minor at the University of South Dakota and was a recipient of a 2004-2005 Holiday Scholarship.

The Foundation's Holiday Scholarship program is a unique, one-of-a-kind program that allows current and former Pi Phi leaders, officers, staff and friends to support the education goals and aspirations of deserving collegians. Instead of mailing holiday cards to each other, they sent a contribution to the Foundation equal to what they would have spent on cards and postage. The scholarships, which result from this special project, will be awarded as Holiday Scholarships for the 2005-2006 academic year. Congratulations to Michelle for her beautiful design.



The 2004 Holiday Card cover was painted in acrylics by South Dakota Alpha Michelle Adrian.

PUTTING THE FOUNDATION FIRST

"Our alumnae club always budgets our gift to the Foundation," reports WASHINGTON ALPHA CLAIRE O'CONNELL CAHILL, president of the BELLEVUE-EASTSIDE, WASHINGTON ALUMNAE CLUB. "Our philosophy is to put the Foundation first, give the largest donation we can budget, and not just give what's left at the end of the year." They stand by this; even when their budget starts to get tight, they are never tempted to touch the money budgeted for the Foundation.

TIME FOR CHANGE CONTINUES...

In the Summer *Arrow*, the “Time for Change” article introduced Grand Council’s strategic plans for a reorganization of the entire Fraternity. Every area is being examined in an effort to make Pi Beta Phi the premier women’s organization.

Many of the proposed changes focus on the collegiate chapter level.

WHY A NEW OFFICER STRUCTURE?

There are two reasons. The first is that the current 30 year-old officer structure has become fragmented and unbalanced. The other reason is that the current officer structure does not effectively support the servant leadership model or *Leading with Values* — Pi Beta Phi’s collegiate values programming that was introduced in 2003.

PI PHI INPUT

A comprehensive program to assess where the Fraternity is and

what it would like to become was launched in 2003. Input was gathered from focus groups at the 2003 Convention, chapter presidents attending the 2004 Leadership Academies, a study of selected National Panhellenic Conference groups and a general look at other non-profit organizations.

STRUCTURE ENGINEERS

This chapter officer structure reorganization effort has been spearheaded by two groups. The Chapter Operations Thought Force includes: Director of Chapter Support Region III CALIFORNIA ETA DIANE BIELMAN; MISSOURI ALPHA RACHEL COHEN; WASHINGTON BETA JESSICA MANNING and ARIZONA ALPHA JANE LANDRETH RUSSELL.

The Chapter Structure Implementation Thought Force members include Director of Chapter Support Region II MISSOURI ALPHA SUSAN KINGSLEY

ROBINSON and MISSOURI GAMMA JENNIFER WHITTON.

Grand Vice President of Program Development CALIFORNIA DELTA KAREN SHELTON CHEVALIER and Director of Collegiate Programming NEW MEXICO BETA BIMBI LANE HUEBNER serve on both groups.

NEW OFFICER STRUCTURE

The Fraternity will provide chapters with a comprehensive report of the new officer structure this spring. Although it is still being refined, below is a sneak preview.

The nine proposed executive positions include:

- **Chapter President**
- **Vice President of Member Development** (1st VP; *Leading with Values*)
- **Vice President of Fraternity Development** (Fraternity Heritage and Ceremonies)

Chapter

Vice President of
Member Development
(1st VP)

Vice President of
Fraternity
Development

Vice President of
Finance

Vice President of
Membership

- **Vice President of Philanthropy**
(community service; fund raising; philanthropy)
- **Vice President of Finance**
(finance and housing responsibilities)
- **Vice President of Administration**
(the day-to-day chapter operations, Standards Board, adherence to policy)
- **Vice President of Membership**
(recruitment & retention)
- **Vice President of Communications**
(external relations, Panhellenic delegate)
- **Vice President of Event Planning**
(plans recruitment events and special social events)

ADVANTAGES OF THE NEW CHAPTER STRUCTURE

This structure has many benefits. The officer and committee titles are more relevant in today's world than current titles. That means they will be a valuable addition to members' resumes.

The transfer of skills to the real world is a definite benefit.

Individual chapters will be able to tailor the type of appointed officers and working committees based on their particular size and needs.

This structure will allow officers to be servant leader role models who consistently demonstrate the behaviors of servant leadership.

The new structure encourages officers to work interactively, instead of within their own function's "silo."

Members will realize a more equitable division of responsibilities. More of the Fraternity workload has shifted to Headquarters because fewer volunteers can commit the necessary time. "Last summer Grand Council realized that as Pi Phi strives to operate at maximum effectiveness, it will take a team of committed officers, local volunteers and a dedicated Headquarters staff," Grand President Emily Russell Tarr explains.

CONSTITUTION & STATUTES

The restructure of the Fraternity Officer Organization will require legislation at 2005 Convention. If passed as expected, the new structure will be ready to roll out in Fall 2005.

"We provide hands-on training for the situations that officers encounter in their current positions, but we also have introduced a higher level of training that focuses on skills that may be transferred to future jobs within the Fraternity or to other life situations," says Tarr. "This is one of the benefits realized by serving as a leader — you have the opportunity for much personal growth.

"The new chapter officer structure is one more way that the Fraternity is striving to meet our vision to be recognized as the premier organization for women."

President

Vice President of
Administration

Vice President of
Philanthropy

Vice President of
Communications

Vice President of
Event Planning

Alumnae News

The Schenectady, New York Alumnae Club attended its annual end-of-the-year picnic at the home of DC Alpha Susanna Kitts Sherwood.



MISSOURI BETA SUSAN FLETCHER SMITH, Metropolitan National Bank's Executive Vice President and Chief Financial Officer, has been named to the prestigious "25 Most Powerful Women in Banking" list for 2004 compiled by *U.S. Banker* magazine.

Pi Beta Phi has a new alumnae club — the GROSSE POINTE, MICHIGAN ALUMNAE CLUB, which held its chartering event Aug. 1, 2004.

OHIO DELTA MARTHA BOWMAN EBELING was recently inducted into the Sam Andrews Educational Hall of Honor at the Oakwood City School in Ohio. She is the coach for the Oakwood High School speech and debate team. Ebeling was also the 2000 inductee of the Ohio High School Speech League Hall of Fame and named the 1999

Speech Coach of the Year by the Speech Communication Association of Ohio.

OHIO IOTA MEGAN DANGLER BISSMEYER hosted seven of her sorority sisters for a weekend of fun in Indianapolis. The women of OHIO IOTA '97-'98 have planned a second reunion to be held in Las Vegas in 2005.

OHIO THETA TRACI ROBINSON recently earned her instructor certification with Dale Carnegie of Ohio. With her certification, Robinson becomes one of the youngest certified Carnegie instructors in the world. Robinson joined Dale Carnegie of Ohio in September 2003 and also serves as the company's marketing and advertising coordinator.

The AUSTIN ALUMNAE CLUB members enjoyed coffee and a guided tour of the Austin Museum of Art at Laguna Gloria.

The younger members of the DENVER, COLORADO ALUMNAE CLUB have formed an interest group called the Moonlight Angels. They meet the last Tuesday of each month for a purely social get together and try to pick a new venue in Denver each time they meet. Moonlight Angels has become so popular, that the more mature members of our alumnae club have formed their own group with the same concept called the Twilight Angels.

This past October, 15 WISCONSIN ALPHAS from pledges classes in the late '80s met on the University of Wisconsin at Madison campus to reconnect with the Pi Phi collegians.

The alumnae sang songs, hosted a Cookie Shine and donated a DVD player to the chapter house.

GINGER GRAN NEAL, a TEXAS GAMMA, is in Bombo, Uganda teaching the children of missionaries. After various church mission trips, Ginger signed up for a mission year in Chicago, where she worked with a team helping those in need in the inner city of Chicago. After a year of mission, she returned to the University and graduated in 2003. In July of 2004 she accompanied a group from the Wesley Foundation at Texas Tech to the Ukraine for a month to instruct in English and religion. She was then requested to go to Uganda to teach the three children of a missionary family there. She will be there until May.

Eighty-five members of the KANSAS CITY, MISSOURI/SHAWNEE MISSION, KANSAS ALUMNAE CLUB began the annual progressive dinner at one of three different appetizer houses, which were designated by chapter. Then they moved on to 10 different dinner houses where co-hostesses presented welcoming dinners for eight guests, mingling schools and mascots. Initiation years were used by the chairman to insure that all the tables were a mix of "Pi Phi Wisdom and Pi Phi Future Dreams"! All 85 of the dinner participants and their hostesses united at a lovely home for coffee and extravagant desserts, ending our annual evening on a high note.

The COLUMBIA, SOUTH CAROLINA AREA ALUMNAE CLUB celebrated the coming of spring with a March brunch at the home of SOUTH CAROLINA ALPHA JOANNE FLOWERS DUNCAN.

CALIFORNIA DELTA MERRY-BETH NOBLE was one of 11 artists from The University of Chicago Committee on Visual Arts who presented work in the 2004 Pilsen Art Walk held in Chicago in October.



From the left are Georgia Alpha Jenn Bailey with her grandmother South Dakota Alpha Carol Quinn Bailey and great aunts Patricia Quinn Fletcher and Kathleen Quinn Steinmetz, who are also South Dakota Alphas. They were visiting Lake Toxaway, North Carolina.



