

# The Arrow

OF PI BETA PHI • FALL 2020

BETTER  
**TOGETHER**



ALSO INSIDE  
2019 Award Winners  
Meet the LDCs



OF PI BETA PHI • FALL 2020

## FEATURES

- 24 MEET THE 2020-2021 LEADERSHIP DEVELOPMENT CONSULTANTS
- 26 BETTER TOGETHER: PI BETA PHI COMMITS TO DIVERSITY, EQUITY AND INCLUSION
- 40 FINDING STRENGTH AND EMPOWERMENT THROUGH PI BETA PHI

### ON THE COVER

In our sisterhood of educated, empowered women, we are better together than apart. Pi Beta Phi is a collective of women committed to the lofty goal of providing lifelong enrichment to our members and contributing to the betterment of society. To achieve these goals, it takes the Lifelong Commitment of each member working together.

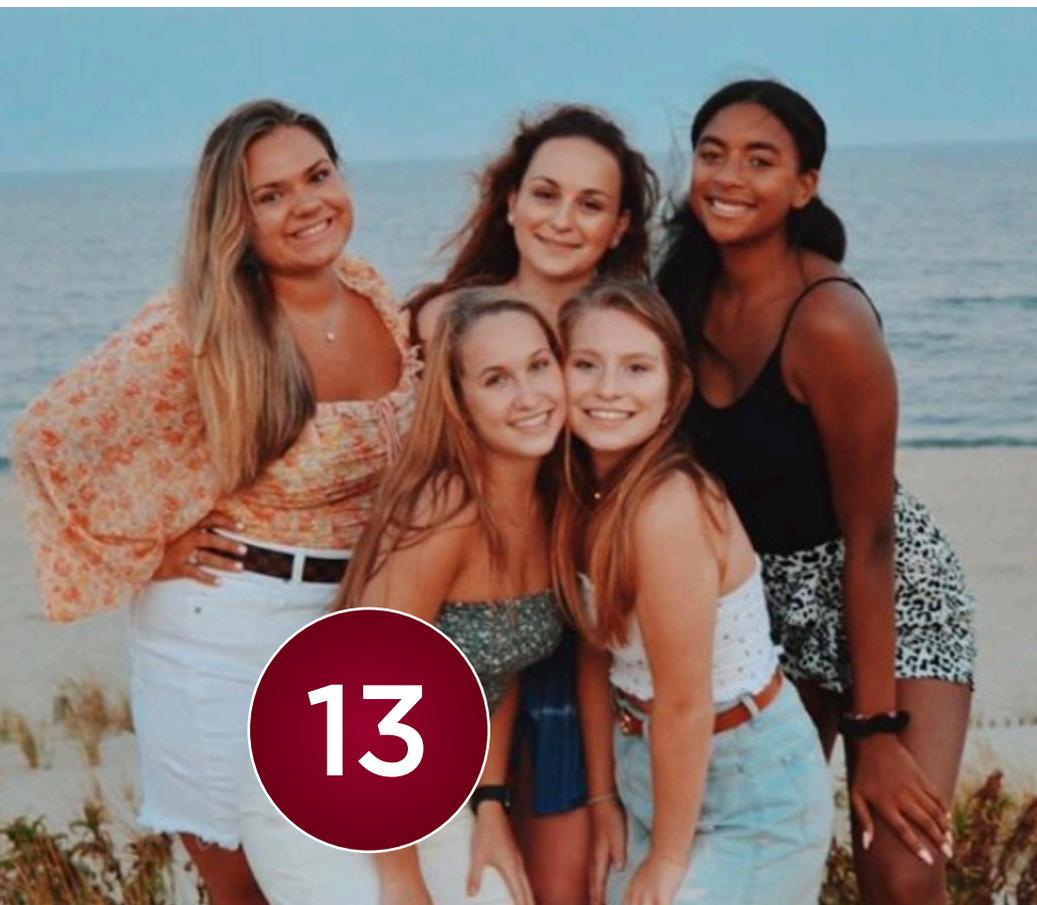


# IN EVERY ISSUE

- |                         |                           |
|-------------------------|---------------------------|
| 2 PERSPECTIVE           | 22 IN HER WORDS           |
| 3 LETTERS TO PI PHI     | 40 PURPOSEFULLY PI PHI    |
| 4 ONE, TWO, THREE WORDS | 42 FOUNDATION             |
| 6 COVID-19 UPDATE       | 44 READ > LEAD > ACHIEVE® |
| 10 BUILT FOR SISTERHOOD | 48 REMEMBER               |
| 12 COLLEGIATE NEWS      | 49 IN MEMORIAM            |
| 17 ALUMNAE NEWS         |                           |

## FEATURED CONTRIBUTOR

FRAN DESIMONE BECQUE, New York Alpha



## THE ARROW® OF PI BETA PHI

Fall 2020 • Vol. 137 No. 1

### GRAND COUNCIL

Marla Neelly Wulf Alison Veit Heafitz  
Emory McGinnis Eison Jenn Plagman-Galvin  
Amy Lorenzen Southerland Jamie Feist Daniels  
Lisa Gamel Scott

### EXECUTIVE DIRECTOR

Juli Holmes Willeman

### EDITORIAL STAFF

Jordan Aschwege TG Livak  
Caroline Backer Cassidy Nieves  
Shawn Eagleburger Brittany Robb  
Emily Kuryla

### PI BETA PHI FRATERNITY FOR WOMEN

1154 Town & Country Commons Drive  
Town & Country, Missouri 63017  
(636) 256-0680 | FAX (636) 256-8095  
headquarters@pibetaphi.org  
pibetaphi.org

### CONNECT WITH US!

- [f/pibetaphi](#)
- [t/pibetaphihq](#)
- [@pibetaphihq](#)
- [in/Pi Beta Phi Fraternity](#)
- [y/pibetaphihq](#)
- [e/pibetaphi.org/blog](#)

### SUBMISSIONS

All Pi Phis are encouraged to submit news and stories to *The Arrow*. Articles may be submitted online at [pibetaphi.org/submit](#). Visit [pibetaphi.org/arrow](#) for submission and photography guidelines.

All photos and written submissions become the property of Pi Beta Phi, and are subject to editing for content, grammar and space constraints, and may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission.

### SUBMISSION DEADLINES

Fall — August 1      Spring — February 1  
Winter — November 1      Summer — May 1

### ADDRESS/NAME CHANGES

Please direct any address or name changes by email to [thearrow@pibetaphi.org](mailto:thearrow@pibetaphi.org) or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri, 63017. You may also call Pi Beta Phi Headquarters at (636) 256-0680 or update your profile at [pibetaphi.org/member-profile](#).

### HOW TO RECEIVE THE ARROW

To receive four hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit [pibetaphi.org/dues](#) or mail a check to Headquarters.

# When You Know Better, Do Better



**DAPHNEY BITANGA**

Chair

Diversity, Equity and Inclusion  
Advisory Committee

California Eta  
University of California, Irvine

Minutes after Pi Beta Phi announced my appointment as Chair of the Diversity, Equity and Inclusion Advisory Committee, my cell phone began to buzz with messages of congratulations and support from Pi Phi sisters. Their outreach was reassuring because I was deeply doubting myself. *How do I approach this work? Where do I start? What if I make mistakes?* That’s when I realized this work is simply not about *me*. As a committee and a sisterhood, making Pi Phi a stronger, more inclusive space depends on all of us working together.

After many years as a volunteer, I joined Headquarters staff as the Traveling Event Specialist with the Ring Ching Roadshow. For 18 months, I traveled around North America, visiting numerous alumnae clubs and nearly every Pi Phi chapter, and connecting with alumnae and collegians from all walks of life. My role allowed me to share the history of our organization and our amazing firsts, but also to meet thousands of strong, dynamic women we call sisters, listen to their experiences and share their stories. I learned that no matter our experiences, we chose membership in Pi Beta Phi because we found value and meaning in this sisterhood. We are valuable as individuals, and our experiences build our character. Bringing these experiences into shared ritual, shared values and shared belief in the strength of the sisterhood makes Pi Phi a richer, more fulfilling experience for every member.

In my own search for support, I reached out to several of my California Eta sisters. They allowed me to ask difficult questions and provided their own insights on diversity, equity, inclusion and social justice. They advised me to slow down, ask for help and act with authentic boldness. They helped me articulate our core values in an updated context that resonates with life right now. Our time together brought to mind my favorite core value: Sincere Friendship. With this lens guiding our conversations, we learned from listening to each other and trusted each other enough to engage in honest, open dialogue.

This is an essential time in the history of Pi Beta Phi: the intersection of urgency and opportunity, meeting our members where they are and moving our sisterhood forward. And, while the conversation may not always feel comfortable, I believe Pi Beta Phi is at greater risk if we choose not to engage in it. To guide my day-to-day work, I keep in mind Maya Angelou’s quote, “Do the best you can until you know better. Then when you know better, do better.” We all have an opportunity to help move our sisterhood forward; we all must commit to doing the best we can as we learn from each other. Within the feature, you’ll see ways we all can take a few steps forward: engaging in conversation, opening our hearts and listening and encouraging community. No matter where you are in your personal journey, I invite you to join me in this work — as an advocate, as a Sincere Friend and as a sister. ←

In Pi Phi,

# Letters to Pi Phi

You've heard us say it before — Pi Beta Phi is committed to delivering a premier experience for all members. To fulfill this commitment, we are continually striving to learn what our sisters need from the membership experience and find the best ways to deliver. We believe we can strengthen the inherent value in Pi Phi sisterhood by seeking feedback from our members and using what we learn to help plan our next steps.

We want to hear from you, whether you're sharing your feelings on the latest issue of *The Arrow*, a treasured sisterhood story unearthed from memory or a heartfelt critique encouraging Pi Phi to do better. Below are a selection of thoughts Pi Phi sisters shared on recent stories in *The Arrow* and the Fraternity's commitment to working toward greater diversity, equity and inclusion within our membership.

---

**JANE CHAPMAN SCHWYN**, *Ohio Beta, initiated 1957*

"When I read *The Arrow* (Summer 2020), I found it the most profound, and best (and probably the most difficult to put together) *Arrow* I've ever had the opportunity to read in all these years. **I WAS PROUD OF YOU FOR TAKING ON SUCH HARD ISSUES** and working to explore them. I hope you continue to work hard to confront the important issues, in such a forthright *Arrow*."

---

**JUDITH LARWOOD HEGG**, *Michigan Gamma, initiated 1956*

"Thank you for addressing the topic of Diversity, Equity and Inclusion in Pi Beta Phi. This has been much too long in coming. **I'VE BEEN WAITING FOR DECADES TO SEE THIS ADDRESSED OPENLY** in my sorority."

---

**ANN D. NORMAND**, *Texas Gamma, initiated 1961*

"As always and in the words of the Pi Phi song, 'I'm glad that I'm a Pi Phi!' Thank you, Grand Council of Pi Beta Phi Fraternity for Women, for your wisdom and leadership in Pi Phi's being **PART OF THE SOLUTION** to counter racism and discrimination on behalf of, and with, our Black and Brown sisters. I join you in the first actions we will take."

---

**ANONYMOUS**, *anonymity by request of the member*

**"IT SHOULD NEVER HAVE TAKEN ANY SOUL SEARCHING.** ... This is so embarrassing to see it took a week for a statement to be made by a group that stands for all women working together. Shame on you."

---

## GREATER KANSAS CITY AREA ALUMNAE CLUB

Dear Grand Council: "... We know these are difficult and challenging times, and that no one was prepared for quarantines, social distancing, protest demonstrations, economic challenges, not to mention the turmoil of today's political climate. Our alumnae club members feel the effects of these traumatic times, and are **ALL THE MORE GRATEFUL FOR YOUR LEADERSHIP**. An example of the difference you are making is with the recent special edition of *The Arrow* (Summer 2020). An alumna here was so very impressed with the magazine that she paid her dues for the first time in several years. This is just one example of goodness in this traumatic time ..."

---

*Let's keep the conversation going, together — send your stories, reflections and feedback to [thearrow@pibetaphi.org](mailto:thearrow@pibetaphi.org), and please include your full name and chapter of initiation. ◀*



Arizona Beta **SARAH ABDALLAH** celebrated receiving the Arizona Beta Scholarship with a photo of her scholarship notification letter.

## CONGRATULATIONS, 2020-2021 SCHOLARSHIP RECIPIENTS

Congratulations to the 116 scholarship and fellowship recipients receiving awards totaling \$272,900 for the 2020-2021 academic year. Thank you to all the sisters and friends who make these scholarships possible by supporting our Foundation.

Undergraduate, Graduate Fellowship and Alumnae Continuing Education (ACE) Scholarship applications for the 2021-2022 academic year open November 15. Online applications must be complete and submitted in their entirety, including recommendations, before 11:59 p.m. PST on February 15, 2021.

View the full list of scholarship recipients and learn more about the application criteria at [pibetaphi.org/scholarships](http://pibetaphi.org/scholarships).

---

## TWO CHAPTER CLOSURES

It was with a heavy heart that Pi Beta Phi announced the closures of the Florida Zeta Chapter at the University of Tampa and the Missouri Beta Chapter at Washington University.

Grand Council made the difficult decision to revoke the Florida Zeta Chapter's charter after years of struggling to maintain a sustainable chapter size. The Fraternity provided the chapter with the highest level of support in hopes of sustaining the collegiate experience; however, membership numbers continued to decline. Operation of the Florida Zeta Chapter ceased on July 31, 2020.

With great disappointment, Pi Beta Phi announced the closure of its Missouri Beta Chapter, effective October 4, 2020, following a vote of collegiate chapter members affirming the chapter's desire to disband. The vote came after a series of discussions related to chapter members' passion towards equity, accessibility and inclusion within Pi Beta Phi and the larger fraternity/sorority community. The Fraternity will continue to work toward many of the same goals as the Missouri Beta collegians: a more diverse, inclusive and equitable membership experience.

---

## ENGAGE WITH YOUR FOUNDATION VIRTUALLY

Since the onset of the COVID-19 pandemic, Foundation staff and volunteers have been conducting virtual visits with donors through digital platforms including Zoom and FaceTime. Setting aside a few minutes to connect with your Foundation — whether individually, with a group or even as an alumnae club activity — helps sisters and friends of Pi Phi remain connected despite physical distance.

In addition to staying connected, these visits provide a way to discuss giving opportunities including long-term giving goals, creating a scholarship, establishing a planned gift and updating information on file. If you are interested in a virtual visit with a member of our Foundation staff or volunteer team, please contact Director of Advancement **JILL MACKAY CARREL**, Indiana Gamma, at [jcarrel@pibetaphi.org](mailto:jcarrel@pibetaphi.org).

---

## CONGRATULATIONS TO OUR NEWLY APPOINTED NPC COMMITTEE MEMBERS

Join us in celebrating the incredible number of Pi Phis appointed to National Panhellenic Conference (NPC) committees effective July 1, 2020. Turn to page 46 to learn more.

## MEET OUR DIVERSITY, EQUITY AND INCLUSION ADVISORY COMMITTEE

As part of our commitment to our sisterhood, we established a Diversity, Equity and Inclusion Advisory Committee (DEIAC). The DEIAC advises Grand Council and staff leadership on Fraternity matters related to diversity, equity and inclusion. To read more about the women serving, visit [pibetaphi.org/dei](https://pibetaphi.org/dei).

---

## RECOGNIZE A DESERVING PI PHI

Celebrate and honor individual Pi Phis for their contributions in 2020 by nominating a sister to receive a Pi Beta Phi award. Nominations open January 1, 2021. To learn more and to nominate a Pi Phi, visit [pibetaphi.org/awards](https://pibetaphi.org/awards).

---

## WISCONSIN EPSILON ESTABLISHMENT ON HOLD

After ongoing conversations with the University of Wisconsin Green Bay (UWGB) staff, the University and Grand Council agreed to postpone the anticipated Fall 2020 establishment for Pi Phi's newest chapter. Fraternity and University staff will continue to work together to determine the best timeline for our establishment.

---

## YOU STOOD UP TO HARVARD ... AND WON

In late June, Harvard University said it will no longer enforce a ban on single-sex social clubs, after concluding the prohibition would likely not withstand a legal challenge from fraternities and sororities. Their decision marks an important win for students' freedom of association rights, the protection of women's-only organizations, and the advancement of the sorority experience.

---

## SHINE THROUGH CAMPAIGN RECOGNIZED BY FOUNDATION FOR FRATERNAL EXCELLENCE

Join us in celebrating the recent recognition of the **SHINE THROUGH** campaign by the Foundation for Fraternal Excellence (FFE). The campaign was honored with the FFE Organization Award of Distinction - Best Development Effort in Major Gifts! Congratulations are in order to every Pi Phi who contributed to the success of the **SHINE THROUGH** campaign. Your efforts led the campaign to success for our sisterhood and set a new standard for the fraternal industry.

---

## UPDATE YOUR INFORMATION

Have you moved in the last year? Have you changed your name or email address? In order to continue receiving *The Arrow* as well as digital communications from Pi Beta Phi, please update your information on our website at [pibetaphi.org/member-profile](https://pibetaphi.org/member-profile).

---

## CORRECTION

The Spring 2020 issue of *The Arrow* misidentified the author of the Collegiate Spotlight. Alabama Beta **CEARA BURDEN** is the rightful author of the article. We apologize for the error and any confusion it caused. ◀

# Returning to Campus During COVID-19

Without question, the collegiate experience looks different this year. On every college campus, extra precautions are being taken to keep students safe and the risk of spreading COVID-19 low. In some ways, it dampens the excitement of college move-in, recruitment activities, fall social events and traditions — and in other ways, it becomes a great opportunity.

The Summer issue of *The Arrow* focused on the Fraternity's response to COVID-19. Of course, the response continues. As of our publication deadline, here's what we know.

## 870 PI PHIS INITIATED VIRTUALLY

With COVID-19 rapidly spreading across North America, the Spring 2020 term ended before Pi Beta Phi milestones - like Initiation - could be realized. More than 1,400 New Members left their campuses without the opportunity to be initiated. The Fraternity began to envision how these New Members could be welcomed into the bonds of Pi Phi sisterhood. On Saturday, August 8, Grand President **MARLA NEELLY WULF** virtually initiated 870 members.

Kansas Alpha **LOIS RHODUS WILLIAMS** shared, "Virtual Initiation was wonderful! For my family, this is a third generation Pi Phi. We were worried when universities started to close because no one knew if sororities would initiate. Thank you for making this a success. We had our own Pi Phi masks and hosted a Cookie Shine of our own to celebrate."

