

The Arrow

OF PI BETA PHI • WINTER 2019



coming
HOME

Connected for life, through friendship and loyalty, from a premier chapter experience to lifelong commitment.



OF PI BETA PHI • WINTER 2019

FEATURES

30 THE CHAPTER EXPERIENCE MATTERS

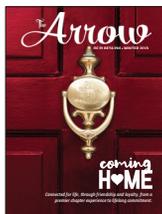
For most members, the Pi Beta Phi experience begins with a collegiate chapter. And, the chapter experience is a predictor for life-long engagement. In building a premier chapter experience, we'd like to share some facts we've learned over time.

32 HOME IS WHERE YOUR STORY BEGINS

Pi Phi is a place that offers opportunities for engagement and connection, no matter how many years have gone by. For many Pi Phis, reconnecting with sisters is like coming home.

42 SUPPORTING THE CHAPTER EXPERIENCE

With funds designated for scholarships, leadership development and facility improvements, you can make an endless impact on our sisterhood in the area that's most meaningful to you.



ON THE COVER

What connects you to Pi Beta Phi? Pose this question and you're likely to receive as many answers as there are Pi Phi sisters. A common thread is the depth of the relationships woven throughout our sisterhood.

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Pi Beta Phi Fraternity Archivist and Historian **FRAN DESIMONE BECQUE**, New York Alpha, tells the story of Pi Beta Phi and the P.E.O.'s connected past.

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THE ARROW® OF PI BETA PHI

Winter 2019 • Vol. 135 No. 2

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SUBMISSIONS

All Pi Phis are encouraged to submit news and stories to *The Arrow*. Articles may be sent by email to thearrow@pibetaphi.org or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017. Visit www.pibetaphi.org/thearrow for submission and photography guidelines.

All photos and written submissions become the property of Pi Beta Phi, and are subject to editing for content, grammar and space constraints, and may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission.

SUBMISSION DEADLINES

Fall — August 1 Spring — February 1
Winter — November 1 Summer — May 1

ADDRESS/NAME CHANGES

Please direct any address or name changes by email to thearrow@pibetaphi.org or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017. You may also call Pi Beta Phi Headquarters at (636) 256-0680 or update your profile at www.pibetaphi.org/updatesprofile.

HOW TO RECEIVE THE ARROW

To receive four hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit www.pibetaphi.org/dues or mail a check to Pi Beta Phi Fraternity, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017.



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TINA RIVARD
 Pennsylvania Theta
 Villanova University

When One Door Closes

Coming full circle with my own chapter has underscored my belief in Lifelong Commitment. Staying connected to your chapter is important, but it's just one way to remain engaged with Pi Beta Phi. Our sisterhood invites every woman to add value and contribute in a way that makes her feel fulfilled. My hope is that every sister will understand what she's received from Pi Phi — leadership skills, a best friend, a career — and give back, so other women can receive the benefits and opportunities she did. Pi Phi gives all members a place we can always come home to, no matter the years, the distance or the changes.

As a first-generation college student, I knew nothing about fraternity and sorority life before my freshman year at Villanova University. After I withdrew from primary recruitment, our Fraternity/Sorority Advisor told me about a unique opportunity with a chapter going through recolonization — Pi Beta Phi. I pledged, determined to work alongside my chapter sisters to make sisterhood a fulfilling experience for all of us. When my sisters gave me the privilege of leading our chapter in several roles, including Chapter President, improving our member experience was my focus all along the way. As President, I met with each of the women in our chapter to learn what they felt we were doing well and what we needed to change. I knew that if we could improve morale, we'd strengthen our sisterhood and ultimately grow our membership.

Recruitment wasn't a natural strength of our chapter, but we worked so hard at it. The year I was President, we came away feeling like we'd recruited to the absolute best of our ability. Quota that year was 32, and I found out we'd matched to 28 new members. My sisters erupted when I announced the good news — I can remember the energy and emotion of that moment like I'm still in the room. The following year, the chapter made quota and our position on campus continued to improve. During the next eight years, we were named a Pi Phi Chapter of Excellence and were recognized for Excellence in Pi Phi for Life/Senior Programming, Community Service and Philanthropic Activities and New Member Programming.

After graduation, I knew I wanted to give back to Pi Phi because of everything it gave me, particularly the leadership development opportunities I'd received as a collegian. My chapter experience motivated me to apply for the Leadership Development Consultant program; I interviewed but ultimately wasn't selected for the role. All I'd dreamed of was working for Pi Phi, but I looked for another door to open — and it did. A friend I'd made during the LDC interview process passed along my name, and I was asked to serve on the Collegiate Region Four team at age 23. The recruitment challenges I'd experienced in my own chapter inspired me to step into the Collegiate Regional Membership Specialist role. The chapters struggling with recruitment were the first ones I visited, and I was able to use what I'd learned to help them. After four years, I was elected to Director Membership and found myself leading a team of Pi Phis older and more experienced than I was. Once more, I realized my own Pi Phi experience

had ideally prepared me for the position. I knew how to set direction, communicate effectively, offer support where needed and provide correction in a constructive way. Without my years as a chapter officer, especially as Chapter President, I wouldn't have been comfortable in such big shoes. My chapter leadership roles helped me gain skill sets that have given me incredible professional lift as I've developed my career — another defining element in my life. I've been fortunate to continue to grow and refine those skills through my continued service to Pi Phi as an international officer.

A few years and several positions later, I decided to take a brief break from Pi Phi leadership. That's when the new Chapter Support Coordinator (**SUZANNE GILL KRIZ**, Illinois Eta) called with an invitation to serve as a Chapter Support Officer. I'd planned to politely decline, but listened — and learned she needed recruitment assistance at my very own chapter, Pennsylvania Theta. Knowing how deeply I'd regret passing on the opportunity to help my chapter in the area I knew best, I accepted the role. I found the chapter members struggling with the same recruitment challenges I'd experienced almost two decades earlier, but they were committed to working hard and open to coaching and trying new approaches.

After a solid year of preparation, we started the Fall 2018 semester with a strong recruitment push. Ultimately, the chapter couldn't gain the traction it needed to grow and remain open. We entered into serious conversations about the chapter's future and realized the only real option was to relinquish our charter. My own feelings ran the full gamut: personal sadness at the loss of my chapter; relief for the collegians whose member experience was far from premier; admiration at the chapter's incredible resilience despite years of challenges; and tremendous pride in the courage of the women who ultimately made the decision to close. The Chapter President, **CARTER DOUGLAS**, showed incredible leadership in her ability to prioritize her sisters, and the good of Pi Beta Phi, above her own feelings. She knew that her sisters had empowered her to do the right thing, even when the right thing was the most difficult option.

For women in chapters who are struggling or even considering closure, remember that so much good can come out of such challenging circumstances. The confidence I gained through intentional work to improve my sisters' experience translates into every facet of my personal and professional life. I've come to appreciate that you must power through and seek out the opportunities that lie beyond the immediate. During one of our many difficult conversations, Carter told me, "Even if our

chapter closes, I'm still a Pi Phi. And one day, I want to sit on stage as a member of Grand Council." That's seeing the bigger picture. You're not just a Pi Phi for four years; you're a Pi Phi for life. If you are open to seeing everything Pi Phi has to offer, you'll find our sisterhood offers so much more than you ever thought possible.

It's never easy to share the news of Pi Beta Phi chapter closings. With heavy hearts, we announced in October 2018 that the women of our Pennsylvania Theta and Illinois Iota chapters voted to relinquish their charters. Please turn to page 4 for more information.

Al Kriz



Above: Pi Phis gathered for the Pennsylvania Theta Chapter closing ceremony at Picotte Hall at Dundale on the Villanova campus. Collegians line up on the balcony, as local alumnae pose below.

NPC Meeting Results in Governance Structure Change

The National Panhellenic Conference (NPC), the premier advocacy and support organization for the advancement of the sorority experience, assembled NPC delegates, headquarters staff, inter/national presidents and executive directors in St. Louis, Missouri, for its Annual Meeting in October 2018. In an effort to move towards a more strategic board governance model, the NPC voted in favor of a major structure change.

Effective July 1, 2019, NPC will transition to a new governance structure with a seven-member Board of Directors and a 26-member Council of Delegates. In a historic shift, the chairmanship of NPC will no longer rotate through NPC member organizations according to order of admission to the Conference. The Council of Delegates will elect the chairman from the seven board members, two of which will rotate onto the board based on the order in which their sororities were admitted to NPC, and five of which will be elected by the Council.

“The challenges facing students on campus today are more complex and require robust engagement from the professionals that serve the Panhellenic community,” said Carole Jones, chairman of the National Panhellenic Conference. “Our ability to lead and effectively partner with our campus-based colleagues demands we equip ourselves as a stronger, more strategic ally,” she added, citing the fight against hazing, alcohol abuse, sexual assault and diversity and inclusion, among other concerns. ←

PARENTS PARTNER WITH FRATERNITIES AND SORORITIES TO FORM ANTI-HAZING COALITION

In an unprecedented partnership, four families who have lost their sons to hazing are coming together with fraternities and sororities to help combat future tragedy. Jim and Evelyn Piazza, parents of Tim Piazza; Stephen and Rae Ann Gruver, parents of Max Gruver; Rich and Maille Braham, parents of Marquise Braham; and Lianne and Brian Kowiak, parents of Harrison Kowiak, have joined the North American Interfraternity Conference (NIC) and NPC to form a partnership that will focus on pursuing and strengthening state hazing laws and significantly expanding education and training for high school and college-aged students. The Coalition plans to pursue state-based anti-hazing legislation, expand awareness/intervention education and engage fraternity and sorority members in educating high school students to confront hazing and bullying.

INTERNATIONAL BADGE DAY 2019

Each year, thousands of women celebrate their sorority membership on NPC's International Badge Day. On Monday, March 4, 2019, wear your arrow badge or Pi Beta Phi Greek letters to let everyone know you're proud to be a sorority woman and a Pi Beta Phi. Don't forget to share your sorority story — no matter how ordinary or extraordinary — via #BadgeDay19 on social media throughout the day.

PENNSYLVANIA THETA AND ILLINOIS IOTA CHAPTERS VOTE TO CLOSE

It was with a heavy heart that Pi Beta Phi announced the closure of Pennsylvania Theta at Villanova University and Illinois Iota at Illinois State University. This past fall, both chapters voted to close after years of struggles to maintain a desirable chapter size. The Fraternity provided both chapters the highest level of support in hopes of sustaining the collegiate experience. Chapter members demonstrated a sincere effort to grow and meet Fraternity expectations; however, membership numbers continued to decline. Operation of the Pennsylvania Theta Chapter ceased on November 11, 2018. Illinois Iota Chapter operations ceased at the end of their fall academic semester; however, the chapter facility will remain open until May 2019.

THANK YOU, CONSTANCE!

California Delta **CONSTANCE DILLON GIBBS**, who served Pi Beta Phi since 2011 as the 24th editor of *The Arrow*, recently resigned her position to accept a role with Maryville University. While we are sad to see her go, we are grateful for her many years of dedication to producing our premier publication.

#StandUpToHarvard

In Fall 2018, Harvard University began to enforce the 2016 policy imposing sanctions against students who belong to single-sex social organizations, including sororities and fraternities. Members of those organizations have been stripped of opportunities to hold leadership roles in other Harvard organizations and athletic teams, and to obtain post-graduate fellowships and scholarships influenced or controlled by the university. The impact on women's organizations has been particularly devastating. Because of Harvard's sanctions, almost all sororities and clubs open to Harvard women have closed or renounced their status as women's social organizations. In December, several sororities, fraternities and students filed federal and state lawsuits challenging Harvard's policies regarding violations of rights protected by Title IX and the First

Amendment. While Pi Beta Phi has no Harvard chapter, we believe students have the right to shape their own futures. We know the inherent value of the lifelong friendships, leadership development opportunities and personal growth the sorority experience provides to women. We feel that a threat, such as this, to any fraternal organization is a threat to the future of our own sisterhood. That's why we proudly stand with our sister and brother organizations challenging Harvard in the courts.

You can take action by signing a petition against Harvard's sanctions at www.standuptoharvard.org. You can also join your NPC sisters making their voices heard on social media using #standuptoharvard. ←



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Mississippi Gamma



When the Mississippi Gamma chapter was chartered in April of 2009, Pi Beta Phi knew a substantial facility would need to be built to house the members. On a campus like Mississippi State University, it is a “given” that each fraternity and sorority needs a house in order to recruit well and thrive. It was a thrilling day in April of 2010 when ground was broken on what would become a 20,000 square-foot facility housing more than 40 Pi Phis! It was the first LEED-certified (Leadership in Energy and Environmental Design) sorority house in the country, and Pi Phis moved in during the 2011 school year. Then-Grand President **EMILY RUSSELL TARR**, Texas Beta, was proud to be part of this achievement, and that pride has never left her. “The first five years of a chapter’s existence are crucial, and the Mississippi Gamma facility helped set the tone and culture that has led them to where they are today,” she said.

The Mississippi Gamma Chapter has become tremendously successful. Over the course of a few years, its membership numbers exceeded the space provided by the facility. There wasn’t enough room for all the sisters to gather together for meals or sisterhood events. They even had to have chapter meetings in “shifts” to accommodate everyone. The enrollment at Mississippi State University has also grown, meaning that New Member classes keep getting larger.