Alabama Gamma Marty Parish Ligon was last year's state champ of the senior ladies division of the Single Action Shooting Society. She came in second this year. Marty is an active member of the Nashville, Tennessee Alumnae Club.



North Dakota Alpha Lois Meyer McDougall is the 2004 Spirit of Caring Community Volunteer—an award given by Olmsted County, Minnesota, United Way. She has worked for many children's and community causes and is currently addressing transportation issues.



The Washington, D.C. Alumnae Club is furnishing books for children who come to the Child Care Center of the D.C. Superior Court. Each child will be allowed to take a book home. From the left are DC Alpha Kay Palic Cartwright, Michigan Alpha Mary Harwood Foster, Oregon Beta Martha Monroe Henderson, Assistant Director of the Child Care Center Jeanette Walker, New York Delta Esther Corcoran Namian and Washington Alpha Milmae Floyd Gray.

While touring several western states this summer, three strangers discovered that they had a strong common bond — all three were Pi Phis. To celebrate, they recorded the vent at the 2002 Olympic sledding venue in Park City, Utah. From the left, are Massachusetts Beta Alice Carey Andrus, Oregon Gamma Julie Mellor Reid and Texas Gamma Nancy Steedman Hull.



For the 2004-2005 school year, the ST. LOUIS ALUMNAE CLUB has agreed to participate in KidSmart's Supply-a-School program by sponsoring a St. Louis area school. This will provide teachers from one of KidSmart's more than 100 targeted schools with free school supplies for the entire school year.

Radio and Records Magazine (R&R) highlighted Talk Radio Program ChickChat and its co-hosts, VIRGINIA GAMMA HEIDI HANZEL and Lara Dyan, in the News-Talk-Sports section. ChickChat was chosen as one of the format's "up-and-comers," citing that "smart radio people are always looking for

tomorrow's big names." On the air since 2002, ChickChat Radio is a nationally syndicated female hosted and caller-interactive talk radio show for the 18-45 demographic. Independently produced and distributed, the show is broadcast live each weekday with studios in New York City and Washington, D.C.

For more information, visit www.chickchatradio.com.

Members of LAKE OSWEGO-DUNTHORPE, OREGON ALUMNAE CLUB declared August 22 'Good News' night in celebration of their 2003-2004 Top 10 Alumnae Club Award. After attending the performance of the play of the same name at Lakewood Theater in Lake Oswego, club members were invited by the director and performers to pose on stage with the actors who played Pi Phi's. The opening scene of the second act of 'Good News' is set in the parlor of a Pi Beta Phi chapter house.

The POTOMAC FALLS, VIRGINIA ALUMNAE CLUB invited local author Kathryn Caskie to speak about her recently published book, "Rules of Engagement." In support of the literacy theme for the evening, club members collected slightly used books to ship to the Leesburg, Virginia National Guard unit currently serving in Iraq. Also, Ms. Caskie brought several autographed

Alumna Initiate Gay Rawls Faulkenberry, center, was initiated at Oklahoma Beta in November. She is the acting vice-president of the Plein Air Painters of America and a signature member of both the American Women Artists and Alla Prima International. She is pictured with her grandmother, Sallie Beeler Jones, left, and aunt Patsy Jones Zahler, who are also Oklahoma Betas.



books from other local authors, which club members raffled off with proceeds being donated to the club's local philanthropy, the Loudoun Abused Women's Shelter.

CALIFORNIA DELTA DEBRA KASTE and Britta Barts, who were employees of a Fortune 500 company in Beverly Hills, started a clothing company called Corporate Flunkey™, which makes a light-hearted statement about the corporate way of life. Debbie says their fashions offer women freedom from the confines of hose and heels. "If we can generate some laughter along the way, our work is done."

Members of the LAKE SHORE ILLINOIS ALUMNAE CLUB in Illinois joined with the ILLINOIS EPSILON collegians at the Pi Phi House at Northwestern University to learn about domestic violence services offered by the Evanston Shelter for Battered Women and Their Children. This philanthropy of the LAKE SHORE ALUMNAE CLUB is also supported by many Northwestern students.

VIRGINIA ALPHA PAT GWYN WOLTZ, who was named the 2002 Citizen of the Year by the Greater Mount Airy Chamber of Commerce in North Carolina, was on the National Board of Advisors for the Public Broadcast System's series Simple Living. This eight-segment series aired in the Summer of 2004.

MISSOURI ALPHA KAREN OWENS PLETZ is the recipient of the Kansas City 2004 Woman of the Year from the Central Exchange—an organization that supports the professional development of women. She is the CEO and president of the Kansas City University of Medicine and Biosciences and is the board chairman of the Greater Kansas City Chamber of Commerce.



From the left, California Epsilons Lori Hatton Reesing, Angela Hering Bennett, Jill Forteza Soderlund, Rorie Hough Kaplan and Lisa Hatton Turkmany attended the Sandpipers 12th Annual Charity Fashion Show and luncheon that raised funds for South Bay area families and students.



Ohio Beta Suzanne Schiff Reid, left, is the incoming president of the Cape Cod Writers' Center. Washington Alpha Shirley Miller Eastman is the retiring president.



The South Coast California Alumnae Club Fun Group had a bunco fall kick-off party. From the left are President California Delta Johann Wertz Jonas and Peggy Johnson.



December marked the 37th consecutive year that California Beta pledge sisters enjoyed a day together decorating Anne Chew Melbye's Victorian home in Atherton. Anne sustained a permanent spinal cord injury as a result of a plane crash in 1968. From the left in the front row are: Frances Wyatt Barlow, Anne Chew Melbye and Judith Frazier Cortese. Back row: Sharon Little Hyde, Ann Seulberger Reynolds, Marion Runte Brunk and Jane Mills Lee.

ALUMNAE NEWS



The Honolulu Alumnae Club established a "literacy link" with the Hawaii Shriners Hospital for Children by donating \$400 in books for their newly-established library and mobile reading cart and \$100 in cash for the purchase of subscriptions to various children's magazines.



Kansas Beta Melanie Merrill Thompson was recognized as the 2004 Spirit of Philanthropy Award Winner by the Association of Fundraising Professionals in Kansas City, Missouri. In her remarks, she mentioned Pi Beta Phi and the emphasis it places on literacy.



Artist Donna Crocker Johnston, Ohio Epsilon, has offered Arrowmont type classes in her studio in Traverse City, Michigan, for the past three years. Pictured is Indiana Epsilon Katherine Joyce Anderson who is delighted with her first linoleum print.



More than 60 members of the Indianapolis Alumnae Club gathered at the recently remodeled Governor's Residence in September for their kick-off meeting. Indiana's First Lady Maggie McCullough Kernan, Indiana Delta, welcomed everyone and gave an overview of the remodeling project. From the left are Indiana Epsilon Keira Amstutz and Indiana Alpha Mary Jane Cooke Kolb and her daughter Illinois Alpha Teresa Kolb Altemeyer.

VIRGINIA ALPHA KAREN THORESON SCHLESINGER received an Alumnae Achievement Award from Randolph-Macon Women's College. She was recognized for her life's work to advocate for children with special needs. Two decades ago, Karen co-founded Resources for Children with Special Needs, Inc., in New York City, to provide information, referral, advocacy, training and support to parents and professionals who care for children with learning, developmental, emotional or physical disabilities. She serves as the organization's executive director.

Last summer, OHIO ZETA NATALIE MORAN participated in the AIDS/Lifecycle where she rode her bicycle from San Francisco to Los Angeles. This 585-mile trek over many hills and valleys raised funds and awareness for AIDS and the HIV virus.

NORTH DAKOTA ALPHA JULIE ANN KLOSTER SCHMIDT, an event planner, led the steering committee of the 150th anniversary celebration for Wayzata, Minnesota, which is 11 miles west of Minneapolis. The family friendly celebration was held in July.

OKLAHOMA ALPHA JENONNE WALKER was one of four Oklahoma University alumni who was awarded a Distinguished Alumni Award. Jenonne is a former United States Ambassador to the Czech Republic. She also served as a special assistant and senior director for Europe on the National Security Council during the Clinton administration.

Arizona Alpha's AAC Chairman KATHLEEN ANDERSON was named Advisor of the Month by the Center for Student Involvement and Leadership and Association Students at the University of Arizona. Kathleen was recognized as September's number one adviser,

from among 503 campus clubs and organizations.

NORTH DAKOTA ALPHA RUTHANNE NEDRUD POLIDORI, has recently retired as the District Judge in the First District, Jefferson County, Colorado. She has been named a Holtberg Scholar for the University of North Dakota in Grand Forks, which means that she has been invited to lecture about women in business.

TEXAS GAMMA KAREN WILLIAMS TEEL, M.D., is a pediatric physician who was instrumental in developing a high-quality children's hospital in Austin, Texas, in 1988. She currently serves on the Children's Medical Center of Central Texas Foundation Board, which is building a new medical center in Austin that will be three times the size of the current facility and is scheduled to open in 2007. In 2003, the Pediatric Physicians Alliance of Central Texas established the Karen Teel Excellence Award, which is given annually to the outstanding senior pediatric resident at the Children's Hospital of Austin.