## PI PHI WILL STILL OFFER A PREMIER MEMBER EXPERIENCE

Keeping members safe during a pandemic required change, but it did not mean Pi Phi lowered our expectations for a premier member experience. The New Member Education Program was shortened to six weeks to buffer against a potential resurgence of COVID-19. The Fraternity issued recommendations for virtual social events and chapter activities, coached chapter officers and Advisors on how to successfully implement meaningful and safe events, and provided resources for modified special Pi Phi celebrations such as Bid Day and the Pledging Ceremony. A special Academic Guide was



Above, from left: New York Epsilons **TAYLOR YORK**, **RISHIKA CHAVALI** and **MARIA CURRAN** celebrated being initiated.



Above: Indiana Gamma **KATE CALLIHAN** celebrated her Initiation on the front lawn of her family home with her mother and Pi Phi sister Kansas Beta **STEPHANIE HOOP CALLIHAN**.



Left: Illinois Eta **BAILEY LYN BANKS** celebrated her Initiation day by showing her angel wings on Instagram. "I can't believe I'm a fully initiated member of the best sisterhood."

released to help collegians be as successful as possible in this unique climate. With spring events abruptly cancelled and the uncertain campus climate during the fall term, most chapters were not able to hold their traditional philanthropy events. The Foundation has provided resources to support our chapters as they transition to virtual fundraising events.

Living in the Pi Phi facility is a once-in-a-lifetime opportunity for many Pi Phis. For those able and interested, the Fraternity wanted to ensure they did not miss their chances. The Fraternity Housing Corporation (FHC) prepared a COVID-19 Facility Operations Guide containing critical information for successfully opening and operating a chapter facility. Included are tips for continuously adapting to changing Centers for Disease Control and Prevention (CDC) federal/state/local guidance, suggestions on how to redesign facility layout to avoid reducing capacity where possible and notes on creating a self-quarantine plan.

The Fraternity has not been immune to COVID-19 finding its ways into our collegiate chapters, but where a diagnosis has been realized, swift action and prior planning have led Pi Phi to avoid worst-case scenarios. Yet it is difficult to imagine that after more than six months in the pandemic, Pi Phi still experiences “firsts” and is faced with a need to devise new plans for unique circumstances.

## NOT ALL CHAPTER FACILITIES OPENED

Unfortunately, not every campus with a Pi Phi facility opened. In some cases, university-owned facilities were reassigned from Pi Phi facilities to housing the university would use to quarantine ill or exposed students. In other cases — likely due to a high number of students taking online-classes only — interest in returning to campus was not sufficient for opening the facility. As of the publication date of this issue, 14 Pi Phi facilities were not opened for the fall term. In some cases, the ill members living in the facility led to a total quarantine of the chapter house. At the time of publication, 11 chapter facilities had been under facility-wide quarantine.

## NOT ALL STUDENTS RETURNED TO CAMPUS

With uncertainty ahead, many Pi Phis decided to enroll in online coursework. For 1,191 Pi Phis, a temporary membership status, Remote Student Status (RSS), allows



## OKLAHOMA BETA FIRST CHAPTER TO MOVE THROUGH QUARANTINE

In mid-August, Pi Beta Phi’s Oklahoma Beta Chapter became one of the first sorority chapters in the country to respond to a COVID-19 outbreak within its membership, garnering significant media attention. Immediate and responsible action moved the chapter successfully through a quarantine of the chapter facility. Oklahoma State University (OSU) President V. Burns Hargis commended the chapter, stating, “Just before the start of classes this semester, OSU reported a contained outbreak of COVID-19 in an off-campus sorority. ... The chapter’s prompt response and transparency helped to limit the spread and protect their community and the broader OSU community. ... The quick action and follow-through helped ensure the health and safety of the chapter membership. I commend them for the thoughtful and thorough way they handled this situation.”



Above, from left: Mississippi Alpha Vice President Recruitment **COURTNEY CUEVAS** and Chapter President **VIRGINIA PRESSLY** ready to virtually meet with Potential New Members during primary recruitment.

them the benefits and opportunities of participating in chapter life without requiring them to be physically present on campus. Members on RSS have maintained a voice and vote in chapter business, been able to serve as chapter officers, participated in virtual chapter activities, attended chapter meetings through web conference and represented their chapter during recruitment. Members on RSS paid a percentage of normal dues and fees.

RSS has helped the Fraternity retain members who may not physically be on campus by allowing these members to engage remotely. Data compares September 15, 2019, and September 15, 2020, records.

## RECRUITMENT WENT VIRTUAL

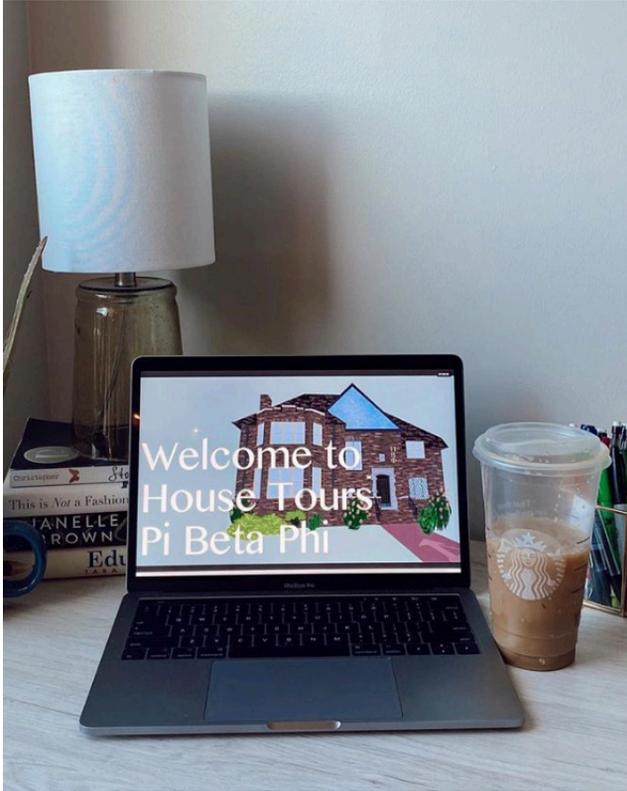
Without a doubt, fall recruitment was conducted in a previously unseen format. In most cases, Spirit Week and pre-recruitment prep was done virtually. The National Panhellenic Conference (NPC) released suggestions for College Panhellenics, including a virtual model in which all recruitment events were conducted online apart from Preference Round, the last recruitment event. However, as the fall term progressed, most all Preference Rounds also became virtual and NPC eventually directed all Bid Day activities to be conducted virtually for a period of time. Potential New Members (PNMs) first learned about Pi Phi through a video and then through web conference conversations with members of the chapter.



SEPTEMBER 15, 2019  
INITIATED  
COLLEGIANS  
**15,334**



SEPTEMBER 15, 2020  
INITIATED  
COLLEGIANS  
**14,257**  
(INCLUDES 2,340 ON REMOTE  
STUDENT STATUS)



Above: Many of our fall recruiting chapters did so virtually, including Minnesota Alpha. Photo courtesy of @mnpibetaphi

## THE LONG-TERM STING OF COVID-19 ON CHAPTER FINANCES

Pi Phi anticipated large revenue losses for chapters, Chapter House Corporations (CHCs), FHC, our Foundation and the Fraternity. In many cases, actual losses have been even greater than anticipated. Chapter budgets have been revised for fiscal year 2021 with the difficult goal of balancing the financial burden presented by membership reductions this fall with the long-term financial sustainability of the chapter. Across the Fraternity, Pi Phi

**OF THE 31 CHAPTERS REPORTING RECRUITMENT INFORMATION BY SEPTEMBER 15, 13 WELCOMED NEW MEMBER CLASSES EQUAL TO OR LARGER THAN FALL 2019. THE NPC REPORTED 3,000 FEWER WOMEN PARTICIPATED IN THE RECRUITMENT PROCESS OVERALL THIS FALL COMPARED TO LAST FALL.**

leaders are having important conversations to avoid member attrition by examining the cost and benefit of the member experience, whether in person or virtual.

The Fraternity is administering a bridge loan program to chapters as support for short-term operations when reserve funds have been depleted, and has increased its focus on supporting chapter financial Advisors and officers. While some chapter leaders and Advisors are hesitant to accept a Fraternity loan to meet current cash flow shortages, fixed expenses are present such as insurance, technology costs, financial and tax services, and for those chapters with a facility, rent payments for continual operation of that facility. Even when chapter operations are limited by current local or campus restrictions, CHCs and FHC are obligated to continue to address ongoing maintenance and repair needs, retain local employees, service bank debt, pay state and local personal property and real estate taxes, insurance and more, in addition to continuing to provide a premier member housing experience.

Donors willing and able to make a non-tax deductible gift may opt to contribute to help support critical chapter operations and alleviate some of the burden chapters and members are experiencing in managing day-to-day operations with fewer members on campus. Fraternity Headquarters staff is available to answer questions and provide direction about this opportunity.

Years of strong financial planning and leadership will help the Fraternity and some Pi Phi chapters navigate the financial impact of COVID-19 with a continued focus on long-term sustainability.

## THIS WILL STRENGTHEN OUR FRATERNITY

Fraternity leaders have chosen to think of responding to COVID-19 as an opportunity. Early this summer, Fraternity leaders asked themselves an important question: Will Pi Beta Phi make it through the pandemic or will we emerge stronger, more deeply connected and better equipped to fulfill our mission? This question was met with individual and team resolve. We are seeing the resilience of our sisterhood. We will emerge from this stronger, together.

To see the most up-to-date information on Pi Beta Phi's response to COVID-19, visit [pibetaphi.org/covid](https://pibetaphi.org/covid). ◀

# If These Walls Could Speak

Laughter bellowing from every room. Songs from a Bid Day or Cookie Shine ringing through the halls. Late-night conversations in the study room or lounge. Ritual spoken by dozens of women at the start of a chapter meeting. Ring Ching and the clatter of flatware at chapter dinner. What would you hear if the walls of a Pi Beta Phi chapter facility could speak?

Most likely, each member of Pi Phi would hear something different, but there would be one sound resonating through each memory: friendship. The chapter house, lodge or suite provides generations of members the space to connect and build lifelong memories and Sincere Friendships. Listening back to the sounds of a long-gone time inspires not only nostalgia for all the good times, but also a sense of longing for the past moments.

The chapter facility is a place where women come to seek solace and comfort during a trying time, celebrate the big moments with sisters and feel most at ease to be themselves for just a handful of years. But for many Pi Phis, the chapter facility becomes a place to call home for life. It may sound cliché to say, “you won’t know what you have until it’s gone,” but Pi Phis know this to be true when it comes to living with your sisters in a chapter facility.

The importance of having a place to call home has taken on new meaning over the last year. We’ve been told to shelter in place and stay at home to protect the health and safety of ourselves and our communities. For many women, that meant leaving their home on campus. As the COVID-19 pandemic swept across North America, campuses and chapter facilities responded quickly to minimize the risk to health and safety for students, faculty and staff. In many cases, this meant immediate closures or only a few days for students to prepare to leave. “We were on spring break when our world got turned upside down,” said Mississippi Gamma Chapter President **HELENA BRANTE**. “Leaving our house was sad, to say the least. We had no idea when we’d be able to see our sisters or home again.”

**“I BELIEVE OUR SISTERHOOD HAS STRENGTHENED THROUGH THE CHALLENGES OF THE LAST FEW MONTHS.”**

While Helena could connect with her sisters over Zoom and other digital platforms, the loss of connection and feeling of isolation hit as her chapter adjusted to a new normal of doing classwork and all activities on a remote basis. Even with the obstacles they faced, Mississippi Gamma Chapter members, along with their many collegiate peers, managed to maintain the spirit of sisterhood and deepen their bonds from a distance. “I believe our sisterhood has strengthened through the challenges of the last few months,” Helena said. “We’ve seen how distance really does make the heart grow fonder. Now more than ever, we need this special bond and support of sisterhood.”

That sentiment may strike a chord with alumnae thinking back on their time on campus and in the Pi Phi chapter facility. Alumnae know the challenges of sustaining a sisterhood from a distance. After graduation, inevitably sisters move away and must find ways to remain a part of each other’s lives. With the value of Lifelong Commitment at heart, alumnae not only overcome these challenges but use them as opportunities to build on the foundational friendships formed while living with sisters.

“I was fortunate enough to live in the Pi Phi house my senior year and it was an amazing experience because I got to know my fellow officers and members much better,” said Tennessee Beta **DOROTHY SNOWDEN**. “When you have Pi Phis dropping by the house between classes and on weekends, you are able to have meaningful conversations and interactions throughout the day with talented, interesting women. On our campus, only six

**“LEAVING OUR HOUSE WAS SAD, TO SAY THE LEAST. WE HAD NO IDEA WHEN WE’D BE ABLE TO SEE OUR SISTERS OR HOME AGAIN.”**



PI BETA PHI  
SPRING BID DAY 1980

Left: Tennessee Beta seniors on their final Bid Day in 1980. Right: Five of the six 1980 House Girls, the sixth being **MARTHA MANN BUTTNER**. Back row, from left: **DOROTHY GOODSON SNOWDEN, MARIA KAIN MATTHEWS**. Front row, from left: **CINDY JULIEN WARNER, SHELLY DUER LANDAU** and **PEGGY PAPERT**.

officers live in the sorority and fraternity houses, so we always had extra activities to draw our sisters to the house.”

Dorothy says the women living in the chapter house were called the “house girls” and she still holds the memories of living with the other five women during her senior year as some of the most impactful and cherished moments of her life. These are the memories she looks back on with joy, but also with a realization that those days are irreplaceable. Just because an experience can’t be replicated doesn’t mean it’s the end of the journey. Dorothy and her fellow “house girls” are representative of a well-known story in Pi Beta Phi; their time in the chapter facility was only the beginning of their Lifelong Commitment to one another as sisters and friends. “The

chapter house was the start of our story, and far from the end. From our own Bid Days to our time as alumnae, it is the place we return for Homecoming events, gather to work on projects for the collegians and a home where we know we are forever welcome.”

Every member’s time on campus comes to an end, but that doesn’t mean you aren’t forever welcome back at the Pi Phi facility, whatever it looks like. The walls still hold the memories of your time, whether it has been one year or several decades.

What would the walls of your chapter house say if they could speak? We want to share your housing story! Submit your photos and stories at [pibetaphi.org/submit](http://pibetaphi.org/submit). ←

## ARIZONA

*Arizona Alpha, University of Arizona*

Arizona Alpha chose to sponsor a keynote speaker, author Lawrence Ross, during the fall semester to inspire advocacy within its chapter members and the fraternity/sorority community. Ross has written *The Divine Nine: The History of African American Fraternities and Sororities* and *Blackballed: The Black and White Politics of Race on America's Campuses*. The chapter has also instituted several other diversity, equity and inclusion-related initiatives, including a book club.

## CALIFORNIA

*California Delta, University of California, Los Angeles*

During this unprecedented time, the California Delta Chapter has managed to maintain, and even strengthen, their sisterhood. **ROAN ANDERSON**, the chapter's Vice President Member Experience, spent countless hours brainstorming how to stay connected after the COVID-19 pandemic sent students home for the remainder of the school year. Roan described the transition from an in-person to virtual member experience, explaining "Over the past few months, chapter engagement and involvement have drastically changed. Instead of in-person events, we had to utilize digital platforms. Finding ways to keep members engaged was challenging, but we created new solutions!"

The chapter implemented a variety of new activities to maintain engagement and strengthen connections. Roan created a shared document with recommendations for recipe ideas, workout videos and pet photos so all members could stay in touch! Roan also planned a virtual baking sisterhood held via Zoom where members made cinnamon roll coffee cake together.

*California Theta, University of California, Davis*

California Theta sisters have shown an eagerness to educate themselves on various issues prevalent in fraternity/sorority life and on campus. In order to create an environment where all could learn from one another, the chapter started a lecture series led by their Director Diversity/Inclusion. The goal of this lecture series is to bring awareness to various social injustices, identify inequalities perpetuated in the fraternity/sorority system and focus on tangible ways the chapter can take action. Topics include racism and the history of fraternity/sorority life, how to be an ally to the LGBTQ community and the stigmatization of mental health. Each conversation includes a discussion of what members can do individually and as a chapter to advocate for others and become better allies.



Arizona Alpha **BRIDGET CAMPBELL** encourages others to use their voices while attending a rally in June.

*California Lambda, University of California, Riverside*

California Lambda **ZOE REYES** served as a virtual summer camp facilitator at Inland Empire Future Leaders — a program supporting high achieving Latino youth going into high school. Zoe taught attendees about Latino culture and helped them establish education and career goals. She encouraged attendees to set goals toward continuing their education after high school.

*California Omicron, Chapman University*

While the spread of COVID-19 and stay-at-home orders impacted our members in different ways, some California Omicron members used the opportunity to be active in their local communities. When the pandemic required Vice President Member Experience **NICOLE KATZ** to move home, she saw how COVID-19 was disproportionately affecting senior citizens in her community of Thousand Oaks, California. Since California's stay-at-home order began, Nicole has been volunteering with an organization called Great Plates Delivered, which is a service funded by the state government specifically to aid the elderly affected by COVID-19. Local restaurants from Nicole's community received funding to cook meals, and Nicole picked them up and delivered them to seniors in need. Nicole shared that she loves volunteering for Great Plates Delivered because she "gets to help the elderly community members during these uncertain times, and it's great to talk to new people!"

## DISTRICT OF COLUMBIA

*D.C. Alpha, The George Washington University*

The D.C. Alpha Chapter is on a mission to use social media for good by creating graphic guides on issues their sisters are passionate about such as anti-racism, equity and inclusion.

With many changes this year, the chapter decided to view this as an opportunity to use social media differently — connecting alumnae and collegiate members. Social media was also used to highlight the work sisters were doing in the world. Director Diversity/Inclusion and recently appointed member of Pi Beta Phi's Diversity, Equity and Inclusion Advisory Committee **HARITA ISWARA** helped the chapter brainstorm how to turn Instagram advocacy into reality. "Using our social media as a platform for social justice education is one small thing we can do to instill the idea of constant awareness in our sisterhood," Harita said. "Because we are always consuming media, I felt that using our social media to present research would be an easy way to provide information and resources to our community."

D.C. Alpha has created social media content centered on diversity, equity and inclusion efforts, and delivered them in an easy-to-read format which has allowed other Pi Phi chapters, sororities, organizations, students and families to engage with their content. Members across the chapter participated in the process for collecting research on the topics. **LIZZY HAMPTON** expressed her interest in researching for some of the advocacy posts, saying, "I wanted to help research and organize content for the Instagram advocacy campaigns because I wanted to both further educate myself and our sisters on matters such as Juneteenth, the school-to-prison pipeline, and racism in historically white organizations. I feel that it's vital for our sisters to continuously educate ourselves and be conscious of the spaces we occupy, and these posts help us do so!"

