

The Arrow

OF PI BETA PHI • SUMMER 2020

SPECIAL COVID-19 ISSUE

even though
we're apart,
we are
always
together
in our sisterhood.



The

Arrow

OF PI BETA PHI • SUMMER 2020

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THIS IS A SPECIAL ISSUE OF *THE ARROW*

This issue of *The Arrow* represents some of the very best of Pi Phi, in some particularly challenging times. We made the decision to shift our plans and bring you a snapshot of how the Fraternity and our members have responded to the COVID-19 pandemic. This 24-page issue is half the size of what we typically bring you in the summer, helping us better manage Fraternity resources. We've removed some sections you are used to seeing, so that we can focus on the story we needed to tell at this time. Chapter and club updates and In Memoriam will return in the Fall *Arrow*. Your feedback to thearrow@pibetaphi.org is welcomed and encouraged.

Seeking The Good to Keep Going



MARLA NEELLY WULF
Grand President
Kansas Beta

Dear sisters,

For extroverts, like my husband Brent and me, the stay-at-home order threw us for a loop. Life has had its speed-ups and slow-downs over the last 33 years, but the shift into the right lane that COVID-19 dealt us has been something else. However, during this crazy time, we noticed a handful of positive things. Garage doors were open, families were out walking, outdoor exercise became quite popular, friends and Pi Phi sisters were reaching out, and technology connected us in ways we could have never imagined.

COVID-19 has given us each an opportunity to reflect on what's really important. Though life may still be hectic, the pandemic has helped to reintroduce, reconnect and reengage us. I am amazed by stories of Pi Phis who have not been in touch for decades, suddenly picking back up where they left off — in the way only sincere friends can do. The comfort and reassurance old friends provide is what we need now, and I suspect what we'll want well into the future. That's the kind of good I'm seeing.

Leadership is never easy and leading during a pandemic creates unique challenges. I'm humbled to lead the Fraternity, even in the midst of uncertainty and chaos. It is imperative that we seek the good and, as I like to frequently say, keep the main thing the main thing. In a letter to the full membership, I asked all Pi Phis to check on each other and offer a little extra care. In response, Colorado Epsilon Chapter President **MAGGIE GENEVICH** reached out to check on me. Her current experience as a leader had been challenging, and she suspected my Fraternity role was extra challenging right now too. She wanted to send me something to make me smile and said, "I hope you're having a good day, and if not, I hope that you're able to find some good things in it." She got it and helped me get it — seeking the good is keeping me going.

I hope when things settle, the good that you rediscovered leads you to reprioritize. And, I hope as you get to the point where you're putting things back in order and decide what stays, that Pi Phi still makes your list. I think, even beyond the pandemic, Pi Phi can help you seek the good. ←

In Pi Phi,

THE ARROW OF PI BETA PHI
Summer 2020 • Vol. 136 No. 4

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SUBMISSIONS

All Pi Phis are encouraged to submit news and stories to *The Arrow*. Articles may be submitted online at pibetaphi.org/submit. Visit pibetaphi.org/arrow for submission and photography guidelines.

All photos and written submissions become the property of Pi Beta Phi, and are subject to editing for content, grammar and space constraints, and may be used for other educational or marketing purposes by the Fraternity. We cannot guarantee the publication of any submission.

SUBMISSION DEADLINES

Fall — August 1 Spring — February 1
Winter — November 1 Summer — May 1

ADDRESS/NAME CHANGES

Please direct any address or name changes by email to thearrow@pibetaphi.org or by mail to *The Arrow*, 1154 Town & Country Commons Dr., Town & Country, Missouri 63017. You may also call Pi Beta Phi Headquarters at (636) 256-0680 or update your profile at pibetaphi.org/member-profile.

HOW TO RECEIVE THE ARROW

To receive four hard copies of *The Arrow*, pay your \$35 annual alumna dues to your local alumnae club or directly to Headquarters. Visit pibetaphi.org/dues or mail a check to Headquarters.



FRATERNITY
COMMUNICATIONS
ASSOCIATION

CELEBRATING OUR SISTERHOOD

On April 28, 2020, Pi Beta Phi celebrated 153 years of sisterhood with Founders' Day and Pi Phi Giving Day. Members and friends showed pride for our sisterhood by sharing what Pi Phi has given them — and sharing with Pi Phi in return. Thanks to the generosity of 644 Pi Phi sisters and friends, we raised \$108,018.67 through gifts to our Foundation. Pi Phi has so much to be proud of, and so much to look forward to, because of our strong community.

As the impact of the COVID-19 pandemic continued to unfold, we saw that our membership in Pi Phi wasn't put on hold — it just looked a little different, as we found new ways to stay connected. It was important for Pi Beta Phi to use this momentous occasion to celebrate our sisterhood with mindfulness and intention. Whether members participated in the virtual Founders' Day ceremony, shared what Pi Phi has given them on social media or made a gift to our Foundation, the day was a special one for our sisterhood.

CHAPTER AND ALUMNAE CLUB ANNIVERSARIES

Pi Beta Phi celebrated 153 years of sisterhood on April 28, and multiple chapters and alumnae clubs are achieving their own milestones in 2020. We commend the longevity of these chapters and clubs, as well as all the members whose Lifelong Commitment sustains them to reach milestone anniversaries.

CHAPTERS

- Michigan Gamma - 75 years
- Ohio Epsilon - 75 years
- Maine Alpha - 100 years
- Nebraska Beta - 125 years
- Illinois Zeta - 125 years

ALUMNAE CLUBS

- Central Orange County, California - 50 years
- Charlottesville, Virginia - 50 years
- Fort Myers, Florida - 50 years
- Bloomington, Indiana - 100 years
- Dayton, Ohio - 100 years
- Little Rock, Arkansas - 100 years
- Tucson, Arizona - 100 years

THANK YOU TO OUR RETIRING OFFICERS AND WELCOME NEW LEADERS

Thank you to the women retiring from their current roles serving Pi Beta Phi Fraternity Housing Corporation (FHC) and Pi Beta Phi Foundation. Thank you for your dedication to serving Pi Beta Phi and all that you've given to our sisterhood.

RETIRING FOUNDATION TRUSTEES

- President **KATE BLATHERWICK PICKERT**, Kansas Alpha
- Vice President Finance **JANICE WORTHINGTON LSKO**, Oklahoma Beta

RETIRING FHC BOARD MEMBER

- **CAROL INGE WARREN**, North Carolina Beta

NEW FOUNDATION AND FHC LEADERS

- **WENDY LABRECHE PRATT**, Massachusetts Beta, is joining the Foundation Board of Trustees.
- **BRENDA BUTLER**, Nebraska Beta, is joining the FHC Board.

SHARE YOUR STORY FOR THE PI PHI ARCHIVES

We hope to capture your thoughts, feelings and observations as a Pi Phi living through the COVID-19 pandemic to be kept in our archives. What do you want Pi Phis to know in 25, 50 or 100 years? Visit bit.ly/PiPhiStories to share your story. ◀

DIVERSITY, EQUITY AND INCLUSION IN PI BETA PHI

There are no images of Black sisters in this issue of *The Arrow*. This is a problem.

The stories you'll read on the following pages focus on the crisis presented by a pandemic. As you will see, our Fraternity has decided to focus on the opportunities created when rethinking how we function. As a sisterhood, when even the simple things seem impossible, it becomes even more important to come together.