Mississippi Alphas were members of the cast of *Steel Magnolias*, which ran for 57 sold-out performances at the Center Stage in Biloxi, Mississippi. From the left are: Victoria Smith, Becky Green, Glenda O'Neal, Mississippi Alpha Kathryn Schledwitz Lewis, Natalie Howard and Mississippi Alpha Daisha Walker.



PI PHI PENS

VIRGINIA THETA KERRY EGAN has written "Fumbling: A Pilgrimage Tale of Love, Grief, and Spiritual Renewal on the Camino de Santiago." A year after her father's death and while she was working on her masters at the Divinity School at Harvard, Kerry decided to walk the Camino de Santiago. This book is a beautiful and honest memoir of the pilgrimage.

AMERICAN HEROINES: The Spirited Women Who Shaped Our Country by TEXAS ALPHA SENATOR KAY BAILEY HUTCHISON is a skillful mix of autobiography and social history with the stories of her own ancestors' struggles to build a future in Nacogdoches,

Texas, interspersed with lively profiles of some of the women who helped and continue to help shape our nation.

In engaging and inspiring vignettes Senator Hutchison examines courageous pioneer women from different eras, fields and backgrounds including women such as Emma Willard, Clara Barton, Mary Cassatt, Geraldine Ferraro, Condoleezza Rice, Carleton Fiorina, Nadia Comaneci, Barbara Walters and Sally Ride.

TEXAS ALPHA SUSAN MCBRIDE'S second book in her Debutante Dropout Mysteries, *The Good Girl's Guide to Murder*, will be released this month. She got the idea for this series from her memories of pledging Pi Beta

Phi at the University of Texas in Austin and watching Dallas debutants practice their curtsies in study hall.

D.C. ALPHA MARGARET TRUMAN DANIEL, daughter of 33rd United States President Harry S Truman, wrote *The President's House*. In this biography/autobiography, she reveals what it was like to live in the White House. Check out page 311, where she mentions the portrait of Vermont Beta Grace Coolidge that Pi Beta Phi Fraternity commissioned for The White House.

Reunions & Anniversaries

In October the members of Manitoba Alpha were invited to a weekend of friendship, remembrance and celebration of the 75th anniversary of the founding of the chapter. Although the chapter has not been active since 1975, 54 women came together under the banner of "Forever Friends," proving that the ties of wine and blue are truly binding.



The 1994 OKLAHOMA ALPHA pledge class held a reunion on Sept. 18, 2004. The weekend included a dinner event, a University of Oklahoma football game, and a tour of the Pi Phi house to see recent renovations. Twenty-three members of the pledge class returned to Oklahoma University for the event.

The 1963 KANSAS BETA pledge class met at the home of a sister in Colorado Springs.

The Meridian, Mississippi Alumnae Club celebrated its 25th anniversary with a tea at the home of Alabama Beta Karla Bailey. They also honored their four Golden Arrows: Alabama Alpha Florence Price Nix, Virginia Alpha Beryl Rush Webb, Alabama Beta Norma Sanders Bourdeaux and Texas Beta Gloria Milton Straus.

The 1960 KANSAS BETA pledge class met in Washington, D.C., to celebrate the 40th anniversary of their graduation. Twenty-one members enjoyed tours of The White House, the Pentagon and the Hillwood Museum. MARY JO RUPP MYERS hosted the women at her home in Fort Myer.



COLORADO GAMMA celebrated its 50th Anniversary in August. A boulder inscribed with the Fraternity badge and founding date was dedicated on the lawn of the Pi Phi house.

In June, 10 members of the INDIANA EPSILON pledge class of 1965 held a 35th college reunion at DePauw University in Greencastle, Indiana.

The INDIANA DELTA pledge class of 1954 gathered at Purdue University in October to celebrate the 50th anniversary of their initiation and to renew old friendships.

A group of INDIANA BETAS celebrated 50 years of friendship this year in Louisiana. They plan to reunite in 2006 in the San Juan Islands.

The 1972 OHIO BETA pledge class held a reunion at Ohio State University. Their next official gathering is slated for 2006 in Charleston, South Carolina.

Five PENNSYLVANIA EPSILONS, from the pledge class of 1960, gathered at Beaver Lake in Arkansas for a few days of fun.

Recently, 22 members of OHIO EPSILON reunited for the first time since their initiation in the early '50s. MARILYN O'BRIEN ARBAUGH and LU ANNE MOYER TAYLOR arranged a spontaneous dinner when they learned that two sisters would be in Toledo for a brief visit. The magical evening reinforced their deep and happy lifelong Pi Phi ties.

REUNIONS & ANNIVERSARIES



More than 20 members of the West Virginia Alpha pledge classes of 1990 and 1991 met in Morgantown, WV, for a 10-year reunion. Sisters came from all over including West Virginia, Ohio, Maryland, Virginia, Georgia, Florida, New Jersey and even Canada. The weekend was spent catching up and visiting the West Virginia University campus.



Four South Carolina Alphas met in Columbia, South Carolina for an annual reunion. While there, they visited Mary Lees Graham McGeary, who was the advisor to their chapter in the '70s. Pictured from the left are: Edna Morris, Mary Lees McGeary, Ann Montgomery Sims and Sue Irwin. Taking the picture was Gail Franke Smith.



Three generations of Pi Phi's gather on the Eastern shores of Lake Huron in Ontario every summer for a family reunion. From the left are: Michigan Gamma Jean Hess Clark, Michigan Epsilon Sarah Winterberger, Michigan Gamma Nancy Huff Allen; Colorado Alpha Jean Clark Auchterlonie; Michigan Beta Isabelle Williams Clark, Minnesota Alpha Caroline Klohs and Michigan Gamma Linda Huff LaBelle.



These Idaho Alphas attended the University of Idaho during World War II and have reunited many times over the years. Most recently they met in Sun Valley, Idaho, and are shown wearing shirts emblazoned with a photo of the 14 members who attended their first reunion in 1981.



The Kansas Beta pledge class of 1989 held its 15-year reunion last March.



Five members of the 1960 Iowa Beta pledge class gathered at the Minocqua, Wisconsin, lake home of Jodine Cornell Coy. Standing from the left are: Jodine, Sue Haldeman Ahlstrand, Janet Readhead Adkins and Margo Keil Beaver and seated is Bonnie Wright Van Buren. A second reunion is planned for the fall of 2006 in California.

Collegiate News

Each Ohio Eta member invites two professors to join her for the annual professors' tea to celebrate their success as students and women of Denison University. Kara Andrea, left, and Abbey Bernard, center, share tea with Dr. Sarah Bashore. — Ohio Eta, Denison University



Our collegians were asked to tell us what their chapters do to boost grades, teach members about other cultures and share information about diverse backgrounds. Here are their replies:

Parents are asked to send a little study pack full of snacks, along with a letter of encouragement for the women going into finals week. That little encouragement really helps members buckle down and study hard for their finals.

*Kentucky Gamma
Eastern Kentucky University*

This past semester ILLINOIS IOTA has raised its grade point average, so stress balls were given to each chapter member to remind her not to let school stress her out and that a sister is always there to help her study.

*Illinois Iota
Illinois State University*

Through this year's events our chapter has really experienced a diverse mix of cultural learning, some added flavor and helpful advice. With this knowledge, we all have developed the understanding of our own importance, as well as the cultural backgrounds of others.

*Texas Epsilon
University of North Texas*

As a chapter, we attended Theta Nu Xi's Step Show, which displayed a variety of different performances from around the world. The members of ARIZONA ALPHA are not only concerned and focused on their academic careers in college, but they are using this time to enrich their lives culturally and in the process spending cherished time with their Pi Phi sisters.

*Arizona Alpha
University of Arizona*

Our chapter decided to get to know a multi-cultural sorority to increase our cultural diversity. Our pairing with Delta Sigma Theta truly expanded our minds and opened our hearts to all cultures. It was such a pleasure to learn about our differences and similarities within our organizations.

*Florida Beta
Florida State University*

We held a "Schedule Party" for all members before they registered for classes. A career services representative from the school was there to answer questions about university major/minor requirements and sisters helped one another decide which classes and teachers to take.

*Colorado Alpha
University of Colorado, Boulder*

Our chapter members know that we are at school to learn and that is our top priority. We all work together to earn the scholarship cup and maintain a positive image on campus.

*Michigan Alpha
Hillsdale College*

In the spring, we had a team of about 15 members compete in Afro Olympics, which teams up different fraternities and sororities to help promote racial unity on campus.

*Mississippi Beta
University of Mississippi*

The tree of knowledge is located right outside of our chapter room door. A member receives an apple to place on the tree for every "A" she earns on a paper, test or quiz. At the end of the month, the apples are counted and the one with the most receives a prize.

*Arizona Gamma Chapter
Northern Arizona University*

Instead of asking every person on campus to explain their cultural backgrounds, we narrowed the field to our chapter to get to know our own members better. To learn more about every sister's heritage, two or three girls will come into every meeting and bring in a special dish from their background. They explain their heritage to chapter, and then we all get to sample the ethnic dish that they made.