## DELAWARE

*Delaware Alpha, University of Delaware*

Throughout the COVID-19 pandemic, Delaware Alpha members have remained engaged members of their communities. Led by the Director Service and Philanthropy, the chapter has created a program called Remote Reading which allows sisters to participate in our philanthropy virtually. Members upload videos of themselves reading a children's book to the chapter's YouTube page allowing children to follow along as she reads. This provides children with access to books at a critical time.

The chapter strives to choose books that highlight diverse characters and authors in an effort to provide a space

where children of all backgrounds can feel represented. The Director Service and Philanthropy has shared the videos with many school districts across the state of Delaware and is excited to see how these videos can help parents and teachers as they return to the classroom.

## GEORGIA

*Georgia Alpha, University of Georgia*

The Georgia Alpha Chapter prides itself on diversity of membership, but also understands its role in enacting change throughout the fraternity/sorority community. This fall, the chapter is participating in the Director Diversity/Inclusion pilot and has formed a Diversity and Inclusion Committee chaired by **MORGAN FORD**. Morgan shared, "I'm so excited to take on a role that outlines and emphasizes the importance of what our members are doing on a micro level. As a Black woman in a National Panhellenic Conference organization, I am honored to help facilitate action-oriented conversations within our community. We are currently living through a defining moment that will pave the way for those who come after us. Through educational workshops, ongoing bias training, and strengthened relationships with multicultural groups on campus, I hope my tenure in this position serves as a reminder that, while the work is never done, we are each one day closer to rebuilding an anti-racist society."

*Georgia Beta, Emory University*

The chapter welcomed their newly initiated members on Instagram with a post reading: "Happy Initiation to our [Member Class] '20 angels! We could not be more excited to officially call you our sisters. You each bring so much to our chapter and organization and we can't wait to see all you do. While we wish we could have all been together, we are so happy you could take part in the first virtual Initiation."



A few of the women recently initiated into the Georgia Beta Chapter.

## ILLINOIS

*Illinois Beta-Delta, Knox College*

As an organization of women who uplift each other, an important issue to the Illinois Beta-Delta Chapter is sexual assault prevention and sexual health education. One way chapter members have dedicated their time and energy toward these goals is through the Dare to Care (D2C) program. Chapter President **JORDYN HALL**, Vice President Recruitment **BECCA GADIEL** and Director Housing **SAM LEWIS** are peer educators for D2C, which includes leading consent workshops during first-year orientation and educating all students about consent, gender identity, healthy relationships and other topics related to relationships and sexual health.

These members demonstrate what it means to support and uplift women and ensure all survivors are heard and supported. By taking the initiative to work directly against dangerous environments and a lack of education on campus, Illinois Beta-Delta sisters are helping make Knox College and the fraternity/sorority community safer. When asked why she chose to get involved, Sam explained, “I wanted to be a D2C peer educator because I know people need this information. I wanted to be the most helpful to not only the people at Knox, but the people in my community.” While the fight against sexual assault on college campuses continues, D2C peer educators like Jordyn, Becca and Sam help work toward dismantling rape culture and empowering students to take ownership of their sexual health. The chapter is proud of the work sisters do each year to better our community and make the Knox campus a safer place.

*Illinois Zeta, University of Illinois*

Illinois Zeta aims to highlight the achievements of members, specifically those who act on their passions. **MIKAYLA CLARK** held her own clothing drive to take action against racism. Mikayla combined her passions for environmental sustainability and equality by creating her own fundraiser that recycled clothing and raised money for Good Kids Mad City. Good Kids Mad City is a grassroots organization led by Black and Latinx youth who have goals to improve education and healthcare, reduce the occurrence of violence, and establish a strong foundation for the Black and Latinx community. Mikayla received the support of her Illinois Zeta sisters and her hometown community and raised more than \$500 for the organization.

## LOUISIANA

*Louisiana Beta, Louisiana State University*

Louisiana Beta members have been active in using their personal social media accounts to support racial equality and promote anti-racism to our members and followers.

One member, **AMY BURKE**, created an anti-racism book club to ensure her sisters’ involvement in the movement went beyond social media. Amy explained, “We wanted our activism to be more than just a post, so we created the book club to hold each other accountable in our activism and to keep the momentum going.” While the book club serves the purpose of educating members on privilege and racism, it also provides a platform for members to have open and honest conversations regarding their predisposed beliefs on racial issues. “We are reading books and watching movies so the members of our chapter can educate themselves and become actively anti-racist,” Amy said.

The Louisiana Beta book club has read *Paris is Burning* by Jennie Livingston; *13th* by Ava DuVernay; *Me & White Supremacy* by Layla F. Saad; and *The New Jim Crow* by Michelle Alexander. Discussions following the completion of the books allowed members to face their personal biases as well as systemic community issues. The book club has provided a safe place to discuss these difficult and sensitive issues, while embracing Personal and Intellectual Growth.

## NEW YORK

*New York Delta, Cornell University*

When Cornell University transitioned to virtual learning on March 16, New York Delta members were disappointed to be returning home. It was imperative to maintain unity and sisterhood within the chapter, so Executive Council came together to brainstorm ways members could stay connected.

The chapter started “Flat Founders” — a play on the children’s book, “Flat Stanley.” Each Executive Council member sent two Founders in the mail to members of



New York Delta **MACKENZIE MALONEY** with her “Flat Founder.”

the chapter. Every member who received a Founder took a picture with her, signed the Flat Founder, then sent it to another sister. Our Flat Founders traveled around the world encouraging the chapter to stay connected to their sisterhood.

The chapter also hosted several virtual sisterhood events including a Netflix Watching Party, virtual Pi Phi Jeopardy, a “Tacky Formal” and a Pi Phi Art Night where members made works of art for the chapter house.



Oklahoma Alpha **KENNEDY ROARK** created homemade masks as part of the Masks for Oklahomans project.

## OKLAHOMA

*Oklahoma Alpha, University of Oklahoma*

As many chapters face the challenges of a global pandemic, Oklahoma Alpha members have gone above and beyond to find ways to help their communities.

**KENNEDY ROARK** spent her quarantine making masks through a project called Masks for Oklahomans. With Oklahoma hospitals running dangerously low on personal protective equipment, Kennedy started digging through old fabric and scraps. She created the masks from a template and sent them to be sewn and distributed. When asked how the project was going, Kennedy was eager to share, “It’s been really cool to watch a community come together to support and aid our healthcare heroes.”



Ontario Alpha **ISABELLE CLARK** serves her campus community through leadership in the Black Rotman Commerce student group at the University of Toronto.

## ONTARIO

*Ontario Alpha, University of Toronto*

Ontario Alpha **ISABELLE CLARK** serves on the Marketing Team for Black Rotman Commerce (BRC), a newly formed affiliated student group made of Black students in Rotman Commerce at the University of Toronto. In this group, members support one another socially, academically, and professionally with the goal of creating an environment where Black students can thrive in an academically challenging program. Isabelle has been instrumental in launching the BRC’s official social media pages. Ontario Alpha is proud of Isabelle and the work she is doing to create opportunities for Black students.

## OREGON

*Oregon Alpha, University of Oregon*

At the beginning of this year, Oregon Alpha established the Racial and Ethnic Awareness Development Committee (READ), creating a space for the women of our chapter to educate ourselves and each other on race, ethnicity, identity and awareness. Co-chair of READ **KIANA GELLMAN** says, “While recognizing the deep-rooted racism that runs throughout fraternity/sorority life, READ aims to approach racial justice issues with a reformative framework, focusing on awareness and education as powerful tools to dismantle systems of injustice.” READ intends to give a voice to women of color in the chapter and educate members on Pi Phi’s history alongside historic events in the United States. **ALY SATO** stated, “As a group of women who are committed to Integrity, respect and personal growth we find it crucial to address how racism functions not only in our society but in our Panhellenic community.” In 2021, the READ committee intends to combine forces with the future Director Diversity/Inclusion to ensure necessary conversations continue to be facilitated within the chapter and aid members’ Personal and Intellectual Growth.

## SOUTH CAROLINA

*South Carolina Alpha, University of South Carolina*

South Carolina Alpha values academic and personal achievement and is proud of its members for achieving the highest GPA in the fraternity/sorority community during these unique times. Chapter leaders already knew the amount of work sisters put into their studies but to see this kind of achievement — especially in the midst of a pandemic — made them beyond proud.

Director Academics **KAT SPETSERIS** says, “When I saw we received the number one GPA in the Greek Village for the spring semester, I was so proud and impressed by our chapter. The women have worked so hard to have a strong academic reputation on campus and were able to maintain it even with the complications that arose from the pandemic.” She added, “This semester we shared the university’s academic assistance programs and encouraged members to work closely with the school. We also started the ‘Smart Cookie’ initiative which allows members to recognize a sister who has been working hard and succeeding academically.”

## TENNESSEE

*Tennessee Gamma, University of Tennessee*

Tennessee Gamma **CAROLINE AYERS** works with The Borgen Project — a national campaign working to make poverty a focus of U.S. legislation. As part of her involvement, she wrote to state representatives urging



Tennessee Gamma **CAROLINE AYERS** wrote to state representatives urging them to consider poverty-reducing legislation.

them to consider poverty-reducing legislation. Caroline has been active on social media advocating for the cause and her desire to be a changemaker has made Tennessee Gamma proud.

## TEXAS

*Texas Epsilon, University of North Texas*

Texas Epsilon is dedicated and motivated to make change within their community. The chapter has many ideas planned for the upcoming semester including care packages for the homeless population in their community and virtual book readings with a local elementary school.

As part of the chapter’s efforts to make change, **ANGEL PIERS** has built her own custom digital art business and started creating stickers. “In support of Black, Indigenous and People of Color (BIPOC), I began creating sticker designs. I wanted to find a way to raise money and awareness for this movement and allow others to display their support as well. It has been amazing to see people around the world showing their support! I’m very grateful to have the tools and resources to advocate for what I believe in while doing what I love.” ←



From back to front: Arkansas Alphas **CAROLYN HUBBARD** and **CHARLOTTE HUBBARD GUEST** enjoy **CAMBRI GUEST**'s Bid Day with the California Gamma Chapter at the University of Southern California.

## CALIFORNIA

*Los Angeles, California, University of Southern California*  
Pi Phi runs deep in Arkansas Alpha **CAROLYN HUBBARD**'s family as eight members of her family share in Pi Phi sisterhood. Carolyn is a Golden Arrow and this year she, along with her daughter, Arkansas Alpha **CHARLOTTE HUBBARD GUEST**, celebrated their newest addition — Charlotte's daughter. **CAMBRI GUEST** became a New Member of the California Gamma Chapter at the University of Southern California. Her mother and grandmother loved watching Cambri run across the street to them on Bid Day and felt fortunate to attend Cambri's virtual Initiation in August.

*Newport Beach, California, South Coast Alumnae Club*  
In the midst of social distancing and stay-at-home orders, the South Coast Alumnae Club hosted a virtual gathering

of their "Night Owl Bookclub." California Eta **STACY SEILER**, California Eta **DONNA ROMERO**, Arizona Beta **MARJORIE ELLIS MANNING**, Ohio Alpha **ALICE MCPHERSON**, California Eta **DARLENE CAROL CARNEY**, California Kappa **JACLYN KAFESIJIAN**, and California Epsilon **TORI MARICICH** met virtually from their homes to discuss *The Dutch House* by Ann Patchett and *The Silent Patient* by Alex Michaelides. Afterward, members shared other books they have been enjoying.

## COLORADO

*Telluride, Colorado*

Virginia Epsilon **KRISTIN HOLBROOK** is the owner of Two Skirts in Telluride, Colorado, a store located on Main Street that sells the fabled "Telluride Sweater." When COVID-19 forced the store to close its doors for the first time since its opening, Kristin decided to use her inventory for the benefit of local health workers. Partnering with the Telluride Medical Center's Director of Philanthropy, she put her sweaters online for purchase with 10% of the proceeds going directly to the Center. In a matter of months, the store donated \$10,000 to the Medical Center's COVID-19 Response Fund, which supports local healthcare workers.



Virginia Epsilon **KRISTIN HOLBROOK** wearing and shipping her Telluride sweaters with proceeds supporting the Telluride Medical Center.



Members of the Nation's Capital — D.C. Alumnae Club use technology to their advantage as they hold Book Club meetings and facilitate difficult conversations.

## DISTRICT OF COLUMBIA

*Nation's Capital — District of Columbia Alumnae Club*

During a time of reckoning across the country, Nation's Cap is dedicated to providing a place for members to mourn, process and activate to support social justice movements. Recently, the club facilitated a book and documentary discussion on Michelle Obama's *Becoming* and a discussion on *This Book is Anti-Racist* by Tiffany Jewell. The club has also formed an Anti-Racist Discussion Group to continue these difficult conversations.

## INDIANA

*Indianapolis, Indiana, Alumnae Club*

The Indianapolis Alumnae Club recently made a donation to the Indy Learning Center's literacy tutoring program, which is housed in the Martin Luther King Community Center. Club members selected books for children whose ages range from preschool through grade six. The book donation was made possible through gifts from Pi Phi alumnae, as well as credits earned through Scholastic Book's volunteer program. Members gave their time to support that organization and earn free books for kids. Indiana Gamma **MARIBETH FISCHER** led the collection and delivery of the donation to ensure local youth continue to have access to literary material even during the COVID-19 pandemic.

## NEVADA

*Las Vegas, Nevada, Alumnae Club*

In these uncertain times, the Las Vegas Alumnae Club has adapted to the COVID-19 restrictions by using FaceTime for Executive Board meetings. The team is working hard and utilizing creativity to maintain a sense of fun, friendship and support, even in the absence of in-person gatherings. California Iota **MEREDITH PAYETTE** has revived the club's monthly book club by hosting a regular Zoom book club discussion.



Students receive new books provided by the Indianapolis, Indiana, Alumnae Club.

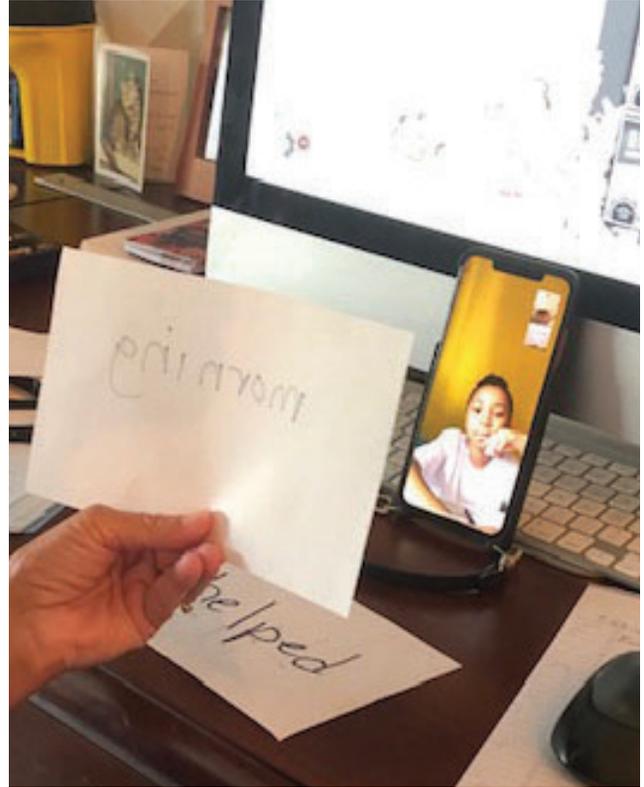
## PENNSYLVANIA

*Washington, Pennsylvania, Washington and Jefferson College*  
The past and present sisters of the Pennsylvania Zeta chapter at Washington & Jefferson College celebrated their 40-year chapter anniversary together at the university. Sisters near and far gathered at the chapter house for a Cookie Shine and shared stories of their collegiate days. The celebration concluded with a speech commemorating the chapter's founding written by **AMY BURKHERT**, a charter member of the chapter.

## VIRGINIA

*Alexandria, Virginia*

Past Foundation Trustee **MARY RAKOW TANNER**, Maryland Beta, continues to live a life of literacy service, remaining dedicated to her community even in times of COVID-19. Mary serves as a Book Buddy for the Alexandria Public School System and her tutoring work moved online since April. Because her first-grade partner did not have a computer at home, they worked together once a week over video chat. Books were delivered to her Book Buddy which he then read and was able to keep. Mary supported him as he read and followed along with her online copies. While not ideal, Mary was happy to have the opportunity to continue serving those children who needed extra support. Her last lesson in mid-August brought her Book Buddy to grade level, which as all Pi Phis know, is vital!



Maryland Beta **MARY RAKOW TANNER** used technology to continue tutoring her first-grade Book Buddy.



Alumnae members of Pennsylvania Eta gather and celebrate 40 years of sisterhood.

## VIRGINIA

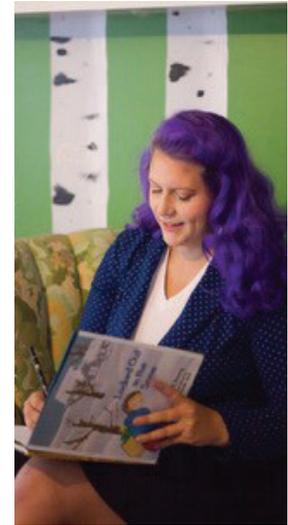
### *Northern Virginia Alumnae Club*

The Northern Virginia Alumnae Club theme for this year is “Unmasking Sisterhood.” In light of everything going on in the world, the club is maintaining the spirit of fun and friendship while abiding by all the safety guidelines in place. The club’s Vice President Philanthropy **BOBBI RHEIN NELSON**, California Eta, is leading a new interest group called Straight to the Point, which will serve as a place for members to discuss current events. The goal is to have guest speakers share their knowledge and engage our members in crucial dialogues to push the club’s sisterhood towards inclusion and awareness. Bobbi is also connecting service to this initiative by setting up a food drive to help replenish the local food pantry. Members will leave labeled canned goods on their front porch so another sister can collect the items and safely deliver them to Arlington Food Assistance Program.

## WASHINGTON

### *Alumnae of Washington Alpha*

A group of alumnae of the Washington Alpha Chapter gathered for a Cookie Shine in February prior to the COVID-19 pandemic hitting North America. The group sang Pi Phi songs like Pi, Pi Beta Phi, Ring Ching and Honey while **ALICE KRISTENSEN** and **CATHY CHRISTIANSEN** accompanied the group on ukuleles.



Washington Alpha **KIM KIMMY TOMCZAK** (left) holds a copy of her recent children’s book that she authored with Montana Alpha **HANNAH TRAVER CONNAUGHTON**.