In September 2018, ground was broken again at the Pi Beta Phi house, this time for a 4,000+ square-foot expansion. A large chapter room will be completed by Fall 2019, allowing the entire chapter to meet together. Study spaces and group meeting rooms will also be added. The existing kitchen will be renovated to accommodate additional members — and their guests on game days, of course. The current dining room will be updated to make room for the sisterhood that is built by sharing meals together.

The need for a facility of this size comes with a price tag. Mississippi Gamma, like many other Pi Phi chapters, finds itself looking for ways to afford the necessary updates to provide a premier housing experience for members. Pi Beta Phi has developed funding tools specifically to support chapters making housing improvements, including Chapter House Improvement Program (CHIP) funds, Educational Area Grant Program (EAGP) funds, Chapter Facilities Endowments and support from Fraternity Housing Corporation (FHC).

The generosity of Pi Phi alumnae plays a significant role in a chapter’s ability to succeed and thrive through competitive housing. Emily has a special affinity for Mississippi Gamma. She understands that success means growth, growth means expansion and expansion is expensive. For this reason, she established a CHIP for

Mississippi Gamma, offsetting the overall cost of the project by supporting its educational components and allowing Mississippi Gamma to reduce its debt. “Newer chapters don’t have an alumnae base,” Emily explained. “They need support from the Fraternity and alumnae at large to succeed. I wanted my gift to have a broad reach and help create lifelong memories these Pi Phis will have of their days at the house. The CHIP I established will make an impact on all the women who live in the house now and in decades to come.”

One of the women feeling that impact is Mississippi Gamma outgoing Chapter President **CAITLIN GARDNER**. “The expansion will play a key role in our primary recruitment process, giving us more space to welcome Potential New Members and run a more efficient recruitment,” Caitlin said. “This experience has helped me understand even more how much Pi Phi and its alumnae — on an international scale — support each individual chapter. I will remember this experience in the future when it is my duty to support the Fraternity as an alumna.”

2009 MISSISSIPPI GAMMA ENROLLMENT

14,602 undergrads

2017 MISSISSIPPI GAMMA ENROLLMENT

18,312 undergrads

Mississippi Gamma is not the only chapter with a facility their members have outgrown; however, more space is just one of many housing needs our women face. Many Pi Phi facilities were built in a time before the Internet and Wi-Fi existed, and before each student had her own computer, cell phone and other technology requiring electricity. These devices are now essential to a collegian’s success, and many of our facilities are behind the times. Security is also a serious consideration, with many chapters seeking upgrades to their alarm systems. Fingerprint technology, motion sensors and multiple cameras are examples of improvements that help keep our members safe. These modern necessities, coupled with ongoing maintenance of large living spaces, quickly add up to a huge need for alumnae financial and volunteer support.

Grand Vice President Finance **EMORY MCGINNIS EISON**, Mississippi Beta, is all too familiar with situations where a chapter needs updates or expansions in order to remain competitive. As an ex-officio member of the Fraternity Housing Corporation Board, she has a broad view of the entire housing landscape including the critical importance of each facility to a member’s safety, security, well-being and enjoyment. Pi Beta Phi has learned from talking with members that a positive housing experience leads to increased alumnae engagement. Emory says, “Whether the chapter has a live-in facility or a shared meeting space on campus, Pi Phi offers its members a sense of belonging and a home away from home.” ◀



Left: Groundbreaking to expand the Mississippi Gamma Chapter took place on September 22, 2018.

ALABAMA

Alabama Beta, University of Alabama

Alabama Beta has a tradition of regularly seeking out new and exciting ways to practice Philanthropic Service to Others. In September, members teamed up with the Theta Chi Fraternity for the first-ever Pi Burger Phi philanthropic fundraising event at the University of Alabama. The inspiration behind the occasion was using a simple activity — a backyard grill-out — to make a substantial impact benefitting Pi Beta Phi Foundation. What made Pi Burger Phi extra special was its inclusion of different groups from inside and outside the campus community. The University’s annual Parents Weekend lined up with the event, which meant families of both Pi Beta Phi and Theta Chi members could learn about the Foundation’s initiatives. The occasion also brought attendees together through musical performances. Alabama Beta was honored to donate nearly \$15,000 to Pi Beta Phi Foundation as a result of Pi Burger Phi.

CALIFORNIA

California Alpha, Stanford University

Earning a national championship is a rarity. Having ten members in one chapter contribute to three national championship titles in one year is unbelievable. **JAYE BOSSIER** kicked the year off to a great start when she scored the game-winning goal to earn Stanford University the NCAA Women’s Division I Soccer Championship. Additionally, seven members of the chapter — **ISABELLA GARCIA, MICHELE HOLTkamp, BRIGITTE SCHMITTEIN, KEAGAN HANLEY, JORDAN REIST, LAURA STICKELLS** and **SHEA COURs** — won the Women’s Lightweight Crew IRA National Championships. Finally, tennis players **MELISSA LORD** and **TAYLOR LALLAS** helped bring home the NCAA Women’s Tennis Championship.

California Omicron, Chapman University

California Omicron has the special opportunity to be involved with the Chapman University chapter of the Andrew B. McDonough B+ Foundation. The B+ Foundation works nationwide to provide financial assistance to families of children with cancer and sponsors research to find a cure for pediatric cancer. Every year, the California Omicron women host a dance marathon to raise money for the cause. The Pi Beta Phi B+ team captain, **HAYLEY MARCH**, says she loves her job because it is so fun and meaningful. Last year Pi Phi was the top fundraising team on campus, and they are currently in the lead this year, too.



Above: Hundreds of hungry attendees gathered in the Theta Chi courtyard for Alabama Beta’s Pi Burger Phi event.

Below: From left, Alabama Beta Etiquette Chair **JENNA MCGANN** and Vice President of Philanthropy **LILY KLOOTWYK** greet Pi Burger Phi attendees.

COLORADO

Colorado Gamma, Colorado State University

The Colorado Gamma Chapter made a special effort to incorporate ceremonies, heritage and ritual throughout the fall semester. Vice President of Fraternity Development **ALISA OTTE** emphasized Pi Phi music by going over each song — lyric by lyric, pitch by pitch — to ensure the sisters learned them correctly. Just as important, the women bonded as they sang. Additionally, the chapter’s incoming Vice President of Finance, **CLAIRE SILVESTER**, arranged a Heritage Dinner and invited her Colorado Gamma mother and other alumnae to join. The alumnae explained what Pi Phi still means to them and brought the entire chapter closer to each other as they look forward to staying connected after graduation.

CONNECTICUT

Connecticut Alpha, University of Connecticut

This past fall, the Connecticut Alpha Chapter enjoyed the privilege of commemorating its 75th anniversary. More than 230 women attended the celebration, with ages ranging from 18 to over 90. During the event, personal and meaningful stories were shared by sisters from each decade. The speeches shared the accomplishments and memories of the chapter over the past 75 years. This reinforced the importance of Lifelong Commitment as a value, and the collegiate members were inspired by how passionate the alumnae were. They had an exciting time dancing, singing and laughing about 75 amazing years full of memories.

"What I was most touched by was one of our founding sisters, who was unable to travel to attend, donated money to pay for a collegian's dinner. She sent me a note, written on a manual typewriter that was so kind. It brought tears to my eyes."

—Connecticut Alpha **DEBRA ZIMBLER**, event chair for the 75th anniversary celebration



Above: Delaware Alpha **EMILY DERRICK** prepares to welcome Pi Phis and their families at the Pi Phi Parents Weekend Tailgate.



Above: More than 230 Connecticut Alphas celebrated 75 years of sisterhood.

DELAWARE

Delaware Alpha, University of Delaware

Delaware Alpha celebrated its first annual Pi Phi Parents Weekend Tailgate this fall. Vice President of Event Planning **EMILY DERRICK** put a Pi Phi twist on an already exciting weekend by inviting the chapter members' families to share food, drinks and friendship before a football game. A large crowd of Pi Phis and their families grew throughout the day, and the sound of laughter circulated throughout the stadium parking lot as blue and gold footballs flew in the air. The tailgate was a wonderful opportunity for the women to share their sisterhood with the people who raised them and mean so much to them. Vice President of Membership **HOLLY PYLES** stated her favorite part of the event was "seeing everyone introduce their parents to their sisters! Having our parents see our strong sisterhood and how much fun we have together was an amazing feeling."



Above: From left, Florida Betas **KORI KANADAY**, **LAUREN RALEIGH**, **ABBY VAHLE**, **KATE MOONEY** and **TAYLOR WEST** at the 35th annual All-Fraternity Revue line dance competition.

FLORIDA

Florida Beta, Florida State University

The Florida Beta Chapter recently got into the philanthropic spirit by putting on their 35th annual All-Fraternity Revue line dance competition. The event brings the fraternity and sorority community together to watch an entertaining night of dancing and supporting Read > Lead > Achieve®. The Revue allows the men on campus to show off their best dance moves while raising money. The men who participate put a lot of time into choreographing and practicing their dances — with the help of the Florida Beta Chapter members. In recent years, Florida Beta has adopted a casual atmosphere for the night, which has drawn support from the Panhellenic community at Florida State University.

IDAHO

Idaho Alpha, University of Idaho

Idaho Alpha Pi Phis were excited to see senior **BAILEY STORMS** crowned Homecoming Queen this fall. Bailey is a senior studying agricultural economics with an emphasis in agribusiness. Her involvement with Homecoming was not limited to her crowning — she worked on the Homecoming Committee and helped plan the parade and fireworks the night before the football game. “It was an honor to be a representative for my school,” said Bailey.

ILLINOIS

Illinois Eta, Millikin University

The Illinois Eta Chapter is proud to recognize **NIKI CURATTI**, who serves as Vice President of Fraternity Development (VPFD) and spent her summer providing Philanthropic Service to Others. Volunteering in Zambia for a month, Niki started a reading camp, taught elementary school children, tutored local kids who couldn’t afford to go to school and helped build parts of a school and a house. She said, “I learned so much, and I wish everyone could experience something so life-changing.” In her role as VPFD, she provides a “Phun Phact” about the chapter’s history to help bridge the gap between the past and the present.

INDIANA

Indiana Theta, Valparaiso University

Many alumnae members of the Indiana Theta Chapter returned to campus for the Homecoming celebration in September. Collegiate members gave house tours of their new complex on campus and shared many stories and laughs with our alumnae sisters. It was incredibly fun and heartwarming to see how the friendships made in Pi Beta Phi have lasted beyond graduation and exhibited lifelong love. The chapter’s Vice President of Communications **SARA IZGUERRA** says, “It is a great

bonding experience for our chapter to witness the enduring friendships born throughout membership in Pi Beta Phi.”

MASSACHUSETTS

Massachusetts Gamma, Massachusetts Institute of Technology
 In Fall of 2018, the Massachusetts Gamma Chapter celebrated turning 10 years old with their first chapter reunion. It was an exciting time for the chapter, with roughly 30 alumnae coming back to campus to celebrate the milestone. The alumnae visit was a great opportunity for many of the sisters to meet older members in their “phamily” lines and build relationships with them — even those who had graduated before the current collegians joined. Massachusetts Gammas are proud of the impact they’ve made on the campus over the last 10 years, and many of the women have gone on to serve on Alumnae Advisory Committee (AAC) at various chapters.

MISSOURI

Missouri Alpha, University of Missouri
 The Missouri Alpha Chapter hosted its first annual Alumnae Homecoming event in October. Homecoming at the University of Missouri meant the campus was filled with families, friends and a variety of alumnae who traveled from all over the nation to enjoy the 143rd year of traditions. A few of these included campus decorations — where fraternity and sorority pairings work all month to create a performance using a stage and props — and the parade. Vice President of Fraternity Development **KRISTIN LARSON** wanted to create a unique event specific to Missouri Alpha alumnae, saying, “I started this event in hopes that alumnae would feel as if they were truly being welcomed home for Homecoming when they came to the Pi Phi house. The relationship between collegiate and alumnae members is so important to me because Pi Phi truly is a lifelong commitment.”



Above: A seven-generation “phamily” photo features (from top) Massachusetts Gammas **STEPHANIE HOLDEN, STEPHANIE CHEN, ZARA PERUMAL, HANNAH ZLOTNICK, LAUREN CLAYBERG, CHARLOTTE FOLINUS** and **ANNA WAHL**.

Below: Missouri Alpha sophomores celebrated Homecoming. From left, **LUCY STELLA, MOLLY MELTON, ABBY WALKKER, ALEX LEHMAN, MACYN MCCLURGE, ANNIE JURGENSMEYER** and **SOPHIE DAVIES**.



NEW YORK

New York Epsilon, Rensselaer Polytechnic Institute

The women of New York Epsilon were inspired by the spirit of the football season and consequently created a new philanthropy event on campus. Four teams from the Panhellenic community came together for the first Pi Phi Powder Puff event. Switching between offense and defense, the sororities on campus put forward their best efforts to raise money and awareness for the fight for literacy. Senior **KATIE KALISH** said, “It was empowering to have an event focused on athletics that could raise money and awareness for Pi Phi’s cause. New York Epsilon will continue fighting for literacy awareness one touchdown at a time.”