However, COVID-19 is not the only organization-altering challenge needing our collective attention. In the final days of production for this issue, illustrations of racism became more vivid for all the world. Pi Beta Phi had a choice. The Fraternity had to decide if addressing diversity, equity and inclusion was to continue as a hopeful practice or a visible, bold part of our sisterhood. Again, the focus turned to opportunity — opportunity that would not exist if we stayed silent.

On June 5, the Fraternity issued a statement committing our sisterhood to actively fight racism. As a society of educated women who have pledged to use their influence for the betterment of society, it was time. Thousands of members called on their Fraternity to step up. A series of action items were shared with the membership to begin the work. You can read about our commitment at pibetaphi.org.

Having and appreciating a membership that reflects the diversity our sisterhood deserves will take work. It will take intention. The next issue of *The Arrow* will include a focus on our diversity, equity and inclusion efforts and the opportunities ahead. **We will do better.** ←

PI PHI & THE PANDEMIC

Persisting and Progressing Through COVID-19

Pi Beta Phi was prepared — not prepared specifically for a pandemic, but prepared to rally. Preparation means we don't have to focus solely on survival, but we're able to think about the other side of the crisis. It means we get to figure out what we're losing, but not get stuck there. It means we can listen, care deeply and act with intention. It means we dig deep remembering who we are at our core and think creatively about how we can operate differently. We could just get through this, but that's not Pi Phi. Instead, because we were prepared and we act with intention and purpose, we're going to find opportunities and come out stronger.

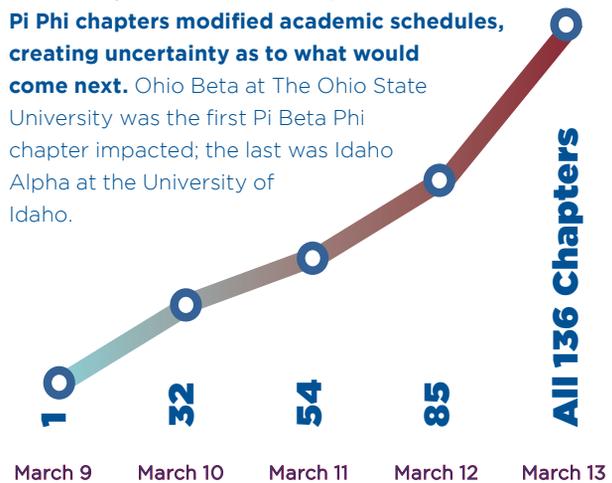
The First Four Days

On Monday, March 9, 2020, at 10:28 p.m., Headquarters staff members first heard reports of universities moving to remote instruction in response to the rapidly worsening COVID-19 outbreak. On Friday, March 13 — just four days later — many sisters said goodbye to roommates and friends without knowing when they'd see each other again. Pi Beta Phi entered the weekend faced with a new, uncertain reality: all 136 campuses with Pi Beta Phi chapters had announced modified academic schedules or fully remote instruction.

The Critical Question

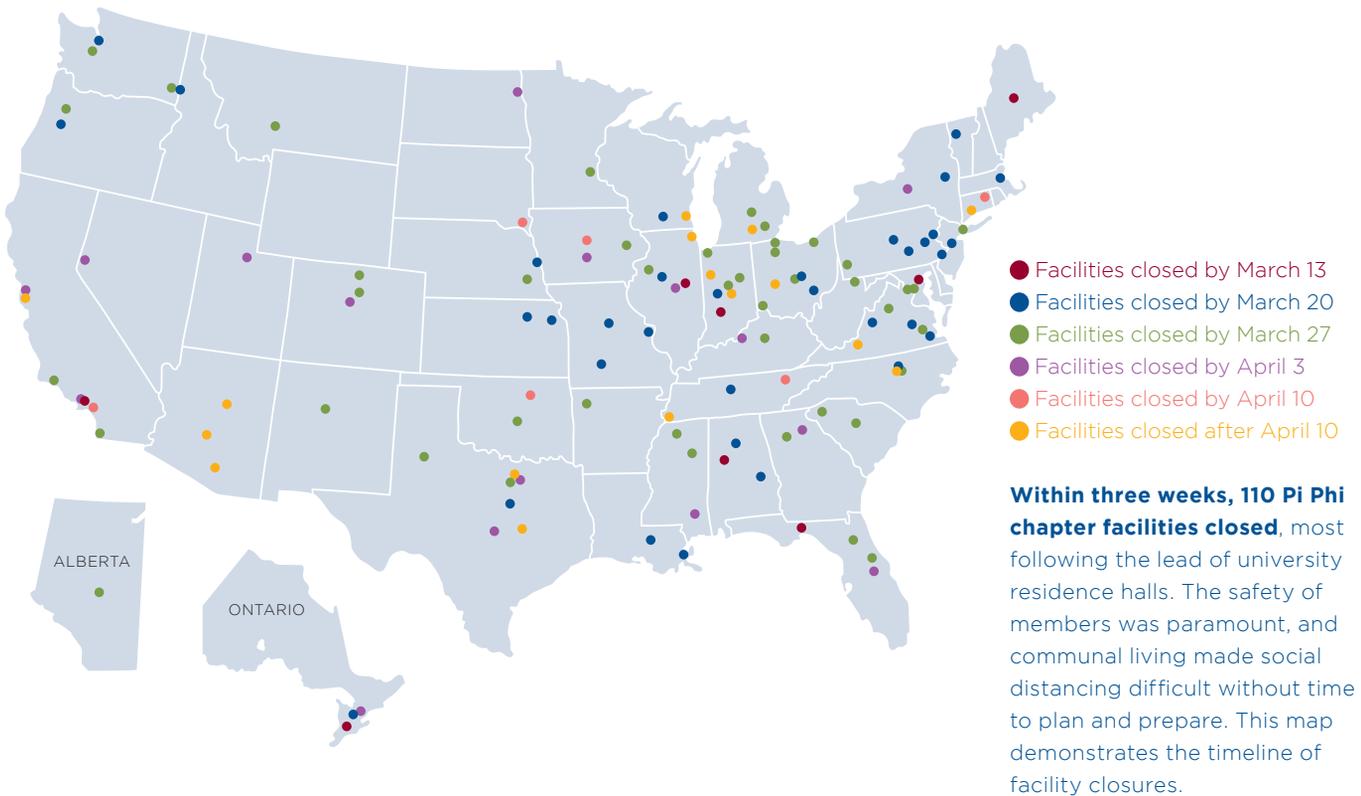
Along with the first reports of Pi Phi chapters impacted by modified campus operations came a flood of questions. We didn't fully realize we'd soon be answering those questions for all 136 chapters — or, in some cases, that we'd be trying to find answers for months. Guided by the needs of our members, Pi Phi leaders quickly assembled a COVID-19 crisis response team to coordinate immediate action. Meeting daily, this team closely monitored the pandemic and evaluated the impact for all those who rely on Pi Phi: our members, friends, employees and communities. From the first days of crisis response, as the team began to understand the scope of how many members would be impacted, it was evident Pi Phi's mission, vision and core values would become our call to action now, as they often have in times of uncertainty. Pi Beta Phi leadership was faced with a critical question: **amidst fear and loss, how can we leverage our collective strength?**

In four days' time, all 136 campuses with Pi Phi chapters modified academic schedules, creating uncertainty as to what would come next. Ohio Beta at The Ohio State University was the first Pi Beta Phi chapter impacted; the last was Idaho Alpha at the University of Idaho.