### *Seattle, Washington*

Washington Alpha **KIM KIMMY TOMCZAK** and Montana Alpha **HANNAH TRAVER CONNAUGHTON** teamed up to write and illustrate *Locked Out in the Snow*, a heartwarming story appropriate for ages four to nine. One dollar from every book purchased will support The Literacy Fund at Pi Beta Phi Foundation. The Pi Phi sisters will also autograph and personalize books for Pi Phi members.



Back, from left: Washington Alphas **BROOKE COPELAND SAINDON**, **JULIE PAINE MORGAN**, **LYNNE HASPEDIS**, **CHRISTINE LEWIS**, **CAROLYN SUNDBERG FENNING** and **LAURIE KINERK**. Front, from left: **CATHY CHRISTIANSEN** and **ALICE FLAKE KRISTENSEN** accompanying the group on ukuleles.



From left: California Kappa **BECKY KRAJEWSKI VAN RIPER**, California Delta **PEYTON VAN RIPER**, Alabama Gamma **DELLA FREDERICKSON** and California Gamma **SANDEE GUYER** during their week horseback riding in the Grand Teton National Forest in 2018.

## WYOMING

### *Moose, Wyoming*

It really is true you can meet a sister anywhere at any time. Four women on vacation in 2018 at the Triangle X Dude Ranch in Moose, Wyoming, discovered they were all Pi Phi sisters spanning five decades and four chapters. California Gamma **SANDEE GUYER** has spent two weeks at the ranch every summer for more than 30 years, while California Kappa **BECKY KRAJEWSKI VAN RIPER** and California Delta **PEYTON VAN RIPER** have visited five times over the years.

Alabama Gamma **DELLA FREDERICKSON** was their wrangler for an absolutely beautiful and fantastic experience riding horses for a week through the Grand Teton National Forest. ←

## DO YOU HAVE AN UPDATE OR A STORY TO SHARE?

Go to [pibetaphi.org/submit](https://pibetaphi.org/submit).



# Apollonia “Apple” Gallegos

NEW MEXICO ALPHA

## WHAT DOES A TYPICAL DAY IN THE OFFICE LOOK LIKE?

I am the Senior Managing Director of Experiences on Teach For America’s national recruitment team. I plan large-scale events and programs for college students across the nation. Until recently, I traveled quite a bit and didn’t really have a typical workday. Since March, my work has moved to be virtual and at home. My days are now filled with Zoom calls planning online experiences and making fresh lunches from my garden.

## WHAT DO YOU LOVE MOST ABOUT YOUR WORK?

I started my career in the classroom as a third-grade teacher. Through teaching, I recognized that every social justice issue impacting our nation stems from, and is rooted in, education. I deeply believe educational inequity is a contributor to the systemic issues and problems we see playing out in our country right now. What I love about my work is exposing college students to issues of inequity that intersect with education, while creating opportunities for students to make immediate impact. This summer, I created and ran a virtual fellowship connecting university students with teachers who had big ideas but needed additional support. Together, the university students and teachers executed projects that are now impacting thousands of K-12 students. My background in education is a strong backbone for the work I am launching surrounding female empowerment.

## BEST ADVICE YOU’VE EVER RECEIVED?

My grandmother told me something early on in my career when I was struggling with work-life balance, “People will take what you are willing to give.” The more I gave of my time, the more people would take of my time. I learned to practice boundaries and be clear when requests are a “need to have” versus a “nice to have.”

## HOW DO YOU MEASURE PERSONAL SUCCESS?

Happiness, enrichment, love, learning and positively contributing to society.

## HOW DO YOU DEAL WITH STRESS?

I am a verbal processor, so talking things out. Also, a daily yoga practice is important to my overall stress management. And, ensuring that I do one thing for myself each day, like listen to my favorite podcast while I walk on the beach.

## WHAT DO YOU DO TO BALANCE YOUR PROFESSIONAL AND PERSONAL COMMITMENTS?

Time is like money. Where you spend the most time equates to a higher value. Just like having a reserve for monetary savings is important, it is important to have a reserve of your time. Doing a weekly assessment of where my time went and how it aligned or did not align with my values helps me to adjust for the week ahead.

## WHAT IS YOUR FAVORITE PI PHI MEMORY?

Big Sis reveal! I loved finding out my big and I loved surprising my little.

## “PI BETA PHI HAS TAUGHT ME ...”

Connection. Moving to different states, I have always felt connected to my new home once I meet some Pi Phis in the area.

## FAVORITE QUOTE:

“Life isn’t about perfection. There is no rule book. Life has many different chapters, and every chapter deserves celebrating.” — Reese Witherspoon

## FAVORITE WORD (AND WHY):

Philomath. It means a lover of learning. When I discovered this as one of my top five strengths in one of those personality tests, a lot clicked for me!

## SOMETHING YOU WISH YOU WOULD HAVE KNOWN SOONER IN YOUR LIFE?

How to fold the fitted bottom sheet. ◀

LEFT BRAIN OR **RIGHT BRAIN**

PHONE CALL OR **TEXT**

**COFFEE** OR TEA

EARLY BIRD OR **NIGHT OWL**

WORK HARD OR **PLAY HARD**

**WINE** OR SILVER BLUE

## Meet the 2020-2021 Leadership Development Consultants

Pi Beta Phi is pleased to introduce the seven outstanding women serving as our 2020-2021 Leadership Development Consultants (LDCs). We look forward to all they will accomplish working with our chapters and empowering our sisterhood!



*Caleigh Greene* LOUISIANA BETA

### WHAT IS SOMETHING YOU ARE LOOKING FORWARD TO THIS UPCOMING YEAR?

"This year, I am looking forward to becoming close with the other LDCs. Although this year looks different than we could have ever imagined, I'm hoping it will bring us closer together as we navigate the journey of being a virtual LDC."

### WHAT DO YOU CONSIDER TO BE THE MOST VALUABLE THING YOU OWN?

"My Pi Beta Phi badge because it was passed down to me by my grandmother who was also a Louisiana Beta. It was the badge my grandmother wore during her time as a collegian, and it is the same badge my grandmother pinned me with at my Initiation ceremony."



*Christiana Holladay* COLORADO GAMMA

### WHO IS YOUR PI BETA PHI MENTOR?

"Colorado Epsilon **TIFFANY CARON** and Colorado Gamma **JORDAN WILSON**. These two ladies were monumental in my Pi Phi leadership experience. They dedicated their time and care to supporting me, my executive team and the rest of the chapter during challenging times. They embody our Pi Phi values and deserve so much recognition!"

### WHAT DO YOU WANT TO ACCOMPLISH THIS YEAR AS AN LDC?

"I hope to encourage young women to believe in their leadership abilities and know they have the strength to keep going during this uncertain time."



*Sarah Moore* SOUTH CAROLINA ALPHA

### IS THERE A MEMBER OF PI BETA PHI WHO INSPIRES YOU?

"**SARAH (SIS) MULLIS** inspires me because of her commitment to Pi Beta Phi and our values. Sis is also a South Carolina Alpha and was a big presence in the re-establishment of the chapter in 2014. I remember she attended my first Bid Day in 2016 and was even present during my first days as a New Member. She is a beloved alumna who cherishes our Fraternity."

### WHAT IS YOUR FAVORITE QUOTE?

"If you don't like something, change it. If you can't change it, change your attitude."  
- Maya Angelou

## Be a Leadership Development Consultant

Are you interested in becoming a Leadership Development Consultant or do you know a collegian or young alumna who would thrive in this role? All seniors and recent graduates are invited to apply for this opportunity. Applications for the 2021-2022 year open December 1 and close January 24, 2021. To learn more about the program and application process, visit [pibetaphi.org/ldcs](http://pibetaphi.org/ldcs).



## Dorothy Ruoff MONTANA ALPHA

### WHAT IS YOUR FAVORITE PI PHI MEMORY?

“Preparing to perform my chapter’s Initiation ceremony while traveling with my mom to attend my sister’s Initiation. My mom and I really connected over how much had changed in my life since she attended my Initiation. We were, and still are, excited to see how Pi Phi will continue to bring all of us new opportunities.”

### WHY DID YOU WANT TO BECOME AN LDC?

“Previous LDCs and Fraternity officers have invested so much time and energy into my life. These are some of the strongest connections that can be made within the Fraternity and I look forward to meeting women I will remain close with for years to come.”



## Melissa Scott OREGON GAMMA

### WHAT DO YOU WANT TO ACCOMPLISH THIS YEAR AS AN LDC?

“My chapter was always focused on positive changes that were within our reach. I want to support chapters looking to build or strengthen relationships with diversity and equity education on campus and empower members and leadership to bring these conversations to their chapters.”

### IS THERE A MEMBER OF PI BETA PHI WHO INSPIRES YOU?

“I am inspired by the women in my LDC class. They are such remarkable women that I am proud to work with and be inspired by daily.”



## Rachel Selig CALIFORNIA EPSILON

### WHAT DO YOU WANT TO ACCOMPLISH THIS YEAR AS AN LDC?

“I want to build confidence in emerging leaders and help them become resilient. I firmly believe that if they can tackle the challenges that come along with being a chapter officer, they can do anything!”

### WHAT IS ONE WORD TO DESCRIBE YOURSELF?

“Determined. Whether it’s convincing my parents to let me attend San Diego State halfway across the country, graduating as a first-generation college student, or applying for the LDC position, I truly push myself to accomplish my goals and go after my passions, no matter how difficult they may seem.”



## Stephanie Treanor ARIZONA GAMMA

### WHAT IS SOMETHING YOU ARE LOOKING FORWARD TO THIS UPCOMING YEAR?

“The bonds and relationships that I will create with the other LDCs. Knowing we’re going through the same experiences and potential struggles together and have each other to lean on is a huge part of my excitement for this position.”

### WHY DID YOU WANT TO BE AN LDC?

“I was given several opportunities as a collegian to learn about leadership and serve my chapter, and I was empowered by so many incredible women from several National Panhellenic Conference organizations. With that encouragement and support, I was able to figure out my strengths and grow into a leader. I want to give other collegiate women the same empowerment and support I was given to find their niche and develop themselves into strong and confident women leaders.”

To learn more about the 2020-2021 LDCs, visit [pibetaphi.org/blog](https://pibetaphi.org/blog). ◀

# BETTER **TOGETHER**

PI BETA PHI COMMITS TO DIVERSITY,  
EQUITY AND INCLUSION



“This isn’t a collegiate issue or an alumnae issue – it’s a member issue. Our members told us diversity, equity and inclusion are priorities. Ultimately, if **every** Pi Phi is not having a premier experience because we don’t understand the support they need or the environment we’re creating, we are not doing right by our members. This is what Fraternity leaders mean when we say **we must do better.**”

- Grand Vice President Community Relations **DR. JENNIFER PLAGMAN-GALVIN**, Iowa Gamma

On April 28, 1867, the twelve women of I.C. Sorosis signed their names to a bold statement: “Whereas, it was deemed necessary, in order to cultivate sincere friendship, establish the real objects of life, and promote the happiness of humanity ...” With these words, they established Pi Beta Phi — the first women’s fraternity in the United States. But what deemed it *necessary*?

Just days more than 153 years later, on June 5, 2020, the Fraternity leadership deemed it necessary to issue another bold statement: Pi Beta Phi must actively fight racism. But what deemed it *necessary*?

There is no easy or straightforward answer to either of the above questions, but it’s likely there are common denominators: unfairness, injustice and an opportunity to band together to lift others up. The founders of Pi Beta Phi saw something men

had that they wanted and needed — a fraternity. It’s hard to look at those women and think they didn’t deserve a fraternity, or to say a fraternity was not intended for them. Being a woman seems hardly a qualification worthy of excluding them from a fraternal experience. It’s also not comfortable to think they forged their fraternity to exclude others. Fraternity membership would help them better each other, and in turn, they would work together to make society better. Today, Pi Beta Phi remains focused on the goals of lifelong enrichment for members and a desire to contribute to the betterment of society.

We acknowledge that historically, and still today, not all members have enjoyed the richness of the sisterhood which we believe is the heart of the Pi Phi member experience. From the beginning, Pi Beta Phi has been a society of educated women; however, we know still today education is not an opportunity afforded to all women equally.

The Fraternity was flooded with responses to the June 5 statement — in fact, Fraternity leaders are still hearing from members. Those developing the statement sought to find balance, recognizing the lived experiences of more than 200,000 living members and acknowledging more than 150 years of organizational history, in the context of global history. For some the statement resonated; for others it did not. For some it did not go far enough, for others it went too far. Some were proud of the Fraternity’s actions and some felt the statement painted a one-sided, degrading picture of the sisterhood they knew and so deeply loved. However, in every response there was a common thread, a statement with which no respondent disagreed: **Pi Phi is a stronger sisterhood when we work to ensure a diverse, equitable and inclusive membership experience.**



## LISTENING AND LEARNING

### *Together*

Each of us has a unique set of lenses through which we see the world, such as race, gender, sexuality, ability, class, background, religion and physical appearance. We choose some lenses ourselves; others are assigned to us by circumstance, such as skin color. The way our lenses overlap — or rather intersect — influences how we see the world and how the world sees us.

The same is true within Pi Phi — the different paths and backgrounds we bring to our sisterhood make our membership experience what it is. An awareness of intersectionality and the unique lenses each member brings to Pi Phi will broaden our understanding of diversity moving forward, helping to eliminate barriers and promote accessibility and inclusivity as an organization.

The core of our member experience is rooted in similarities: valuing education, finding a network of support, helping to better one another and serving our communities. Our shared core values draw us closer to one another, and that closeness allows us to work toward a common purpose. That's the formula for success in a fraternity. Prioritizing diversity, equity and inclusion work strengthens the heart of the Pi Phi member experience by inviting more women to share the support of true sisterhood and the opportunities to lead and serve others.

## RAISING OUR VOICES *Together*

The preamble of Pi Beta Phi's Constitution and Statutes centers our intention on "moral, mental and social advancement." This is a threefold responsibility outlining the individual member's obligation to better herself, those around her and our organization as a whole.

Ahead of Pi Phi's June 5 statement, members implored the Fraternity to join the racial injustice conversation — to use our platform to show care, concern and a

commitment to supporting all Pi Phi sisters. Within five days, members submitted a petition with more than 4,000 signatures to the Fraternity calling for increased anti-racism action. While one out of every five collegians had signed her name, signatures came from members initiated as early as 1957 and represented nearly every chapter. Further, almost all Pi Phi chapters had issued social media statements condemning racism and pledging to be part of the solution. Every National Panhellenic Conference organization had already issued a statement or would soon do so. Fraternity volunteers and Headquarters staff received thousands of calls, emails, social media messages and feedback form responses making it clear members needed to hear from the Fraternity.

Pi Phi leaders engaged in thoughtful reflection to understand the conversation happening around the globe, but particularly in the United States, and Pi Beta Phi's role in the movement. The Fraternity's statement was an intentional response to our members, to ensure diversity, equity and inclusion are prioritized and woven into everything we do as an organization.

Over the summer months, on a growing number of college campuses, grassroots "Abolish Greek Life" movements led to an increase in student activism from within the fraternity/sorority community. On each campus, the root issues highlighted by the Abolish Greek Life movement are different, but all promote the belief that fraternities and sororities perpetuate systems and other campus norms that create harmful environments for students. For some chapters, these campaigns have led to questions of viability. You can read more on page 33.

Simply stated, for a significant portion of our members, diversity, equity and inclusion are integral to their personal values. For these members, it's not enough to say Pi Beta Phi prioritizes diversity and inclusivity, or even that the Fraternity supports diversity and inclusivity through policy — the Fraternity must put forth action.

## WORKING *Together*

While addressing gaps in Pi Beta Phi inclusion practices was already part of the Fraternity's strategic plan, in late May 2020, the social justice movement across North America and around the world elevated diversity, equity and inclusion as priorities for the Fraternity. We heard from thousands of our members asking their Fraternity to meaningfully engage in this work — for the betterment of society and for the betterment of the individual member experience.

To begin, we contracted consultants to support programmatic resources, and the Fraternity appointed 12 members from a pool of dozens of interested applicants to serve on an inaugural Diversity, Equity and Inclusion Advisory Committee (DEIAC).

In concert with the DEIAC, Fraternity leaders are defining the direction of this important work to ensure long-term impact. A focus on only diversity could lead to members being tokenized and commitments over promised and under delivered. A sole focus on inclusivity might ignore the foundational issues within our membership. If we don't explore equity, the Fraternity could fail to consider those who might not be present in the conversation and barriers to joining it. A focus on equity and inclusion over time, with consistency, is believed to be the path to a healthier, more diverse sisterhood and leaders who represent all members.

Key themes for action are emerging: the Fraternity must develop a framework for how Pi Beta Phi will approach diversity, equity and inclusion work to keep the organization moving toward a shared vision; bringing along all sectors of the membership will be critical, but also a potential roadblock to change; setting the right pace is important; and a committed leadership who embraces opportunities for change will be critical. Work will be approached through both business and humanistic lenses. Updates on the Fraternity's work have been highlighted at [pibetaphi.org/dei](https://pibetaphi.org/dei).



## MOVING FORWARD *Together*

For the Fraternity to collectively move forward, each member must commit to empathy and shared understanding, respecting where others are in their personal journeys. Working toward greater diversity, equity and inclusion is similar to having a conversation. Additional voices joining the discussion doesn't compromise the conversation, but rather enriches the dialogue and brings greater depth by ensuring all have a chance to be heard. As more voices take part, the more opportunity we have to learn from one another. We are stronger when we see and embrace our differences, share our experiences and truly listen with the intent to understand. Help Pi Phi move forward by joining your sisters in purposeful action, including:

**Engaging with others.** Seek out sisters who don't share your views or lived experiences and talk. Even among sisters who promise to live by the same values, Pi Phis are coming to the conversation with a full spectrum of mindsets and perspectives. Just remember, everyone is invited to speak and everyone's experiences are valid. Seek dialogue, which requires everyone approach the conversation in a manner that helps others feel empowered to ask questions and express opinions.

**Opening your heart — and listening.** Before we can learn, we must first be able to listen. What are you doing to allow those you interact with to be their true, authentic selves? Are you regularly considering perspectives that are different than your own? Over the last few months, some members have begun to engage in dialogue and share their experiences as they better trust the Fraternity to listen. Many members have not yet shared their stories; but all are invited, and Fraternity leadership commits to continue to listen. It's imperative we collectively gain and share understanding of the ways all members experience Pi Phi and understand more clearly that even with our shared values and traditions, membership in Pi Phi is made unique by a member's own lived experiences.

**Encouraging community.** Build on existing common ground. We learn as New Members that our sisters are not only there to hold us accountable for our thoughts and actions, but to offer the perspective we might not want to hear. Act with Integrity and grow by leaning into the discomfort of a difficult conversation. Ultimately, true advocacy isn't about doing what makes us feel better — it's about acknowledging someone else's experience and affirming her dignity and humanity.