*California Kappa
University of California, San Diego*

Last semester, CALIFORNIA NUS had a chapter GPA goal of 3.14 ("Pi"), but successfully beat that goal, with a chapter GPA average of 3.19. Our Vice President Mental has recently implemented a new study program with a chapter GPA goal of 3.25.

*California Nu Chapter
Loyola Marymount University*

A member who is struggling with her schoolwork is paired with an "academic ally" or upperclassman who both motivates and assists her with studying, prioritizing and planning for her future.

*Washington Alpha
University of Washington*

At the beginning of the year we make a list of all the girl's majors, so girls can get together and study. We also started the pearl society for academics where each girl who has a GPA of 3.8 or above receives a small pearl to add to their badge.

*Illinois Theta
Bradley University*



Glamour Gals is a national organization of young women who provide makeovers to elderly women living in hostels. The New York Deltas were asked to start their own chapter, so on Oct. 30, eight members drove to Longview Center and spent an afternoon giving facials, manicures and applying make-up. The Pi Phis were inspired by the common bonds they all shared despite their ages.

— New York Delta, Cornell University



Members of our chapter took a day trip to the Philadelphia Museum of Art. We saw exhibits by Irving Penn and the beautiful ceramic artwork of Toshiko Takaezu.

— Pennsylvania Kappa, Lehigh University



Study tables are held routinely each Tuesday night at 8 p.m. in the dining room. A lot of girls participate in study tables because it gives them a quiet environment to study while in the comfort of their own home. From the left are: Amanda Kraus, Maralle Berenjian, and Catherine Roosevelt.

— Michigan Beta, University of Michigan in Ann Arbor

COLLEGIATE NEWS

While studying with The University of Dayton Summer program, Mary Kate Brosnan, left, Nicole Fortin, center, and Katie Hohnecker met in Florence and Rome. The girls enjoyed sightseeing together and loved the Italian atmosphere. They visited The Coliseum, saw The David and Vatican City.

— Ohio Iota, University of Dayton



The Simpson College music department presented Rodgers and Hammerstein's *Carousel* as its fall performance. As part of our cultural programming for the semester, each member attended one performance of the production. The show featured five members of IOWA BETA. Not only did this enlighten us to the world of fine arts, but also we were also able to support our members on stage.

*Iowa Beta
Simpson College*

The MISSISSIPPI ALPHA chapter recently visited a synagogue for Yom Kippur. We found it very interesting and a good way to expand our knowledge of Judaism.

*Mississippi Alpha
University of Southern Mississippi*

To make the chapter more knowledgeable about other cultures, MAINE ALPHA held a dinner. Individuals from different parts of

the world cooked food from their culture. Before they dined, each person who made something spoke about where they were from, what they made and why they made it.

*Maine Alpha
University of Maine*

Many of our members are in clubs that celebrate their cultures and religions. We have members in everything from the Hispanic Students Association to Campus Crusade for Christ. Other sisters are always invited to attend meetings of these clubs with the girls who belong in them, and many do so regularly.

*Florida Epsilon
University of Central Florida*

We enjoy getting to know our professors outside of the classroom by inviting them to our annual Favorite Professor Dinner each fall. Every member invites a professor to tour our sorority house and learn about the literacy service projects

we engage in throughout the year. Afterward, professors and sisters mingle; this allows not only for our wonderful sorority house to be shown in the best light, but for students to make valuable contacts with current, past or future faculty.

*Virginia Theta
Washington & Lee University*

Pi Club is a particular favorite academic program at VIRGINIA GAMMA because members who earn grade point averages of 3.14 or higher receive special ice cream pies as rewards for their academic efforts.

*Virginia Gamma
College of William & Mary*

BRIDGE (Building Relations in Diversity Growth Education) is a group with representatives from each Greek organization, including the historically black fraternities and sororities on campus. Recently, we had a cookout with the National Pan-Hellenic Council organization, Kappa Alpha Psi. The sisters are looking forward to more events like this in the future and furthering our involvement in Miami's push for diversity.

*Ohio Zeta Chapter
Miami University of Ohio*

Once a semester, a member volunteers to cook a cultural themed meal for the entire chapter. Her family, along with our cook, creates a traditional meal that is served at formal dinner. We have enjoyed an Austrian dinner, as well as Philipino and African meals. Following the meal, the member and her family talk about the specific country's culture and the significance of the dishes that were prepared.

*Illinois Eta
Millikin University*

We work with Intersection, a local inner-city program which helps girls become more involved with other cultures and ways of life.

*Missouri Alpha
University of Missouri-Columbia*

This October, the TEXAS GAMMA chapter at Texas Tech University celebrated academic achievements of reaching the number one ranking in grades among all Panhellenic sororities.

Texas Gamma
Texas Tech University

Unlike other schools, we have a two-week "shopping period," which is a chance to attend classes before registering. With more than 2,000 classes, this process is overwhelming, especially for our pledges. Older sisters advise the younger ones on everything from the most interesting classes to the most captivating professors. While other students frantically run around campus at the beginning of each semester, Pi Phi calmly walk, arms linked together, knowing full well what classes they'll be shopping.

Connecticut Beta
Yale University

We created a 2½-hour silent study lounge, which is a great asset to our house. It allows members the ability to study whenever they want and to not have to worry about being disrupted. Members with higher GPA's are considered part of the Pi Society and donate one hour of their time per week to helping members with lower GPA's study and improve their grades.

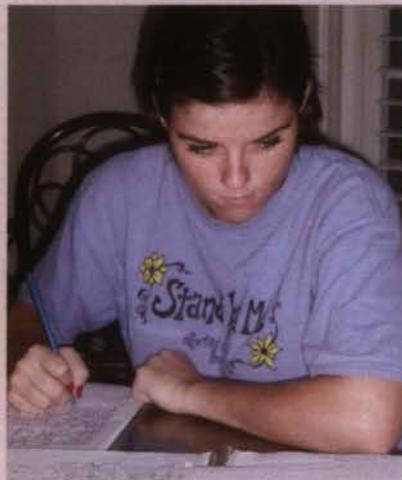
Indiana Gamma
Butler University

Our Academic Interest Group prepares care packages for each member during finals week, complete with items such as stress balls to relieve any anxiety that might interfere with optimal performance. Our high academic standards have resulted in consistently receiving the award for highest grade point average among the seven sororities on our campus.

California Mu
Pepperdine University



Illinois Alpha Jill Randolph, left, studied abroad in Paris, where she lived with students from different countries and explored their cultures. She is showing her photos to Lee Rometti. — Illinois Alpha, Monmouth College



In our basement, we have a study room featuring 12 flat screen computers, a copy machine, printers, a fax machine and six study tables.

— Kansas Alpha, University of Kansas



One thing that encourages weekly academic improvement is "smart cookies" — cookies that are awarded to the sisters that get "A's" on graded assignments from the previous week.

— Pennsylvania Gamma, Dickinson College



We recently had a "Study War" competition between pledge classes to see which class could complete the most study hours; the losing class had to make dinner for the chapter. — Ontario Gamma, University of Guelph



Meals on Wheels in Laramie, Wyoming, is a vital service for the community and an opportunity for the members of Pi Beta Phi to grow. Ariane Cardiff delivers a meal.

— Wyoming Alpha, University of Wyoming



Mississippi Beta Amy Stanfill proudly displays her prize for most improved GPA. On the right is Leigh Anne Wright.



West Virginia Alphas Nicole Raach, left, and Rachel Simpson, right, volunteered at the statewide Summer Special Olympics hosted by West Virginia University. Sisters and athletes leave lasting impressions on each other as friends reunite year after year.

— West Virginia Alpha, West Virginia University

In early October we celebrated our biannual Pi Society Dinner. At this festivity the scholastic achievements of the chapter members are recognized and rewarded. The focus of this semester's dinner was cultural enrichment. Members enjoyed food dishes from all different countries, while listening to their sisters' study abroad experiences.

*Utah Alpha
University of Utah*

We cherish differences while exploring our similar morals that make us a strong united organization. Recently, we were paired with an international student from South Africa. Sharing her traditions and culture, she was able to elaborate on the only life, dances, views, games and food she knew. We then helped to open her eyes and mind to an American life filled with Macarena dances, Monopoly board games, presidential election debates and Tootsie Rolls.

*Virginia Delta
Old Dominion University*

We have a list which details each member's majors, minors and special scholastic interests. It is distributed to the entire chapter and used as a resource when sisters need academic support from someone in a common area of study.

We are fortunate to have several members involved in an after-school community service program called Cultural Creations, which takes place each week at elementary schools in the area. We organize creative activities and crafts which promote knowledge and awareness of a variety of cultures.

*Pennsylvania Beta
Bucknell University*

The OREGON BETA chapter has special dinners each term to recognize academic achievement and to meet people of different cultures. For the "Oscars Dinner," the Pi Phis dress up in old prom dresses. Throughout

the dinner, girls who excel academically are given certificates and little gifts. For the cultural awareness dinner, the girls invite over members of an ethnic fraternity or sorority. It is a great way to meet non Panhellenic Greeks and learn about a different culture.