The Void of Cancellation

For 153 years, gathering has been essential to the Pi Beta Phi experience. The significance of the pandemic on the in-person aspect of our organization has been palpable. What were first a temporary postponement of events and gatherings soon became cancellations. The spring was characterized by the loss of defining moments, such as Initiation for the nearly 1,500 New Members whose ceremonies did not occur as scheduled, or alumnae club recognition of 25-, 50- and 75-year members as Silver, Golden and Diamond Arrows. Graduating seniors had to forgo formal goodbyes and photos in front of the chapter house in their regalia on graduation day. Perhaps less momentous but just as significant, it meant the loss of opportunities to be surrounded by Pi Phi friends often taken for granted, like



sisterhood retreats or annual class reunions. Each time a stay-at-home order was extended beyond a favorite Pi Phi event, members felt the disappointment and heartache that comes from missing sisters.

Our Fraternity Housing Corporation (FHC) worked to manage Pi Phi facilities and help Chapter House Corporations navigate the risks of communal living, as health experts quickly outlined official recommendations. Following the lead of campus partners, in most cases, Pi Phi facilities closed as university residence halls closed. On March 13, eight Pi Beta Phi facilities had closed in response to COVID-19. By April 6, three weeks later, the number of closures had climbed to include 110 of our 118 facilities. Undergraduate members sacrificed their once-in-a-lifetime housing experience with the abrupt conclusion of the academic year.

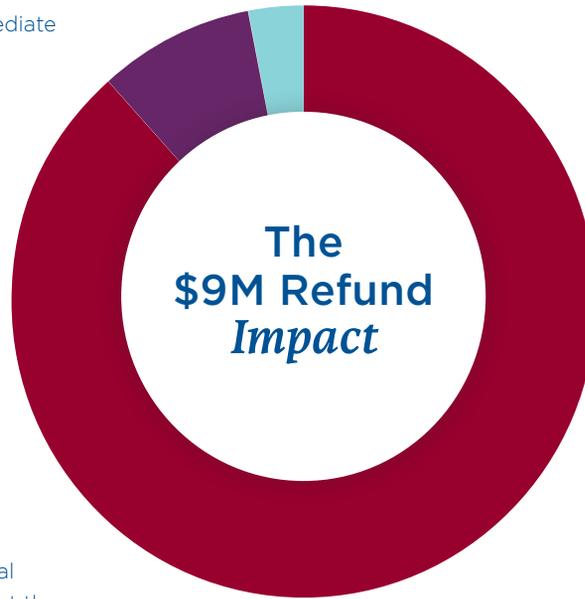
The Desire to Help

At a time when hope seems to be one of our most valuable resources, it's common to look within to find out who you really are. For Pi Phi leadership, this meant focusing on the Fraternity's mission and translated into addressing the immediate economic consequences of the pandemic.

"We express care in this way because we are fortunate enough that we can and it's the only right thing to do," said Fraternity and FHC Executive Director **JULI HOLMES WILLEMANN**, Iowa Beta. "It does not mean it's easy. It does mean we're leading with our heart." In practice, leading with our heart sparked these initial efforts, announced just weeks into Pi Phi's crisis response:

- Chapters issued refunds to members for portions of chapter dues and room and board costs, putting more than \$9 million back into the hands of our collegiate

More than \$9 million in prorated refunds for chapter dues and room and board costs were issued as the spring academic term was cut short by COVID-19. The refunds had significant financial impact on all chapters. For most, reserve funds, which had been built over time to prepare chapters for financial crisis, absorbed much of the immediate impact. Fraternity-wide, members remained the top priority when considering refunds. What this graphic does not represent is that some of Pi Phi's largest chapters have the least amount in reserve funds after issuing refunds — a potentially significant challenge. Very few chapters would financially be able to sustain another wave of similar refunds, until reserve funds could be rebuilt. "The Fraternity is looking strategically at overall organizational finances and is prepared to provide financial assistance and guidance to support these chapters for the year or two that it will take to regain financial stability and rebuild reserves for the future," said Grand Vice President Finance/Housing **LISA GAMEL SCOTT**, Colorado Alpha.



116 chapters were able to provide refunds from adequate reserve funds built over time

16 chapters provided member refunds but **depleted their reserves**

4 chapters found member refunds to be **greater than their current resources**

members and their families. "These prorated refunds were costly for chapters; however, the emphasis was on supporting the needs of members while maintaining the financial stability of Pi Phi chapters," says Fraternity and FHC Finance Director **KRISTIN RUGEN**, Missouri Alpha.

- Pi Phi tripled the 2019-2020 financial commitment to our literacy partner First Book®, becoming one of the first organizations to step up and help distribute seven million books with an immediate gift in the face of COVID-19. The funding commitment was made possible through gifts to The Literacy Fund at Pi Beta Phi Foundation, which have been restricted by donors to support Pi Beta Phi's reading initiatives. Funds have built over time, preparing Pi Phi to respond in a big way when need arises. The ability to leverage Pi Phi's philanthropic focus in a time of crisis is partially what makes Read > Lead > Achieve® unique.

- FHC prioritized retaining local facility staff, including beloved House Directors, chefs and housekeepers, through the end of the academic year.

Perhaps most inspiring were the stories of Pi Phis who became the helpers in their communities — the front-line and essential workers, as the world's critical workforce became known, as well as community-focused volunteers. Pi Phi worked to share their stories and collect and preserve their experiences for the Fraternity archives.

Coming Together Virtually

Faced with the challenges of social distancing and stay-at-home orders, the entire world sought new ways to connect and engage with others. The video communications company Zoom saw an increase from 10 million daily meeting participants in December 2019 to 200 million daily meeting participants in March

2020. Thousands were Pi Phi members overcoming the frustrations of learning new technology and finding alternative ways to do the simple things that usually don't require much thought. For Pi Phi, maintaining a premier membership experience, embracing a virtual way of gathering when we needed closeness the most and conducting critical chapter business outside of formal meetings would be a true test of our sisterhood — one with the potential to make us stronger.

Ring Ching Chats, launched earlier in the year to give Pi Phis an opportunity to stay updated on what's happening in our Fraternity through a virtual conversation, helped the Fraternity convey important and heartfelt messages. It became even more clear that Pi Phis were ready to rise to the occasion when nearly 1,000 chapter officers came together through webinars to share ideas and find strength in comradery. These officers mastered agility while implementing innovative solutions to maintain essential operations, such as voting to approve their 2020-2021 budget through an online platform Pi Phi has traditionally utilized for membership selection.

BACK IN THE DAY, FOUNDERS' DAY FELT LIKE AN IMPOSITION RIGHT WHEN THE SEMESTER'S PRESSURE MOUNTED. YET THIS MORNING I SO ENJOYED PINNING ON MY ARROW BADGE AND MY 25-YEAR PIN FOR THE FIRST TIME IN DECADES TO CELEBRATE MY LIFELONG COMMITMENT WITH THE VIRTUAL FOUNDERS' DAY EVENT.

- Illinois Epsilon **GINA M. TABACHKI**

The Questions Pi Phi Asked

Months into the COVID-19 pandemic, we're asking new questions while still contending with some of the unknowns that haven't changed since March 9. At the beginning of Pi Beta Phi's crisis response, we established a commitment to providing clarity and developed a COVID-19 response webpage to aid in timely information sharing. Along the way, Pi Phi has had to become comfortable with giving and receiving the answer "we don't know." What questions was Pi Phi asking on day one, on day four as all chapters were impacted and well into crisis response efforts on day 40?