## STRONGER **Together**

To be a more diverse, equitable and inclusive organization, Pi Phi will move forward by living our values with purpose and intention. Much work lies ahead — and we know it's some of the most meaningful and important work we will undertake in more than a century and a half of Pi Phi sisterhood. We need the support of every Pi Phi as we seek to understand one another and foster an atmosphere of respect and inclusivity for all. For many Pi Phis, this work has already begun, but the first foundational step for our Fraternity as a whole is to understand the importance and necessity of adding more voices. Our collective commitment will help Pi Phi stay true to our mission and vision, remain relevant and be an organization in which all members feel accepted and valued. For over 153 years, Pi Beta Phi has been the tie that binds us. More than 300,000 women have influenced our organization — each of us, for only a moment in time. Our Fraternity is not tied to the lifetime of any one member, not even our founders. As members, we've been entrusted to care for our sisterhood and each other. We believe we can do so in a way that not only sustains Pi Beta Phi for tomorrow, but provides a richer, more inclusive experience for members today. ←

“PRIORITIZING DIVERSITY, EQUITY AND INCLUSION WORK STRENGTHENS THE HEART OF THE PI PHI MEMBER EXPERIENCE BY INVITING MORE WOMEN TO SHARE THE SUPPORT OF **true sisterhood** AND THE OPPORTUNITIES TO LEAD AND SERVE OTHERS.

WHAT **Members** ARE SAYING

Heartfelt feedback from thousands of members, sharing thoughts and experiences on diversity within Pi Beta Phi, opened the door to an organization-wide conversation about prioritizing diversity, equity and inclusion. While women at every intersection have a place and a voice in this conversation, the impetus for this commitment came from members of color calling their sisters to do better. Here's what our sisters are saying:



“We are stronger when we are inclusive. When we allow all people to have a seat at the table and a voice in the discussion, we all benefit. As women, it’s important for us to support and stand with one another, especially those with different lived experiences.”  
 - **ANNA FEDEWA**, Texas Eta collegian

“Fostering diversity helps us to appreciate the contributions of others who are different from us, who can share with us the wonders of their culture and ethnicity. Equity is about fairness and justice, about being kind to one another; in other words, putting ourselves in other people’s shoes. Inclusion is about accepting and inviting others into our lives to find that which makes us different and alike. This was what I found among my Pi Phi sisters at Iowa Gamma and have treasured for a lifetime.”  
 - **MERIEMIL RODRIGUEZ**, Iowa Gamma alumna

“Being a Sincere Friend is understanding how our sisters experience things. If we’re hiding a part of our true, authentic selves, then we’re not in a sincere relationship. For sincerity to work, we need a space where we can be open with one another — an environment where conversations can happen, where you can express your frustrations without being judged. We need to make sure we’re developing women who will be good leaders, and developing empathy is the key to this work. We have to create an awareness of experiences outside our own. Within a chapter of 150 women, there are 150 individual experiences we can learn from. People are not living the same lives, even if they look the same outwardly.”



- **ADRIANNE FIELDS CALABRIA**, North Carolina Delta alumna

“As Pi Phi continues to reflect on its efforts and practices, it’s imperative we address matters with thoughtfulness and humility. When I think about the impact of this work, my thoughts immediately lead to future generations of my lineage, long beyond my lifetime. I think of how the changes Pi Phis work toward today are the beginnings of enlightening for not only our Fraternity but fraternity and sorority life overall. I imagine the ways our current conversations and changes will empower our sisterhood as a more inclusive community, thoughtfully welcoming and supporting women from all walks of life.”



- **AYESHA JOHNSON**, Virginia Gamma alumna



“No Pi Phi should question her place in our organization, and we all need to actively engage in diversity, equity and inclusion work to truly foster a Fraternity-wide atmosphere of inclusion that assures every member that she is valued. We cannot claim to cherish the

value of Honor and Respect and allow members from underrepresented backgrounds to feel uncomfortable in our sisterhood. At their core, our values ask us to embrace one another as sisters and collectively work to better our society. Engaging in diversity, equity and inclusion work to ensure every Pi Phi has a comfortable, safe experience and that all Potential New Members feel welcomed is possibly the most meaningful expression of our values.”

- **ANGEL TANG**, Ohio Lambda alumna



“We get very comfortable not knowing and staying quiet because of what we don’t know. I encourage sisters to lean into the discomfort and recognize why they’re uncomfortable. If there’s any safe space to learn, grow and make mistakes, it’s this

one! I don’t remember a time when I’ve really learned without feeling uncomfortable and making mistakes.”

- **ANGELIQUE TAVERAS**, Pennsylvania Eta collegian

“Pi Beta Phi was formed so our founders could have a space that provided growth, care and friendship. These are the principles that continue to be at the center of our sisterhood and programming, furthering the sense of belonging and community we have in

our Fraternity. Our sisterhood is constantly changing and bringing in brilliant women who want to experience what our founders did — so Pi Phi needs to actively be part of diversity, equity and inclusion work to provide this experience ... As the first fraternity to support women, we must grow in our knowledge and understanding of these experiences to continue to support women.”

- **MAYA RODRIGUEZ**, Illinois Kappa alumna



THIS IS ONLY A SMALL  
SAMPLE OF THE STORIES  
AND PERSPECTIVES

OUR MEMBERS HAVE TO  
SHARE. TO READ MORE  
FROM YOUR SISTERS, GO

TO **[pibetaphi.org/blog](https://pibetaphi.org/blog)**.

# Because You Should Know: Abolish Greek Life Movements

*The letter below is adapted from similar correspondence shared with alumnae from a number of chapters, each with chapter-specific information. The letter is shared broadly to illustrate the impact of these movements on our Fraternity.*

Dear Sisters,

Over the summer, grassroots “Abolish Greek Life” movements led to an increase in student activism at more than 50 college campuses across North America, more than 30 of which are home to Pi Beta Phi chapters. The campaign denounces the existence of fraternities and sororities based on personal stories and experiences. Abolish Greek Life movements primarily gain traction via social media accounts that garner attention and outrage within the campus community. On each campus, the issues highlighted by the Abolish Greek Life movement are different, but all promote the belief that fraternities and sororities perpetuate systems and campus norms that create harmful environments for students. A unique component of Abolish Greek Life is that the movement is often driven internally, being led by current collegiate members of fraternities and sororities. Though not the same for all members, in some cases, collegians are sharing they are satisfied with their Pi Beta Phi membership, however a conflict of conscience leads them to resignation as they feel they cannot be part of the larger fraternity/sorority community.

It is not always clear if, or when, a chapter will become heavily impacted by the narrative of an Abolish Greek Life campaign, and the state of a chapter can dramatically and quickly shift without warning. Pi Beta Phi, like many other National Panhellenic Conference (NPC) organizations, has had to prepare for conversations with chapter members about the process by which a chapter can vote to relinquish the chapter’s charter to the Fraternity and close the chapter. At the time this letter is prepared, one chapter has relinquished its charter, and the notion is under consideration at a handful of other chapters.

Please know, **although the current movement on campus calls for the abolishment of fraternities and sororities, Pi Beta Phi has every intention of keeping our chapters open.** The Fraternity supports productive conversations that will lead to meaningful, substantial change. To be relevant on today’s college campus to tomorrow’s college student, we must constantly be evolving. In fact, the Fraternity has been working toward many of the same goals of these Abolish Greek Life campaigns: a more diverse, inclusive, equitable membership experience, a re-envisioned recruitment process, an enhanced reflection of today’s students’ values, greater affordability, stronger professional network structures, etc. We believe there remains significant value in a sorority experience on the college campus and that these goals, and others similar, are attainable. **Abolishing the sorority experience or walking away from Pi Beta Phi membership means diminishing the collaborative coalition of women who have, for decades, made change together.**

Pi Beta Phi is invested in the health of every chapter. While the Fraternity directly supports chapters facing these campaigns, we encourage every member to acknowledge the role Pi Phi has played in her life, demonstrate her Pi Phi Pride and share what it means to her to be a member of this sisterhood. ◀

In Pi Phi,



Amy Lorenzen Southerland  
Grand Vice President Alumnae



Emory McGinnis Eison  
Grand Vice President Collegians

# THE STATE OF *pi beta phi*

*\*all data reflective of the fiscal year ending June 30, 2020.*

Annually, Pi Beta Phi compiles a report to measure organizational achievements. The State of Pi Beta Phi not only includes statistics and data points, but also represents the women behind those numbers: sisters serving their communities, collegiate members sleeping in Pi Phi housing facilities and Pi Phis and friends supporting Pi Beta Phi Foundation. Everything you do to support Pi Phi is reflected in this report, and we hope you see your efforts highlighted and it renews your commitment to Pi Beta Phi. ←

**316,904**

*members ever initiated*

**3.39**

*average collegiate GPA*

**17,188**

*collegiate members*

**136**

*chapters*

**225,199**

*living alumnae*

**26,372**

*dues-paying alumnae*

**168,034**

*books donated*

**289**

*alumnae clubs*

2019  
CONVENTION  
**30,000**

FDS 2020  
SIGNATURE  
EVENTS  
**100,000**

FDS500 2019  
**33,980**

CAR 2019-2020  
**4,054**

*fraternity housing corporation*

**119**

PI BETA PHI CHAPTER  
HOUSING FACILITIES

**150+**

EMPLOYEES MANAGED  
BY FHC AND CHAPTER  
HOUSING CORPORATIONS

**4,300**

COLLEGIANS HOUSED IN  
ALL FACILITIES

# pi beta phi foundation

PI BETA PHI FOUNDATION INVESTED MORE THAN \$1.8 MILLION IN PI BETA PHI, OUR SISTERS AND COMMUNITIES INCLUDING:

more than **\$1.8M**

**\$282,892**  
TO BENEFIT  
SISTERS THROUGH  
SCHOLARSHIPS  
AND EMERGENCY  
GRANTS

**\$445,264**  
FOR LEADERSHIP  
PROGRAMS

**\$884,770**  
FOR LITERACY  
PROGRAMS

**\$203,347**  
FOR QUALIFIED  
HOUSING  
PROGRAMS

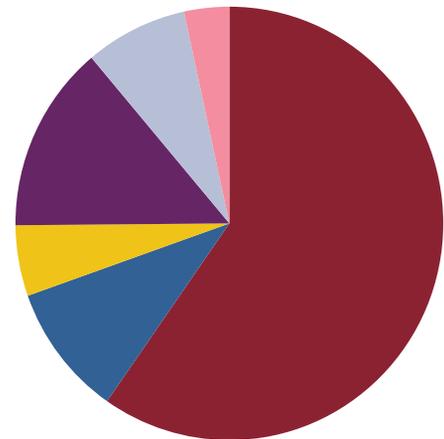
**\$40,000**  
FOR HERITAGE  
PROGRAMS

... all of this, thanks to **3,823** unique donors

FOR FULL DONOR LISTS AND FINANCIAL INFORMATION, GO TO [PIBETAPHI.ORG/FOUNDATION](http://PIBETAPHI.ORG/FOUNDATION).

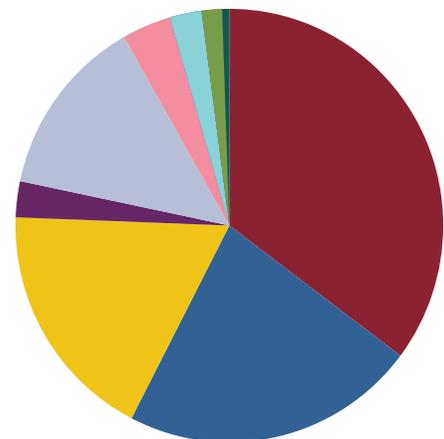
## fraternity revenue in dollars

● DUES AND FEES	5,248,889
● INVESTMENT REVENUE	869,610
● PI PHI EXPRESS REVENUE	464,581
● FOUNDATION GRANTS	1,229,788
● MISCELLANEOUS	681,260
● PROGRAMMING EVENT FEES	299,285
<b>TOTAL</b>	<b>\$ 8,793,413</b>



## fraternity expenditures in dollars

● CHAPTER SUPPORT	2,456,496
● PROGRAMMING EVENTS	1,555,523
● ADMINISTRATIVE	1,257,293
● HOUSING SUPPORT	187,252
● MARKETING & COMMUNICATIONS/THE ARROW	941,566
● PI PHI EXPRESS MERCHANDISE	258,515
● ALUMNAE SUPPORT	168,256
● NATIONAL OFFICERS	106,897
● OTHER	37,706
<b>TOTAL</b>	<b>\$ 6,969,504</b>



# Congratulations Award Winners!

Every year, we celebrate and honor sisters for supporting Pi Beta Phi and positively impacting their communities. While there are thousands of members making a difference, we want to send a special congratulations to our 2019 award winners. These awards celebrate philanthropic service, academic success and overall achievement, among other categories. We are proud to present the following individuals, chapters and clubs an award for their contributions in 2019.

## INDIVIDUAL AWARD WINNERS

### AMY BURNHAM ONKEN AWARD FOR OUTSTANDING SCHOLARSHIP AND CAMPUS AND COMMUNITY LEADERSHIP

**YIFAN MAO**, Illinois Kappa  
**TALLIN MOYER**, California Zeta

### CAROL INGE WARREN AWARD FOR OUTSTANDING AAC ADVISOR

**SARAH BROOKE BISHOP**, Mississippi Beta

### CHAPTER SERVICE AWARD FOR OUTSTANDING SERVANT LEADERSHIP

**MEREDITH LARRIVIERE**, Louisiana Beta

### EMMA HARPER TURNER LEADERSHIP AWARD

**BLAINE STACY**, Texas Gamma

### EVELYN PETERS KYLE ANGEL AWARD FOR CLUB SERVICE

**VICKI WILSON**, Wyoming Alpha

### JEAN WIRTHS SCOTT LEADERSHIP AWARD FOR OUTSTANDING CHANGE LEADERSHIP

**JIHANA MENDU**, Illinois Kappa

### SILVER SLIPPER AWARD - EXCELLENCE OF A CHAPTER VICE PRESIDENT OF FINANCE

**AMY BURKE**, Louisiana Beta

### YOUNG ALUMNA ACHIEVEMENT AWARD

**LAURA FARRAR**, California Eta

## COLLEGIATE AWARD WINNERS

### BALFOUR CUP

**Texas Gamma, Texas Tech University**

The Texas Gamma Chapter at Texas Tech University received the Fraternity's highest honor for a collegiate chapter in 2019 — the Balfour Cup. Texas Gamma created an engaging member experience which resulted in all chapter meetings, ceremonies and other chapter functions surpassing 80% participation. The chapter's engaging member experience also allowed them to achieve and keep campus total during both the spring and fall term. Texas Gamma prioritized their commitment to housing with a donation of \$80,000 to their Chapter House Corporation (CHC) to be used toward lodge improvement projects and total loan payoff. In addition to their CHC donation, the chapter also donated to Pi Beta Phi Foundation and raised funds to help with repairs at Dallas area schools affected by storm damage.



Members of the Texas Gamma Chapter celebrating Bid Day in 2019.

### BALFOUR CUP 1<sup>ST</sup> RUNNER UP

Michigan Alpha, Hillsdale College

### BALFOUR CUP 2<sup>ND</sup> RUNNER UP

Illinois Kappa, University of Chicago

### EXCELLENCE IN ALUMNAE ADVISORY COMMITTEE SERVICE

Tennessee Beta, Vanderbilt University

### EXCELLENCE IN FINANCE/HOUSING

South Carolina Alpha, University of South Carolina

### EXCELLENCE IN MEMBERSHIP

Virginia Gamma, College of William & Mary

### EXCELLENCE IN OPERATIONS

Minnesota Alpha, University of Minnesota

### EXCELLENCE IN PROGRAMMING

Georgia Alpha, University of Georgia

### EXCELLENCE IN RISK MANAGEMENT

Illinois Beta-Delta, Knox College

## ALUMNAE AWARD WINNERS

### PREMIER CLUB

**Large Club:** New York City-Manhattan, New York, Alumnae Club  
**Small Club:** Naples, Florida, Alumnae Club

The New York City-Manhattan, New York, Alumnae Club received the Premier Club Award for large clubs. The club displayed their Philanthropic Service to Others through their work with community organizations such as Harlem Grown — a youth development non-profit — and Story Pirates — an arts education organization that collects written works by children and adapts their stories for the stage. Club members celebrated the Lifelong Commitment

Members of the New York City-Manhattan, New York, Alumnae Club celebrating Founders' Day in 2019.



of their members by handwriting cards to their Silver, Golden and Diamond Arrow sisters. Each letter included an invitation to celebrate Founders' Day with the club and New York Eta Chapter.

The Naples, Florida, Alumnae Club received the Premier Club Award for small clubs. The club experienced incredible growth over the past year due to their welcoming and inclusive practices such as coffee dates for new club members and coordinating carpools for sisters. The club excels in its service to the community through its literacy partnerships with two local schools. The club organized a "Just Book It" event at Shadowlawn Elementary School which provided two books and a backpack to every student. Club members provided more than 300 volunteer hours from their monthly partnerships at both schools.