*Oregon Beta
Oregon State University*

Some of our sisters are in different parts of the world and send e-mails and pictures telling us about what goes on in that part of the world. Our sisters are from different backgrounds, yet we are all open and interested in everyone's culture, especially when we have the international dinners.

*Pennsylvania Zeta
Washington and Jefferson College*

LAUREN KOURY is Greek and attends St. George Orthodox Church, which hosts a three-day Greek festival every October. This year, members attended in order to learn more about real Greek life. Koury said, "I hope it gives everyone an opportunity to see the difference between sorority and fraternity life from actually living in Greek culture." Members also learned an authentic Greek dance.

*New Mexico Alpha
University of New Mexico*

Each semester our chapter throws a "Smart Girls Party" for women with a grade point average of 3.14 and above. The party includes pizza, cake and relaxation for our scholarly sisters. We also offer tutors in every subject so our sisters can all achieve to their utmost potential.

*North Carolina Gamma
Wake Forest University*

Three members of CALIFORNIA ALPHA participated in the "Get Your Vote On!" fashion show held by the Delta Sigma Theta sorority, an African-American sorority at Stanford University. The fashion

Texas Epsilon dedicated its new house October 23 during a fun-filled homecoming weekend. Pictured, from the left, are House Corp Officers Lori Jones Borders, Noel Sparkman Rivenes and Brandi Davis Ewoldt, with Grand President Emily Tarr.

— Texas Epsilon, University of North Texas



show was aimed at encouraging students to vote at this year's election as well as educating everyone on the issues and the candidates. Additionally, the participants in the fashion show represented the diverse student population at Stanford, from the Muslim Student Organization to the Latina sorority of Lambda Theta Nu to the African American fraternities of Omega Psi Phi and Kappa Alpha Psi. The girls had an amazing time, sharing their varied opinions on politics, as well as fashion, with the multi-cultural community on campus.

*California Alpha
Stanford University*

Three Pi Phis are members of the elite, 30-member Lotus Eaters, a service honor society that focuses on tutoring students in the Nashville area and on Vanderbilt's campus. Our Vice President Mental also makes an effort to keep us aware of upcoming cultural events like Black History month and important religious holidays, like Ramadan.

It's easy to get wrapped up in our cozy little "Vander Bubble," but we make every effort to explore different

cultures and keep academics strong.

*Tennessee Beta
Vanderbilt University*

Our chapter is known for having one of the most diverse chapters on campus. We proudly represent that and positively accept diversity and learn much from our wonderful members who include Korean-American, Mexican-American, Japanese-American and Puerto Rican-American women. Just like in the "real world" we experience growth due to our diverse structure and personalities.

*Tennessee Delta
The University of Memphis*

COLLEGIATE HIGHLIGHTS

EMILY WEPRICH, ALABAMA GAMMA, represented Georgia as Miss Georgia Coed in the 2004 National Miss American Coed Pageant, was named 2005 Miss American Coed Queen.

MONTANA ALPHA KALA FRENCH was the youngest member of the Montana delegation at the Republican National convention in New York City.

Cali King *Pi Phi & Iditarod Contender*

Sleep deprivation, frigid temperatures and complete isolation sound like elements of the average college student's nightmare. But for OREGON GAMMA CALI KING they are simply the challenges she must face to pursue her sport — dogsled racing.

You might say that the Willamette University sophomore has mushing in her blood. She is the daughter of three time Iditarod champion Jeff King.

The Iditarod race, which began in 1973, was inspired by a life-saving relay race that mushers participated in the winter of 1925 to deliver antitoxin serum from Anchorage, Alaska, to Nome, which experienced a deadly outbreak of diphtheria.

Today, Iditarod racers endure many of the same challenges that faced the 1925 mushers — blizzard conditions, rugged mountain terrain and bitter arctic winds.



Oregon Gamma Cali King gets ready for the ceremonial start of the Iditarod 2003 in downtown Anchorage.

Not only do they worry about their own survival, but also the health and well-being of their dogs.

Cali grew up a half mile from the Denali National Park surrounded by her father's Alaskan Huskies, but she didn't take an interest in dogsled racing until she was in high school.

As a sophomore, she decided to participate in the Junior Iditarod, which is a race for 14-17 year olds and covers a "mere" 170 mile. This race took her 24 hours, which included a 10-hour layover to eat, rest and refuel. Cali came in an amazing second.

Being a competitive person, she decided to give it another try the following year. "I was the second girl to ever win and the first in a very long time," she proudly says. Cali must have started a trend because the winners of the next two Junior Iditarods were both young women.

Cali said that her senior year of high school was going to be pretty light academically. So, her father approached the school with a proposal. Cali was allowed to spend her senior year in a dog mushing/work study program under the guidance of her father so they could both train to compete in the 1,100 mile Iditarod in March of 2003.

Cali's preparation included mushing in two qualifying 300-mile races in January, which were held on back-to-back weekends. "I found [them] more tiring than the actual Iditarod," says Cali. The reason, she explains, is because her body never had a chance to get used to the conditions.

In the 1,100 mile Iditarod, Cali explains that it takes about three days for your body to adjust to the lack of sleep and the cold temperatures.

Training for the Iditarod, which typically begins in August for the March race, involves intense coaching every day with her team of dogs. That is why she will not be competing while she is in college.

A musher will typically start the race with as many as 16 dogs, and finish with eight to 10. Two-way communication is forbidden, but in the 2003 race there were 21 checkpoints in native villages. There the mushers got a couple hours of sleep, picked up food and gear, and arranged to have sick or tired dogs sent home. If one of the dogs gets tired, sick or injured between checkpoints, the musher must administer aid and if necessary transport the dog in the sled until the next checkpoint.

There are many challenges along the trail. "Sleep deprivation is definitely number one, but you can get over it," says Cali. The winning mushers tend to be those who can get by on less sleep.

Frostbite is another threat. "We do a lot of massaging of the dogs." Much of the work is easier to do without gloves, so mushers have to be vigilant to prevent frostbite. Cali says the key is to force yourself to keep hydrated. "I bring thermoses set up with one and a half gallons of water and I would often have trouble finishing them" between checkpoints, which are about six hours apart.

The 2003 Iditarod race was an unusual year to compete because Alaska had experienced a mild winter. The route had to be altered twice because the lack of a solid snow cover on the original trail would make the trek too dangerous.

Cali came in a respectable 32nd of the 65 mushers who finished the race. It took her 12 days and 8 hours to complete — the winner made it in only nine days.

Will she participate in the Iditarod again? Although Cali says "I'm not making any definite plans," there is a strong hint of another Iditarod in her future. "I would like to run the traditional trail." This statement, coupled with what Cali describes as an "excellent coach and great resources," make a second Iditarod seem inevitable.



Editor's Note: The Fraternity produced and sent 10 holiday cards to each United States chapter for members to sign and mail to troops serving overseas. Adam Fox was so moved by his card that he called Headquarters from Iraq to thank us. He said that if you would like to hear from someone in the field, e-mail him at adam.fox@us.army.mil.

We passed out the cards at chapter so that every girl could sign one with a special message. We then sent them to a chapter member's cousin. He distributed the cards to the soldiers who needed them most.

Missouri Alpha

We have heard back from one soldier thus far, and he told us that it brightened his whole day to know that our chapter took the time to sign a card to let him know we were thinking of him.

California Epsilon

We received a letter from one of the soldiers we sent a card to — the cousin of one of our members. He was very grateful and said all of his buddies were jealous that he got a card from a sorority!

Virginia Theta

Each card was completely filled with holiday messages and signatures. A captain sent back a card thanking us for caring so much and a plaque from Al Udeid Air Base in Doha, Qatar. We all got chills after reading the card and couldn't believe that we received something in return.

Oklahoma Alpha

Pi Phi's Spread Holiday Cheer

We sent one card to a member's father, serving in Iraq; another to a member's friend stationed in Fallujah; and others to friends of a member's friend serving in Afghanistan. We think sending the holiday cards fulfills many of Pi Phi's values and we hope that the cards help remind soldiers that we at home are so thankful of their service.

Oregon Gamma

A member's boyfriend served overseas while he was in the army, so we sent cards to a number of the men from his unit that are still over there. One actually called to ask him to thank our chapter for the kind words. It's nice to hear that something as simple as a holiday card is appreciated so much.

Florida Epsilon

Arizona Gamma Kristyna Robinson, left, served for a year as a United States Army National Guard truck driver and communication specialist in Tikrit, Iraq. She has returned to Northern Arizona University to finish her degree in psychology.

We decided to send our holiday cards to a troop of Air Force firefighters stationed in Iraq. This troop was very close to us because many of the soldiers were good friends, even fiancés, of the members of our house. We were delighted to receive replies from the troop regarding our Christmas cards and what the cards meant to them.

This activity was very humbling for a lot of our members to see that such a small gesture can mean so much to someone far away from home.

Wyoming Alpha

The cards were sent to a group of soldiers from Montana, some of them from hometowns of our members.

Montana Alpha



Panhellenic *News*

By Mary M. Williams, Alpha Omicron Pi, First Alternate Delegate

"Women of Vision, Women of Action," was the theme of the National Panhellenic Conference 2004 interim session held Oct. 6-8. Delegates and representatives of the 26 member groups of the National Panhellenic Conference met at the DFW Lakes Hilton Executive Conference Center in Grapevine, Texas.