DAY ONE: MARCH 9, 2020

- What does this mean for the chapter impacted?
- Can members self-quarantine at the chapter house?
- Can we make space in our facility for members returning from study abroad?

DAY FOUR: MARCH 13, 2020

- What does this mean for all Pi Beta Phi chapters?
- Is this goodbye for now or for the year?
- Where will collegians live and eat if the Pi Phi house closes?
- Will collegians be able to come back and get their belongings from the house?
- Should Headquarters staff work from home?
- How do we keep chapter facility employees working if the Pi Phi house is closed?
- How do we keep local employees safe and healthy if they are high-risk?
- How do we initiate our New Members?

DAY 40: APRIL 18, 2020

- How can collegians vote on a chapter budget?
- What if collegians cannot return to school in-person this fall?
- How will we celebrate Founders' Day?
- How will we participate in recruitment while maintaining social distancing?
- How can we celebrate our seniors leading into graduation?

WHAT QUESTIONS WILL WE BE ASKING ON DAY 400?

In addition to repurposing programs and platforms for new functions, new initiatives were introduced. Within a month, more than 800 Pi Phis signed up for Pi Phi Pals, a virtual pen pal program launched to connect Pi Phi under stay-at-home orders. Members' enthusiasm for Pi Phi Pals demonstrates when the need for a good friend arises, Pi Phis of all ages call on their sisters.

As April 28 drew nearer, it became clear that celebrating Founders' Day in person would not be possible. Instead, Pi Phi honored our sisterhood through a Facebook Live Founders' Day event, complete with a special message about each of the 12 founders and, of course, Pi Phi songs. The virtual event, hosted by 18 Pi Phi from their homes across North America, has been viewed by more than 9,000 members. In what could have been a time when engagement waned, some Pi Phi — like one member in Alaska, 2,000 miles from a chapter and 400 miles from an alumnae club — took the opportunity to reconnect with our sisterhood.

Traditionally held on Founders' Day, Pi Phi Giving Day took on a bit of a different focus. Members were asked to reflect on what Pi Phi has given them, and to make a gift to our Foundation if they were able. Through social media, members shared the impact of Pi Phi on their lives, and our Foundation used video messages to convey personal thanks to each of the 644 Pi Phi Giving Day donors. Sisters and friends again helped us surpass the fundraising goal, with \$108,018.67 raised to support Pi Phi and Pi Phi initiatives.

This summer, collegiate leaders who hoped to attend Pi Beta Phi Leadership Institute in St. Louis were invited to participate in a virtual leadership experience, the Resiliency Leadership Series. Recognizing the inherent value of the experience, Pi Phi also extended the invitation to all interested members. Through a series of four webinars, Pi Phi explored ways to stay strong in ambiguous or trying situations. Cancelling the acclaimed Leadership Institute has not meant Pi Phi has cancelled the opportunity to build confident women leaders, but rather found a new way to empower our members.

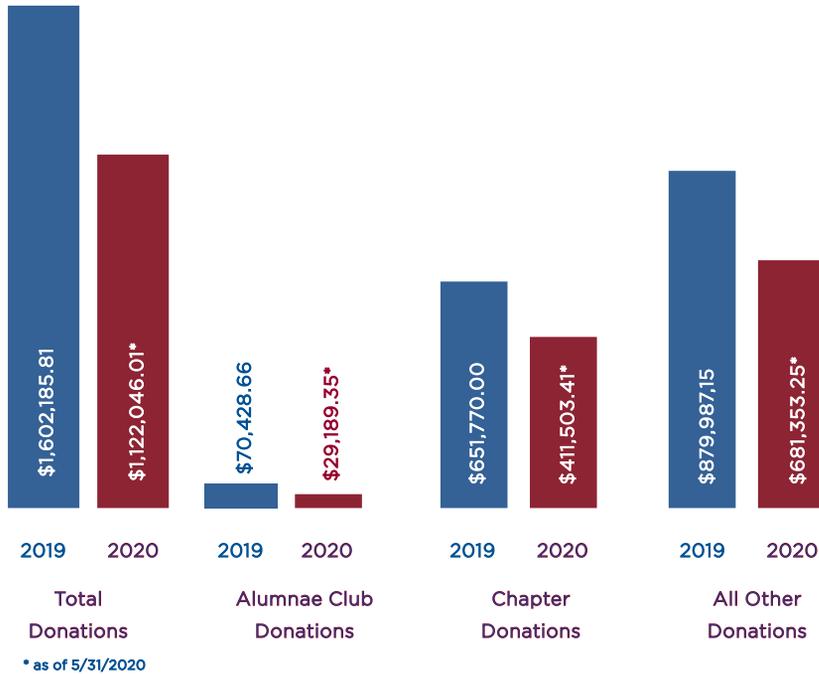
The Impact on Giving and of Giving Back

Through campus-based efforts, Pi Phi collegians have prioritized philanthropy and made tremendous impact on Pi Beta Phi's charitable goals. In any given year, approximately 40% of gifts to our Foundation come from chapters. In the 2019-2020 academic year, that translated to \$1.6 million. With spring campus calendars abruptly ending, most chapters had to cancel philanthropy events and saw fundraising goals unrealized. While the **SHINE THROUGH** campaign had begun to expand support from alumnae and shift our Foundation's reliance on chapter fundraising to help make Fraternity programs and literacy initiatives grants possible, the absence of chapter fundraising this spring means a significant gap in funding.

Additionally, the **SHINE THROUGH** campaign established new endowments, in which proceeds of invested funds become available to support grants for Pi Phi priorities. Though economic downturns may limit the reach of endowments in any given year, endowments help organizations weather storms. The existence of these funds assures us that resources exist to ensure our sisterhood and critical support for members in the future; however, these new funds are not yet large or mature enough to fulfill the total current need.

Demonstrating the unique responsiveness of Pi Phi's signature philanthropy, literacy funds built by donors over the years were put to use immediately, allowing Pi Beta Phi to get books into children's homes as the pandemic was closing schools. Pi Phi in need of financial assistance due to the catastrophic effects of COVID-19 were met quickly by Sincere Friendship through sisters' support of Emma Harper Turner Fund emergency assistance grants. Because our Foundation applies no fees to gifts from these funds, the cost of administering literacy and financial assistance grants is supported by annual support to the Friendship Fund.

Impact on the Friendship Fund



When chapter and alumnae club spring fundraising came to a halt, the impact on Pi Beta Phi Foundation was immediate and significant: the anticipated loss of almost 38% of support to the Friendship Fund compared to Spring 2019.

While shifting in its approach, our Foundation relies on the philanthropic work of chapters and clubs to help make possible critical grants to Fraternity programming.

Decreased individual contributions combined with decreased chapter and alumnae club fundraising will result in an estimated 25% decrease in Friendship Fund support compared to the last fiscal year.

To address the significant gap and maintain support of Pi Phi's programs, our Foundation has thoughtfully reduced expenses and invited sisters and friends who are able to support Pi Phi during this time. The incredible loyalty of donors who have maintained their commitment to Pi Beta Phi, even as the pandemic timeline lengthens, is Lifelong Commitment in action. Still, there will be a funding shortfall this year. Donors to the Friendship Fund entrust our Foundation to use their gift for the greatest Pi Phi need at any given time. Most years, a large portion of Friendship Fund donations support Pi Beta Phi leadership initiatives: *Leading with Values*®, the Leadership Development Consultant Program, Critical Conversations and other programs that make the Pi Phi member experience premier and relevant. At the time of this publication, it is projected — specifically due to unrealized chapter fundraising efforts — there will be no Friendship Fund dollars available to support leadership development programs. Instead, leadership will be funded solely by endowment dollars, resulting in as much as a 50% reduction in leadership programming support from our Foundation.