OHIO

Ohio Lambda, Case Western Reserve University

The Ohio Lambdas are proud of their sister **HAARIKA REDDY** for taking a leadership role in Case Western Reserve University’s Panhellenic community. Haatika is the first Ohio Lambda to run for a Panhellenic office since the chapter was founded in 2013. She was elected to serve as Vice President of Administration for the 2018-2019 school year. This position will allow her to spread her knowledge of restorative practices and standards to the larger sorority community.

Above: Powder Puff players from New York Epsilon, wearing their game faces.

Below: From left, **PRIYANKA UDAYAKUMAR** and newly-elected Panhellenic Vice President of Administration **HAARIKA REDDY**, both Ohio Lambdas.



ONTARIO*Ontario Alpha, University of Toronto*

The members of Ontario Alpha appreciate that its alumnae have supported them throughout the year through the Alumnae Advisory Committee, attending philanthropic events and helping carry on Pi Phi traditions. Many alumnae have made lifelong connections with collegians, whether it be through families or through advisory roles. For example, collegian **BELA CHEN** met alumna **ALAINA EMNACEN** when she first joined Pi Phi. They instantly connected when they realized they had many common interests, like electronic dance music and fitness. Alaina later introduced Bela to **ERICA CHO**, another alumna, and the trio now frequently meets for bubble tea or Indian food. Bela has learned a lot from Alaina and Erica through their stories and experiences in Pi Phi, and they even guided her to take on an Executive Council position.

PENNSYLVANIA*Pennsylvania Gamma, Dickinson College*

Women from the Pennsylvania Gamma Chapter take advantage of a philanthropic service opportunity every year by helping as timers at the Dickinson College swim meets. Their efforts help the meets run smoothly, and Dickinson College's swim team contributes funding to the chapter's literacy efforts each time the women volunteer. Many chapter members are also members of the swim team, including **MOLLY STERNICK**, **OLIVIA LYMAN**, **KATIE SCHMIDT**, **SHANNON BONNER** and **SAMMY BOSWELL**. The chapter is happy to support the swim team, while also cheering for their sisters as they compete.

TEXAS*Texas Alpha, University of Texas*

Pi Beta Phi alumnae are an integral part of the Texas Alpha Chapter. In September, the chapter held various pre-professional seminars at the house. These seminars provided opportunities for current chapter members to hear from alumnae about their experiences in the professional world. There were workshops for business, law, healthcare and design. There were also two seminars that focused on how to build resumes and financial literacy. This unique opportunity for alumnae to share their experiences in their prospective fields was also a time for members of the chapter to make connections and network.

WASHINGTON*Washington Gamma, University of Puget Sound*

In September, the Washington Gamma Chapter celebrated its 70th anniversary. There was a wonderful turnout of alumnae, and it was heartwarming to see women who had graduated in the 1960s reunite like no time had passed. There was a panel consisting of two women who graduated more than fifty years ago and two women from the current senior class. The sweetest part was hearing so few differences in what the panelists shared about their favorite aspects of being a Pi Phi. After brunch, the chapter was serenaded by an alumna, which brought tears to everyone's eyes. Having so much Pi Phi love in the room provided the collegiate members with clear evidence of the lasting friendships and lifelong commitment Pi Phi inspires.

Below: Members of Washington Gamma pose with their Greek Week trophy. Greek Week on the University of Puget Sound campus is a way to grow interfraternal relationships with other fraternities and sororities.



CALIFORNIA

Contra Costa County, California, Alumnae Club

Efforts of the Contra Costa County Alumnae Club were recently covered in the local paper, *The Lamorinda Weekly*. Throughout the year the club collected items to assist a local crisis center. California Zeta **LYNN MACEVICZ HOAGLIN** and California Gamma **DOMINI DONLON TARMAN** were pleased to represent the club, delivering multiple bags of books and supplies to Monument Crisis Center.

Marin County, California, Alumnae Club

The Marin County, California, Alumnae Club kicked off the year with “Succulent Saturday!” Master Gardener and Tennessee Alpha **JANE KIRKMAN SCURICH** hosted members at her home, educating the alumnae about planting and growing succulents. Club members then created stunning planters of their own using a wide variety of succulents from Jane’s own garden.

Palo Alto, California, Alumnae Club

The Palo Alto Alumnae Club welcomed new members and celebrated Diamond Arrows at the home of Texas Gamma **ANNETTE COCHRAN SIMON**. In addition to a lovely brunch, the group also hosted a candlelight for the engagement of Washington Gamma **TRISH OHLSON GWYNN**. The celebration was attended by many of Trish’s Pi Phi sisters, including her own daughter. This was the largest attended event of the year and will be remembered as one of the best yet!



Above: Marin County Alumnae Club members at Succulent Saturday. From left, California Beta **LENORA DALY HART**, California Alpha **LINDSAY MEAD MCCREA**, Tennessee Alpha and hostess **JANE KIRKMAN SCURICH**, Alberta Alpha **NOLA HAGUE**, California Beta **CATHERINE OBERTO**, Pennsylvania Beta **DENISE WALSH FONG** and California Alpha **ANNE PADRNOS COLLETTI**.

Below: Members of the Palo Alto Alumnae Club gather to welcome new members and celebrate Diamond Arrows.



COLORADO*Colorado Springs, Colorado, Alumnae Club*

The Colorado Springs, Colorado, Alumnae Club gathered at the home of Florida Gamma **ALISON HENNIG MOORE** for a Pi Phi Heritage Night. Alison shared the histories of both Pi Beta Phi and the club, which is celebrating 85 years of local sisterhood. Members were able to view the many books, bags and pictures that Alison has collected as Alumnae Club Historian.

CONNECTICUT*Manchester Area, Connecticut, Alumnae Club*

In September, members of Manchester Area, Connecticut, Alumnae Club gathered for their annual kick-off potluck dinner. Almost 20 women joined in the fun, including several new members and recent graduates. The sisters enjoyed dinner, reviewed business for the upcoming year, celebrated their Excellence in Chapter Support Award and conducted an alumnae *Leading with Values*® workshop. Many old memories were shared, and new ones created!

FLORIDA*Fort Myers Area, Florida, Alumnae Club*

The Fort Myers Area, Florida, Alumnae Club members enjoyed a Pi Phi after dark night on the town. They kicked off their night with dinner at the Twisted Vine Bistro, followed by a performance of "Steel Magnolias" at the Florida Repertory Historic Arcade Theater in Downtown Fort Myers. "Steel Magnolias" was a hilarious and heartwarming play proving there is nothing more beautiful or more durable than the bonds of female friendship. The sisters enjoyed spending time together and plan to have many more Pi Phi after-dark outings throughout the year.

Above right: Members of the Colorado Springs, Colorado, Alumnae Club gather for a Pi Phi Heritage Night.

Middle right: The women of the Manchester Area, Connecticut, Alumnae Club gather for their annual potluck.

Below right: Pensacola, Florida, Alumnae Club members hold their Fall Potluck Lunch.



Pensacola, Florida, Alumnae Club

Every October the Pensacola, Florida, Alumnae Club holds its Fall Potluck Lunch at Turner's Camp in Gulf Breeze. Toiletries for Dixon School were collected for the club's philanthropy program. The club also held a special memorial service for two recently deceased Golden Arrows.

LOUISIANA

Lake Charles, Louisiana, Alumnae Club

The Lake Charles, Louisiana, Alumni Club wanted to make an impact for literacy and sponsored a local low-income elementary school for Read > Lead > Achieve® month. The club reached out through social media and personal connections to encourage club members, friends, family and coworkers to buy new, hardcover books to support the library. The efforts were successful, with the group acquiring 75 new books. Additionally, a local children's book author, Leif Pederson, donated books of his series *Swamp Kids*, as well as *Bayou Santa*. He also read to two classes of second graders.

OKLAHOMA

Edmond, Oklahoma, Alumnae Club

The Edmond, Oklahoma, Alumnae Club kicked off the football season in September with a tailgate-themed Angel Outreach effort to benefit Citizens Caring for Children, a nonprofit organization that meets the needs of Oklahoma children in foster care. The event included a friendly college competition where members brought books for "The Giving Game" and placed donations in boxes from their respective colleges — Oklahoma State University, the University of Oklahoma and Out of State Universities. A total of 76 books were donated, with the University of Oklahoma alumnae winning the competition.

OHIO

Ohio Epsilon Reunion

Members of the 1988-1989 new member classes of Ohio Epsilon gathered at the University of Toledo Homecoming in October to celebrate 30 years of friendship and sisterhood. Festivities included the homecoming parade, a house tour and tailgate. The women even had t-shirts made to commemorate the event!



Above: Ohio Epsilon members gathered at the University of Toledo Homecoming. Back row, from left, **TISH MICHINI**, **LAURLY HANF KRISTUFEK**, **GINA JOHNSON SKOLMOWSKI**, **TAMMY NEMIRE GARRISON**, **KATHY CARLSON MIELKE** and **KRISTI COMES NIHISER**. Front row, from left, **KIM HOENIG NAVARETTE**, **REBECCA ANGELBECK MUELLERS** and **DAWN DIETSCH O'DONNELL**.

ONTARIO*Toronto, Ontario, Alumnae Club*

For the past 10 years, the Toronto, Ontario, Alumnae Club has teamed up with First Book Canada to increase literacy awareness and distribute free books to kids, and 2018 was no exception. Members from the club volunteered with First Book Canada at The Word on the Street Festival, a Canadian book and magazine festival. Pi Phi alumnae from Ontario Alpha, Ontario Beta, Ontario Gamma and Colorado Alpha, as well as collegians from the Ontario Alpha chapter, gathered for an afternoon of interacting with families and helping increase traffic at the First Book Canada booth.

OREGON*Lake Oswego-Dunthorpe, Oregon, Alumnae Club*

A group from the Lake Oswego-Dunthorpe, Oregon, Alumnae Club met in Salem, Oregon, to visit the cemetery where founder **NANCY BLACK WALLACE** was buried 100 years ago. Event Chairman **JENNIFER ROBERTS JOHNSON** shared interesting facts about Nancy's life, and **CAROLYN MUCH REIL** led the group on a circuitous walk from the cemetery to a restaurant where they enjoyed lunch together.

Below: From left, Ontario Alpha **CHANTELLE SEQUEIRA**, Ontario Beta **MARILYN CLARK** and Ontario Gamma **ERYN CAMPBELL** support First Book Canada at The Word on the Street Festival, a Canadian book and magazine festival.



TEXAS

Dallas Alumnae Club and Texas Beta Team Up to Celebrate the Power of Literacy

Dallas Pi Phis are enthusiastic and generous supporters of Pi Beta Phi’s philanthropic literacy initiative, Read > Lead > Achieve®. The Dallas Alumnae Club and Texas Beta collegians partnered to volunteer their time for three reading events throughout the fall for elementary age children below grade-level reading. Participating literacy-focused nonprofits and elementary schools in the Dallas Independent School District include Readers2Leaders, Catch Up & Read at Herbert Marcus Elementary School, and Reading Night at LD Cigarroa Elementary School.

The women kicked off their efforts at the Dallas Alumnae Club’s September meeting by collecting gift cards to purchase books to be given to the children and donated to the schools at the events. By the end of the fall, more than 100 Dallas Club alumnae and Texas Beta collegians volunteered to serve more than 150 students by reading one-on-one with them. Students were delighted to select a book to read, as well as a book to bring home and keep. Teachers were immensely grateful for donated books to stock their classroom and library bookshelves.

The Dallas Alumnae Club is looking forward to sponsoring more reading events in the spring, as well as a style show and luncheon benefiting local agencies committed to advancing literacy for children and families in economically-challenged neighborhoods. The more children are read to at an early age, the more likely they are to read for themselves. Thanks to the philanthropic spirit of so many angels for this wonderful cause! ◀

Below: Dallas Alumnae Club and Texas Beta volunteers help create a more literate society!



TEXAS

Houston, Texas, Alumnae Club

In an alumnae club of more than 600 members, finding one’s way as a newcomer can be daunting. To improve the recruitment and retention of new club members, the Houston Alumnae Club launched a new initiative to welcome and support new members, as well as existing members seeking more engagement and connection within the club. The club recently hosted its first “new club member mixer,” which was well-attended by alumnae spanning 25 years of membership in Pi Phi. Each new member was paired with a Pi Pal – an existing club member who will provide a warm welcome at events, introduce a new member to other active alumnae and connect a new member to their small groups.

Katy-West Houston, Texas, Alumnae Club

The Katy-West Houston, Texas, Alumnae Club recently presented a donation to the library at Texas Children’s Hospital (TCH) West Campus. Funds for the project were raised by the club through an auction and raffle and will be used to fund literacy initiatives throughout the hospital and pediatric offices.

Below: From left, TCH Library Coordinator and Tennessee Beta **CATHERINE CALLERY ZDUNKEWICZ**, TCH Child Life Specialist II, Jess Feldman, Ohio Eta **TERI KIRK ROLPH**, Mississippi Alpha **LINDSAY ROLPH**, Indiana Delta **PAM SPROWLS DIEHL**, Texas Gamma **BETH GODLEY MATOCHA**, Louisiana Beta **LIZ HANAGRIFF HARTWIG** and Texas Zeta **CHRISTY COLEMAN**.