### PREMIER CLUB 1<sup>ST</sup> RUNNER UP

**Large Club:** Nashville, Tennessee, Alumnae Club  
**Small Club:** Lake Oswego-Dunthorpe, Oregon, Alumnae Club

### PREMIER CLUB 2<sup>ND</sup> RUNNER UP

**Large Club:** Charlotte, North Carolina, Alumnae Club  
**Small Club:** Bloomfield Hills, Michigan, Alumnae Club

### EXCELLENCE IN COMMUNITY SERVICE

**Large Club:** North San Diego, California, Alumnae Club  
**Small Club:** Colorado Springs, Colorado, Alumnae Club

### EXCELLENCE IN LITERACY INITIATIVES

**Large Club:** Chicago Windy City, Illinois, Alumnae Club  
**Small Club:** Lake Oswego-Dunthorpe, Oregon, Alumnae Club

### EXCELLENCE IN MEMBERSHIP AND RECRUITMENT

**Large Club:** Tulsa, Oklahoma, Alumnae Club  
**Small Club:** Lake Oswego-Dunthorpe, Oregon, Alumnae Club

### EXCELLENCE IN PI PHI FOR LIFE PROGRAMMING

**Large Club:** Bostonian, Massachusetts, Alumnae Club  
**Small Club:** Reno, Nevada, Alumnae Club

### EXCELLENCE IN PROGRAMMING

**Large Club:** Nashville, Tennessee, Alumnae Club  
**Small Club:** Colorado Springs, Colorado, Alumnae Club

View the full list of individual, collegiate and alumnae award winners at [pibetaphi.org/awards](http://pibetaphi.org/awards). ←

# Honoring Our 75-Year Diamond Arrow Members

This year, 513 women celebrated their Lifelong Commitment to our Fraternity by joining the Order of the Diamond Arrow. Certificates were requested to honor 75 years of membership in Pi Beta Phi for the following members. ←

**Marilyn Turner Adams**  
Washington Alpha

**Jane Lane Bagley**  
Utah Alpha

**Pat Billings Ballard**  
Kansas Alpha

**Elizabeth Winn Barr**  
Georgia Alpha

**Ruth Hansen Bengtson**  
Michigan Gamma

**Marthann Fletcher Bennett**  
Louisiana Beta

**Marilyn Kratt Bennett**  
Ohio Epsilon

**Betty Reif Bond**  
New York Alpha

**Cary Guthrie Bonner**  
South Carolina Alpha

**Joann Golightly Brown**  
Pennsylvania Beta

**Virginia Kinabrew Browning**  
Texas Beta

**Dorothy Phillips Buckley**  
California Delta

**Audrey Bashore Butcher**  
North Carolina Beta

**Beverly Stewart Carrick**  
Louisiana Beta

**Ellen Hylan Clark**  
Colorado Alpha

**Wanda Zeller Clegg**  
Indiana Beta

**Doreen Hubbard Conner**  
Washington Alpha

**Nancy Love Cox**  
Kansas Alpha

**Anne Allen Cronin**  
Florida Beta

**Joan Schleuniger Crooks**  
Ohio Delta

**Miriam Eppley Danforth**  
Maryland Beta

**Gene Dennison**  
Michigan Gamma

**Carol Kennedy Donnelly**  
Indiana Delta

**Page Colcord Dunlap**  
Florida Gamma

**Nell Springer Evans**  
Virginia Gamma

**Betty Bunch Folks**  
Arkansas Alpha

**Margaret Erb Forell**  
Pennsylvania Beta

**Jo Ann Vigor Fowler**  
West Virginia Alpha

**Barbara Varner Frizell**  
Kansas Alpha

**Marion Scott Gall**  
West Virginia Alpha

**Becky Ratcliffe Gilly**  
Louisiana Alpha

**Susan Ming Goodman**  
Missouri Beta

**Muralyn Spake Hartz**  
Kansas Alpha

**Marilyn Fenton Hicks-McGovern**  
Massachusetts Alpha

**Mary Elizabeth Frushour Hill**  
Illinois Eta

**Mary Dickson Hinshelwood**  
D.C. Alpha

**Frances Hardin Hoppe**  
Oklahoma Beta

**Siri Heeb Jackman**  
New York Gamma

**Patricia Robinson Johnson**  
Montana Alpha

**Margaret Dixon Kadir Zahawi**  
Utah Alpha

**Frances Cogswell Keller**  
D.C. Alpha

**Margery Kennedy**  
Arizona Alpha

**Mary Ellen Curtis Kingdom**  
Michigan Gamma

**Joan Hickey Kinzel**  
Oregon Alpha

**Courtney Cowgill Knauth**  
Kansas Alpha

**Margaret Black Lanham**  
Connecticut Alpha

**Edwlyn McMain Laver**  
Utah Alpha

**Charlotte McAmis LeVan**  
Tennessee Alpha

**Audrey Dutton Livingston**  
Ontario Beta

**Frances Cronquist Macdonald**  
North Dakota Alpha

**Dorothy Pilkington Marshall**  
Nevada Alpha

**Dorothy Routson McClain**  
Ohio Zeta

**Candice Taylor McClung**  
Montana Alpha

**Ruth Irish McHugh**  
Michigan Alpha

**Laurette Lamme McInnes**  
Missouri Alpha

**Diane du Plantier McNabb**  
Tennessee Beta

**Joyce Downs Menk**  
Indiana Epsilon

**Mary Jo Honecker Mikels**  
Indiana Gamma

**Rose Marie Buchmann Miller**  
Illinois Eta

**Janice Wimer Myers**  
Missouri Beta

**Mary Clark Nicholson**  
Utah Alpha

**Sarah Fowlkes Oliver**  
Virginia Gamma

**Elizabeth McGanity Parkin**  
Ontario Alpha

**Beth Thomas Ratcliffe**  
Ontario Alpha

**Jane Carey Ray**  
Georgia Alpha

**Lougene Thornton Redden**  
Arkansas Alpha

**Margery Andrews Robson**  
Ontario Beta

**Betty Ives Rochman**  
Michigan Gamma

**Joan Purdy Roney**  
Arizona Alpha

**Peggy Sheard Sayers**  
Ohio Alpha

**Dottie Roberts Scholtens**  
Michigan Gamma

**Jeanne Quigan Scott**  
New York Delta

**Lourene Tate Silvey**  
Georgia Alpha

**Doris Davenport Steinke**  
Colorado Beta

**Lyla Toll Stevens**  
Utah Alpha

**Patricia Connor Study**  
Ohio Alpha

**Polly Weedon Swafford**  
North Carolina Beta

**Nell Mayer Taylor**  
South Carolina Alpha

**Marion Cummins Tholen**  
D.C. Alpha

**Betty Eaton Thum**  
Michigan Beta

**Kay Rogers Trommater**  
Michigan Gamma

**Catherine Seals Tuggle**  
Louisiana Alpha

**Sue Cooke Turnbull**  
Vermont Alpha

**Barbara Aikman Vogel**  
Indiana Beta

**Janet Struble Wagner**  
California Delta

**Dona Syvrud Wagner**  
Minnesota Alpha

**Pamela Cagle Walters**  
Indiana Beta

**Shirley English Wickboldt**  
Pennsylvania Gamma

**Bobbie Amis Widmayer**  
Oklahoma Beta

**Emmy Buchmann Williams**  
Illinois Eta

**Mary McClintock Wilson**  
Michigan Gamma

**Peggy Rankin York**  
Indiana Gamma

**Betty Rush Zyblut**  
Maryland Beta

## CELEBRATING LIFELONG COMMITMENT

Pi Beta Phi recognizes and celebrates our 75-Year Diamond Arrows, 50-Year Golden Arrows and 25-Year Silver Arrows. Visit [pibetaphi.org/blog](http://pibetaphi.org/blog) to read more about these members and their Lifelong Commitment to our sisterhood.

# Finding Strength and Empowerment Through Pi Beta Phi



**LEEANNA IRVINE MUZQUIZ**, Montana Alpha

Each woman who pledges herself to uphold the ideals of Pi Beta Phi does so knowing our values will stay with her throughout her life. Whether she knows the impact she can make with the core values in her heart is unknown, but it is measurable when looking at the outstanding women who have come before. To live our values is to live a life of Integrity, always striving for new personal and intellectual challenges and overcoming those challenges with the help of the Sincere Friendships made along the way.

If any woman epitomizes the above description of a Pi Phi, it's Montana Alpha **LEEANNA IRVINE MUZQUIZ**, M.D. Now a practicing family physician on the Flathead Indian Reservation in Montana and Associate Dean for Admissions at University of Washington School of Medicine, LeeAnna has dedicated her life to healthcare and advocating for an increased presence of Native

American healthcare practitioners. She is an enrolled member of the Confederated Salish and Kootenai Tribes (CSKT) and advocates for health equity and social justice in health care, particularly for Indigenous communities and those underrepresented in medicine.

In 1989, LeeAnna was a first-generation college student wary about beginning school in a new place with little background knowledge about higher education. "Coming from an Indian Reservation and having no context of what college would be like, I felt lost," LeeAnna said.

She went through recruitment with the hopes of finding a community at Montana State University, as well as friends and a sisterhood of women. "I am very close to my four biological sisters and my mother, but Pi Phi helped me better understand the strength of women and the importance of lifting each other up in situations where women are often the minority or seen as the weaker voice," she said. "I have carried this with me ever since."

LeeAnna's first year of college had its highs and lows, particularly in the spring term when she took a leave of absence after losing her father. While grappling with this loss alongside her family, LeeAnna says she felt support and love from her Montana Alpha sisters back on campus. She missed what would have been her Initiation, but her sisters were determined to ensure she could initiate when she was ready to be back on campus. When three New Members were preparing to be initiated at the end of the spring semester, LeeAnna had her opportunity too.

"My sisters called and asked if I wanted to go through with it too. This call changed my life," LeeAnna said. To this day, she remains close to the three Montana Alpha sisters with whom she was initiated — **JENNIFER HELVIK**, **MANDY DUNLAP** and **WENDY WILBUR KASTELITZ**.

Pi Phi was a catalyst for much of the success LeeAnna has achieved, including helping her form effective study habits, build lifelong friendships and strive for her goals,

**"THE LESSONS YOU LEARN IN COLLEGE AND THROUGH THE SISTERHOOD OF PI BETA PHI WILL PREPARE YOU FOR THE MANY CHALLENGES OF THE WORKFORCE, ADVANCED EDUCATIONAL OPPORTUNITIES AND LIFE."**



**LEEANNA IRVINE MUZQUIZ** and her Montana Alpha sisters formed a tight bond and have remained close even after their time in the chapter house came to a close.

no matter the obstacles. She credits her big sis, **PAM LAMMERS DECALESTA**, as someone who motivated her to not only thrive in her undergraduate studies, but also to pursue a career in the medical field.

In finding her calling in the medical field, LeeAnna also found barriers to entry for other Indigenous people pursuing careers in medicine, as well as seeking adequate medical care. These issues have become central to LeeAnna's career and advocacy work, so much that she returned to the Flathead Indian Reservation where she was born and raised to work as a family physician for the Tribal Health Department there. According to the U.S. Census Bureau, Indigenous people are the largest minority population in Montana, at nearly 7%, but only 0.5-1% pursue a career in medicine. This discrepancy is one factor motivating LeeAnna to break down barriers to entry and expand the pool of Native peoples in medicine.

LeeAnna is not only dedicated to finding ways to increase the workforce of Native American physicians, but she feels responsible to see this goal to fruition which can be seen through her advocacy work and leadership roles.



She served several terms on the Board of Directors for the national Association of American Indian Physicians and leads efforts to make medical school admissions inclusive in her role with the University of Washington School of Medicine admissions department.

LeeAnna is a force who has overcome barriers and obstacles throughout her life, both personal and professional. Despite the internal and external challenges, she's always had support systems to assist in her goals. "I have experienced imposter syndrome many times in my life, and still do at times, but I'm learning how to deal with this and recognize when I need help."

To anyone facing similar struggles, LeeAnna has a simple yet poignant message. "Trust in your abilities and talents and believe in yourself. The lessons you learn in college and through the sisterhood of Pi Beta Phi will prepare you for the many challenges of the workforce, advanced educational opportunities and life. And don't be afraid to ask for help." ←

# Caring for our Members: Pi Beta Phi Foundation Celebrates 30 Years

Over the past thirty years, Pi Beta Phi Foundation has helped the Fraternity fulfill its mission and vision through gifts from sisters and friends. The Fraternity and our Foundation have worked in tandem to provide a membership experience Pi Phi can be proud of — both as collegians and alumnae.

Whether we are preparing our chapter officers at College Weekend, financially supporting sisters in crisis through Emma Harper Turner Fund grants or providing scholarships and fellowships for sisters continuing their education, caring for our members is at the center of what we do. Pi Beta Phi Foundation secures the resources the Fraternity needs to ensure this work continues.

As our Foundation celebrates 30 years of supporting our members, we share the importance, impact and inspiration behind our work. In 1990, Fraternity leadership established our Foundation to fund scholarships and member programming, preserve our heritage and further our philanthropic work. What began as endowed scholarships and preserving Fraternity heritage evolved to include programs supporting leadership development and chapter housing. As our Fraternity has grown, so too has our Foundation.

“When I joined the Pi Beta Phi Foundation Board of Trustees, it was still in its infancy. We worked at length to make our Foundation an arm of the Fraternity,” said Indiana Gamma **BETTY BLADES LOFTON**. “And, my, how our Foundation has grown and become championed by our alumnae clubs, chapters and members. Through their support, we’ve provided scholarships, Emma Harper Turner Fund grants, leadership training and more.”

For the past 30 years, Pi Beta Phi Foundation has worked in partnership with sisters across North America to support the Fraternity. Thanks to thousands of Pi Phis and friends, our Foundation has continued to care for our members and ensure future generations of women benefit from that same support. Betty continued, “It has been rewarding to watch our Foundation thrive — to see growth in contributions, support and awards over the years.”

Charter member of the Pi Beta Phi Foundation Board of Trustees **CAROL INGE WARREN**, North Carolina Beta, reflected on all the Foundation has accomplished over the



The charter members of Pi Beta Phi Foundation’s Board of Trustees. Front, from left: Past Grand President **CAROLYN HELMAN LICHTENBERG**, Ohio Alpha; Foundation President Emerita **ANN DUDGEON PHY**, Texas Alpha; and Kansas Alpha **ADRIENNE HISCOX MITCHELL**. Back, from left: North Carolina Beta **CAROL INGE WARREN** and Nebraska Beta **MARY ANN BEHLEN HRUSKA**.

last 30 years, “I am in awe of the incredible growth of our Foundation and the programs and support provided to the Fraternity and its members. The work of our Foundation has inspired sisters and friends around the world and promoted philanthropists within our sisterhood.” This tremendous growth wouldn’t have been possible without those, like Carol, who envisioned the possibilities.

As we consider the future of our Foundation, there is much to look forward to. “Our Foundation evolves with our members. I am encouraged by our strong leadership and know our Foundation will continue to meet the needs of our members in these ever-changing times,” Carol shared.

What started as a small group of women hoping to make an impact on our sisterhood has become an integral part of our Fraternity. Since 1990, members and friends have invested millions of dollars in scholarships, leadership, emergency grants, literacy, heritage and housing. Just this year, Pi Phi awarded \$272,900 in scholarships to members continuing their education and \$64,692 to members in financial crisis due to COVID-19.

## Support the Friendship Fund

Pi Beta Phi Foundation is realizing the impact of COVID-19 on its ability to support our sisterhood. With the halt of chapter operations this spring and widespread stay-at-home orders canceling alumnae club events, Pi Beta Phi Foundation saw a \$400,000 decrease in annual support to the Friendship Fund for the year ending June 30. Between March 15, 2020, and June 30, 2020, the Foundation saw a 44% decrease in alumnae donors compared to the same time frame in the previous year. Unfortunately, chapter fundraising events — the greatest generator of annual gifts — were cancelled in the spring and are not expected to generate revenue this fall as traditionally seen. These losses are significantly impacting the Foundation's budget and are challenging its ability to meet annual operating and programmatic needs.

The uncertain environment and economic impact of the current pandemic have changed life for us all. As the pandemic continues, it is becoming clear the financial and social effects will continue to be felt long after the initial crisis passes. The incredible loyalty of donors who have maintained their commitment to Pi Beta Phi is Lifelong Commitment in action. And while support of the **SHINE THROUGH** campaign established new endowments to support grants for Pi Phi priorities, these new funds are not yet large or mature enough to fulfill the total current need.

For those able, now is the time to make a first gift or recommit to giving back to help meet annual operating and programmatic needs. Gifts to the Friendship Fund help our Foundation to continue critical operations, respond to Pi Phi's most urgent needs, and the needs driven by the rapidly changing world. To make a gift today or learn more, visit [pibetaphi.org/foundation](http://pibetaphi.org/foundation).



We tripled our 2019-2020 commitment to our literacy partner First Book® to help distribute seven million books during the pandemic. The growth of our Foundation has created more opportunities to ensure Pi Beta Phi is able to support our sisters at every stage of membership, and the work of our Foundation speaks to the incredible commitment our Fraternity is making to ensure Pi Beta Phi remains a premier organization.

When each of us joined Pi Beta Phi, we became a part of a sisterhood. We vowed to take care of one another, and that promise has become the catalyst for the organization we know today. The reason behind our Foundation's work is to ensure the mission of our Fraternity — to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich lives through community service. Every Pi Phi who has made a gift to our Foundation exemplifies Sincere Friendship in its truest form — sisters supporting sisters.

Members across North America show they care for our sisterhood through their support of our Foundation. Over the years, your gifts have provided light during a sister's darkest hour, the ability to achieve an education, a book in the hands of a child learning to read or an experience that transformed a sister's leadership skills.

Pi Beta Phi Foundation is how Pi Beta Phi cares for our members. It provides a tangible way to support our members — no matter where they are in their Pi Phi journey. As we celebrate 30 years of supporting and caring for our members, our Foundation continues to thrive and remains focused on helping Pi Beta Phi fulfill its mission — because of members and donors like you.

To learn more about Pi Beta Phi Foundation's major milestones, visit [history.pibetaphi.org](http://history.pibetaphi.org). ◀

# Advocating for Need When Help is Needed Most

Pi Beta Phi’s philanthropic effort, Read > Lead > Achieve®, is interwoven with our organizational vision: contributing to the betterment of society. This means more than just doing good in the world — it’s about serving others by identifying and responding to need. Because Read > Lead > Achieve is unique to Pi Phi, we’re able to leverage our philanthropic resources to provide help and advocate for need where it’s most critical. Programs such as Fraternity Day of Service Signature Events, FDS500 grants and Champions are Readers® are designed so members can make an immediate, tangible impact, starting with the need in their own communities.

Pi Phi’s first literacy advocates intentionally chose Gatlinburg, Tennessee, as the site of the Pi Beta Phi Settlement School because of the poverty and lack of access to education so prevalent in the area. More than 100 years later, Pi Phis are still leading the way through literacy advocacy. Poor reading skills remain a barrier to success for too many, negatively affecting life outcomes such as future education, employment opportunities and financial security. Literacy bears strong ties to socioeconomic status, generational poverty and the achievement gap, or the differences in academic achievement between students with economic advantages and students from underserved populations. Data from the National Assessment of Educational Progress shows 78% of fourth-grade students from low-income areas

are not reading at grade level, compared to 48% of their peers from more affluent areas. Comprehensive research from the Annie E. Casey Foundation, a national children’s welfare philanthropy, shows this disparity has widened by 20% in the past decade and disproportionately includes children of color. Standardized test scores from 2017 indicate that 81% of Black and 79% of Indigenous fourth-graders are reading at levels below proficiency, compared with 54% of white students.

Research also shows the achievement gap begins to develop during early childhood, prior to school age, and is heavily influenced by parents’ literacy levels and socioeconomic status. Ensuring children have access to books and educational resources is a key strategy in helping to bridge this gap — and working toward greater equity in education. Since 2007, Pi Phi has worked with our literacy partners at First Book® to give more than 3.5 million books to children and communities in need, made possible by members, chapters and alumnae clubs through gifts to The Literacy Fund at Pi Beta Phi Foundation.