While our Foundation often encourages donors seeking advice on how to best support Pi Beta Phi to give to the Friendship Fund, the effects of the pandemic are helping

I SUPPORT TWO CHAPTERS AS AN ADVISOR. BOTH HAD TO CANCEL THEIR SPRING FUNDRAISERS. I CANNOT IMAGINE THE IMPACT CANCELLED CHAPTER FUNDRAISERS WILL HAVE ON OUR SISTERHOOD AND WHAT WE OFFER OUR MEMBERS. I AM HAPPY TO JOIN IN INCREASING MY SUPPORT OF OUR FOUNDATION TO ENSURE WE HAVE WHAT WE NEED RIGHT NOW.

- Ohio Eta **LEISA EBELING LOWREY**

us share the immediate impact a donor can make with a Friendship Fund gift. With virtual donor meetings held through video chats, more phone calls made to thank donors and encourage continued support, and creative ideas shared to increase support from alumnae clubs, our Foundation is working hard to — as our mission states — ensure the future of our sisterhood. For those able, now is the time to make a first gift or recommit to giving back. The world always needs Pi Phi leaders, but in times like this it's just a little clearer why smart, courageous, empowered women are so critical.

Membership Recruitment Anew

The pandemic and its effects have significantly altered important milestones for our chapters, clubs and international Fraternity in ways that will have long-term impact. Chapters are faced with the reality that primary recruitment, a critical period in their academic year, will not happen in the ways it previously did. As of our publication deadline, most universities intend to resume in-person classes this fall; however, the timing and execution of primary recruitment will be reimaged in ways that will challenge long-existing norms. Entering the 2019-2021 biennium, Fraternity leadership identified a goal of revolutionizing the way Pi Phi approaches collegiate recruitment, not fully realizing what that would mean. Pushing the work of the project forward without acknowledging COVID-19 would be impossible. Pi Beta Phi championed the National Panhellenic Conference's (NPC) efforts to create a Recruitment Contingencies Task Force, helping to develop a road map for College Panhellenics to prepare for the Fall 2020 academic term and a disrupted Panhellenic primary recruitment. The various alternative recruitment models put forth by the task force, which included Alabama Beta **JESSIE ASHTON**, will assist our communities to continue engaging Potential New Members in the sorority experience, regardless of the environment on campus.

Building on the foundation and framework set by the NPC Recruitment Contingencies Task Force, the Fraternity formed an internal work group to

adapt our own policies and procedures to maximize growth potential. For this group, unconventional and sometimes radical solutions were favored in order to match the scale of obstacles anticipated in the upcoming year. Pi Phi developed tools to support all chapters in executing authentic, often less formal, recruitment efforts. Securing a membership large enough and committed enough to sustain a chapter through uncertainty will be critical this fall.

We Will Get Through This

Pi Beta Phi faces the COVID-19 pandemic not only as an organization, but also as a sisterhood, uniquely positioning the Fraternity's response. The issues the Fraternity has faced cannot be solved solely from a business perspective or with only a customer service approach. They have to be solved with both considerations in mind, as well as an acute awareness that at our core, we're sisters who care for one another.

For more than 153 years, Pi Beta Phi's enduring mission has guided our membership through global hardships, world wars, economic downturns, drastic changes in higher education — and even pandemics. Pi Phis have always been there for one another and their communities, and today is no different.

**FOR 153 YEARS, OUR
ENDURING MISSION
HAS GUIDED US AS
OUR MEMBERSHIP HAS
WEATHERED GLOBAL
HARDSHIPS ... WE'VE
ALWAYS BEEN THERE
FOR ONE ANOTHER.**

- Grand President **MARLA NEELLY
WULF** in her March 20 email to all
Pi Beta Phi members

By the Numbers

1,432

New Members not initiated in spring

3,181

collegians graduated in Spring 2020

2,035

50-year Golden Arrow and 75-year Diamond Arrow members to be celebrated this past spring

OVER 4,000

Pi Phis living in chapter houses who had to return home due to facility closures

\$9 MILLION

Total amount of prorated chapter dues and room and board refunds issued by chapters to collegians

OVER 9,000

Pi Phis who viewed our Founders' Day ceremony on Facebook, bringing Pi Phis together to celebrate our sisterhood virtually

817

Pi Phi Pals, participants in our virtual pen pal program connecting Pi Phis during stay-at-home orders

Former Fraternity leaders prepared Pi Phi for times of crisis. Difficult budget decisions, made over decades, have given Pi Phi solid footing. Although today's Pi Beta Phi leaders had to make careful decisions in response to the pandemic, the options available to them were more expansive because of the wise financial decisions made by their predecessors.

Pi Phis are leading within their industries and communities to tackle world challenges. Members are reaching out to their networks of Pi Beta Phi friends to lift spirits and hopes. Donors are supporting sisters in need through gifts to our Foundation. For Pi Phis, our sisterhood becomes a source of strength in times of uncertainty. Our commitment to one another has gotten us through and will do so again.

The Flicker of Opportunity

There comes a time in any crisis when doubt transforms into opportunity. A crisis is defined as a turning point; the people involved must decide which direction they will turn.

As the Fraternity hopes to settle into more standard operations in the coming months, chapters and clubs will start to reassemble themselves organizationally and operationally. Postponed officer elections will be conducted, contracts will be renegotiated and calendars will be coordinated. Despite the critical business to be resumed, what Pi Phi does — and must do — in the immediate future will not define the organization. Instead, our sisterhood will be characterized by how we build upon this challenge and secure our relevance into the future. Will we just “make it through,” or will we emerge stronger, more deeply connected and better equipped to fulfill our mission? ←

FINDING THE *Silver* (Blue) LINING

Looking for silver linings in the midst of a storm is no easy feat. It's a mechanism for coping with the dangers and darkness around us, even when we're not sure if those small beacons of hope will overcome what's raining down.

This year has been nothing short of volatile. Every one of us has felt the impact of the COVID-19 pandemic in some way; the spectrum of challenges we've experienced ranges from losing loved ones and facing economic hardship to forfeiting time with friends and the comforts of everyday life. We make our plans one moment at a time and don't yet have the privilege of hindsight to know if we've made the right decisions. We each feel as though we're drifting at sea alone, but in reality, we're surrounded by each other's boats, each fighting to stay afloat through our personal challenges to weather the storm together. Yet while every day brings new obstacles, it also brings new opportunities to persevere and overcome together.

Members of Pi Beta Phi are finding ways to support their communities, families, friends and even strangers during the era of social distancing. From health care workers tirelessly providing critical care to patients battling the virus, to dedicated community volunteers helping local businesses stay afloat, we're continually uplifted by the servant-hearted members of our sisterhood.

In the worst of times, we look to our sisters for support and inspiration. As you read the stories that follow, know there are hundreds more Pi Phis giving their time, dedicating their lives and making sacrifices to benefit others during a time of strife. We hope these stories provide inspiration and moments of solidarity during an unprecedented time. Consider these stories as a touchpoint of a larger phenomenon — putting the needs of others first and persevering through challenges.