WASHINGTON*Spokane, Washington, Alumnae Club*

The Spokane, Washington, Alumnae Club gathered for their fall meeting and first annual “Bunko for Literacy.” The club members were looking for a fun new way to raise money for The Literacy Fund, which supports Read > Lead > Achieve® initiatives, and they were pleased with the results.

Washington Alpha Reunion

Washington Alphas celebrating 55 years of sisterhood recently held a reunion in Seattle. This event was attended by 23 sisters from across the country and even around the world, and they agreed that the “years just melt away” when they are together. Plans for their next gathering are already underway.

Above right: Members of the Spokane, Washington, Alumnae Club. Front row, from left Idaho Alpha **CHRISTY LOSSER SNOW** and Washington Beta **CARLA LILES PERCIVAL**; Middle row, from left North Dakota Alpha **SANDI BOSCHEE BISHOP** and Washington Beta **NANCY VANDERHYDE JAMES**. Back row, from left Washington Beta **CATHY FULLER ARMACOST**, New Mexico Alpha **ESTHER LARSEN**, Oregon Gamma **HEATHER CRABTREE**, Montana Alpha **JOANN HAAS CATE** and Texas Alpha **PHARA PUETT BLAIR**.



Below: Members of Washington Alpha celebrate 55 years of sisterhood.



Why Now? Being Change Ready

By Executive Director **JULI WILLEMAN**, Iowa Beta

Who we are as a fraternity and what we stand for has never been more relevant. We are developing the confident women leaders our world needs. And, now more than ever, we must stay true to our values and focused on our mission so the good work we do can rise above today's turbulent landscape of fraternity and sorority life.

There are critical moments when we, as Pi Phis, must put our values squarely on the table to show everyone what guides us. That is never truer than where we are today. From threats to our freedom of association, to a culture of alcohol abuse and hazing with far-reaching and sometimes tragic implications, to the sexual assault reports on campuses across North America, we are faced daily with choices which could lead to the end of fraternity and sorority life as we have come to know it.

To ensure the legacy of Pi Phi for the next generation, there will always be more work to do. The decisions that were right for the organization yesterday are not necessarily right for tomorrow. There are inevitable changes occurring on college campuses and in the greater society where our alumnae and collegians live every day. We must listen to the needs of our members. And, we must make sure we are ready and able to evolve with those needs.

It is with all of this in mind that we built and executed the 2017-2019 strategic plan. Each and every day, our volunteers and staff work tirelessly to challenge the status quo and fulfill the goals identified in the plan. Much of the plan centers around change. A new Headquarters staffing model was launched last summer. Legislation will be proposed at our upcoming convention to modify our current volunteer and chapter structure. The **SHINE THROUGH** campaign is in full swing and continues to inspire members to ensure the future of our sisterhood; And, we have partnered with the National Panhellenic Conference (NPC) on key change initiatives designed to make the Conference more nimble and responsive to the most pressing challenges facing students, campus partners and the greater Panhellenic community (more information about all of these initiatives can be found online at www.pibetaphi.org/news).

All this work is done through a lens of relevancy and simplification to ensure we remain focused on what is most important — the Sincere Friendship upon which we were founded.

Change is inevitable. We must be ready. My goal is to make sure we have a sustainable organizational model to ensure Pi Phi thrives for years to come, allowing future generations to always “come home” to Pi Beta Phi. ◀

Below: Pi Beta Phi Executive Director **JULI WILLEMAN**, Iowa Beta, at Convention 2017.





Heather Robinson

HOUSE DIRECTOR, COLORADO ALPHA CHAPTER
AT UNIVERSITY OF COLORADO, BOULDER

IN A NUTSHELL ... TELL US ABOUT YOU

I am the House Director for Colorado Alpha, one of the largest Pi Phi houses in the country. I work with a staff to help make this house a home for the members of the chapter. Outside of that, I teach Pilates and coach figure skating and three synchronized skating teams.

WHAT'S YOUR FAVORITE WORD?

Believe — If you believe in yourself, you can do anything. If you believe you can achieve, the possibilities are endless!

BEST ADVICE YOU EVER RECEIVED

"It is wonderful that you care so much for others, but don't forget about yourself."

ADVICE FOR UP-AND-COMING PROFESSIONAL WOMEN

Be true to yourself and do what makes you happy. Pursue your passions.

WHAT IS YOUR MOST TREASURED POSSESSION?

My father's Maine Maritime College ring. He was so proud to be an alum that my family started a scholarship at the school in his name.

HOW DO YOU KNOW WHEN YOU ARE SUCCESSFUL?

A simple "thank you" from a student. Knowing that I'm able to help make her experience a positive one. Knowing I can make a difference by helping someone.

WHAT DOES PI PHI MEAN TO YOU?

I love interacting with everyone in the house and seeing the women enjoy some of the special events I put together for them, such as an Easter egg hunt or a holiday tree lighting party. I especially love the energy of the ladies on Bid Day when there is such excitement in the air for the new members. ◀

LEFT BRAIN OR RIGHT BRAIN

HEELS OR **FLATS**

iPHONE OR ANDROID

A.M. COFFEE OR **A.M. TEA**

HOURS A WEEK : **40+** 50+ 60+

Iowa Wesleyan University, I.C. Sorosis and P.E.O.

By Fraternity Archivist and Historian **FRAN DESIMONE BECQUE**, New York Alpha

Pi Beta Phi's founders were intent on expanding beyond Monmouth College. **LIBBIE BROOK (GADDIS)** enrolled at Iowa Wesleyan University (IWU) in Mount Pleasant, Iowa, for the 1868-1869 academic year. Libbie may have chosen IWU because a chapter of Beta Theta Pi was established there in June 1868, and Libbie, no doubt, knew Beta men at Monmouth.

On December 21, 1868, the second chapter of I.C. Sorosis was established as Libbie and five IWU female students became charter members. They first wore their arrows publicly at a New Year's party at Hallowell's Restaurant, given by the Beta men. There were fewer than 100 students enrolled in IWU's collegiate program, and the arrows must have created a buzz.

Legend has it that Libbie asked some, but not all, of a close-knit group of seven friends to join the I.C. chapter. One of those women, Franc Roads Elliott, later recounted that she and Hattie Briggs were sitting on a wooden stile near the entrance to campus. There they discussed "a grave invasion of a delegate from Monmouth, Illinois, for a sorority called the I.C. She was making inroads on our student body with the intention of forming a sorority to be patterned after the one at Monmouth College."

Franc and Hattie decided that they would start a society of their own. They went to find close friend Mary Allen to tell her. Then, they let Ella Stewart, Suela Pearson, Alice Bird and Alice Virginia Coffin in on their secret. The seven founded the P.E.O. Sisterhood on January 21, 1869, and they chose the star as their emblem.



I.C. Sorosis and P.E.O. were fierce competitors at IWU, Mount Pleasant Female Seminary, Jacksonville Female Academy and the South Iowa Normal School in Bloomfield, Iowa. And yet, there is the touching story of Lulu Corkhill Williams and her sister, Iowa Alpha **EMMA KATE CORKHILL**. Lulu was one of P.E.O.'s first initiates. If loving sisters could join different organizations, perhaps the rivalry wasn't as intense as was reported.

In 1902, IWU's chapter of P.E.O. became the second chapter of Alpha Xi Delta, which was founded in 1893 at Lombard College in Galesburg, Illinois. Today, P.E.O. supports five philanthropies supporting women's education and owns Cottey College in Nevada, Missouri. More than \$321 million has been awarded by P.E.O. to women in the form of grants, loans, awards and scholarships.

As P.E.O. commemorates its 150th anniversary, there are many double sisters — P.E.O.s who are also Pi Phis — who will be celebrating. Four Pi Phi's have served in P.E.O.'s highest office. Iowa Gamma **LAURA STORMS KNAPP**, who served from 1949 to 1951, was the first Pi Phi to serve as President of Supreme Chapter, now International Chapter. Oklahoma Alpha **JANE BURTIS SMITH** served as President from 1999 to 2001, and Iowa Alpha **ELIZABETH DAVENPORT GARRELS** led P.E.O. from 2009 to 2011. Elizabeth also served as President of Pi Beta Phi Foundation. Iowa Alpha **SUSAN REESE SELLERS** (2011 to 2013) was initiated at Pi Phi's 2017 Convention as testament to the intertwined history of P.E.O. and Pi Beta Phi. ←

MONUMENTAL *Sisterhood*

72ND BIENNIAL CONVENTION
JUNE 28 - JULY 2, 2019 | WASHINGTON, D.C.

Attending convention is a monumental Pi Beta Phi experience. You're invited to be part of this once-in-a-lifetime celebration of sisterhood, heritage and Pi Phi pride! Convention events honor the milestones of our history, celebrate the accomplishments of our present and ensure that we are prepared for a bright future. Here are some highlights you can expect to see on the official convention agenda.

LEGISLATION

An essential part of each convention is the business meeting, which entails both election of officers and legislative changes to the Pi Beta Phi Constitution and Statutes. Grand Council, chapters and alumnae clubs can sponsor a piece of legislation. The Legislative Committee oversees the legislative process and is an independent resource to advise and clarify legislative proposals for delegates. For each member, participation in the legislative process is a privilege and a responsibility.

This year, Grand Council has proposed legislation that includes a potential restructure of Pi Phi's chapter and volunteer officer structures. The proposed structure aims

to better align the work of officers with Pi Phi's long-term strategic needs and to further engage members throughout their lives. This year's election cycle will include two Slates of Officers, presenting candidates for both the current and proposed structures.

Proposed changes to the Constitution and Statutes, including changes to the officer structure, will be sent to chapters and clubs in early Spring. Reviewing this document is critical in preparation for convention.

SLATE OF OFFICERS

Fraternity officers for the 2019-2021 biennium will be elected at convention. As noted above, two Slates of Officers will be prepared, presenting candidates for both the current and proposed officer structures. The slates will be posted at www.pibetaphi.org on March 25, 2019. Challenges to the slates must be received by March 29. The Leadership and Nominating Committee will qualify challengers by April 5, and challengers will be posted at www.pibetaphi.org on April 8.



PREMIER PROGRAMMING

Whether you're a collegian or alumna, first-timer or veteran attendee, aspiring officer or longtime volunteer, our premier convention programming is designed to engage and inspire members across Pi Beta Phi. This year's programs and activities emphasize "Monumental Sisterhood," with special focus on five themes:



MONUMENTAL *Leadership Opportunities*

At the core of our sisterhood is a promise to develop members. You'll be inspired by amazing keynote speakers, outstanding alumnae and award-winning chapters and clubs.



MONUMENTAL *Education*

The future of fraternities and sororities is at a critical junction. You'll learn how Pi Phi is leading efforts to remain relevant to our members and our communities.



MONUMENTAL *Impact Through Literacy*

When more than 1,000 Pi Phis come together, we leave a mark on the community hosting us. You'll be part of literacy efforts that benefit Washington, D.C., long after convention closes.



MONUMENTAL *Pride*

Nothing will energize you like a Pi Phi convention! You'll celebrate our heritage, our accomplishments and each other — while casting a vision for our shining future.



MONUMENTAL *Friendship*

Each convention is the opportunity of a lifetime. You'll reconnect with old friends, meet new friends and be reaffirmed in the unending sisterhood that is Pi Beta Phi.

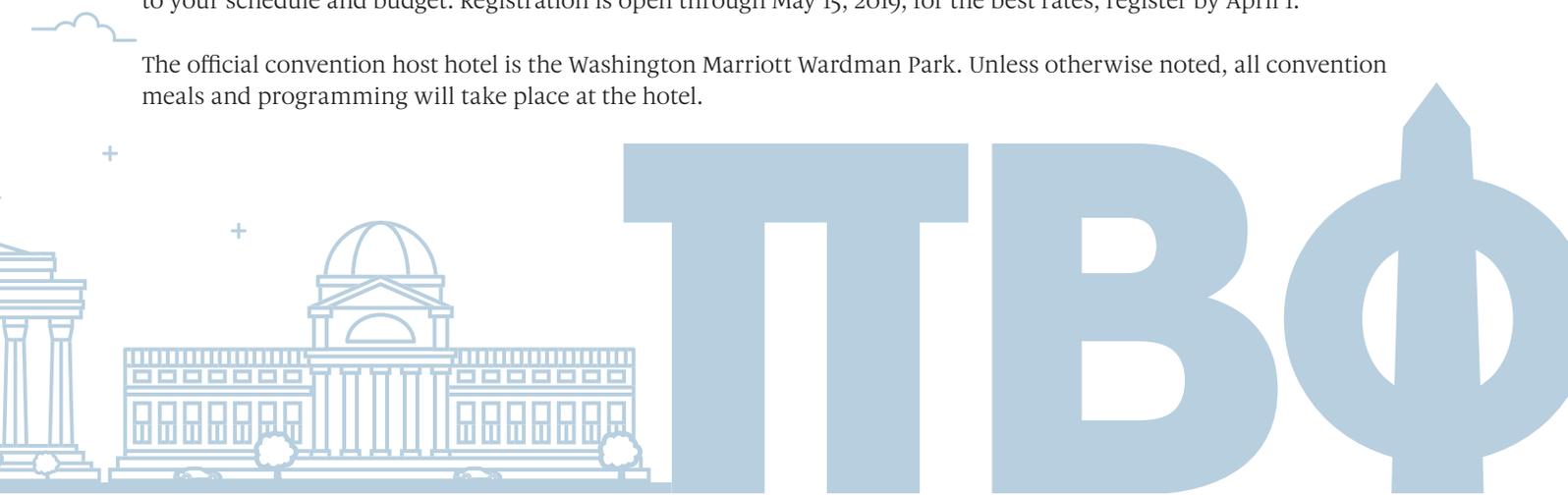
SHINE THROUGH

As part of our 150th anniversary celebration at Convention 2017, we announced the launch of the **SHINE THROUGH** campaign to sustain Pi Beta Phi. Inspired by the vision of our founders, we embraced a bold goal to raise \$28 million for our endowments, operations and programmatic areas by the 2019 Convention. Now, it's time to honor the unending loyalty of our sisters and friends — and the endless impact their generosity will have on our sisterhood. This monumental effort is the largest fundraising campaign in Pi Beta Phi and NPC history, and you'll want to be part of this historic celebration!