“The need for programs like the partnership between Pi Phi and First Book is only becoming more important,” said Anna Anderson, Vice President of Strategic Alliances at First Book. According to the National Center for Education Statistics, the majority of public school students are from low-income backgrounds. These children are coming to school without full bellies, without books and supplies and without their most basic needs met, yet they’re expected to learn at the same rates as their peers.”

As the COVID-19 pandemic timeline continues to extend, the long-term effects of school closures and barriers associated with virtual learning threaten to further widen the achievement gap. As First Book shared feedback from 500,000 schools, programs and nonprofits in their member network, Pi Phi learned an overwhelming number of educators were deeply worried for students’ learning outcomes, especially among children already living in poverty. Teachers reported concerns about students’ mental and emotional health, lack of access

Left: Mississippi Beta **ABRIELLE MARTINEZ** spends time with a student at a Champions are Readers event.





Read > Lead > Achieve initiatives such as Fraternity Day of Service Signature Events, the FDS500 grant program and Champions are Readers empower Pi Phis to respond to identify and respond to literacy needs within their local communities. Above left: From left, Georgia Alphas **LIZ ANGEL** and **AISH SURYADEVARA** celebrate Read Across America Day at a local elementary school. Above right: Fraternity Day of Service 2020 Signature Event volunteers in St. Paul, Minnesota.

to reliable technology needed for virtual learning, and worsening academic regression while schools are closed. They also identified the number one tool needed to better support their students: physical books and resources, both to send home with children and to restock classroom libraries.

Pi Phi leaders saw an opportunity to advocate for need and took action, tripling our 2019-2020 financial commitment to First Book with a special grant from The Literacy Fund at Pi Beta Phi Foundation. Pi Phi became one of the first organizations to help First Book distribute seven million books to children at a time when traditional Read > Lead > Achieve activities were paused and access to educational resources was more critical than ever. In addition to providing books, Pi Phi's investment supported programs such as "read and feed" initiatives for children and families who depend on schools and local nonprofits for meals and necessities.

First Book used Pi Phi's grant to support schools and nonprofit organizations who serve populations with at least 70% need, benefiting thousands of children and families from highly diverse racial and geographic backgrounds. Grant recipients reported the resources Pi Phi provided were "game-changers" for children with no access to books, and the opportunity for students to choose their own books was critical in slowing extended learning loss.

"These solutions are happening because we're listening to our members and communities," Anna said. "Pi Phi's approach mirrors what First Book is doing. We listen, act, seek feedback and refine our approach." She emphasized how the work furthers the ultimate goal of our partnership: bettering society by bettering the lives of children. "Pi Phi has unlocked thousands of new books for kids. Each of those books goes to a child and makes an impact. Because we work with thousands of children across the country, we can effect broad change through the power of one gift." ←

---

Intersectionality plays a significant role in Pi Beta Phi's literacy efforts. While data from the National Center for Education Statistics shows the majority of school-age children are now non-white, it's also true that the majority of public school children are from low socioeconomic backgrounds. These are the children our philanthropic efforts have supported for more than 100 years, because children of color and children in need still face the highest obstacles to literacy. We also know that as a predominantly white membership organization it is imperative we approach the children and communities we serve with authentic care and compassion.

# Officer Directory

## OFFICERS EMERITAE

*Grand President Emerita* - Jean Wirths Scott, Pennsylvania Beta  
*Foundation President Emerita* - Ann Dudgeon Phy, Texas Alpha

## PAST GRAND PRESIDENTS

Jo Ann Minor Roderick, Oklahoma Beta  
 Sarah Ruth "Sis" Mullis, South Carolina Alpha  
 Emily Russell Tarr, Texas Beta  
 Mary Loy Tatum, Oklahoma Beta  
 Paula Pace Shepherd, Texas Epsilon

## GRAND COUNCIL

*Grand President* - Marla Neelly Wulf, Kansas Beta  
*Grand Vice President Collegians* - Emory McGinnis Eison, Mississippi Beta  
*Grand Vice President Alumnae* - Amy Lorenzen Southerland, South Dakota Alpha  
*Grand Vice President Finance/Housing* - Lisa Gamel Scott, Colorado Alpha  
*Grand Vice President Fraternity Growth* - Alison Veit Heafitz, Illinois Zeta  
*Grand Vice President Community Relations* - Jenn Plagman-Galvin, Iowa Gamma  
*Grand Vice President Member Experience* - Jamie Feist Daniels, Montana Alpha

## FOUNDATION BOARD OF TRUSTEES

*President* - Kathy Wager Sprague, Alabama Gamma  
*Vice President - Finance* - Mary Jane Buchele Johnson, Illinois Eta  
*Vice President - Development* - Terre McFillen Hall, Ohio Alpha  
*Secretary* - Gina Garrison Jones, Nebraska Beta  
*Trustee* - Jennifer Windell Hazelton, Virginia Eta  
*Trustee* - Leslie Magnus, New Jersey Alpha  
*Trustee* - Cindy Rice Svec, Kansas Beta  
*Trustee* - Wendy Labreche Pratt, Massachusetts Beta  
*Ex-Officio Member* - Marla Neelly Wulf, Kansas Beta  
*Ex-Officio Member* - Brenda Balkunas Wirth, Wisconsin Alpha

## FRATERNITY HOUSING CORPORATION BOARD OF DIRECTORS

*President* - Brenda Balkunas Wirth, Wisconsin Alpha  
*Treasurer* - Suzette Thompson Farrar, Colorado Delta

*Secretary* - Alisa Brooks Rudlang, Minnesota Alpha  
*Member* - Brenda Butler, Nebraska Beta  
*Ex-Officio Member* - Lisa Gamel Scott, Colorado Alpha

## SPECIALTY DIRECTORS

*Director Operations* - Marnie Lee, Alberta Alpha  
*Director Risk Management* - Michelle Hinkley Billard, Michigan Gamma  
*Director Member Experience* - Sharon Abeyta-Levey, New Mexico Beta  
*Director Finance/Housing* - Korinne Hague Rice, Montana Alpha  
*Director Community Relations* - Catherine Roosevelt McCluskey, Michigan Beta  
*Director Recruitment* - Greer Horne, Virginia Zeta  
*Director Alumnae* - Suzanne Gill Kriz, Illinois Eta

## REGION ONE TEAM

*Alumnae Engagement Director* - Barbara Rua, Connecticut Alpha  
*Collegiate Regional Director* - Natalie Mayo Deak, North Carolina Alpha  
*Operations Specialist* - Emily Beck Wood, Pennsylvania Theta  
*Risk Management Specialist* - Jennifer Mandeville, Virginia Theta  
*Member Experience Specialist* - Deanne Trent, Pennsylvania Zeta  
*Finance/Housing Specialist* - Nicole Prince, Maine Alpha  
*Community Relations Specialist* - Christine Toth Justice, Connecticut Alpha  
*Recruitment Specialist* - Allison Hayes, Connecticut Alpha

## REGION TWO TEAM

*Alumnae Engagement Director* - Michelle Drouse Woodhouse, California Eta  
*Collegiate Regional Director* - Penny Proctor, Michigan Alpha  
*Operations Specialist* - Maggie Ibrahim-Taney, Kentucky Alpha  
*Risk Management Specialist* - Laura Clough Redmond, Ohio Eta  
*Member Experience Specialist* - Tiffany Mitchell Senn, Ohio Theta  
*Finance/Housing Specialist* - Ashley Boarts Lewis, Ohio Theta  
*Community Relations Specialist* - Julia Furtaw, Michigan Gamma  
*Recruitment Specialist* - Monica Diaz-Greco, Ontario Alpha

## REGION THREE TEAM

*Alumnae Engagement Director* - Kimberly Sisk Crowe, Kentucky Beta  
*Collegiate Regional Director* - Melissa Malone Colvin, Virginia Theta  
*Operations Specialist* - Jessica Donda Ledbetter, Michigan Alpha  
*Risk Management Specialist* - Lara Ompps-Botteicher, West Virginia Alpha  
*Member Experience Specialist* - Nadia Husbands Smid, Ontario Alpha  
*Finance/Housing Specialist* - Jessi Bevan Nill, Indiana Gamma  
*Community Relations Specialist* - Brooke Goodman, Wisconsin Delta  
*Recruitment Specialist* - Nicole Bridges, Kentucky Alpha

## REGION FOUR TEAM

*Alumnae Engagement Director* - Amy Shuart Gingrich, Virginia Zeta  
*Collegiate Regional Director* - Danielle Janowski, Michigan Beta  
*Operations Specialist* - Molly Harris, Mississippi Beta  
*Risk Management Specialist* - Jennifer Grimes, West Virginia Alpha  
*Member Experience Specialist* - Carla Hashley, Michigan Epsilon  
*Finance/Housing Specialist* - Betsy Pierce, North Carolina Alpha  
*Community Relations Specialist* - Annie Herold, Georgia Beta  
*Recruitment Specialist* - Erika Bates Mackey, Connecticut Alpha

## REGION FIVE TEAM

*Alumnae Engagement Director* - Andrea Gaspardino Kovachy, Ohio Theta  
*Collegiate Regional Director* - Amanda Reid, Michigan Alpha  
*Operations Specialist* - Brooke Avila, Iowa Beta  
*Risk Management Specialist* - Lyndsey Redding Howe, Nebraska Beta  
*Member Experience Specialist* - Stephanie Shadwick, Missouri Gamma  
*Finance/Housing Specialist* - Lacie Drogen Baumgartner, North Dakota Alpha  
*Community Relations Specialist* - Catherine O'Dea Pallardy, Illinois Eta  
*Recruitment Specialist* - Darcy Dahl, Minnesota Alpha

## REGION SIX TEAM

*Alumnae Engagement Director* - Virginia Hollingsworth, Mississippi Alpha  
*Collegiate Regional Director* - Deborah Boyd Sharp, Arkansas Alpha  
*Operations Specialist* - Tracy Gilbreath Fenter, Texas Gamma

*Risk Management Specialist* - Morgan Commet, Iowa Zeta  
*Member Experience Specialist* - Meredith Stone, Georgia Alpha  
*Finance/Housing Specialist* - Leslie Faulk Shanks, Arkansas Alpha  
*Community Relations Specialist* - Roxanne Guess Ross, Arkansas Alpha  
*Recruitment Specialist* - Kasey Mitchell Adams, Mississippi Alpha

### REGION SEVEN TEAM

*Alumnae Engagement Director* - Paula Pace Shepherd, Texas Epsilon  
*Collegiate Regional Director* - Marie Metke Westom, Oregon Gamma  
*Operations Specialist* - Gillian Tobin, Oregon Alpha  
*Risk Management Specialist* - Marisa Strauss Stoll, Oregon Alpha  
*Member Experience Specialist* - Kristen Brandenburg, Colorado Epsilon  
*Finance/Housing Specialist* - Gina Schreiner, Alberta Alpha  
*Community Relations Specialist* - Lauren Hagel, Oregon Gamma  
*Recruitment Specialist* - Carolyn Much Reil, Oregon Gamma

### REGION EIGHT TEAM

*Alumnae Engagement Director* - Margo Wilton Lesser, California Gamma  
*Collegiate Regional Director* - Jessica Chavez, New Mexico Alpha  
*Operations Specialist* - Tara Abbott Davis, Arizona Alpha  
*Risk Management Specialist* - Lauren Kolnick Whalen, California Kappa  
*Member Experience Specialist* - Laura Patton, Virginia Delta  
*Finance/Housing Specialist* - Tiffany Caron, Colorado Epsilon  
*Community Relations Specialist* - Tracie Whelan Wells, Michigan Gamma  
*Recruitment Specialist* - Marie Baldazo Andreasen, California Eta

### REGION NINE TEAM

*Collegiate Regional Director* - Amy Strickland Dreller, Arizona Beta  
*Operations Specialist* - Tillie Bell Good, Iowa Gamma  
*Risk Management Specialist* - Kris Semenza Murphy, Montana Alpha  
*Member Experience Specialist* - Kristi Hanlon Marsh, Illinois Zeta  
*Finance/Housing Specialist* - Melissa Bockhold Hack, Indiana Alpha  
*Community Relations Specialist* - Kristin Zemke, New York Eta  
*Recruitment Specialist* - Katey Ulrich, South Dakota Alpha

### APPOINTED OFFICERS

*Alumnae Resource Officer* - Amy Dailey, Virginia Zeta  
*Archivist/Historian* - Fran DeSimone Becque, New York Alpha  
*Arrow in the Arctic Committee Chair* - Catherine Roosevelt McCluskey, Michigan Beta  
*Building Committee Chair* - Renee Ross Mercer, Iowa Zeta  
*Chapter Support Coordinator* - Tina Rivard, Pennsylvania Theta  
*Collegiate Resource Officer* - Tina Briski Fellers, California Eta  
*Diversity, Equity and Inclusion Advisory Committee Chair* - Daphney Bitanga, California Eta  
*Fraternity/Sorority Political Action Committee Representative* - Paula Pace Shepherd, Texas Epsilon  
*Fraternity/Sorority Political Action Committee Representative* - Sarah Katherine Hudson, Arkansas Alpha  
*Leadership and Nominating Committee Chair* - Schabahn Straughan Day, Oregon Beta  
*Leadership Development Officer* - Lisa Masters, Georgia Alpha  
*Legislative Committee Chair* - Suzanne Malone, Mississippi Beta  
*Local Committee Convention Chair* - Kim O'Brien, Ohio Zeta  
*Music Chair* - Renee Richardson Bennett, South Dakota Alpha  
*National Panhellenic Conference Council of Delegates Representative* - Marla Neelly Wulf, Kansas Beta  
*Chief Panhellenic Officer* - Ashley Hallowell Karth, Illinois Eta  
*Panhellenic Officers* - Jen Bailey, Michigan Epsilon and Helen Lahrman, Indiana Alpha  
*Parliamentarian* - Margie Borges, Nebraska Gamma  
*Pi Beta Phi Fraternal Government Relations Coalition Representative* - Sheila Consaul, Illinois Theta  
*RFM Recruitment Officer* - Carol Inge Warren, North Carolina Beta

### PI BETA PHI MEMBERS APPOINTED TO SERVE AS NPC COMMITTEE MEMBERS, VOLUNTEERS

*Educational Program Facilitators* - Leigh Thiedeman, Iowa Gamma and Amanada Fishman-Hellinger, Florida Alpha  
*New College Panhellenics Committee* - Amanada Fishman-Hellinger, Florida Alpha  
*NPC Area Advisors* - Jen Bailey, Michigan Epsilon; Oriana Bertucci, Ontario Gamma; Leslie Buford, Oklahoma Beta; Jamie Burke, Alabama Beta; Rae Wohlhueter Maier, Kentucky Beta;

Kelly Zudycki Perry, Illinois Zeta; Carol Inge Warren, North Carolina Beta  
*Panhellenic Judicial Appeals Committee Chair* - Helen Lahrman, Indiana Alpha  
*Recruitment Committee* - Ashley Hallowell Karth, Illinois Eta  
*RFM Specialists* - Greer Horne, Virginia Zeta; Casey Talbot, New York Eta; Rae Wohlhueter Maier, Kentucky Beta; Carol Inge Warren, North Carolina Beta

### PI BETA PHI HEADQUARTERS

*Fraternity and FHC Executive Director* - Juli Holmes Willeman, Iowa Beta  
*Foundation Executive Director* - Hallee Winnie, Michigan Gamma

### FOUNDATION COMMITTEE CHAIRS

*Undergraduate Scholarship Committee* - Kate Schwie Perrine, Tennessee Delta  
*Graduate Fellowship Committee* - Mary Morns Holman, Arizona Alpha  
*Alumnae Continuing Education (ACE) Committee* - Susan Bruch, Michigan Alpha  
*Sign of the Arrow Melissa Scholarship Committee* - Mary Jane Buchele Johnson, Illinois Eta  
*Emma Harper Turner Fund Committee* - Mary Alice Classen Tinari, North Carolina Beta  
*Development Committee* - Terre McFillen Hall, Ohio Alpha  
*Stewardship Committee* - Terre McFillen Hall, Ohio Alpha  
*Investment Committee* - Jennifer Windell Hazelton, Virginia Eta  
*Finance Committee* - Mary Jane Buchele Johnson, Illinois Eta  
*Governance and Nominations Committee* - Gina Garrison Jones, Nebraska Beta

### FRATERNITY HOUSING CORPORATION (FHC) COMMITTEE CHAIRS

*FHC Investment Committee* - Suzette Thompson Farrar, Colorado Delta  
*FHC Lending Committee* - Alisa Brooks Rudlang, Minnesota Alpha ←

# An Everlasting Pledge

By **FRAN DESIMONE BECQUE**, New York Alpha

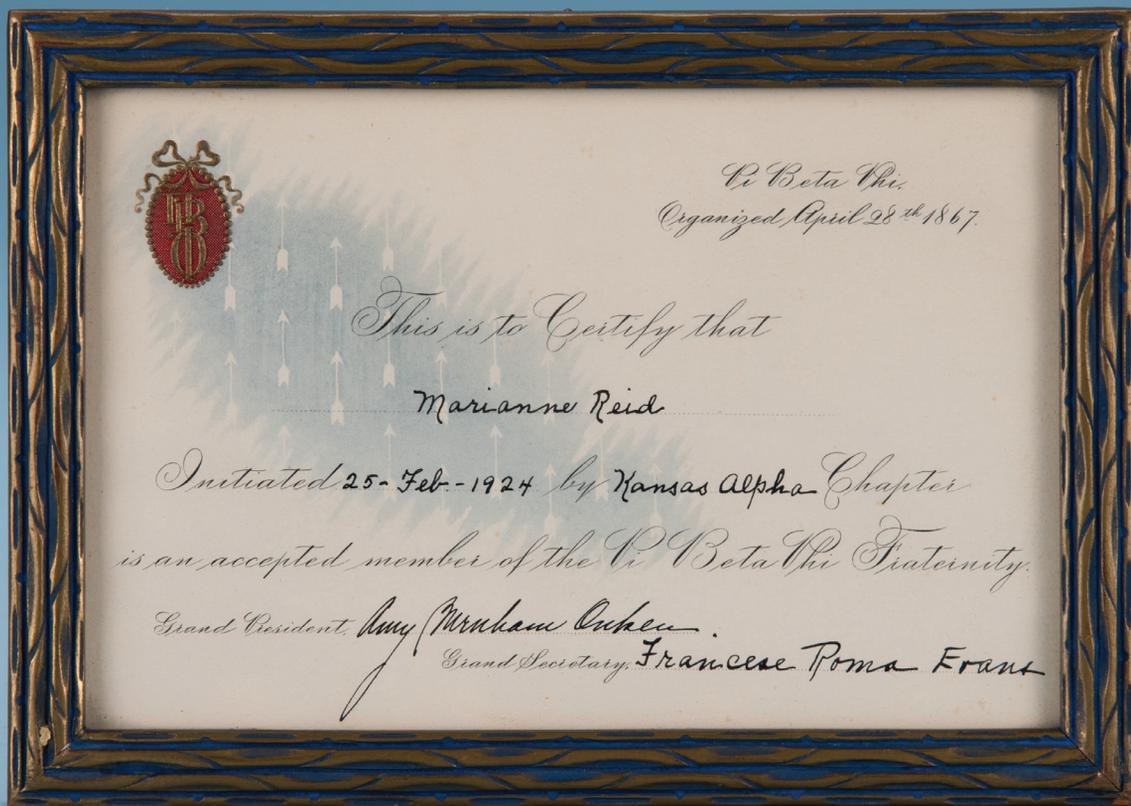
The Pi Phis who took the oath of membership in the late 1800s led lives vastly different than Pi Phis today. Yet themes run through the experiences of the women who have worn our arrow badge for more than 153 years. We are educated women working as a unified sisterhood. We have made promises to improve our organization and its role in the world. We have committed ourselves to supporting each other and honoring and respecting one another. As women who have been given much, we are expected to pay it forward.