Ginger Banks, Alpha Omicron Pi past international president and past NPC delegate, gave a special presentation. She conducted a survey within the NPC delegations, gathering their perceptions about sorority life in relation to the points presented in "Pledged: The Secret Life of Sororities," by Alexandra Robbins. Included were agreements that more emphasis needs to be placed on ritual; building positive relationships with other student groups, faculty, university administrators and nonmember students; and bridging gaps between groups (cliques) within the chapters.

Banks encouraged NPC groups to develop a communication plan to educate women, parents, siblings, etc., about the positive aspects of sorority membership. Further, all member groups and chapters should review their policies and practices

to determine their effectiveness and the impression they leave outside the membership.

The Conference also warmly welcomed Dr. Marsha Guenzler-Stevens, recipient of NPC's Women in Higher Education Achievement Award in 2003, as keynote speaker. Dr. Guenzler-Stevens is director of activities and associate director of the Stamp Student Union at the University of Maryland, College Park, and is a member of Alpha Omicron Pi.

Today's students, she explained, want to connect, to find a sense of family. It's often foreign for them to cede individual rights for the benefit of the whole. The self-esteem of college men and women is very fragile. They are smart and capable, but they don't believe they are. Their resilience is in short supply. They are afraid to fail, and their parents don't want failure to happen.

Guenzler-Stevens stressed that we need to understand where our women are and what the influences are in their lives today. We need to serve as role models for our collegiate women, to help them learn to talk to each other honestly and openly. We need to teach them that it's okay to succeed and to fail and how to learn from both. We need to teach them to be responsible for themselves and for others — to listen with our eyes and our hearts.

Business conducted during the interim session included two reso-

lutions amending UNANIMOUS AGREEMENT VI, College Panhellenic Association Agreement. Section 2 was amended by adding a new clause that requires potential new members to sign a binding agreement of membership regardless of the style of recruitment used. Section 3 was amended to clarify the use of the signed membership acceptance when a preferential bidding system is used.

Three other resolutions were adopted as well. The recruitment style formerly referred to as "continuous open recruitment" will now be called "continuous recruitment." NPC member groups agreed to advise their collegiate chapters to plan events with men's fraternities recognized by their national organizations and the college/university or with local fraternities recognized by the college/university. The NPC Executive Committee will pilot a focus group with several undergraduate Panhellenic women from across North America during 2005.

Three new committees have been established to assist in NPC programs. The Government Relations Committee will monitor U.S. congressional and federal activities related to fraternal organizations and inform NPC of these activities. This committee will serve as the liaison to the Capitol Fraternal Caucus and the North-American Interfraternity Conference Committee on Government Relations to organize and participate in events related to the annual congressional reception in Washington, D.C. The other two new committees are the Recruitment Committee and the University Assessment Documents Review Committee.

Pi Beta Phi representatives included Arrow Editor Diane Balogh, Executive Director Renee Ross Mercer, NPC First Alternate Jill Tucker Read, Grand President Emily Russell Tarr, NPC Delegate Carol Inge Warren, NPC Second Alternate Jessica Manning and NPC Third Alternate Cathy Birch Daniel.



Holt House

Contributions of \$100 or more received from July 1, 2003 — June 30, 2004

\$800-\$1,600

Arizona Alpha, University of Arizona
New York Alpha, Syracuse University
San Antonio, Texas Alumnae Club
Texas Delta, Texas Christian University
Virginia Eta, University of Richmond

\$500-\$799

Texas Gamma, Texas Tech University
Texas Zeta, Baylor University

\$200-\$499

Atlanta, Georgia Alumnae Club
Austin, Texas Alumnae Club
California Delta, University of California, Los Angeles
Charlotte, North Carolina Alumnae Club
Colorado Alpha, University of Colorado
Dallas, Texas Alumnae Club
Del Sol North, California Alumnae Club
Denver, Colorado Alumnae Club
Houston, Texas Alumnae Club
Kansas City Missouri-Shawnee Mission, Kansas Alumnae Club
Missouri Alpha, University of Missouri
North Carolina Beta, Duke University
Northern New Jersey Alumnae Club
Northern Virginia alumnae Club
Ohio Alpha, Ohio University
Oklahoma Beta, Oklahoma State University
Peoria, Illinois Alumnae Club
Richardson-Plano, Texas Alumnae Club
West Virginia Alpha, West Virginia University

\$150-\$199

Bellevue-Eastside, Washington Alumnae Club
Cleveland East, Ohio Alumnae Club
Cleveland West, Ohio Alumnae Club
Glen Ellyn-Wheaton, Illinois Alumnae Club
Illinois Alpha, Monmouth College
Leisa Ebeling Lowrey
Seattle, Washington Alumnae Club

\$100-\$149

Alabama Beta, University of Alabama
Ann Arbor, Michigan Alumnae Club
Arizona Gamma, Northern Arizona University
Arkansas Beta, University of Arkansas—Little Rock
Boca Raton, Florida Alumnae Club
California Kappa, University of California, San Diego
California Nu, Loyola Marymount University
Cedar Rapids, Iowa Alumnae Club
Central Orange County, California Alumnae Club
Central San Joaquin Valley, California Alumnae Club (Defunct Alumnae Club)
Chicago South Suburban, Illinois Alumnae Club
Chicago Windy-City, Illinois Alumnae Club
Colorado Gamma, Colorado State University
Colorado Springs, Colorado Alumnae Club
Contra Costa, California Alumnae Club
Martha B. Ebeling
Florida Alpha, Stetson University
Galesburg, Illinois Alumnae Club
Illinois Zeta, University of Illinois
Illinois Theta, Bradley University

After reading an Arrow article asking for money to enhance the Holt House hosta garden, Illinois Beta-Delta Judith Ludwig Gorham enlisted the aid of gardening friends in the Galesburg, Illinois Alumnae Club. In July, she was joined by Illinois Beta-Deltas Judith Tapper and Carol Daugherty Egan and Illinois Eta Jean Nees Tulin, who spent the day planting a beautiful ready-to-grow hosta garden. Seated, from the left, are Judith Tapper and Judith Gorham. Jean Tulin, left, and Carol Egan are standing in the back.

Indiana Alpha, Franklin College
Indianapolis, Indiana Alumnae Club
Jefferson County, Colorado Alumnae Club
Knoxville, Tennessee Alumnae Club
Kansas Alpha, University of Kansas, Las Vegas, Nevada, Alumnae Club
Long Beach, California Alumnae Club
Memphis, Tennessee Alumnae Club
Minneapolis, Minnesota Alumnae Club
Monmouth, Illinois Alumnae Club
North San Diego, California Alumnae Club
Ohio Zeta, Miami University
Oklahoma City, Oklahoma Alumnae Club
Omaha, Nebraska Alumnae Club
Philadelphia-Main Line, Pennsylvania Alumnae Club
Sandhills of North Carolina Alumnae Club
South Bay, California Alumnae Club
South Dakota Alpha, University of South Dakota
South Orange County, California Alumnae Club
St. Louis, Missouri Alumnae Club
Tucson, Arizona Alumnae Club
Tulsa, Oklahoma Alumnae Club
Wisconsin Delta, Marquette University



In Memoriam

Due to space constraints, *The Arrow* will only print the obituary of a former Grand President. In *Memoriam* lists the name, initiation year, and month and year of each other member who has died. If you know a sister has died, please inform Headquarters. However, only those names accompanied by a published notice will be listed in *The Arrow*. Published notices include a newspaper obituary, a funeral program/prayer card, or a listing in a college/university alumnae newsletter. Also acceptable are obituaries from newspaper Web sites — attach the article and e-mail it to Pat Hook at pat@piphico.org

ALABAMA BETA

Jane Keese Ragland, 1954; November 2003

ALBERTA ALPHA

Dorothy Montgomery Bussard, 1944; August 2004

ARIZONA ALPHA

Betty Lou Groves Butts, 1945; September 2004
Beverly Smith Ginter, 1945; May 2004
Barbara Moller Streever, 1960; June 2004

ARKANSAS ALPHA

Elizabeth Poston Clark Pauley, 1937; September 2004

CALIFORNIA ALPHA

Barbara Bonner Lawrenz, 1943; August 2004

CALIFORNIA BETA

Susan Ede Moore, 1956; April 2004

CALIFORNIA DELTA

Adria Allen, 1996; August 2004
Carolyn Menderson Firth, 1944; September 2004
Peggy Dunn Schmidt, 1950; June 2004
Tracy Sanders Watkins, 1989; July 2004

CALIFORNIA GAMMA

Rhoda Jones Osthaus, 1926; May 2004

COLORADO ALPHA

Ann Russ Holaday, 1936; October 2004
Lillie Wilhelm Johnson, 1947; February 2004
Nancy McHardy Plaut, 1956; April 2004
Helen Collins Rice, 1937; August 2004

COLORADO BETA

Katherine Merritt Kramer, 1932; August 2004

D.C. ALPHA

Margaret Buckley Schaeffer, 1946; October 2004

FLORIDA BETA

Jessie Booton Sammons, 1931; August 2004
Sarah (Duchess) Bryant Tomasello, 1939; August 2004
Anne (Bunnie) Burr Walker, 1923; May 2004