CONVENTION REGISTRATION

Please visit www.pibetaphi.org/convention to see the registration options available and make the selections best suited to your schedule and budget. Registration is open through May 15, 2019; for the best rates, register by April 1.

The official convention host hotel is the Washington Marriott Wardman Park. Unless otherwise noted, all convention meals and programming will take place at the hotel.



Local Impact Grants: Expanding Pi Phi's Impact on Literacy

As Pi Beta Phi commemorated a century of commitment to literacy service in 2012, we started and concluded the celebration with two bold initiatives. In 2011, Pi Beta Phi announced the creation of our philanthropic effort, Read > Lead > Achieve®, which encompasses all Pi Phi literacy and reading programs. Two years later, at Convention 2013, Pi Beta Phi launched a successful campaign to impact one million lives through Read > Lead > Achieve programs in just four years.

Pi Phi leaders wanted to strengthen the relationship among large-scale Read > Lead > Achieve efforts, financial support from The Literacy Fund and the local literacy work being done by chapters and alumnae clubs. At the 2013 Convention, Pi Phi announced the Local Impact Grants program to foster that critical connection.

"Chapters and clubs wanted to support Pi Phi's literacy work, as well as literacy-focused organizations within their local communities," said **BETSY WEST MCCUNE**, Missouri Alpha, Director of Operations and Programs at Pi Beta Phi Foundation. "The Local Impact Grants program was specifically created to help our members make an impact at both levels."

As chapters and clubs fundraise for The Literacy Fund, the Local Impact Grants program gives them the opportunity to direct 25 percent of their gifts to a local nonprofit organization with a mission or special program focused on literacy. Pi Phi then matches that 25 percent, dollar for dollar. To nominate a grant recipient, a chapter or club simply completes Foundation giving forms available online in the Resource Library.

Five years after its launch, the program is approaching an inspiring milestone. In that time, Pi Phis have provided nearly half a million dollars (\$490,195.04, to be exact) in grants to organizations across North America. The program gives Pi Phis an opportunity to advocate for literacy first-hand and strengthen the future of their own communities. Developing relationships with local organizations gives members a tangible way to translate their passion for literacy work into meaningful impact on a local level and make a positive difference for children in cities and towns across the United States and Canada.

"Read > Lead > Achieve is unique in that our programs are able to reach every community where our members live," said McCune. "By nominating local organizations to receive grants, our members are growing and expanding Pi Phi's impact in innovative ways, and truly moving the needle towards reducing the illiteracy issues so prevalent in our society."



Left: **MALLARY GOAD**, Mississippi Beta, works with Cullen, a student at Lafayette Elementary School in Oxford, Mississippi. This year, the Mississippi Beta Chapter secured grants for two local programs that focus on increasing childhood literacy rates in Mississippi. "Our chapter has a phenomenal relationship with both programs," said Mallery. "The number of children we've been able to impact is just amazing. We work so hard to start our kids off on a better foot and promote a love for literacy."

Right: Northern Virginia Alumnae Club members **TERRE MCFILLEN HALL**, Ohio Alpha, and **CAROLINE CHAPMAN BROUSSARD**, Louisiana Beta, help students select summer reading books at Hybla Valley Elementary School in Fairfax County, Virginia. Club members secured an FDS500 Grant and Local Impact Grants to benefit the Title One school. "To truly support literacy efforts where most needed within our community, we began a partnership with Hybla Valley," Terre said. "We saw firsthand the difference this effort makes in the lives of local children. It really reinforces the importance of the Fraternity's commitment to literacy."

2019

Fraternity Day of Service Signature Events

INDIANAPOLIS
INDIANA

PHOENIX
ARIZONA

OMAHA
NEBRASKA

TUCSON
ARIZONA



Pi Beta Phi believes in the power of reading. Through our philanthropy, Read > Lead > Achieve®, we inspire a lifelong love of reading that can unlock true potential, creating a more literate and productive society. We charge every Pi Phi to find a way to participate, donate or advocate for Read > Lead > Achieve. Our upcoming Fraternity Day of Service offers many opportunities for members to get involved!

Fraternity Day of Service was created in honor of Dr. Seuss®' birthday and his importance to children's literature. On or around March 2 every year, Pi Phi clubs, chapters and members around the world host book fairs, read with children and promote reading in their communities. Each celebration is different, but all are linked by the common thread of literacy-related service.

Pi Phi also coordinates two major efforts on Fraternity Day of Service — our Fraternity Day of Service Signature Events and the FDS500 book grant program. This year, Signature Events will be held the first weekend of March 2019 in Phoenix, Arizona; Tucson, Arizona; Indianapolis, Indiana; and Omaha, Nebraska. At each event, Pi Phi volunteers work with Headquarters staff and our partners at First Book® to distribute thousands of brand new books to children and promote the importance of reading and literacy. If your club or chapter is near one of this year's Signature Event locations — or if you'd like to help Pi Phi put new books in the hands of children in need — reach out to the local host group to see how you can get involved.

Thanks to all chapters and clubs who nominated recipient groups to receive grants for new, age-appropriate books through Pi Phi's FDS500 program! Pi Phi will continue to work closely with First Book and ensure the recipients receive up to 500 books of their choice from the First Book Marketplace.

The Literacy Fund at Pi Beta Phi Foundation provides funding for all Read > Lead > Achieve initiatives each year, including Fraternity Day of Service and FDS500 grants, thanks to the generous support of donors. Over the past several years, Pi Beta Phi has donated more than \$1 million to literacy causes through The Literacy Fund, given more than one million books to children in need and impacted more than one million lives through Read > Lead > Achieve.

To read more about Fraternity Day of Service, and for additional ways your club or chapter can get involved, visit www.pibetaphi.org/fraternitydayofservice. ◀





WELCOME



The Chapter Experience Matters

For most members, the Pi Beta Phi experience begins with a collegiate chapter. It's in the chapter that we first get a glimpse of what being a Friend and Leader for Life is all about. We form our closest friendships, embrace the values nearest to our sisterhood and, if done well, the chapter experience teaches us that Pi Phi is forever.

Again and again, data points to what Pi Phi leaders have long believed: The chapter experience is the most critical predictor of long-term engagement in Pi Phi. We consider the time in the chapter to be vital to building young members into women of intellect and integrity, cultivating leaders and planting the seeds for a lifetime of philanthropic service. In fact, we believe the chapter experience provided by Pi Phi sets members apart from their peers by providing unique resources which propel them to success.

However, the chapter experience is often the most volatile. The future of our sisterhood lies in the hands of women between the ages of 18 and 22, and the decisions our youngest members make sometimes have the greatest impact on Pi Phi. While good decisions continually demonstrate the relevance of our sisterhood, it's the poor decisions that often get the most attention and have the

longest-lasting effects. Thus, Pi Phi invests in educating, advising and supporting our chapters with vigor. We look for opportunities with proven results, and we focus on areas with lasting impact. In building a premier chapter experience, here are some facts we've learned over time:

PI PHI COLLEGIANS VALUE THE EDUCATIONAL AND LEADERSHIP PROGRAMMING PI PHI OFFERS.

For the last three years, 94 percent of initiated Pi Phi collegians report being satisfied with the quality of our educational programming. *Leading with Values*[®], Pi Beta Phi's New Member Development Program, and *Critical Conversations*[®], our risk prevention education program, consistently deliver valuable resources to today's collegians. In-person leadership experiences such as College Weekend and Pi Beta Phi Leadership Institute are highly-attended each year the events are offered. Evaluations often point to a desire for more chapter members to have the opportunity to experience our programs.

TOO MANY PI PHI COLLEGIANS DON'T PLAN TO STAY ENGAGED AFTER COLLEGE.

Last year, one out of five Pi Phi seniors **already** reported being unlikely to support the Fraternity after graduation by paying dues, volunteering and/or joining an alumnae club. This is a concerning statistic, since we know dues payers and donors support vital Pi Phi programs, and club membership is a great opportunity for lifetime engagement. For an organization dependent on the resources of our members and the talents of more than 2,000 volunteers, the question becomes *who will lead Pi Phi in the future?*





COLLEGIANS RECOGNIZE PI PHI CONTRIBUTES TO THEIR SUCCESS.

Ninety-five percent of collegians report being satisfied with the women they have become through their involvement with Pi Beta Phi last year. Nine out of 10 report being satisfied with the academic support they receive from Pi Phi as well as satisfied by the social and philanthropic opportunities presented by Pi Phi. The personal development skills Pi Phis gain through their membership are preparing them for success after college.

This issue of *The Arrow* explores the concept of “Coming Home.” Coming home can have a literal meaning. It’s wonderful to see the bricks and mortar where you made lifelong friendships and memories. More importantly, coming home means coming back to your sisters, back to Pi Phi and remembering the ceremonies, songs and events you shared then and still share today. The following stories illustrate how the chapter experience sets the tone for Pi Phi life after college and demonstrate why an investment in today’s collegians is an investment not only in young women, but also in the future of Pi Phi. It’s true that home is where your heart is. Home is where your sisters are. ←

COLLEGIANS WANT INTERACTION WITH ALUMNAE.

In annual reports, it’s rare that a Pi Phi collegian states her interaction with local alumnae is too much. In fact, almost a quarter of collegians say their alumnae interaction is too little. Pi Phi collegians are craving mentoring relationships with their alumnae sisters — and when they engage, alumnae sisters find being a mentor is rewarding.

A PREMIER HOUSING EXPERIENCE IS CRITICAL.

Pi Phi data points to the residential housing experience, when offered, as the number one factor in determining the satisfaction and engagement of the collegiate member. Annually, reports on Pi Phi housing become more and more positive, but there is still significant work to be done. With the average Pi Phi facility built in 1919, offering a competitive facility where members can live, learn and grow together is a challenge. Members’ needs and expectations are constantly changing, and housing is becoming more complex to manage.

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Home is where you



our story begins

Pi Phi is a place that offers opportunities for engagement and connection, no matter how many years have gone by. For many Pi Phis, reconnecting with sisters is like coming home.

As the years passed, the Colorado Gamma sisters who pledged in the late 1990s tossed around the idea of a reunion. In early 2018, the dream of getting the group together had started to become a reality, as **MARTI HUNT WILLIAMS, KIRSTA RINEHART BRITTON** and **AIMEE HECKEL MARKWARDT** decided it was finally time to put the idea into action.

“We made a Facebook group, threw around ideas and finally decided we had to just bite the bullet, pick a date and commit to it,” Aimee said. “We formed a small group of planners, which turned out to be a few girls who served on exec at the same time I did. We already knew how to work together and kind of fell into our past roles in the planning process.”

Marti’s time at Colorado Gamma was such an integral part of her life that she wanted to reminisce and celebrate that time with the people who meant most to her — her sisters. “The women I met through joining Pi Phi are still great friends of mine,” she said. “We’ve shared each other’s life experiences — marriages, divorces, children, careers, moves, illnesses. They are my foundation.” Marti recalls that during the 18 years since graduation, when a major event has happened, her Pi Phi sisters have always been there for each other. “They really are my adult family,” she said. “The Colorado Gamma house wasn’t just my house. It was my home.”

Colorado Gamma sisters who pledged in the late 1990s gather in front of the chapter house at their reunion in Summer 2018.

PHOTOGRAPHY BY: Nicole Hart Photography



Above: Bid Day Fall 1998. The Fall 1997 New Member class welcomed the new Fall 1998 Pi Phis to Colorado Gamma!

Middle: **NICOLE HART LEWIS** and **AIMEE HECKEL MARKWARDT** with the Pi Phi letters in 1997.

Bottom: Nicole and Aimee with the Pi Phi letters in 2018.

Marti's connection to Pi Phi runs deep. Her mother, **PATRICIA WIMBERLY HUNT**, is a South Carolina Alpha, and growing up Marti knew leadership development, Sincere Friendship and Philanthropic Service to Others were at the core of membership in Pi Beta Phi. "I wanted to have all these experiences that I heard my mom talk about," she recalled. "Becoming a Pi Phi and living in the house gave me a home away from home and made a large university feel much smaller."