Pi Beta Phi has survived anti-fraternity sentiment, starting with the closure of our Alpha chapter at Monmouth in the 1870s — just a few short years after our Fraternity was established. Our Iowa Gamma chapter at Iowa State University was dormant from 1894-1906 for the same reason. New York Beta at Barnard College and Ohio Gamma at the College of Wooster closed in the

early 1910s when their college administrations banned fraternities and sororities. In 1929, Virginia Beta at Hollins College found itself in the same position, followed by Pennsylvania Alpha at Swarthmore College in 1934. In 1944, Stanford University ordered all sororities to close and California Alpha was lost for a time. Vermont Alpha at Middlebury College and D.C. Alpha at George Washington University were casualties of the anti-fraternity agitation of the 1960s; D.C. Alpha has since reestablished.

Despite these losses, our sisterhood remained strong. We are bold, courageous and loyal. As Fraternity women, we've given the world permission to hold us to a higher standard — a standard that was established in 1867 and still exists today. What we do and why do we it does not change: all Pi Phis pledge to use our influence to better society. How we do it has changed and will continue to change — that's how we stay relevant. ◀

The current day initiation certificate dates to 1896. The wine and gold monogram and the arrows in blue on the background give testament that the owner is indeed a duly initiated member of Pi Beta Phi.



# In Memoriam

We honor our Pi Phi sisters who have passed away and celebrate their part in our sisterhood.

In Memoriam lists the name and initiation year of each member who has died. The list below reflects notification by public obituary received at Pi Beta Phi Headquarters between February 1 and August 31, 2020. Obituaries may be submitted at [pibetaphi.org/in-memoriam](http://pibetaphi.org/in-memoriam).

Memorial gifts made to Pi Beta Phi Foundation are a loving and lasting way to honor the memory of a beloved Pi Phi sister. To make a memorial gift, please call our Foundation at (636) 256-1357 or visit [pibetaphi.org/foundation](http://pibetaphi.org/foundation). ←

## ALABAMA ALPHA

Pamela Horton Ferrell, 1962  
Diana Harrison Roberts, 1957

## ALABAMA BETA

Suzanne Page Barksdale, 1954  
Linda Whitt Cardwell, 1965  
Linda McClure Gordon, 1958

## ALBERTA ALPHA

Sheila Macalister Grogan, 1953

## ARIZONA ALPHA

Marcha Loe Ollason, 1952  
Sharon Theilkas Templin, 1957

## ARKANSAS ALPHA

Betty Brown Cowger, 1942  
Marilyn May Craig, 1956  
Evelyn Allen McQueen, 1942

## CALIFORNIA BETA

Sharon Wells Banker, 1942  
Martha Helm Craig, 1947  
Brigitte Donner, 1998

## CALIFORNIA DELTA

Doris Patterson Crosby, 1946  
Fern Reid Gordon, 1936  
Sharon Ward Rogers, 1959

## CALIFORNIA EPSILON

Nancy Kirwin Giles, 1951  
Shirley Seiquist Michel, 1950  
Jill Vranicar Willke, 1982

## CALIFORNIA KAPPA

Julie Castro Barry, 1993

## CALIFORNIA ZETA

Barbara Mullaney Mattias, 1957

## COLORADO ALPHA

Sandy Goodson Lloyd, 1953  
Mary Fahey Vidrik, 1950

## COLORADO BETA

Lorraine Rolfes Bennett, 1940  
Norma Moe Renner, 1945

## COLORADO GAMMA

Stephanie Laine Smith, 1986

## CONNECTICUT ALPHA

Marcia Smith Rushford, 1959

## FLORIDA ALPHA

Anita Caldwell Zarcone, 1943

## FLORIDA BETA

Ann Eidson, 1948  
Judith Drew West, 1970

## FLORIDA EPSILON

Mindy Center Mosrie, 1982

## GEORGIA ALPHA

Donata Horne Cassels, 1941  
Debra Gay Crider, 1972

## IDAHO ALPHA

Vera Anderson Holm, 1943  
Patricia Clark Kerbs, 1958  
Heather J. Langley, 1966  
Jacqueline Ritchie Stegner, 1945

## ILLINOIS ALPHA

Jane Seidel Huff, 1951  
Betty Duncan McBride, 1953  
Mary Uhler Smith, 1940

## ILLINOIS BETA-DELTA

Carlene Nichols Barstow, 1947  
Carole Pankey Jochimsen, 1953  
Margaret Wetmore Weber, 1948

## ILLINOIS EPSILON

Maribeth Perry Cunningham, 1953  
Elizabeth Ripley Gordon, 1952

## ILLINOIS THETA

Betty Burrell Miller, 1951

## ILLINOIS ZETA

Bertha Kinnear Berger, 1940  
Donna Cadwallader Filter, 1952  
Mary Willis Reimers, 1945  
Ann Lichtenwalter Underhill, 1951  
Joyce Hale Wiley, 1959

## INDIANA ALPHA

Constance Andrews Eggers, 1943  
Vickie Ford Haley, 1973

## INDIANA BETA

Wanda Zeller Clegg, 1945  
Mary Ellen Barrett Easterday, 1943  
Nancy Weaver McCarthy, 1956  
Jane Klock McWhirter, 1957  
Helen Pletcher Reid, 1940  
Carol Ragan Roberts, 1956  
Susan Wallace Voelkel, 1952

**INDIANA DELTA**

Louise Horrall Rogulic, 1944  
Jane Holwerda Shearer, 1955

**INDIANA GAMMA**

Sandra Schwomeyer Lamb, 1965

**INDIANA ZETA**

Patsy Smith Rider, 1954  
Julie Pratt Simmons, 1960

**IOWA ALPHA**

Maryanne Nardello, 1934

**IOWA GAMMA**

Gretchen Young Bush, 1941  
Marilyn Westcott Crabbs, 1947  
Mary Greer Lang, 1945  
Mildred Willett Riley, 1953

**IOWA ZETA**

Shanlee Johnson Brennan, 1969  
Keri Rowden Cote, 1995  
Mary Hancher Hockmuth, 1953  
Jane Gabe Miller, 1957  
Roberta Edgecombe Shadle, 1955  
Ardith Hardlannert Vickery, 1942  
Carol Boudreaux Williams, 1950

**KANSAS ALPHA**

Fran Chubb Cox, 1945  
Eleanor Hawkinson Lowe, 1955  
Adrienne Hiscox Mitchell, 1945  
Nanci Koser Wilson, 1963

**KANSAS BETA**

Joan Faulconer Cobble, 1960  
Roberta Townley Jakowatz, 1942  
Jane Sims Martinelli-Michaelis, 1942  
Nancy Johnson McConnell, 1957  
Patricia Adams Nordgren, 1948  
Janis Crawford Smith, 1952  
Susan Barth Tomelleri, 1977

**KENTUCKY ALPHA**

Diane Head Hubbuch, 1960  
Jacqueline Emch Hunt, 1951

**LOUISIANA ALPHA**

Elizabeth Warren Dimitry, 1956  
Mary Hooton Paciera, 1952  
Susan Caven Wisdom, 1957

**LOUISIANA BETA**

Marthann Fletcher Bennett, 1945  
Michelle Menton Gauthier, 1961  
Melinda Waller Mangham, 1959

**MAINE ALPHA**

Nancy Littlefield Stine, 1953

**MASSACHUSETTS ALPHA**

Mary Hacker Glauber, 1967

**MICHIGAN ALPHA**

Nancy Hitchcock Harvey, 1967  
Nancy Christman Johnson, 1944  
Barbara Jago Powers, 1965  
Betty Walworth Watson, 1937  
Mary Herrington Whiteside, 1948

**MICHIGAN GAMMA**

Sarah Dimmers Fallon, 1945  
Mary McKay Sumner, 1965

**MINNESOTA ALPHA**

Janet Skidmore Skinner, 1952

**MISSOURI ALPHA**

Marianna Whittaker Gilmore, 1946  
Margaret Hartman Strader, 1952  
Carol Roberson Williams, 1953  
Carolyn Clark Woodruff, 1952

**MISSOURI BETA**

Sally Alexander Higginbotham, 1937  
Helen Killion Wetterau, 1951

**MONTANA ALPHA**

Jean Painter Bradford, 1954  
Joan Pannell Perrins, 1967

**NEVADA ALPHA**

Betty Waugh Mattheus, 1944  
Janet Mayer Montelatici, 1963  
Catherine Patrick, 1960

**NEW MEXICO ALPHA**

Jeanne Bennett Dailey, 1956  
Theodosia Dicus Hulett, 1954

**NEW YORK ALPHA**

Mary Close Erbe, 1941  
Judith Hahn Smeltzer, 1957

**NORTH DAKOTA ALPHA**

Dorothy Beck Byergo, 1943  
Patricia McBride Leonard, 1961  
Jane Trumbo Stratton, 1960

**OHIO ALPHA**

Dorothy Welsh Russon, 1941  
Rebecca Biggs Uritus, 1963

**OHIO BETA**

Melanie Tharp Behrens, 1964  
Carol Newhouse Young, 1956

**OHIO DELTA**

Janice Pocock Carrigan, 1945  
Joanne Murray Coad, 1949  
Carolyn Maxwell Contis, 1956  
Jane Springer Dobles, 1944  
Jean Favorite Redinbo, 1942  
Jane McCabe Schierloh, 1956

**OHIO EPSILON**

Marianne Chambers Bower, 1947

**OHIO ETA**

Leslie Clovis Webster, 1985

**OHIO ZETA**

Barbara Knight Carter, 1945  
Eleanor Priest Daugherty, 1949  
Ethel Wildman Gast, 1948  
Marta G. Kurtz, 1957  
Jeanie Johnston Thomas, 1960

**OKLAHOMA ALPHA**

Nanette Potts Bramlett, 1972  
 Susan May Cockerham, 1963  
 Anne Brown Dougherty, 1954  
 Jerry Bass Jennings, 1947  
 Virginia Harsh Lynn, 1949  
 Margaret Sapp McCormick, 1966  
 Betty Blanton Moore, 1955  
 Frances Duncan Reynolds, 1947  
 Jane Wirick, 1946  
 Janie Keesee Word, 1966

**OKLAHOMA BETA**

Carol Scott Alvarez, 1963  
 Bonita Berry Fraser, 1954  
 Nancy Paris Fry, 1971  
 Susan Miller Johnson, 1953  
 Barbara Murray Keeter, 1955  
 Jane Patton Martin, 1951  
 Bettsy Hildebrandt York, 1959

**OREGON ALPHA**

Margaret McKeen Bekins, 1947  
 Beverly Bowman Buffington, 1954  
 Eva Hedrick Hogan, 1944  
 Mary Welsh Johnson, 1944  
 Mary Anne Anne Jones, 1956  
 JoAnn Haugstad Lunt, 1965  
 Joyce Zirkle Whyte, 1949

**OREGON BETA**

Shari Eastman Hogshead, 1960  
 Connie Griffith Melo, 1950  
 Sally Dennis Miller, 1957  
 Virginia McCumsey Nelson, 1946  
 Shirley Allen Schulstad, 1947

**OREGON GAMMA**

Barbara Duncan Hewitt, 1956  
 Barbara Miller McCoy, 1948

**PENNSYLVANIA BETA**

Jo Anthony Schofield, 1951

**PENNSYLVANIA GAMMA**

Barbara Mohler McIlvaine, 1955  
 Ruth Bair Wilson, 1946

**SOUTH CAROLINA ALPHA**

Ann M. Wingate, 1955

**TENNESSEE ALPHA**

Susan Moore Almon, 1952

**TENNESSEE BETA**

Emily Martin Carney, 1972  
 Anne Cunningham Ross, 1965  
 Attolee Boynton Viall, 1949  
 Nancy Hibbett White, 1954

**TENNESSEE GAMMA**

Mary Haynie Parker, 1950

**TEXAS ALPHA**

Leta Patton Badget, 1952  
 Beryl Longino Bentsen, 1941  
 Shannan Rodgers Dankworth, 1981  
 Sally Judd Harrison, 1943  
 Patricia Peckinpugh Hubbard, 1949  
 Neddie Bullock Wilkerson, 1949  
 Jane Yeaton Williams, 1958

**TEXAS BETA**

Susan Garland Allison, 1981  
 Fredda L. Black, 1957  
 Kay Flippen Durham, 1951  
 Katherine Young Hicks, 1949  
 Mary Booth Hoffpauir, 1956  
 Patricia Trimble Olson, 1951  
 Sue Trammell Whitfield, 1951,  
 affiliated Texas Alpha

**TEXAS GAMMA**

Celine Seay Freeman, 1985

**TEXAS ZETA**

Alison Sim Craighead, 1995  
 Elizabeth Alexander Nisbet, 1977  
 Patricia Bourgeois Thomas, 1993

**UTAH ALPHA**

Joyce Wherritt Bowers, 1954  
 Carolyn Gaskill Hasenoehrl, 1955  
 Mary Clark Nicholson, 1945  
 Kelsey Marie Quezada, 2011  
 Sally Simms Smith, 1950  
 Ruth Snow Stephens, 1947

**VERMONT BETA**

Patricia Pike Hallock, 1940  
 Lois Eimer Ryan, 1944

**VIRGINIA ETA**

Leslie Remington, 1990

**WASHINGTON ALPHA**

Judith Kraabel Brobeck, 1959  
 Kathy Shearer Hunter, 1968  
 Carole Burrus Taylor, 1950  
 Ileana Oliver Wood, 1953

**WASHINGTON BETA**

Nancy Gale Compau, 1954

**WASHINGTON GAMMA**

Jeanne Williams Martinsen, 1948

**WEST VIRGINIA ALPHA**

Carolyn Eberly Blaney, 1943

**WISCONSIN ALPHA**

Molly Clark Graning, 1945  
 Zahara Kathawalla, 2015

**WISCONSIN BETA**

Marcia Ziehn Ryerson, 1960

**WYOMING ALPHA**

Jean Summers Porter, 1946  
 Nancy Lubnau Stewart, 1954





*pi beta phi*

FOR THE LARGEST CURATED COLLECTION  
OF PI PHI MERCHANDISE, VISIT

*shoppibetaphi.com*



A.



B.



C.



D.



E.



F.



G.

H.



I., J., K.

# STAPLES of sisterhood.



Q.



P.



N.



L.



N.



O.



M.

**A.** Holiday Ornament, #ORNA GP | **B.** 10K Lavalier with 18" Gold-filled Snake Chain, #L2649 10K/GF | **C.** Rory Necklace, #RORY GP | **D.** Garnet and Aquamarine Badge with Diamond Point, #0317 10K | **E.** Letter Guard, #J0100 10K | **F.** Crown Pearl Badge with Garnet Point, #0205 10K | **G.** Crown Pearl Badge, #0200 10K | **H.** Crest Guard, #9005 10K | **I.** VP Finance Dangle, #004 GP | **J.** Chapter President Dangle, #001A GP | **K.** Scholarship Pearl Dangle, #041 GP | **L.** Cushion Ring, #0452 SS | **M.** Arrow Wrap Ring, #3047 10K | **N.** Addy Ring, #ADDY SP/GP | **O.** CZ Stackable Band Ring, #143864 SP/GP | **P.** Emma Ring, #0629 SS | **Q.** Forever Ring, #001G 10K

**HJGreek.com | 1.800.451.3304**



Pi Beta Phi Fraternity  
 1154 Town & Country Commons Drive  
 Town & Country, MO 63017  
 pibetaphi.org

NONPROFIT  
 ORGANIZATION  
 US POSTAGE  
 PAID  
 PERMIT NO 1828  
 ST. LOUIS, MO

# Purposefully Pi Phi

FOLLOW  
 PI BETA PHI ON INSTAGRAM  
 @PIBETAPHIHQ



## @nvacpibetaphi

NVAC was proud to have donated over 200 pounds to the Arlington Food Assistance Center as well as items such as baby formula

and diapers to Ayuda. AFAC focuses on feeding the homeless, providing groceries to families in need, as well as donating to social service organizations and churches in NOVA. Ayuda is an organization that provides legal, language, and social services to vulnerable immigrants in our community, aiming to provide a full range of resources to low-income immigrants from around the world.



## @asupibetaphi

Introducing... The Director Diversity and Inclusion. We are so proud to announce @kyramarie\_\_ as this new addition to the executive board of our chapter! With the heart and help from the women of Pi Beta Phi Headquarters and our Arizona Beta Chapter, we are standing together in an effort to make positive change for the ASU community and today's society.



## @piphijhu

"Being queer in a sorority is not something that is really talked about. I remember vividly when another girl in my pledge class came out as LGBTQ+ the outpouring of support was overwhelming and loving. This photo also reminds me that no matter where I go, I can find a sister. It was taken at SF Pride in 2019 by fellow Pi Phi @shailja.somani" - Avery #happyglobalprideday



## @pibetaphirpi

Meet Elizabeth: "I came to the USA when I was 10 years old, and it was a bit of a culture shock. I think the biggest thing for me was the difference in food. Food/cooking has always been very important in my family. I loved learning all of the Venezuelan family recipes from my mom, which she learned from my grandma. The spices and the way of cooking in Venezuela is something that can't be learned from a YouTube video. It is something you learn by growing up in an environment where cultural food is valued, and I am so proud that I got to learn these things from my family back home."



## @piphincac

By committing ourselves to stand against racism, improvement happens through continuous learning and

open dialogue. With this in mind, please join NCAC for a virtual discussion on "This Book is Anti-Racist" by Tiffany Jewell.