GEORGIA ALPHA

Martha (Tee) Wright Morrison, 1944; September 2004

IDAHO ALPHA

Joan Coble Chavez, 1949; June 2004
Gwendolyn McKay Dore, 1944; June 2004
Judith Purkhiser Schultz, 1955; June 2004

ILLINOIS ALPHA

Frances Born Howland, 1943; March 2004
Edith Robbins Leider, 1955; October 2003
Flora Hauhart Patton, 1935; January 2004
Sara Limes Watson, 1932; April 2004

ILLINOIS BETA-DELTA

Jeanne Eldridge Colley, 1936; August 2004
Jeanne Kral Crane, 1940; June 2004
Natalie Bell Scarritt, 1938; October 2004

ILLINOIS EPSILON

Betty (Nonnie) Pool Martin, 1937; December 2003
Carol Hurst McGlothlin, 1947; May 2004
Jane Clover Palm, 1926; June 2004

ILLINOIS ETA

Marie Ridgley Bennett, 1935; August 2004
Gloria Dawson McDaniel, 1948; September 2004
Dorothy Dashner Rose, 1938; July 2004
Helen Chodat Schudel, 1933; July 2004
Ann McIntyre Trimble, 1949; April 2004

ILLINOIS THETA

Norrine Ambrose Fleming, 1949; June 2004

ILLINOIS ZETA

Jean Lovejoy Carlen, 1939; July 2004
Louise Bresee Cowger, 1924; February 2004
Gladys Baxter Ross, 1924; June 2004
Virginia Swann Wolford, 1934; August 2004

INDIANA ALPHA

Eloise Stout Geier, 1930; May 2004

INDIANA BETA

Grace Ashby Burgett, 1938; September 2004
Marian Morgan Lyons, 1928; September 2004
Margaret E. Morgan, 1931; January 2004

INDIANA DELTA

Marilyn (Lynn) Lane Bahls, 1948; May 2004
Dorothy Kotrich Pulte, 1948; March 2004

INDIANA GAMMA

Virginia Hill Cavosie, 1928; August 2004
Janet Eickhoff Chessman, 1950; July 2004
Sally Cornelius Ohleyer, 1950; June 2004

IOWA BETA

Ramona Brown Blend, 1947; July 2004
Ruth Greenwalt Parsons, 1932; June 2004

IOWA GAMMA

Lavinia Blake Beck, 1938; August 2004
Barbara Haeger Estes, 1933; April 2004
Ruth (Rudi) Walker Jones, 1945; June 2004
Patricia Wren Lanza, 1949; June 2004
Marjory Spooner Martin, 1943; May 2004
Marylee Rushing Vifquain, 1949; June 2004

KANSAS ALPHA

Ida Griffith Hawley, 1936; February 2004
Elizabeth (Betty Frank) Carey Hueben, 1942; March 2004
Virginia Derby Howse, 1929; April 2004

KANSAS BETA

Dorothy Churchward Beal, 1921; July 2004
Peggy Mahoney Miller Davidson, 1942; June 2004
Peggy Clark Finzen, 1965; May 2004
Catherine Detrich Hannah, 1939; October 2004
Carol Bliss Meldrum, 1956; June 2004
Kathleen Mallon Seipel, 1933; October 2004
Jacqueline Hanty Ward, 1935; March 2004

LOUISIANA BETA

Natalie Fisher Watson, 1954; February 2004

MAINE ALPHA

Arabelle (Abe) Banton Hodges, 1942; May 2004

MARYLAND ALPHA

Grace E. Linebaugh, 1936; June 2004

MASSACHUSETTS ALPHA

Elsa Bates Crossley, 1934; August 2004
Jean Maskwa McCarthy, 1955; June 2004

MICHIGAN ALPHA

Bernadine Rice Harvey, 1923; June 2004

MICHIGAN BETA

Suzanne Johnson Bosserdet, 1934; August 2004
Hazel Storz Eaton, 1919; June 2004

MICHIGAN GAMMA

Phyllis Southman Dunkin, 1945; July 2004

MINNESOTA ALPHA

Helen Hedin Rush, 1941; August 2004
Mary Jean Kerr Willis, 1939; April 2004

MISSOURI ALPHA

Lucille Kelley Fenn, 1945; May 2004
Joanne Yount Jensen, 1955; September 2004
Elisabeth Abernethy Manning, 1933; July 2004
Margie Burton McCrabb, 1949; February 2004
Elsie Kellogg Parker, 1930; August 2004
Jeanne Rector Sredzinski, 1941; August 2004

MISSOURI BETA

Lucy Rogers Ellis, 1932 affiliated Louisiana Alpha; June 2004
Margaret Davison McClure, 1951; August 2004
Jane Konesko Mueller, 1933; May 2004
Sarah Nussbaum Russell, 1960; April 2004

MISSOURI GAMMA

Nancy Noyes McGregor, 1942; July 2004

MONTANA ALPHA

Carolyn Dempsey Swank, 1959; March 2004

NEBRASKA BETA

Joris Devereux Augustin, 1948; January 2004
Mary Ann Timmons Hauser, 1958; July 2004
Lillian Soderberg Havens, 1945; May 2004
Suzanne Owen, 1945; July 2004

NEVADA ALPHA

Cari Guth Darrah, 1956; August 2004
Winona Davis Earl, 1946; May 2004
Clara Hanson Elia, 1937; May 2004
Betty Nelson Olson, 1937; August 2004
Edith (Edo) Moore Saibini, 1946; June 2004

NEW YORK GAMMA

Barbara Connellee Evans, 1953; March 2004
Elaine Egnor Fairbanks, 1958; December 2003

NORTH CAROLINA ALPHA

Julia Skinner, 1934; May 2004

NORTH CAROLINA BETA

Mary Frances Merz, 1935 affiliated D.C. Alpha; October 2004

NORTH DAKOTA ALPHA

Alba Halverson Hiestand, 1938; January 2004

OHIO ALPHA

Bernetta Close Rawnsley, 1954; October 2004
Jeanne Fisher Sneath, 1944; October 2004

OHIO BETA

Marjorie Putnam Ramsey, 1939; August 2004

OHIO DELTA

Elizabeth Wilson Otis, 1926; July 2003

OHIO EPSILON

Lisa Ramer Hahn, 1976; May 2004
Phyllis Haller Lamb, 1953; July 2004

OKLAHOMA ALPHA

Barbara Conner Mulhall, 1943; October 2004

OKLAHOMA BETA

Joan Amis Knight, 1946; September 2004
Annette Hutcherson Thurston, 1938; April 2004

ONTARIO ALPHA

Joan Ferriss Hatch, 1934; July 2004

ONTARIO BETA

Gladys Humphrys Richardson, 1937; September 2004

OREGON ALPHA

Mary Leslie Gregg, 1972; August 2004
Janet Lewis Williams, 1958; September 2004

OREGON BETA

Elizabeth Bond Starker Cameron, 1939; March 2004
Dorothy Wright Martone, 1932; August 2004

PENNSYLVANIA GAMMA

Elizabeth Bietsch Brizendine, 1936; September 2004
Mary McCrone Waltman, 1926; November 2003

SOUTH CAROLINA ALPHA

Sarah Boyleston DeLoache, 1933; March 2004
Barbara Lewis Haynes, 1957; June 2004

TENNESSEE ALPHA

Martha Steakley Bass, 1943; June 2004
Nancy Stinson Erskine, 1938; October 2004
Sue Johnson Kemp, 1940; July 2004
Constance Wilson Hunt Triplett, 1964; April 2004

TEXAS ALPHA

Margaret (Muggye) Harrison Chilton, 1932; July 2004
Mary Ellen (Sisty) Lilly McCarthy, 1937; September 2004
Mary Neale McIntyre, 1951; August 2004
Jane Green Rose, 1937; July 2004
Sarah Beth Knox Russell, 1939; December 2003

TEXAS BETA

Peggy Montague Fooshee, 1925; March 2004
Beth Spencer King, 1934; December 2003
Ann Moore Lister, 1944; June 2004
Dorothy Bell Metz, 1928; June 2004
Gladys Daly Pierson, 1938; September 2004

TEXAS GAMMA

Jayne Connally Smith Wheat, 1969; July 2004

UTAH ALPHA

Dorothy Reeves Burt, 1941; December 2003
Mary "Mimi" Bergstrom Ingebretsen, 1932; August 2004

VIRGINIA ALPHA

Nora Kizer Bell, 1959; January 2004
Catharine (Kay) Kunz Gianopoulos, 1949 Missouri Beta; August 2004
Phyllis Crichton Goodwin, 1948; October 2004
Sara Cofer Landon, 1938; July 2004

VIRGINIA GAMMA

Augusta Porter Molnar, 1936; June 2004
Nancy Snyder Shoemaker, 1953; April 2004

WASHINGTON ALPHA

Beth Dahlen Duncan, 1926; July 2004
Georgia Hagen Enochs Rehman, 1949; August 2004
Mary McCarthy Westover, 1938; July 2004

WASHINGTON BETA

Carol Berntsen Hudson, 1958; June 2004

WISCONSIN ALPHA

Kay Morrissey Lemmer, 1925; October 2004
Mary McCormick Olsen, 1942; February 2004
Kathryn Narr Patzman, 1933; August 2004

WISCONSIN BETA

Harriet (Bergie) Bergren Barnard, 1943; August 2004
Marjorie Jenkins Carlson, 1934; September 2004

WYOMING ALPHA

Elinor Stine Catterall, 1935; May 2004
Beverly Shields Rollins, 1935; May 2004

News & Notes

SOMETHING BORROWED

CALIFORNIA GAMMA TRACY HOBBS JONES was initiated in 1976 with the Grand President's badge of her next door neighbor Missouri Beta Alice Weber Mansfield Johnson. In September, Tracy e-mailed headquarters saying she was thrilled her only daughter was pledging Pi Phi at Arizona State University and wanted to know if she could borrow Alice's badge for her daughter's initiation. The answer was "yes."