Pi Phi provided many leadership development opportunities for Marti. As a collegian, she served as Vice President for Moral Advancement and Chapter President; those experiences became a springboard to starting her career. "Pi Phi gave me the opportunities to practice those skills in a really comfortable, warm situation," she said. "It helped build my confidence as a leader and gave me experiences that I wouldn't have had otherwise. It's a huge part of who I have become."

Kirsta, who was Chapter Vice President during Marti's tenure as President, echoes her friend's sentiments. "Pi Phi was the foundation of my professional success," she said.

"The leadership experience I gained has led to me being hired for multiple jobs."

During the reunion planning, Marti was able to connect with the Colorado Gamma Chapter House Corporation to coordinate a visit to the chapter house, making the reunion even more special.

"Visiting the house was nostalgic," Kirsta recalled. "It was so fun to go through all the rooms and see what is still the same and what has changed. It's such a fleeting time in your life and you don't realize just how important that time was until you go back years later."

CARYN WAGNER PRATT felt the house had the same warm, welcoming atmosphere she remembered from the late 1990s. "It was crazy to see how things have been updated, but still feel the same," she said. "It didn't seem like much time had passed, except for the fact that they don't have a phone room anymore!"

Many of the women keep in touch through the power of social media, which is a wonderful way to stay connected, especially with those sisters who are far away.

But the reunion allowed for a more authentic, personal connection. “To get back together and have the laughs and goofiness and the serious talks about the things that have happened through life — you can’t do that over Instagram or Facebook,” Caryn said. “I spent a lot of my formative, younger years with these women, and it was wonderful to visit with them.”

Aimee felt the same. “I was so excited to see the people I hadn’t seen for so many years, and it was so special to return to our old house,” she said. “It felt special to show my daughter my old room and tell her about Pi Phi. It was like introducing her to a part of myself that she never knew before. In that, it made me feel more whole—more known, being able to fuse my life today, as a wife and mother, with my life yesterday, as a college sorority girl. I feel like my family understood me a little bit better by knowing the women who were so formative in shaping who I am today.”

Seeing how the chapter has grown and thrived was equally as exciting to the women as reconnecting with one another. The reunion was just as much a celebration of their friendships and relationships, as a celebration of the chapter itself.

“Colorado Gamma is still here and going strong,” Marti said. “Some of the traditions we started are still going on. Even some of the décor we’ve used is still there. It’s neat to see our chapter flourishing and providing the same opportunity for women today that we had 20 years ago.

I walked away feeling proud of who we were during our years there, but also the productive, fabulous women in society we’ve become. All the values we talk about in Pi Beta Phi are being lived by these women. It’s an amazing thing to see.”

Caryn agreed. “To have spent so much time in a place that you love, that grew you as a person, where you made these great friendships and know that it’s continuing to provide these things for other people is thrilling,” she said. “It’s exciting that other women are finding it—that they are finding a place to call home.”

Aimee, Caryn, Kirsta and Marti all agree that the connections they’ve

made through Pi Phi are life-changing and the bonds that they’ve formed are irreplaceable. “We cannot say enough about the foundation Pi Phi provided for us and the home it was when we were all away from our own homes,” Marti said. “You don’t appreciate that you will never again get to live in a house with all these friends of yours. It isn’t until that time in your life is over, that you realize how special and valuable it was.”

The women encourage other sisters and chapters to have their own reunions. “It was so fun and a great way to spend a weekend reconnecting with people that you spent a lot of time with in your young, formative years,” Caryn said.

Aimee adds, “And, when we were all reunited, it felt like we had never been apart.” ◀

I WALKED AWAY FEELING *super proud*
OF WHO WE WERE DURING OUR YEARS THERE,
BUT ALSO PROUD OF THE
productive, fabulous women
in society we’ve become.

Right: From left, **NICOLE HART LEWIS, KIRSTA RINEHART BRITTON** and **AIMEE HECKEL MARKWARDT** gather at the Colorado Gamma Chapter house.

Below: Daughters of the Colorado Gamma sisters pose with the Pi Beta Phi letters.



Connected through Commitment

What connects you to Pi Beta Phi? Pose this question and you're likely to receive as many answers as there are Pi Phi sisters. A common thread is the depth of the relationships woven throughout our sisterhood. The bonds created through shared values and purpose stand strong in the face of time, distance and generation.

Yet in some cases, just the shared experience of membership in a particular chapter is enough to bring sisters together in their love of Pi Phi and support of the Fraternity — even those who don't know each other well. Such is the case for a group of sisters from the Alabama Gamma chapter at Auburn University. What began as two close friends talking about how to support the **SHINE THROUGH** campaign, evolved into a group of five women inspired to ensure the future of their chapter and Pi Beta Phi by establishing the Alabama Gamma Scholarship.

JILL LANMAN SCHNEIDER and **KATHY WAGER EWING** met as chapter sisters at Alabama Gamma in the early 1970s. "Jill was my first Pi Phi friend," Kathy recalls fondly. Both

women enjoyed a strong collegiate experience, served in chapter leadership roles and, after their days at Auburn, honored their lifelong commitment to Pi Phi through alumnae involvement, financial support and volunteer service. Jill is a Foundation volunteer and currently serves on the Alumnae Advisory Committee for South Carolina Alpha; she has served the Fraternity over the decades in roles ranging from Alumnae Club President to serving on the Emma Harper Turner Fund Committee to Chapter Province President. Kathy has served Collegiate Region Four as Risk Management/Policy Specialist and Director, recently retired from service to Alabama Gamma's Chapter House Corporation and is the Foundation Board of Trustees' Vice President Development.

Both women view their decision to give back to Pi Phi as a key part of their member experience. "We are first and foremost Friendship Fund donors, which is critically important to the Fraternity's future," Kathy says. As plans for the **SHINE THROUGH** campaign developed, each woman looked to the other to discuss ideas for support. "When the campaign launched, we knew we wanted to do something special beyond our support

"NOT EVERYONE IN THE GROUP KNEW EACH OTHER, BUT WE WERE ALL CONNECTED BY A

shared commitment

of the Friendship Fund,” Jill says. “Kathy and I talked about the idea for probably a year, deciding what we wanted to do, before we involved anyone else.” As their conversations progressed, Jill and Kathy felt they could make a meaningful impact by creating a scholarship fund. (In the spirit of Sincere Friendship, each woman gives the other credit for the idea.) When they learned that Alabama Gamma didn’t yet have a dedicated scholarship fund with the Foundation, their aim became clear. “We wanted our scholarship to go to a woman at Auburn because that’s where our friendship started,” Jill says.

Through her work with the Foundation, Kathy was sharing news about the campaign with other longtime chapter friends when she realized she could bring together a group of like-minded sisters to grow the scholarship. “Not everyone in the group knew each other, but we were all connected by a shared commitment to Pi Phi, supporting our chapter and supporting the Friendship Fund,” Kathy says.

Five women from the Alabama Gamma Chapter, all Friendship Fund donors — Jill, Kathy, **MARY BETH RHYNE DYKES**, **KARIN DANIEL FRYE** and **JACQUE BANKSTON JOHNSTON** — ultimately made the commitment to create the Alabama Gamma Scholarship. The full group of donors connected in person for the first time in October 2017, when they “came home” to the Auburn campus to present

the scholarship to the Alabama Gamma collegians. Each woman spoke about her collegiate experience, alumnae involvement and why she decided to support **SHINE THROUGH**. “With this gift, we’ve financially supported the women of Alabama Gamma, but we all see the benefit of giving that support to all Pi Phi sisters,” Kathy says. “Our connection started within our chapter but extends far beyond it.”

Kathy and Jill consider both their scholarship gifts and their ongoing volunteerism as investments in the future of their chapter and the Fraternity. “I support our collegians because there’s no better way for a young woman to develop leadership skills and find her philanthropic passion than to be part of a Greek organization,” Kathy says. “Through my involvement and financial support, I’m helping develop the next generation of Pi Phi leaders, scholars and philanthropists.”

Jill also sees her contributions as a way to honor the Pi Phis she feels privileged to have known throughout her years. “I am tied to the Fraternity because of all the women I’ve met and worked with, from great Pi Phi leaders of the past to our current collegians,” she says. “My experiences are all pieces of a puzzle that fit together — support of the Foundation, organizational knowledge and history, volunteer work, sisterhood and friendships — and I can’t imagine my life without it.” ←

Below: Alabama Gamma collegians gather around scholarship donors after the Alabama Gamma Scholarship was officially presented to the chapter in October 2017.





Lifelong Commitment Begins in the Chapter

When you ask seasoned alumnae volunteer and Chapter Support Officer **BARBARA MCREYNOLDS LAMASTER**, Kentucky Beta, about her involvement, she says “Whatever Pi Phi asks me to do, I do it.” She sees herself as an advocate for ensuring a premier collegiate experience. “I am so fortunate to have the opportunity to give back to Pi Phi and to support all of my sisters, regardless of what generation we belong to.”

Barbara’s belief in the power of the collegiate experience stems from her own challenges and experiences as a young Pi Beta Phi at the University of Kentucky. “I was part of a spring New Member class that was rather small,” she says. “I am grateful for having the chance to bond and become so close with those in my class.” The importance of this unity would become invaluable as Kentucky Beta faced a membership challenge.

"At the time we had a lot of graduating seniors, impacting our overall numbers," Barbara recalls. "Almost the entire New Member class moved into the house and everyone had to put in a little more work for the chapter to continue to thrive. It took us about three years to get back up to typical membership."

Through those years of trial, Barbara, among others, rose to the challenge. Taking on critical leadership roles, including Panhellenic delegate and Chapter President, she remembers having a wonderful and rewarding experience. "You get out of a situation as much as you put into it," she says. "I am grateful to have had the chance to be challenged, to grow, and to ultimately become a better person thanks to that growth."

Outside of the condition of the chapter, Barbara also faced personal hardship. Within this same period of time, she and her family learned that her father had fallen ill and eventually passed away within a few months. "Needless to say, I experienced a lot of change in my life at that time," she says. "I started college. I lost my father. And, thankfully, I found a new family, a new support system,

that helped me navigate these unfamiliar situations. The women of my chapter supported me through everything, and that was probably the most impactful thing of all to me."

Years later, Barbara would again experience a time of challenge and of grief with the unexpected passing of one of her nieces and then her husband. "I have experienced a lot of loss in my life," she says. "But a consistent factor has been my sisters. My lifelong friends have always been there to support me through these tough times." It was this show of support, and Sincere Friendship, that motivated Barbara to be a role model and to ensure all Pi Phis have the opportunity to build such valuable relationships.

In her earlier volunteer roles, Barbara gave of her talents to the Fraternity by serving in regional and national positions. She was a Collegiate Province President, a Regional Director of Chapter Support, a member of Pi Beta Phi's NPC delegation, and served as Grand Vice President Membership from 2003 to 2005.

Opposite page: Kentucky Beta **BARBARA MCREYNOLDS LAMASTER**.

Right: Kentucky Beta Alumnae gathered around their banner during the 2015 Convention in Chicago.



Left: Kentucky Beta **BARBARA MCREYNOLDS LAMASTER** with her daughter, Ohio Zeta **MEREDITH LAMASTER** at the 2015 Convention.

Chapter Support Structure

Pi Beta Phi was the first national women's Fraternity to recognize the value and importance of using its alumnae to give guidance and counsel to active chapter members. All chapters need support celebrating successes and navigating challenges. There is a wide range of areas in which advisement, support, and guidance is provided by various teams and individuals, including the Fraternity's values, mission and vision, policies, guidelines, and requirements and standards, in addition to chapter programming and university relationships and obligations.

An **ALUMNAE ADVISORY COMMITTEE (AAC)** is comprised of a team of women who dedicate their time as servant leaders and advisors to a local chapter. These volunteers are dedicated to support collegiate members, share their knowledge, act as mentors and help guide successful chapter operations.

Another support system is the **CHAPTER HOUSE CORPORATION (CHC)**, volunteers or assistance provided by the **FRATERNITY HOUSING CORPORATION (FHC)**. Guidance from FHC or CHC members seeks to ensure the safety and well-being of Pi Phi collegians by maintaining housing facilities.

Finally, **COLLEGIATE REGIONAL TEAMS**, including a regional director and team of specialists - consisting of a specialist for operations/advisors, finance/housing, membership, programming, and risk management/policy - provide direction and leadership to develop and maintain successful, productive collegiate chapters. Collegiate regional teams work with Alumnae Advisory Committee (AAC) members, chapter officers and Headquarters staff.

Every leader, member and chapter has opportunity for growth. An important element of the Pi Phi experience is learning from mistakes and growing from the outcomes of those missteps. Pi Beta Phi has established additional layers of assistance for those chapters in need of additional support.

INVESTIGATIVE STATUS is an official Fraternity process designed to assist a chapter and AAC in looking into a matter that has prompted concern by the Fraternity or Institution. Investigative Status affords the chapter a higher level of support from Fraternity Officers and Headquarters staff to look into matters of concern.

ELEVATED CHAPTER STATUSES assist those chapters that have one or more key areas of need. Chapters receive guidance from a dedicated Chapter Support Officer to identify tailored resources to empower chapters and their members to maximize their potential to achieve learning outcomes and ultimately, the Pi Beta Phi mission, for long-term sustainability.