Serving on the front lines as an ICU nurse

By Wisconsin Alpha **MARTHA RYZNER**

Ever since I became a nurse, I have genuinely loved going to work. I like staying busy, using my critical thinking skills and helping people all at once. The pandemic instilled in me a sense of anxiety about going to work I had never felt before. At first, I was scared to start working with COVID-19 patients—scared for them; scared for their families who couldn't visit them in the hospital; scared I might get sick; scared of bringing home the virus to my loved ones; scared of running out of supplies.

When COVID-19 hit Michigan in mid-March, the ICU I work in was transitioned to a dedicated COVID-19 ICU, meaning we would allocate all beds to patients positive for the virus. We were the first ICU in our 1,100-bed hospital to run out of space; in a short time, all six of our ICUs were filled with critically ill COVID-19 patients. When we ran out of ICU beds for patients on ventilators, the hospital transitioned other units to makeshift ICUs, and our unit's nursing staff helped manage patients.

Our supply of personal protective equipment (PPE) — masks, gowns and face shields — was limited, so we began reusing equipment meant to be used only once. There were shortages of critical medical equipment, such as ventilators and dialysis machines. Medications commonly used to sedate patients on ventilators and keep them comfortable also became harder to find.



Martha during a shift in the ICU treating patients battling COVID-19.

Family members have not been allowed to visit their loved ones in the hospital. I've had many conversations with family members calling to check on a patient's progress; some are happy conversations and others are heartbreaking. In each conversation, I make sure the family member knows I will care for their loved one like I would my own family. Knowing I can provide that comfort and compassion for patients and their families keeps me coming to work every day.

This is the hardest situation I have ever faced in my professional life, but I can honestly say that I have never felt prouder to work in health care than I do now. The teamwork I've seen inspires me to stay focused and continue to provide the best care that I can. My coworkers support and lift each other up every single day. Gratitude from people I love, patients' families and the community has helped me find joy in caring for others during the darkest times.

I can't understate how important messages of support and gratitude are during a crisis like this, and many of those messages came from my Pi Phi sisters. Some have sent me gift cards for coffee and a meal, relieving the stress of taking care of basic necessities. When I complained



Martha, fourth from right, and the ICU staff received meals and other support from family, friends and the community.

about how dry and irritated my hands were from so much handwashing, close friends from my time on the Wisconsin Alpha executive board sent me large bottles of lotion to share with my coworkers. Modern technology, especially video chats, has been a blessing during this time to help me feel less isolated and more connected with my Pi Phi sisters from all around the country. The hospital staff have also received dozens of donations from our local community: homemade cloth masks and scrub caps, hot meals, care packages, coffee, thank you signs and more.

It's hard to see silver linings during tragedy, but it's also one way to stay motivated through it all. One good thing from the COVID-19 crisis is the opportunity to slow down and reconnect with family and friends. I've had time to think about how grateful I am for the people in my life

who support and care about me. It's been a chance to reflect on how lucky I am to have the resources I need to live comfortably, and a reminder that not everyone has those same resources.

When the dust settles, I hope people don't take what they have for granted and continue to treat each other with kindness. We've seen an outpouring of support for essential workers, small businesses and others in our communities, and I hope we remember the good that comes from supporting one another. I hope everyone knows health care professionals are doing their best given the information and resources we have. I'm finally happy to go to work again, and I'll continue to provide the care and compassion patients need until this crisis is over.

Leading in the face of uncertainty

By Montana Alpha **KASSIE WAGNER**

As Montana Alpha Chapter President, I went from working part-time, seeing friends every day and spending hours on schoolwork and chapter life to living at home, online classes and limited Pi Phi operations. I would be lying if I said the pandemic's impact on my personal life, academic life and membership in Pi Phi hasn't been a challenge.

As a chapter leader, I had to find new ways to connect and communicate effectively with my leadership team and chapter members. And, although it looks different, it has been exciting to build relationships in these new ways. My Chapter Leadership Team and I have been checking in with individual members to ensure every sister has someone to talk to during this time. Now more than ever, it's important we're intentional with our communication — reaching out to sisters when they need it most. We've also created new engagement opportunities, such as virtual sisterhood events. Seeing the positivity shared by my sisters on social media and through other virtual engagement opportunities has provided me with inspiration and motivation.

Both my sisters and the Fraternity have been incredibly helpful as we adjust to our new norm during this crisis.

I never would have thought I would be Chapter President during a pandemic. Let me tell you — it is a challenge to make the right decisions with so much uncertainty. At the same time, I feel lucky because I know I have endless support from Pi Phi. Headquarters staff members are working their hardest to be there for all our members — putting together webinars to support Chapter Leadership Teams, providing resources to promote virtual engagement and supporting our members when they need it most.

Though these times are unprecedented, the Fraternity and universities across North America are working hard to help. My membership in Pi Phi has given me connections to sisters across the country. Although we're not sharing the same physical space, we've developed new ways to share sisterhood from afar. For that, I am forever grateful.



Kassie at College Weekend 2020 in St. Louis.



Supporting sisters on short notice

In response to concerns about COVID-19, Massachusetts Institute of Technology (MIT) required students to pack up all their belongings by March 17 with the understanding they may not return to campus until the fall. On the morning of March 12, Massachusetts Gamma members reached out to the Region One Team in need of immediate support. Of the chapter's nearly 100 members, only eight live in Massachusetts and three do not call the United States home. Region One officers took quick action to support the chapter members. Collegiate Regional Director **NATALIE MAYO DEAK**, North Carolina Alpha, contacted Alumnae Engagement Director **BARBARA RUA**, Connecticut Alpha, to spread the message to local alumnae in the Boston area.

The Bostonian Alumnae Club reached out to their membership, and the network answered the call for help. Within hours, members were offering to store belongings in their homes, donating packing materials and even helping collegians pack. The club also donated funds for the chapter to purchase more materials for the nearly 100 women in need. The day turned around from an incredibly stressful situation to one overflowing with sisterly support and an outpouring of Lifelong Commitment to sisters whenever they need.

Above: From left, Massachusetts Gamma members **THERESE MILLS, SOOMIN CHUN, AMANDA DENG, MICHELLE WIST, LISA YAN, LILLIAN BU** and **AMY KIM** in front of their Cambridge home prior to the campus closure.

Treating patients with COVID-19

Michigan Gamma **RACHEL MORGAN BLUMENTHAL** is a registered nurse in the cardiac ICU at Rush University Medical Center in Chicago, where her unit was the first to transition to full-time care for patients positive for COVID-19. "I went into nursing to take care of people and I am privileged to do just that," Rachel says. "Even nurses are scared when we see what this virus can do and has done, but I know we will make it through this and come out more connected to those we love."



Helping local businesses survive

By Pennsylvania Theta **ELIZABETH (LIZ) FIELD BERNICH**

During the first week of quarantine, I heard a radio interview with a small business lender who mentioned the importance of small businesses in our economy. On social media later that night, I saw meals from local restaurants being delivered to the hospital. This resonated with me and I was inspired to start something similar in my town of Chatham, New Jersey. I reached out on Facebook asking if anyone would like to join me — and the response was overwhelming!



Gina McGuire, a woman from the neighboring town of Madison, thought people in her area would be equally inclined to help. We met the following weekend to form FLAG — the Front Line Appreciation Group. FLAG is dedicated to helping feed health care workers during the COVID-19 pandemic while also supporting local restaurants. Both health care workers and local restaurants have served our communities throughout this pandemic, so we wanted to return the care and support that we had received.