After the initiation, Tracy said "I can't put into words how very special it was to be there when my 'little angel' Sarah, was initiated. Many of the girls were very excited to see the Grand President's badge. I know in my heart that our friend Alice Weber Johnson was right there with us. She would have been so happy and proud. I told Sarah that I don't know how many girls were initiated with both their mother's badge and a Grand President's badge. Not many. My hope is when the day comes that she gets married, she can wear Alice's badge as her "something borrowed" as I did."

BADGE DISPOSITION

The Pi Beta Phi Constitution and Statutes lists the acceptable ways of disposing of a badge upon the death of its owner. Do you know what these are? Even if you do, it is unlikely that your family or the executor of your estate does. The form below is a convenient way for you to let others know your wishes. After completing and signing, place this form with your badge and/or with other important personal papers.



The women of the Xi Province held their first summer retreat last August. The event was held at the Indiana Epsilon chapter house at DePauw University and topics included creating a CAR program for your chapter, utilizing the Web site, Leading With Values small group discussions, the importance of transition officers and motivating members. The women ended the day with action plans and a Cookie Shine.

BADGE DAY – MARCH 7

The 26 member organizations of the National Panhellenic Conference (NPC) will celebrate International Badge Day March 7, 2005. During the annual event, sorority women everywhere honor their Greek affiliations by wearing their badge or letters. The theme this year is "Remember Your Pledge of Loyalty ... Wear Your Badge With Pride."

Celebrating 103 years of excellence, partnership and Panhellenic spirit, NPC looks forward to the future because of the continuing collaborative and dedicated efforts of its 26 groups.

CORRECTIONS

In the Fall 2004 issue, page 14, there was an error in the Champions Are Readers article. It should have said:

The pre-packaged Classroom Packs cost \$50 and contain materials for 25 students.

In the Summer 2004 issue, page 19, Nancy Strine should have been identified as a South Carolina Alpha.

We apologize for any confusion.

FOUND: ONE MORE RELATIVE!

The Arrow learned about another Founder relative who was not included in the Summer Remember article. INDIANA BETA NATALIE TURNBULL is a direct descendent of Jennie Horne Turnbull. Natalie, who is from Monmouth, Illinois, is a senior at Indiana University. (Editor's note: If you are a Founder's relative, or know someone who is, please contact us at thearrow@pibetaphi.org.)

APH PRESIDENTS

Congratulations to the following women who currently serve as the Alumnae Panhellenic Presidents in their cities:

- SOUTH CAROLINA ALPHA MAURICE GILCHRIST SEMLER, Montgomery, AL
- NEW MEXICO ALPHA LIZ MOTTER SALINAS, Austin, TX
- LOUISIANA ALPHA ASHLEY BELL FREY, Baton Rouge, LA
- OKLAHOMA BETA LORI YOST DOW, Katy, TX
- PENNSYLVANIA BETA KRISTEN VAN VORIS ARMALY, Greenville, SC

PI BETA PHI BADGE DISPOSITION FORM

According to the Pi Beta Phi Constitution and Statutes: "Upon the death of its owner, a badge may be buried with its owner, bequeathed to an initiated member of the Fraternity or to a collegiate chapter or alumnae club to be used as an honor badge or sent to Headquarters for such disposition as directed by Grand Council."

Upon my death, the following is my wish for disposition of my Pi Beta Phi badge (check one):

- I wish to be buried with my badge. (The badge is worn on the left side near the heart, slanted upwards.)
- I bequeath my pin to _____

insert the name of an initiated member, a chapter or an alumnae club

- I wish my badge to be mailed to Pi Beta Phi Headquarters for disposition as directed by Grand Council.* (Pi Beta Phi Fraternity, 1154 Town & Country Commons Drive, Town & Country, MO 63017)

Signed _____

Chapter _____

Date _____

*Donations to the Fraternity are not tax deductible

WEB SITE GROWS

If you haven't been to Pi Beta Phi's Web site lately – check it out! Information is continually being added or updated. It is a great place to learn about what's going on; research Fraternity history; find programming ideas; and locate chapters, clubs, officers and sisters.

For a full list of all sections on our Web site go to www.pibetaphi.org and click on "site map" at the bottom of the page. Highlights of the site include:

- Convention information
- Information about Grand Council members, directors, APPs, CPPs and headquarters staff
- *Arrow* magazine and *Arrow* archives
- Chapter Roll Call
- List of Alumnae Clubs, by state
- Pi Phi Jewelry, gift items and special offers
- RIF and other forms
- Manuals

Many features of the site are located on our Members-Only section.

Instructions to sign up and log in are on the Members-Only Sign Up page. Members only have access to:

- Edit Member contact information
- Sign up to be a mentor for other Pi Phis on Life/Leader Links
- Use the Bulletin Board to share ideas and ask questions
- Pay Alumnae dues online
- Download Collegiate and Alumnae officer forms

If you have questions, ideas or comments please contact Marla Esser, Web site coordinator, at Marla@piphico.org

NEW ADVISORY BOARD

The Collegiate Advisory Board is comprised of 10 members – one from each of the 2004 Top 10 Chapters. They provide feedback to Grand Council regarding collegiate issues and new programming. Elected by their chapters to serve this year are: CALIFORNIA ALPHA JENNIFER HEIL; PENNSYLVANIA GAMMA KELLY NOCHER; OHIO BETA BRITTANY LAFUSE; OKLAHOMA ALPHA AUTUMN KRITTENBRINK; ARKANSAS ALPHA JENESSA DYER; COLORADO ALPHA JENNY HANSON; IOWA BETA JENNY LYNCH; NEBRASKA GAMMA JENNIFER SADLER; OKLAHOMA BETA MERYL MEYERHOEFFER and VIRGINIA ETA EMILY WETZEL.

WELCOME NC DELTA

By the time you read this, Pi Beta Phi will have installed its newest chapter — NC Delta at North Carolina State University in Raleigh. Initiation and installation ceremonies were held January 28-30. Look for more information in the *Summer Arrow*.

Seventy women pledged at NC Delta. "The diversity is incredible and the women are quick to embrace it," says Resident Graduate Consultant KANSAS ALPHA LAUREN DUTTON. "They all pride themselves on not being a 'typical sorority girl.'

Dutton adds that the colonization recruitment team worked "hard, got

little sleep, were incredibly encouraging to me, and exuded Pi Phi to these women." The team included Grand Vice President of Membership BARBARA MCREYNOLDS LAMASTER, Director of Chapter Extension and Recruitment LUELLEN CLYMO SMITH, Former Grand President and NC Delta New Chapter Assistance Officer SOUTH CAROLINA ALPHA RUTH "SIS" MULLIS, NPC Delegate NORTH CAROLINA BETA CAROL INGE WARREN, Eta Province CPP TEXAS BETA ANA MANCEBO MILLER, NC DELTA AAC CHAIRMAN VIRGINIA ETA LORI POVEROMO HAIGHT, AND TRAVELING GRADUATE CONSULTANTS KATHRYN O'NEAL and ORIANA BERTUCCI.



Some members of the NC Delta pledge class of 2004 await initiation.



From the left are members of the NC Delta colonization and recruitment team: Arkansas Alpha Lauren Dutton, Virginia Gamma Kathryn O'Neal, Washington Gamma Luellen Clymo Smith, Kentucky Beta Barbara McReynolds LaMaster and Ontario Gamma Oriana Bertucci.

National Panhellenic Conference

Remember your pledge of loyalty...
Wear your badge with pride

International Badge Day MARCH 7, 2005



Co-sponsored by National Panhellenic Conference and Burr, Patterson & Auld, Co., Inc.

HAVE YOU MOVED OR CHANGED YOUR NAME?

Help us keep our database updated. Edit your member profile online at www.pibetaphi.org, or clip this form, place in a stamped envelope and send to: Pi Beta Phi Headquarters, 1154 Town & Country Commons Drive, Town & Country, MO 63017.

Please print changes:

Initiated Name (first/middle/maiden)

Name (first/maiden/last)

New Address

City/State/Zip

Phone Number

E-mail

Chapter and Year of Initiation

If you are an officer in the Fraternity, please give title so that we may update officer lists.

PI BETA PHI FRATERNITY
1154 TOWN & COUNTRY COMMONS DRIVE
TOWN & COUNTRY, MO 63017

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