A **CHAPTER SUPPORT OFFICER (CSO)** is an experienced Fraternity volunteer who is selected to assist chapters in need of extra support in one or more key areas. These individuals support a chapter by mentoring chapter officers, members and AAC in key areas of need. The CSO monitors the chapter's progress toward meeting learning outcomes and creating long-term, sustainable change.

RECRUITMENT COACHES are specialized volunteers that support chapters in all aspects of planning, execution, and evaluation of recruitment. A coach will analyze the execution of recruitment-related events and guide the chapter's recruitment team in using results to prepare the chapter for future success.

Engage with Pi Phi!

Many opportunities exist where you can mentor individuals, advise chapters and shape the direction of the Fraternity. Offer your leadership skills and experiences while you engage in fun and friendship with Pi Phis across chapters and generations. Please visit www.pibetaphi.org/volunteernow to submit your interest. ◀



Above: Pi Phis across chapters and generations gather for dinner to celebrate their sisterhood.



Above: From left, Past Grand Council members South Carolina Alpha **SARAH RUTH "SIS" MULLIS**, New Mexico Beta **BIMI LANE HUEBNER**, Washington Gamma **LUELLEN CLYMO SMITH** and **BARBARA MCREYNOLDS LAMASTER** zip lining together after a Literacy Advocacy Project training event in Gatlinburg, Tennessee.

"I really enjoyed my volunteer experiences, but something was still missing," she says. "I knew that my real passion was working directly with chapters." And from there, Barbara dedicated her time to supporting the collegiate experience in a more direct way. Aside from her service on Kentucky Alpha's AAC, Barbara volunteered to work with chapters with elevated needs.

"I like to have a challenge," Barbara says. "So, I decided to volunteer as a Chapter Support Officer and support the collegians experiencing hardship." Citing the importance of focusing on Sincere Friendship, Barbara chose to support those groups that need some hard work and focus to continue to provide the premier Pi Phi experience.

"These are not necessarily easy situations that I walk into," she says. "I go to these chapters hoping to be a motivator. I always try to be their cheerleader and do my best to provide unconditional support. Sometimes you really have to dig deep. But no matter the condition, you always find those golden nuggets and find ways to cultivate a positive outlook."

Barbara relates her work as a Chapter Support Officer back to the servant leadership model. "It is always exhilarating to find a member motivated and ready to lead change in her chapter," she says. "I am there to empower those ready to embrace a new way and a new day. Change is a good thing, and we have to keep asking ourselves if we are doing everything we can to be better."

Reflecting on her time in this capacity, Barbara is proud of her work. "I am so fortunate to be able to make some impact in a young woman's life," she shares. She explains that investing our time and energy in the chapter experience is critical to the future of our organization. "Pi Beta Phi is a lifelong commitment. For me, that begins in the chapter. Having the ability to shape the experiences of our youngest and most impressionable members is a privilege and an honor." ←



Supporting the Chapter Experience

Did you know that Pi Beta Phi Foundation gives sisters and friends the opportunity to support specific chapters? With funds designated for scholarships, leadership development and facility improvements, you can make an endless impact on our sisterhood in the area that's most meaningful to you. Below is a list of funds supporting individual Pi Phi chapters.

If a chapter or fund of interest to you is missing from the list, Foundation staff members are here to help. Contact the Foundation at (636) 256-1357 or fndn@pibetaphi.org to learn more about establishing a new or existing fund. The **SHINE THROUGH** campaign is a perfect reason to make a gift to support a chapter today. All gifts made through June 30, 2019 count towards Pi Phi's largest philanthropic goal to date.

Only funds that benefit *one* specific chapter are listed in this article.

Pi Beta Phi Foundation Funds BY SPECIFIC CHAPTER BENEFICIARY

ALABAMA ALPHA

Annette Mitchell Mills Undergraduate Scholarship Fund*

ALABAMA BETA

Alabama Beta Meg Ingram Memorial Undergraduate Scholarship Fund*

ALABAMA GAMMA

Alabama Gamma Undergraduate Scholarship Fund

ARIZONA ALPHA

EAGP Fund
Arizona Alpha Undergraduate Scholarship Fund*

ARIZONA BETA

Arizona Beta Undergraduate Scholarship Fund*

ARKANSAS ALPHA

EAGP Fund
Arkansas Alpha Undergraduate Scholarship Fund*

CALIFORNIA ALPHA

CLEE Fund*
Amy Biehl Memorial Undergraduate Scholarship Fund*

CALIFORNIA BETA

Katherine Willms Flippo Undergraduate Scholarship Fund*

CALIFORNIA DELTA

Barbara Anderson Blake Alumnae Continuing Education (ACE) Scholarship Fund*

CALIFORNIA ETA

California Eta Angel Undergraduate Scholarship Fund

CALIFORNIA GAMMA

Adrianna Bachan Memorial Undergraduate Scholarship Fund
The Heid Foundation in Memory of Joan Heid Undergraduate Scholarship Fund
Marilyn J. Boren-Sweeney Undergraduate Scholarship Fund

CALIFORNIA MU

Bobbie Bliss Pittman Undergraduate Scholarship Fund*

COLORADO ALPHA

EAGP Fund
Colorado Alpha Memorial Undergraduate Scholarship Fund*

COLORADO GAMMA

Colorado Gamma Undergraduate Scholarship Fund*

GEORGIA ALPHA

CHIP Fund

ILLINOIS EPSILON

Annabelle Stambuli Memorial Undergraduate Scholarship Fund

ILLINOIS THETA

CHIP Fund
Judy Boucher Chamberlain Undergraduate Scholarship Fund*

INDIANA BETA

Jo Miller Lybrook Rudicel
Undergraduate Scholarship Fund*
Susan Crane Kyle Indiana Beta
Undergraduate Scholarship Fund*

INDIANA DELTA

CLEE Fund*
EAGP Fund - transitioning to CHIP
Fund
Miriam J. Ledyard Memorial
Undergraduate Scholarship Fund
Orpha O'Rourke Coenen
Undergraduate Scholarship Fund*

INDIANA EPSILON

Indiana Epsilon Undergraduate
Scholarship Fund*

INDIANA GAMMA

EAGP Fund
CLEE Fund*
Betty Blades Lofton Undergraduate
Scholarship Fund*
Patty Hill Davidson Undergraduate
Scholarship Fund

IOWA BETA

CHIP Fund
Juli Holmes Willeman Undergraduate
Scholarship Fund*

IOWA ZETA

CLEE Fund*

KANSAS ALPHA

CLEE Fund*
Kansas Alpha Undergraduate
Scholarship Fund*
Kansas Alpha House Corporation
Undergraduate Scholarship Fund
Kansas Alpha 4.0 Awards
Undergraduate Award Fund*

KANSAS BETA

EAGP Fund

LOUISIANA BETA

EAGP Fund

MASSACHUSETTS GAMMA

Massachusetts Gamma
Undergraduate Scholarship Fund

**Endowed*

Your Guide to Chapter-Specific Funds

Establishing or giving to existing scholarship funds, Chapter Leadership Education Expendable (CLEE) funds and Chapter House Improvement Program (CHIP) funds are opportunities for you to support the next generation of sisters in a chapter of your choice and ensure the future of our sisterhood. Chapter scholarships, CLEE funds and CHIP funds bear the names of the chapters they support — and once established, any member or friend can make gifts to these funds.

SCHOLARSHIP

A variety of scholarship funds provide awards based on financial need among other criteria, which may include a chapter designation. A \$100,000 minimum gift is required to endow a scholarship in the name of a Pi Phi sister. Endowed scholarships carrying a chapter's name (one per chapter) are established with a \$50,000 minimum gift.

LEADERSHIP

Chapter Leadership Education Expendable (CLEE) funds provide support for chapter leaders to attend Fraternity leadership training opportunities, like Leadership Institute, College Weekend and convention and are used to provide leadership education for the entire chapter, such as bringing a speaker to their campus. A \$10,000 minimum gift amount is necessary to establish a CLEE, which bears the name of the chapter.

HOUSING AND FACILITY IMPROVEMENTS

A **Chapter House Improvement Program** (CHIP) fund allows chapter alumnae to make tax-deductible contributions in support of their chapter facility to fund qualified educational projects and expenses. A \$10,000 minimum gift amount is required to establish a CHIP, which bears the name of the chapter the fund supports. An Educational Area Grant Program (EAGP) fund is developed in partnership between Pi Beta Phi Foundation and a Chapter House Corporation (CHC) or the Fraternity Housing Corporation (FHC) undertaking a significant renovation or building project. ◀

MICHIGAN ALPHA

Michigan Alpha Undergraduate
Scholarship Fund

MICHIGAN BETA

CHIP Fund

MINNESOTA ALPHA

EAGP Fund
Frances H. Hofacre Minnesota Alpha
Undergraduate Scholarship Fund*
Margaret Paterson Becker
Undergraduate Scholarship Fund*

MISSISSIPPI GAMMA

CHIP Fund
EAGP Fund

MISSOURI ALPHA

EAGP Fund
Karen Consalus Price Graduate
Fellowship Fund*
Jane Turner Campbell Undergraduate
Scholarship Fund*
Missouri Alpha Undergraduate
Scholarship Fund*

MISSOURI BETA

CLEE Fund*

MONTANA ALPHA

Montana Alpha Undergraduate
Scholarship Fund*

NEBRASKA BETA

Nebraska Beta Undergraduate
Scholarship Fund*

NEBRASKA GAMMA

Nebraska Gamma Undergraduate
Scholarship Fund*

NEVADA ALPHA

CHIP Fund

NEW MEXICO ALPHA

Charline Sage Kuntz Undergraduate
Scholarship Fund*

NEW YORK DELTA

New York Delta Undergraduate
Scholarship Fund*

NORTH CAROLINA BETA

Carol Inge Warren Undergraduate
Scholarship Fund*

NORTH CAROLINA DELTA

CLEE Fund

OHIO ALPHA

Ohio Alpha Undergraduate
Scholarship Fund*

OHIO BETA

Ohio Beta Undergraduate
Scholarship Fund*

OKLAHOMA ALPHA

CLEE Fund*
Oklahoma Alpha Undergraduate
Scholarship Fund*

OKLAHOMA BETA

CHIP Fund
CLEE Fund
Jenny Goodpasture Stiegler
Undergraduate Scholarship Fund
Oklahoma Beta Undergraduate
Scholarship Fund*
Oklahoma Beta 1962 Balfour Cup
Memorial Undergraduate
Scholarship Fund

OREGON ALPHA

EAGP Fund

OREGON GAMMA

Oregon Gamma Undergraduate
Scholarship Fund*

PENNSYLVANIA BETA (CLOSED)

Hannah Mervine Miles Alumnae
Continuing Education (ACE)
Scholarship Fund*

PENNSYLVANIA GAMMA

Pennsylvania Gamma Undergraduate
Scholarship Fund

SOUTH DAKOTA ALPHA

Murdy Townsend Smith Memorial
Undergraduate Scholarship Fund*

TENNESSEE DELTA

CLEE Fund

TENNESSEE GAMMA

CHIP Fund
CLEE Fund
Tennessee Gamma Undergraduate
Scholarship Fund*

TEXAS ALPHA

CLEE Fund*

TEXAS BETA

CLEE Fund*

TEXAS DELTA

CLEE Fund*
Carolyn Pavletich Lesh
Undergraduate Scholarship Fund*
Texas Delta Undergraduate
Scholarship Fund*

TEXAS EPSILON

Kathy Watson Wilson Memorial
Undergraduate Scholarship Fund

TEXAS ETA

CHIP Fund

TEXAS GAMMA

EAGP Fund
CLEE Fund*
Ann Gordon Trammell
Undergraduate Scholarship Fund*
Johnanna Zournas Undergraduate
Scholarship Fund*

TEXAS ZETA

CLEE Fund*

VIRGINIA ETA

Andrea Armstrong Shultz
Undergraduate Scholarship Fund*

WASHINGTON ALPHA

Washington Alpha Undergraduate
Scholarship Fund*

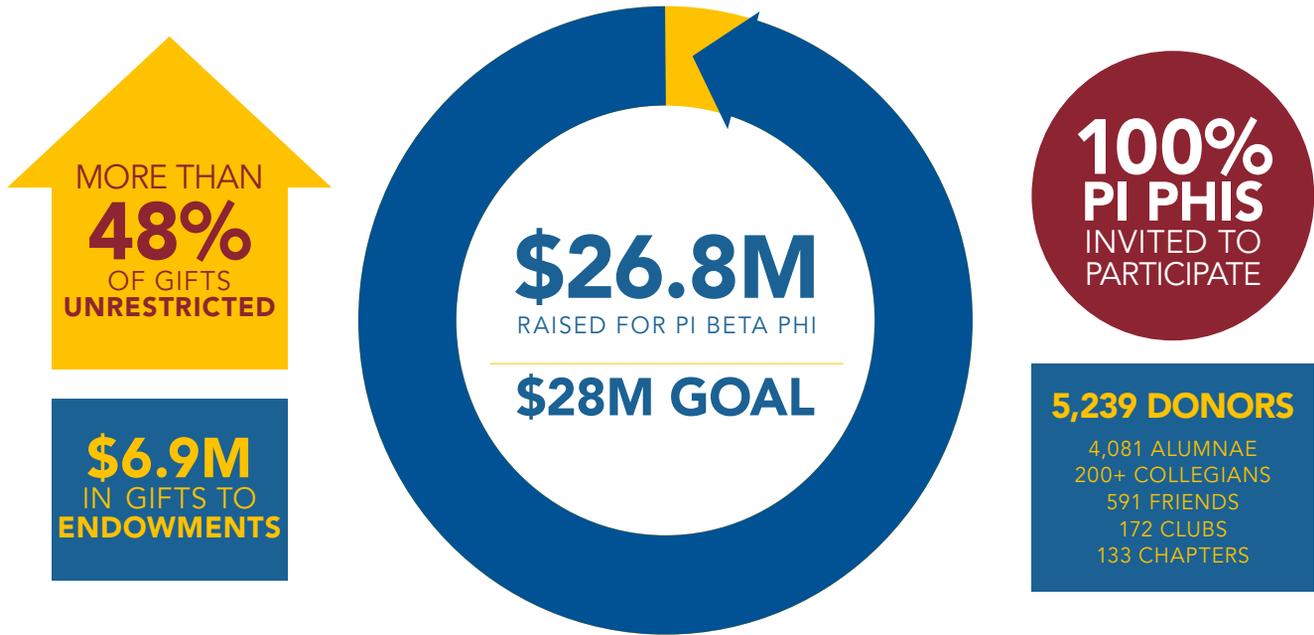
Grants and awards are dependent on the income available for the funds and/or applications. Not all funds listed may be awarded each year. Only funds that benefit one specific chapter are listed. There are additional scholarships funds not listed which either have no recipient preference or benefit two or more chapters, a specific major, state/city of residence, state of chapter, region of chapter, chapter office or other. Please visit www.pibetaphifoundation.org for a complete scholarship listing.