Our community agreed with us. We raised over \$100,000 during the first two weeks and have continued to grow. At the time of print, we've raised more than \$175,000 and sent over 19,000 meals from local restaurants to the front lines. Knowing we're making a difference in the lives of local front-line and restaurant workers has been incredibly gratifying, but maybe the most inspiring part of our story is the way FLAG has expanded to communities across the United States. What started in Chatham, New Jersey, has now grown into more than 100 groups in over 25 states. Collectively, we have raised almost \$2 million to send meals from local restaurants to the front lines. Because communities across the country have joined together, jobs have been saved and hearts have been filled.



Helping others through community service projects is one of the reasons I joined Pi Beta Phi. During my time as a collegian at Villanova University and now as an alumna, Pi Phi's commitment to Philanthropic Service to Others has always lived within me. To those who want to make an impact, never doubt your ability to make a difference in someone's life — and think big. Go with your gut, let your heart guide the way and the rest will figure itself out.

Above: From left, Gina McGuire and **LIZ BERNICH** delivering food and supplies to front-line workers. Below: Hospital staff and other recipients sent Liz photos to show their appreciation for donations from FLAG.

Supporting education from a distance

By Connecticut Beta **WHITNEY BOWEN**

My transition from in-person instruction to online classes was a smooth one. My dorm was replaced by my childhood bedroom; late nights spent eating popcorn in the common room became FaceTime calls with classmates. However, as someone who volunteered each week at the local hospital, I found my extracurricular activities didn't transition as smoothly. I missed giving my time in service to others and grappled with feelings of separation from those who needed assistance.

Reflecting on how important clubs and extracurriculars were in my younger years — and learning how many middle- and elementary-age students had no form of online learning due to technological and age barriers — I decided to find a way to bring extracurricular activities to the home. I wanted to fulfill my desire to help others and to help bridge the gaps in virtual, remote learning for young students.

I founded Fem 'n STEM to provide the materials, instructions and resources students need for hands-on learning from the safety and comfort of home. One primary goal of the company is to bridge the gender gap



Fem 'n STEM produces science-themed boxes for sale on femnstem.com with all the necessary materials and instructions to perform experiments.



Whitney founded Fem 'n STEM to support students and ensure they don't fall behind on STEM education during remote learning.

in STEM fields by making science appealing and accessible to all genders, encouraging students to pursue passions at an age before biases might set in. Students of all genders and identities deserve the option to pursue their career goals without the added obstacles associated with biases in the industry. Many students don't have the tools and resources to start building foundational knowledge, which is where Fem 'n STEM comes in to help.

I've been lucky to have people in my life who support me and encourage me. In that respect, I'm also lucky to have found Pi Beta Phi when I did. As a first-year student, I had only recently joined Pi Phi when Yale's campus was closed. I'd looked forward to spirit week, big sis-little sis reveal, Initiation, chapter meetings and movie nights at the house, and assumed my New Member class would simply miss our first semester as Pi Phis.

Fortunately, I couldn't have been more wrong. Our online spirit week was a welcome change from the hours spent watching Netflix in quarantine. My phone was constantly buzzing with messages from my New Member class as we bonded over TikToks, FaceTime calls and other ways to pass the time while staying connected. During big sis-little sis reveal on Zoom, our class was joined by the faces of more than 90 Yale Pi Phis across the globe. Evening sisterhood chats fill my screen with friendly faces and valuable advice from older Pi Phis. While it hasn't been the semester any of us expected, despite the distance, I've felt remarkably welcome and thankful for my Pi Phi community.



Creating opportunity with time and talent

By North Carolina Alpha **LAURA CHASE MCGEHEE DE FORMIGNY**

To put it plainly, life during COVID-19 has been hard. As the pregnant mother of a two-year old, I struggle to keep a toddler entertained day in and day out — a sentiment I'm sure I share with many parents. As a freelance creative professional who specializes in food photography, I've lost about 80% of what I make in a month.

With my skills and drive for creativity, I knew I could find a way to give back to businesses suffering during stay-at-home orders and social distancing. I kept hearing the best way to support restaurants was by ordering from them, but with my income already depleted, that wasn't an option. I needed to find another way to help.

While on an assignment for the Washington Post at the beginning of the pandemic, I learned the D.C. restaurant Hook Hall spent around \$5,000 creating care packages with non-perishable items for hospitality workers. They were also working to collect perishable food from restaurants to provide meals for hospitality workers and decrease food waste. Feeling inspired by this initiative, I started thinking about how I could use my unique talents to be part of the solution, too.

The idea came to me after I heard celebrity chef Tom Colicchio say 40-50% of restaurants are unlikely to survive the pandemic. If a restaurant doesn't have a visual presence on Door Dash or Grubhub, it's far more difficult for them to get customers and stay in business while normal operations are shut down. To help them through,



Laura Chase is donating her time and professional photography skills to support local restaurants. She is pictured here alongside some of the images she's produced for restaurants in the D.C. area.

I've been offering free food photography to restaurants, especially those who are new to take-out services, in what I call the #takeoutstayin initiative.

I offered to donate my services to any restaurants in need through my professional Instagram account. I've now worked with dozens of hometown businesses from Annapolis, Maryland, to Richmond, Virginia, and everywhere in between and have seen such support from the community.

Support — that's one silver lining of this pandemic. My Pi Phi sisters are still my best friends in the world, 11 years after graduating. We talk every single day on a group chat, and they've been my support system though every up and down life has thrown my way. They've encouraged me to continue with the #takeoutstayin project, even when I'm feeling tired or burned out, because they know I'm doing something good for my community and they are proud of me.

Pi Phi has touched my heart deeply. I couldn't have gotten through college and many other life experiences without the support of my sisters. So many women have built everlasting friendships through our sisterhood, and we are so blessed to have Pi Phi in our lives and our hearts.

Balancing critical care with family and safety

By Oklahoma Alpha **KATHERINE (KITTYE) LITTLE, M.D.**

As a Pulmonary and Critical Care physician, I recognized early on that COVID-19 would change our lives in ways most people could not imagine. In mid-March, when two doctors of my four-person call group tested positive for COVID-19, the impact became even more personal. Not only was I caring for my high-risk patients with chronic lung disease, trying to keep them well and safe; now I was caring for one of my own call partners, who was very ill in the hospital. My daily routine changed dramatically in nearly every way — from how we do rounds at the hospital, to “donning and doffing” my PPE and meeting with patients virtually through telehealth services.

As a front-line health care provider for patients with COVID-19, the commitment to the countless hours, endless work and increased risk of infection was front of mind 24/7. Through all that’s happened, I am proud of my colleagues and of my entire industry in battling this relentless disease. We’ve seen such devastation and kept our heads down trying to fight for every patient. Meanwhile, we’re worried about catching or transmitting the illness and managing our emotional wellbeing as well as concerns for loved ones.

The impact on our families can’t be overlooked. After working a 16-hour shift, I walked into my kitchen where my younger son — home from college due to the pandemic — jumped away from me and reminded me of my decontamination routine. Like so many others

[Kittye in her PPE gear at work during the pandemic.](#)



[Kittye’s son posted this photo in celebration of her birthday and thanked front-line workers for their work during the COVID-19 crisis.](#)

with elderly loved ones, I am no longer able to walk into my 86-year-old parents’ home, for fear of unknowingly exposing them to the virus. The losses are easy to dwell on, but I try to reflect on the bright spots as well.

I’ve found joy in the simple acts of kindness, like arranging grocery deliveries, making FaceTime calls for special occasions and doing a daily drive-by for health and wellness checks. I’m inspired when a patient starts to turn the corner and improve. This situation has shown us how much love and support we have, and how we can connect with one another through most anything.

Some of my greatest supporters are my Pi Phi sisters who never cease to lift me up. Their texts, emails, letters and cards of gratitude and encouragement have been a constant reminder of our Lifelong Commitment and Sincere Friendship, of which I am so Pi Phi Proud.

I am also forever thankful for receiving a graduate fellowship award from Pi Beta Phi almost 40 years ago. That support contributed to my medical education and helped prepare me for a long career of caring for others. Who would have known that all these years later, I would be on the front line of a pandemic? I’m proud to be a health care worker and so grateful for the role Pi Phi played in getting me here.

Reporting on a global pandemic

By South Carolina Alpha **ABBEY O'BRIEN**

As an on-air reporter at a local television news station in Charleston, South Carolina, I've worked non-stop since the COVID-19 pandemic began. I've reported on issues facing front-line workers, people finding creative outlets and community members helping those most in need. Working as a reporter during a pandemic is a challenge, but I'm lucky to have tools to keep connected and continue telling important stories. I still do in-person interviews if I can keep my distance, but many interviews have moved to Zoom or FaceTime.

As a journalist, I feel I have a unique responsibility to inform and also to inspire. It's important for me to tell stories that impact people's lives and help keep them safe, but I also love telling stories that emphasize the good happening in our community. I'm immensely inspired by the people who have found new ways to connect and maintain a semblance of normalcy. I've seen teachers create fun, meaningful assignments for students via video chat. I've seen communities come together to support health care workers who risk their lives caring for patients. I've seen police and fire departments coordinate drive-through birthday parties for children. Every day is different, but I'm especially proud to be a journalist during this challenging time.

Beyond my professional life, I'm also managing some personal disappointment. Because of the pandemic, my fiancé and I postponed our wedding with only weeks to go. I'm staying positive by remembering all my blessings. I'm still healthy and have a job I love. I'm able to use that job to help others, and that keeps me motivated. I lean heavily on my faith, family and friends — even if it's over the phone. My Pi Phi sisters have been so wonderful to me during this time. When we postponed the wedding, many of my sisters reached out to check on me. It's the little gestures that make this seemingly impossible time feel a little more manageable.

Share Your COVID-19 Story

These uncertain times are changing life as we know it. We want to capture your stories as Pi Phis living through the COVID-19 pandemic. Submit your stories and photos at pibetaphi.org/submit for use on social media or a future publication. ◀



Abbey has been covering the COVID-19 outbreak as a local broadcaster in Charleston, South Carolina.

Share Your Thanks

Women like the ones featured in these stories truly embody the values at the heart of our sisterhood — and you can honor and thank a sister working on the front lines of the pandemic by sending her a virtual wine carnation.

When you send a wine carnation to honor a sister, your support helps our Foundation respond to Pi Phi's most pressing needs — maintaining essential support for the leadership, literacy, scholarship and emergency assistance programs that empower our members. Each carnation allows you to send a personalized message to your recipient. Visit give.pibetaphi.org/carnation to honor a sister today.

Pi Beta Phi Perseveres

by New York Alpha **FRAN DESIMONE BECQUE**

Pi Beta Phi sisters are not fair-weather friends. Pi Phis are there for each other in the joyous times and the solemn ones, through the celebrations and the heartbreaks. That's what Sincere Friendship calls us to do.

As COVID-19 spread around the globe, communities of all sizes grappled with the historic effects of the life-and-death situation unfolding before our eyes. Yet this crisis is far from the first Pi Phi has faced; throughout our history, our organization and members have experienced struggle and strife of many kinds. Pi Phis have been a source of comfort and care to each other and our communities since the day we were established in 1867.

The 12 young women who came together to form Pi Beta Phi leaned on each other. They came of age during the Civil War and entered Monmouth College at a time when few women went to college. They encountered backlash from those who felt women did not belong in higher education. In response, these women created their own support system with a golden arrow as its symbol. They helped each other through to graduation and beyond. The adversity they faced was tempered with the Sincere Friendship they held dear.

The March 1919 issue of *The Arrow* is eerily similar to this one. It shares the triumphs of Pi Phis who worked for the war effort, in a time when women could not yet vote in federal elections, and includes obituaries honoring the lives of women who perished during the influenza pandemic.

The first woman listed was Indiana Gamma **RUTH DEHASS BALFOUR**. In January 1919, Ruth died at age 30 of pneumonia which developed from influenza. During her six years of marriage to Sigma Chi Lloyd G. Balfour, Ruth helped Lloyd build a company specializing in fraternal badges and jewelry, including all official jewelry for Pi Beta Phi.

Ruth's death resulted in the establishment of Pi Phi's highest chapter award, the Balfour Cup. Her husband chose to honor Ruth's memory with a gift to the Fraternity in her name. The first Balfour Cup, now on display at Headquarters, is engraved with Ruth DeHass Balfour Memorial Cup. At the 1921 Convention, the inaugural Balfour Cup was awarded to the Virginia Alpha Chapter at Randolph Macon Woman's College.



Grand President **ANNA LYTLE TANNAHILL** presented the first Balfour Cup — named in honor of **RUTH DEHASS BALFOUR**, who fell victim to the 1918 flu pandemic — to a delegate from Virginia Alpha at the 1921 Convention.

In remembering women like Ruth and the many others lost over 153 years, we renew our commitment to cherishing and honoring one another. Pi Beta Phi has experienced many challenges since 1867 — disease, economic hardship, war, campus turmoil and anti-fraternity sentiment to name a few — yet we've endured. And we will continue to endure, because our values are timeless and supporting each other is at the core of our sisterhood. We may not see the path forward right now, but we will find it together, with Sincere Friendship as our beacon. ◀



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My team and I were so devastated when we couldn't participate in CAR and our spring philanthropy events. To continue promoting children's literacy, we have created a YouTube channel where we will be posting our members reading children's books each day for two elementary schools in the Greencastle community!



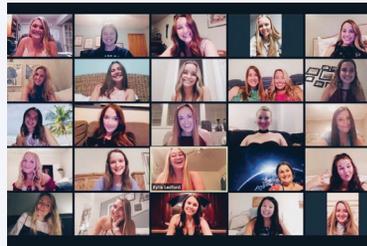
@ua_pibetaphi

Pam is back from her study abroad in Italy! Her sisters are very happy to love her from a responsible distance and drop off a self-isolation care package on her porch!
 #pibli #sincerefriendship
 #beourvalues



@uciphipi

congratulations to our beautiful senior class! We can't wait to see what the future holds for all of you. although our time together was cut short, we will treasure your impact on our chapter forever! We are so proud of you!



@piphiatksu

Pi Phi formal was supposed to be last night, but that doesn't stop us!! Zoom formal it is!



@bradleypibli

From alumnae working in the field, to undergraduates in clinical rotations, and everyone in between: We are so proud of our angels in healthcare that are making a difference. Thankful for your courage and strength.



@illinoispibli

Tammy is a third grade math teacher with Teach for America. Tammy and her sister Jenny wanted to ensure that Tammy's students had the tools they needed as they navigate e-learning, so they began to raise money in order to send each of Tammy's 85 students a care package! This package contained a notebook, pencils, a study snack and stress ball in order to keep the students motivated and excited for distance learning!