*Endowed

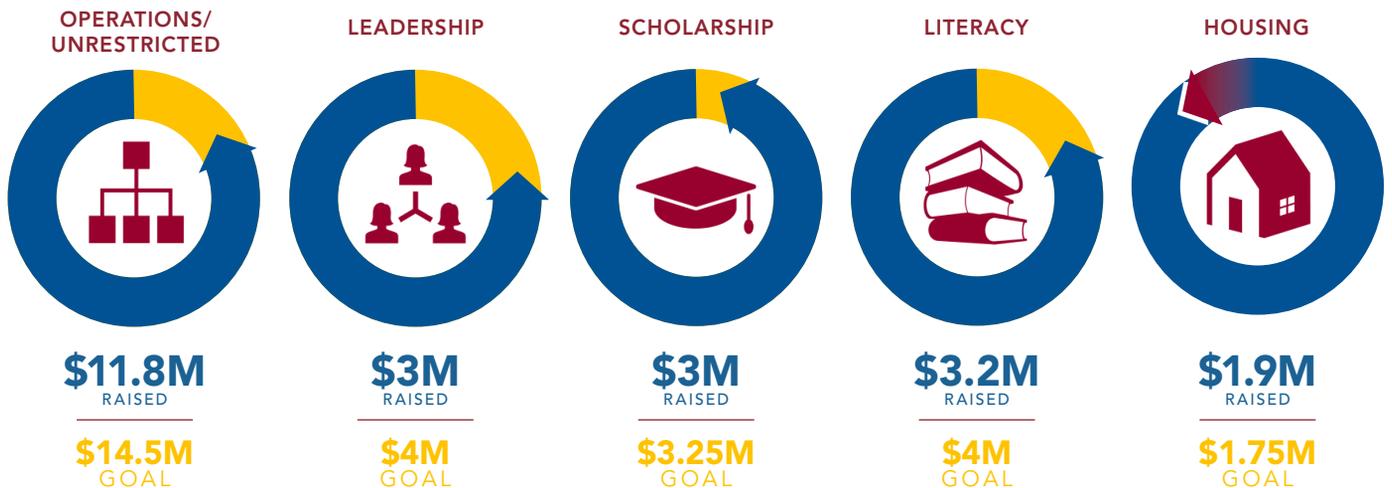
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In Memoriam

We honor our Pi Phi sisters who have passed away and celebrate their part in our sisterhood.

In Memoriam lists the name and initiation year of each member who has died. The list below reflects notification by public obituary received at Pi Beta Phi Headquarters between August 1 and October 31, 2018.

Obituaries may be sent by email to **CAROLYN BANKS LOPER**, Illinois Eta, at cloper@pibetaphi.org or by mail to Headquarters.

Memorial gifts made to Pi Beta Phi Foundation are a loving and lasting way to honor the memory of a beloved Pi Phi sister. To make a memorial gift, please call the Foundation at (636) 256-1357 or visit www.pibetaphifoundation.org.

ALABAMA ALPHA

Mava Huey McCrorie, 1955
Ann Love Suttle, 1959

ALABAMA BETA

Cynthia McDonald Belin, 1971
Susan Sidick Hughes, 1971

ALBERTA ALPHA

Amelia Randle Pal, 1947

ARIZONA ALPHA

Frances C. Brown, 1943
Mary Giacomina Lewis, 1947
Mary Coons Undlin, 1957

ARIZONA BETA

Teri Lou Mischler, 1977

ARKANSAS ALPHA

Lindy King Lawrence, 1972
Emily Gaughan Swift, 1942

CALIFORNIA BETA

Shirley Gibson Biggerstaff, 1945

CALIFORNIA DELTA

Marlys Nelson Berrien, 1941
Janet Dowler Hallenbrook, 1974
Barbara Hanson Turner, 1945
Barbara Knoll Wenzel, 1951

CALIFORNIA GAMMA

Jane Womack Kingsley, 1951
Colleen Mitchell Spidell, 1985

COLORADO ALPHA

Benita Glow Bricton, 1955
Jacqie Hughes Langdon, 1943
Carol Lennartz Mehen, 1956

COLORADO BETA

Dorothy Carr Dittmar, 1949
Diana Howe Etheridge, 1959
Helen Moenke, 1943

COLORADO GAMMA

Sally Schmidt Ashby, 1973

FLORIDA BETA

Gayle Sewell Guissing, 1942

GEORGIA ALPHA

Shirley Grady Almand, 1953
Beverly Bell Dunbar, 1944
Dorothy Thomas Frazee, 1947
Betty Branan Gann, 1950
Jo Ann Unger Lacy, 1951
Patricia Hayes Maroska, 1967
Betty Siedelberg Walters, 1953
Emmalee Wyly Whatley, 1955
Mary Whelchel Williams, 1943

IDAHO ALPHA

Karen Eason Fraley, 1962

ILLINOIS ALPHA

Marion Gantner Parker, 1947
Betty Rossell Sheneberger, 1949

ILLINOIS THETA

Lee Lemman Wilton, 1947

ILLINOIS ZETA

Nancy Temple Blashke, 1965
Joanne Northam Dunn, 1947
Nellie McLaughlin Wineland, 1956

INDIANA ALPHA

Margaret Dillard Boyer, 1942

INDIANA BETA

Patricia Rogers Bancroft, 1949
Margaret Harlan Funk, 1961
Elizabeth Wilson Slider, 1948

INDIANA DELTA

Diana Gray Higgins, 1969
Elsie Marie Carey Weimer, 1944

INDIANA GAMMA

Joyce Prendergast Tovskey, 1943

IOWA ALPHA

Carolyn Ottinger Kovener, 1951

IOWA BETA

Phyllis Warren Head, 1948

IOWA GAMMA

Jane Porter Warmack, 1951

KANSAS ALPHA

Patricia Arnall Lynch, 1942

KANSAS BETA

Iva L Ballard Gregg, 1941

KENTUCKY ALPHA

Mary Moreland Daugherty, 1952
Anne Geiger Graham, 1946
Betty Richardson Stoess, 1944

LOUISIANA BETA

Martha Burns Anderson, 1959
Louise Landry Hill, 1987
Kitsie Barkley Roth, 1956

MARYLAND ALPHA

Alice Aman Pitt, 1942

MASSACHUSETTS ALPHA

Bernadette Sullivan Costanzo, 1965

MICHIGAN ALPHA

Nancy Knorr Polk, 1961

MICHIGAN BETASally Bridges Benner, 1963
Mikki McClurg Garrels, 1961
Nancy Stock Sessions, 1940**MICHIGAN GAMMA**

Patricia Butler Crouse, 1955

MISSOURI ALPHAMelinda Reick Hutchison, 1965
Sue Jackson Pondrom, 1965**MISSOURI BETA**

Ruth Bandy Heselov, 1958

MONTANA ALPHA

Carol Smith Huot, 1957

NEBRASKA BETABarbara Adams German, 1951
Barbara Cypreansen Haslam, 1946**NEVADA ALPHA**

Sally Cutler Overholser, 1990

NEW MEXICO ALPHA

Liz Scanlan Slasor, 1948

NEW YORK ALPHA

Jean Busch Lloyd, 1953

NORTH CAROLINA ALPHASarah Shaw Adcock, 1957
Roselyn Gasque Hass, 1953
Diane Breslow Orton, 1952**OHIO ALPHA**Jennie R. Bush, 1960
Ann Wagner Spang, 1936**OHIO BETA**Karen Corsaw Schneble, 1958
Jane Krieg Tyo, 1950
Rieda Vander Pyl Whaley, 1947**OHIO ETA**

Mary Lynn Moelk, 1961

OHIO ZETAPhyllis Hale Berry, 1975
Patricia Riley Smith, 1945**OKLAHOMA ALPHA**Nancy Lovejoy Ferrell, 1955
Melissa Lummus Nobo, 1970**OKLAHOMA BETA**Joni Rains Brown, 1987
Mary Holbrook Ferguson, 1929**ONTARIO BETA**

Nancy Foreman McKinney, 1942

OREGON ALPHA

Mary Kuratli Hill, 1960

OREGON BETAElizabeth Naylor Duke, 1937
Robertta Lewis Frank, 1939
Faith Ulmer Gill, 1957
Julianne Frahm Hamel, 1955
Pat Thompson Massinger, 1950**OREGON GAMMA**Maxine Meyers Bartruff, 1946
Joan Clark Caldwell, 1956
Ruth Finney Laughlin, 1944**PENNSYLVANIA BETA**

Deborah Seymour Ries, 1981

PENNSYLVANIA EPSILON

Cecilia Johns Keehan, 1953

PENNSYLVANIA GAMMA

Janet Booth Jobson, 1937

SOUTH CAROLINA ALPHA

Adair Watson Keller, 1968

SOUTH DAKOTA ALPHAJean Hanna Newton Fraguglia, 1970
Kitsy Buchanan Wortmann, 1977**TENNESSEE ALPHA**Alice Johnson Crowe, 1957
Pamela Valentine Miller, 1971**TENNESSEE BETA**Gloria Gambill Clark, 1943
Amy Marie Pudvin Erwin, 1980
Jaime Michelle Sarrantonio, 2006**TEXAS ALPHA**Mary Miller Bartholow, 1943
Julia Tucker Rasmussen, 1967**TEXAS BETA**Patsy Pinson Hutchison, 1952
Ann Malcom Olesky, 1951
Dianne Smith West, 1963**TEXAS EPSILON**Nan Culpepper Ray, 1980
Texas Gamma
Dianne Sanders Lanman, 1963**TEXAS ZETA**

Martha Wood Gayle, 1977

UTAH ALPHA

Katherine Wheeler Koch, 1947

VERMONT BETA

Eileen Sheehan McCann, 1977

VIRGINIA EPSILON

Katherine Adair Hinerman, 2012

WASHINGTON ALPHADoris Stearns Ellis, 1947
Marjorie Gray Hindman, 1951**WASHINGTON BETA**

Carol Crook Fisher, 1954

WASHINGTON GAMMAMarilyn Waltz Brown, 1985
Helen Steiger Kellicut, 1963**WEST VIRGINIA ALPHA**

Lois Hill Rardin, 1952

WEST VIRGINIA BETA

Marilyn Brown Hamelman, 1951

WISCONSIN ALPHA

Rosanne Campbell Edwards, 1950

WISCONSIN BETA

Barb Hoke Sontag, 1954

WISCONSIN GAMMAJanet Russell Froyd, 1958
Carmen Niemi Putney, 1959

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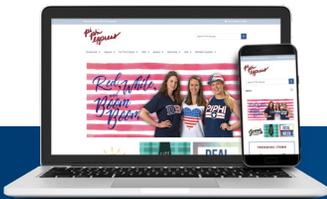
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APRIL 26, 2019

Join sisters and friends around the world for Pi Phi Giving Day, our annual fundraising event held in honor of Founders' Day. You're invited to celebrate our sisterhood and ensure our future by making a gift to the Friendship Fund, which impacts every area of the Pi Phi member experience.

Your Pi Phi Giving Day gift will be included as part of the **SHINE THROUGH** campaign to sustain Pi Beta Phi, which concludes at Convention 2019. Now is the time for every sister to join this monumental effort and show unending loyalty to Pi Beta Phi.

SHINE THROUGH
UNENDING LOYALTY. ENDLESS IMPACT.

For more information, visit www.pibetaphifoundation.org in early 2019, or contact the Foundation at fndn@pibetaphi.org.

Celebrate our sisterhood. Ensure our future. **SHINE THROUGH** for Pi Beta Phi.